



Pastor's Report

Church Business Meeting

Friday, January 29, 2020

Mission Statement

“The mission of NineteenthStreet Baptist Church is to profoundly experience, joyfully celebrate, and meaningfully share God’s grace. We do this through Christ centered worship, biblical instruction, prayer, nurturing fellowship, and caring acts that are reflective of our love for God and one another. We, through the power of the Holy Spirit, proclaim the Gospel and Jesus Christ to all people while supporting the work of missions in our church, our community, our country and the world.”





WHO WE ARE

Vision Statement

*We exalt the hope, power and glory of Jesus Christ
through ministries that transform lives, churches and communities.*

WHAT DRIVES US

Seven Goals for Stronger Church by 2023

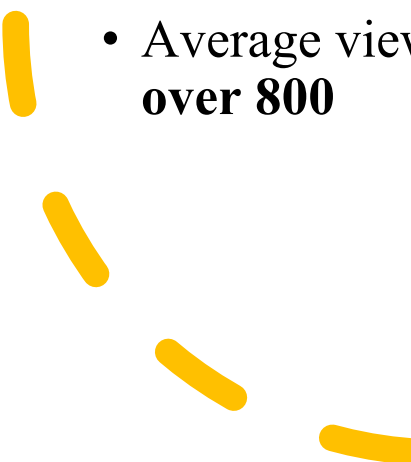
- 1) Increase Active Membership & Improve Ministry Engagement
- 2) Invest in Our Children
- 3) Create a Dynamic Worship Experience
- 4) Increase Membership Participation in Christian Education
- 5) Modernize and Update Church Plant
- 6) Sustain and Build a Dynamic Leadership Team
- 7) Coordinate and Strengthen Existing Outreach Efforts

Elevator Message

Nineteenth Street Baptist Church is a community of believers who welcome all who desire God's love to encounter God through joyful worship, faithful prayer and compassionate acts that share the blessings of God's grace in our congregation and our community.



GOAL 1: Increase Active Membership & Improve Ministry Engagement

- Relaunched the *Come Sit With Me Campaign* and rebranded it *Come Watch With Me* in response to the pandemic. **408 guests** attended our in-person programs and virtual worship services, including bible studies and in-person and virtual prayer vigils. Members who invited the most guests and won first, second and third place will be announced on the second Sunday in February 2021
 - We added approximately 20 members to the rolls through our virtual services during the pandemic
 - Average Sunday online attendance: **about 300**: youth church (20), children's church school (10); adult class (40-50)
 - Average weekly Bible Study Attendance: **80 to 100** (includes Tuesday evening and Women's BS)
 - Average viewership of Sunday Service on Youtube and FaceBook from March to December 2020: **over 800**
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GOAL 1: Increase Active Membership & Improve Ministry Engagement

- We celebrated 19 graduations and provided each graduate with scholarships.
- The pastor officiated/eulogized for twelve funerals/memorials
- We launched the *90 Day Giving Challenge* under the leadership of the Stewardship Ministry with testimonials, scriptures, and materials. We exceeded our \$15,000 fundraising goal.
- The church expanded the Senior Ministry, which hosted morning walks and virtual workshops in technology, wellness, life-skills, and fitness.
- Partnered with the Deacon Board and church leadership to pack and distribute close to **300 care packages** to members. Packages included a Christian book, face masks, hand sanitizer, and other personal items.

GOAL 1: Increase Active Membership & Improve Ministry Engagement

- The *Progressive Adults* hosted a virtual Christmas Celebration, and gifts were presented to our amazing college students.
- Continued to publish online editions of the Epistle during the pandemic, and the Senior Pastor submitted articles to encourage and comfort members during the pandemic.
- Developed an Emergency Management Team to gather DC & CDC Safety Guidelines to help develop safety protocols for sanitizing our church, taking care of our staff, and preparing to reopen our church safely.
- Provided pastoral guidance through meetings and workshops for the Communications Ministry to complete rebranding, new logo, and our new website.
- Deacon Board & New Members Ministry developed a virtual intake process to promote the smooth transition of new members into our church body during the pandemic.

GOAL 1: Increase Active Membership & Improve Ministry Engagement

- Supported our GriefShare ministry by encouraging families who have lost loved ones to reach out to ministry leaders to utilize comfort and care resources and virtual workshops.
- Hosted quarterly virtual New members orientation class and virtual check-ins.
- From March-Dec. 2020, our *Fruit of the Spirit* leaders and *Comfort Care* Coordinator initiated and/or completed more than 6,100 contacts through the use of phone, Facebook, email, cards, and texts.
- Scholarship Committee Provided 19 scholarships to high school/college graduates.
- The Helping Hand Club distributed Christmas baskets to families in need.
- Raised funds to support the military and their families during the holiday season for the *Toys for Tots* Program.
- Launched *Relax, Relate and Release*, a Bible-based fellowship with members and friends 20 to 40ish years old to support their spiritual growth and ministry engagement during the pandemic.

GOAL 2: Invest in Our Children and Youth

YOUNG ADULT MINISTRY ACTIVITIES

- Launching “Grownish” on the 2nd and 4th Fridays of each month for young adults. The ministry will invite panelists to lead discussions on select topics covering current events.
- Held Regular Young Adult Council Meetings.
- Will host an online retreat via Zoom for middle and high school youth.
- Will host several socially distanced worship experiences in the park and a socially distanced *Screen-on-the-Green*.

GOAL 3—Create a Dynamic Worship Experience

- Held *Praying Through a Pandemic* Audio Worship Service March 15th.
- Launched first virtual online worship service March 22nd.
- Held eleven virtual communion services every month during the pandemic.
- Relaunched Intercessory Prayer Ministry, which hosted a 12-Hour Election Prayer Vigil, workshops, and weekly calls.
- Hosted Youth Sunday with virtual recognition of graduates.
- Kicked off *181st Church Anniversary* worship service with a guest preacher, Rev. William H. Lamar IV, Pastor of Metropolitan AME Church in Washington; Co-Chairs: Judith Neely, Janyce Jefferson, and Sharon Russel (held August 30th).
- Hosted virtual New Members Appreciation Sunday, September 20th.
- Presented Global Missions Ministry Sunday & Zoom Informational Meeting--September 27th.

GOAL 4—Increase Membership Participation in Christian Education

- Held Tuesday Virtual Bible Study, Church School classes (for teens and adults), and Women’s Bible Study – Classes taught by the Senior Pastor, Rev. Hall, lay leaders, experienced teachers and Associate clergy.
- Launched *Growing in Grace Virtual Bible Study* (March 24th) – Series title: “Experiencing God in the Midst of a Crisis.”
- Launched first virtual Vacation Bible School (June 29th), with over 30 youth participating and over 30% of the participants streaming were from outside the DMV.
- Launched Phase II of *Black Presence in the Bible* with a 6-week curriculum based upon Dr. Theron Williams groundbreaking work, *The Bible is Black History*; over 100 people attended the first workshop.

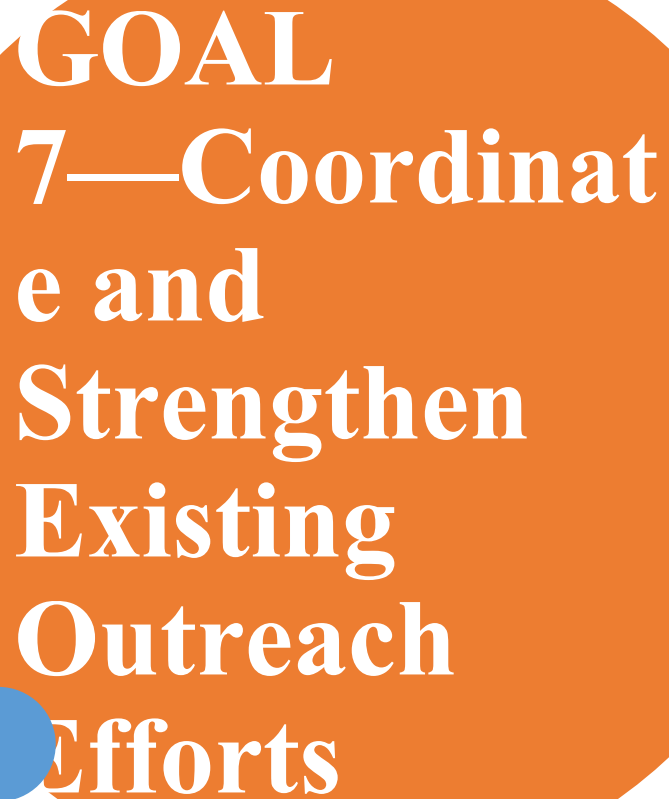
GOAL

5—Modernize and Update Church Plant

- Completed renovations to the Jones Handy house \$140,000.
- Sanitized the Church and installed Mervin Air Filters (paid for by a \$5,000 grant).
- Wheelchair accessible ramp completed, \$12,000.
- Replaced Black Lives Matter sign (\$500).
- The church received \$27,900 to purchase a new bus.
- Completed Phase I of media and sound upgrades in the Sanctuary Hall (\$20,000).
- A portion of the Pastor's lounge was sectioned off for the construction of an office area for the Church Clerk \$1,000.
- **Total improvements 2019-2020 – over \$300,00 was spent on capital improvements for the operation and maintenance of the church.**

GOAL 6 —Creating and Developing A Dynamic Leadership Team

- Presented Ministry Leaders Forum to discuss ministry activities, calander on purpose and present a shared vision for 2020.
- Convened periodic meetings with board chairs to discuss reopening plans, funeral policies, and virtual ministry during the pandemic.
- Conducted meetings with associate clergy to provide spiritual guidance and share resources for pastoring and serving during the pandemic.
- Hosted 2020 Vision Board Party with bible study, food, and fellowship.
- Deacon in Training Sessions continued virtually beginning in August.
- Attended monthly deacon and trustee board meetings and presented monthly Senior Pastor's report.
- Helped facilitate communications ministry workshop to assist with church rollout for rebranding, new logo, and new website.
- Developed a rubric with the Evaluations subcommittee and conducted annual reviews for all full-time church staff.



GOAL
7—Coordinate and Strengthen Existing Outreach Efforts

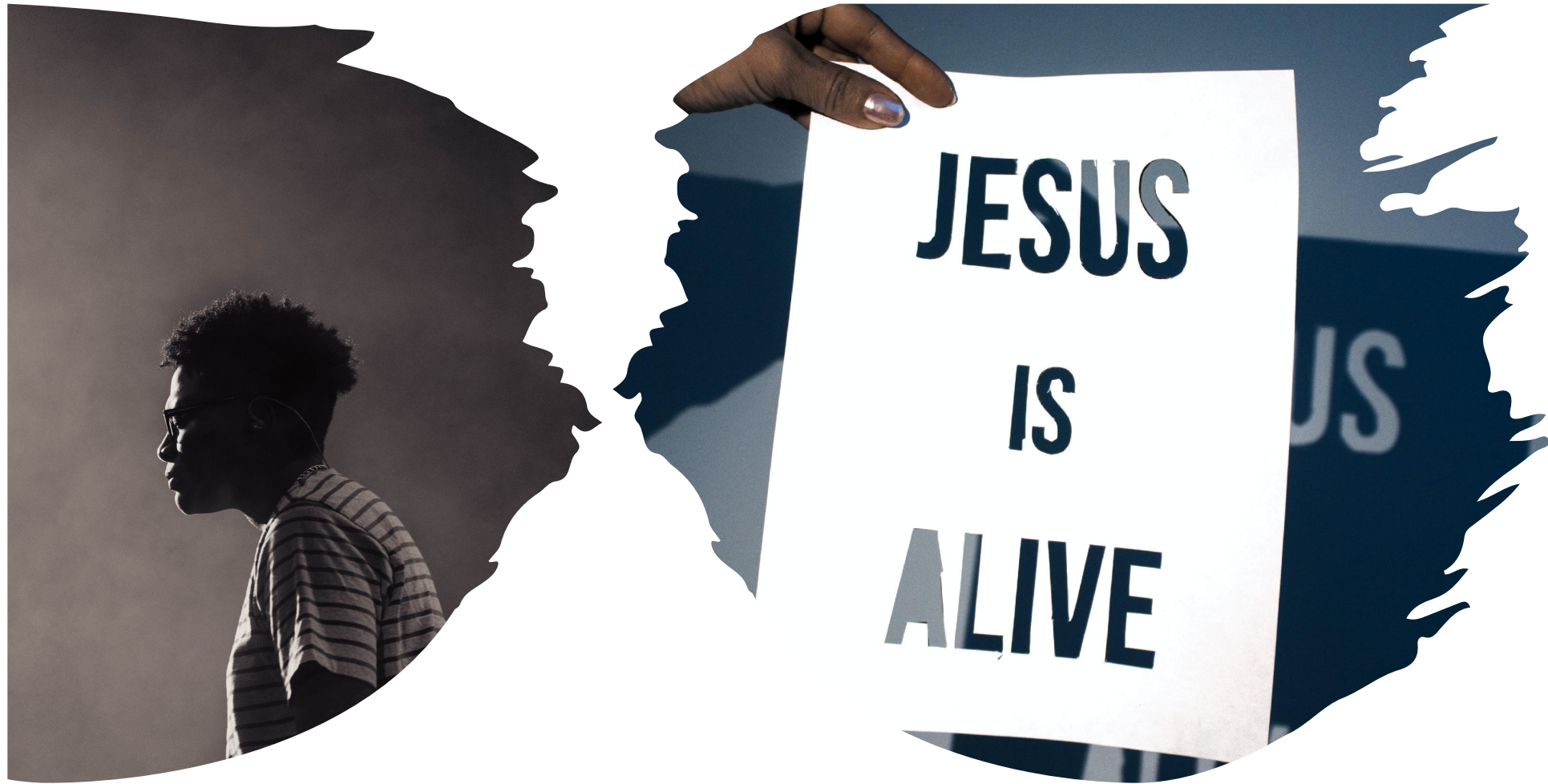
- Approved church boards donation to churches that are helping people facing food insecurity. \$2,000 each was given to Bread for the City; House of Ruth; Martha's Table; Samaritan's Inn; and So Others May Eat (SOME) \$10,000 in total donations were distributed.
- Deaconess Board provided monetary donations to DC Kids Child Services and collecting monetary contributions for the Nehemiah Project, a program helping displaced men reenter society.
- Church assisted one college student with paying tuition (Shirley France & Giovanna Bretous chaired this effort).
- Hosted and participated in Terrific Inc.'s Grab & Go Care Packet Giveaway (July 30th & August 6th) over 300 seniors were serviced.
- Attended Virtual Mayoral Faith Commission Meetings.
- Attended DC Baptist Minister's Conference Virtual Meetings.
- Attended BCDV 148TH Annual Meeting.
- Joined clergy in Mayoral Press Conference to announce the unveiling of Black Lives Matter Plaza.
- Attended Congressional Black Caucus Foundation Black Lives Matter Virtual Townhall.

Contributions and Money Earned to Increase the Ministry of the Church (2019-2020)

- At the close of the fiscal year 2020, the church had a surplus of **over \$300,000** in the Consolidated Budget and a **\$95,595** surplus in the Unrestricted Budget.
- We signed a 5-year lease with Ease Property Management for their use of space in our church at a rate of **\$68,400** per year.
- We signed a lease with Worthy Life Baptist Church for the use of the church chapel for **\$19,800** per year.
- We signed a lease with NAC for their use of the church facilities for music classes for **\$3,100** per month through February 2020.
- The church applied for and received **\$79,460** from Payroll Protection Loan from the Federal Government (we are waiting on approval for this loan to change into a grant).

Contributions and Money Earned to Increase the Ministry of the Church (2019-2020)

- The Church received **\$135,318.90** from the estate of the late Reginald Elliott and **\$25,000** from the Moore Family to invest in the ETTYCE MOORE SCHOLARSHIP FUND.
- The church received a **\$100,000** FEMA grant to enhance security.
- Green infrastructure installed and Prayer Rain Garden completed based upon a generous **\$25,000** from the Anacostia Watershed Riversmart Communities Program. This grant has helped to reduce our water bill significantly over the last year
- The church applied for and received **\$2,500** from the DC Baptist Convention to acquire PPE items for reopening the church Post COVID-19.
- The church identified funds to put in a new HVAC system at the cost of **\$145,000**
- The church received a **\$38,000** donation from the estate of member, Hazel Moore
- **Total \$388,243 received as new income sources for 2019-2020.**



GOAL 1: Increase Active Membership & Improve Ministry Engagement



**Moving Forward:
Additional Ministry
Opportunities During
the Pandemic**



Come Sit/Watch With Me Campaigns

GOAL 1: Increase Active Membership & Improve Ministry Engagement

•408 visitors have come through the physical doors and virtual doors of our church since the launch of the Come Sit With Me/Come Watch With Me Evangelistic Campaigns

- The winner of the campaign is one of the newest members of our congregation.
- Our top performers were long time members and new members.
- There are several leaders with top numbers during the campaign.
- Two of our winners had their highest number during the launch of the campaign (Praise in the Park).
- Our top participants were between 65-80 age range.
- 2nd top participants were between 50-64 age range.



Come Sit/Watch With Me Campaigns

- **We need to plan future outdoor family worship and fun activities**--Two of our winners had their highest number during the launch of the campaign (Praise in the Park)
- **We need to figure out an easier way for our elderly members to engage and be apart of the campaign (eg., provide yard signs, do weekly robo calls, and send bumper stickers and book marks)**
- We need a church-wide biblical study on the importance of evangelism that is rolled out simultaneously under the aegis of Church School, Christian Education, Children and Youth Worship and the Office of the Senior Pastor.
- **We need to identify a new chair and/or co-chairs for the Evangelism Committee. In collaboration with the Senior Pastor, the Evangelism Committee needs to develop and present a comprehensive plan for evangelism in the pandemic – the longer we wait the more we jeopardize the future health and vitality of the church.**
- Although several of our young adults participated in the Campaign, we must also create a separate campaign for our youth & young adults



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GOAL #7- Strengthening Existing Outreach Efforts





Additional Ministry Opportunities During PANDEMIC

- GOAL #7- Strengthening Existing Outreach Efforts
 - We need to explore ways we can amplify and expand our in-person outreach ministry presence during the pandemic to respond to community needs ---**Here are some recommendations:**
 - Host a weekly drive-by hot food giveaway (in collaboration with a local restaurant, not-for-profit and community partners)
 - Sponsor a weekly drive-by grocery pickup (through the food pantry and food bank).
 - Sponsor a weekly clothing closet with drive-by pickup.
 - Host a Turnkey Clinic Event in partnership with community organizations and Remote Area Medical Clinic HQ (2022)—they provide dental equipment, mobile units, tools, organization and logistics as part of the partnership.
 - Transform part of our prayer garden into a community garden where we sell fruits and vegetables to our community.
 - Pursue approval to become a COVID-19 Testing Site
 - Explore avenues to become a COVID-19 Vaccination Site

Possible Funding Sources

- **The Washington Home**

- \$500,000 in emergency funding to organizations supporting seniors at this time

- **Community Food Projects Competitive Grants**

- \$10,000-\$400,000 (funding up to 4 years)—require dollar for dollar match (May 4, 2021)

- **Gretchen Swanson Center for Nutrition Food Bank Program** (\$25,000 grant & and free evaluation worth \$25,000) – App Questions Due March 22nd

- **Department Stores, Restaurants, Grocery Stores, Local Banks** and private investors who have resources earmarked to support community programs





We All Can Do
Something to
Support
Community
Empowerment
Ministry

- Volunteering at the church once a week or once a month.
- Picking up food and clothing and drop them off at the church.
- Come to the church and set up before the Community Empowerment Ministry event or help clean up after the event.
- Donate a pickup truck to transport food, clothing, PPEs and other items to the church.
- Lend your grant writing skills to develop a template that we can send to 10-20 foundations for funding.
- Donate 5 to 10 hours a week to call to pursue potential funding leads

Successful COVID Community Outreach Models for Similarly Situated Churches in DC & Vicinity

- **Maple Springs Baptist Church** (Rev. Samuel Tarver, Capitol Heights, MD)
 - Average age of volunteer: 58-60
 - Active membership: 450-500
 - Meal giveaway in partnership with council member Monique Walker and Central Kitchen, plus PPE giveaway.
 - New partnership with Ella Rays Café they provide meals every week in addition to masks, gloves and toilet paper.
 - In partnership with the country and Alpha Phi Alpha Fraternity, they sponsor a weekly food giveaway.
 - Others joined who saw their witness (Jack & Jill, Delta toy drive, councilman's office provided gift cards, someone proposed a community shred event, Mayor of District Heights gave supplies, and Seventh Day Adventist Church gave money).

Successful Community Outreach Models for Similarly Situated Churches in DC & Vicinity During COVID

- **Pennsylvania Avenue Baptist Church** (Rev. Curry, Washington, DC)
 - Average age of volunteer: over 50 with mix of a few high school students who need community hours, including adults, teenagers and community volunteers.
 - Active Membership: Similar
 - Food distribution in conjunction with Dream Center every other Saturday from 12-2pm in the church parking lot.
 - Outreach ministry has clothing drive in conjunction with food distribution.

Successful Community Outreach Models for Similarly Situated Churches in DC & Vicinity During COVID

St. Stephens Baptist Church (Bishop Lanier C. Twyman, Sr., Hills, MD)

- Free food distribution every Tuesday 11-3pm.
- Average age of volunteer: 50 and over. Includes retirees, adults and young adults.
- Active membership: 500-700 members.

Mt. Jezreel Baptist Church

- Feeding Program once a month.
- Average age of volunteer: 50 and over.
- Active membership: 500-750.

Next steps

- Convene Ministry Leaders Forum.
- Create a Task Force to develop ideas for outreach programs using demographic data of community needs within a five-mile radius of the church that we can pursue based upon congruence with church mission, skill sets within the church, community resources and safety protocols.
- Present ideas to the pastor and the board of deacons for approval in collaboration with the Board of Trustees.

Provision for the Mission

*It is the use of the space and the services we provide that determines the extent of our impact in our community. We need to rotate services to respond to community needs. The greater the crisis the greater the need.

And Jabez called on the God of Israel saying, “Oh, that You would bless me indeed, and enlarge my territory, that Your hand would be with me, and that You would keep *me* from evil, that I may not cause pain!” So God granted him what he requested. 1 Chron 40:10 (NKJV)

You, my brothers and sisters, were called to be free. But do not use your freedom to indulge the flesh; rather, serve one another humbly in love. Galatians 5:13 (NIV)



Our Legacy:
*“the seeds of
sacrifice we sow
today will
become the
harvest we reap
tomorrow.”*