

Parag Dhumal

Address

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EDUCATION

Ph.D., Manufacturing Management, (Fall 2002 – Fall 2007, **GPA 3.79**)
The College of Business Administration, The University of Toledo, Toledo, OH

Dissertation Title

Supply Chains with Bi-level Demand: Analyzing the Impact of Inventory Policies

Doctoral Level Seminars/Courses

Advanced Manufacturing Systems Design, Manufacturing Strategy, Manufacturing Resource Management, Global Supply Chain Management, Information Systems Issues in Manufacturing, Advanced Multivariate Statistics, Management Science, Simulation, Research Methods & Theory Building, and Organizational Theory & Behavior

M.S., Industrial Engineering, (Fall 2000 – Spring 2002, **GPA 3.70**)
The College of Engineering, The University of Toledo, Toledo, OH

Thesis Title

Optimal Buffer Size for Two Reliable Workstations in Tandem

B.E., Industrial Engineering, (August 1995 – May 1999)
Ramdeobaba Kamla Nehru College of Engineering, Nagpur University, India

CERTIFICATION

CPIM, Certified in Production and Inventory Management, APICS (July 2002)

CSCP, Certified Supply Chain Professional, APICS (March 2008)

SOFTWARE SKILLS

- Quantitative Analysis Software: SPSS, Minitab, MAPLE, SIMUL8, Arena, Lingo, & MS Excel
- Programming Languages and Database: VB.Net, C, C++, & MS Access

RESEARCH & TEACHING INTERESTS

Teaching Interests

Operations Management, Business Statistics, Simulation, Project Management, Operations Research, Supply Chain Management, Quality Management, and Service Operations Management

Research Interests

Inventory Management, Supply Chain Management, and Applying OR Techniques in Business Decision Making

ACADEMIC EXPERIENCE

Full Professor & Chair, Department of Business, (July 20 – Present)

School of Business & Technology, University of Wisconsin-Parkside, Kenosha, WI 53141

Associate Professor of Business, Department of Business, (Fall 15- June 19, Jan 20 –June 20)

School of Business & Technology, University of Wisconsin-Parkside, Kenosha, WI 53141

Associate Professor & Chair, Department of Business, (July 19 – Dec 19)

School of Business & Technology, University of Wisconsin-Parkside, Kenosha, WI 53141

Faculty, Bachelor of Science in Business Administration (BSBA), (January 2016- Present)

University of Wisconsin-Extension, Madison, WI 53719

Assistant Professor of Business, Department of Business, (Fall 10- Summer 15)

School of Business & Technology, University of Wisconsin-Parkside, Kenosha, WI 53141

Assistant Professor of Management, Department of Management & Marketing, (Fall 08- Summer 10)

The College of Business, Angelo State University, San Angelo, TX 76909

Visiting Assistant Professor of Business Statistics, Business Administration, (Fall 07- Spring 08)

The College of Business, Winona State University, Winona, MN 55987

Graduate Assistant, Information Operations Technology Management Dept., (Fall 02– Spring 07)

The College of Business Administration, The University of Toledo, Toledo, OH 43606

Courses Taught (face-to-face)

- Business Statistics (**Undergraduate Level**)
- Quantitative Methods (**Graduate Level**)
- Optimization Techniques (**Graduate Level**)
- Operations Management (**Graduate & Undergraduate Level**)
- Supply Chain Management (**Graduate & Undergraduate Level**)
- Simulation (**Graduate Level**)
- Project Management (**Undergraduate & Graduate Level**)
- India Study Tour (**Undergraduate Level**)
- Time Series Analysis and Forecasting (**Graduate & Undergraduate Level**)
- Information Technology and E-Business (**Graduate Level**)

Courses Taught (Online)

- Sales Data Analytics and Communication using Spreadsheets and Statistics (**BSBA Flex Option**)
- Business Analytics (**BSBA Flex Option**)
- Supply Chain Management (**BSBA Flex Option, Graduate & Undergraduate Level**)
- Business Statistics (**Undergraduate Level**)
- Quantitative Methods (**Graduate Level**)
- Operations Management (**Graduate Level**)
- Project Management (**Undergraduate Level**)
- Project Management Tools and Technique (**Graduate & Undergraduate Level**)
- Project Management Simulation (**Graduate & Undergraduate Level**)

- Information Technology for Business Decision Making (**Graduate Level**)

Online Courses Developed

- MBA 762 –Supply Chain Analytics
This two course credit was developed as a part of new offerings of elective MBA courses for online MBA program. Course was developed in Canvas and work will be completed by fall 2019.
- MBA 761 – Optimization Techniques
This two course credit was developed as a part of new offerings of elective MBA courses for online MBA program. Course was developed in Canvas and work was completed by summer 2019. Course is approved by Academic Partnership which uses QM rubric.
- MBA 718 – Global Supply Chain Management
This two course credit was developed as a part of new offerings of elective MBA courses for online MBA program. Course was developed in Canvas and work was completed by Spring 2019. Course is approved by Academic Partnership which uses QM rubric.
- MBA 716 – Project Management
This two course credit was developed along with Dr. Suresh Chalasani as a part of new offerings of core MBA courses for online MBA program. Course was developed in Canvas and work was completed by mid-Fall of 2018. Course is approved by Academic Partnership which uses QM rubric.
- MBA 720 – Information Technology for Business Decision Making
This two credit course was developed along with Dr. Suresh Chalasani as a part of new offerings of core MBA course for online MBA program. Course was developed in Canvas and work was completed by Summer of 2018. Course is approved by Academic Partnership which uses QM rubric.
- MBA 784 - Supply Chain Management Elective
Request to develop online 2-credit hour Supply Chain Management elective course was approved by MBA consortium's Standards Committee. Course was successfully developed and offered during Summer 2016.
- Supply Chain Management Flex course through UW-Extension
This development involved designing 6 competencies and three projects in the area Supply Chain Management for Flex business degree program which will be offered starting December 2016. Development was completed in three months from March-May 2016. Development work is equivalent of 3.5 credit hour course.
- Business Statistics Flex course through UW-Extension
This development involved designing 6 competencies and two projects in the area Business Statistics for Flex business degree program which will be offered starting December 2016. Development was completed in three months from May-August 2016. Development work is equivalent of 4 credit hour course.
- Sales Data Analytics and Communication using Spreadsheets and Statistics Flex course through UW-Extension
This development involved designing 3 competencies and one projects. My work was involved in developing statistics competency. Development was completed in three months from May-August 2016. Development work of complete project is equivalent of 3 credit hour course.
- QM 210 –Business Statistics I online course
I was offered a grant for \$3000 for development of online QM 210 course by CBEC. This course is to be developed as part of the Strategic Program Development Initiative grant sponsored by

UW-Extension. This grant was awarded in 2007 and Dr. Chalasani is the principal investigator. Course will be designed in the manner such that it can be easily modified into competency based, self-paced online course. Development was complete by Fall 2015.

- QM 310 –Business Statistics II online course

I attended four weeks online course development workshop in June 2013. It was organized by Teaching and Learning Center at University of Wisconsin-Parkside. Workshop provided in depth training and individualized guidance to develop online courses. Development work is complete. Course can be easily modified into competency based, self-paced online course. Development was complete by Spring 2014.

- MBA 711 Online (Redesign)

MBA 711 online course is offered through UW consortium. Operations module of this course consisted of 5 units. Out of these units I introduced two new units—Quantitative Models and Quality Management. Quality Management was redeveloped again. Quantitative Models was introduced replacing Business Process Reengineering. In addition I have made considerable changes in other two units with respect to course commentary, assignments and readings. Redesigned course was taught starting Fall 2012.

Face-to-face Courses Developed

- MBA 762 – Supply Chain Analytics Course

I developed two credit supply chain analytics course and taught it during Fall 2019. Using problems and case based approach course covers quantitative techniques managers use to enhance decision-making in supply chains.

- MBA 761 – Optimization Techniques Course

I developed two credit optimization course and taught it during Spring 2019. Using problems and case based approach course focused on solving business decision making problems. Spreadsheet modeling using Excel solver is used for computation purposes.

- BUS 490 – Dubai/India Study Tour

I organized a Study Abroad Trip to India during Winterim 2013, 2104, and 2016. The trip was over two weeks long and covered some of the cities— Mumbai, Pune, New Delhi, Agra, Ahmedabad, Goa, and Dubai. Trip consisted of meetings with CEOs and other business executives of major global companies like Serum Institute (world's largest vaccine manufacturer), Godavari Ltd, and advertising company DRAFTFCB Ulka. Visits to Bollywood, heavily secured Bombay Stock Exchange, Coca cola Plant, Amul Dairy, Tata Motors plant and WNS business process outsourcing services were planned. Students visited SIMSREE College and IndSearch institute where they had opportunity to interact with students and faculty members. Students had opportunity to see historical places and monuments like The Taj Mahal.

- MBA 790 – Simulation course

I developed two credit Simulation course and taught it during Spring 2014. Course focused on modeling the situations using ARENA software that are commonly observed in manufacturing or service industries. Follow up analysis on simulation results to make better business decision was taught.

- MBA 718 – Global Supply Chain Management course

I developed Supply Chain Management course and taught it first during Spring 2011 (MBA 790). Using problems and case based approach course focused on strategies for network planning, distribution, inventory management, risk pooling and cooperation in supply chains. Simple tools and techniques used in managerial decision making were emphasized throughout the course.

CONSULTING EXPERIENCE

Consultant, Angelo Recycling Company, San Angelo, TX 76906 (Spring 09)

Responsibilities

- Develop scheduling route and pickup schedule
- Develop/ recommend supporting software program
- Perform cost and time reduction analysis

Research Associate, Mark Paul Consulting, Wilmette, Chicago, IL 60091 (Summer 07)

Responsibilities

- Apply quality control techniques for Loan Refund Process Operations
- Redesign the process for error reduction
- Design and evaluate control charts

PUBLICATIONS

Journal Publications

1. Thatte, A. and **Dhumal, P.** (2020), “Insights into Responsiveness Criteria Impacting Firm Competitiveness”, *Journal of Competitiveness Studies* (in press)
2. Thatte, A., Agrawal, V., and **Dhumal, P.** (2020), “A Dimension Level Exploratory Study of Supply Chain Responsiveness and SCM Practices”, *Journal of International Business Disciplines* (in press)
3. Tessema, M., **Dhumal, P.**, Sauers, D., Tewolde, S., and Teckle, P. (2019), “Analysis of Corporate Value Statements: An Empirical Study” *International Journal of Corporate Governance*, 10(2), pp. 149-164.
4. Hallac, A., Puri, N., Applebury, D., Myers, K., **Dhumal, P.**, Thatte, A., and Srikureja, W. (2019), “The Value of Quick Sepsis-Related Organ Failure Assessment Scores in Patients With Acute Pancreatitis Who Present to Emergency Departments: A Three-Year Cohort Study”, *Gastroenterology Research*, 12(2), pp. 67-71.
5. Hallac, A., Srikureja, W., Liu, E., **Dhumal, P.**, Thatte, A., Puri, N. (2018), “Economical effect of lumen apposing metal stents for treating benign foregut strictures” *World Journal of Gastrointestinal Endoscopy*, 10(10), pp. 294-300
6. Thatte, A., **Dhumal, P.**, and Agrawal, V. (2018), “Competitive Advantage Through Operations System and Supplier Network Responsiveness” *Journal of International Business Disciplines*, 13 (1), pp. 34-55
7. Tessema, M., **Dhumal, P.**, Bjorke, J., Tsegai, S., and Mehreteab, A. (2017), “Female First-Generation College Students’ (FGCS) Engagement in Effective Educational Practices: Understanding Their Unique Needs” *International Journal of Education and Social Science*, 4(9), pp. 11-19
8. Andemariam, K., Tsegai, S., Andre, R., **Dhumal, P.**, and Tessema, M. (2015) “Work Participation and Academic Achievement: Theoretical and Practical Implications” *European Journal of Business and Social Sciences*, 3(11), 15-32
9. **Dhumal, P.**, Chalasani, S., and Wickramasinghe, N. (2015), “Financial Model for Investment Recovery Period in Electronic Health Records Implementations” *International Journal of Economics and Business Research*, 9(1), pp. 65-79
10. **Dhumal, P.**, Gee, M., and Zou, Q. (2014), “Strategic Consumer Choice: A College Student’s Dilemma” *Journal of Critical Incidents*, 7(2), pp. 95-97

11. Chalasani, S., Jain, P., and **Dhumal, P.**, Moghimi, H., and Wickramasinghe, N. (2014), "Content Architecture Applications in Healthcare" *Health and Technology*, 4(1), pp. 11-19
12. **Dhumal, P.**, Gee, M., and Zou, Q. (2013), "Campus Dining: What Quality Factors Affect Student Satisfaction and Retention?" *Journal of Academy of Business and Economics*, 12(4), pp. 129-134
13. **Dhumal, P.**, Sundararaghavan, P. S., and Nandkeolyar, U. (2012), "Comparing the Supply Chain Cost Characteristics of Inventory Policies using Simulation", *European Journal of Business Research*, 12(3), pp. 9-25
14. **Dhumal, P.**, Sundararaghavan, P. S., and Nandkeolyar, U. (2011), "Inventory Policies for Products with Bi-level Demand: Optimal and Heuristic Algorithms", *International Journal of Inventory Research*, 1(3/4), pp. 288-321.
15. Ghosh, K., **Dhumal, P.** and Chawla, S. (2011), "Viability of Fee-based Email Service for Retail Customers", *Journal of Computer Information Systems*, 52(1), pp. 56-65.
16. **Dhumal, P.**, Sundararaghavan, P. S., and Nandkeolyar, U. (2008), "Cola-Game: An Innovative Approach to Teaching Inventory Management in a Supply Chain", *Decision Sciences Journal of Innovative Education*, 6(2), pp. 265 – 285.
17. **Dhumal, P.** and Muhammed, S. (2008), "Temporal Considerations in the Impact of Organizational Improvisation on New Product Development", *Review of Business Research*, 8(2), pp. 110-119.

Journal Publications (Work in Progress)

Publications in Proceedings

1. Banerjee, M., Wolf, J., Chalasani, S., **Dhumal, P.**, and Gee, M. (2020), "Impact of Online Course Videos on Student Learning", International Conference on Sustainable Globalization, January 9-11, Kochi, India
2. Chalasani, S., Gee., M., and **Dhumal, P.** (2020), "Assessment of Competency-Based Online MBA Program", International Conference on Sustainable Globalization, January 9-11, Kochi, India
3. Gee., M., Wolf, J., Chalasani, S., **Dhumal, P.**, and Banerjee, M. (2019), "Video Usage in Online Programs: Quality Dimensions and Considerations", OPID 2019 Spring Conference on Teaching & Learning, April 11, Madison, WI
4. Gee., M., Chalasani, S., and **Dhumal, P.** (2019), "Assessment of Student Learning in Competency Based Online MBA Courses", International Conference on Sustainable Globalization, January 10-12, Kochi, India
5. **Dhumal, P.** and Tessema, M. (2018), "Does Corporate Diversity Values Affect Firm's Financial Performance?", International Conference on Research in Business, May 20, New Delhi, India
6. Thatte, A., and **Dhumal, P.** (2018), "Assessing Operations Responsiveness and Supplier Responsiveness Effects on Competitive Advantage", 5th Asia Pacific International Conference on Changing Business Practices in Current environment, January 4-5, Mumbai, India
7. Tessema, M., and **Dhumal, P.** (2018), "Corporate Value Statements: Types and Classification of values", 5th Asia Pacific International Conference on Changing Business Practices in Current environment, January 4-5, Mumbai, India

8. **Dhumal, P.**, Gee, M., and Zou, Q. (2014), “Strategic Consumer Choice: A College Student’s Dilemma”, Proceedings of 50th Annual Meeting of Midwest Business Administration Association, March 26-28, Chicago, IL.
9. **Dhumal, P.**, Gee, M., and Zou, Q. (2014), “American Textbooks: Buying Strategies and New Business Models”, Proceedings of 50th Annual Meeting of Midwest Business Administration Association, March 26-28, Chicago, IL.
10. **Dhumal, P.**, Gee, M., and Zou, Q. (2013), “Contemporary Price Comparisons Using ANOVA”, 35th Annual Summer Case Writer's Workshop, Society of Case Research, July 11-13, Danbury, Connecticut
11. **Dhumal, P.** (2013), “ An Optimal Buffer Quantity Procedure for Manufacturing Line with Two Workstations”, Proceedings of International Research Conference on Business and Economics, June 28-30, Semarang, Indonesia **(Received OM track Best Paper Award)**
12. Chawla, S. and **Dhumal, P.** (2011), “Student Perceptions about Online Classes and its Relationship with Learning, Quality and Motivation”, Proceedings of the 11th International Conference of Decision Sciences Institute, July 12-16, Taipei, Taiwan
13. **Dhumal, P.** (2011), “Simple Solution to Logistics Problems for Microbusiness— A Case Study at Recycling R US”, Proceedings of Academic and Business Research Institute Conference, March 24-26, Nashville, TN
14. Chawla, S. and **Dhumal, P.** (2010), “Analyzing Feasibility of Providing Secured Encrypted Email Service”, Proceedings of the 41st Annual Meeting of Southwest Decision Sciences Institute, March 02-06, Dallas, TX
15. **Dhumal, P.**, Sundararaghavan, P. and Nandkeolyar, U. (2009), “Optimal and Heuristic Inventory Algorithms for Products with Bi-level Demand”, Proceedings of the 2nd Annual Conference of Indian Subcontinent Decision Sciences Institute, January 3-5, Mumbai, INDIA. **(Received Best Paper Award, Third place)**
16. Qrunfleh, S., and **Dhumal, P.** (2007), “Strategic fit between level of IT integration with suppliers and need for supplier integration and its impact on firm performance”, Proceedings of the 38th Annual Meeting of Midwest Decision Sciences Institute, April 12-14, Chicago, IL. **(Received Best Student Paper Award)**
17. **Dhumal, P.**, and Muhammed, S. (2006), “Impact of Improvisation on New Product Development Process: Exploring the Direct and Mediating Effect through Organizational Learning”, Proceedings of 42nd Annual Meeting of Midwest Business Administration Association, March 15-17, Chicago, IL.
18. Muhammed, S., and **Dhumal, P.** (2005), “Developing Mass Customization Capability through Flexible Manufacturing and Customer Involvement”, Proceedings of the 36th Annual Meeting of Midwest Decision Sciences Institute, April 14-16, Toledo, OH. **(Received Best Student Paper Award)**
19. **Dhumal, P.**, and Muhammed, S. (2005), “A Model of Value Chain Flexibility for Enhancing Customer Value in Mass Customization Context”, Proceedings of the 36th Annual Meeting of Midwest Decision Sciences Institute, April 14-16, Toledo, OH.
20. **Dhumal, P.** (2005), “Learning in Supply Chain Teams: Assessing the Impact of Benchmarking, Creativity, Organizational Organicity, and Extent of Supply Chain Integration”, Proceedings of 41st Annual Meeting of Midwest Business Administration Association Conference, Chicago, IL. **(Received OMEA Outstanding Paper Award)**

21. **Dhumal, P.**, Sundararaghavan, P. S., and Nandkeolyar, U. (2004), "Supply Chain Management Strategies: Optimal and Behavioral Approaches", Proceedings of the 35th Annual Meeting of Decision Sciences Institute, November 20-23, Boston, MA, pp. 6631-6636.
22. **Dhumal, P.**, and Kim, K. (2004), "The Impact of National Culture on New Product Development", Proceedings of the 35th Annual Meeting of Decision Sciences Institute, November 20-23, Boston, MA, pp. 1741-1746.
23. **Dhumal, P.**, Thatte, A., Sundararaghavan, P. S., and Nandkeolyar, U. (2003), "Effect of Benchmarking on Strategic Supplier Partnership", Proceedings of the 34th Annual Meeting of Decision Sciences Institute, November 22-25, Washington D.C.

Other Non-refereed Publications

1. Bahmani, S., and **Dhumal, P.** (2013), "India's Economic Growth", *Bombay Stock Exchange Broker's Forum Magazine*, April 2013

CONFERENCE PRESENTATIONS

1. "Impact of Online Course Videos on Student Learning", International Conference on Sustainable Globalization, January 9-11, 2020, Kochi, India
2. "Assessment of Competency-Based Online MBA Program", International Conference on Sustainable Globalization, January 9-11, 2020, Kochi, India
3. "Analyzing Link between Integrity Corporate Value and Financial Performance for Publicly Traded Companies", International Conference on Current Scenario of Digital Marketing, E commerce, Management & Social Sciences, June 14-15, 2019, Mysore, India
4. "Video Usage in Online Programs: Quality Dimensions and Considerations", OPID 2019 Spring Conference on Teaching & Learning, April 11, 2019, Madison, WI
5. "Does Corporate Diversity Values Affect Firm's Financial Performance?", International Conference on Research in Business, May 20, 2018, New Delhi, India
6. "Corporate Value Statements: Types and Classification of values", 5th Asia Pacific International Conference on Changing Business Practices in Current environment, January 4-5, 2018, Mumbai, India
7. "Accountable Care Organizations and IPPS Reimbursement", 4th Asia Pacific International Conference on Changing Business Practices in Current environment, January 5-6, 2017, Mumbai, India
8. "Elements of Successful Online Statistics Courses Design for B-Schools" 2nd Asia Pacific International Conference on Changing Business Practices in Current environment, January 8-9, 2015, Mumbai, India
9. "Does United States Profit During War Times?", SIBR Thammasat Conference on Interdisciplinary Business & Economics Research, June 5-7, 2014, Bangkok, Thailand
10. "An Optimal Buffer Quantity Procedure for Manufacturing Line with Two Workstations", International Research Conference on Business and Economics, June 28-30, 2013, Semarang, Indonesia
11. "Small Business Use of Social Media", Third Annual European Decision Sciences Institute Conference, June 24-28, 2012, Istanbul, Turkey

12. "Student Perceptions about Online Classes and its Relationship with Learning, Quality and Motivation", 11th International Conference of Decision Sciences Institute, July 12-16, 2011, Taipei, Taiwan
13. "Simple Solution to Logistics Problems for Microbusiness – A Case Study at Recycling R US", Academic and Business Research Institute Conference, March 24-26, 2011, Nashville, TN.
14. "Optimal and Heuristic Inventory Algorithms for Products with Bi-level Demand", 2nd Annual Conference of Indian Subcontinent Decision Sciences Institute, January 3-5, 2009, Mumbai, INDIA.
15. "Supply Chain Inventory Policies for Bi-Level Demand: A Simulation Study", 39th Annual Meeting of Decision Sciences Institute, November 22-25, 2008, Baltimore, MD.
16. "Inventory Policy Selection in Supply Chains with Bi-Level Stochastic Demand: A Simulation Study", INFORMS Annual Meeting, November 4-7, 2007, Seattle, WA.
17. "Strategic fit between level of IT integration with suppliers and need for supplier integration and its impact on firm performance", 38th Annual Meeting of Midwest Decision Sciences Institute, April 12-14, 2007, Chicago, IL.
18. "Supply Chain Ordering Strategy in a Bi-level Stochastic Demand Environment", 37th Annual Meeting of Midwest Decision Sciences Institute, March 23-25, 2006, Indianapolis, IN.
19. "Impact of Improvisation on New Product Development Process: Exploring the Direct and Mediating Effect through Organizational Learning", 42nd Annual Meeting of Midwest Business Administration Association, March 15-17, 2006, Chicago, IL.
20. "Developing Mass Customization Capability through Flexible Manufacturing and Customer Involvement", 36th Annual Meeting of Midwest Decision Sciences Institute, April 14-16, 2005, Toledo, OH.
21. "A Model of Value Chain Flexibility for Enhancing Customer Value in Mass Customization Context", 36th Annual Meeting of Midwest Decision Sciences Institute, April 14-16, 2005, Toledo, OH.
22. "Learning in Supply Chain Teams: Assessing the Impact of Benchmarking, Creativity, Organizational Organicity, and Extent of Supply Chain Integration", 41st Annual Meeting of Midwest Business Administration Association, March, 2005, Chicago, IL.
23. "Supply Chain Management Strategies: Optimal and Behavioral Approaches", 35th Annual Meeting of Decision Sciences Institute, November 20-23, 2004, Boston, MA.
24. "The Impact of National Culture on New Product Development", 35th Annual Meeting of Decision Sciences Institute, November 20-23, 2004, Boston, MA.

GUEST LECTURE/WORKSHOP

1. "How to select graduate schools in United States", Shri Ramdeobaba College of Engineering and Management, January 23, 2018, Nagpur, India (Invited guest lecture to undergraduate students with interest in higher education abroad)
2. "Must have qualities to be successful in professional careers", Tulsiramji Gaikwad Patil College of Engineering and Technology, January 16, 2018, Nagpur, India (Invited guest lecture to undergraduate students)

3. “Business Analytics using Arena”, Department of Statistics, Institute of Science, August 2016, Nagpur, India (Invited guest lecture to graduate statistics students)
4. “Business Analytics using Arena”, Sheila Raheja School of Business Management and Research, July 23, 2016, Mumbai, India (Invited guest lecture to MBA students)
5. “Structural Equation Modeling: The Basics, Model, and Interpretation”, Sydenham Institute of Management Studies, July 22, 2016, Mumbai, India (Full day workshop for faculties and doctoral students)
6. “Business Analytics using Arena”, N. L. Dalmia Institute of Management Studies and Research, July 21, 2016, Mumbai, India (Invited guest lecture to MBA students)
7. “Recent Trends in Management Education”, N. L. Dalmia Institute of Management Studies and Research, January 9, 2016, Mumbai, India (Invited guest lecture to MBA students)
8. “Structural Equation Modeling- When, Why & How”, 3rd Asia Pacific International Conference on Changing Business Practices in Current Environment, January 8, 2016, Mumbai, India (Half day workshop for faculties and doctoral students)
9. “Recent Trends in Management Education”, Sydenham Institute of Management Studies, Research and Entrepreneurship Education, December 23, 2015, Mumbai, India (Invited guest lecture to MBA students)
10. “Cola-Game: An Innovative Approach to Teaching Inventory Management in a Supply Chain”, IndSearch, August 16, 2011, Pune, India (Invited guest lecture to MBA students)

PROFESSIONAL DEVELOPMENT

Workshop Attended

I attended four weeks online course development workshop in June 2013. It was organized by Teaching and Learning Center at University of Wisconsin-Parkside. Workshop provided in depth training and individualized guidance to develop online courses. Development work is complete. Course can be easily modified into competency based, self-paced online course.

IPad Project

I participated in the IPad project in fall of 2012. QM310 course was considered for potential use of IPad usage. Project focused on

- Exploring innovative ways to use mobile computing in their courses
- Identifying which course learning goals iPad usage would address
- Describing how those learning goals might be assessed
- Considering ways to use the device for electronic textbooks or textbook alternatives
- Considering ways to use the device if it were deployed to all students in the course

At the end of the semester, a brief report was submitted on what I learned from iPad application. It also identified strengths and weaknesses observed and plans for more effective future usage.

Online Teaching Training Program

In fall of 2010, I participated and successfully completed online teaching training program that was offered via UW MBA consortium. The training course was offered online and was three

weeks long. The course introduced participants to the online classroom from a student perspective and taught strategies for succeeding in the online environment from the perspective of both an instructor and a student, and how to ensure academic honesty in the online environment.

GRANTS, AWARDS AND RECOGNITION

- **Academic Partnerships Faculty Research Grant**, Grant sponsored by academic partnerships to conduct research on “Assessment of Student Learning in Competency-Based Online MBA Courses”, Dr. Suresh Chalasani Principal Investigator, Amount \$4000 plus \$2200 for travel
- **Outstanding Paper Award**, International Conference on Research in Business, May 20, 2018 New Delhi, India
- **Strategic Program Development Initiative Grant**, Grant sponsored by UW-Extension for development of QM 210 online course was offered by CBEC, Dr. Suresh Chalasani Principal Investigator, Amount \$3000
- **Best Paper Award**, International Research Conference on Business and Economics, Semarang, Indonesia 2013
- **Best Paper Award, Third Place**, ISDSI conference, Mumbai, India, 2009
- **Best Student Paper Award (Co-author)**, Midwest DSI conference, Chicago, 2007
- **Student Pacemaker Award** for outstanding academic and service achievements, College of Business Administration, The University of Toledo, Toledo, OH, 2006
- **Operations Management and Entrepreneurship Association’s (OMEA) Outstanding Paper Award**, Midwest Business Administration Association (MBAA) Conference, Chicago, 2005
- **Best Student Paper Award (Co-author)**, Midwest DSI conference, Toledo 2005
- **APICS Toledo Chapter level First prize**, Donald W. Fogarty paper competition (Co-author), 2005
- **Graduate Academic Scholarship**, Toledo APICS Chapter, 2005, & 2006

SERVICE

UW-Parkside

- Chair , Department of Business (July 2019 -Dec 2019)
- Personal Review Committee (July 2018- June 2021, Member)
- Accreditation and Strategic Planning Committee (2019-20, Member)
- Teaching Merit Review Committee (2019- 20, Chair)
- Service Merit Review Committee (2019- 20, Member)
- MBA Curriculum and Assessment committee, School of Business and Technology (2011-2012, Member; 2012 –Spring 2014, Chair; 2017-Present Member)
- Institutional Review Board Committee (Jan 2014 - June 2019, Member)
- CBEC Seminar Series, (2018- 19, Member)
- IT Practice Center, (2018- 19, Member)
- SEG Faculty Advisory Committee, (2018- 19, Member)
- Academic Actions Committee, (July 2016- June 2018, Member)
- Faculty Rights and Responsibilities Committee (July 2015- June 2018, Member)

- Institutional Review Board (2013 Spring – Fall 2018, Member)
- SEG Faculty Advisory Committee (2016-17, Member)
- CBEC Seminar Series (2016-17, Member)
- IT Practice Center (2016-17, Member)
- Graduate Studies Committee (2014 –2016, Member; 2013 – 14, Chair; 2012 – 13, Member)
- CRCA (2013 Fall – Spring 2015, Member)
- Accounting Search Committee, Department of Business (Spring 2012, Member)

Outside Organizations

- Editorial Board Member, International Journal of Research in Business Studies (June 2018-Present)
- Editorial Board Member and Reviewer, Journal of Business, Management & Account Studies (April 2018-Present)
- Session Chair, Asia Pacific Business Conference (2013 to Present)
- Reviewer, Journal of Critical Incidences (2014)
- Reviewer, Journal of Case Studies (2011-2015)
- Track Chair – Innovative Education, 2011 International Conference of Decision Sciences Institute, Taipei, Taiwan
- Reviewer, 2011 International Conference of Decision Sciences Institute, Taipei, Taiwan
- Reviewer, 2011 Annual Summer Case Writer's Workshop- Society of Case Research
- Reviewer, DSI National Conference proceedings (2003 - 2008)

Previously Employed Institutions

- Member of MBA Review Committee, College of Business, Angelo State University (Fall 2009)
- Operations Management course lead, College of Business, Angelo State University (Fall 2008)
- Member of AACSB committee, College of Business, Winona State University (Spring 2008)

University of Toledo

- Vice President, The University of Toledo Graduate Student Association (2004 – 05)
 - Senator, Student Government, The University of Toledo, (April 2004 – October 2005),
 - President of APICS, The University of Toledo chapter (2002 – 04)
-