

TRANSFORMING OUR **COMMUNITIES**





Hard Stuff Done Right™

Huntington Ingalls Industries is America's largest military shipbuilding company and a provider of professional services to partners in government and industry. For more than a century, HII's Newport News Shipbuilding and Ingalls Shipbuilding divisions in Virginia and Mississippi have built more ships in more ship classes than any other U.S. naval shipbuilder. HII's Technical Solutions division provides a wide range of professional services through its Fleet Support, Mission Driven Innovative Solutions, Nuclear & Environmental, and Oil & Gas groups. Headquartered in Newport News, Virginia, HII employs more than 40,000 people operating both domestically and internationally.

OUR DIVISIONS

Ingalls
Shipbuilding

Newport News
Shipbuilding

Technical Solutions

OUR VALUES

Integrity

Safety

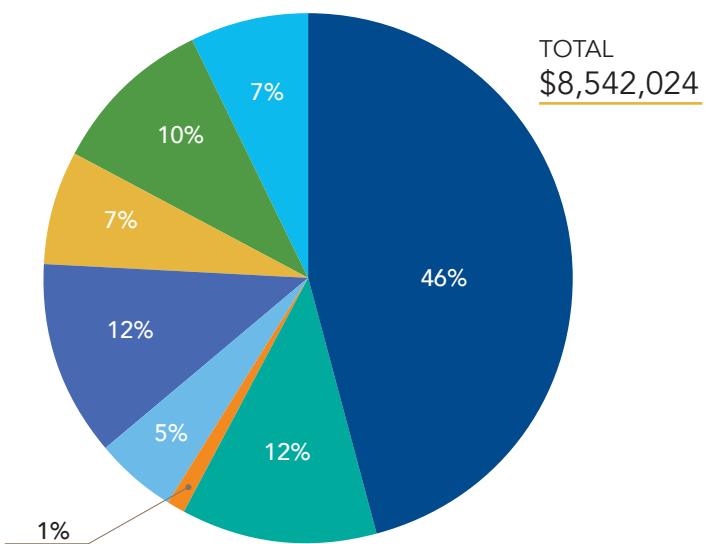
Honesty

Engagement

Responsibility

Performance

OUR CHARITABLE INVESTMENTS



Arts Programs	\$99,860	United Way	\$961,000*
Civic/Community Support	\$1,023,170	Health & Human Services Programs	\$852,901
Education Programs	\$3,948,383	Community Events	\$432,410
Youth Programs	\$611,200	Veterans/Military Support Programs	\$613,100

*HII employees pledged an additional \$400,000 through company-sponsored fund-raising campaigns for the United Way.

Cover: Newport News Shipbuilding employee Jason Sebring (left) volunteers at an Engineering Week Career Days event at NASA Langley Research Center.

Right Page: HII President and CEO Mike Petters meets with children of employees who received pre-K school readiness education awards through HII's Scholarship Fund.

MESSAGE TO OUR COMMUNITIES

At Huntington Ingalls Industries, we've invested a lot of time and energy in talking about transformation: the need to change what we do and how we do it. While it has obvious connotations for our business, the transformation mind-set is also critical to our relationship with our communities.

Here are just a few examples of the many ways HII worked to transform people's lives in 2018:

- Our Newport News Shipbuilding division launched the "One Community Transformational Grant" program and awarded \$300,000 to the Fort Monroe Foundation to help establish the National Center for Freedom.
- Our Ingalls Shipbuilding division partnered with three high schools in Mississippi and Alabama to construct talent development labs to bolster each of the school's technical programs, especially in shipbuilding. Additional labs are already planned.
- Our Technical Solutions division solicited ideas from its 5,300 employees through its Community Engagement Program and awarded more than \$320,000 in grants to 33 organizations across the United States and around the world.
- Our corporate office launched the "HII Cares" program, which allowed employees to volunteer up to eight hours on company time at the Downtown Hampton Child Development Center, VersAbility Resources, the Virginia Peninsula Foodbank and the Capital Area Foodbank in Washington, D.C.

While I am proud of these accomplishments, it's our employees—now more than 40,000 strong and spread across 42 states and 13 countries—that have an even

greater impact. Thousands of our employees go from their very demanding full-time jobs to volunteer commitments that are as diverse as they are and help make their communities great places to live.

"While I am proud of these accomplishments, it's our employees—now more than 40,000 strong and spread across 42 states and 13 countries—that have an even greater impact."

Unfortunately, some of our employees will remember 2018 as a year of hardship. In September, Hurricane Florence dumped record amounts of rain on North Carolina and South Carolina, including more than 1,200 HII employees who call those states home. A few weeks later, Hurricane Michael made landfall just a few miles from a Technical Solutions facility in Florida. While we made two donations totaling \$150,000 to the American Red Cross Disaster Relief Fund—and employees added \$76,000 more—we were most proud of the way we rallied people and resources to protect and recover our facilities in Panama City Beach and support our colleagues who work there.

Our response following those storms—indeed, the way we achieved every accomplishment in 2018—is a testament to HII's "Hard Stuff Done Right" trademark and, above all, our commitment to creating value for all of our stakeholders, including the communities where we do business.

I hope this "Report to the Community" demonstrates the breadth and depth of HII's charitable efforts in 2018. More importantly, I hope it is evidence of our commitment to transform not only our business, but the communities where our employees live and work.



Mike Petters

President and CEO, Huntington Ingalls Industries



EDUCATION



At HII, we believe education is the foundation of our nation's security. We proudly support a variety of early education initiatives; STEM (science, technology, engineering and math) projects at elementary, middle and high schools; and two- and four-year college programs that support our workforce development needs. We also offer the HII Scholarship Fund. In its first three years, the fund has awarded 395 scholarships totaling over \$1 million, including more than 130 awards for pre-K education programs.



Newport News Shipbuilding



30,000 middle and high school students served by the **SEEKnns** (Shipbuilders Engaging & Educating Kids) program.

Ingall Shipbuilding



\$335,000 donated to **Excel By 5** for early childhood education programs in Jackson County, Mississippi.

Technical Solutions



300+ books donated by the Oil & Gas group to **Stevens Elementary School** in Houston.

Top: Ingalls Shipbuilding employee **Wayne Bertrand** (right) assists Ocean Springs High School teacher Nikeland Cooper and Magnolia Middle School teacher Leslie Pollard during a STEM Teachers Workshop at Ingalls' Maritime Training Academy.

Left: Technical Solutions employee **Steve Donatone** delivers backpacks full of school supplies to Seton Youth Shelters in Virginia Beach.

HEALTH & HUMAN SERVICES



Newport News Shipbuilding



1,100 units of blood donated by employees through company-sponsored **American Red Cross** blood drives.



Ingalls Shipbuilding

Seventh Annual 5K on the Causeway raised **\$20,000** for **Special Olympics of Mississippi**.



Technical Solutions

\$15,000 raised for the **Boys and Girls Club of Hartford** by the Mission Driven Innovative Solutions group.

HII contributed more than \$1.8 million to the United Way and other health and human services organizations in 2018, and employees pledged an additional \$400,000 through company-sponsored fundraising campaigns. HII and its three divisions also have long-standing relationships with organizations like the American Red Cross, Habitat for Humanity, Special Olympics and local food banks. Hundreds of our employees give their time, talent and money in support of many other organizations—large and small—that strengthen their communities.



Top: Fifteen employees from HII's Washington, D.C., office volunteered at the Capital Area Food Bank in December. Participants in the "HII Cares" community service program included (left to right) Andrew Hicks, Peter Courtney, Ke'cia Frederick, Charley Diaz, Ashley Godwin, Sandra Sentell, Kevin Brenton, Beci Brenton, Bettina Lucas, Terrence Warren, Dan Holloway, Carrie Apostolou, Roger West, Joe Leonard and Eddie Armstead.

Right: Ingalls Shipbuilding's seventh annual "5K on the Causeway" raised \$20,000 for Mississippi Special Olympics.

ENVIRONMENT



Newport News Shipbuilding

2018 recipient of **platinum awards** from the Virginia Water Environment Association and Hampton Roads Sanitation District as well as a **level 4 participant** in the Virginia Environmental Excellence Program.

Ingalls Shipbuilding

Five-Star rating for drinking water system from the Mississippi Department of Health for the **12th consecutive year**.



Technical Solutions

The Nuclear & Environmental group is a **nationally recognized leader** in the environmental management industry.

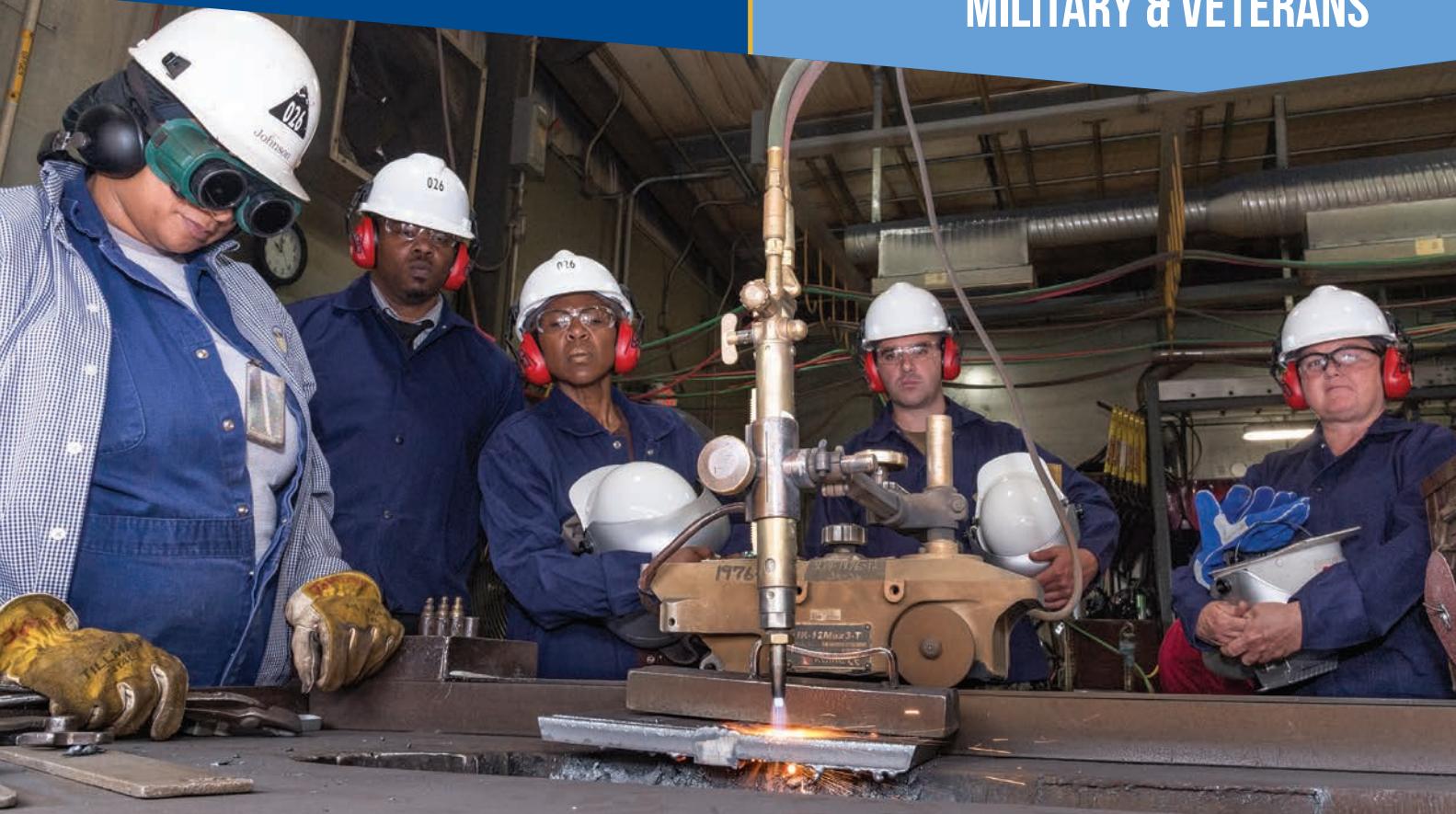
HII's environmental stewardship and sustainability efforts are recognized nationally and regionally. As a company, we are committed to waste reduction and recycling and to preserving and improving air and water quality in all of the communities in which we operate. We are also pleased that many of our employees volunteer their own time and energy to preserving our greatest natural resource—our environment—for future generations.



Top: Ingalls Shipbuilding employees participated in an annual clean-up event in De Soto National Forest. Pictured (left to right): **Chris Griffith, Brian McVey, Bob Krebs, Kevin Kowalewski, David Glynn, Lance Hesselrode, Mark McRaney, Joseph Howell, Fred Howell, Liz Howell, David Howell, Jennie Langford (family member), Melissa Howell (family member), Nicholas Howell, Jason Langford (family member) and Jessica Howell (family member)**.

Right: Newport News Shipbuilding employee **Gleen Barnes** picks up trash at Christopher Newport Park during one of the shipyard's Earth Day 2018 activities.

MILITARY & VETERANS



HII has a commitment to the men and women of the Armed Forces—and their families—that extends well beyond the ships we build and maintain for the U.S. Navy, Marine Corps and Coast Guard. We employ more than 7,100 military veterans—about 18 percent of our workforce—as well as current members of the Reserves and National Guard, and we are also committed to filling more than 20 percent of new jobs with veterans. We are also proud to support a variety of USO events.



Newport News Shipbuilding



1,000+ veterans hired in 2018 and ranked in the **top 10** of *Military Times'* "Best for Vets" employers list.

Ingalls Shipbuilding



Launched **Heroes Are Building Our Ships**, a recruiting program to provide employment opportunities for veterans.



Technical Solutions

The Fleet Support group was **certified** as a **"YESVETS"** employer in Washington state.

Top: Newport News Shipbuilding employee **Tonya Johnson** (left) demonstrates a cutting torch for military career counselors during a Military Immersion Program event.

Left: **Laurie Knowles**, a member of the Veteran Employee Resource Team at Ingalls Shipbuilding, places a wreath on a service member's grave at Biloxi National Cemetery.

HOLIDAY GIVING



HII employees truly embody the spirit of the holidays and the adage that "it's better to give than receive." Our three divisions and corporate office host annual food drives all across the United States, and countless employees participate in gift-giving campaigns that brighten the holidays for those less fortunate.



Newport News Shipbuilding

Over **32,000 pounds** of food and **\$23,000** were donated during the holiday food drive for the **Virginia Peninsula Foodbank**, a record amount for the shipyard.



Ingalls Shipbuilding

More than **100 "angels"** adopted through the Salvation Army's annual **Angel Tree** drive. Donated gifts included **37 bicycles**.



Technical Solutions

The Oil & Gas group hosted a "**Share the Warmth**" fund-raiser, collecting more than **1,000 blankets and coats** for the **Star of Hope homeless shelters** in Houston.

Top: Newport News Shipbuilding employees (left to right) Chandra McCulley-Hooker, Erika Edwards, Amy Prillaman, Sonny Chambers, Christopher Sylvester, Jajuan Mathews and Rochelle Robbins were part of a shipyard effort to collect new, unwrapped toys for the Marine Toys for Tots program.

Left: HII corporate employees **Sara Amman, Susie Bacon and Amy Murdock** helped collect, wrap and deliver gifts for 15 children served by Newport News' Department of Human Services.

2018 VOLUNTEERS IN OUR COMMUNITIES

Ronnie Aaron
Melissa Adair
John Adam
Jasmine Adams
David Adams
Deborah Adams
John Adams
Katina Adams
Lisa Adams
Mark Adams
Rebecca Adams
Roy Adams
John E. Adams III
Bruce Advani
Michele Affolter
Tamie Agnew
Oliver Aguilar
Scott Ahearn
Timothy Aiken
Brandon Alexander
Jim Alexander
Shanika Alexander
Steven Mark Alexander
Brian Allen
Carrie Allen
Donald Allen
Cynthia Allen-Whyte
Luke Alley
Kammy Alligood
Lynn Alligood
Jeff Allman
Angela Alston
Anthony R. Alter
Robert Alworth
Heath Ambrose
Emily Ambuehl
Bharat Amin
Sara Amman
Deborah Anderson
Peter Anderson
Rebecca Anderson
Donald R. Annis
Karen Anthony
Michelle Anthony
Michael Aponti
Peter Apostoles
Kristee Arceo
Ruby Arcido
Ruby Lynn Arcido
Jon Arena
Richard Armitage
Ebony Armstrong
Jackie Arnett Jr.
Sharon Arrington
Curtis Artis
Gary Artybridge Jr.
Tracey Arzu
Connie Asby
Linda Ashe
Philip Ashe
Sierra Ashe
Mattea Atkins
Noel Aucoin
Femi Audifferen
Thomas Auth
Alison Autrey
Nathaniel Averett
Michelle Avery
Gabrielle Axley
Bonnie Babb
Miguel Babilonia
Aaron Bacote
Nicole Badics
Judith Baez
Bruce Bailey
Toby Bailey
Christopher Baker
Don Baker
Gladys Baker
Karla Baker
Michael Baker
Norma Baker
Robert Balas
Kristen Balckmann
James Ball
George Ballance
Kecia Ballen
Daniel Bamford
Derek Banks
John Banks
Kenneth Banton
Darlene Barber
Kelly Barker
Amber Barlow
Chad Barlow
Connie Barlow
Amy Barnes
Faith Barnes
Gleen Barnes
Diana Barnett
Leslie Barnett
Daniel M. Barnhart
Michael Barr
Allman Barrett
George Barrett III
Robert Barth
Robert H. Bartlett
Victoria Bartley
Daniel Bartoldus
James Jeb Bartosik
Timothy Basham
Janet Bass
William Bassett
David Batdorf
Steven Battalio
Andrea Battle
Christina Bazzani
Jacqueline Beale
Xavier Beale
James Beamon
Krysti Beamon
Jimmie Bean
Ashley Beasley
Jasmin Beauchamp
Elise Beck
Jeffrey Beck
John Becouvarakis
Dixie Beddingfield
Gabby Beech
Dave Belanger
Jared Belcher
Sean Belfry
Alice Bell
Isaac Bell
Kailyn Bell
Perry Bell
Scott Bell
Lloyd Bembury
David Bendana
Cynthia Bene
Teresa Benefield
Robert Benjamin
Contina Benn
Elesha Bennett
Nickole Bennett
Rebecca Bennett
James Bennett Sr.
Haleigh Benson
Tijuana Benson-Bond
James Bentley
Maria Benton
Paul Bergman
Joel Bernard
Jaeda Berry
Sharon Berry
Lisa Bessen
Anita Bethea
Deidra Bethea
Tanasha Bethel
B. Ganesh Bhat
Rachel Biehl
Adam Bierbauer
Rick Bierwirth
Leah Biggs
Randolph Billups Jr.
John Bird IV
Claudia Bjork
Donna Black
Sandra Black
Aysis Blackley
Teresa Blair
Dwayne Blake
Keith Blake
Joanne Blanchette
Durrell Blanks
Shannon Blevins
William Blomstrom
Siyani Blount
Jeffrey Boettner
Daryl Bogan
Dave Bolcar
Rhena Bolden
David Bolster
Alan Bomar
James Bond
Kevin Bond
Lisa Bond
K. Bonda
Stanley Bonk
Brandon Booker
Colette Booker-Bell
Janice Boone
Sonya Boone
Tabitha Boone
Michael Borum
Brian Boseman
Una Boswell
Gabriel Boughner
Anna Bourdais
Bryan Bourque
Kevin Bowden
Alexis Bowen
Brian Bowen
Jennifer Bowen
Frederick Bowers
Myron Bowers
David Bowie
Cynthia Bowles
David Bowles
Jonathan Bowman
Francis Bowyer
Randy Bowyer
Terry Box
Bernard Boyd
Jay Boyd
Shirley Boyd
Jennifer Boykin
Rachel Boykin
James Boyle
Leroy Bracey
Joseph Brackin
George Bradby
Benjamin Bradley
Crystal Bradley
Kathleen D. Bradley
Maureen "Moe" Bradley
Lloyd Bradshaw Jr.
Melvin Bradshaw Jr.
Michael Jeffery Brady
Nicholas Brady
Sean Brady
Travor Brady
Adam Brakman
Carl Brakman
Catherine Branch
Dru Branch
Benjamin Brandt
Debbie Braudis
John Braudis
Gregory Braxton
Stanley Brazell
Stephen Breitbeil
Wayne Brendle
Edward Brennan
JoAnne Brent
Beci Brenton
Brian Brenton
Kevin Brenton
Bradley Breyer
Charles Bridges III
Jason Brindle
Alan Brinkley
Erica Brinson
Abigale Bristow
Jacqueline Brock
John Brock Jr.
Rose Mary Brodie
Heather Broms
Adam Brookman
Irvine Brooks
James Brooks
Paulette Brooks
Peggie Brooks
Susan Brooks
Walter Brooks
Terri Broome
Alexander Brown
Brenda Brown
Charleen Brown
Christopher Brown
Cindy Brown
Daniel Brown III
Edward Brown
Jacques Brown
James Brown
James A. Brown
Jessica Brown
Marcus Brown
Marjie Brown
Melissa Brown
P. Brown
Patrick Brown
Regena Brown
Stacey Brown
Stephanie A. Brown
Timothy Brown
Wanica Brown
Angelia Browne
Everett Browning
Britta Brown-Zambrana
Linda Bruce
Quanisha Bruce
Danny Bruhl
Ellery Brumley
Angela Bryant
Dave Bryant
Terry Dean Bryant
Joshua Buchanan
Kevin Buchanan
James Buffin
J. Bullard
Timothy Bulles
Carl Bunch
Craig Burd
Richard Burgos
Daniel Burke
Jay Burke
Kathleen Burke
Cassandra Burks
Colby Burks
Susan Burns
Gordon Burr
Sharron Burr
Deborah Burris
Matthew Burris
Stephen J. Bury
Patrick Buskee
Virginia Buskee
Cametrice Butcher
Caleb Butler
Jessie Butler
Kathleen Butler
Lanitra Butler
Troy Butler
Tiffany Byers
James Bynum
Floyd Byrd
Melody Byrd
Samuel Byrne
Judy Byrnes
Cheryl Byrum
Sherry Byrum
Bryan Caccavale
Clore Caden
Joseph Caden III
Ashley Cadwallader



"As part of our 80th anniversary, Ingalls not only celebrated 80 years of building the finest ships the world has ever known, we also renewed our commitment to being a good corporate citizen by opening new talent development labs in local high schools to prepare future generations of students to lead productive lives. Our commitment to our communities was also expressed through the hundreds of shipbuilders who volunteered their time and efforts to improve the places where we live and play. Wherever you go on the Gulf Coast, you will find our shipbuilders giving their time to such causes as Habitat for Humanity, United Way, the Boys and Girls Club, Special Olympics and so many other organizations that have a direct, positive impact on all our lives."

Brian Cuccias

President
Ingalls Shipbuilding

VOLUNTEER SPOTLIGHT

Marie Lohman

Marie Lohman, an employee at Technical Solutions' Mission Driven Innovative Solutions group, volunteers for a number of organizations in Orlando, including the Friends of the Osceola Library, Light of Life Rescue Mission and the St. Thomas Aquinas Thrift Store. One of the most meaningful to her is Friends of Nosara, which delivers rice, beans and other necessities to families in Nosara, Costa Rica.

"I am not very good about speaking about my volunteering because I don't do it for me or to enhance people's opinion of me," she said. "I just do what I do because my blessings outweigh my struggles, and hopefully my giving a token of all that I have to someone who could use it will allow them to see that at that moment, their blessings outweighed their struggles as well."



Brian Caldwell
Damita Caldwell
Gail Calhoun-Bell
Parnetha Callahan
Kenneth Callaway
Jonathan Calma
Jerry Calpo
Brittany Campbell
Elijah Campbell
Stephen Campbell
Jared Capson
Roxanna Cardenas
Janice Carlton
Jeffrey Carmichael
Lance Carnahan
Teresa Carnes
Comeka Carr
Richard G. Carr
Lena Carroll
Mark Chandler Carroll
Dwayne Carter
Edeliza Carter
LaDoris Carter
Nishon Carter
Steven Carter
Adam Cartwright
Kelvin Cartwright
Erinn Carty
Jessica Cash
Bruce Cashwell
Kendall Caskie
Danielle Cassell
Steven Cataldo
Wayne Cato
Phillip Caudill
Tommy Cauthen
George Cebra
Jovan Celar
Joseph Chall
Taylor Chamberlain
Sondra Chambers
Rodney Champion
Daniel Chance
Elizabeth Chandler
Christina Chapman
James Chapman
Christina Charnock
Lakiska (Angel) Chatman
Anum Chaudry
Rehman Chaudry
Walter Chawlk
Rabih Chedid
Darcy Cheesman
Jennifer Cherry
Sarah Cherry
Stephanie Cherry
Steven Cherry
William Cherry
Gina Chew-Holman
Jennifer Childs
Brent Christensen
Stephen Christiansen
William Chumchal
Andrew Cirrincione
Danni Clark
Donald Clark
Drew Clark
George Clark
John Clark
Cristie Claudio
Gene Clayton Jr.
Paul Clear
James Cleary
Patricia Clifford
Christopher Clima
Travis Coats
Kim Cobb
James Cochran
Lynda Coffey
Darrell Cofsky
Allen Cognata
Emily Cohen
James Cohen III
Joe Colamaria
Bryan Cole
Kraig Cole
Millard Cole Jr.
Basheba Coleman

Brian Coleman
Frederick Coleman
Michael Coleman
Matthew Collett
Chrysany Collier
Andrew Collins
Derek Collins
Patrick Collins
Robert Collins
Sanders Collins
Christina Coltrain
Leah Colvin
Pete Comer
Kari Conklin
David Conley
Kieran Conley
Timothy Conley
Michael Connell
Alicia Connelly
Marcus Conner
Darlene Connerly
Stephanie Conover
Robert Conway Jr.
Engle Cook
Cassandra Cooke
Ronald Cooke
Melissa Cooley
Cindy Coon
Chanelle Cooper
Jeffrey Cooper
Stacia Cooper
Victoria Coppa
Vernon Corbin
Stephen Cordero
K. Corothers
Miguel Cortez
Thomas Cosgrove
Brian Costello
Natasha Coston
Stephen Cottrell
Jacob Countiss
Angel Counts
John Cowley III
Amanda Cox
Tatayanna Cox-Taylor
Zachary Crabb
Monroe Craddock
Thomas Cragg
Tim Craig
Carmen Craighead
April Crawford
Christopher Crawford
Tonya Crawford
Barbara Crawley
Terry Creel
Derrick Crews
Heather Criner
Robert Crispens
C. Crockett
Douglas Crockett
LaChandra Crockett
Patrick Croffie
Eric Croft
Eric Crooker
Mike Cross
Thomas F. Cross
Douglas Crotts
Melanie Cruz
Brian Cuccias
Matthew Cuellar
Mary Cullen
Heather Culley
Marsha Cundiff
Camala Cunningham
Regina Cunningham
Beth Cuthell
James Cutler
Angie Cypress
Otis Cypress Jr.
Daryl Cyrus
Leaveil Dabney
Michael Dabney
Shaun Dabney
Brian Dahn
Barbara Dalton
Michael D'Amato
Tamra Dangerfield
Jack Darden

Katy Daugherty
Alicia D'Aurora
Virgilio Daus
Thomas Davenport
M. Davidhizar
Aiden Davidson
Greg Davidson
Aleta Davis
Alicia Davis
Audrey Davis
Christopher Davis
Elisha Davis
Gregory Davis
Justin Davis
Lance Davis
Mark Davis
Shareese Davis
Thomas Davis
Joinerere Dawkins
Jessie Dawson
Jane Day
Kyle Day
John Deal
Karen Deal
Donna Dean
Joshua Dean
Ashley Debusk
Susan Deeds
John DeGregory
Christopher DeHaan
Albert Leon DeHart Jr.
Ronald DeJong
Ryan Dela Cruz
Latasha Delaney
Pamela DeLar
Sophia Delk
Vince Dellapenta III
Oscar Deloatch
Susan DeLong
David DelVecchio
Helen Dennie
Michael Dennis
Michelle Dennis
Libby Desselles
Richard DeStefano
Glen Dewey
Susan Dewing
Wayne Dewstow
Anthony Dianna
Natasha Diaz
Elmer Dickens
Jerri Dickeski
John Dietrich
Michael Dietrich
Robert DiFernando
JoAnn Diggs
Darryl Dildy
Carlton Dillard
Rebecca Dillman
Kristine DiMarco
Gary Dingboom
D. Dixon
Patricia Dixon
Steven L. Doane
Bill Docalovich
Mustafa Dolan
Dede Dolkar
Maria Domenech
Lora Donald
Kathleen Donovan
Mario Doreste
Brittany Dorsey
William Dowd
Carmen Downing
Morgan Drake
Michael Dreher-Byrd
Keith Drevyanko
Kristy Drew
David Drucker
Patrick Ducote
Lisa Dudney
Edward Duffey
Michael Duhe
Emmylou Dullas
William Dunbar
Chana Duncan
David Duncan
Thu Duncan-Nguyen

Wesley Dundlow
Jessica Dunlap
Jennifer Dunn
Pierce Dunwoody
Alexander Durant
Mike Duthu
Eric DuVall Sr.
Randie Dyess Jr.
Dawn Eanes
Brittany Eason
Jennifer Easterling
Bruce Easterson
Laurel Easterson
Gregory Eby
Marvin Echols
Natasha Eck
Matthew Edelen
Andrea Edwards
Christina Edwards
Clifton Edwards
Crystal Edwards
Deborah Edwards
John Edwards
LaQuasha Edwards
Michael Edwards
Michelle Edwards
Thomas Eich
Sam Elder
Jack W. Ellenor
Wilbert Elliott Jr.
David Ellis
J.R. Ellis
John D. Ellis
Matthew Ellis
Sheila Ellis
Desmond Ellsworth
Marquis Ellsworth
Kristi Elmore
Susan Elmore
Shannon Elrod
Dara Emami
Patricia Emmons
Thomas Engelberger Jr.
Dustin England
Daniel Engle
Todd Engle
Jim Erickson
Bill Ermatinger
Juan Escobar
Tammy Eshelman
Charles Estes
Angelica Estrada
Marco Estrada
David Etaroo
Brooke Eure
David Evans
Phyllis Evans
Thomas Evans
William Evans
Derek Everett
Larry Everett
Lisa Ewart
Bailee Ewell
David Eyler
Terence Fail
John Fairbanks
Duane Faircloth
Gregory Faircloth
James Fairley
Willie Fairley
Lakeysha Faison
Jeffrey Falls
Rae Fancher
Catherine Farris
Doni Farris
Susan Farris
Brian Fatkin
James Faulks
Matthew Favor
Fermeen Fazal
Mathew Feby
Louis Federico
Devonna Fehr
Emilie Feick
Elise Feldt
Alexander Ferrer
Adam Ferris
William B. Field

Brian Fields
 Douglas Fields
 Craig Fillmore
 Christy Fillyaw
 L. Finklea
 E. L. Finklea
 Sandra Firestone
 Lee Fischer
 Noriko Fischer
 Gerald Fisher
 Lewis Fisher
 Rodney Fisk
 Michael Fitchett
 Angela Fitzgerald
 Jamel Fitzgerald
 Tamara Fitzgerald
 Jeffrey Fitzpatrick
 Kimberly Fitzpatrick
 J. Eric Fitzwater
 Arthur Fladger
 Charles Flaisher
 John Fleming
 Apryl Flowers
 Diana Focht
 Mary Foley
 Yeitza Fonseca
 Terry Ford
 Kenneth Forrest
 Kevin Forrest
 Timothy Fortune
 Jenel Foskey
 Daniel N. Foste
 Greta Foster
 Shauntel Foster
 Derek Fountain
 Holland Fowler
 Larry Fowler
 Cynthia Fox
 Mark Fox
 Ikejah Francis
 Sandra Frank
 Emily Frantz
 Jennifer Frashure
 Herman Frazier
 Karisten Frazier
 Pamela Frazier
 Kim Freeman
 Herbert Freeze
 Gail Fuller
 Gary Fuller
 Dale Fullwood
 Alison Fulton
 Brice Fulton
 Judy Fundak
 Mathew Funk
 Demetria Futrell
 Shenelle Futrell
 Dean Fyfe
 Randall Gabbert
 Richard Gabel Jr.
 Krista Gaddist
 Rangaraju Gadiraju
 Arndrell Gaines
 Fernando Gaines
 Anthony Gallop
 Benjamin Gamor
 Tiffany Ganey
 Rhonda Garcia
 Rhonda Jo Garcia
 Paul Garcia
 Richard Garcia
 Warren Garcia
 Beth Gardner
 Carol Gardner
 Donna Gardner
 Judith Gardner
 Matthew Gardner
 Paige Gardner
 Roderick Gardner
 Timothy Gardner
 Larry Gardner Jr.
 Vicki Gares
 Morgan Gargaro
 Craig Garland
 Andrew Garnett
 Trina Garnett
 Derek Garrett
 Katherine Garrett

Tennyson Garrett
 Trina Garrett
 Chris Garringer
 Jeffrey Garrison
 Chris Garity
 Tonaya Gary
 Roxanne Garza
 Helen Gault
 David Gauthier
 Dave Gayton
 Denis Geary
 John Gedville
 Paul Gee Jr.
 Sarah Gentry
 Van Gentry
 Mary Genua
 Holmes George
 Martin Gerald
 Charles Gerehart
 Diane Gergen
 Paul Geren
 Christopher Gibble
 William Gibbs
 Zelieka Gibbs
 Alfredia Gibson
 Kimberly Gibson
 Janice Gibenrath
 Robert Gies
 John Gies Jr.
 Lynn Giglio
 Bryan Gilbert
 William J. Giles
 Mark Gillette
 Nakeesha Gilliam
 Joseph Gilliam III
 Andrew Gillikin
 Cheryl Gillikin
 Lisa Givens
 Sang Glass
 Bill Glenn
 David Glynn
 Don Godwin
 Gina Godwin
 Michelle Goellner
 Heather Goerger
 Carol Goforth
 Susan Goins
 Heather Goleman
 Jessica Gomez
 Bruce Good
 Taneca Goode
 Christopher Goodman Jr.
 Terri Goodman-Henry
 Angela Goodrich
 Mark Goodrich
 Sheila Goodwin
 Edward Goreczny
 Alissa Gorgone
 Susan Goss
 John Graham
 Rick Graham
 Ed Grainger
 John Granlund
 Sabrina Graves
 Andrea Gray
 Ronald Gray
 Stephen Gray
 Terry Gray
 Michael Graziano
 Darryl Green
 David Green
 Ebony Green
 Marcus Green
 Glenda Greene
 Mitchell Gregory
 Julie Gresham
 Mark Gresik
 Margaret Griffey
 C. Griffin
 John Griggs
 Dennis Gromley
 Daniel Grove
 Paul Grudt
 Betty Gruss
 John Gular
 Ted Gulyas
 Jason Gunn

Carolyn Gurley
 Jonathan Guthrie
 Charles Gwaltney
 Todd Gwaltney
 Robert Hafer
 Ann Hageman
 Cheryl Hagen
 Grant Hagen
 Ann Hager
 Brooke Hairston
 Carol Hairston
 Amanda Halfpenny
 April Hall
 Irin Hall
 Michael Halleen
 Donald Hamadyk
 Lauren Hamburg
 Louise Hamilton
 Keith Hamlin
 David Hamm
 Linda Hammer
 Ronald V. Hammler Jr.
 Earl Hammock
 Lisa Hammond
 Stacey Hammonds
 Paul Hamor
 Miche Hampton
 Benjamin Hancock
 Julie Hancock
 Tabetha Hanks
 Sean Hanrahan
 Katherine Hansen
 Karen Harding
 Zachary Harding
 Dawn Hardister
 Daniel Hare
 Dara Hare
 Stephanie Hargrave
 Cameron Harlan
 William Harmon
 Moody Harp
 Paul Harper
 Sandra Harper
 Pete Harrell
 Yolanda Harrell
 John Harrington
 Kevin Harrington
 Kyle Harrington
 Steven Harrington
 Amy Harris
 Jennifer Harris
 Ryan Harris
 Sean Harris
 Tiffany Harris
 Shawn Harrison
 Sheila Harrison
 Khalia Hart
 John Hartigan Jr.
 Christopher Hartman
 Deborah Harvat
 Michael Harvell
 David Harvey
 Felicia Harvey
 As-Saboor Hasan
 Jimmie Haselwood
 Andrew Hathaway
 Sandra Hatton
 April Hauser
 Renee Hawkins
 Donald Hayden
 Grace Hayes
 Liliya Hayes
 Matthew Hayes
 Pamela Hayes
 Rosemary Hayes
 Terry Hayes
 Thomas Hayes
 William Hayes
 Angela Haynes
 Vivian Hazley
 John Heald
 Danielle Heaney
 Jonathan Heard
 Daniel Hebert
 Minda Hebert
 Bradford Hedgepath
 Madelyn Hee
 Jessica Hegeman

Cailee Helmick
 Lyle Helmick
 Michael Helpinstill
 Christopher Helton
 David Hemingway
 Aaron Henderson
 Latiticia Henderson
 David Hendricks
 Ronald Hendrickson Jr.
 William Henley
 Nathaniel Henry
 Art Hernandez
 Laura Hernandez
 Gary Herring
 David Hewitt
 Steven Hewitt
 Andrew Hicks
 Danita Hicks
 Derrick Hicks
 Lucas Hicks
 Christopher Higginbotham
 Christy Higgins
 Jessica Hight
 Matthew Hildreth
 David Hill
 Jonathan Hill
 L. Hill
 Larry Hill
 Lauren Hill
 Lisa Hill
 Nancy Hill
 Randy Hill
 Marcus Hills
 Mark Hiltke
 Darnae Hines
 Patrick Hines
 Randall Hines
 Jason Hinkel
 Trilby Hinnant
 Andrew Hinojosa
 Thomas Hinrichs
 John Hochella
 Jeff Hodge
 Marissa Hodge
 Paul Hoffmann
 Mary Hogge
 Joshua Holcomb
 Barbara Holland
 Felicia Holland
 Kimberly Holland
 Wesley Holland
 Robert Holley
 Daniel Holloway
 Charlie Holloway Jr.
 A. Holmes
 Jerketa Holmes
 Audrey Holt
 Anthony Homchekno
 Nicole Homchekno
 Rodney Hopkins
 William Hopkins
 Steven Hoppe
 David Horne
 Larry Horne
 Joshua Horner
 Anna Hornsby
 Dewayne Horton
 Jennifer Horton
 Lisa Hoskinson
 Beth Hoss
 Virginia Hoss
 Perry House
 Timothy House
 Harold Howard
 Patrick Howard
 Tasha Howard
 Christine Howell
 Fred Howell
 James B. "Ben" Howell
 Daniel Huber
 Troy Hudgins
 Ben Hudson
 Edmond Hughes
 Maya Hughes
 Sherra Hughes
 Lisa A. Hughes
 Kimberlee Humphrey
 Dawn Humphries

VOLUNTEER SPOTLIGHT

Robin Poppenhouse

Ingalls Shipbuilding employee

Robin Poppenhouse supports a number of charitable events every year, but she is best known for her volunteer work at Special Olympics Mississippi. 2019 will be her 10th year organizing Ingalls' Olympic Village at the Summer Games.

"When you ask me about the rewards of volunteering," she said, "it's all about the smiles, hugs, love, laughter and sometimes heartbreak, but I wouldn't change it for anything. ... It's just something you do and don't think twice about it."

Poppenhouse shares this spotlight with her fellow shipbuilder volunteers. "We have some wonderful employees here at Ingalls," she said. "If I could reach out to every one of them I would say, 'Thank you for supporting me in the past, and I look forward to more adventures in the future.'"



VOLUNTEER SPOTLIGHT

Cynthia Allen-Whyte

Cynthia Allen-Whyte, an employee in HII's corporate office, joined the Women in Shipbuilding Enterprise (aka the WiSE employee resource group) when she started working at Newport News Shipbuilding in 2012. She's now a member of the WiSE board.

"I have strived to continue to make a difference with each thing we do as an organization," she said, "whether that is providing resources for our members or contributing to the community by helping with filling Christmas wishes for children in the court system or working with middle school girls to help change the world."

Allen-Whyte is also an active member of the Christopher Newport Alumni Society and the East End Flyers Track & Field Club. *"If you don't have the capability to contribute to a cause financially," she said, "there are other ways to make a difference—by giving your time and your talent."*



Jason Humphries
Tamey Hundley
Tamika Hundley
Stephen Hunley
Calvin Hunt
Victoria Hunt
Alexander Hunter
Jonathan Hunter
William Hunter
William Hunter Jr.
Robert Hurley Jr.
Eddie Ireland
Michele Isaacson
Kelly Ivey
Brian Jackson
David Jackson
Joyce Jackson
Marcus Jackson
Loveist Jacobs
Susan Jacobs
Marc A. James
Kay Jamison
Taelor Janney
Jason Jaques
Kevin Jared
Matthew Jaroma
Michael Jaroma
Stephen Jaroma
Brian Jarrett
Latasha Jarrett
Kevin Jarvis
Kimberly Jarvis
John Jays
Shelly Jefferson
Derek Jenkins
Dwain Jenkins Jr.
Dwain Jenkins Sr.
Jeremy Jenkins
Laneisha Jenkins
Lila Jenkins
Phillip Jennings
Stuart Jennings
Donna Jessup
Mia Joe
Anthony Johns
Andrew Johnson
Angela Johnson
Ann Johnson
Brianna Johnson
C. Johnson
Carla Johnson
D. Johnson
Danielle Johnson
Dean Johnson
Douglas E. Johnson
Jamal Johnson
Jay Johnson
Jesse Johnson
John Johnson
Katelyn Johnson
Kerri Johnson
Kristie Johnson
Marguerite Johnson
Patricia Johnson
Rachel Johnson
Ramona Johnson
Stanford Johnson
Tammy Johnson
Teresa Johnson
Tiffany Johnson
Timothy Johnson
Tom Johnson
Brian Johnston II
Jacob Johnston
Laura Jonas
Brandon Jones
Brittany Jones
Denise Jones
George Jones
Janine Jones
Jenni Jones
Joseph Jones
Julia Jones
Jwan Jones
Lois Jones
M. Roseanne Jones
Rodney Jones
Terrell Jones

Tierra Jones
Traci Jones
Atiya Jordan
Joshua Jordan
Kimberly Jordan-Dillard
Erin Joseph
Stephen Jowers
Jessica Joy
Elizabeth Joyce
Hunter Joyce
Da'Von Joyner
Linwood Joyner
Mary Joyner
Michael Joyner
Natalie Joyner
Kenneth Judkins
Michael Judson
Yesika Kain
David Kalinowski
Curt Kanahale
Mary Kay-Riddle
LaTara Kea-Edwards
Dezmond Kee
Rosemarie Keener
Michael Keim
Robyn Keim
Robert Keiper Jr.
Chona Kelly
Jim Kelly
LaToria Kennedy
Robert Kennedy
Kristie Kenny
Emil Kerksi
Richard Kerlin
Jeffrica Key
Cathy Keyes
Quang Khuu
Leah Kimble
Michael Kinder Jr.
Carolyn H. King
Cecil King
David King
James King
Kasandra King
Michael King
Richard King
Tina King
Dwight Kinter
Joshua Kirkland
Darrell Kirklen
Bridgette Kirkpatrick
Daniel Kissinger
Edward Klavenski
Ross Knappick
David Knight
Monte Knipfel
Laurie Knowles
Dennis Knutson Jr.
James Kofa
Victoria Kolton
Steve Kortz
Adam Kovalik
Kevin Kowalewski
Sheila Kowalewski
Edward Brian Kowalski
Shihching Kraft
John Kranz
David Krejcarek
Adam Krininger
Christina Krouse
Ed Kruger
Sally Krystyn
Jessica Krzeski
Kimberly Krzeski
Leslie Kuykendall
Gayle Lab
Jonda LaBonte
Paula Lacharite
Kimberly Lackey
Kevin Lafountain
Crystal LaFrance
Melvin Laguerta
Kelsey Lai
Darrell Laiche
Mike Lakota
David Lamb
Thomas Lambert
Heather Land

Matthew Landon
James Lane
Julie Lane
Rick Lane
Charlotte Laney
Kurt Lang
Thomas Lange
Nicholas Langhorne
Tameka Langhorne
Kathy Langston
Michael LaPuma
William Larkin
Betty Lassiter
Kimita Lassiter
Karen LaTerra
Wayne Laustsen
David Lauthers Jr.
Chris Lawrence
Janice Lawson
James Lawson
Byard Layman Jr.
Aaron Lee
Charles Lee
Kwang Lee
Michael Lee
Robert Lee
Ephaulin Leeks
Andrea Lees
Matthew Leherr
Kevin Leigh
Michael Lempke
Melissa Lendi
Susanne Leonard
Marcus Leonetti
Curtis David Leppa
Sandy Lesser
Jennifer Lett
K. Lett
Robert Lett
Steven Letzinger
Mark Lewin
Anne Lewis
Justin Lewis
Margaret Lewis
Matthew Lewis
Thomas Liakos
Marisol Liceaga
Susanne Lilliston
Debra Linker
Marvin Lipford
Michael Lipski
Donna Little
Raio Lively
James Livengood Jr.
Douglas Livermon
Jackerlyn Llanas
James B. "Josh" Lockhart
LaKela Lofton
Roger Lohr Sr.
Melissa London
Randy Long
Roslyn Long
Charles Longacre II
Michelle Lopez
Jeff Loris
Laurey Love-Renshaw
Charles Lovett
D. R. Lowery
Aaron Luchini
Kimberly Ludwig
Jason Lugo
Kristie Lundy
L. Luster
Paige Luster
Michael D. Lutman
Gordon Lyle
Murphy Lynn
Tamarah Lynn
Jennifer Lyon
Paul Lyons
Elizabeth MacDonald
Henry Machado
Richard Mack
Veronica Mackin
Kyle Madden
Michael Mader
Mark Madler
Daniel Maher III

Ken Mahler
William Mahler
David Mallet
Janice Mallory
Bjorn Malmfeldt
Jonathan Malone
Karey Malyszko
Guy Manicone
Cindy Mann
Kelly Mann
Hubert Manns
Glenn Mantell
Mark Manuk
Steven Marquez
Edward Marshall
Anne Martin
April Martin
Brenda Martin
Deborah Martin
Denise Martin
Frank D. Martin
James Martin
Jessica Martin
Kevin Martin
Nina Martin
Richard Martin Jr.
Roberto Martinez II
Meredith Martz
Andrea Mason
Constance Massenburg
Cindy Matheson
Jajuan Mathews
Jonathan Mathews
Evelyn Mathis
Angelique A. Mathwin
Michael Matson
Amanda Maxey
Shannon Maxwell
Robin May
Jason Mayer
Lisa Mayer
Maureen Mayer
Amy Mayes
Melanie McArthur
Charles McBride
Jonathan McBride
Patrick McCarthy
Tim McCay
Jennifer McClain
Brad McCloud
Abra McCollum
Timothy S. McConaghay
John McCormick
Marcus McCormick
Anita McCray
Louvenia McCree
Gary McCrickard
Kathy McCrickard
Natalie McCrory
Jacqueline McCuiston
Chandra McCulley-Hooker
V. McCullum
Mary McDermott
Alyssa McDonald
James McDonald
Letitia McDonald
Sarah McDonald
Sean McGivern
William McGlone Jr.
Gaylene McHale
William McHenry
Timothy McHugh
Jim McLingvale
Scott McInnis
Kathleen McIntire
Gayla McKee
Sandra K. McKee
Joe "Neil" McKeever
Mary McLaughlin
William McLaughlin
Regina McLean
Debbie McLendon
Randy McLendon
D'Andre McMillan
LaToya McMillan
Linda McMillan
D. G. McMillion
Denise A. McMinn

"Each day, Technical Solutions employees give 110 percent to provide world-class services to our customers. It's no surprise that their giving spirit continues during their off-hours in support of the communities where they live. Technical Solutions employees are feeding the homeless in Florida, removing graffiti in California, collecting backpacks for underprivileged children in Virginia, cycling for orphans in Trinidad and Scotland, and donating personal time and money for other non-profit organizations around the world. I am very proud of our employees' dedication to help our communities flourish!"

Andy Green

President
Technical Solutions



Antonia McNair	Nathaniel Mitchell	Robert Myers	Meghan Olson	Jendry Perez	Jeffery Post
Earl McNair	Walter Mitchell	Stephen Myers	Steven Olszak	Stephen Perez	Justin Poulos
Lorinda McNeely	Priya Mohammed-Jones	Renea Myles	Patrick O'Malley	Tansy Perkins	Tonia Powell
Daniel McPeters	Maggie Monfalcone	Prajeev Nair	Bashar Omar	Philomena Perrone	Isaac Powell IV
Blaker McPhail	Michael Monaco	Mrunalini Narala	Emmanuel Onafeko	Andrew Perry	Wren Prather-Stroud
Philip R. McPherson	Charles Monroe	Kimberly Nastasi	Dara O'Neal	Carl Perry	Randy Pratt
Kent McPoland	Reginald Monroe	Anthony Martin Navarrette	Omayra Orama	Michael Perry	Robert Pregler
Mary McQuillan	Alicia Monroe	Damaso Navarro	John Ord	Mark Elliott Pesses	William Prescott
Dr. Charles McRaney	Robert Montague	Deanna Naylor	David Orié	Ebony Peterson	Toni Preston
Charles Meador	Raymond Montgomery	Anthony Neal	Joaquin Orozco	Emily Peterson	Heather Prestridge
James Meadows	Tashera Montgomery	Stephanie Neary	Robert P. Orr	Haylee Peterson	Mark Prevette
Mathew Meadows	Tom Montour	Matthew Needy	Tenesha Overby	Mike Petters	MaKeshia Price
Blair Means	Darreous Moody	George Nemo	Elizabeth Overman	Keisha Pexton	Teresa Price
Stephanie Mears	Robin Moody	Kevin Newberry	Chelsey Owens	John Pfahl	David Prillaman
Irma I. Medina	Michael A. Moonis	Curtis Newsome	Cornell Owens	Kyle Pfeifer	Aaron Pritchett
Brenda Meekins	Anecia Moore	Anh Nguyen	Mustafa Ozuyrt	Jeffrey Pfister	Aaron Proffitt
Casey Meigs	Denise Moore	Eric Nguyen	Lewis Pace	Carol Phillips	Jason Prokup
Sam Meinecke	Derrick Moore	James Nichols	Robert Packard	Suzanne Phillips	Ethan Provensen
Laura Meisel	Judy Moore	Kenneth Nichols	Pedro Padilla	Aris Picardo	Abby Pruitt
Joey Melendez	Michael Moore	Lawrence Nichols II	Irie Palagyí	Paul Pichardo	Joshua Purvines
Allan Melton	Chelsee Mooring	Lora Nichols	Raymond Papp	John Pickel	Beth Pyles
Donna Melton	Erwin Morales	Mark Nichols	Lisa Parcell	Cheryl Pierce	John Quent
James W. Melton	Shera Moran	Rodrick Nicholson	Pierre Parham	Dunwoody Pierce	Ramon Quinones
Joel Mendoza Jr.	Neil Moravek	Ebony Nickens	Alvin Parker	Paula L. Pierce	Rogelio Quintana Jr.
Crystal Menendez	Deborah Morewitz	Michael Nicolas	Brandon Parker	Richard Pierce	Joshua Quiñato
Garry Mercer	Crystal Morris	Janis Nix	Dennis Parker	Angela Pierre	Nicole Radcliff
Jeffrey Merichko	Shannon Morris	Lillian Noble	Dirk Parker	Bruce A. Pierson	Rosemary Ragsdale
Charlotte Merritt	Tammie Morris	Rene' Nolan	Donald Parker	Molly Pietz	Carl Rainey
David Messina	Travis Morris	David Nolte	Rex Parker	Greg Pike	Jennifer Raigh
Neal Metcalf	James Morris Jr.	Alvin Norman	Jessica Parsley	Traci Lee Pike	John Ralls
Chrislynn Metz	Stephen Morton	Stephen Norman	Laura Parsons	Andrew Pilant	Ria Ramlogan
Tammy Meyer	Latoya Mosley	Carl Normandeau	Malcolm Parsons	Nicholas Pinco	Hector Ramos
John Meyers	Deborah Motton	Jason North	Raymond Parsons	Thomas Piperata	Sarah Ramsey
Roxanne Michel	Cynthia Muckelroy	Paul Norton	Charles Partin III	Jo Piscitano	Raul Miguel Randle
Mark Milius	Aaron Mueller	Tiffany Nowalski	Terrence Patrick	John Plevelich	Rosemary Randolph
Andrew Millard	Kenneth Mueller	George Nungesser	Arnold Pattee	Daniel Ploutz	Michelle Rascoe
Christine Miller	William Mueller	Ruth Nusz	Gloria Patterson	Nancy Ploutz	Ernie Rastelli
Joyce Miller	Dilista Mujadzic	Michael Nyberg	Leora Patterson	John Plum	M. Raye
Nicholas Miller	Matthew Mulherin	R. Oatis	Barbara Payne	Toni Poirier	Margaret Rayfield
Regina Miller	Kevin M. Mullen	Biju Obi	Brian Payton	Jared Polk	Andrew Raymond
Terri Mills	Richard Mullin	Wanda O'Boyle	Charlie Pearson	Brian Pollard	LaShea Redick
Wanda Mills	Amy Murdock	Nick Obrien	Keisha Pearson	Brittany Pollock	Brian Reece
Andrew Miltier	Cynthia Murphy	Keith O'Brien	Kenneth Pearson	Andrew Poole	Brian Reed
Chris Miner	Ellen Murphy	James O'Brien	Robert Pearson	Johnny Pope	Joseph Reel
Melissa Minter	Dianne Murray	Kyle Oetman	Lorie Peckham	Michelle Pope	Michael Reese
Catherine Mintz	Ronald Murray	Timothy Officer	Roger Peckham	Bob Poppenhouse	Sammie Reeves
Daniel Misenheimer	L. Muse	Brian O'Grady	Frederick Peedle	Robin Poppenhouse	Sharon Reichle
Argentine R. Mitchell	R. Musatt	Christopher Oliver	Darlene Peele	Joseph Porch	Bernadette Reid
Brenda Mitchell	Bruce Mustain	David Oliver	Carol Pember	Ken Porter	Jeff Reid
David Mitchell	Robert Muth	Jennifer Olsen	Ronald Pemberton	Lynee Porter	Paul Reid
Karen Mitchell	Erika Myers	Eric Olsen	Robin Penley	Deborah Posey	Kristina Reilley
Leonard Mitchell	Kim Myers	Michael Olsen	Kilby Perdoma Cabrera	Sonya Poslik	Stephen Reilly



"The ability to contribute to something much greater than ourselves inspires a shipbuilder's way of life. But it's not only who we are as shipbuilders; it is who we are as parents, grandparents, volunteers and good neighbors, because giving back is the right thing to do as human beings."

Jennifer Boykin

President
Newport News Shipbuilding

VOLUNTEER SPOTLIGHT

Terence Wood & Phil True

Terence Wood and Phil True

were among the Newport News Shipbuilding employees recognized in 2018 for their work with Habitat for Humanity Peninsula and Greater Williamsburg.

"I volunteer for construction projects because I enjoy making saw dust, pounding nails and building things," True said, "but I also enjoy the back-and-forth banter and camaraderie with the other volunteers and, of course, helping families in need of assistance."

True also volunteers with the Appalachia Service Project and the TATO (Taking Action To Overcome Obstacles) tutoring program. Wood, a member of The Apprentice School Jaycees, also volunteers at the St. Paul's Episcopal Church soup kitchen.

"I find that donating and volunteering locally to support and assist our Newport News neighbors, where you can actually see the good that you are doing, is not only the right thing to do but spiritually satisfying as well," he said.



Jeff Remich
Eric Renfro
Kelly Renn
Michael Reppert
Tosha Revere
Liliana Reyes
Leon Reynolds Jr.
Timothy Reynolds Jr.
Brittany Rhodes
Garrett Rice
R. K. (Ken) Rice
Roland Rice
Lewis Rich
Aaron Richards
Anna Richardson
Nortasha Richardson
Robert Richardson
Sandra Richardson
Maurice Ricks
William Ricks
Philip Riddick Jr.
Danny Rideout
Brian Ridley Jr.
Amanda Ridolfi
Jeffrey Riedel
John Riedel
Amanda Riley-Gross
William Rinehart
Cheyenne Marie Ritt
Erica Rivera
Norene Riveroll
Jason Roach
Rochelle Robbins
Bruce Roberts
Jayson Roberts
Jim Roberts
Melynda Roberts
Sammie Roberts
Aylin Robertson
Joseph Robertson
Greg Robinette
Dayle Robinson
Jason Robinson
John Robinson
Kenneth Robinson
Markus Robinson
Purcell Robinson
Timothy Robinson
Wallace Robinson
Yasmine Robinson
Christye Robley
Candace Rogers
Deborah Rogers
Henrietta Rogers
J. Scott Rogers
Kenneth Rogers
Rosetta Rolan
John Roman
James Ronca
Philip Rosas
Debbie Rosen
Kenya Ross
Charles Rossi
Tammy Rossi
Isaac Rothwell
Amy Rowell
William Rowland
David Rowley
Gary Roy
Dean Royal
Michael Royster
Lisa-Danielle "Lei" Ruckle
Ervin Ruffin
Benjamin Ruga
David Ruga
Arianna Runstrom
Roger Rush
Katherine Rushing
Aqua Russell
Kurt Russell
Robert Rutledge
Lisa Ryan
Dan Ryan
Jennifer Ryan
Karen Ryan
Patrick Ryan
Premo Sabattini
A. Sabino-Grace
Joseph Sabol
Eunice Safford
Edith Sailes
Jesse Salemi
Doug Sample
Susan Sampson
Tiffany Sanders
Alvarata Sanders
Lawrence Sanders
Cheryl Sanford
Joseph Santillo
Giorgio Santoni
Edgar (Rob) Santos
Deborah Sapp
Argie Sarantinos
Alesia Sargent
Jeffrey Saucier
Brandon Saunders
Danyelle Saunders
Deloris Saunders
Drelena Saunders
Malik Saunders
Sekita Saunders
Jeffrey Sawyer
Samantha Sawyer
Shane Scara
Jennifer Scarborough
Kenric Scarbrough
Lindsey Schaefer
Christine Schaffner
Kenneth Schales
Guy Schaulis
Joseph Schiavone
Andrew Schlichte
Theo Schloss
Leslie Schmidt
Matthew Schmidt
Ashley Schneider
Robert Schneider
StaceyAnne Schrier
Robert Schrock
Susan Schwab
Elizabeth Scicchitano
Jeremy Scicchitano
Mario Sclarandis
Derrick Scott
Benjamin Scott
Crystal Scott
Eric Scott
Garnell Scott
Rich Scott
Ashley Seabrook
Lorraine Seabrooke
Keefe Sean
Willie Sears
Jason Sebring
George Sellers
Sandra Sentell
Cynthia Serrano
Pamela Setterholm
Melia Sexton
Leroy Sexton
Russ Shaffer
Robert Shamblin
Elizabeth Shames
Ronald Sharp
Cindy Sharpe
Dorothy Shaw
Velton Shaw
Mike Shawcross
Herman Shelanski
Thomas Shepherd
Leonard Sheppard
Jeffrey Sherman
Jonathan Sherman
William Sherrod
Karl Sherwood
Darren Shewmaker
Carolyn Shinol
Rachel Shollar
Rachel Sholler
Melanie Shong-Helm
Katherine Shook
Lynn Showalter
Lauren Shuck
Joann Shuder
Jacob Shuman
Kristin Sibley
Page Sickles
John Sieger
Alexandria Silva
George Simmerman
George Simmerman Jr.
Cynthia Simmons
Stephanie Simmons
Cynthia Sinclair
Nathan Singleton
Scott Surrine
Tim Sivertson
Sara Skaggs
Glenn Skinner Jr.
John Slade Jr.
Stephanie Slater
Katiana Slaton
Scott Slaughter
Steve Sloan
Mark Smelser
Victoria Smida
Adrienne Smith
Alan R. Smith
Bill Smith
Brandi Smith
Carol Smith
Cheri Smith
Darrell Smith
Dave Smith
Dawn Smith
George Smith
Heather Smith
Jonathan Smith
Joseph Smith
Joshua Smith
Karin Smith
Kevin Cook Smith
Laurel Smith
Lori Smith
Michael Smith
Mike Smith
Nicole Smith
Rebecca Smith
Sarah Smith
Shawn Smith
Tamatha Smith
Tammeka Smith
Todd Smith
Tonia Smith
Valerie Smith
William Smith
Randolph Snook
Becky Snowden
David Snyder
Jenifer Solomon
Kareem Solomon
Bettina Soost
Rebecca Sorenson
Tracy Sorenson
Ryan Soule
Charles Southall
David Southard
Corry Spann
Norma Sparks
Rick S. Spaulding
Craig Speed
Cheryl Speelman
Angela Speight
Veronica Speller
Michael Spells
Derrick Spencer
Erik Spencer
Jeffrey Spencer
Wendy Spencer
Terri Spiers
Abigail Spinkle
Robert Spitzer
Ivy Spivey
Tim Spracher
Keith Spranger
Gordon Sproat
Rickie Spruill
Paul St. Amand
David Stabler
Scott Stabler
Joshua Stachura
Brandy Stacy
Duane Stamm
Jayston Stamper
Debra Stanfield
Christopher Stanley
Devon Stanley
Jamie Starkey
Lavonya Staten
Cody Stauffer
Brian Stape
Bruce Stein
Benford Stellmacher Jr.
Bart Stephens
Darryl Stephens
Felicia Stephens
James Stephens
Carole Sterling
Steven Stern
Andrew Stevens
Ashley Stevens
David Stevens
Kahlid Stevenson
Felicia Stewart
Maria Stewart
Marcia Stewart-Downing
Joseph Stickle Jr.
Tom Stiehle
Brian Stockunas
Dona Stone
Christopher Story
Megan Stough
Mattie Stoval
Henry L. Stovall
Amarita Strange
Marisa Strickland
Lawrence Strunk
John Stuck
Mary Stuczynski
Montez Studwell
Harris Styons
Michelle Styron
Carol Suder
Timothy Suhr
Mat Sullivan
Tracey Sumblin
Guy Sumrell IV
David Sunderland
Horace Sutton Jr.
Malcolm Swall
Pierrette Swan
James Swann Jr.
Susan Swanson
Timothy Sweitzer
Canesha Swift
Tom Swindlehurst
Robert Szukelewicz
Mary Taliaferro
Patty Tallent
Pamela Tancredi
Brian Tapajna
Robert Tarbet II
Rafael Tavarez
Janell Taylor
John K. "Keith" Taylor
Pamela Taylor
Patrick Taylor
Rick Taylor
Thatania Taylor
Tony Taylor
Ronald Teixeira
Ted Tekle
John Temple
Kimberly Tenkley
Natalie Terry
Gordon Terry Jr.
Darryl Theisen
Alexander Thomas
Bruce Thomas
Cenise Thomas
Christie Thomas
Ferdinand Thomas
Kenneth Thomas
Kimberly Thomas
Matthew Thomas
Nick Thomas
Sherri Thomas
Silvia Thomas
Wilbert Thomas
Darlena Thompson
Lonnell Thompson
Raymond Thompson
Richard Thompson
Sherri Thompson
Todd Thompson
Kenneth Thrasher

"Making a difference in the lives of others is constantly on the hearts and in the minds of hundreds of our employees. They want to make life better for others, and they do that through volunteer service. I get calls all the time from employees who just want to find a way to give back to their community. It's refreshing to know that in a world where there are so many opportunities to just do nothing, our employees still want to reach out and touch lives, do things that matter and be useful. They want to be positive influences and they use their voices, their skills and their desire to serve to support many great causes in the communities that surround us. I am always proud of the volunteer service rendered by the employees of Ingalls Shipbuilding. They are truly helping make this a better place for everyone."

Dorothy Shaw

Director, Compliance and Ethics
Ingalls Shipbuilding



Albert To
Yany Todd
Katy Tolbard
Mia Tolsen
Kevin Topp
Joseph Torres
Steven Torres
Tammy Toupin
Elizabeth Tran
Mindi Tranthan
Sarah Trawick
Larry Trevathan
Allen Trombley
Lisa Trombley
Eric Troshin
S. Trotter
Lynn Trudeau
Phillip True
Robin Truman
Jerald Trussell
Carolyn Tucker
Bryan Tunstall
Stanley Turk
Maurice Turner
Thomas Turner
Steven Turner Jr.
Andrew Turscal
Eric Twum-Ampofo
Towanda Tyler
Terry Tyler Jr.
Erik Udvovich
Christopher Underwood
Teresa Urbaniak
Alicia Uzzle
Claude Vadasz
Jim Vail
Michael Vaillancourt
Katherine Valdez
Allen Valencia
David Van Petten
Gene Van Zandt
Joy Vance
Lynn Vance
Brian Vande Pol
Nathaneal Vandygriff
Reby Vanta

Deborah Varner
Michael Varner
Joseph Vasold
John Vasquez
Jose Vasquez
Tanika Vasquez
Jarrod Vass
Carla Vaughan
Larry Vaughan
Timothy Vaughan
Joshua Veca
Sherry Verbeke
Mary Via
Diane Vickers
Arthur Viscusi Jr.
Terry Voltz
Linda VonCannon
Arthur Voris
John Vrooman
Elizabeth Vuong
Kyle Wade
Michael Wagar
A.J. Wagner
Albert Wagner
Lei Wai
Cenise Waites
Mitch Waldman
Bobby Walker
Duane Walker
Emery L. Walker
Jessica Walker
Lynne Walker
Jonathan Wallace
Mary Walley
Deborah Wallington
Garth Wallis
Chris Walls
Dontrae Walls
Martin Walsh Jr.
Leon Walston
Crystal Walton
Diana Ward
Patricia Ward
Steven Ward
Jason Ward
Brenton Ward Jr.

Beverly Ware
Curtis Ware
Brandy Warren
Davida Warren
Shameka Warren
Josh Washington
Larry Washington
Lisa Washington
Melvin Washington
Clayton Watkins
Joanne Watkins
Richard Watkins
Richard Watlet
Gabriel Watlington
John Watson Jr.
Devante Watson
John Watson
Sarah Watson
Jeremiah Watson Jr.
Gregory Watterson
Brendan Wayman
Eugene Wayman
Natavia Weaver
William Weaver
Ebony Webb
Jenell Webb
Marissa Webb
Mark Webb
Robert Webb
Rebecca Webster
Michael Weirich
Sara Weiss
Yvonne Weiss
Brody Welch
James Wells
Stefani Werner
Camden West
Dana West
Kerry West
Marjorie West
Melody West
Tanya West
William West
Michael Westenberger
Catherine Westerman
Jamice Westfall

Diondra Whindleton
Adam Whitaker
Amanda Whitaker
Danita Whitaker
Debbie Whitaker
Bruce White
Crystal White
David White
K. White
Michael White
Nancy White
Stephanie White
Raymond Whiteside Jr.
DeVonne Whitley
Holly Whitley
Norman Whittaker
Mary Whitten
Isaac Wigfall
Antonio Wiggins
Taylor Wiggins
Kevin Wigglesworth
Jim Wightman
Jasmin Wilch
Amy Wilda
Damian Wiley
Porsha Wilkerson
Barry Wilkie
Sandra Wilkins
Willie Wilkins
Kari Wilkinson
Rob Wilkinson
Angela Williams
Ashley Williams
Brian Williams
Cassandra Williams
Dana Williams
F. Williams
James Williams
Jennifer Williams
Keith Williams
Kent Williams
Margaret Williams
Michele Williams
Norman Michael Williams
Rachel Williams
Sarah Williams

Stephen Williams
Tameeka Williams
Tanga Williams
Tenesha Williams
Tracy Williams
Willa Williams
Anne Willis
Richard Wilmoth
Darian Wilson
David Wilson
Dominique Wilson
Janelle Wilson
Jeff Wilson
John Wilson
Kenisia Wilson
LaNeice Wilson
Nikki Wilson
Michael Wilson Jr.
Nathaneal Windsor
Tamara Wine
John Winn
Angela Winnegan
Jordan Winslow
Vanessa Wise
Zachary Wissen
James W. Witt
Susan Wolf
Cynthia Wolfe
Marty Womack
Tyronda Womack
Christina Wong
Terence Wood
D. Woodard
Brenton Woodhouse
Gregory Woodland
James Woodruff
Kelsie Woods
Phil Woods
Terrance Woods
Ryan Woolridge
Shelia Workman
Debbie Worrell
Kimberly Worton
L. Wragg
Clinton Wright
Cosetta Wright

James Wright
Justin Wright
Kathleen Wright
Shari Wright
Randall Wyatt
Jesse Wyatt Jr.
Phillip Wygans
Mary Yarborough
Jack Yarbrough
Angela L. Yeager
Sin Yi
Alex Yim
Yared Yimer
Ronita Yohe
Dianna Yoko
Curtis Young
James Young
Mathew Young
Melanie Young
Paula Young
Thomas Young
Mark Yount
Nea Zambrana
Allan Zari
Dana Zarichny
Jamie Zarichny
Zachary Zastrow
Paul Zawistowski
Kimberly Zayakosky
Jeffrey Zeigler
Catherine Zimeras
Robin Zivadinovic



"For Newport News' shipbuilders, engagement occurs both inside and outside the shipyard gates. The 'can do' spirit and commitment that allows our employees to build great ships on the job also inspires them to create transformational change in our community. The impact of their efforts resounds throughout the region—in schools, clinics, museums, parks and neighborhoods. Those listed in these pages are to be commended for their selfless contributions that ensure their communities are and will remain great places for all people to live and work."

Tom Cosgrove

Manager, Corporate Citizenship and Government Relations
Newport News Shipbuilding



4101 Washington Avenue
Newport News, VA 23607