| AUTHOR | Ingram, Pam |
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## ABSTRACT

This document is the teacher's edition of a learning module designed to help nonnative English speakers develop basic workplace mathematics skills. This module was developed by educators from the Emily Griffith Opportunity School. The math curriculum presented in how math might be taught to nonnative English speakers ai a manufacturing worksite. Included in the manual are an introduction outlining the module's objectives and scope, eight sesrion outlines, an appendix explaining basic differences between the mathematical conventions used in the United States and in other countries, and an answer key. The following topics are covered in the session outlines: basic math problems, basic operations, story problems, estimation and averages, decimals, standard allowed minute, division of decimals, and piece rate formulas. Each session outline contains some or all of the following: objective, lesson plan listing all of the session's learning activities and procedures for presenting them, and student handouts (learning activities). (MN)

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## ED 378429

## BASIC WORKPLACE MATH FOR NON-NATIVE ENGLISH SPEAKERS

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## INTRODUCTION TO THE WORKPLACE LITERACY PROJECT

This module w $r$ s developed by educators from Emily Griffith Opportunity School as part of a National Workplace Education grant funded by the U.S. Department of Education. A cooperative effort between the business and education communities, the program was designed specifically to enhance employees' literacy skills.

Direct benefits to the workforce include improved morale and motivation, self-esteem, team work, and promotional opportunities.

We gratefully acknowledge the assistance of our partners. In addition we recognize all of the students who participated in classes and who provided us with invaluable feedback for strengthening future classes.

We hope partnerships such as these will provide the catal ${ }_{j}$ st for developing new or continued on-site educational opportunities.

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## INTRODUCTION

This math curriculum is job-specific and is intended to be an example of how one might teach math to non-native English speakers at a manufacturing worksite.

The lessons were designed for an eight-week cycle. Classes met weekly for two hours. The class was multi-level and multiethnic but all of the employees worked in one area of the company - the sewing floor. The company provided class materials including a white board, flipchart, paper, and calculators.

Before I began teaching the class, I asked for input from supervisors. The company wanted their employees to be able to use and understand dozens in computation. Because many employees were confused about how to figure pay on a piece-rate basis, they also wanted the class to work on the piece-rate formula. By the end of the class, supervisors were reporting less confusion about paychecks and more employees successfully figuring out pay on a daily basis using the piece-rate formula.

I also met with students before the class began to assess their skills and determine their goals. They wanted to learn math vocabulary. Most of them had studied math in school in their native countries but had forgotten multiplication, division, and decimals so they also wanted to brush-up on these skills. For the most part, their math level seemed quite a bit higher than their English level. Because the students had more confidence in math, the class offered a goorl opportunity to practice English skills within a more comfortable context.

As far as I know, there are no math materials currently in existence which are written for low-level ESL students. However, there are a number of valuable rescarces, most notably:

Family Math, Jean Kerr Stenmark, Virginia Thompson, and Ruth Cossey. Lawrence Hall of Science. 1986.

Key To Fractions, Decimals and Percents, Steven Rasmussen, David Rasmussen, and Spreck Rosekrans. Key Curriculum Press. 1985.

Number Sense Series. Contemporary Books. 1990.
Essential Mathematics For Life Series. Scott Foresman and Company. 1989, 1985, 1981.

If you are new to teaching math, I would also recommend Curriculum and Evaluation Standards for School Mathematics which is a useful guide to teaching K-12 math. If you are new to ESL, I have included some of the different ways numbers and matn problems are represented in other countries in Appendix I.

One important thing to remember with ESL math students is that we cannot assume the students know any of the language that goes with math. Because of this, I tried to include oral and written language practice with every activity.

As with any math class, I also tried to make it meaningful and relevant to the students' lives. Although I was constantly striving to stay away from simple paper to pencil computation, I found that type of practice was often received enthusiastically. At the end of one Friday class, I handed out computation practice sheets on decimal multiplication and division. Although I felt guilty that it was not an interactive, "meaningful" lesson, the students worked intensely until I had to tell them it was time to go
home. Paper to pencil computation practice often seemed a welcome break from the daunting task of learning a language.

Tradicionally ESL students have not been taught math until they have reached a certain level of proficiency in English. However, I see a lot of value in combining English and math from the very beginning. Students gain confidence and have the opportunity to practice their language in a different context. Not only do ESL students often request math, more and more businesses are recognizing the need as well.

Each lesson that follows may seem like more than enough for a two-hour class. Feel free to pick and choose whatever seems useful. The hope is that if you are an ESL teacher, this will give you some ideas about how to incorporate math into your classes. If you are a math teacher, this may give you some ideas about how to work with low-level ESL students. And if you teach math to non-native English speakers at a manufacturing worksite it will be a useful guide.

## OBJECTIVE: INTRODUCE AND PRACTICE BASIC MATH VOCABULARY

| ACTIVITY | EXPLANAT:ON |
| :--- | :--- |
| INTRODUCTIONS: |  |
| INTERVIEWS (first class only) | After initial introductions, break the <br> students into pairs and have them ask <br> each other the questions from <br> HANDOUT 1-1. Have the class come <br> back together and share information. <br> These questions give you a chance to <br> get to know students and see how they <br> can use numbers. (Can they read one <br> digit anr' two digit numbers? Do they <br> knorv how to read addresses? etc.) |
| WARM-UP: | WHAT IS MATH? <br> ASK DO YOU USE MATH IN <br> EVERYDAY LIFE? |
| This serves three purposes. If it is <br> your first meeting with these <br> students, it gives you a chance to <br> assess their verbal communication <br> skills and aural comprehension. <br> Students' answers will show if they <br> are aware of using math in their lives <br> at work and at home. And it shows <br> you how and if the students can use <br> the necessary vocabulary to explain <br> how they use math. |  |


|  | ACTIVITY | EXPLANATION |
| :---: | :---: | :---: |
|  | TIVITY \#1: <br> RODUCTION TO <br> CABULARY <br> Write $2+2=4$ on the board. <br> Ask, " How do you read that? " <br> Ask, " How do you do the problem?" Cue: "I $\qquad$ ." <br> Ask, "What do you call the answer? " <br> Ask, "What is this (subject) called? " | This introduces plus and equals. It will also serve as a reinforcement of number vocabulary. <br> This introduces add. <br> This introduces sum. <br> This introduces addition. |
|  | Go through the same procedur multi-level class it is likely that to use plus while others will be vocabulary. Tell the students board. You will be giving the | with each operation. With a some students will only be able ble to use all the new to copy information off the a handout. |


| ACTIVITY | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#2: |  |
| VOCABULARY PRACTICE |  |
| HANDOUT | HANDOUT 1-2 contains the <br> information presented on the board. <br> Practice reading the problems as a <br> class. Discuss the various ways to set <br> up a problem. Ask the students if <br> they do it differently in their <br> countries. For example, division <br> problems are often set up like this <br> $15 \bigsqcup 5$ |
| ACTIVITY \#3: | Apperdix In. Have the students <br> complete the question at the bottom <br> of each square on the handout. Tell <br> them to keep this as a resource to |
| refer to during subsequent classes. |  |.

11

| ACTIVITY | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#4: |  |
| WORD SEARCH | Ask the students to look at <br> HANDOUT 1-3. Tell th $\epsilon \mathrm{n}$ that the <br> goal of this activity is to find math- <br> related words. Words can be found <br> horizontally and vertically (you made <br> need to introduce horizontal and <br> vertical as new vocabulary first). As <br> the students locate words, have them <br> write the word in the appropriate <br> column. Go over the example before <br> you begin. |

# HANDOUT 1-1: INTERVIEWS - ASK YOUR CLASSMATE 

1. What's your name?
$\qquad$
2. Where are you from? $\qquad$
3. How old are you? $\qquad$
4. How many children do you have? $\qquad$
5. How long have you been in the U.S.? $\qquad$
6. What's your address? $\qquad$
$\qquad$
7. How many people work at ABC Company? $\qquad$
8. If you won the lottery, how much money would you win?

What would you do with the money? $\qquad$
$\qquad$

## HANDOUT 1-2: BASIC MATH VOCABULARY

| ADDITION |  |
| :--- | :--- |
| 2 |  |
| +3 | $2+3=5$ |

2 plus 3 equals 5 ,
What is the sum of 2 and 3 ?
How do you find the answer?
I $\qquad$
$\qquad$

2 times 3 equals 6 .
What is the product of 2 and 6 ?
How do you find the answer?
I $\qquad$
$\qquad$

SUBTRACTION
5
$-3 \quad 5-3=2$ 2

5 minus 3 equals 2.
5 take away 3 equals 2
What is the difference?
How do you find the answer?
I $\qquad$

DIVISION
2
$3 \longdiv { 6 }$

$$
\begin{aligned}
& 6 \quad 3=2 \\
& \frac{6}{3}=2
\end{aligned}
$$

6 divided by 3 equals 2 .
What is the quotient?
How do you find the answer?
I $\qquad$
$\qquad$

## HANDOUT 1-3: WORD SEARCH

| A | D | I | F | F | E | R | E | N | C | E | B | P | R | O | D | U | C | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | D | D | Z | Y | D | I | V | I | D | E | F | I | G | E | H | O | I | U |
| D | J | I | A | M | K | E | L | I | M | O | Q | U | O | T | I | E | N | T |
| I | N | V | U | U | P | O | U | R | S | A | T | E | V | O | W | U | X | A |
| V | Y | I | Z | L | A | D | E | T | A | K | E | A | W | A | Y | C | E | D |
| I | E | S | F | T | G | H | A | J | E | K | 0 | L | U | M | I | N | S | O |
| D | P | I | Q | I | R | S | A | D | D | I | T | I | O | N | T | V | U | W |
| E | X | O | Y | P | Z | A | M | B | C | I | D | E | F | A | G | O | B | U |
| D | A | N | B | L | C | D | U | E | S | F | G | H | I | J | E | K | T | A |
| B | L | M | N | I | O | P | L | Q | U | R | M | I | N | U | S | S | R | T |
| Y | U | V | W | C | X | Y | T | Z | B | A | B | E | C | O | D | E | A | F |
| G | H | I | J | A | K | L | I | M | T | N | P | 0 | T | P | Q | R | C | S |
| A | D | D | T | T | U | V | P | W | R | X | L | Y | I | Z | A | B | T | C |
| C | S | B | E | I | F | I | L | V | A | W | U | P | M | 0 | N | E | I | D |
| D | U | G | J | O | K | L | Y | X | C | U | S | Q | E | M | L | F | 0 | G |
| H | M | N | 0 | N | M | A | Z | Y | T | T | S | R | S | K | J | I | N | H |


| + | - | $X$ | $\div$ |
| :--- | :--- | :--- | :--- |
|  | difference |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

## OBJECTIVE: <br> REVIEW BASIC OPERATIONS

| ACTIVITY | EXPLANATION |
| :--- | :--- |
| WARM-UP: <br> HOW MUCH IS YOUR NAME <br> WORTH? | HANDOUT 2-1 serves two purposes. <br> It offers practice with addition and <br> subtraction and it gives the class a <br> chance to learn each other's names. |
| ACTIVITY \#1: <br> REVIEW THE TIMES TABLE | Ask the students to practice counting <br> by intervals, i.e.," 2-4-6-8-10-12-14 <br> 16-18-20". For more of a challenge, <br> ask them to do it backwards! The <br> recommended order (easiest to most |
| difficult) is 2's, 5's, 10's, 3's, 4's, 6's, |  |
| 8's, 11's, 9's and 7's. |  |


| ACTIVITY | EXPLANATION |
| :---: | :---: |
| ACTIVITY \#2: TIMES TABLE | Ask the students to complete the time table (HANDOUT 2-2). Encourage them to work in pairs and help each other. Once students have completed the table, tell them to keep the handout as a resource. |
| ACTIVITY \#3: PRACTICE HANDOUT | As students complete HANDOUT 23, watch to see which students need to refer to the times table. This gives you an idea of how much more time you might need to spend on multiplication facts or who will need extra homework. |
| ACTIVITY \#4: <br> MORE MULTIPLICATION AND DIVISION | Write some longer problems on the $\text { board e.g., } \begin{array}{r} 27 \\ \times 15 \end{array}, 5 \longdiv { 1 2 5 }$ <br> Have a student volunteer to come up to the board and show how to find the answers to these problems. This gives the student a chance to use English to explain the procedure. The rest of the class is usually more than willing to jump in and help. As new math words come up, keep a rumning vocabulary list on flipchart paper. Post the list in an easy-to-see place in the classroom. Have computation practice sheets available for homework. |


| ACTIVITY | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#5: |  |
| STORY PROBLEMS | Using the language experience <br> approach, the class dictates a math <br> story priblem which you write on the <br> board. You may have to get them <br> started with a cue, e.g.," Bui and Tan <br> went to the store.... ." |
| Students then break into 4 groups (or <br> more depending on the size of your <br> class) and each group picks a slip of <br> paper with an operation on it. <br> Distribute flipchart-sized paper and <br> markers. Ask each group to write a <br> story problem of its own. Each <br> group member should contribute, but |  |
| you might want to ask one person in |  |
| each group to be the "scribe." You |  |
| will use the story problems in the |  |
| next class. |  |

## HANDOUT 2-1 HOW MUCH IS YOUR NAME WORTH?

$$
\begin{array}{ll}
\mathrm{A}=\$ 1 & \mathrm{~N}=\$ 14 \\
\mathrm{~B}=\$ 2 & \mathrm{O}=\$ 15 \\
\mathrm{C}=\$ 3 & \mathrm{P}=\$ 16 \\
\mathrm{D}=\$ 4 & \mathrm{Q}=\$ 17 \\
\mathrm{E}=\$ 5 & \mathrm{R}=\$ 18 \\
\mathrm{~F}=\$ 6 & \mathrm{~S}=\$ 19 \\
\mathrm{G}=\$ 7 & \mathrm{~T}=\$ 20 \\
\mathrm{H}=\$ 8 & \mathrm{U}=\$ 21 \\
\mathrm{I}=\$ 9 & \mathrm{~V}=\$ 22 \\
\mathrm{~J}=\$ 10 & \mathrm{~W}=\$ 23 \\
\mathrm{~K}=\$ 11 & \mathrm{X}=\$ 24 \\
\mathrm{~L}=\$ 12 & \mathrm{Y}=\$ 25 \\
\mathrm{M}=\$ 13 & \mathrm{Z}=\$ 26
\end{array}
$$

1. How much is your name worth?
2. What's the difference between your first and last name?
3. Find a word worth $\$ 50$.
4. What's the most expensive word you can find?

Taken from Family Math

## HANDOUT 2-2 TIMES TABLE

| X | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1 |  |  |  |  |  |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 |  |  |  |  |  |  |  |  |  |  |  |  |

## HANDOUT 2-3 MULTIPLICATION \& DIVISION REVIEW

1. $7 \times 3=$ $\qquad$
$3 \times 7=$ $\qquad$
$\qquad$
$21 \div 7=$ $\qquad$
2. 

$6, \quad 4, \quad 24$
$6 \times 4=24$
$4 \times 6=24$
$24 \div 4=6$
$24 \div 6=4$
5. $32,8,4$
$\qquad$
$\qquad$
$\qquad$
2. $6 \times 5=$ $\qquad$
$5 \times 6=$ $\qquad$
$30 \div 5=$ $\qquad$
$30 \div 6=$ $\qquad$
4. $6,48,8$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
6. $3 \times 6=$ $\qquad$
7. $1 \times 7=$ $\qquad$
8. $16 \div 4=$ $\qquad$
9. $27 \div 9=$ $\qquad$
10. $18 \div 2=$ $\qquad$

## HANDOUT 2-3 MULTIPLICATION \& DIVISION REVIEW (cont'd)

11. $8 \times 7=$ $\qquad$
12. $\qquad$ $\times 4=20$
13. 5 x $\qquad$ $=45$
14. $54 \div \ldots=9$
15. $2 \times 10=$ $\qquad$
16. $49 \div \ldots=7$
17. $8 \mathrm{x}=64$

18 $\qquad$ $\div 9=9$

## OBJECTIVE: PRACTICE STORY PROBLEMS WITH EMIPHASIS ON DOZENS

| ACTIVITY | EXPLANATIOİ |
| :---: | :---: |
| WARM-UP: <br> STUDENT WRITYEN STORY PROBLEMS | HANDOUT 3-1 contains edited student stories. It offers practice choosing the correct operation. After students have completed the handout, ask them to come together as a class and discuss which operation they used for each problem and why. |
| ACTIVITY \#1: <br> COMPANY MEMO <br> (NOTE: This ruemo was chosen because the ABC company wanted their employees to understand and use "dozens" in math computation. The memo also served as a way for me to learn more about their jobs.) | Read the memo as a class. If the entire memo seems too cverwhelming, stait witil the words in big print or fold it in half and do the top half first. List new words on flipchart paper. Keep a list on the wall to be reviewed in following classes. <br> After the class has read th : memo in its entirety, focus only on the top half of the memo. Discuss vocabulary, specifically, dozens. |


| ACTIVITY | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#2: |  |
| QUESTIONS ABOUT MEMO | Have students complete HANDOUT <br> $3-3$ alone or in pairs. Come back <br> together and discuss answers. This <br> also serves as a vocabulary review. |
| ACTIVITY \#3: | HANDOUT 3-4 offers practice in <br> WORD PROBLEMS <br> setting up problems and <br> understanding what the numbers <br> represent. It is also good practice in <br> forming questions. After students <br> have completed the handout, come <br> together as a class and correct the |
| questions on the board. This is a |  |
| good opportunity to focus on |  |
| problem areas such as the use of $d o$ |  |
| and did in questions. |  |

## HANDOUT 3-1: <br> DO YOU ADD, SUBTRACT, MULTIPLY OR DIVIDE?

1. Vera will go shopping tomorrow. She will buy five gallons of orange juice. One gallon costs \$2.65.

How much will she pay? $\qquad$
How?
2. Sim, Kiu, and Hong went to a restaurant. They ate dinner. The total was $\$ 75.00$. They paid $\$ 100.00$.

How much was their change? $\qquad$
How? $\qquad$
3. Last night, Tom, Bob, and John came to the restaurant. Their dinner was $\$ 33.00$. Later, they went to the cinema. 3 tickets were $\$ 18.00$ and some pop was $\$ 6.00$.

How much did each person pay? $\qquad$
How? $\qquad$
$\qquad$
4. Sam, Yee Wan, and Huyen went to a Chinese restaurant. Sam ate egg rolls for $\$ 300$. Yee Wan ate shrimp for $\$ 4.50$. Huyen ate crab soup for $\$ 2.50$.

How much did they pay altogether? $\qquad$
How? $\qquad$

# HANDOUT 3-2: <br> SAMPLE MEMO 

## HATS OFF TO YOU!!!!!!

## Congratulations ABC Company Employees

A new record has once again been set by ABC Company employees. The average number of dozens produced and sent through end of line las $\stackrel{m}{ }$ month was $1107!$ ! That is $\mathbf{1 0 0}$ dozen more than we regularly produce!

## CONGRATULATIONS

Everyone plays a part in the success of the company and it shows! From the salesmen to our customer support staff, from cutters and pullers to direct embroidery operations. From the sewing floor to packing and shipping and all administrative employees in between. Take a minute, shake your co-worker's hand, pat yourself on the back for a job well done.

THANKS and keep up the good work. Your individual efforts and working together pays off.

## HANDOUT 3-3: MEMO QUESTIONS

1. How many caps make a dozen?
2. What else do you talk about by the dozen?
3. How many dozens did ABC Company produce last month.
4. Was that better than usual?
5. How many dozens does ABC Company usually produce?
6. Last month, ABC Company made 1107 dozen caps. How many caps were made?
7. How did you ger the answer?
8. If ABC Company made 12,084 caps in one month, how many dozens were produced?
9. How did you get the answer?

# HANDOUT 3-3: WRITE THE QUESTION 

1. Nina worked 8 hours.

Hong worked 10 hours.
Question: How many hours did they work altogether?
Problem: $\qquad$ $=$
2. Sim sewed 150 $\qquad$
Manhmey sewed 200 $\qquad$
Question: $\qquad$
Qustion $\qquad$

Problem: $\qquad$ $=$
3. ABC Company baseball caps cost $\qquad$ ABC Company visors cost $\qquad$
Question: $\qquad$
$\qquad$

Problem: $\qquad$ - $\qquad$ $=$ $\qquad$

## SESSION

## HANDOUT 3-3: WRITE THE QUESTION (cont'd)

4. Every day this week, John cut 456 d $\qquad$ caps.

Question: $\qquad$

Problem: $\qquad$ $=$
5. Kathy earned $\qquad$
She spent $\qquad$

Question: $\qquad$

Problem: $\qquad$ ___ $=$
6. Kevin's regular pay is $\qquad$ His overtime pay is $\qquad$

Question: $\qquad$
$\qquad$

Problem: $\qquad$
$\qquad$
$\qquad$ = $\qquad$

## OBJECTIVE 1: PRACTICE ESTIMATION

| ACTIVITY | EXPLANATION |
| :--- | :--- |
| WARM-UP: |  |
| WHICH ANSWER IS BIGGER? | Before you give the students <br> HANDOUT 4-1, talk about <br> estimation. Ask questions which <br> require estimation to answer them. <br> For example, "What is the <br> temperature today? "etc. Students <br> should then complete the handout <br> without using a calculator or figuring <br> on paper. Assure them they can check <br> the answers once they are done. |
| ACTIVITY \#1: |  |
| ESTIMATION | Have the students complete <br> HANDOUT 4-2 in class. Give them <br> time to work independently, then <br> lome together as a group to make <br> sure everybody has the right idea. <br> For homework ask them to check <br> their answers at home and at work. |


| ACTIVITY | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#1: |  |
| ESTIMATION (cont'd) | NOTE: <br> It is a good idea to reinforce <br> estimation skills in all the lessons. <br> Students need to have a sense of what <br> the numbers they are working with <br> represent and whether or not their <br> answers make sense. Family Math <br> (see introduction) offers excellent <br> calculator games which are a fun way <br> to practice estimation, mental <br> computation and number sense. |

# OBJECTIVE 2: INTRODUCE AND PRACTICE AVERAGES 

| ACTIVITY | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#2: |  |
| QUESTION GRID | $\begin{array}{l}\text { Practice the questions necessary to fill } \\ \text { in the grid (HANDOUT 4-3.) Try to } \\ \text { get the students to form the questions } \\ \text { orally before you write them down. } \\ \text { You are looking for something close } \\ \text { to "How old are you?", "How many } \\ \text { years have you worked at ABC?", } \\ \text { "How many brothers and sisters do } \\ \text { you have?" and "How long does it } \\ \text { take you to get to work?" Have } \\ \text { students ask each other questions to } \\ \text { fill in the grid for everybody in the } \\ \text { class. Encourage them to stand up } \\ \text { and move around. } \\ \text { assemble the group and ask them to }\end{array}$ |
| help you fill in the gid. Ask," How |  |
| lider |  |$\}$


| ACTIVITY | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#2: |  |
| QUESTION GRID (cont'd) | questions like " Who is the oldest?" <br> or "Who has worked at the company <br> the longest?" You could also have <br> students write sensences such as <br> "Manhmey has worked here longer <br> than Yee Won." |
| Introduce AVERAGE. | Ask students to refer to HANDOUT <br> $3-2$ (MEMO) and discuss the meaning <br> of average in this context. Use the <br> information from the grid to <br> demonstrate figuring the average age <br> in the class as an example. |
| ACTIVITY \#3: | HANDOUT 4-4 offers more practice |
| AVERAGE PRACTICE HANDOUT |  |
| with the information in the grid |  |$|$| HA |
| :--- |

# HANDOUT 4-1: ESTIMATE - WHICH IS BIGGER? 

|  | A | B | A or B |
| :---: | :---: | :---: | :---: |
| 1. | $23 \times 19$ | $85 \times 5$ |  |
| 2. | $348 \div 4$ | 120-38 |  |
| 3. | 36-28 | $180 \div 30$ |  |
| 4. | $64 \times 36$ | $36 \times 64$ |  |
| 5. | 510-37 | 810-357 |  |
| 6. | $637 \div 7$ | $25 \times 4$ |  |
| 7. | $3,075+938$ | $694 \times 6$ |  |
| 8. | $54+45$ | $73+29$ |  |
| 9. | 702-46 | $568+78$ |  |
| 10. | $8 \times 9$ | $1184 \div 16$ |  |

## HANDOUT 4-2: ESTIMATE THE ANSWERS

1. How many people work at the ABC Company?
2. How many chairs are in the lunch room?
3. How tall is Tracy?
4. How many windows are in your house?
5. How long is the longest table in this room?
6. How many times do you open the refrigerator in one day.
7. What time will Manhmey get to class next Friday?


## HANDOUT 4-4: AVERAGES

1. What is the average age in our class?
2. Who has been working at ABC Company for the longest time?
3. What is the average length of employment (in months.)
4. What is the average number of brothers and sisters? (together)
5. Who has the shortest commute?
6. What is the average commute? 38

## OBJECTIVE: INTRODUCE DECIMALS THROUGH DISCUSSION OF WORK TICKET AND MONEY

| ACTIVITY | EXPLANATION |
| :--- | :--- |
| WARM - UP: |  |
| REVIEW | $\begin{array}{l}\text { First ask students about their } \\ \text { homework (HANDOUT 4-2). Were } \\ \text { they close? } \\ \text { Next distribute HANDOUT 5-1. } \\ \text { Have students. complete individually } \\ \text { or in pairs as a quick review of } \\ \text { averages and dozens. }\end{array}$ |
| ACTIVITY \#1: |  |
| WORK TICKET | $\begin{array}{l}\text { HANDOUT 5-2 is a work ticket. As } \\ \text { a class, identify each part of the } \\ \text { ticket. Refer to HANDOUTS 5-2T } \\ \text { and 5-3T for the correct answers. } \\ \text { Brainstorm each of the students' job } \\ \text { tasks. See if they can come up with } \\ \text { more tasks than are represented in the } \\ \text { class. Ask, "Which operations take } \\ \text { longer? Why?" }\end{array}$ |
| Introduce "point" or "decimal point". |  |
| Why and how are they used? Are |  |
| they bigger or smaller than one? |  |
| Point out ".1659" on the work ticket. |  |
| Ask students to read it. What does it |  |
| mean? |  |$\}$


| ACTIVI'Y | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#2: | $\begin{array}{l}\text { Bring in coins and bills. Brainstorm } \\ \text { MORE DECIMAL CONCEPTS } \\ \text { names (penny, nickel, etc.) Ask } \\ \text { students to come up to the board and } \\ \text { show how they write money values } \\ \text { (twenty-five cents, two-fifty, etc.) } \\ \text { This is usually a good time to go over } \\ \text { commas and decimal points. In many } \\ \text { other countries a comma is used when } \\ \text { writing money (\$1,80). }\end{array}$ |
| Discuss what the decimal numbers |  |
| represent. "How many pennies in one |  |
| dollar?" etc. Introduce tenths and |  |
| hundredths. Spend plenty of time |  |
| practicing pronunciation (-ths is a |  |
| killer!) |  |
| For more follow-up activities, see the |  |$\left.\} \begin{array}{l}\text { resources listed in the introduction. }\end{array}\right\}$

# HANDOUT 5-1: REVIEW OF AVERAGES \& DOZENS 

1. If ABC Company made 1107 dozen caps in June, 1017 dozen caps in July, and 1092 dozen caps in August, what was the average number of dozen made?
2. What was the total number of caps made? (not in dozens)
3. If Kathy worked 40 hours the first week of June, 50 hours the second week, 48 the third week, and 42 hours the last week of the month, what was her weekly average?
4. Sue looked in the paper for 2-bedroom apartments. She found 4 with rents of $\$ 500, \$ 350, \$ 420$, and $\$ 530$. What was the average rent?

## HANDOUT 5-2: WORK TICKET



## HANDOUT 5-2T: WORK TICKET, TEACHER'S ANSWER SHEET



## HANDOUT 5-3T: TEACHER'S ANSWER SHEET EXAMPLE JOB TASKS (ACTIVITY \#1)

Tape seam<br>Sew sweat<br>Sew clip on<br>Tip to side<br>Size<br>Sluff visor<br>Cut sweat<br>Label<br>Trimmer<br>Close<br>Join back center<br>Serge front<br>Sew strap<br>Grommet<br>Buckle<br>Tape back<br>Bind back

## OBJECTIVE: CONTINUE WITH DECIMALS AND INTKODUCE SAM (STANDARD ALLOWED MINUTE)

| ACTIVITY | EXPLANATION |
| :--- | :--- |
| $\begin{array}{l}\text { WARM-UP: } \\ \text { WORK TICKET REVIEW } \\ \text { ACTIVITY \#1: } \\ \text { PRACTICE WITH TENTHS, } \\ \text { HUNDREDTHS, THOUSANDTHS } \\ \text { AND TEN THOUSANDTHS }\end{array}$ | $\begin{array}{l}\text { Distribute another copy of the work } \\ \text { ticket (or hope your students have it } \\ \text { with them!) Ask them to identify } \\ \text { each part as a group. }\end{array}$ |
| Briefly review tenths and hundredths. |  |
| Introduce thousandths and ten |  |
| thousandths. You could write |  |
| examples of each decimal number on |  |
| the board e.g., .5, .05, .005, .0005 |  |
| and practice reading these numbers as |  |
| a group. |  |
| Give each student an index card and |  |
| ask her to write a decimal number. |  |
| Collect and redistribute. Have one |  |
| student come up to the board. Call |  |$\}$| on another student to dictate the |
| :--- |
| number on her index card. Allow the |
| class to help each other. When |
| everyone has had a turn, ask each |
| student to stand up and show the rest |,


| ACTIVITY | EXPLANATION |
| :--- | :--- |
| ACTIVITY \#1: (CONT'D) | of the class her card. Now ask <br> students to stand up and organize <br> themselves in order from biggest <br> number to smallest. |
| ACTIVITY \#2 | Using the work ticket, go back to the <br> decimal number ".1659". Identify as <br> the SAM (standard allowed minute). <br> Explain that this number represents |
| the part of a minute that it takes |  |
| employees to finish one piece. Show |  |
| them how to determine the length of |  |
| time it takes to complete the ticket by |  |
| multiplying the SAM by the number |  |
| of pieces. |  |
| Distribute HANDOUT 6-1 and ask |  |
| students to complete. After they |  |
| finish, come back together to check |  |
| answers and compare the problems |  |
| they wrote. |  |

# HANDOUT 6-1: WORK TICKET QUESTIONS 


3.

2.

4.

A. What is the operation on ticket number 1 ?
B. What is the operation on ticket number 4?
C. What is the SAM on ticket number 2 ?
D. What is the SAM on ticket number 4 ?
E. Which operation takes longer?

# HANDOUT 6-1: WORK TICKET QUESTIONS (cont'd) 

F. How long will it take to finisk ticket number 1 ?
G. How long will it take to finish ticket number 4 ?
H. Which ticket (1, 2, 3, or 4) will take the longest?
I. Write your own problem.

## OBJECTIVE: INTRODUCE DIVISION OF DECIMALS AND PRACTICE WITH PIECE RATE FORMULA

| ACTIVITY | EXPLANATION |
| :--- | :--- |
| WARM-UP: <br> "SAM" REVIEW (HANDOUT 7-1) |  |
| ACTIVITY \#1: <br> DIVISION PRACTICE | Ask a student to come to the board <br> and explain how to divide decimals. <br> Give a variety of example problems |
| e.g. |  |
| $5 \longdiv { 1 3 7 }, \quad . 4 \longdiv { 2 0 8 }, \quad .7\lceil .259$ |  |
| Design practice sheets on your own |  |
| or use the suggested resources. |  |$|$| Refer to the work ticket again. Ask |
| :--- |
| the students how much their hourly |
| wage is. (In this case their hourly |
| wage was \$7.16/hour.) Ask, "If you |
| make $\$ 7.16 /$ hour; how much do you |
| make a minute?" (Answer: \$.1193)" |
| Introduce the following formula for |
| piece rate. |
| PIECE RATE |


| ACTIVITY | EXPLANATION |
| :---: | :---: |
| ACTIVITY \#3: DICTATION | When they complete the piece-rate calculation they will get long decimal numbers. If they are unsure how to round off to a dollar value, distribute calculators and dictate equations to them. <br> Sample equations follow: <br> $144 \times .1659 \times .1193=$ <br> $144 \times .1406 \times .1193=$ <br> $144 \times .2402 \times .1193=$ <br> $96 \times .1555 \times .1193=$ <br> $39 \times .1662 \times .1193=$ <br> $144 \times .5555 \times .1193=$ <br> $144 \times .0974 \times .1193=$ <br> For more practice, have the students work in pairs and dictate to their partners. |
| ACTIVITY \#4: <br> PRACTICE HANDOUT | HANDOUT 7-2 offers practice using the piece-rate formula on an example of a "gum sheet" (pg. 2 of HANDOUT 7-2) they use at work. Gum sheets are where they collect all of their work tickets for one day. Author's note: you might assume that the students already know how to figure out pay, but I discovered that at least half the class did not understand how to figure their daily pay before they learned it in class. |

## HANDOUT 7-1: REVIEW

1. What is the operation?
2. How many pieces are there on this ticket?
3. What is the SAM?
4. How long will it take to finish this ticket?


## HANDOUT 7-2:

SAM $x$ UNITS $x$ MINUTE VALUE $=$ PAY

1. What is the operation?
2. What is the SAM?
3. How many units are on ticket number one?
4. How long will it take you to finish ticket number two?
5. How much will you make for ticket number three?
6. How much will you make for the whole gum sheet?
7. How long will it take to finish the gum sheet?

## HANDOUT 7-3: GUM SHEET

тй

1. 13
 |l|

|  |  |
| :---: | :---: |
|  |  |
|  |  |
|  |  |
|  |  |


3. |unumixamianio





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## OBTECTIVE: <br> EVALUATION/REVIEW

| ACTIVITY | EXPLANATION |
| :--- | :--- |
| $\begin{array}{l}\text { WARM - UP: } \\ \text { PIECE -RATE REVIEW HANDOUT }\end{array}$ | $\begin{array}{l}\text { This handout offers more advanced } \\ \text { practice using the piece-rate formula. }\end{array}$ |
| EVALUATION: |  |
| handouts. | $\begin{array}{l}\text { As a group brainstorm a list of what } \\ \text { the students have done during this } \\ \text { eight-week course. This gives you a } \\ \text { good idea of what activities made an } \\ \text { impact, or which activities they } \\ \text { enjoyed the most. }\end{array}$ |
| AUTHOR'S NOTE: I have done this |  |
| and been met with total silence. |  |
| However, with this particular group I |  |
| did not even have to help get the list |  |
| started; they were eager to tell. me. |  |
| HANDOUT 8-3 is another evaluation |  |
| to be completed independently. |  |$\}$

## HANDOUT 8-1: <br> MORE <br> SAM $x$ UNITS $x$ MINUTE VALUE $=$ PAY

1. What is the operation on ticket number one?
2. What is the SAM?
3. How may units are on ticket number one?
4. How long will it take you to finish ticket number one?
5. How much will you make for ticket number one?
6. How much will you make for the whole gum sheet?
7. How long will it take you to finish this gum sheet?

## HANDOUT 8-1A: GUM SHEET








# HANDOUT 8-2: <br> THIS CLASS, WE HAVE STUDIED ... 

1. 
2. 
3. 
4. 
5. 
6. 
7. 
8. 
9. 
10. 

# HANDOUT 8-2T: <br> THIS CLASS, WE HAVE STUDIED ..., EXAMPLE OF ANSWERS 

## 1. Count

2. Add
3. English
4. Subtract
5. Times/multiply
6. Divide
7. Average
8. Tickets (SAMs), units
9. Decimals (point)
10. Point/comma
11. Story problems

## HANDOUT 8-3: <br> EVALUATION

Circle one Answer:

1. The class was
too easy easy OK difficult too difficult
2. The teacher was
easy to understand
so-so
difficult to understand

Answer these questions:
3. What did you like about the class?
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
4. What did you not like about the class?
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

## HANDOUT 8-3: EVALUATION (cont'd)

5. Next class, I want to study $\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
6. Comments: $\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

## HANDOUT 8-4: VOCABULARY

Match each numbered item to a letter.

1. Plus
A. $56-13$
2. SAM
B. =
3. Times
C. $3 / 4$
4. Subtract
D. $7+9$
5. Dozen

6. Operation
F. 42
7. Equals
G. 12
8. Fraction
H. $8 \times 16$
9. Divide
I. . 567
10. Decimal
J. Stuff Visor

## HANDOUT 8-4: VOCABULARY (cont'd)

Match the numbers to the words.
$\qquad$ 1. two and three hundredths
a. 6.24
$\qquad$ 2. six hundred twenty-four
b. 609.8
$\qquad$ 3. nine thousand five hundred seventy-one
c. 2.03
4. three and seventeen hundredths
d. 2.003
__ 5. six hundred nine and eight tenths
e. 9,571
___ 6. six and twenty-four hundredths
f. 31.7
___ 7. ninety-five and seventy-one hundredths
g. 62.4
___ 8. two and three thousandths
h. 6.024
___ 9. thirty-one and seven tenths
i. 23
$\qquad$ 10. sixty-two and four tenths
j. 6,098
_11. six and twenty-four thousandths
k. $\quad 3.17$
$\qquad$ 12. three and seventeen thousandths

1. 3.017
$\qquad$ 13. six thousand ninety-eight
m. 60.98
$\qquad$ 14. nine hundred fifty-seven and one tenth
n. 9.571
$\qquad$ 15. three hundred seventeen
o. 957.1
_16. sixty and ninety-eight hundredths
p. 624
$\qquad$ 17. twenty-three
q. 2.3
2. six and ninety-eight thousandths
r. 95.71
$\qquad$ 19. nine and five hundred seventy-one
s. 317 thousandths
t. 6.098
$\qquad$ 20. two and three tenths

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# HANDOUT 8-5: STORY PROBLEMS 

1. If ABC Company made 1102 dozen caps in July, how many caps did they make altogether?
2. If ABC Company made 1102 dozen caps in July, 1207 dozen in August, and 1006 dozen in September, what was the average?
3. Thuyen went on vacation. She drove 117.5 miles the first day and 342.9 miles the second day.
Question: $\qquad$
Answer:
4. Apples cost $\$ .85$ per pound. How much will 5.8 pounds cost?
5. Sam bought 7 pairs of socks for $\$ 14.21$. How much did one pair of socks cost?

## APPENDIX I CULTURAL NOTES

Below are some mathematical cultural notes. This is not a complete list. The best resource is your class.

1) In the U.S., one thousand is thousand is written with a comma- $\mathbf{1 , 0 0 0}$. In many countries, it is written with a decimal point - $\mathbf{1 . 0 0 0}$.

In the U.S., 3 and 5 tenths is written with a decimal point -3.5. In many countries it is written with a comma - $\mathbf{3 , 5}$. The same applies when writing money amounts.
2) When Americans add or multiply, we are taught to $\begin{array}{r}27 \\ +\frac{68}{135}\end{array}$
$\begin{aligned} & \text { carry above the next column }\end{aligned}$

Students from other countries write the numbers 27 being carried to the right of the problem or not $\quad+\frac{68}{135}$
or not at all
3) ESL students sometimes set up their division problem differently. Instead $\begin{array}{rl} & 3 \\ \text { of } 5 & 15\end{array}$ , they set it up like this $15 \lcm{5}$

NOTE: Don't try to get the students to change the way they do division unless they want to. Instead use it as an opportunity for them to teach you.

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# APPENDIX I CULTURAL NOTES (cont'd) 

4) Fractions are read from the bottom up by many Chinese students. $2 / 3$ inight read as three-two instead of two thirds. Ask around your class to see if any other nationalities do it this way.
5) Most ESL students know the metric system of measurement but are not familiar with the U.S. system. It is a good idea to keep referring to the metric system for comparison as you teach the U.S. standard system.

## ANSWER KEY

HANDOUT 1-2:
I add
I subtract
I multiply
I divide

## HANDOUT 3-1:

1. $\$ 13.25$
2. $\$ 25.00$
3. $\$ 19.00 \quad$ Add, then divide by 3
4. $\$ 10.00$ Add

HANDOUT 3-3:

1. 12
2. 1107
3. 1007
4. multiply by 12
5. divide by 12

## HANDOUT 3-4:

1. $8+10=18$
2. Caps $150+200=350$
3. Any answer is O.K. example $\$ 5.50$ or $\$ 3.75$

How much more do baseball caps cost?
$\$ 5.50-\$ 3.75=\$ 1.25$

## ANSWER KEY (cont'd)

HANDOUT 3-4 (cont'd):
4. Dozen

How many dozen caps did he cut this week? or How many caps did he cut this week. $456 \times 5=2280$
(Answers will vary. Students may think this is for 6 days.)
5 \& 6 Answers will vary depending on numbers students use.

## HANDOUT 41:

1. A
2. A
3. A

A
2. A
6. B
10. B

## HANDOUT 5-1:

1. 1072
2. 12,864
3. 45
4. 450

## HANDOUT 6-1:

A. Bind Back/Cut Apart
B. Sew Strap
C. 0.1585
D. 0.1662
E. Sew Strap
G. $81 / 2$ minutes
F. 15 minutes (rounded off)
H. Ticket 2

## $6 \%$

## ANSWER KEY (cont'd)

## HANDOUT 7-1:

1. Stuff Visor
2. 2402
3. 144
4. $341 / 2$ minutes, 34.5888 minutes

## HANDOUT 7-2:

1. Bind back/Cut apart
2. 144
3. $\$ 2.72$
4. 10 hours

## HANDOUT 8-1:

1. Sew Strap
2. . 1662
3. 79
4. $\quad 13.13$ minutes
5. $\$ 1.57$
6. 5.7 hours ( 339.71 minutes)

## HANDOUT 8-5:

1. 73,224
2. 1105
3. How far did she drive altogether? 460.4 miles
4. $\$ 4.93$
5. $\$ 2.03$

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