



Our Report to the Community

Making an impact by enhancing health and well-being





OUR MISSION

*Deeply committed
to the communities
we serve, we enhance
health and well-being.*

OUR VISION

*To simply deliver an
exceptional experience—
with every life we touch.*

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Our Report to the Community

To the people of our communities,

Community Health Network was created 60 years ago by our neighbors, for our neighbors. We proudly trace our roots to the community leaders, civic organizations and countless friendly faces who went door-to-door raising funds to build a hospital close to home. We've never forgotten that heritage. To this day, we're still locally based and locally controlled, and we're as closely connected to our communities as ever. That is, after all, how we got our name, Community.

The second part of our name, Health, becomes more and more significant every day. We began as a single hospital and through the years blossomed into a healthcare organization with multiple hospitals and more than 200 other sites of care. At the same time, our aspirations evolved from treating injuries and illnesses into a broader and more powerful focus on health—not just trying to heal what's wrong, but working to keep our neighbors healthier so they're less likely to need those cures in the first place.

The pace of that transformation will continue to pick up in the coming years. Our mission is “to enhance health and well-being.” To us, that means getting healthy and staying healthier. And to us, “well-being” goes well beyond being healthy. The community health needs assessments we conduct on a regular basis help us to understand the many factors that play a role in health and well-being—such as education, economic challenges, crime prevention and other quality-of-life issues.

This Report to the Community shines a spotlight on that big picture—the ways we work to create better access to treatment and prevention alike, and the ways we support our communities that go beyond traditional healthcare. Please read on to get a snapshot of the impact we have as we strive to bring our mission to life in the communities we serve.



Bryan Mills

President and CEO

Community Health Network





Driven By Our PRIIDE Values

As a not-for-profit healthcare organization created 60 years ago by the people of our communities, we'll always be dedicated to the health and well-being of our neighbors.

That's spelled out in our mission, vision and values. Far more important, it's carried out in our actions. Read on for some examples of how our commitment to Community's organizational values comes to life.

Patients First ... To honor our first, overarching value, we've committed ourselves to making our care easier to access than ever, with readily available appointments that are simple to schedule online or through a single phone call, and patient-accessible online medical records. We're also improving quality of life by building new ways to help our communities stay healthy so they need less care in the first place.

Relationships ... We build strong relationships on our teams and across the community. Through patient/family advisory councils, we connect with those whom we serve to find out how we can do a better job on everything from care to scheduling to billing. We have longstanding relationships with other local healthcare organizations to share best patient safety practices. We're building the pipeline of tomorrow's caregivers through higher-education relationships, from large public institutions to private universities to community colleges. Our ongoing relationship with the Jane Pauley Community Health Center helps create a seamless and coordinated continuum of care opening doors to health and well-being throughout our communities.

Integrity ... We're committed to continually giving back to our communities. Perhaps the most visible example is Serve360°, our volunteer effort through which thousands of our team members support everything from schools to food banks to health fairs to neighborhood cleanups. And that's just the beginning. We also provide support to numerous community organizations through board and membership participation, sponsorships and cooperative mission-focused events.





Innovation ... We thrive on innovation and know that every single team member has something to offer. That's why we've put hundreds of employees through Six Sigma performance improvement training—empowering them to find ways to enhance safety, improve care and keep our communities healthier. Our Community Launchpad initiative also gathers ideas from our own team members and seeks ways to spread innovations not only within our organization but across the world of healthcare. We're also innovating new ways to reach out to those who need us, including through telemedicine and online support groups.

Dedication ... We're accountable stewards of the resources that are made available to us to fulfill our mission. We not only enhance health and well-being, but serve as an economic engine in our communities, providing employment for more than 14,000 people and creating magnets for ancillary economic investment. We also carefully nurture and channel philanthropic and grant support in ways that further our mission. For example, we maintain the largest comprehensive behavioral health operation in Indiana, and have used that prominent role to launch an ambitious suicide-prevention initiative, leveraging generous grants and donations that build upon and extend our expertise.

Excellence ... Our final PRIIDE value exemplifies our commitment to high quality and safe patient care. We built one of the largest and most integrated networks of primary care in Indiana, because that's the key to ensuring excellence throughout a patient's journey. We're continually integrating and coordinating further, so that all caregivers are working hand-in-hand as effectively and efficiently as possible. And our quality-focused efforts have not only improved our patient outcomes—they're also helping us to keep patients from making unexpected returns to our hospitals.

Our Anderson Region

Catching a Ride ●●● Transportation to receive healthcare services is one barrier Madison County residents don't have to face, thanks to MedExpress, a department and service of Community Hospital Anderson that began in 1978. Ramp vans for wheelchair riders, along with other vehicles, have been donated by the hospital Auxiliary to ensure that patients get to their medical appointments at the hospital and outpatient locations throughout Anderson and Madison County. Robert Coleman has spent more than 15 years on the road for MedExpress, and he takes pride in never saying no. "Whether that's getting a last-minute call, or making a pit stop at a pharmacy or grocery store, I enjoy getting to know the regulars—and every rider is treated like family."



Baby Friendly ●●● More than two-thirds of the babies born in Madison County take their first breaths at Community Hospital Anderson. It's a welcoming environment for newborns, one of the first places in Indiana to be designated "Baby Friendly," part of a program of the World Health Organization and UNICEF to implement practices that protect, promote and support breastfeeding.

Easier Access to Care ●●● We aim to serve more of our neighbors by making services easier to access. A new Community Health Pavilion will welcome Anderson-area residents in late 2016. Located on the corner of 32nd Street and Scatterfield Road, the new \$8.6 million, 68,000-square-foot facility will house a wide range of services including primary and specialty care physicians, Community MedCheck, behavioral health services, physical therapy and rehab, infusion therapy, occupational health, laboratory services and a community room.



Cancer Expertise Close to Home ●●● Community Health Network was the first healthcare organization in the nation to achieve system-wide recognition from MD Anderson Cancer Network®. All five Community hospitals that provide cancer care, including Community Hospital Anderson, have met the rigorous standards to treat cancer patients with MD Anderson evidence-based guidelines. Community Anderson cut the ribbon on its new cancer center in late 2014.





Compassion for Assault Victims ... Sexual assault is an ongoing concern in every community. In Anderson, children and adults turn to the Madison County Sexual Assault Treatment Center for help. With support from Community, highly trained sexual assault nurse examiners are available all-day, every day, using specialized equipment for proper forensic evidence collection and preservation. Services are always provided free of charge by Community Hospital Anderson.



Warmth for Wellness ... In 2001, Community Hospital Anderson quickly launched Coats of Caring after another community organization unexpectedly discontinued its annual coat giveaway. Now-retired community relations director Keith Trent was instrumental in rallying Madison County residents and businesses to support the hospital's effort to provide winter coats to families in need—not just kids. An estimated 15,000 coats have been distributed in Madison County, thanks to the caring hearts at Community Hospital Anderson and supporters in the community.

“If you can help people stay warm, you enhance their well-being,” says Trent. In honor of his dedication to others, the event has been fittingly named Keith Trent’s Coats of Caring.

Our East Region

Our Oldest Home and Newest Hospital ... Community Health Network was born on the eastside of Indianapolis, and the roots we put down are strong and permanent. In 2015, we unveiled a \$175 million plan to revitalize our original hospital at 1500 N. Ritter Ave., with an all-new patient tower. The new hospital, to be completed by 2019 with no disruption to patients or services, will include a new emergency department, medical imaging, surgery, delivery and inpatient rooms.



Better Access to The Right Level of Care ...

Community has always been there for its neighbors in need of medical care, but recognizes that some people still have difficulty accessing the most appropriate level of care to stay healthy. Reaching those who have been hard to serve is a primary reason Community partnered with the Metropolitan School District of Warren Township to launch the Jane Pauley Community Health Centers. The clinics, which now operate independently as federally qualified health centers, work hand-in-hand with Community to form a more seamless continuum of care meeting medical, behavioral health and dental needs, including preventive services, regardless of

ability to pay. The first location that Community helped to open was in a school—now, Jane Pauley Community Health Center has multiple locations across central Indiana.

Building Knowledge for Better Lives ...

Education is a critical component of well-being, which is why Community partners with the Paramount School of Excellence, an innovative charter school in the Indianapolis eastside neighborhood of Brookside. The Paramount experience is unlike anything else in the area. The school's farm includes a beehive, chickens and dairy goats—it provides students with an enriched experience where they learn how to care for the animals, gather eggs from the chickens and milk the goats. Most important, it's an opportunity for students to learn about teamwork and responsibility—vital life skills they can use both in and outside the classroom.





A New Neighborhood Gateway ... Vibrant neighborhoods are among the factors supporting better health, which is why Community remains strongly linked to the neighborhoods that brought the organization to life. In 2015, the network joined local civic and political leaders in cutting the ribbon on a gateway project that significantly improves busy Emerson Avenue from 16th Street to 21st Street, near Community East. The project includes gateway markers, improved medians with plantings and irrigation, upgraded signals, special pavement at crosswalks, a wider sidewalk, new pavement and a lot of landscaping.

Partners for Enhancing Behavioral Health ...

Partnerships are central to Community's commitment to enhancing health and well-being. One of the newest partnerships is planned next to Community Hospital East, where the state of Indiana intends to build its Indiana Neuro-Diagnostic Institute and Advanced Treatment Center. The collaboration between the state and Community will open doors to discovery and progress in caring for Hoosiers with serious behavioral health issues, leveraging Community's specialty medical care, emergency services and neuro-diagnostic techniques. It will be physically connected to Community East, and will be yet another economic boost to the eastside of Indianapolis.



Our Howard Region



A Commitment to Howard County ... Community Howard Regional Health became part of the Community family in 2012, and from the start, Community Health Network has been dedicated to increasing local access to high-quality health care while ensuring ongoing local control and commitment. One of the most high-profile examples of this dedication has been the network's work to bring enhanced cancer care services to Howard County. That goal was achieved in 2014; now,

the main hospital facility and oncologists are affiliated with MD Anderson Cancer Network®, a program of The University of Texas MD Anderson Cancer Center. The affiliation means the certified physicians in Kokomo have access to evidence-based guidelines, treatment plans and concordance studies provided by MD Anderson experts—Howard County residents can connect with this level of expertise without having to travel far.



Even More Improvements ... Community Howard was an early adopter of the network's same-day cardiology appointment program, another example of Community's commitment to raising the bar for care in Howard County. Specialty physician appointments have not always been easy to come by, but those in need of cardiology care have a quick path to a physician at Community Howard. The hospital also upgraded access to the best imaging services, opening a \$5.6 million imaging center that can complete an estimated



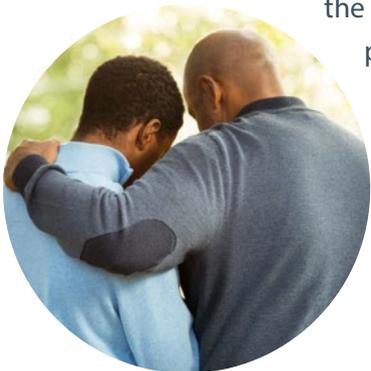
3,700 exams each year. It has magnetic resonance imaging, positron emission tomography and computerized axial tomography capabilities. On the way in 2016 is Community CareConnect, linking Howard County residents into the best electronic medical records technology. That means better coordinated care, and patients will be able to access their own medical records through secure online connections.



Taking Health on the Road ... The Community Care Mobile, a gift to Community Howard Regional Health from the Community Howard Regional Health Foundation, is busy all year bringing care out into the community. It's quite visible in the summer, as part of the Haynes Apperson Day Parade and Howard County 4-H Fair. Various departments from the hospital traditionally provide free screenings and health information to tens of thousands of attendees. Meanwhile, emergency department staff have provided bicycle and swimming safety tips to students through visits to local schools. And the hospital is helping to improve emergency care for infants with its high-tech simulation baby manikin, named Wilma Gene after a generous donor.



Overcoming Drug Issues ... Across Indiana, opioid addictions and overdoses are an increasing concern. Community Howard Regional Health has teamed with city and county officials on a project called Operation Overcome, putting potentially lifesaving treatment into the hands of first responders who encounter overdose victims. Community is donating the drug naloxone, nasal atomizers and bag valve masks to local law enforcement personnel and others in the criminal justice system. The drug, known as Narcan, can reverse the effects of opioids. Community Howard has also worked with partners in Howard county to get expired prescription medications out of the community and into a proper recycling program. Since 2011, Community Howard has collected nearly 12,000 pounds of expired prescription medications by hosting drug drop-off events at its main campus location.



Our North Region



Keeping Up With the Needs of Neighbors ... About 30 years ago, the site of Community's North campus was farmland, and the northeast part of the Indianapolis metropolitan area was largely undeveloped. In the decades since, that part of central Indiana has become one of the nation's fastest-growing residential areas, and Community's North campus has grown to meet the needs of its neighbors. What began as a satellite of the original Community Hospital added maternity services early on, and has become Indiana's busiest birthplace. The campus also is home to one of Indiana's largest and most comprehensive inpatient behavioral health hospitals, a dedicated heart hospital, and the state's newest rehabilitation hospital.

Cardiovascular Innovations ...

Community built what was at the time the first all-digital cardiovascular hospital on the North campus, and innovation continues to be the focus at Community Heart and Vascular Hospital. Its dedicated cardiovascular emergency room with round-the-clock physician coverage was a pioneer in the delivery of prompt heart care, and its long list of advanced care includes delivery of CardioMEMS implants to improve the lives of congestive heart failure patients, and the state's first cardio-oncology clinic, which offers specialized care for the heart while patients are fighting cancer. And though it's a cardiovascular hospital, it has celebrated a number of births, in cases where moms-to-be were dealing with significant heart issues that put them or their babies at high risk.



Expanding Access to Cancer Care ... Community's North campus was among its first locations to become affiliated with MD Anderson Cancer Network®, a program of The University of Texas MD Anderson Cancer Center. Construction is now underway for the network's largest and most comprehensive cancer care center. Community Cancer Center North will be a three-story, 104,000-square-foot facility that will treat medical, radiation and surgical oncology patients. The patient-centered facility will offer a calming and



supportive environment, convenience and short wait times for treatments. Its integrative healthcare model will include such offerings as cancer support groups, physical therapy, art therapy, music therapy, tai chi and massage.

Partnering With Schools ... Improved educational opportunities can help enhance health and well-being, and the converse is true, too—improvements in health can support the educational process. Community partners with the Metropolitan School District of Lawrence Township on a multifaceted program to support health and education. Community provides school nurses that help students stay healthy, in the classroom and ready to learn. The network operates an employee clinic that makes wellness programs and health care more easily accessible for teachers, staff and their families. The school system's athletes, meanwhile, benefit from sports medicine support from Community.

Meeting Health Needs ... A community health needs assessment was the catalyst behind the Partnership for a Healthy Hamilton County, of which Community Health Network is a founding member. The collaboration involving healthcare providers, human service agencies, community leaders, businesses and schools aims to improve and maintain the health of all residents of the county just north of Indianapolis. Priorities include optimizing access to care, promoting prevention, and encouraging neighbors to incorporate healthy behaviors and habits into their daily lives.



Our South Region

Better Health, On Campus and Off ... Community is part of a multifaceted partnership with the University of Indianapolis that will promote health, enable educational experiences and strengthen the pipeline of healthcare workers. The partnership covers employer health, sports medicine and physical therapy services, nursing education, clinical internships and research. The most visible symbol is the recently completed UIndy Health Pavilion on the southside campus, a clinical facility allowing students and faculty to work alongside health and wellness professionals, offering hands-on experience for students in health fields. Community staffs and manages the university's employee health clinic, and the pavilion includes the newest location for Community Physical Therapy and Rehab.



In the Schools, On the Team ... Community has multiple school partnerships across its markets—one of the newest involves Clark-Pleasant Community Schools in Johnson County. Community provides school nurses and staffs the onsite employee health and wellness center. In addition, Community Sports Medicine provides certified athletic trainer services and a team physician to the Whiteland High School Warriors.



Integrated and Integrative Care for Cancer ... Community Cancer Center South, a freestanding facility on the campus of Community Hospital South, blends a healing environment with a comprehensive approach to cancer care and treatment. The center brings together a multidisciplinary team of medical experts—including physicians certified through Community's affiliation with MD Anderson Cancer Network®—utilizing state-of-the-art technology and treatment protocols. Many patients can see all of their cancer care providers on the same day, under one roof—reducing anxiety and ensuring a more timely and comfortable experience. The

integrative approach includes an oncology-licensed clinical social worker, an oncology-specialized dietitian, a breast cancer support group, yoga, massage, art and music therapy.



Collaborating to Enhance Health ●●● Improved access to the best care drives the various partnerships between Community and Johnson Memorial Health, a county-owned hospital and health system based in the Johnson County seat of Franklin. Community and Johnson Memorial launched a clinical collaboration to jointly develop programs, services and facilities, and offer access to medical specialists new to the community. One result of the collaboration is the Stones Crossing Health Pavilion in White River Township. The facility is home to primary care and specialty care physicians from Community and Johnson Memorial, along with imaging services, physical therapy and rehab—even a pediatric sensory gym for infant and child development play-based therapy. There are also community rooms available for local organizations to host meetings and events free of charge.

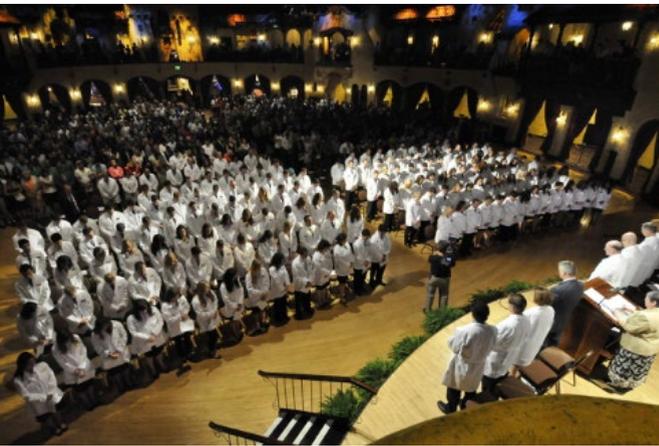
Healthy in Johnson County ●●● Community has long been an advocate for the health of the people of Johnson County, just south of Indianapolis. Among other efforts, we're a longtime supporter of the Partnership for a Healthier Johnson County, which brings together a diversity of local leaders and organizations to improve access to care, promote smoking cessation and wellness, coordinate maternal and child health services, and tackle the needs of asthma sufferers.



Supporting the Community

Community Hospital South and the organization's other South region services are strong supporters of local non-profits in Johnson County and across the southside. For example, employees regularly take part in United Way Day of Caring events across the region—one such event helped a child care provider achieve a higher-level certification and serve more kids in need.

Our West Region



The Pipeline of New Doctors ... When Marian University reached out with a proposal to launch a new medical school to grow the pipeline of providers, Community responded enthusiastically. Our support began with a substantial financial investment, but our connection to the university's College of Osteopathic Medicine, which opened in 2013, is much more personal. Students from Marian shadow our physicians in many clinical settings, and participate in a variety of clinical activities throughout their four years of training. Community's graduate medical education

program also includes our osteopathic family medicine residency at Community Westview Hospital, with one-on-one instruction, hands-on training, clinical supervision, didactic lectures and clinical skills training. Proctology and podiatry residency programs also are part of our offerings in the region, joining other Community residency programs across the network, such as our family medicine residency and our new psychiatric residency.

A Holistic Focus ... From its beginning, Community Westview Hospital has emphasized the big picture of patient health, focusing not just on healing but on wellness and fitness. One of the most prominent examples of that holistic focus is Community Healthplex, a comprehensive, medically based health and fitness facility that provides families with a full continuum of care. It's an impressive sports and fitness center, but is much more than that—with specialized professionals onsite overseeing medically referred exercise programs, cardiac rehabilitation, nutrition and weight management, corporate wellness programs, and a wide range of other services enhancing health and well-being.

New Services for the Westside ... Community's West region is a magnet for a growing roster of specialty surgical services, including the highly regarded Shelbourne Knee Center. The center moved to a new home at Community Westview Hospital in 2015, after more than 30 years in downtown Indianapolis. The orthopedic practice of





Dr. K. Donald Shelbourne and Dr. Rodney Benner includes clinic, surgery, physical therapy and a research department. The center has a strong research focus, and specializes in determining how surgery and physical therapy can work together for better outcomes—and, more important, how physical therapy works as a viable alternative to surgery in many cases.

Health and Revitalization in Speedway ... The city of Speedway's Main Street area is increasingly vibrant, with racing-related businesses, restaurants and a host of other activity. One of the early supporters of this welcome economic development was Community Health Network, which chose the area for a health pavilion. The facility offers multiple front doors to Community services, including physician offices for adults and children, a walk-in imaging center, a MedCheck walk-in care clinic, occupational health, and a community room supporting local organizations' needs. It's a prime example of spreading access to healthcare services while providing an economic shot-in-the-arm to one of our communities.

Beautifying the West Region ... Community Westview partnered with Keep Indianapolis Beautiful, the mayor's office and the International Marketplace Coalition on a special project called the Guion Road Gateway Rejuvenation. The initiative worked to make the entrance road to Community Hospital Westview and Community Healthplex much more attractive, inviting, and safe for patients, visitors, employees and neighbors. As one of Community's many Serve360° initiatives, the effort offered an opportunity for employees to give back to their community.



Our Foundations

Funding Our Mission ••• Community's mission is to enhance health and well-being, and the strategies of the organization revolve around that commitment to our communities. Our three foundations are central to that work. They generate funding through donations and grants that help to drive our strategic organizational outcomes—and in doing so, they support our mission. Together, Community Health Network Foundation, Community Hospital Anderson Foundation and Community Howard Regional Health Foundation have used funds totaling as much as \$5.5 million annually for a variety of purposes that align with our mission and objectives.

Reducing Suicides ••• Suicide is the third-leading cause of death among teenagers, and it touches people across all ages and incomes, in all racial, ethnic and religious groups, and in all parts of the country. The name of Community's foundation-supported Zero Suicide Initiative says it all—our goal of reducing the number of suicides impacting our patients and communities. Foundation efforts, supported by federal grants and generous partners across our communities, have lined up about \$4 million in funding to back this vital work. This support has helped Community establish a text-to-help line for youth and a new suicide-prevention online resource called HaveHope.com, for teens, parents and educators. Our support initiatives are complemented by educational efforts across a variety of media and through events involving local sports teams.

Support for Cancer Patients ••• Community's efforts to improve cancer care, by building new facilities and affiliating with MD Anderson Cancer Network®, serve a vital and growing need in our communities. But many needs remain. Foundation funding is the key to the network's Oncology Patient Assistance Fund, which offers financial support to alleviate the special needs of our cancer patients—whether that means keeping up with bills, affording medications, arranging transportation, or whatever daily situations might arise

that are impacted by cancer. Community Health Network Foundation's annual Giving Gig is a major source of support for the Oncology Patient Assistance Fund. With headliners such as Chicago, Huey Lewis & the News, and KC and the Sunshine Band, our Giving Gig events have become one of the hottest tickets in town—fun, memorable, moving and, most important, effective fundraisers for our cancer patients.





Impacting Children's Lives ... Our foundation work reaches into dozens of schools and touches the lives of thousands of children across central Indiana. We operate grief support groups for schoolchildren, as well as the annual Camp Erin bereavement program for young people who have experienced loss. Foundation support helps us provide free flu vaccines that keep kids healthy and in the classroom learning. Among our many child-focused initiatives, we've also transformed donation dollars into supplies for art and play therapy.

Reaching Out With Care ... Community Howard Regional Health's foundation supports our mission across north-central Indiana in multiple ways. It keeps the wheels rolling as the Community Care Mobile brings education and screening opportunities to community events. It provides free mammograms to women unable to afford preventive care. It helps provide Community Howard facilities with the latest equipment and technologies. And it supports local healthcare workers as they pursue ongoing education to bring the most sophisticated care to the Kokomo area.

Extending Our Impact ... Community Hospital Anderson and other Community sites of care bring our mission as close-to-home as possible for Madison County residents. The Community Hospital Anderson Foundation extends that reach even further. Support Our Students, for example, helps school nurses go beyond traditional clinic care to purchase clothing, nutritional items and medications needed by students in local public schools. The automated external defibrillator program has placed lifesaving technology in schools and other public buildings, and in the cars of law enforcement personnel. Among many other examples, foundation efforts also help provide warmth in the winter, and help patients find transportation to receive the health care they need.



Our Network

Employees: 14,400

Medical staff providers: 2,450

Staffed hospital beds: 1,049

Total patients served: 509,000

Hospitals:

Community Anderson
Community East
Community Howard
Community North
Community South
Community Westview
Community Heart and Vascular Hospital
Community Howard Specialty Hospital
Community Rehabilitation Hospital

Community Physician

Network care sites:

80+, served by nearly 900 providers

Walk-in clinics:

8 MedCheck and KidsExpress locations

Ambulatory health pavilions:

13, featuring primary and specialty care, imaging, lab and more

Ambulatory surgery and endoscopy centers: 11

Behavioral health locations:

8, including inpatient behavioral health pavilion

School-based sites:

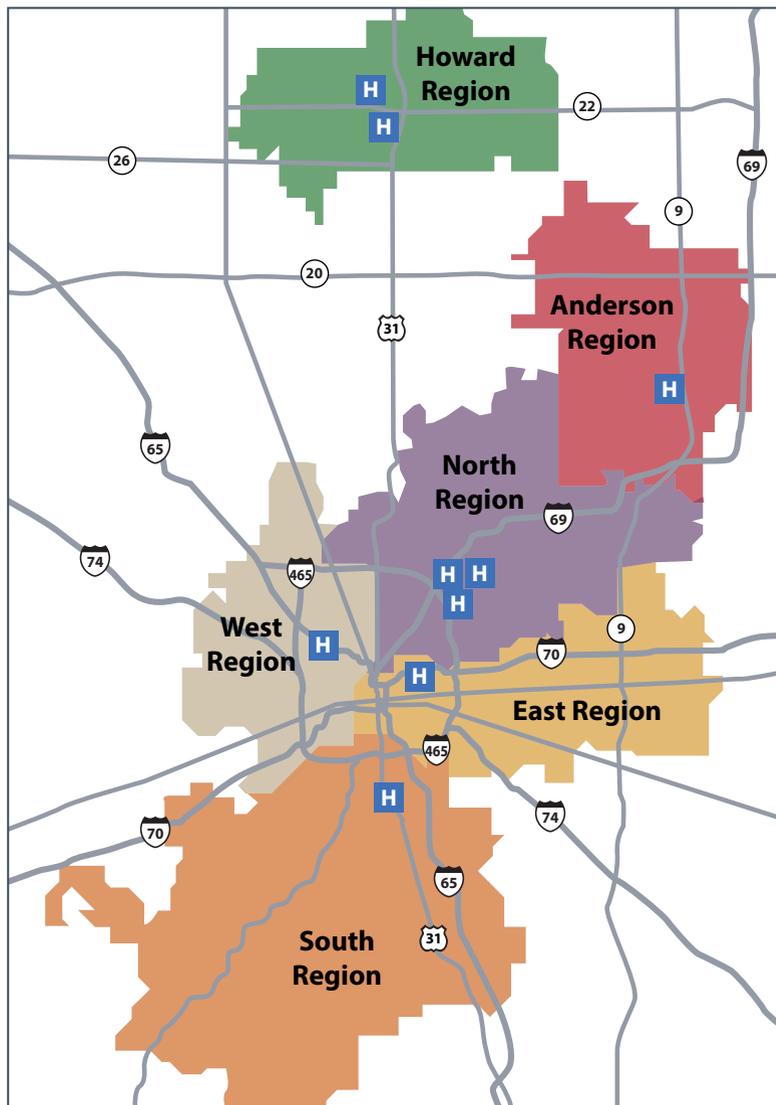
More than 60 providing medical and/or behavioral health care

Employer-based health clinics:

More than 15

Extended-care facilities:

4, offering long-term care and short-term rehabilitation



273,941

Visits to Community
emergency rooms

7,899

Babies born in
Community hospitals

53,576

Hospital admissions

2.4 million

Ambulatory visits (office/clinic,
imaging, therapy, home health
and other encounters outside
the hospital)

96,936

Outpatient and
inpatient surgeries

200+

Community Health Network
sites of care

55

Organizations and initiatives
benefiting from Serve360°
volunteer projects

\$5.5 million

Funds distributed by
Community foundations
to support patients
across the network

2,287

Employees who
completed Serve360°
volunteer projects

Ranked among the nation's most integrated healthcare systems, Community Health Network is Central Indiana's leader in providing convenient access to exceptional healthcare services, where and when patients need them—in hospitals, health pavilions and doctor's offices, as well as workplaces, schools and homes. As a non-profit health system with over 200 sites of care and affiliates throughout Central Indiana, Community's full continuum of care integrates hundreds of physicians, specialty and acute care hospitals, surgery centers, home care services, MedChecks, behavioral health and employer health services.



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