

James J. Nolan, III

Department of Sociology & Anthropology
West Virginia University
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jim.nolan@mail.wvu.edu

EDUCATION

1997 Ph.D., Temple University, Philadelphia, PA
1991 M.Ed., Temple University, Philadelphia, PA
1989 M.S., Wilmington College, Wilmington, DE
1986 B.S., Wilmington College, Wilmington, DE (Magna Cum Laude)

AREAS OF INTEREST/ SPECIALIZATION

Police Procedures & Processes
Crime Measurement
Organizational Behavior in Criminal Justice Agencies
Social Psychology/ Group Processes
Hate Crime

EMPLOYMENT

2000 – present **West Virginia University,**
Department of Sociology and Anthropology
2015 - Professor
2006 - Associate Professor (with tenure)
2000 – Assistant Professor

1995 - 2000 **Federal Bureau of Investigation**
Criminal Justice Information Services Division
Chief; Crime Analysis, Research & Development Unit

1993 - 1995 **State of Delaware**
Senior Policy Advisor to Secretary of Public Safety
Public Safety representative to Governor’s Family Services Cabinet Council

1980 - 1993 **City of Wilmington (Delaware) Department of Police**
Patrol Operations - As patrol officer, sergeant, and lieutenant.
Special Investigations - Drug, organized crime, and vice investigations.
Planning and Research - development, oversight, and evaluation of policing programs, such as mobile mini stations, bike patrols, victim services, and several community policing projects.
Administration of Community Policing - Project director for department’s Weed & Seed Program and oversight of department’s community services division.

PROFESSIONAL EXPERIENCE

- 1997 - 2000 **West Virginia University**, Morgantown, WV
Department of Sociology and Anthropology
Adjunct Assistant Professor
Courses: Criminology, Juvenile Delinquency
- 1995 - 2002 **Federal Bureau of Investigation**, Behavioral Sciences Unit, Quantico, VA
Lecturer
Course: Violence in America
Topic: Hate Crime
- 1996 - 1999 **Temple University**, Philadelphia, PA
College of Education
Lecturer
Course: Intimacy and Control

ACADEMIC AWARDS AND NOMINATIONS

- 2014 National Academy of Science, National Research Council appointment to committee on Modernizing the Nation's Crime Statistics
http://sites.nationalacademies.org/DBASSE/CLAJ/CurrentProjects/DBASSE_084904
http://sites.nationalacademies.org/DBASSE/CNSTAT/CurrentProjects/DBASSE_085946
- 2013 Douglas Yearwood National Publication Award – Justice Research & Statistics (JRSA) - with the West Virginia Statistical Analysis Center
http://www.jrsa.org/awards/hoke-winners/13_WV_ImputeReportJan2013_Final.pdf
- 2012 Douglas Yearwood National Publication Award – Justice Research and Statistics (JRSA)- with the West Virginia Statistical Analysis Center
http://www.jrsa.org/awards/hoke-winners/12_WV_Hate_Crime_Report.pdf
- 2010 Robert C. Byrd Research Professorship (nominated)
- 2010 Professor of the Year (nominated & awarded), Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education (CASE)
- 2009 Eberly College of Arts and Sciences Outstanding Teacher (nominated and awarded)
- 2009 West Virginia University Foundation Outstanding Teacher (nominated and awarded)
- 2006 Philip Hoke National Publication Award – Justice Research and Statistics (JRSA) - with the West Virginia Statistical Analysis Center
http://www.jrsa.org/awards/hoke-winners/06_Establishing_the_Statistical_Acinia.pdf

BOOKS AND BOOK CHAPTERS

Levin, J. & **Nolan, J.** (2016). *The Violence of Hate: Understanding Harmful Forms of Bias and Bigotry, 4th Edition*. Lanham, MD: Rowman & Littlefield.

Barclay, E., Meisel, M., DeKeseredy, W. & **Nolan, J.** (2016). Teaching rural criminology: Topics and issues. In Donnermeyer, Joseph F (ed.) *The Routledge International Handbook of Rural Criminology*. New York, Routledge.

Latimer, M. Jackson, K., Dilks, L., **Nolan, J.** & Tower, L. (2014). Organizational Change and Gender Equity in Academia: Using Dialogical Change to Promote Positive Departmental Climates. *In Advances in Gender Research, Volume 19*, (Demos, V. Berheide, C. W. and Segal, M.T. Eds.) 333-353.

Conti, N., **Nolan, J.** & Molnar, Z. (2011). Global Law Enforcement and the Cosmopolitan Police Response: The Role of Situational Policing in Transnational Crime Prevention—an example from Hungary, in Albrecht, J.F. & Dilip Das (Eds.) *Effective Crime Reduction Strategies: International Perspectives*. New York: CRC Press.

Nolan, J., Conti, N., & Colyer, C. (2011). A Public Safety Process: Sustained Dialogue for Situational Policing, in Van til, J. Lohmann, R. and Ford, D. (eds.) *Sustained Dialogue and Public Deliberation*. Columbia University Press.

Nolan, J., Kirby, J., Althouse, R. (2011). Facilitating Neighborhood Growth: A Common Sense Public Safety Response from the Relational Paradigm. In Van Til, J., Lohmann, R. & Ford, D. (eds.). *Sustained Dialogue and Public Deliberation*. Columbia University Press.

Nolan, J. & Bennett, S. (2011). *Essential Hate Crime Reader*. Cognella: San Diego, CA.

Levin, J. & **Nolan, J.** (2010). *The Violence of Hate: Confronting Racism, Anti Semitism, and Other Forms of Bigotry* (3rd edition). Boston: Person Allyn and Bacon.

McDevitt, J., Levin, J., **Nolan, J.** & Bennett, S. (2010) Hate Crime Offenders: what motivates offenders to commit these acts of violence? In Chakraborti, N. (ed.) (2010) *Hate Crime: Concepts, Policy, Future Directions*, Cullompton: Willan.

Bennett, S., **Nolan, J.**, Conti, N. (2009). Defining and Measuring Hate Crime: A Potpourri of Issues, in Perry, B. and Levin, B. (eds.) *Hate Crime: Understanding and Defining Hate Crime (Volume 1)*. Westport, CT: Praeger.

Nolan, J., Bennett, S. & Goldenberg, P. (2009). Hate Crime Investigations, in Perry, B. & Lawrence, F. M. Lawrence (eds.) *Hate Crime: Responding to Hate Crimes (Volume 5)*. Westport, CT: Praeger.

Nichols, L.T. and **Nolan, J.**, Colyer, C. (2004). The Lessons of Lincoln: Regulation as Narrative in the S&L Crisis, in S. Trimbath (ed.). *The Savings and Loan Crisis: Lessons from a Regulatory Failure*. New York: Kluwer Academic Publishers.

Nolan, J. and Akiyama, Y. (2003) .Assessing the Factors that Affect Law Enforcement Participation, in Hate Crime Reporting in Gerstenfeld, P.B. & Diana Grant (Eds.) *Crimes of Hate: Selected Readings* (reprint). Sage Publications.

JOURNAL ARTICLES & PUBLISHED TECHNICAL PAPERS

Akiyama, Y., **Nolan, J.** Darrah, M., Rehem, M. A., Wang, L. (2016). A Method for Measuring Consensus Within Groups: An Index of Disagreement via Conditional Probability. *Information Sciences* (345), 116-128.

Akiyama, Y., **Nolan, J.**, Weiss, K. & Gilliard-Matthews, S. (2016). Lifetime Likelihood Computations with NIBRS *Justice, Research, & Policy*

Nolan, J., Haas, S., Turley, E., Stump, J. & LaValle, C. (2015) Assessing the Validity of Hate Crime Reporting Using NIBRS Data. *American Behavioral Scientist*.

Levin, B. & **Nolan, J.** (eds.) (2015). The Evolving World of Hate and Extremism: An Interdisciplinary Perspective—Part 1. *American Behavioral Scientist*.

Levin, B. & **Nolan, J.** (eds.) (2015). The Evolving World of Hate and Extremism: An Interdisciplinary Perspective—Part 2. *American Behavioral Scientist*.

Zhao, O., Darrah, M. **Nolan, J.**, Zhang, C.Q. (2014). Analyses of Crime Patterns in NIBRS Data Based on a Novel Graph Theory Clustering Method: Virginia as a Case Study. *The Scientific World Journal.*, <http://www.hindawi.com/journals/tswj/2014/492461/>

LaValle, C., Haas, S., Turley, E. & **Nolan, J.** (2013). *Improving State Capacity for Crime Reporting: An Exploratory Analysis of Data Quality and Imputation Methods Using NIBRS Data*. Charleston, WV: Criminal Justice Statistical Analysis Center (winner Justice Research and Statistics Association (JRSA) publication award http://www.jrsa.org/awards/hoke-winners/13_WV_ImputeReportJan2013_Final.pdf)

LaValle, C., Haas, S., & **Nolan, J.** (2014). *Testing the Validity of Demonstrated Imputation Methods on Longitudinal NIBRS Data*. Charleston, WV Criminal Justice Statistical Analysis Center. http://www.djcs.wv.gov/SAC/Documents/WV_Impute2ReportJan2014_Final.pdf

Corkrean, C. J., **Nolan, J.** and Wilburn, A. (2013). Situational Policing in Rural Areas. *Police Chief*, November.

Gilliard-Matthews, S., **Nolan, J.**, and Haas, S. (2013). Assessing the Risk of Nonsexual and Sexual Victimization Using Incident-Based Police Reports. *Victims and Offenders*.

Haas, S. **Nolan, J.** , Turley, E., and Stump, J. (2011). Assessing the Validity of Hate Crime Reporting. Charleston, WV: Criminal Justice Statistical Analysis Center. . http://www.jrsa.org/awards/hoke-winners/12_WV_Hate_Crime_Report.pdf

Nolan, J., Haas, S., & Napier, J. (2011). Estimating the Impact of Classification Error on the “Statistical Accuracy” of Uniform Crime Reports. *Journal of Quantitative Criminology*.

Nichols, L. T., **Nolan, J.**, & Colyer, C. J. (2008). Scorekeeping versus Storytelling: Representational Practices in the Construction of Hate Crime. *Studies in Symbolic Interaction*, (20), 361-379.

Cronin, S., McDevitt, J., Farrell, A., & **Nolan, J.** (2007). Bias Crime Reporting: Organizational Responses to Ambiguity, Uncertainty, and Infrequency in Eight Police Departments. *American Behavioral Scientist*.

Nolan, J., Haas, S., Lester, T., Kirby, J. & Jira, C. (2006). *Establishing the "Statistical Accuracy" of Uniform Crime Reports in West Virginia*. Charleston, WV: Criminal Justice Statistical Analysis Center (winner Justice Research and Statistics Association publication award http://www.jrsa.org/awards/hoke-winners/06_Establishing_the_Statistical_Acinia.pdf)

Barnett, C. and **Nolan, J.**, (2005). The Impact of State UCR Policy and Procedures on Hate Crime Reporting. *Criminal Justice Studies*.

Nolan, J., Conti, N., & McDevitt, J. (2005). Situational Policing. *Law Enforcement Bulletin*.

Conti, N. and **Nolan, J.**, (2005). Policing the Platonic Cave: Ethics and Efficacy in Police Training. *Policing & Society*.

Nolan, J. (2004). Establishing the Statistical Relationship Between Population Size and UCR Crime Rate: It's Impact and Implications. *Journal of Criminal Justice*.

Nolan, J., McDevitt, J., Cronin, S., and Farrell, A. (2004). Learning to *See* Hate Crimes: A Framework for Understanding and Clarifying Ambiguities in Bias Crime Classification, *Criminal Justice Studies*, 17 (1).

Nolan, J., Conti, N., & McDevitt, J. (2004). Situational Policing: Neighborhood Development and Crime Control. *Policing & Society*.

Nolan, J., and Conti, N. (2005). Police: Vice and Special Units. *Encyclopedia of Criminology*. New York: Routledge.

Mencken, F. C. and **Nolan, J.** (2004). Juveniles, Illicit Drug Activity, and Homicide Against Law Enforcement Officers. *Homicide Studies*.

Nolan, J., Akiyama, Y. and Berhanu, S. (2002). The Hate Crime Statistics Act of 1990: Developing a Method for Measuring the Occurrence of Hate Violence in *American Behavioral Scientist*, 46(1).

Nolan, J. (2002). From Vice Cop to Sociology Prof: A Long Journey to a Familiar Place in *The American Sociologist*, 33(2).

Nolan, J. and Akiyama, Y. (2002). Assessing the Climate for Hate Crime Reporting in Law Enforcement: A Force Field Analysis in *The Justice Professional*, 15(2).

Nolan, J., Akiyama, Y. and Woods, J. (2001). Improving Measures of Crime: Sample Adjustments to Police Crime Data in *Proceedings of Statistics Canada Symposium 2001, Achieving Data Quality in a Statistical Agency: A Methodological Perspective*.

Nolan, J. and Akiyama, Y. (1999) .Assessing the Factors that Affect Law Enforcement Participation in Hate Crime Reporting in the *Journal of Contemporary Criminal Justice* (15) 1.

Akiyama, Y. and **Nolan, J.** (1999). Methods for Understanding and Analyzing NIBRS Data in the *Journal of Quantitative Criminology* (15) 2.

Nolan, J. and Nuttall, J.J. (1993). "The SPARC Task Force: Solving Problems and Restarting Communities." *Law Enforcement Bulletin*, September 1993.

OTHER PUBLICATIONS

Nolan, J. (2015). Thinking it Through. *WVU Magazine*. Morgantown: West Virginia University
<http://wvumag.wvu.edu/departments/thinking-it-through/james-nolan>

Technical Reports AND Published Peer-Reviewed Conference Papers

LaValle, C., Haas, S., & **Nolan, J.** (2014). *Testing the Validity of Demonstrated Imputation Methods on Longitudinal NIBRS Data*. Charleston, WV Criminal Justice Statistical Analysis Center.
http://www.djcs.wv.gov/SAC/Documents/WV_Impute2ReportJan2014_Final.pdf

Haas, S., LaValle, C., Turley, E., **Nolan, J.** (2012). Improving State Capacity for Crime Reporting: An Exploratory Analysis of Data Quality and Imputation Methods Using NIBRS Data.

Nolan, J., Jackson, J. K., Latimer, M., Tower, L., and Borres, A. (2012). New Ideas from the ADVANCE Community: using a Dialogical Change Process and Strategic Planning to Diversify Academic Departments. WEPAN Conference (Women in Engineering).

Haas, S. **Nolan, J.** , Turley, E., and Stump, J. (2011). *Assessing the Validity of Hate Crime Reporting*. Charleston, WV: Criminal Justice Statistical Analysis Center.

Nolan, J., Haas, S., Lester, T., Kirby, J. & Jira, C. (2006). *Establishing the “Statistical Accuracy” of Uniform Crime Reports in West Virginia*. Charleston, WV: Criminal Justice Statistical Analysis Center (winner Justice Research and Statistics Association publication award
http://www.jrsa.org/awards/hoke-winners/06_Establishing_the_Statistical_Acinia.pdf)

Nolan, J., Mencken, F.C., and McDevitt, J. (2004). NIBRS Hate Crimes 1995-2000: Juvenile Victims and Offenders. Online publication by the Office of Juvenile Justice and Delinquency Prevention (OJJDP) at <http://ojjdp.ncjrs.org/> or www.as.wvu.edu/~jnolan/nibrshatecrime.html.

McDevitt, J., Cronin, S., Balboni, J., Farrell, A., **Nolan, J.**, Weiss, J. (2003). Bridging the Information Disconnect in Bias Crime Reporting. Funded by the Bureau of Justice Statistics, U.S. Department of Justice.

Op/Ed Articles

Nolan, J. (November 2013). Same old approach won't solve crime problem. *The News Journal*. Wilmington, DE.

Woods, J. & **Nolan, J.** (April 5, 2012) To protect freedom, U.S. jurists must pardon terror suspects caught by entrapment. *Christian Science Monitor*.

Nolan, J. & Brunswick, M. (December 2010). Combating Crime with Restorative Justice. *The News Journal*. Wilmington, DE.

Nolan, J. (2001). Hate Crime Laws Protects All. *The Dominion Post*, Morgantown, WV (Guest Commentary, March 31, 2001). This same article appeared under different titles in the *Charleston Daily Mail*, Charleston, WV and the *Daily Athenaeum*, Morgantown, WV.

FUNDED RESEARCH GRANTS AND PROJECT ADMINISTRATION

- 2015 - 2018 Co-Investigator - West Virginia Victimization Study. Bureau of Justice Statistics and WV Statistical Analysis Center
- 2010 – 2015 Co investigator – NSF ADVANCE Grant – (\$3.2 million)
- 2010 Co-Investigator – WV Division of Criminal Justice Services – Hate Crime Reporting Study (\$5,400.00)
- 2010 Co- Investigator- ARTS Grant – Interdisciplinary seed grant. Eberly College of Arts & Sciences (\$40, 000.00)
- 2007 – present Principal Investigator, “Neighborhood Dynamics and Situational Policing” research funded by the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) (\$470,000.00)
- 2004 - 2005 Principal Investigator - “Improving Measures of Crime: Statistical Adjustments to Police Data” research funded by the American Statistical Association and the Bureau of Justice Statistics (\$22,000.00)
- 2003 - 2006 Co-Principal Investigator - “Forensic Science Initiative at West Virginia University” funded by the National Institute of Justice, U.S. Department of Justice (\$3,250,125.00)
- 2002 – 2003 Principal Investigator - “The Number of Times an Average Person is Victimized by Violent Crimes: A Lifetime Perspective” funded by the National Center for Juvenile Justice (\$29,000.00).
- 2001- 2003 Principal Investigator, “A Study of Hate Crimes Involving Juveniles as Victims or Offenders,” a research project funded by the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention (\$74,000.00).
- 2001-2003 Consultant - “Bridging the Information Disconnect in Bias Crime Reporting,” research funded by the Bureau of Justice Statistics, U.S. Department of Justice (with Jack McDevitt and Jennifer Balboni, Northeastern University, and Joan Weiss, Justice Research and Statistics) (\$150,000.00).
- 2000- 2001 Principal Investigator, “A Study of Juveniles who Murder Law Enforcement Officers,” research funded by the National Center for Juvenile Justice (\$29,000.00).
- 1997-2000 Project Manager, FBI Uniform Crime Reporting (UCR) Automation Project

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

- 2015 Bystander Discretion and Intervention: Towards a Theory of Decision-Making Within the Community Context. A paper presented at the annual meeting of the American Society of Criminology, Washington, DC.
- 2014 A panel *Little City, Big Problems: A Mixed-Methods Case Study of Rising Crime and a Police Department’s Efforts to Deal with It* and paper “Neighborhood Dynamics and Situational Policing: A Conceptual Framework for Dialogue and Action” at annual meeting of the American Society of Criminology, San Francisco.
- 2013 Stranger Danger!! Examining Offender-Victim Relationship and Victimization Risk Using Incident-Based Police Reports. A paper presented at the annual meeting of the American Society of Criminology (with Stacia Gilliard-Matthews from Rutgers University)

- 2012 New Ideas from the ADVANCE Community: Using a Dialogical Change Process and Strategic Planning to Diversify Academic Departments (with Melissa Latimer, Kasi Jackson, Awilda Borres)
- 2012 Understanding Hate as a Motivation for Violent Crime. Annual meeting of the American Society of Criminology (with Karen Weiss).
- 2011 "Situational Policing." Panel presentation at the annual meeting of the Office of Community Oriented Policing, U.S. Department of Justice.
- 2010 "A Multi-Site Analysis of Systematic Social Observations: Impact of Neighborhood Disorder on Victimization." A paper presented at the annual conference of the American Society of Criminology, San Francisco (with Rachel Stein and Susie Bennett).
- 2010 "Situational Policing: Findings from a Mutli-Site Study Assessing Police and Neighborhood Psychoemotional Dynamics." A paper presented at the annual conference of the American Society of Criminology, San Francisco (with Susie Bennett and Rachel Stein)
- 2010 "Impact of Inside Out Class on Efficacy Beliefs of Students." A paper presented at the annual conference of the American Society of Criminology, San Francisco (with Tom Wytiaz)
- 2009 "Situational Policing: Seeing & Seizing on Neighborhood Dynamics to Reduce Crime and Build Collective Efficacy." A paper presented at the annual conference of the American Society of Criminology (with Susie Bennett and Ellen Rodrigues), Philadelphia.
- 2009 "Hate Crimes in the United States Pre and Post September 11, 2001." A paper presented at the annual conference of the American Society of Criminology (with Susie Bennett and Ellen Rodrigues), Philadelphia.
- 2008 "The Nature of Religious Hate Crimes in the United States Pre and Post 9/11" invited paper 13th International Metropolis Conference Mobility, Integration and Development in a Globalised World 27-31 October 2008 Bonn, Germany (with Susie Bennett and Ellen Rodrigues)
- 2007 "Measures of Neighborhood-Level Psycho Emotional Development: Why Community Policing Efforts Have Failed or Succeed." A paper presented at the annual conference of the American Society of Criminology, Atlanta (with Anthony Delligatti).
- 2007 "Uses of Narrative in Law Enforcement: Socialization, Legitimation, and Organizational Memory," A paper presented at the annual conference of the American Society of Criminology, Atlanta (with Larry Nichols)
- 2007 "Using NIBRS to Estimate the Probability of Violent Crime Victimization Over a Lifetime." A paper presented at the annual conference of the American Society of Criminology, Atlanta.
- 2006 ""Commitment, Conflict, and Collective Efficacy: Dynamics of a Capstone Sociology Course Inside a West Virginia Prison," a paper presented at the annual conference of the American Society of Criminology, Los Angeles.
- 2006 "The Progression and Escalation of Hate: A Confirmatory Analysis Using NIBRS Data," a paper presented at the annual conference of the American Society of Criminology, Los Angeles (with Cynthia Barnett-Ryan).
- 2006 "Expressing Hate Crimes: From Narrative to NIBRS," a paper presented at the annual conference of the American Society of Criminology, Los Angeles (with Corey Colyer and Larry Nichols).

- 2006 "Situational Policing: Bridging the Gap Between Police and Neighborhood Residents," a paper presented at the annual conference of the American Society of Criminology, Los Angeles (with Jeri Kirby and Norman Conti).
- 2006 "Community Representation: Who is Speaking for the Community," a paper presented at the annual conference of the American Society of Criminology, Los Angeles (with Ronald Althouse and Jeri Kirby).
- 2006 "The Algebra of 'Hiding' and 'Creating' Crimes," a paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Baltimore, Maryland (with Yoshio Akiyama)
- 2006 "Improving Measures of Crime: Statistical Adjustments to Police Crime Data in West Virginia," a paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Baltimore, Maryland
- 2005 "Understanding the Psychosocial Development of 'Defended' and 'Corporate' Neighborhoods: Implications for Situational Policing" (with Jeri Kirby and Ronald Althouse), a paper presented at the annual meeting of the American Society of Criminology, Toronto.
- 2005 "The Progression and Escalation of Hate: A Geographic Analysis Using UCR Data" (with Cynthia Barnett-Ryan), a paper presented at the annual meeting of the American Society of Criminology, Toronto.
- 2005 "Global Security and Defended Localities: The Role of Situational Policing in Transnational Crime" a paper presented at the International Police Symposium (IPES), Prague, Czech Republic (with Norman Conti and Zsolt Molnar)
- 2004 "Neighborhood Development and Crime: Implications for Situational Policing" a paper presented at the annual meeting of the American Sociological Association (ASA), San Francisco, CA (with Norman Conti)
- 2004 "Mediated Hate: Constructions of Bias Crime in Official Statistics and Newspaper Narratives" a paper presented at the annual meeting of the Society for the Study of Social Problems (SSSP), San Francisco, CA (with Lawrence Nichols)
- 2004 "Framing Hate Crime: Competing Definitions in Official Databases and Mass Media Accounts" a paper presented at the annual meeting of the American Society of Criminology, Nashville, TN (with Lawrence Nichols)
- 2004 "A Splinter in Your Mind: Ethics and Efficacy in Police Training" a paper presented at the annual meeting of the American Society of Criminology, Nashville, TN (with Norman Conti)
- 2004 "The Risk of Violent Crime Victimization in the State of West Virginia by Race and Sex: A Lifetime Perspective" a paper presented at the annual meeting of the American Society of Criminology, Nashville, TN (with Stephen Haas)
- 2004 "NIBRS Hate Crimes 1995-2000: Juvenile Victims and Offenders" a paper presented at the annual meeting of the American Society of Criminology, Nashville, TN (with Carson Mencken and Jack McDevitt)
- 2003 "Situational Policing: Neighborhood Development and Crime Control," a paper presented at the annual meeting of the American Society of Criminology, Denver, CO. (with Norman Conti and Jack McDevitt)

- 2003 “Understanding and Clarifying Ambiguities in Bias Crime Reporting,” a paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Boston, MA.
- 2003 “Neighborhood Development and Crime Control” a paper presented at the annual meeting of the North Central Sociological Association. Cincinnati, OH.
- 2002 “Improving Measures of Crime: Statistical Adjustments to Police Crime Data” presentation at the National Institute of Justice Annual Conference on Research and Evaluation, Washington, DC.
- 2002 “Law Enforcement Officers Killed in the Line of Duty: A Comparison of Juvenile and Adult Offenders, a paper presented at the annual conference of the American Society of Criminology, Chicago, IL (with Carson Mencken)
- 2002 “The Probability of Violent Crime Victimization for *The Average Person: A Lifetime Perspective*” a paper presented at the annual conference of the American Society of Criminology, Chicago, IL (with Yoshio Akiyama)
- 2002 “Bridging the Information Disconnect in Bias Crime Reporting” Presidential Panel Session at the annual conference of the American Society of Criminology, Chicago, IL (with Jack McDevitt, Jennifer Balboni, and Shea Cronin)
- 2002 “Understanding Bias Crime Classification: A Quantitative Analysis” a paper presented at the annual conference of the American Society of Criminology, Chicago, IL
- 2001 “Hate Crime in the Media: An Analysis of News Articles Before and After Passage of the Hate Crime Statistics Act,” presented at the annual meeting of the North Central Sociological Association (with Norman Conti and Jennifer Hatcher).
- 2001 “Improving Measures of Crime: Sample Adjustments to Police Crime Data” paper presented at the International Symposium on Methodological Issues-Statistics Canada (with Yoshio Akiyama and James Woods).
- 2001 “Juvenile Cop Killers” a paper presented at the annual conference of the American Society of Criminology, Atlanta, GA.
- 2001 “Hate Crime in the News” a paper presented at the annual conference of the American Society of Criminology, Atlanta, GA.
- 2000 “Measuring Consensus: An Index of Disagreement via Conditional Probability,” presented at the annual conference of the American Psychological Association (with Yoshio Akiyama).
- 2000 “Expanding the Mode of Tobit Analysis,” presented at the annual conference of the American Psychological Association, August 2000 (with Yoshio Akiyama and Samuel Berhanu).
- 1999 “Methodological Issues in the National Hate Crime Data Collection Program,” presented at a conference on hate crime measurement sponsored by the School of Criminal Justice, State University of New York (SUNY) at Albany.
- 1999 “Do Large Jurisdictions Have Higher Crime Rates Than Small Jurisdictions? Developing an Indicator of Covariance Between Crime Rate and Population,” presented at the annual conference of the American Society of Criminology (with Yoshio Akiyama).
- 1999 “The Hate Crime Statistics Act of 1990: Developing a Method for Measuring and Predicting the Occurrence of Hate Violence” presented at a national conference on hate crime co-sponsored by the Society for the Psychological Study of Social Issues and the University of California at Los Angeles (UCLA).

- 1998 “Unit of Count and Cross Tabulations in the National Incident-Based Reporting System,” presented at the annual conference of the American Society of Criminology (with Yoshio Akiyama), Washington, D.C.
- 1998 “The Status of the National Hate Crime Data Collection Program,” presented at the annual conference of the Academy of Criminal Justice Sciences.
- 1997 “The Utility of NIBRS Data in Assessing White Collar Crime” presented at the Inaugural National Economic Crime Conference, Providence, RI (with Cynthia Barnett).
- 1997 “Creation of Hate Crime Policies in Law Enforcement Agencies: A Few Considerations” presented at the annual conference of the Association of State Uniform Crime Reporting Programs, Cincinnati, Ohio.
- 1997 “Law Enforcement Participation in Hate Crime Reporting” panel chair and presentation at the annual conference of the American Society of Criminology, San Diego, CA.
- 1997 “Crime Rate: Interaction Between Criminality and Prevention,” presented at the annual conference of the American Society of Criminology (with Yoshio Akiyama), San Diego, California.

COURSES TAUGHT

West Virginia University

2011 – present	Sociological Theory SOCA 522
1997 - 2002	Criminology, SOCA 232
2000 - present	Criminal Justice, SOCA 234
2001 - present	Deviant Behavior, SOCA 302
1997 - 2002	Juvenile Delinquency, SOCA 233
2000 - present	Writing Course in Sociology and Anthropology, SOCA 389
2002 - present	Hate Crime SOCA 318
2004 - present	Statistical Methods and Data Analysis (graduate course) SOCA 517, 518
2006 – present	Inside Out: Exploring Issues of Crime and Justice Behind WV Prison Walls
2007 – present	Justice Roundtable (an independent study course at a WV prison)
2008 – present	Neighborhood Dynamics and Situational Policing

OTHER TEACHING ACTIVITY

- 2002 - present “Sampling Theory and Practice” – annual invited lecture to sociology graduate students at West Virginia University
- 2001-present Leadership Seminar, West Virginia Mountaineer Boys’ State

SERVICE TO UNIVERSITY

2003 - 2005	Eberly College of Arts and Sciences Outstanding Teacher Committee
2002 - 2007	Faculty advisor to Sigma Chi Fraternity
2001 - present	Safe Zone Program
2000 - present	Undergraduate Committee, Division of Sociology and Anthropology
2000 - present	Graduate Committee, Division of Sociology and Anthropology
2000 - 2003	Curriculum and Academic Quality Committee, Eberly College of Arts and Sciences

SERVICE TO PROFESSION

2013 - 2015	National Academy of Science, National Research Council committee on Modernizing the Nation's Crime Statistics
2014 - 2015	Expert Panel on Estimation and Imputation of National Crime Data (FBI & BJS)
2005- 2007	Consultation to the Organization for Security and Cooperation in Europe (OSCE) and the Office for Democratic Institutions and Human Rights (ODIHR) in regard to the development of a hate crime curriculum (including data collection) throughout Europe.
2003 - 2004	Member of Ad Hoc committee on the Crime Index, co-sponsored by the Bureau of Justice Statistics and the Federal Bureau of Investigation
2003 - 2004	Consultant to the Federal Bureau of Investigation regarding crime measurement.
2002 - 2004	Member, UCR Subcommittee of the American Statistical Association's Committee on Law and Justice
2001 - present	Ad hoc reviewer for the following journals: <i>Justice Research and Policy</i> , <i>American Behavioral Scientist</i> , <i>Criminology</i> , <i>Criminology & Public Policy</i> , and <i>Social Forces</i> , <i>Journal of Quantitative Criminology</i> , <i>Sociological Inquiry</i> , <i>Prison Journal</i> .
1998	Member, U.S. Attorney General's Task Force on Hate Crime Training
1998	Member, U.S. Attorney General's Task Force on Hate Crime Data Collection
1998	Participated in White House Conference on Hate Crime

PROFESSIONAL ASSOCIATIONS

American Psychological Association (APA)
 Group Psychology and Group Psychotherapy, Division 49 of APA
 American Sociological Association (ASA)
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