



Pearland Independent School District

Regular Meeting

Tuesday, August 8, 2017 5:00 PM

AMENDED

Agenda of REGULAR MEETING The Board of Trustees PEARLAND INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Pearland Independent School District will be held on **August 8, 2017**, beginning at 5:00 PM at 1928 North Main, Pearland, Texas.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. The items listed in this notice may be taken in any order at the discretion of the Board.

1. **Call to Order**
2. **Establishment of a Quorum**
3. **Public Comment [Length of time of each not to exceed five (5) minutes]**
4. **Closed Session** as Authorized by the Texas Open Meetings Act, Texas Government Code, Section 551.001 et seq., Concerning Purposes Permitted by the Act Including:
 - A. 551.071 - Private Consultation with the Board's Attorney Regarding any Agenda Item
 - B. 551.072 - Discussing Purchase, Exchange, Lease or Value of Real Property
 - C. 551.074 - Personnel Discussion
 1. Employment of Professional and Instructional Personnel
 2. Review Resignations
 3. Consider Employment of Chief Financial Officer
 - D. 551.082 -Consider Discipline of a Public School Child, or Complaint or Charge Against Personnel
5. **Reconvene in Open Session**
6. **Consider Action on Items Discussed in Closed Session** as Listed Under Closed Meeting in this Notice
7. **Introductory Remarks** - Trustee Lance Botkin
 - A. Such remarks by an individual board member are entirely his or her own and do not necessarily reflect the views or judgment of the Board of Trustees as a whole or the school district. No other members of the board or employees of the school district, or any other person in attendance at the meeting is expected or required to participate in any introductory remarks that are presented.
8. **Board Member Activities**
9. **Board Recognition** [6:15 p.m.]
10. **New Business** - Consideration of and Possible Action on the Following
Consent Agenda: All items under the Consent Agenda are acted upon by one motion. Upon a board member's request, any item on the Consent Agenda shall be moved to the Regular Agenda.

A. Consent Agenda

1. Approve Minutes of the Regular Board Meeting, June 20, 2017 and Special Board Meeting July 11, 2017 5
2. Approve to Change Date of Scheduled November, 2017; January, 2018; March, 2018 and May, 2018 Regular Board Meetings 20
3. Approve Utilization of Choice Partners Contract with Paeteria El Pibe for the Procurement of Ice Cream Products 23
4. Approve Participation in CCISD's Interlocal Agreement for Cooperative Purchasing for General Foods and Full Service Food Distribution for Procurement of Milk, Bread, Groceries, Produce, Paper and Chemicals 26
5. Approve Utilization of the State of Texas TXMAS Contract with SimplexGrinnell LP for the Procurement of Fire Alarm System and Kitchen Hood Inspections 32
6. Approve to Expend Funds in Excess of \$75,000 for Software Licensing Renewals 39
7. Annual Review/Update of Board Operating Procedures (Rules of Conduct and Standard Rules) 41
8. Approve Local Policies from the Policy Review Session on February 29, 2017 - March 1, 2017 42
9. Approve Changes to Local Policy DNA 46
10. Approve the Texas Teacher Evaluation and Support System (T-TESS) Administrator Appraiser List for the 2017-2018 School Year 49
11. Approve the 2017-2018 School Year Teacher Appraisal Calendar for the Texas Teacher Evaluation and Support System (T-TESS) 51
12. Approve the Appropriate Examinations to Allow Students to Earn Credit for a Course When the Student Has Had Prior Instruction in the Course or Subject 53
13. Approve the 2017-2018 Student Code of Conduct 55
14. Approve Additional Personnel 56

B. Regular Agenda

1. Consider Board Resolution Concerning Public School Funding 61

11. Administrative Reports

- A. Quarterly Investment Report 64
- B. Report on Technology Planning/Expenditures with Regard to Bond Related Proceeds 69
- C. Report on Pearland ISD Education Foundation Activities/Results 79

12. Board Member Request for Future Agenda Items

13. Adjournment

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the Board's attorney
- 551.072 Discussing purchase, exchange, lease or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel
- 551.083 Considering the standards, guidelines, terms or conditions the Board will follow, or will instruct its representative to follow, in consultation with representative of employee groups
- 551.084 Excluding witnesses from a hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine

Certificate of Posting

On the **3th day of August, 2017**, this **AMENDED** notice was made available to the public on the district website and an original copy of this notice was posted at the school district education support center at 4:00 p.m. on said date.

Secretary to Board of Trustees



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

<p>Meeting Type</p> <p><input checked="" type="checkbox"/> Regular Meeting</p> <p><input type="checkbox"/> Special Meeting/Workshop</p> <p><input type="checkbox"/> Hearing</p> <p>Date Submitted: July 12, 2017</p>	<p>Agenda Placement</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
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<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda								
<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion								

Subject: Approve Minutes of the June 20, 2017 Regular Board Meeting and Special Board Meeting of July 11, 2017

Executive Summary: Minutes for the June 20, 2017 Regular Board Meeting and Special Board Meeting of July 11, 2017 are submitted for your review.

<p>Fiscal Impact:</p> <p>Cost:</p> <p><input type="checkbox"/> Recurring</p> <p><input type="checkbox"/> One-Time</p> <p><input checked="" type="checkbox"/> No Fiscal Impact</p>	<p>Funding Source:</p> <p><input type="checkbox"/> General Fund</p> <p><input type="checkbox"/> Grant Funds</p> <p><input type="checkbox"/> Other Funds (Specify)</p>	<p>Fiscal Year:</p> <p>Amendment Required</p> <p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>
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Superintendent Recommendation: That the minutes for the Regular Board Meeting held on June 20, 2017 and Special Board Meeting on July 11, 2017 be approved as presented.

Department Submitting: Superintendent's Office	Requested By: John P. Kelly, Ph.D.
Cabinet Member's Approval: John Kelly, Ph.D.	

Board Approval Required: Yes No

Pearland Independent School District
Regular Meeting of the Board of Trustees
June 20, 2017

The Board of Trustees of the Pearland Independent School District met in regular session on Tuesday, June 20, 2017 at 5:00 p.m. in the Board Room of the Administrative Offices located at 1928 North Main Street, Pearland, Texas in accordance with Chapter 551 of the Government Code.

- Opening** **1.0** After noting that a quorum was present, President Decker opened the meeting at 5:00 p.m.
- Establishment of a Quorum** **2.0**
Trustee Rebecca Decker, President
Trustee Charles Gooden Jr., Vice President (arrived to the meeting at 5:16 p.m.)
Trustee Jeff Barry, Secretary
Trustee Pam Boegler
Trustee Mikael Floyd
Trustee Sean Murphy
- Members Absent** Trustee Lance Botkin
- Public Comment** **3.0 –**
Ms. Stephanie Duncan, Mr. Thomas Duncan, and Mr. David Smoot, parents, requested that the board re-evaluate spot re-zoning for Sunrise Lakes to one feeder pattern.
- Mr. Scott Feules, citizen, spoke regarding transgender myths vs facts.
- Mr. Taylor Scharek, employee Techline Sportlighting, addressed the athletic field lighting proposal.
- Closed Session** **4.0 –** President Decker reconvened the board in Closed Session at 5:26 p.m. in accordance with Section 551.001
- A. Section 551.071 - Private Consultation with the Board's Attorney Regarding any Item Listed on the Agenda
 - B. Section 551.072 – Discussing purchase, exchange, lease or value of real property
 - C. Section 551.074 - Personnel Discussion
 - 1. Employment of Professional and Instructional Personnel
 - 2. Review Resignations
 - 3. Consider Employment of Principal for Alexander Middle School and Turner Career and College High School
 - D. 551.082 – Consider Discipline of a Public School Child, or Complaint or Charge Against Personnel

June 20, 2017 Regular Board Meeting

Superintendent Dr. John Kelly participated in closed session with the board in regard to all items.

Director of Human Resource Services Dr. Sundie Dahlkamp participated in closed session with the board in regard to all items.

Open Session

5.0 - The board reconvened in open session at 6:08 p.m.

Executive Council Present

Superintendent Dr. John Kelly
Senior Assistant Superintendent Mr. Cary Partin
Senior Assistant Superintendent Ms. Sonia Serrano
Senior Assistant Superintendent Dr. Nyla Watson

Recording Secretary

Ms. Bobbie Dawson

Action on Closed Session

7.0 – Personnel:

- A motion was made by Trustee Boegler and seconded by Vice President Gooden Jr. that the board accepts and approves the Superintendent’s recommendation for Employment of Personnel as presented.

Motion carried 6-0 - Trustee Botkin absent

- A motion was made by Trustee Boegler and seconded by Vice President Gooden Jr. that the board accepts and approves the Superintendent’s recommendation to name Brad Hayes as principal of Alexander Middle School.

Motion carried 6-0 - Trustee Botkin absent

- A motion was made by Trustee Boegler and seconded by Vice President Gooden Jr. that the board accepts and approves the Superintendent’s recommendation to name Kai Bouchard as principal of Turner College and Career High School.

Motion carried 6-0 - Trustee Botkin absent

Dr. Kelly introduced Elementary Assistant Principals

- Amy Etchberger Lawhon Elementary
- Amanda Windsor Cockrell Elementary
- Elizabeth Guzman Magnolia Elementary
- LaShonda Pernetter Massey Elementary
- Nicole Sebok Rustic Oak Elementary.

Also introduced were Alexander Middle School Principal Brad Hayes and Turner Career and College High School Principal Kai Bouchard.

Introductory Remarks Pledge to American and Texas Flags

6.0 – Trustee Boegler led the Pledge of Allegiance to the American and Texas Flags and wished everyone a safe and happy summer.

Board Recognition

10.0 - The board of trustees recognized the following Students:
Dawson High School:

- Jelaani Davis - Bronze Medal Triple Jump State Track Meet, 1st Place Area & Regional Track Meet, State Qualifier
- Frederick Lewis – 2nd Place Area & Regional Track Meet, State Qualifier

Public Hearing

8.0 - President Decker announced the meeting would enter into a public hearing at 6:19 p.m. to discuss the budget and proposed tax rate for the 2017-2018 school year. President Decker offered for all persons who desired to speak on the budget to come forward.

No one requested to speak.

The Public Hearing for Budget/Tax Rate adjourned at 6:25 p.m.

Board Member Activities

9.0 - No activities were shared.

Consent Agenda

President Decker asked if members of the board would like to remove an item from the consent agenda.

Secretary Barry requested to remove items:

- 10.A.9
- 11.A.10
- 10.A.11
- 10.A.12
- 10.A.13
- 10.A.14
- 11.A.16

Trustee Floyd requested to remove item:

- 11.A.1

Trustee Boegler requested to remove items:

- 11.A.4
- 11.A.5
- 11.A.6
- 11.A.11

President Decker request to remove item:

- 11.A.15

- A motion was made by Vice President Gooden Jr. and seconded by Trustee Murphy that the consent agenda consisting of items 11.A.2, 11.A.3, 11.A.7 and 11.A.8 be approved as presented.

- Policy AF (Local)** **11.A.2** – That the board of trustees approve the proposed policy AF (LOCAL) as submitted.
- TASB Update 108** **11.A.3** – That the board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 108.
- Contracted Services** **11.A.7** - That each of the proposals submitted be accepted for the procurement of contracted services on an as needed basis effective June 20, 2017, through August 31, 2018.
- Proposals for Maintenance and Custodial Supplies** **11.A.8** - That each of the proposals submitted be accepted effective July 1, 2017 through June 30, 2018.

Motion carried 6-0 - Trustee Botkin absent

ITEMS REMOVED FOR DISCUSSION:

- Approval of Minutes** **11.A.1** – Trustee Floyd removed this item to point to the misspelling of his name in the May 23, 2017 minutes. The correction was made prior to the meeting.
- A motion was made by Trustee Floyd and seconded by Trustee Murphy that the minutes for the Regular Board Meeting held on May 23, 2017 and Special Board Meeting on May 3, 2017 and May 16, 2017 be approved as presented with correction of spelling of Trustee Floyd’s name in the May 23, 2017 minutes.

Motion carried 6-0 Trustee Botkin absent

- Budget Amendment Number Three** **11.A.4** – Trustee Boegler pulled this item for clarification and asked when a change in the general fund requires an amendment? Dr. Kelly responded.
- That the Board approves Budget Amendment Number Three as presented.
- Public Donation for Shadycrest Elementary** **11.A.5** – Trustee Boegler pulled this item to inform the public that the campus raised the funds to pay for this project but requires board approval.
- That the board approves the Public Donation Project submitted on behalf of the PTA at Shadycrest Elementary School to provide a new playground surface for two playground surface boxes.

- Purchasing of Textbooks** **11.A.6** – Trustee Boegler asked how often is the board required to approve this purchase and is this the normal amount for purchase? Tori Landis responded to the questions presented. The textbook

allotment does not cover the cost for the purchase of textbooks – again an unfunded mandate.

- That the PISD RFSCP #17-0302-15 with Vista Higher Learning and Follett School Solutions, Choice Partners contract with Accelerate Learning, and BuyBoard’s contract with Pearson be utilized for the procurement of textbooks in the total amount of \$760,129.
- Motion made by Trustee Boegler and seconded by Vice President Gooden Jr. to approve agenda items **11.A.4, 11.A.5 and 11.A.6.**

Motion carried 6-0 Trustee Botkin absent

Proposal for Athletic Field Lighting

11.A.9 – Trustee Barry pulled this item to understand why a higher bid was accepted and to get a better insight to the grading criteria for bids.

A discussion followed with Director of Maintenance Larry Berger responding to the questions presented.

District Counsel Tanya Dawson suggested that the board adjourn to closed session to discuss legal implications for the decision.

Closed Session

The meeting adjourned to closed session at 6:42 p.m.:

- A. Section 551.071 - Private Consultation with the Board's Attorney Regarding any Item Listed on the Agenda

Open Session

The board reconvened in open session at 6:54 p.m. – no action was taken in closed session.

- A motion was made by Secretary Barry and seconded by Vice-President Gooden Jr that the board approve items **11.A.9, 11.A.10, 11.A.12, 11.A.13 and 11.A.14** as presented.

Motion carried 6-0 - Trustee Botkin absent

Athletic Field Lightning

11.A.9 - That the board of trustees approve the proposal submitted by C.F. McDonald Electric, Inc. in the amount of \$584,469 for the procurement of athletic field lighting for Pearland High School athletic properties.

Proposal for Chiller and Pump Replacement

11.A.10 – That the board of trustees approve the proposal submitted by TDIndustries, Inc. in the amount of \$1,095,689 for the procurement of chiller and pump replacement for Pearland ISD properties.

Proposals for HVAC Renovations	<p>11.A.12 That the board of trustees approve the proposal submitted by Comfort Systems USA South Central in the amount of \$554,955 for the procurement of HVAC renovations for Pearland ISD properties.</p>
Procurement of Laptops	<p>11.A.13. The District utilize the DIR contract DIR-SSD-1951 to purchase the Laptops from Dell for \$420,000 to support the bond laptop expansion project.</p>
Procurement of Desktop Computers	<p>11.A.14 That the board approve the utilization of DIR contract DIR-SSD-1951 to purchase desktops from Dell in the total amount of \$607,232 to support the bond student desktop replacement project.</p>
Proposals for Generator Replacement and Additions	<p>11.A.11 Trustee Boegler also asked to pull this item to recuse herself from voting.</p> <p>Director of Maintenance Larry Berger answered questions presented by members of the board. A discussion followed.</p> <ul style="list-style-type: none"> • A motion was made by Secretary Barry and seconded by Trustee Floyd that the board of trustees approve the proposal submitted by Generators of Houston in the amount of \$356,346 for the procurement of generator replacement and additions at Pearland ISD properties. <p>Motion carried 5-0 - Trustee Boegler recused; Trustee Botkin absent</p>
Communities in School Agreement	<p>11.A.15 – President Decker pulled this item to recuse herself from voting as CIS is her employer.</p> <ul style="list-style-type: none"> • A motion was made by Trustee Boegler and seconded by Vice President Gooden Jr. that the board approves the Communities In Schools Agreement for 2017-2018. <p>Motion carried 5-0 President Decker recused; Trustee Botkin absent</p>
Proposal for Workers' Compensation	<p>11.A.16 – Secretary Barry removed this item to ask about deductibles and aggregate claims.</p> <p>HR Support Specialist Lily Galindo, Director of HR Dr. Sundie Dahlkamp and Mr. Tom Ellison with Frost Insurance Agency responded to the questions presented.</p> <p>Suggested ways to control workers' compensation claims:</p> <ul style="list-style-type: none"> • evaluate safety procedures • have monthly safety meetings • take a pro-active approach.

- A motion was by Secretary Barry and seconded by Vice President Gooden Jr. that the board of trustees approve the proposal submitted by Texas Mutual through Frost Insurance Agency in the amount of \$627,116 for the procurement of workers compensation insurance coverage effective July 1, 2017, through June 30, 2018.

The motion carried 6-0 Trustee Botkin Absent

Regular Agenda

Designate Delegate to 2017 TASB Delegate Assembly

11.B.1 – A motion was made by Secretary Barry and second by Trustee Floyd that the board appoint Trustee Murphy as the delegate for the 2017 TASB Delegate Assembly and Secretary Barry as the alternate delegate.

The motion carried 6-0 Trustee Botkin Absent

Proposal for Security Services

11.B.2 – Don Tillis and Dr. Kelly responded to concerns and questions presented by members of the board in regard to the proposal for security services. Dr. Kelly asked to retain this company for one more year and then possibly withdraw security services in the areas where the district installs various security measures.

A motion was made by Trustee Floyd and seconded by Secretary Barry that the proposal submitted by All Pro Security Services be accepted for the procurement of security services for Pearland ISD properties on an as-needed basis effective August 1, 2017 through July 31, 2018.

Motion carried 6-0 Trustee Botkin Absent

Schematic Design for Pearland Jamison Middle School

11.B.4 – Laura Sachtleben and Laura Carrera, representing Stantec Architects, presented a summary of the schematic design for Jamison Middle School

Renovations include:

- Add 4 classrooms
- Add life skills unit
- Renovate student and faculty restrooms
- Replace PA/intercom system
- Replace lockers
- Replace parking lot
- Repair miscellaneous walls and sealants
- Address Facility Assessment priority 1 and 2 items.
- Security Vestibule

A discussion followed. The consensus of the board was to add crushed granite to the entire track.

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- A motion was made by Trustee Murphy and seconded by Trustee Floyd that the Board of Trustees approve the Schematic Design for the Jamison Middle School 2016 Bond Project and add alternate for crushed granite to the entire track.

Motion carried 6-0. Trustee Botkin Absent

Schematic Design for Pearl and JH East

11.B.3 – Laura Sachtleben and Laura Carrera, representing Stantec Architects, presented a summary of the schematic design for Pearl and JH East

Renovations include:

- Add four science classrooms
- Add stage to existing cafeteria
- Renovate library, band facilities, administration office space, student restrooms, and boys’ locker room
- Build three new tennis courts and new girls’ locker room
- Upgrade electrical systems
- Coat existing metal roof
- Address Facility Assessment priority 1 and 2 items.

A discussion followed. Board members suggested looking into better traffic flow and the use of the baseball field behind the campus.

- A motion was made by Trustee Floyd and seconded by Trustee Murphy that the Board of Trustees approve the Schematic Design for the Pearl and Junior High East 2016 Bond Project.

Motion carried 6-0. Trustee Botkin Absent

Guaranteed Maximum Price for Dawson HS

11.B.5 At the March 21, 2017 meeting, the Board of Trustees approved Stewart Builders, Inc. to provide Construction Manager at Risk (CMAR) services for Bond Packages A and B through a formal Request for Qualifications process. A contract for preconstruction services was subsequently executed providing for design and bidding phase services by Stewart Builders, Inc..

Amendment No. 1 is to provide construction phase services related to the decks, ramps, canopies, and utility connections necessary to support the portable buildings that will be installed this summer.

The board entered into a discussion regarding the proposed services.

- A motion was made by Vice President Gooden Jr. and seconded by Trustee Murphy that the board approve the

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Guaranteed Maximum Price (GMP) Amendment No. 1 to the Contract with Stewart Builders, Inc. for a sum not-to-exceed \$660,661 for services related to the Dawson High School 2016 Bond Project and authorize the Superintendent or his designee to execute the Amendment and any other necessary documents on behalf of the school district.

Motion carried 5-0 Trustee Boegler recused; Trustee Botkin absent

2017-2018 Annual Budget

11.B.6 The proposed budget covers all estimated revenues and proposed expenditures of the district's General Fund, Food Service Fund and Debt Service Fund for the following year in accordance with Section 44.002 of the Texas Education Code.

- A motion was made by Trustee Gooden Jr and seconded by Trustee Floyd that the board approves the operating budget for the district's General Fund, Food Service Fund and Debt Service Fund as presented for the 2017-2018 school year.

A discussion followed.

Motion carried 6-0 Trustee Botkin absent

Resolution Setting Ad Valorem Tax Rate

11.B.7 – The language in the Superintendent's Recommendation regarding an increase in the tax rate is specifically required by Section 26.05(b) of the Texas Property Tax Code. Such language is required although the tax rate is NOT being increased. **In fact, the tax rate has not increased in the past ten years. The rate has slightly decreased over the years from \$1.4294 in 2007 to the proposed rate of \$1.4156 in 2017.** The required wording in the recommendation is intended to show taxpayers that, due to new construction and increased property values, additional local tax revenue is collected at a tax rate that is the same as last year's tax rate. However, the State's language does not reflect that as local revenues increases, state aid decreases to offset the local gains.

- A motion was made by Trustee Gooden which stated: In using the appropriate language as prescribed by the Property Tax Code to approve the resolution levying an annual ad valorem tax, I move that the property tax rate be increased by the adoption of a tax rate of \$1.4156 per \$100.00 valuation which is effectively an 8.83 percent increase in the tax rate. Furthermore it is noted that the actual school tax paid on a \$100,000 house, for example, remains the same as the amount of tax paid last year. Motion was seconded by Trustee Boegler.

Motion carried 6-0 Trustee Botkin absent

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**2017-2018
Salary/Benefits for
Employees**

11.B.8 - Pearland ISD Administration utilized the services of the Texas Association of School Boards (TASB) during the school year to analyze the compensation plans of our own and surrounding school districts. The goal of Administration is to make recommendations regarding salary increases and pay equity adjustments so that Pearland ISD can maintain or improve its competitive position. Unfortunately, the State Legislature has failed to provide any additional funding for salaries and benefits.

The board entered into a lengthy discussion regarding pay increases and the budget.

- A motion was made by Vice President Gooden Jr and seconded by Trustee Murphy that the board approves a pay increase of \$1,125 to all returning teachers and librarians, pay equity adjustments for bus drivers, adjustments to athletic stipends and sets the salary for a beginning teacher with a bachelor's degree at \$53,000 for the 2017-2018 school year. Furthermore, the board approves a pay increase of two percent (2%) of the midpoint of the pay ranges for the five job families (Administrative Educational, Administrative Business, Administrative Support, Instructional Support, and Auxiliary Staff).

Motion carried 6-0 Trustee Botkin absent

A motion was made by Vice President Gooden Jr. and seconded by Trustee Boegler that the board approves a supplemental salary allotment of \$400 to teachers and professional staff (Teachers, Librarians, Administrative Educational and Administrative Business) and \$300 to para-professional staff (Instructional Support, Administrative Support and Auxiliary) at the mid-point of the 2017-2018 school year contingent upon the board of trustees finding that the district projects a minimum fund balance of a 90-day operating reserve at the end of the school year on June 30, 2018 which will be equivalent to 25% of the 2017-2018 operating expenditures.

A discussion followed.

Motion carried 6-0 Trustee Botkin absent

Vice President Gooden made an amendment to his motion that the allotment for teachers and professional staff be up to \$500 and up to \$400 for paraprofessional staff. Amendment seconded by Trustee Boegler.

Motion carried 5-0. **FOR:** Trustees Boegler, Murphy, Gooden Jr, and Floyd **AGAINST:** Secretary Barry - Trustee Botkin absent.

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Additional Personnel 11.B.9 – Administration is recommending the addition of thirteen and one half (13.5) personnel positions to be approved at the June 20th board meeting.

A discussion followed with emphasis being on the hiring of the two Bond Project Coordinators.

- A motion was made by Vice President Gooden Jr. and seconded by Trustee Floyd that the board of trustees approves the staffing recommendation for 11.5 positions (Not including Bond Project Coordinators) for the 2017-2018 school year and subsequent years.

Motion carried 6-0. Trustee Botkin absent

The discussion continued in regard to the hiring of two (2) Bond Project Coordinators. Larry Burger, Don Tillis and John Posch responded to the concerns/questions presented by members of the board.

- A motion was made by Vice President Gooden Jr. and seconded by Trustee Floyd that the board approve the hiring of two (2) Bond Project Coordinators for the 2017-2018 school year and subsequent years.

Motion failed 3-3: **FOR:** President Decker, Vice President Gooden Jr. and Trustee Floyd - **AGAINST:** Secretary Barry, Trustees Boegler and Murphy Trustee Botkin absent

Again the board entered into a discussion regarding the hiring of two (2) Bond Project Coordinators.

- A motion was made by Vice President Gooden Jr. and seconded by Trustee Floyd that the board approve the hiring of two (2) Bond Project Coordinators for the 2017-2018 school year and subsequent years.

Motion carried 4-2. **FOR:** President Decker, Vice President Gooden Jr., Secretary Barry and Trustee Floyd - **AGAINST:** Trustees Boegler and Murphy Trustee Botkin absent

12.0 No Administration Reports were presented.

Board Request for Agenda Items

13.0 – No requests were made.

Adjournment

14. 0 -The meeting adjourned at 11:02 p.m.

June 20, 2017 Regular Board Meeting

We affirm that these minutes are official, complete and correct.

Rebecca Decker
President

Jeff Barry
Secretary

Date Minutes Approved _____

Date Signed by Officers _____

- **3.C.2** - A motion was made by Trustee Boegler and seconded by Trustee Murphy that the board accepts and approves the superintendent's recommendation for employment of personnel as presented.

Motion carried 5-0 ABSENT: Trustees Botkin and Floyd

A motion was made by Trustee Boegler and seconded by Trustee Murphy that the board approves the superintendent's recommendation to name two assistant principals to Turner High School, contingent upon their resignation and release by their current school district.

Motion carried 5-0 ABSENT: Trustees Botkin and Floyd

Adjournment

8. 0 -The meeting adjourned at 6:29 p.m.

We affirm that these minutes are official, complete and correct.

Rebecca Decker
President

Jeff Barry
Secretary

Date Minutes Approved _____

Date Signed by Officers _____



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- | | |
|--|--|
| <input type="checkbox"/> Public Hearing | <input type="checkbox"/> Administrative Report |
| <input checked="" type="checkbox"/> Open Session | <input checked="" type="checkbox"/> Consent Agenda |
| <input type="checkbox"/> Executive Session | <input type="checkbox"/> Regular Agenda |
| <input type="checkbox"/> Recognition | <input type="checkbox"/> Information/Discussion |

Date Submitted: June 28, 2017

Subject: Approve to Change the Date of the Scheduled November 2017, January, 2018, March, 2018 and May, 2018 Regular Board Meetings

Executive Summary: Administration is requesting to reschedule the Regular Board Meeting scheduled for November 14, 2017 and move the meeting to November 28, 2017. This will allow adequate time to finalize the agenda in view of the Thanksgiving Holidays and other events in November.

PISD Christmas Break is December 18, 2017 – January 1, 2018 creating a short timeline to finalize the agenda. Administration is recommending modifying the standard board calendar to move the scheduled Regular Board Meeting from January 9, 2018 to January 16, 2018.

PISD Spring Break is March 12-16, 2018 creating a conflict with the Regular Board Meeting scheduled March 13, 2018 Administration is recommending modifying the standard board calendar to move the scheduled Regular Board Meeting from March 13, 2018 to March 6, 2018.

Administration is recommending scheduling two board meetings in May, 2018. In the past the regular board meeting is held on the second Tuesday of the month and a special meeting is scheduled on the fourth Tuesday of the month to administer the oath of office to the newly elected board members. Recommendation is being made to modify the standard board calendar to combine the scheduled Regular and Special Board Meeting and schedule the meeting for May 22, 2018.

A special meeting to canvass the board of trustee election will be May 16, 2018 at 8:00 a.m.

Fiscal Impact:

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (Specify)

Fiscal Year:

- Amendment Required
- Yes
 - No

Superintendent Recommendation: That the board of trustees approve the modification in the 2017-2018 school year calendar to move the scheduled Regular Board Meetings from November

14, 2017 to November 28, 2017, January 9, 2018 to January 16, 2018, March 13, 2018 to March 6, 2018 and to move the Regular Board Meeting from May 8, 2018 to May 22, 2018.

Department Submitting: Superintendent

Requested By: Dr. John Kelly

Cabinet Member's Approval: N/A

Board Approval Required: **Yes** **No**



AUGUST 2017

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JULY 2018

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- Holidays**
- September 4 (Labor Day)
 - November 20 – 24 (Thanksgiving)
 - December 18 – 29 (Christmas)
 - January 1 (New Year's)
 - January 15 (Martin Luther King, Jr.)
 - March 12 – 16 (Spring Break)
 - March 30 (Good Friday)
 - May 28 (Memorial Day)
 - July 4 (Independence Day)

- Staff In-service**
(No school for students)
- August 14 – 17 (Staff Development)
 - August 18 (Workday)
 - October 9 (Staff Development)
 - January 2 (Workday)
 - January 3 (Staff Development)
 - February 19 (Staff Development)
 - June 1 (Workday)

- Grading Periods**
- First Semester** (78 days)
 - 1st August 21 – October 20
 - 2nd October 23 – December 15
 - Second Semester** (97 days)
 - 3rd January 4 – March 9
 - 4th March 19 – May 31

- Early Release**
- December 15
 - May 31

- Report Cards**
- October 25
 - January 4
 - March 21
 - May 31 (grades PK - 4)
 - June 8 (grades 5 - 12, mailed)

- Progress Reports**
- September 13 October 4
 - November 15 January 31
 - February 21 April 11
 - May 2

* STAAR Testing (SUBJECT TO CHANGE)	+ Bad Weather Day
< > TELPAS (Assessment Window)	g Graduation
n New Teacher Orientation	H Pearland History Month

**If changes in legislative rules occur, start date may be delayed.*



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

<p>Meeting Type</p> <p><input checked="" type="checkbox"/> Regular Meeting</p> <p><input type="checkbox"/> Special Meeting/Workshop</p> <p><input type="checkbox"/> Hearing</p> <p>Date Submitted: August 2, 2017</p>	<p>Agenda Placement</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report								
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<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda								
<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion								

Subject: Approve Utilization of Choice Partners' Contract with Paleteria El Pibe for the Procurement of Ice Cream Products

Executive Summary: Board Policy CH-Local states, "Any single, budgeted purchase of goods or services that costs \$75,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

The Food Service Department wishes to utilize the Harris county Department of Education's Choice Partners' ice cream contract with Paleteria El Pibe during the 2017-2018 school year for the procurement of ice cream products. Staff in the Food Service Department do not anticipate the district purchasing sufficient quantities of ice cream products that will result in better prices if the district conducted a separate bid. Therefore, administration recommends utilizing the cooperative contract in order to take advantage of their buying power to obtain lower prices for ice cream products.

Please see the attached pricing from the Choice Partners' ice cream contract.

<p>Fiscal Impact:</p> <p>Cost:</p> <p><input checked="" type="checkbox"/> Recurring</p> <p><input type="checkbox"/> One-Time</p> <p><input type="checkbox"/> No Fiscal Impact</p>	<p>Funding Source:</p> <p><input type="checkbox"/> General Fund</p> <p><input type="checkbox"/> Grant Funds</p> <p><input checked="" type="checkbox"/> Other Funds (National School Breakfast and Lunch Program)</p>	<p>Fiscal Year:</p> <p>Amendment Required</p> <p><input type="checkbox"/> Yes</p> <p><input checked="" type="checkbox"/> No</p>
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Superintendent's Recommendation: That the Food Service Department utilize the Choice Partners' ice cream contract with Paleteria El Pibe during the 2017-2018 school year for the procurement of ice cream products.

Department Submitting: Purchasing/Connie Hill	Requested By: Dorothy Simpson
Cabinet Member's Approval: Don Marshall	

Board Approval Required: Yes No



638 E. CROSETTIMBERS ST.
 HOUSTON TX, 77022
 281-541-8777
 713-742-6410
 E-MAIL ORDER TO :
 orders@calletorfael.com

DATE

SCHOOL DISTRICT
 SCHOOL NAME
 CONTACT NAME
 ADDRESS
 CITY, STATE, ZIP
 PHONE NUMBER
 E-MAIL

QTY

RICH'S ICE CREAM

PRODUCT	ORDER CODE	QTY BOX	PRICE	UNIT PRICE	TOTAL
SCHOOL LOW FAT SANDWICH*	S-001	1/24	\$9.60	\$0.40	\$0.00
SCHOOL FUDGE FRENZY*	S-005	1/24	\$8.25	\$0.34	\$0.00
SCHOOL SOUR SWELL*	S-006	1/24	\$8.25	\$0.34	\$0.00
SCHOOL CREAMY COTTON CANDY*	S-007	1/24	\$8.25	\$0.34	\$0.00
SCHOOL RAINBOW POLAR POLE*	S-008	1/24	\$10.60	\$0.44	\$0.00
SCHOOL CRUMBLE COOKIE CONE*	S-010	1/24	\$11.25	\$0.47	\$0.00
SCHOOL CHOCOLATE & VANILLA CONE*	S-011	1/24	\$11.25	\$0.47	\$0.00
SCHOOL BANANA FUDGE ROCKET*	S-012	1/12	\$5.40	\$0.45	\$0.00
SCHOOL SOUR CYCLONE*	S-013	1/24	\$11.00	\$0.46	\$0.00
SCHOOL LOW FAT CHOCOLATE ICE CREAM CUP*	S-014	1/84	\$21.50	\$0.34	\$0.00
SCHOOL LOW FAT VANILLA ICE CREAM CUP*	S-015	1/84	\$21.50	\$0.34	\$0.00
SCHOOL LOW FAT STRAWBERRY ICE CREAM CUP*	S-016	1/84	\$21.50	\$0.34	\$0.00
SCHOOL LOW FAT BIRTHDAY CAKE	S-017	1/24	\$11.25	\$0.47	\$0.00
			TOTAL		\$0.00

PALETERIA EL PIBE

PRODUCT

PRODUCT	ORDER CODE	QTY BOX	PRICE	UNIT PRICE	TOTAL
COCO ICE CREAM BAR	S-018	1/24	\$8.34	\$0.35	\$0.00
MANGO ICE CREAM BAR	S-019	1/24	\$8.34	\$0.35	\$0.00
STRAWBERRY ICE CREAM BAR	S-021	1/24	\$8.34	\$0.35	\$0.00
COOKIES & CREAM ICE CREAM	S-022	1/24	\$8.34	\$0.35	\$0.00
RICE ICE CREAM BAR	S-023	1/24	\$8.34	\$0.35	\$0.00
LIME ICE BAR	S-024	1/24	\$8.34	\$0.35	\$0.00
WATERMELON ICE BAR	S-026	1/24	\$8.34	\$0.35	\$0.00

PEARLAND INDEPENDENT SCHOOL DISTRICT
CONFLICT OF INTEREST STATEMENT

Ice Cream Products

August 8, 2017 Agenda Item

Neither Connie Hill, Director of Purchasing, nor Dorothy Simpson, Director of Food Service, have a personal financial interest, a business interest, or any other obligation or relationship that in any way creates a potential conflict of interest with the vendor who is recommended for the procurement of ice cream products.

Connie T. Hill

Connie T. Hill
Director of Purchasing

8/2/17

Date

Dorothy Simpson

Dorothy Simpson
Director of Food Service

8/1/17

Date



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

<p>Meeting Type</p> <p><input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing</p> <p>Date Submitted: August 2, 2017</p>	<p>Agenda Placement</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
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<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda								
<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion								

Subject: Approve Participation in CCISD's Interlocal Agreement for Cooperative Purchasing For General Foods and Full Service Food Distribution for Procurement of Milk, Bread, Groceries, Produce, Paper and Chemicals

Executive Summary: The Clear Creek Independent School District administers an Interlocal Purchasing Cooperative for General Foods & Full Service Food Distribution whereby school districts from the area combine their purchasing power to buy high-volume items resulting in cost savings to the participating districts. Pearland ISD Food Service Department participated in the Interlocal Agreement for Cooperative Purchasing for General Foods and Full Service Food Distribution for the past seven school years and wishes to participate again during the 2017-2018 school year.

Please see the attached pricing from the Clear Creek Independent School District's awarded contracts with Borden, Kurz and Labatt's produce, chemicals and top 50 grocery and paper items.

<p>Fiscal Impact:</p> <p>Cost:</p> <p><input checked="" type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input type="checkbox"/> No Fiscal Impact</p>	<p>Funding Source:</p> <p><input type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input checked="" type="checkbox"/> Other Funds (National School Breakfast and Lunch Program)</p>	<p>Fiscal Year:</p> <p>Amendment Required <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
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Superintendent's Recommendation: That Pearland ISD Food Service Department utilize the Clear Creek Independent School District's Interlocal Agreement for Cooperative Purchasing for General Foods & Full Service Food Distribution's contracts with Borden, Kurz and Labatt for the procurement of milk products, bread, groceries, produce, paper and chemicals for the 2017/2018 school year.

Department Submitting: Purchasing/Connie Hill	Requested By: Dorothy Simpson
Cabinet Member's Approval: Don Marshall	

Board Approval Required: Yes No

MILK PRODUCTS/PRICING 2017-2018
CLEAR CREEK COOP
Borden

			2016-2017	2017-2018
20/16 oz	Plastic bottle	16 Ounce Whole White Milk: 16 Ounces whole milk packed in a tamper proof PET bottle with easy open lid.	0.82	0.8200
20/16 oz	Plastic bottle	16 Ounce Whole Chocolate Milk: 16 Ounces whole chocolate milk packed in a tamper proof PET bottle with easy open lid.	0.82	0.8200
20/16 oz	Plastic bottle	16 Ounce Whole Strawberry Milk: 16 Ounces whole strawberry milk packed in a tamper proof PET bottle with easy open lid.	0.82	0.8200
50/8 oz	Carton	1% Milk: ½ Pint milk packed in traditional easy open, leak proof, cardboard container.	0.2894	0.2600
50/8 oz	Carton	Skim Milk: ½ Pint milk packed in traditional easy open, leak proof, cardboard container.	0.2894	0.2600
50/8 oz	Carton	Chocolate Fat Free Milk: ½ Pint milk packed in traditional easy open, leak proof, cardboard container.	0.2914	0.2600
50/8 oz	Carton	Strawberry Fat Free Milk: ½ Pint milk packed in traditional easy open, leak proof, cardboard container.	0.2914	0.2600
50/8 oz	Plastic bottle	1% Milk: ½ Pint milk milk packed in a tamper proof PET bottle with easy open lid.	0.3204	0.3030
50/8 oz	Plastic bottle	Skim Milk: ½ Pint milk milk packed in a tamper proof PET bottle with easy open lid.	0.3204	0.3030
50/8 oz	Plastic bottle	Chocolate Fat Free Milk: ½ Pint milk milk packed in a tamper proof PET bottle with easy open lid.	0.3204	0.3030
50/8 oz	Plastic bottle	Strawberry Fat Free Milk: ½ Pint milk milk packed in a tamper proof PET bottle with easy open lid.	0.3204	0.3030

70 / 4 OZ	Carton	Juice: Assorted flavors of 100% pure juice, Grape. Alternate to line item #1.	0.1777	0.1275
70 / 4 OZ	Carton	Juice: Assorted flavors of 100% pure juice, Orange. Alternate to line item #1.	0.15	0.1777
70 / 4 OZ	Carton	Juice: Assorted flavors of 100% pure juice, Apple. Alternate to line item #1.	0.135	0.1650

**KURZ PRODUCT/PRICE LIST 2017-2018
CLEAR CREEK COOP**

Distributor Code	Description	Pack Size	16-17 Unit Price	17-18 Unit Price
22101	White Whole Wheat Bread 24 oz	24 slices	1.39	1.39
340	White Steak Bun:7 inches in length	6 count	1.69	1.79
22364	4" White Wheat Sub Roll: 4 inch sub roll (2GB)	6 count	1.99	1.99
22366	6" White Wheat Sub Roll: 6 inch sub roll. (3.25GB)	6 count	2.19	2.09
22330	White Whole Wheat Hot Dog Buns: Approximately 6 inches (1.5GB)	16 count	1.99	1.99
330	White Hot Dog Buns: Approximately 6 inches (1.5)	16 count	1.79	1.79
22332	Large White Whole Wheat Hot Dog Buns: Approximately 6 inches (2GB)	12 count	2.49	2.49
300	Hamburger Bun 4 Inch: Plain top approximately 4 inch	30 count	3.15	3.15
320	Hamburger Bun 5 Inch: Plain top approximately 5 inch	16 count	1.29	1.29
22301	White Whole Wheat Hamburger Bun 4 Inch: Plain top approximately 4 inch (2GB)	16 count	2.19	2.19
22350	1 oz White Whole Wheat Mini Roll: (1GB)	24 count	3.99	3.99
22530	6" White Whole Wheat Tortillas Flour: (1GB)	20 count	1.69	1.69
511	9" Flour Burrito Tortilla	10 count	1.49	1.49
352	Croissant: Flacky buttery pastry: Size should be between 2-3 oz.	12 count	5.99	7.49
109	Jalapeno Cheddar Texas Toast: Round top bread flavored with jalapenos and cheddar cheese.	1/ loaf	4.69	4.69

GROCERIES AND SUPPLIES

Clear Creek Coop 2017-2018
Top 50 items by food cost

				16-17 Pricing	17-18 Pricing	Approx Units to Purchase	17-18 Approx Total \$	
8904680	BIG DADDY	PIZZA PEPP 16" WG BOLD	9	44.72 OZ	\$61.08	\$60.54	2,250	\$136,215.00
8904580	BIG DADDY	PIZZA CHEESE 16" WG BOLD	9	44.48 OZ	\$59.29	\$58.70	2,000	\$117,400.00
9011065	SMUCKERS	PB&J	72	2.6 oz	\$39.20	\$37.97	2,700	\$102,519.00
9911023	TYSON	FC WG CHICK DRUMSTICK BONEIN	108	4.39 OZ	\$87.90	\$87.51	770	\$67,382.70
9020007	SAVORY	FRIES, SPIRAL	6	5#	\$30.63	\$29.88	2,100	\$62,748.00
9010058	TYSON	TACO MEAT FULLY COOKED	4	5 LB	\$50.87	\$50.78	1,167	\$59,260.26
217535	DUET	MANDARIN ORANGES	6	#10	\$25.99	\$25.80	2,033	\$52,451.40
3777906	CHEETOS	CHIPS BAKED FLAMIN HOT	104	0.875 OZ	\$30.28	\$31.20	1,598	\$49,857.60
9011089	TYSON	BRST FILET BRD WG H&S	132	3.75 OZ	\$111.58	\$102.05	480	\$48,984.00
8683142	LANDOLAKES	MOSSARELLA CHEESE STICK	168	1 OZ.	\$38.70	\$38.21	1,100	\$42,031.00
8898155	TYSON	CHIKN TENDRLN,MDW/WHLMUSL,WG	378	1.31 OZ	\$101.77	\$101.26	400	\$40,504.00
8979136	FERNANDOS	ENCHILADA CHEESE, WG CN	112	2.35 OZ	\$46.93	\$39.48	870	\$34,347.60
9201809	RICH'S	DONUTS, WG	84	2.3 OZ	\$30.90	\$29.89	1,118	\$33,417.02
7661473	PACTIV	TRAY, CARRYING WHITE	250	9X12	\$21.67	\$21.19	1,574	\$33,353.06
1302883	GATORADE	ASSORTED FLAVORS OF G2	24	12OZ	\$10.61	\$10.66	3,000	\$31,983.00
5980012	DON LEE	MEATBALL, BEEF FC CN	320	.5 OZ	\$32.00	\$32.00	900	\$28,800.00
8666179	LANDOLAKES	SLICED AMERICAN 50%RF25% R5	6	5 LB	\$82.94	\$76.78	375	\$28,792.50
8908283	BEACON ST	CHEESE STUFFED STICKS WG	200	2.10 OZ	\$55.38	\$54.94	489	\$26,865.66
9991317	KELLOGGS	RICE KRISPIES SQUARE WG	80	1.41 OZ	\$31.75	\$31.85	800	\$25,480.00
150007	NIAGRA	BOTTLED WATER	24	16.9 OZ	\$3.30	\$3.30	7,700	\$25,410.00
3249257	HEINZ	KETCHUP PACKETS, 9 GM SSK	1000	9 GM	\$13.56	\$13.01	1,700	\$22,117.00
6495114	GENERAL MILLS	CEREAL BOWL ASSORTED	96	1 OZ	\$22.91	\$21.01	1,000	\$21,010.00
3471117	PPI	DRESSING, BMLK RANCH 12GM	200	12 GM	\$7.37	\$7.63	2,699	\$20,593.37
8969174	JIMMY DEAN	SAUSAGE PANCAKE ON A STICK	60	2.51 OZ	\$17.37	\$18.33	1,100	\$20,163.00
9011087	TYSON	POPCORN CHICKEN WG CRISPY CN	1800	.29 OZ	\$69.23	\$67.18	290	\$19,482.20
442269	SENECA	DICED PEACHES	6	#10	\$37.93	\$36.98	510	\$18,859.80
9991285	KELLOGGS	POPTART ASSORTED 2CT WG	72	3.52 OZ	\$32.11	\$35.03	536	\$18,776.08
3777915	DORITOS	CHIPS NACHO CHEESE RF WG	72	1 OZ	\$20.97	\$21.67	806	\$17,466.02
3513641	LANDOLAKES	CHEESE SAUCE CHEDDAR RED SOD	6	106 OZ	\$73.16	\$68.18	254	\$17,317.72
1165721	NORPAC	FRZN CORN	1	20 LB	\$17.01	\$14.45	1,188	\$17,166.60
9650017	TIP TOP	MARINARA SAUCE	6	#10	\$23.84	\$23.84	720	\$17,164.80
49473	SQP	3 LB FOOD TRAY	2	250 CT	\$15.63	\$15.67	1,000	\$15,670.00
7620115	PACTIV	TRAY, 6-COMPT SCHOOL WHITE	500	8.5X11.5	\$27.06	\$27.29	539	\$14,709.31
3778074	CHEETOS	CRUNCHY CHEESE FLAVORED CHIP	104	.874 OZ	\$30.28	\$31.20	450	\$14,040.00
5474008	JENNIE-O	TURKEY BREAST 1/2 OZ SLICED	12	1 LB	\$45.27	\$44.52	300	\$13,356.00
8788708	SQP	1/2 POUND FOOD TRAY	4	250 CT	\$14.63	\$14.70	900	\$13,230.00
4335633	MEX ORIGINAL	TORTILLA CHIPS YELLOW RND OR TRIANGLE SHAPE	6	16 OZ	\$10.05	\$10.05	1,311	\$13,175.55
2251127	IZZE	ASSORTED FLAVORS OF IZZE	24	8.4 OZ	\$13.08	\$13.10	1,000	\$13,100.00
8644512	LANDOLAKES	SHRED, CHEDDAR MILD	4	5 LB	\$62.26	\$57.95	220	\$12,749.00
7754210	PAR PAK	TRAY, BLACK SERVE 6OZ	1	2000 CT	\$32.57	\$32.40	383	\$12,409.20
8523722	WALLACE	KIT- HVY PP FK,SP,STRW, NAP	1	250 CT	\$15.76	\$13.90	868	\$12,065.20
7145551	PACKER	PAN LINER FULL SHEET TRAY USE	1	1000 CT	\$28.71	\$25.59	450	\$11,515.50
2251115	V8 FUSION	ASSORTED FLAVORS	24	8 OZ	\$14.57	\$14.22	800	\$11,376.00
1690001	MUSSELMAN	APPLE SAUCE GRADE A FANCY	6	#10	\$28.61	\$28.19	402	\$11,332.38
326009	SENECA	FRUIT MIX, LIGHT SYRUP	6	#10	\$43.79	\$40.97	271	\$11,102.87
927012	TROPICANA	ORANGE JUICE	24	10 OZ	\$16.18	\$18.17	600	\$10,902.00
9650017	TIP TOP	MARINARA NUTRITIONAL ENHANCE	6	10 #10	\$34.07	\$23.84	437	\$10,418.08
9050576	SIMPLOT	TATOR TOTS, REDUCED SODIUM	6	5 LB	\$27.57	\$23.58	400	\$9,432.00
566850	PACKER	PINEAPPLE, TIDBITS NAT JUICE	6	#10	\$31.04	\$27.01	321	\$8,670.21
S162344	CHEF SUPREME	PICKLE, DILL HAMBURGER	1	5GAL	\$16.80	\$17.32	350	\$6,062.00


\$1,483,233.69

PEARLAND INDEPENDENT SCHOOL DISTRICT
CONFLICT OF INTEREST STATEMENT


Milk, Bread, Groceries, Produce, Paper and Chemicals

August 8, 2017 Agenda Item

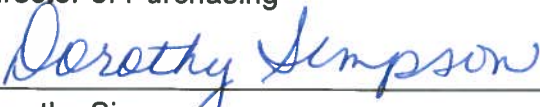
Neither the Purchasing Director nor Dorothy Simpson, Director of Food Service, have a personal financial interest, a business interest, or any other obligation or relationship that in any way creates a potential conflict of interest with the vendors who are recommended for the procurement of milk, bread, groceries, produce, paper and chemicals.




Connie T. Hill
Director of Purchasing



Date



Dorothy Simpson
Director of Food Service



Date



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

Meeting Type <input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing Date Submitted: August 1, 2017	Agenda Placement <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report								
<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda								
<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda								
<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion								

Subject: Approve Utilization of State of Texas TXMAS Contract with SimplexGrinnell LP for the Procurement of Fire Alarm System and Kitchen Hood Inspections

Executive Summary: Board Policy CH-Local states, “that any single, budgeted purchase of goods or services that costs \$75,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.”

The Maintenance and Operations Department wishes to utilize the State of Texas TXMAS contract #5-03FAC010 with SimplexGrinnell LP during the 2017-2018 school year for the procurement of fire alarm system and kitchen hood inspections in the total amount of \$92,573. The district has been utilizing the State of Texas TXMAS contract with SimplexGrinnell LP for many years because they are certified and qualified to inspect all of our fire alarm systems including five (5) of our schools that have SimplexGrinnell proprietary fire alarm systems, and their pricing is less expensive over all.

Please see the attached pricing from SimplexGrinnell LP per the TXMAS contract.

Fiscal Impact: Cost: <input type="checkbox"/> Recurring <input checked="" type="checkbox"/> One-Time <input type="checkbox"/> No Fiscal Impact	Funding Source: <input checked="" type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds	Fiscal Year: Amendment Required <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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Superintendent’s Recommendation: That the Maintenance and Operations Department utilize the State of Texas TXMAS contract with SimplexGrinnell LP during the 2017-2018 school year for the procurement of fire alarm system and kitchen hood inspections in the amount of \$92,573.

Department Submitting: Purchasing/Connie Hill	Requested By: Larry Berger
Cabinet Member’s Approval: Don Marshall	

Board Approval Required: Yes No



August 1, 2017

Pearland ISD
P.O. Box 7
Pearland, TX 77588

To Whom It May Concern:

Thank you for choosing Tyco SimplexGrinnell for the service and support of your fire and life safety systems. Your Tyco SimplexGrinnell Service Agreement will renew on July 1, 2017 with the following parameters:

Customer Number: Multiple
Contract Number: See Attached
Service Location: See Attached
Systems Protected: See Attached
Coverage Level: See Attached
Term: 1 year
Annual Price: Annual Price: \$84,927.64(TXMAS-5-03FAC010 Kitchen Hoods: \$ 7645.66 (TXMAS-5-03FAC010

This agreement represents our commitment to provide you the best in life safety -- responsive, locally-delivered service, factory trained technicians, local and national parts availability and world-class technical and systems support.

Please respond prior to the contract renewal date stated above to avoid lapse in coverage. SimplexGrinnell current terms & conditions will apply. Please select one of the following methods to renew your contract and/or submit Purchase Order.

Mail: Tyco SimplexGrinnell, 8323 N. Eldridge Pkwy #120 Houston, TX 77041
Fax: 281-671-3302
E-mail: cgregg@simplexgrinnell.com

Thank you for your continued business. Please feel free to contact us with any questions at 281-671-3318.

Sincerely,

Tyco SimplexGrinnell
8323 N. Eldridge Pkwy #120 Houston, TX 77041
281-671-3318
www.tycosimplexgrinnell.com

Contract #	Contract Type	Location of Services	Annual Value	Service Type
3301185	extinguishers	AG Barn- 4715 Baoley Rd Pearland, TX 77584	\$88.27	Silver
1009186	FA/SP/Backflow	AG Bldg - 4717 Bailey Rd Pearland, TX 77584	\$1,063.22	Silver
1005460	EX/FA/SP/Backflow	Alexander Middle - 3001 Old Alvin Rd Pearland, TX 77581	\$4,464.06	Silver
1005472	EX/FA/SP/Backflow	Barbara Cockrell Elem/3500 McHard Rd Pearland, TX 77581	\$3,586.84	Silver
1005454	EX/FA/SP/Backflow	Berry Miller Jr H- 3301 Manvel Rd Pearland, TX 77581	\$5,093.01	Silver
1009090	EX/FA/SP/Backflow	CJ Harris Elem - 2314 Schleider Dr Pearland TX 77581	\$1,581.17	Silver
1009081	EX/SP/FA	Challender Elem-9434 Hughes Ranch Rd Pearland, TX 77581	\$1,268.82	Silver
1005785	EX / FA	EA Lawhorn Elem - 5810 Brookside Pearland, TX 77581	\$1,193.72	Silver
1009125	EX/FA/SP/BF/FP	Glenda Dawson HS 2050 Culled Blvd Pearland, TX 77581	\$13,707.33	Silver
1009145	EX/FA/SP/Backflow	HC Carlston Elem - 3010 Harkey Rd Pearland, TX 77584	\$1,326.57	Silver
1009313	EX/FA/SP/Backflow	Leon Sablatura-2201 Galveston Ave Pearland, TX 77581	\$1,952.20	Silver
1009296	EX/FA/SP/Backflow	Magnolia Elem - 5350 Magnolia Dr Pearland, TX 77584	\$2,712.79	Silver
1009302	EX/FA/SP/Backflow	Massey Ranch Elem-3900 Manvel Rd Pearland TX 77584	\$2,437.23	Silver
1009306	EX/FA/SP/Backflow	Pace Center 2314 Old Alvin Rd Pearland, TX 77581	\$1,982.66	Silver
1008860	EX/FA/SP/Backflow	Pearland HS South-3775 S Main Pearland, TX 77581	\$3,960.01	Silver
1091370	EX/FA/SP/Backflow	Pearland ISD Admin - 1928 N. Main Pearland, TX 77581	\$2,501.99	Silver
41758568	EX/FA/SP/Backflow	Pearland Bus Barn-7343 Bailey Rd Pearland, TX 77584	\$1,427.90	Silver
1005772	EX	Pearland Maint.Bldg-1702 Mykawa Rd Pearland TX 77581	\$75.31	Silver
54404329	EX	Pearland Fleet(Bus) 7343 Bailey Pearland TX 77584	\$299.83	Silver
1009019	EX/FA/SP/Backflow	Pearland JRHEast-2351 Old Alvin Rd Pearland TX 77581	\$2,378.78	Silver
1008815	EX/FA/SP/Backflow	Pearland Jr HS - 4717 Bailey Rd Pearland, TX 77584	\$11,186.12	Silver
1009029	EX/FA/SP	Pearland Jr HS W - 2337 Galveston Pearland TX 77581	\$2,301.55	Silver
1005786	FA/SP/Backflow	Pearland Rig-3775 S Main Pearland TX 77581	\$312.95	Silver
1005774	FA	Pearland Technology-2337 Galveston Pearland TX 77581	\$784.89	Silver
9247856	EX	Pearland Transporation-3202 E Plum Pearland, tX 77581	\$810.14	Silver
1008754	FA	Pearland Transporation-3202 E Plum Pearland, tX 77581	\$481.58	Silver
1009300	EX/FA/SP/Backflow	Rodgers Middle-3121 Manvel Rd Pearland, TX 77584	\$4,025.02	Silver

1009071	EX/FA/SP	Rustic Oak Elem-1302 Rustic Ln Pearland, TX 77581	\$1,001.09	Silver
1005783	EX/FA	Sam Jamison Middle-2506 Woody Rd Pearland, TX 77581	\$657.64	Silver
1009050	EX/FA/SP/Backflow	Shadycrest Elem-2405 Shady Bend Dr Pearland TX 77581	\$1,264.56	Silver
1008838	EX/SP/FA	Sheryl Ninth Grade-3775 S Main Pearland TX 77581	\$3,842.86	Silver
1084474	EX/FA/SP/Backflow	Silvercrest Elem-3003 Southwick Pearland, TX 77584	\$3,165.92	Silver
1009040	EX/FA/SP/Backflow	Silverlake Elem 2550 County Rd 90 Pearland, TX 77584	\$1,733.75	Silver
1005624	FA	West Weight Room-2817 Old Alvin Rd Pearland, TX 77581	\$257.86	Silver
			\$84,927.64	

Building Name/inspections	Value	Address Line1	City	County	State	Postal Code
Alexander Middle School		3001 OLD ALVIN RD	PEARLAND	HARRIS	TX	77581
KH	\$405.13					
Barbara Cockrell Elementary		3500 McHard Rd	PEARLAND	BRAZORIA	TX	77581-0000
KH	\$405.13					
Berry Miller Jr High		3301 Manvel Rd	PEARLAND	BRAZORIA	TX	77584-0000
KH	\$405.13					
C J Harris Elementary		2314 Schleider Dr	PEARLAND	BRAZORIA	TX	77581-4451
KH	\$220.66					
Challenger Elementary		9434 Hughes Ranch Ro	PEARLAND	BRAZORIA	TX	77581-0000
KH	\$220.66					
E A Lawhorn Elementary		5810 Brookside Rd	PEARLAND	BRAZORIA	TX	77581-7216
KH	\$405.13					
Glenda Dawson High		2050 CULLEN BLVD	PEARLAND	BRAZORIA	TX	77581-8978
KH	\$220.66					
H C Carlestone Elementary		3010 Harkey Rd	PEARLAND	BRAZORIA	TX	77584-0000
KH	\$220.66					
Leon Sablatura Middle		2201 N Galveston Ave	PEARLAND	HARRIS	TX	77581-4243
KH	\$405.13					
Magnolia Elementary		5350 Magnolia Dr	PEARLAND	BRAZORIA	TX	77584-0000
KH	\$405.13					
Massey Ranch Elementary		3900 MANVEL RD	PEARLAND	BRAZORIA	TX	77584-0000
KH	\$405.13					
Pearland High School South		3775 S Main St	PEARLAND	BRAZORIA	TX	77581-5905
KH	\$429.24					
Pearland JR High East		2351 Old Alvin Rd	PEARLAND	BRAZORIA	TX	77581-0000
KH	\$405.13					
Pearland Jr High South		4717 Bailey Rd	PEARLAND	BRAZORIA	TX	77584-0000
KH	\$774.06					
Pearland Jr High West		2337 Galveston Ave	PEARLAND	BRAZORIA	TX	77581-0000
KH	\$220.66					
Rodgers Middle School		3121 Manvel Rd	PEARLAND	BRAZORIA	TX	77584-4000

KH	\$405.13					
Rustic Oak Elementary		1302 Rustic Ln	PEARLAND	BRAZORIA	TX	77581-6512
KH	\$220.66					
Shadycrest Elementary		2405 Shady Bend Dr	PEARLAND	BRAZORIA	TX	77581-0000
KH	\$220.66					
Sheryl Ninth Grade Center		3775 S MAIN ST	PEARLAND	BRAZORIA	TX	77581-5905
KH	\$405.13					
Sam Jamison Middle School		2506 Woody Rd	PEARLAND	BRAZORIA	RX	77581-5905
	\$220.66					
Silverccrest Elementary		3003 SOUTHWYCK PKY	PEARLAND	BRAZORIA	TX	77584-0000
KH	\$405.13					
Silverlake Elementary		2550 County Road 90	PEARLAND	BRAZORIA	TX	77584-4899
KH	\$220.65					
Revised 8-1-17 - added Jamison		7645.66				

PEARLAND INDEPENDENT SCHOOL DISTRICT
CONFLICT OF INTEREST STATEMENT

Fire Alarm System Inspection

August 8, 2017 Agenda Item

Neither Connie Hill, Director of Purchasing, nor Larry Berger, Director of Maintenance and Operations, have a personal financial interest, a business interest, or any other obligation or relationship that in any way creates a potential conflict of interest with the vendor who is recommended for the procurement of fire alarm system inspection.

Connie T. Hill

Connie T. Hill
Director of Purchasing

7-31-17

Date

Larry Berger

Larry Berger
Director of Maintenance and Operations

7-31-17

Date



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

Meeting Type <input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing Date Submitted: August 2, 2017	Agenda Placement <input type="checkbox"/> Public Hearing <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session <input type="checkbox"/> Recognition <input type="checkbox"/> Administrative Report <input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Regular Agenda <input type="checkbox"/> Information/Discussion
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Subject: Approve to Expend Funds in Excess of \$75,000 for Software Licensing Renewals

Executive Summary: Pearland ISD Board Policy Local CH states, “any single, budgeted purchase of goods or services that cost \$75,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place”. The following software licenses, which were originally purchased following board approval, will be coming up for renewal during the 2017/2018 fiscal year in excess of \$75,000:

<u>Vendor</u>	<u>Estimated Amount</u>
Skyward	\$192,802
Munis	\$ 87,145
Citrix Virtual Desktop Infrastructure (VDI)	\$188,400
Microsoft Education Enterprise Solution (MS EES)	<u>\$137,080</u>
TOTAL	\$605,427

Administration is requesting approval to spend the above estimated amounts from the original budget as the invoices are received for the renewal of the software licenses.

Fiscal Impact: Cost: <input checked="" type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input type="checkbox"/> No Fiscal Impact	Funding Source: <input checked="" type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds	Fiscal Year: Amendment Required <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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Superintendent’s Recommendation: That the board authorizes the renewal of the annual software licenses for Skyward, Munis, Citrix VDI, and Microsoft Education Enterprise Solution which are anticipated to be \$605,427.

Department Submitting: Purchasing/Connie Hill	Requested By: G. Bartay
Cabinet Member’s Approval: D. Marshall	

Board Approval Required: Yes No

PEARLAND INDEPENDENT SCHOOL DISTRICT
CONFLICT OF INTEREST STATEMENT

SOFTWARE LICENSING RENEWALS

August 8, 2017 Agenda Item

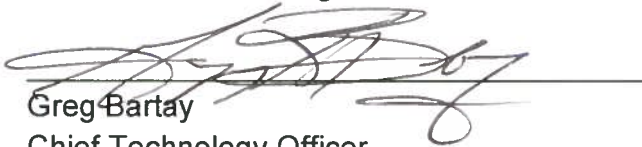
Neither Connie Hill, Purchasing Director, nor Greg Bartay, Director of Technology, have a personal financial interest, a business interest, or any other obligation or relationship that in any way creates a potential conflict of interest with the vendors who are recommended for the procurement of software licensing renewals.



Connie T. Hill
Director of Purchasing



Date



Greg Bartay
Chief Technology Officer



Date



Board of Trustees Agenda Item Information

Meeting Date: August 8, 2017

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Date Submitted: July 11, 2017

Agenda Placement

- | | |
|--|---|
| <input type="checkbox"/> Public Hearing | <input checked="" type="checkbox"/> Administrative Report |
| <input checked="" type="checkbox"/> Open Session | <input checked="" type="checkbox"/> Consent Agenda |
| <input type="checkbox"/> Executive Session | <input type="checkbox"/> Regular Agenda |
| <input type="checkbox"/> Recognition | <input type="checkbox"/> Information/Discussion |

Subject: Annual Review/Update of Board Operating Procedures (Rules of Conduct; Standard Rules)

Executive Summary: Current board operating procedures require the board to annually review, and as necessary, update the rules by which they operate.

No changes have been suggested for the current board operating procedures.

[Board of Trustees Standard Rules](#)

[Board of Trustees Rules of Conduct](#)

Fiscal Impact:

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (Specify)

Fiscal Year:

- Amendment Required
- Yes
 - No

Superintendent's Recommendation:

Department Submitting: Superintendent

Requested By: Superintendent

Cabinet Member's Approval: NA

Board Approval Required: Yes No



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

Meeting Type <input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing Date Submitted:	Agenda Placement <input type="checkbox"/> Public Hearing <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session <input type="checkbox"/> Recognition <input type="checkbox"/> Administrative Report <input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Regular Agenda <input type="checkbox"/> Information/Discussion
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Subject: Approve Local Policies from the Policy Review Session on February 28, 2017 – March 1, 2017.

Executive Summary: Consider additions/revisions/deletions of (LOCAL) policies reflected in the Summary of Recommendations resulting from the Policy Review Session conducted February 28 - March 1, 2017, as prepared by TASB Policy Service.

TASB recommends adoption of (LOCAL) policies as found in the attached link:

[Summary of TASB Recommendations](#)

[TASB Proposed Revisions to Local Policies](#)

Fiscal Impact: Cost: <input type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input checked="" type="checkbox"/> No Fiscal Impact	Funding Source: <input type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (Specify)	Fiscal Year: Amendment Required <input type="checkbox"/> Yes <input type="checkbox"/> No
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Superintendent Recommendation: That the board add, revise, and delete (LOCAL) policies as indicated on the Summary of Recommendations resulting from the Policy Review Session conducted on March 1, 2017.

Department Submitting: Superintendent's Cabinet	Requested By: Dr. John Kelly
Cabinet Member's Approval: Dr. Brenda Waters	

Board Approval Required: Yes No



Serving Texas Schools Since 1949

June 14, 2017

Dr. John Kelly
Superintendent
Pearland ISD

Dear Dr. Kelly:

Since your district has requested that we print for you only the policies in the Local District Update resulting from your board's responses to the Policy Review Summary recommendations, we suggest that you:

- Include on the agenda for a board meeting an item addressing the board's action on the Summary of Recommendations:

“Consideration of additions/revisions/deletions of (LOCAL) policies reflected in the Summary of Recommendations resulting from the Policy Review Session conducted on February 28–March 1, 2017, as prepared by TASB Policy Service (see attached list).”

- Offer the board the following as an appropriate motion:

“I move that the board add, revise, and delete (LOCAL) policies as indicated on the Summary of Recommendations resulting from the Policy Review Session that was conducted on February 28–March 1, 2017.” (*. . . with the following exceptions*)

- Return the Summary of Recommendations document, marked to indicate the board's decision on each policy recommendation, along with any further changes that may have been adopted by the board.

After we are notified of board action, we will complete final processing and reflect the adopted changes in Policy On Line.

Sincerely,

Kathy L. London

Kathy L. London
Assistant Director, Policy Service

PEARLAND ISD

BBB(LOCAL): BOARD MEMBERS - ELECTIONS

BDD(LOCAL): BOARD INTERNAL ORGANIZATION - ATTORNEY

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

BF(LOCAL): BOARD POLICIES

BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL

BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEVEL

CDC(LOCAL): OTHER REVENUES - GIFTS AND SOLICITATIONS

CE(LOCAL): ANNUAL OPERATING BUDGET

CH(LOCAL): PURCHASING AND ACQUISITION

CNA(LOCAL): TRANSPORTATION MANAGEMENT - STUDENT TRANSPORTATION

CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT

CW(LOCAL): NAMING FACILITIES

DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS

DEA(LOCAL): COMPENSATION AND BENEFITS - COMPENSATION PLAN

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DED(LOCAL): COMPENSATION AND BENEFITS - VACATIONS AND HOLIDAYS

DGB(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES - PERSONNEL-MANAGEMENT
RELATIONS

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE
COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DK(LOCAL): ASSIGNMENT AND SCHEDULES

DMD(LOCAL): PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND
VISITATIONS

DP(LOCAL): PERSONNEL POSITIONS

EB(LOCAL): SCHOOL YEAR

(LOCAL) Policy Action List

PEARLAND ISD (020908)

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

FEF(LOCAL): ATTENDANCE - RELEASED TIME

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FL(LOCAL): STUDENT RECORDS

FM(LOCAL): STUDENT ACTIVITIES

FMG(LOCAL): STUDENT ACTIVITIES - TRAVEL

FMH(LOCAL): STUDENT ACTIVITIES - COMMENCEMENT

FNA(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT EXPRESSION

FNAB(LOCAL): STUDENT EXPRESSION - USE OF SCHOOL FACILITIES FOR NONSCHOOL PURPOSES

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

GBB(LOCAL): PUBLIC INFORMATION PROGRAM - SCHOOL COMMUNICATIONS PROGRAM

GF(LOCAL): PUBLIC COMPLAINTS

GKC(LOCAL): COMMUNITY RELATIONS - VISITORS TO THE SCHOOLS

GKD(LOCAL): COMMUNITY RELATIONS - NONSCHOOL USE OF SCHOOL FACILITIES

GKDA(LOCAL): NONSCHOOL USE OF SCHOOL FACILITIES - DISTRIBUTION OF NONSCHOOL LITERATURE



Board of Trustees Agenda Item Information

Meeting Date: August 8, 2017

<p>Meeting Type</p> <p><input checked="" type="checkbox"/> Regular Meeting</p> <p><input type="checkbox"/> Special Meeting/Workshop</p> <p><input type="checkbox"/> Hearing</p> <p>Date Submitted: July 31, 2017</p>	<p>Agenda Placement</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report								
<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda								
<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda								
<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion								

Subject: Approve Changes to Local Policy DNA

Executive Summary: Under Pearland ISD's adopted District of Innovation Plan, administration is allowed flexibility in the appraisal of teachers. The revised policy in conjunction with Administrative Guidelines developed by the District Teacher Appraisal Committee creates opportunities for Campus Administration and Academic Departments to more accurately appraise teachers for the improvement of student learning and professional growth.

<p>Fiscal Impact:</p> <p>Cost:</p> <p><input type="checkbox"/> Recurring</p> <p><input type="checkbox"/> One-Time</p> <p><input checked="" type="checkbox"/> No Fiscal Impact</p>	<p>Funding Source:</p> <p><input type="checkbox"/> General Fund</p> <p><input type="checkbox"/> Grant Funds</p> <p><input type="checkbox"/> Other Funds (Specify)</p>	<p>Fiscal Year:</p> <p>Amendment Required</p> <p><input type="checkbox"/> Yes</p> <p><input checked="" type="checkbox"/> No</p>
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Superintendent's Recommendation: That the board of trustees approve the revised local policy DNA.

Department Submitting: Human Resource Services	Requested By: Sundie Dahlkamp
Cabinet Member's Approval: David Moody	

Board Approval Required: Yes No

PROPOSED REVISIONS

Note: [This local policy has been revised in accordance with the District's innovation plan.](#)¹

APPRAISAL SYSTEM

In accordance with the District's innovation plan, the District shall be exempt from state laws regarding teacher appraisals. The District shall appraise teachers using a local appraisal process and evaluation criteria detailed in administrative regulations.

~~T-TESS~~

~~The District shall appraise teachers using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations.~~

~~The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.~~

~~ANNUAL APPRAISAL~~

~~District teachers shall be appraised annually.~~

~~EXCEPTION~~

~~Teachers who are eligible for less frequent evaluations in accordance with law [see DNA(LEGAL)] and the local criteria established in this policy shall be appraised in accordance with the provisions below.~~

~~LESS THAN- ANNUAL~~

~~ELIGIBILITY~~

~~In addition to meeting the eligibility requirements in state rules, to be eligible for less than annual evaluations under the T-TESS, a teacher shall:~~

- ~~1. Be employed on an educator term or continuing contract;~~
- ~~2. Hold SBEC certification;~~
- ~~3. Be assigned in his or her certification area;~~
- ~~4. Have been employed by the District for at least three consecutive years; and~~
- ~~5. Have served at the current campus for at least one year.~~

~~FREQUENCY~~

~~Eligible teachers shall be appraised every three years.~~

~~During any school year when a complete appraisal is not scheduled for an eligible teacher, either the teacher or the principal may require that an appraisal be conducted by providing written notice to the other party.~~

~~A teacher's supervisor shall have the authority to return a teacher to the traditional appraisal cycle as a result of performance deficiencies documented in accordance with state rule.~~

~~ANNUAL REVIEW
PROCESS~~

~~In the years in which a T-TESS appraisal is not scheduled for an eligible teacher, the teacher shall participate in an annual review process that includes the elements listed in state rule.~~

~~The annual review process shall produce a written document to be presented to the teacher, signed by the teacher and supervisor, and maintained in the personnel file.~~

¹ Innovation Plan: <http://www.pearlandisd.org/Page/13118>



Board of Trustees Agenda Item Information

Meeting Date: August 8, 2017

Meeting Type <input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing Date Submitted: July 31, 2017	Agenda Placement <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
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<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion								

Subject: Approve the Texas Teacher Evaluation and Support System (T-TESS) Administrator Appraiser List for the 2017-2018 School Year

Executive Summary: In accordance with the newly developed local policy DNA, our District of Innovation Plan and administrative guidelines, the board of trustees shall approve the Administrator Appraisal List for the district each year. The district has employed additional administrators who are in the process of completing the state required training to be a certified teacher appraiser. Upon receipt of their certificate, they will begin appraising teachers under their supervision. This list also includes qualified administrative substitutes.

Fiscal Impact: Cost: <input type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input checked="" type="checkbox"/> No Fiscal Impact	Funding Source: <input type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (Specify)	Fiscal Year: Amendment Required <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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Superintendent's Recommendation: That the board of trustees approve the list of certified teacher appraisers for the 2017-2018 school year.

Department Submitting: Human Resource Services	Requested By: Roxana Rigdon
Cabinet Member's Approval: David Moody	
Board Approval Required: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

**PEARLAND INDEPENDENT SCHOOL DISTRICT
TEXAS TEACHER EVALUATION AND SUPPORT SYSTEM (T-TESS)
ADMINISTRATIVE APPRAISER LIST 2017-2018**

August 8, 2017

Akin, Mike
Allen, Charles
*Arbuckle, Jordan
Barcelona, Tony
Behrendsen, Kathy
Bernal, Brigitte
Beverly, Amy
Bill, Jennifer
Black, Shelly
Block, Heather
Bouchard, Kai
Bradley, Sharon
Brooks, Kim
Burrell, Eric
Campbell, Lori
Caviness, Mendy
Chambliss, Annette
Clayton, Andrea
Cook, Kara
Dahlkamp, Sundie
Darden, Kimberly
Denmon, Alvin
Dieter, Bernadette
Escamilla, Angeline
Etchberger, Amy
Farrington, Ed
Felix, Crystal
Fitzgerald, Edith
Foster, Teresa
Frerking, Jason
Gabino, Jennifer
Gifford, Sharon
Gigee, Margaret
Goldman, Jordan
Gosnay, Lacreacia
Greenfield-Brown, Deborah
Grote, Melanie
Guzman, Elizabeth
Hagar, Doug
Hamann, Erin
Hayes, Brad
Henson-Vaughn, LaKesha
Hernandez, Christina
Hinton, John
Holt, Kelly
Johnson, Audie
Keimig, Brenda
Kiefer, Michelle
Knight, Rhonda
Lesco, Shelley
Mathis, Rebecca
Maxwell, Eric
McDonald, Kevin
McGlothlin, Christopher

McGrew, Shayla
Merrill, Anne
Miles, Dana
Minter, Sheri
Mishlan, Lea
Moody, David
Mueller, Stacy
Nix, Toby
Nixon, Lisa
O'Banion, Brenda
Pair, Christina
Palombo, John
Pernetter, LaShonda
*Psaravokas, Amanda
Rayburn, Damon
Reeves, Laura
Richter, Robert
Rigdon, Roxana
Roberts, Gerri
Rodriguez, Veronica
Santos, Juanita
Sarafin, Laura
Sebok, Nicole
Serrano, Sonia
Shields, Kenneth
*Stenger, Jade
Tate, Donna
Thomas, Ajunta
Tipton, Verna
Walker, Jennifer
Walker, Lynn
Ward, Melissa
Waters, Brenda
Watson, Nyla
Weddington, Christy
Weimer, Nan
West, Beth
Williams, Tasha
Wilson, Pam
Windsor, Amanda

*Denotes Board approved upon completion
of T-TESS appraiser training



Board of Trustees Agenda Item Information

Meeting Date: August 8, 2017

<p>Meeting Type</p> <p><input checked="" type="checkbox"/> Regular Meeting</p> <p><input type="checkbox"/> Special Meeting/Workshop</p> <p><input type="checkbox"/> Hearing</p> <p>Date Submitted: July 31, 2017</p>	<p>Agenda Placement</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
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Subject: Approve the 2017-2018 School Year Teacher Appraisal Calendar for the Texas Teacher Evaluation and Support System (T-TESS)

Executive Summary: In accordance with the newly developed local policy DNA, Pearland ISD District of Innovation Plan and administrative guidelines, the board of trustees shall approve the Teacher Appraisal Calendar for the district each year.

<p>Fiscal Impact:</p> <p>Cost:</p> <p><input type="checkbox"/> Recurring</p> <p><input type="checkbox"/> One-Time</p> <p><input checked="" type="checkbox"/> No Fiscal Impact</p>	<p>Funding Source:</p> <p><input type="checkbox"/> General Fund</p> <p><input type="checkbox"/> Grant Funds</p> <p><input type="checkbox"/> Other Funds (Specify)</p>	<p>Fiscal Year:</p> <p>Amendment Required</p> <p><input type="checkbox"/> Yes</p> <p><input checked="" type="checkbox"/> No</p>
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Superintendent's Recommendation: That the board of trustees approve the Teacher Appraisal Calendar for the 2017-2018 school year.

Department Submitting: Human Resource Services	Requested By: Roxana Rigdon
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Cabinet Members' Approval: David Moody

Board Approval Required: Yes No

PEARLAND INDEPENDENT SCHOOL DISTRICT

Teacher Appraisal Calendar 2017 - 2018

August						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			



March						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

All teachers hired after August 11, 2017 will be T-TESS trained by HR staff monthly. Timeline for goal setting and observations will vary by hire date.

	No Formal Observations
	Important T-TESS Date

- **Three (3) walkthroughs required for all teachers**
- **Pre-conference: within 10 working days of announced observation**
- **Post-conference: within 10 days of formal observation**

August

- 11 District T-TESS Orientation Training
- 14-17 Staff Development
- 18 Teacher Workday
- 21 School Begins

September

- 4 Holiday - Labor Day
- 5 Classroom walkthroughs & formal observations begin
- 29 Goal-Setting and Professional Development Plan due to appraiser; Alternate Appraisal Waiver form due to campus principal

October

- 9 Staff Development

November

- 20-24 Holidays - Thanksgiving

December

- 14 Last day for appraisers to complete formal observations of teachers new to the district
- 15 No Formal Observations/Early Release
- 18-29 Holidays - Christmas

January

- 1 Holiday - New Year's
- 2 Teacher Workday
- 3 Staff Development
- 15 Holiday - Martin Luther King, Jr.

February

- 2 Last day for appraisers to complete formal observations of experienced teachers with one (1) or more years in the district
- 19 Staff Development

March

- 12-16 Holidays - Spring Break
- 30 Holiday - Good Friday

May

- 9 Last Day for appraisers to complete End-of-Year Conferences & share with teachers a written Summative Annual Appraisal report
- 28 Holiday - Memorial Day
- 31 Last Day for Students/Early Release

June

- 1 Last Day for Teachers/Work Day
- 13 All T-TESS and Alternate Appraisals due to HR office



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

<p>Meeting Type</p> <p><input type="checkbox"/> Regular Meeting</p> <p><input type="checkbox"/> Special Meeting/Workshop</p> <p><input type="checkbox"/> Hearing</p> <p>Date Submitted: July 31, 2017</p>	<p>Agenda Placement</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
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Subject: Approve the Appropriate Examinations to Allow Students to Earn Credit for a Course When the Student Has Had Prior Instruction in the Course or Subject

Executive Summary: State law plus Pearland ISD Board Policies (EHDB Legal and Local) govern alternative methods for earning credit by examination with prior instruction. Policy EHDB (Legal) states a student in any of the grades 6–12 may be given credit for an academic subject or course in which he or she has had some prior instruction if the student scores at least 70 percent on a criterion-referenced test approved by the Board for the applicable subject or course.

To assess the student’s mastery of the essential knowledge and skills of a subject or course, campuses may utilize one of the following criterion-referenced exams:

1. Examinations developed by Texas Tech University or the University of Texas (at the parent/guardian’s expense)
2. If available, a locally developed comprehensive exam (i.e. a final exam)

As stated in Policy EHDB (Local), prior to offering a student an opportunity to demonstrate mastery or earn credit by this method, an appropriate District employee shall review the student’s educational records to determine whether the student has had prior instruction in the subject or course.

The school administrations have used these same stipulations/examinations for years and recommends their continued use for granting credit in these circumstances.

<p>Fiscal Impact:</p> <p>Cost:</p> <p><input type="checkbox"/> Recurring</p> <p><input type="checkbox"/> One-Time</p> <p><input checked="" type="checkbox"/> No Fiscal Impact</p>	<p>Funding Source:</p> <p><input type="checkbox"/> General Fund</p> <p><input type="checkbox"/> Grant Funds</p> <p><input type="checkbox"/> Other Funds (Specify)</p>	<p>Fiscal Year:</p> <p>Amendment Required</p> <p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>
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Superintendent’s Recommendation: That the board approves the criterion-referenced exams to be used to earn credit by examination with prior instruction as presented.

Department Submitting: Curriculum & Instruction – Testing and Program Evaluation	Requested By: Dr. Lisa Nixon
Cabinet Member's Approval: Dr. John P. Kelly	
Board Approval Required: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

Meeting Type <input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing Date Submitted: July 25, 2017	Agenda Placement <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input checked="" type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
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Subject: Approve the 2017-2018 Student Code of Conduct

Executive Summary: Each year the board approves the Student Code of Conduct. Although this was a legislative year there were only minor changes to the Code of Conduct. Board approval is required. PISD’s district-level committee follows recommendations from TASB as well as adhering to legal and local policies when updating the Student Code of Conduct.

Changes/Additions include:

1. Education Code 37.105 gives school administrators, SROs or district police officers the authority to refuse entry or eject a person from district property if the person refuses to leave peacefully or if the person poses a substantial risk of harm to any person or if the person behaves in a manner that is inappropriate for a school setting.
2. The addition of a location-restricted knife and an improvised explosive device to the list of prohibited items.
3. Under discretionary DAEP placement and discretionary expulsion new law adds bullying that encourages a student to commit or attempt to commit suicide, incite violence against a student through group bullying, or releasing intimate visual material of a minor or a student. Such offenses can now result in DAEP placement or expulsion.

A link to the 2017-2018 Student Code of Conduct is included below:

[2017-2018 Student Code of Conduct](#)

Fiscal Impact: Cost: <input type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input checked="" type="checkbox"/> No Fiscal Impact	Funding Source: <input type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (Specify)	Fiscal Year: Amendment Required <input type="checkbox"/> Yes <input type="checkbox"/> No
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Superintendent Recommendation: That the board approves the 2017-18 Student Code of Conduct as presented.

Department Submitting: Sonia Serrano	Requested By: Sonia Serrano
Cabinet Member’s Approval: Dr. John Kelly	

Board Approval Required: Yes No



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- | | |
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| <input type="checkbox"/> Public Hearing | <input type="checkbox"/> Administrative Report |
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| <input type="checkbox"/> Recognition | <input type="checkbox"/> Information/Discussion |

Date Submitted: July 31, 2017

Subject: Approve Additional Personnel

Executive Summary: Pearland ISD was notified by the Governor’s Office July 24, 2017 that \$122,756 would be awarded to employ two (2) Juvenile Truancy Prevention Case Managers to monitor students with at least 5 unexcused absences. The Case Managers will monitor attendance, conduct home and school visits to determine what the underlying factor for the absences are and to formulate a Truancy Action Plan. Plans will be shared with campus staff and administration as well as students and their families. They will also provide students and their families with contact information for school and community resources as needed. Salaries and benefits are estimated at \$115,558 with the remaining funds to purchase computers and office supplies as needed.

Administration is recommending the addition of two (2) personnel positions to be approved at the August 8th board meeting.

The board’s approval of these two (2) positions maintains the District Improvement Plan’s **District Goal 1:** Pearland Independent School District will make academic achievement and student performance its priority by achieving the following state standards:

Performance Objective 7: Student attendance will maintain a 96.8% rate

- **1.7.2** Monitor attendance of students and provide campus truancy prevention measures;
- **1.7.3** Refer attendance concerns to the Outreach/Attendance Office for further intervention and
- **1.7.4** Monitor and manage court cases; monitor and manage students who are high risk of dropping out of school.

Two (2) Administrative Positions- Governor’s Office Juvenile Justice Grant	\$	115,558
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TOTAL BUDGET IMPACT FOR 2017-2018	\$	115,558
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Fiscal Impact:

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds

Fiscal Year:

- Amendment Required
- Yes
 - No

Superintendent's Recommendation: That the board of trustees approves the staffing recommendation for the 2017-2018 school year and subsequent years contingent upon continuation of grant funding.

Department Submitting: Student Outreach Department, Federal Programs/Grants Office, and Human Resource Services

Requested By: Susan Holloway, Coordinator of Student Outreach/Intervention Services and Tori Landis, Coordinator of Federal Programs/Grants

Cabinet Member's Approval: Nan Weimer; Sonia Serrano; Dr. Nyla Watson; and David Moody

Board Approval Required: Yes No



PEARLAND INDEPENDENT SCHOOL DISTRICT
ESTIMATED BUDGET IMPACT

Position:	JUVENILE TRUANCY CASE MGR	# Requested:	2
Location:	OUTREACH/ATTENDANCE OFFICE	Days:	200
Pay Grade:	AE102-200 DAYS	% of Day:	100
Date:	7/31/2017	Months:	11

Estimated Budget Impact Calculations

Minimum Salary Estimate			
200	X	\$248.48	X
Days		Daily Rate	
		100%	=
		% of Day	\$49,696
			Base Salary *
District Payroll and Benefits Estimate			
	10.8%	X	\$49,696
	% Payroll **		Total Salary
			=
			\$5,367
			Total
	\$226.30	X	12
	Benefit Cost ***		Months
			=
			\$2,716
			Total
Estimated Cost for One Position			
			\$57,779
BUDGET IMPACT FOR GRANT FUNDS			\$115,558

* Minimum base pay for potential employee

** 10.8% additional employee payroll costs:

- Medicare
- Teacher Retirement/TRS-Care
- Workers Compensation

*** Insurance Costs:

- Basic Life Insurance
- Medical Insurance

JOB TITLE: Truancy Prevention Case Manager

STATUS: Exempt

REPORTS TO: Coordinator, Student Outreach/Intervention Services

TERMS: 200 Days- Grant Funded

DEPARTMENT: Outreach Attendance Office

PAY GRADE: AE102

PRIMARY PURPOSE:

Provide campus support by assisting in the implementation of the district's truancy prevention plan which coincides with school district policies, federal, state and local laws.

QUALIFICATIONS:

Education:

High School diploma or GED
Bachelor's degree preferred in the area of Education or Juvenile Justice

Special Knowledge/Skills:

Knowledge of interview and conferencing techniques for students and parents
Self-directed and motivated
Ability to maintain confidentiality
Possess safe driving record and be eligible for liability insurance
Strong written and verbal communication skills
Ability to build strong relationships with a wide variety of personalities
Excellent time management and organizational skills
Careful attention to detail
Extensive knowledge of database, word processing and spreadsheet programs (Microsoft Office)
Skyward experience, preferred

Experience:

Knowledge of attendance law; processing and preparing legal documentation
Experience with at-risk students and families
Spanish, preferred

MAJOR RESPONSIBILITIES AND DUTIES:

1. Prepare, with accuracy, all documentation regarding truancy prevention measures with the district's truancy software.
2. Work closely with campus attendance clerks and administrators to monitor students with continuous attendance issues and assist with truancy prevention measures as defined by the district and Project Connect grant.
3. Effectively communicate to ensure information flows steadily between students, families, schools, and Outreach Attendance Office in a timely and meaningful way.
4. Advise campus staff on policies, resources and best practices related to truancy prevention. Advise campus committees in the analysis of attendance data.

5. Make necessary home visits.
6. Promote positive school and community relations using the most effective procedures and mannerisms in all interactions maintaining the dignity of those involved.
7. Increase attendance by providing case management to students and families to resolve absence issues.
8. Decrease the number of children missing school due to health related issues by providing parents with community resource referrals.
9. Keep supervisor informed by maintaining communication and keep logs.
10. Collaborate with campus committees and administration to identify students in need of interventions and support services or referrals.
11. Document and report results of referrals, court cases, consultations with parents and students, meetings with school staff members, and referrals to agencies. Compile and tabulate dropout/prevention investigation results for monthly reporting.
12. Demonstrate integrity and ethics with confidentiality as a priority.
13. Maintain customer-service-driven interactions with students, families, teachers, administrators, and co-workers.
14. Perform other duties as may be assigned.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Personal computer and peripherals; standard instructional equipment

Posture: Prolonged sitting; frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Frequent walking

Lifting: Regular light lifting and carrying (less than 15 pounds)

Environment: Work inside and outside; frequent districtwide travel to students' homes

Mental Demands: Maintain emotional control under stress; may work prolonged or irregular hours

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties and skills that may be required.

I have read and understand the responsibilities and duties required for this position as outlined above.

Printed Name

Signature

Date



Board of Trustees Agenda Item Information

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Agenda Placement

- | | |
|--|--|
| <input type="checkbox"/> Public Hearing | <input type="checkbox"/> Administrative Report |
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| <input type="checkbox"/> Executive Session | <input checked="" type="checkbox"/> Regular Agenda |
| <input type="checkbox"/> Recognition | <input type="checkbox"/> Information/Discussion |

Date Submitted: July 30, 2017

Subject: Consider Resolution Concerning Public School Funding

Executive Summary: Mikael Floyd (trustee) authored the attached resolution for board consideration. With the Texas Legislature’s Special Session underway for a total of only 30 days (at present), the resolution is best considered before final decisions are made by our state legislators on this important topic. See attached resolution.

Fiscal Impact:

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (Specify)

Fiscal Year:

- Amendment Required
- Yes
 - No

Superintendent’s Recommendation: That the Board unanimously approves the resolution as presented in the board packet.

Department Submitting: N/A

Requested By: Mikael Floyd (Trustee)

Cabinet Member’s Approval: N/A

Board Approval Required: Yes No

RESOLUTION

SUPPORT OF TEXAS PUBLIC SCHOOLS

WHEREAS, Article 7 of the Texas Constitution states in Section 1 that:

A general diffusion of knowledge being essential to the preservation of the liberties and rights of the people, it shall be the duty of the Legislature of the State to establish and make suitable provision for the support and maintenance of an efficient system of public free schools.

WHEREAS, the goal of the public education system of Texas is to guarantee all Texas children access to quality education that equips them with the tools they need to succeed and fully participate in the current and future social, economic, and educational opportunities of our state and nation.

WHEREAS, the Governor and Lieutenant Governor of Texas, as well as the majority of the Texas Senate, have made vouchers a priority for the 85th Legislative First Called Session, as well as the subsequent Special Session, specifically supporting publicly funded vouchers and Education Savings Accounts (ESAs).

WHEREAS, the voucher plan, tax credits, ESAs, and other titles would divert public tax dollars away from ISDs and to private entities with little or no accountability to the state, taxpayers, or local communities; with exemptions from state and federal accountability requirements; and are free from the great burden of many state and federal unfunded mandates; and

WHEREAS, the Texas House of Representatives voted against private school choice and vouchers six times during the Texas 85th Legislative Regular Session.

IT IS THEREFORE RESOLVED, that the Pearland ISD Board of Trustees and Administration respectfully call upon the state legislature to act on and uphold their constitutional “duty...to establish and make suitable provision for the support and maintenance of an efficient system of public free schools” and to focus their efforts on reforming, upgrading, and supporting public schools, which by our own laws, have been created to be available to and accessible by all;

BE IT FURTHER RESOLVED, that Pearland ISD respectfully calls upon the state legislature to oppose traditional vouchers, tax credit scholarships, ESAs, special education vouchers, and other programs that divert tax dollars away from public education.

BE IT FURTHER RESOLVED, that the Pearland ISD Board of Trustees and Administration voice unanimous opposition to SB 2 of the 2017 Texas Legislative Special Session.

BE IT FURTHER RESOLVED, that within the leadership of the Pearland ISD Board of Trustees and Administration, we share one unified message to all involved:

“We believe that public education is an investment in our community, state, and nation and we strive to provide a great quality education to all of our students that encourages each and every graduate of Pearland ISD to prepare, perform, and produce.”

Mover: Mike Floyd, Trustee Position 2

Secunder:



Board of Trustees Agenda Item Information

Meeting Date: August 8, 2017

Meeting Type <input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing Date Submitted: July 31, 2017	Agenda Placement <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input checked="" type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input checked="" type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
<input type="checkbox"/> Public Hearing	<input checked="" type="checkbox"/> Administrative Report								
<input checked="" type="checkbox"/> Open Session	<input type="checkbox"/> Consent Agenda								
<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda								
<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion								

Subject: Quarterly Investment Report

Executive Summary: The attached Report of Investments is presented in order to comply with Chapter 2256 of the Texas Government Code which is commonly referred to as the Public Funds Investment Act.

Administration is pleased to report that all investments were in compliance with the district's investment policy and pledged securities were sufficient to protect the district's funds at all times during the quarter ended June 30, 2017

No action is required on behalf of the school board.

Fiscal Impact: Cost: <input type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input checked="" type="checkbox"/> No Fiscal Impact	Funding Source: <input type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (Specify)	Fiscal Year: Amendment Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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Superintendent's Recommendation:

Department Submitting: Business Office	Requested By: Don Marshall and Leslie Skweres
Cabinet Member's Approval: Don Marshall	

Board Approval Required: Yes No

PEARLAND INDEPENDENT SCHOOL DISTRICT

REPORT OF INVESTMENTS

April 1, 2017 through June 3, 2017

Presented August 8, 2017



**PEARLAND
INDEPENDENT SCHOOL DISTRICT**

POST OFFICE BOX 7 • PEARLAND, TEXAS 77588-0007 • 281-485-3203 • Fax 281-412-1235 • www.pearlandisd.org

John P. Kelly, Ph.D.
Superintendent

Donald W. Marshall, CPA
Chief Financial Officer

August 8, 2017

Board of Trustees
Pearland Independent School District
1928 N. Main
Pearland, Texas 77581

Members of the Board:

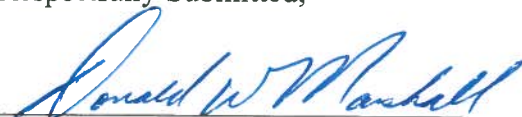
This report is presented in order to comply with Chapter 2256 of the Texas Government Code, which is commonly referred to as the Public Funds Investment Act. House Bill 2459 of the 74th Legislature amended the Government Code to require the reporting of all investments to the governing board. The intent of HB 2459 is to ensure the governing body has a basic knowledge of its investments /and any unrealized gains or losses due to changes in the market value of its investments.


During the quarter ended June 30, 2017, the district's funds were invested with TexPool and Wells Fargo Bank, NA. The portion of the funds invested with TexPool is fully collateralized by the state of Texas. Wells Fargo Bank, NA is the district's depository bank for the 2015-2017 biennium. The Bank of New York holds pledged securities for Wells Fargo Bank, NA for safekeeping and trust. At all times during the quarter ending June 30, 2017, the pledged securities held on behalf of the district were in an amount sufficient to protect the district's funds on deposit. The following amounts were on deposit and pledged on behalf of Pearland Independent School District as of June 30, 2017:

<u>Depository</u>	<u>District Funds Invested</u>	<u>Bank Securities Pledged</u>
Wells Fargo Bank, NA	\$20,750,804	\$30,294,403

The management of funds, as reported in this quarterly investment report, appears to be in compliance with the investment strategy as established for the governmental and proprietary funds in the district's investment policy. The management of funds is also in compliance with the Public Funds Investment Act (Texas Government Code, Chapter 2256) and Generally Accepted Accounting Principles (GAAP).

Respectfully Submitted,


Donald W. Marshall
Chief Financial Officer


Leslie Skweres
Director of Accounting

PEARLAND INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT ON INVESTMENTS
 FOR THE QUARTER ENDED JUNE 30, 2017

<u>Security Description</u>	<u>Interest Rate</u>	<u>April 1, 2017 Beginning Balance (Book = Market)</u>	<u>Net Additions/ Withdrawals</u>	<u>Interest Received</u>	<u>June 30, 2017 Ending Balance (Book = Market)</u>	<u>School YTD Interest Received</u>
General Fund						
Demand Deposits (Wells Fargo)	0.1500%	\$ 10,982,750.91	3,666,378.22	4,456.15	\$ 14,653,585.28	\$ 18,163.65
TexPool	0.7876%	49,449,553.83	(23,595,908.66)	73,241.23	25,926,886.40	228,826.54
General Fund Totals		60,432,304.74	(19,929,530.44)	77,697.38	40,580,471.68	246,990.19
Land Sale Proceeds for Future Land Purchase						
Demand Deposits (Wells Fargo)	0.1500%		-	-	\$ -	\$ -
TexPool	0.7876%	2,632,287.52	(0.00)	5,170.65	2,637,458.17	11,845.67
Land Sale Totals		2,632,287.52	(0.00)	5,170.65	2,637,458.17	11,845.67
Bonds						
Demand Deposits (Wells Fargo) 2014	0.1500%	4,382,443.71	189,085.79	1,104.16	4,572,633.66	5,587.06
TexPool 2016	0.7876%	846.08	(846.68)	0.60	-	8,544.93
Bonds 2014 Totals		4,383,289.79	188,239.11	1,104.76	4,572,633.66	14,131.99
Debt Service Fund						
Demand Deposits (Wells Fargo)	0.1500%	50,857.89	2,225.00	19.98	53,102.87	766.17
TexPool	0.7876%	17,684,835.00	580,976.46	35,448.11	18,301,259.57	92,358.21
Debt Service Totals		17,735,692.89	583,201.46	35,468.09	18,354,362.44	93,124.38
Self-Funded Workman's Compensation						
Demand Deposits (Wells Fargo)	0.1500%	169,960.53	17,191.70	65.26	187,217.49	215.61
TexPool	0.7876%	295,036.72	(206.94)	579.58	295,409.36	1,551.87
Self-Funded Workman's Compensation		464,997.25	16,984.76	644.84	482,626.85	1,767.48
Student Activity Funds						
Demand Deposits (Wells Fargo)	0.1500%	1,067,384.33	(472,069.67)	406.85	595,721.51	1,435.05
TexPool	0.7876%	2,805,127.02	(469,771.98)	5,146.50	2,340,501.54	15,091.18
Student Activity Fund Totals		3,872,511.35	(941,841.65)	5,553.35	2,936,223.05	16,526.23
Total of All Investments		\$ 89,521,083.54	\$ (20,082,946.76)	\$ 125,639.07	\$ 69,563,775.85	\$ 384,385.94
Portfolio Summary						
Demand Deposits (Wells Fargo)	0.1500%	\$ 16,653,397.37	\$ 3,402,811.04	\$ 6,052.40	\$ 20,062,260.81	\$ 26,167.54
TexPool	0.7876%	72,867,686.17	(23,485,757.80)	119,586.67	49,501,515.04	358,218.40
Total of All Investments		\$ 89,521,083.54	\$ (20,082,946.76)	\$ 125,639.07	\$ 69,563,775.85	\$ 384,385.94

PEARLAND INDEPENDENT SCHOOL DISTRICT
 PORTFOLIO SUMMARY REPORT
 CONSOLIDATED FUNDS
 AS OF JUNE 30, 2017

Beginning Market Value as of 4/1/2017	\$89,521,084
Beginning Book Value as of 4/1/2017	\$89,521,084
Change to Market Value	\$0
Weighted Average Maturity at Beginning Date - 4/1/2017	1 Day
Ending Market Value as of 6/30/2017	\$69,563,776
Ending Book Value as of 6/30/2017	\$69,563,776
Unrealized Gain/(Loss)	\$0
Weighted Average Maturity at Ending Date - 6/30/2017	1 Day
Average Yield on Demand Deposits for the Quarter	0.1500%
Average Yield on TexPool for the Quarter	0.7876%
Interest Earned School Year-to-Date	\$384,386
Accrued Interest at 6/30/2017	\$0.00



Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

<p>Meeting Type</p> <p><input checked="" type="checkbox"/> Regular Meeting</p> <p><input type="checkbox"/> Special Meeting/Workshop</p> <p><input type="checkbox"/> Hearing</p> <p>Date Submitted: August 2, 2017</p>	<p>Agenda Placement</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input checked="" type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input checked="" type="checkbox"/> Open Session</td> <td><input type="checkbox"/> Consent Agenda</td> </tr> <tr> <td><input type="checkbox"/> Executive Session</td> <td><input type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Recognition</td> <td><input type="checkbox"/> Information/Discussion</td> </tr> </table>	<input type="checkbox"/> Public Hearing	<input checked="" type="checkbox"/> Administrative Report	<input checked="" type="checkbox"/> Open Session	<input type="checkbox"/> Consent Agenda	<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda	<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion
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<input type="checkbox"/> Executive Session	<input type="checkbox"/> Regular Agenda								
<input type="checkbox"/> Recognition	<input type="checkbox"/> Information/Discussion								

Subject: Report on Technology Planning/Expenditures with Regard to Bond Related Proceeds

Executive Summary: The administrative report will discuss technology projects that have been completed to date as part of the Pearland ISD 2016 Bond and for remaining proceeds. This supports District Strategic Goal 2 and aligns to World Class Goal (WCG) 4b.

<p>Fiscal Impact:</p> <p>Cost:</p> <p><input checked="" type="checkbox"/> Recurring</p> <p><input type="checkbox"/> One-Time</p> <p><input type="checkbox"/> No Fiscal Impact</p>	<p>Funding Source:</p> <p><input checked="" type="checkbox"/> General Fund</p> <p><input type="checkbox"/> Grant Funds</p> <p><input checked="" type="checkbox"/> Other Funds (Bond Funds 2016)</p>	<p>Fiscal Year:</p> <p>Amendment Required</p> <p><input type="checkbox"/> Yes</p> <p><input checked="" type="checkbox"/> No (Not at this time)</p>
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Superintendent's Recommendation: N/A

Department Submitting: Technology Department	Requested By:
Cabinet Member's Approval:	

Board Approval Required: Yes No



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Presented by
Laura Reeves, Assistant Director, Educational Technology

August 8, 2017

Pearland ISD Strategic Goal

We will provide technological opportunities to facilitate learning. *(WCG 4b)*

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Pearland ISD Strategic Goal 2

- ✓ 2.1 Establish district expectations for teacher technology proficiencies with all instructional staff .
- ✓ 2.2 Implement a comprehensive training plan that is differentiated by required proficiencies and teacher assessed needs.
- ✓ 2.3 Assess level of teacher integration of technology.
- ✓ 2.4 Incorporate technology planning time within staff development (i.e., curriculum pullouts.)
- ✓ 2.5 Expand the district budget and district technology planning/development process to include feedback for all stakeholders.
- ✓ 2.6 Assess effectiveness of technology integration and instruction in order to appropriately revise technology integration goals.
- ✓ 2.7 Establish district expectation for student technology proficiencies.



Replacing Old Desktop Computers

GX240, 260, 270, 640 Desktops

Campus	Quantity Replaced	Campus	Quantity Replaced
Cockrell	8	Rogers	124
Challenger	36	Rustic Oak	33
Dawson	21	Sablatura	10
Harris	42	Shadycrest	83
Jamison	27	Silvercrest	161
PJH South	156	Silverlake	43
Lawhon	119	Transportation	7
Magnolia	2	Transportation 2	2
Pearland HS	388	Carleston	129
PJH East	168	Massey Ranch	273

TOTAL: 1818

Additional Laptops and Carts

Campus	Quantity Laptops	Quantity Carts
Pearland High School	210	7
Turner High School	120	4
Dawson High School	150	5
PACE*	60	2
74 Berry Miller	60	2
PJH East	60	2
PJH South	60	2
PJH West	60	2
Alexander	60	2
Rogers	60	2
Jamison	60	2
Sablatura	60	2

Campus	Quantity Laptops	Quantity Carts
Cockrell	60	2
Harris	60	2
Shadycrest	60	2
Rustic Oak	60	2
Magnolia	60	2
Massey Ranch	60	2
Carleston	60	2
Silverlake	60	2
Silvercrest	60	2
Challenger	60	2
Lawhon	60	2
Principal/AP 2 in 1 Tablet	75	

Virtual Desktops

- Teachers Desktops
- Classroom Student Desktops
- Standard Computer Labs
- CTE Labs for Animation, Engineering, CAD, AVID, and Programming Expansion

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Network and Infrastructure

- Security Platforms and Firewalls to SETG Internet Connection for SSL Decryption
- Upgrade Servers and Storage for Data-Warehousing
- Upgrade District Network Storage Arrays
- Disaster Recovery Hardware Upgrades

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Future Technology Planning

- **Emerging Technologies**
 - **Piloting and Vetting New Innovations**
- **Software Subscriptions**
 - **Using the Best that's Available**
 - **Continuously Reviewing What We Have**
 - **Working in Partnership with Campuses and Departments**

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Questions





Board of Trustees Agenda Item Information

Meeting Date August 8, 2017

Meeting Type <input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing Date Submitted: August 1, 2017	Agenda Placement <input type="checkbox"/> Public Hearing <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session <input type="checkbox"/> Recognition <input checked="" type="checkbox"/> Administrative Report <input type="checkbox"/> Consent Agenda <input type="checkbox"/> Regular Agenda <input type="checkbox"/> Information/Discussion
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Subject: Report on Pearland ISD Education Foundation Activities/Results

Executive Summary: Launched in fall 2013, Pearland ISD Education Foundation was established to solicit, collect and administer funds for the purpose to continue and/or enhance teaching and learning in the classroom.

Since its inception in spring 2014, the foundation’s Innovative Teaching Grants Program has funded 168 classroom projects with total giving of \$238,842.14.

In fall 2016, Foundation Board of Directors developed a strategic plan to help guide organizational planning and growth.

Chief Foundation Officer Natalie Clogston will provide a report on foundation activities and overview of the organization’s Five-Year Strategic Plan (2017-2022) adopted by Foundation Board of Directors in January 2017.

Board President Rebecca Decker and Superintendent Dr. John Kelly serve on the Foundation Board of Directors and therefore may also offer their perspectives.

Fiscal Impact: Cost: <input type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input checked="" type="checkbox"/> No Fiscal Impact	Funding Source: <input type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (Specify)	Fiscal Year: Amendment Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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Superintendent’s Recommendation: N/A

Department Submitting: Education Foundation / Communications Cabinet Member’s Approval: Kim Hocott	Requested By: Natalie Clogston
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Board Approval Required: Yes No

Enriching Teaching . . . Inspiring Learning



Strategic Plan

2017 – 2022

The mission of Pearland ISD Education Foundation is to provide resources to enrich teaching, inspire learning and enhance opportunities for students enrolled in Pearland Independent School District.



Our Purpose

Pearland ISD Education Foundation was created to support educational programs for both students and staff of Pearland Independent School District. The foundation provides funds for educational programs and activities that either have not been funded or have been under-funded by the normal operating budget. These funds will be used to facilitate student achievement and skill development, to recognize and encourage staff excellence and to expand community involvement from individuals, businesses and civic organizations.

Pearland ISD Education Foundation:

- is a 501(c)(3) nonprofit, tax-exempt, philanthropic organization of citizens
- shares a vision of enhancing education in Pearland ISD
- works to increase private support for educational activities in Pearland ISD
- benefits Pearland ISD students and staff by supporting activities not funded by tax dollars
- fosters creative approaches to education through private grants and involvement
- awards funds through a volunteer Board of Directors made up of business, community and educational leaders

Our Goals

The foundation will achieve its mission by directing resources toward the following goals:

- Encourage all students to work to their highest potential
- Support staff for innovative efforts
- Recognize staff for exemplary teaching
- Build community awareness for the Pearland ISD Education Foundation
- Inspire parents and community to participate with the school district in enriching education



2017 Foundation Board of Directors

Executive Officers

Donna Rizzo, HomeTown Bank of Pearland

President

Melissa Black, PEDC

Vice President of Administration

Valerie Smith, Meador Staffing

Vice President of Development

Mona Chavarria, A&A Cleaning Services

Treasurer

Dr. John Kelly, Pearland ISD Superintendent

Secretary

Dena Hanks, Dena Hanks Designs

Director at Large

Katy Jernigan, Gulf Coast Educators FCU

Director at Large

Board Directors

Leslie Barcelona, Pearland ISD Parent

Lisa Brown, Thompson & Horton, LLP

Preston Bullard, Retired Pearland ISD

Sandy Cavazos, A-Better Plumbing

Brad Crain, Crain Group

Rebecca Decker, Pearland ISD Board Trustee

Kevin Fuller, Merrill Lynch

Mario Garner, Memorial Hermann Pearland

Sharon Goodwin, Tutoring Club of Pearland

Maria Guerrettaz, Pearland Council of PTAs

Greg Hill, Pearland City Council

Dr. Susan S. Lenamon, David L. Smith Realty

Suzanne Murray, Vic Coppinger YMCA

Bob Richter, Retired Pearland ISD

Phil Rutter, PBK Architects

James Schleider, Retired Pearland ISD

Linda Talbot, Timothy R. Ploch, PC

Kathye Warfield, RE/MAX Top Realty

Angela Wells, Stanfield Properties

Honorary Directors

City of Pearland Mayor Tom Reid

Texas Senator Larry Taylor

Texas Representative Ed Thompson

District Staff

Natalie Clogston

Chief Foundation Officer

Kim Hocott

Executive Director, Communications

Dr. Nyla Watson

Senior Assistant Superintendent



Focus Areas and Strategic Goals

A strategic plan has been developed to help guide organizational planning, effective summer 2017 through spring 2022, and shall be reviewed annually by Foundation Board of Directors.

There are five primary focus areas. Each area has a related strategic goal.

Strategic Goal	Primary Focus Area
We will continue to develop and engage a volunteer Board of Directors made up of business, community and educational leaders.	Board Development
We will expand opportunities to award funds for educational programs and activities that either have not been funded or have been under-funded by the normal operating budget.	Grant Programs
We will work to increase private support for educational activities in Pearland ISD.	Corporate Engagement
We will continue to build community awareness for the Pearland ISD Education Foundation.	Public Relations and Communications
We will develop a fundraising plan to promote growth and create ownership among board directors.	Development and Fund Management



Primary Focus Areas and Strategic Goals

Board Development

We will continue to develop and engage a volunteer Board of Directors made up of business, community and educational leaders.

Grant Programs

We will expand opportunities to award funds for educational programs and activities that either have not been funded or have been under-funded by the normal operating budget.

Corporate Engagement

We will work to increase private support for educational activities in Pearland ISD.

Public Relations and Communications

We will continue to build community awareness for the Pearland ISD Education Foundation.

Development and Fund Management

We will develop a fundraising plan to promote growth and create ownership among board directors.



Overview of Key Initiatives

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Board Development	Grant Programs	Corporate Engagement	Public Relations and Communications	Development and Fund Management
<ul style="list-style-type: none"> • Refine board director duties and expectations • Expand committee purpose and responsibilities • Develop nomination process for board directors and officers • Create processes to assess board effectiveness and evaluate board director performance 	<ul style="list-style-type: none"> • Offer sponsored grants for Innovative Teaching Grants Program • Establish mini-grant program • Create adopt-a-classroom program 	<ul style="list-style-type: none"> • Develop and implement corporate giving campaign • Establish corporate partner recognition program 	<ul style="list-style-type: none"> • Launch Campus Ambassador Program • Increase opportunities to promote awareness and expand community involvement • Continue to build online presence for marketing success • Improve website user experience 	<ul style="list-style-type: none"> • Create and implement comprehensive fund development plan • Enable board directors to take active role in fundraising • Continue to ensure compliance with fund management policies and procedures



Action Plan

Each of the five strategic goals includes a series of key initiatives with specific action items, recommended timeline, and the person(s) primarily responsible. Quarterly updates shall be provided by Foundation Board of Directors.

Strategic Goal 1 (Board Development): We will continue to develop and engage a volunteer Board of Directors made up of business, community and educational leaders.		
Initiatives and Action Items	Recommended Timeline	Responsible Person(s)
1.1 Refine board director duties and expectations		
Revise expectations of individual board directors to include participation, attendance, and contributions	Complete by August 2017	Board Development
Reach 100% board financial participation		
1.2 Expand committee purpose and responsibilities		
Redefine purpose and structure of Nominating Committee to include board development, evaluation and accountability	Complete by August 2017	Board Development
Update bylaws from Nominating to Board Development		Legal Affairs
1.3 Develop nomination process for board directors and officers		
Design assessment tool to evaluate board composition and better determine director needs	Complete by June 2018	Board Development
Maintain database of potential board director candidates	Ongoing	
Take lead in re-elections and succession planning	Ongoing	
Create board orientation process for new board directors	2018 – 2019	
1.4 Create processes to assess board effectiveness and evaluate board director performance		
Develop assessment tool and timeline for evaluating board effectiveness and individual director performance	2018 – 2019	Board Development
Offer opportunities for training and team building	Ongoing	



Strategic Goal 2 (Grants Program): We will expand opportunities to award funds for educational programs and activities that either have not been funded or have been under-funded by the normal operating budget.		
Initiatives and Action Items	Recommended Timeline	Responsible Person(s)
2.1 Offer sponsored grants for Innovative Teaching Grants Program		
Define grant sponsorship to include purpose, level of funding, project type, etc.	Fall 2017	Fundraising and Development
Solicit 2 – 3 donors for initial participation		
Match sponsor with Innovative Teaching Grant Projects, determine special presentation (align with Surprise Patrol)	Spring 2018	Grants Committee
2.2 Establish mini-grant program		
Investigate mini-grant programs with purpose to fund projects up to \$500	Fall 2017	Chief Foundation Officer Sr. Asst. Superintendent Grants Committee Finance Committee
Present recommendations to board for approval with initial goal to award up to \$10,000 during first grant cycle		
Define program and timeline, develop application and committee review process	Spring 2018	Grants Committee
Launch program to Pearland ISD educators through marketing and communications	2018 – 2019	Chief Foundation Officer Exec. Director Communications
2.3 Create adopt-a-classroom program		
Investigate classroom donation programs	Fall 2018	Chief Foundation Officer Sr. Asst. Superintendent Grants Committee Pearland ISD Technology
Present recommendations to board for approval		
Define program and timeline, develop process	Spring 2019	Chief Foundation Officer Exec. Director Communications
Explore options for online donation system		
Launch program to potential donors and Pearland ISD educators through marketing and communications	Fall 2019	Chief Foundation Officer Exec. Director Communications



Strategic Goal 3 (Corporate Engagement): We will work to increase private support for educational activities in Pearland ISD.		
Initiatives and Action Items	Recommended Timeline	Responsible Person(s)
3.1 Develop and implement corporate giving campaign		
Define campaign purpose and timeline with initial goal to raise \$50,000 (suggested giving levels \$10K/7.5K/5K)	2017 – 2018	Fundraising and Development
Create sponsorship packet for distribution (proposed launch date Fall 2018)		
Identify target companies (resources include PEDC, Chamber of Commerce, Turner College and Career HS Principal)		
Maintain a database of potential corporate partners	Ongoing	
3.2 Establish corporate partner recognition program		
Host initial campaign kick-off event	Fall 2018	Fundraising and Development
Host an annual event (breakfast) for donor recognition	Spring 2019	
Create and follow relationship maintenance plan including face-to-face solicitations with donor prospects and cultivation meetings with sustained donors	Ongoing	

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Strategic Goal 4 (Public Relations and Communications): We will continue to build community awareness for the Pearland ISD Education Foundation.		
Initiatives and Action Items	Recommended Timeline	Responsible Person(s)
4.1 Launch Campus Ambassador Program		
Investigate foundations with volunteer program	Spring 2017	Chief Foundation Officer Parent and Staff Relations
Create program description with clearly defined expectations for volunteer position		
Present to principals; confirm ambassadors		
Provide ambassador training and orientation	August 2018	
Manage program throughout the school year	Fall 2017 – Spring 2018	
Host an annual event for volunteer recognition		
4.2 Increase opportunities to promote awareness and expand community involvement		
Train board directors to speak effectively about the Foundation (suggestions include meeting presentation, talking point of the month, potential contest or challenge)	Ongoing	Chief Foundation Officer Board Development Board of Directors
Increase board member attendance as brand ambassadors at community events and district activities		
Submit at least one press release per month to district communications and local media contact	Ongoing	Chief Foundation Officer
Create plan to submit relevant foundation information in campus newsletters	Summer 2018	Chief Foundation Officer
Convene PTA Presidents for annual meeting to discuss campus and opportunities for collaboration	2017 – 2018	Parent and Staff Relations
Present to Retired Teachers Association		



Strategic Goal 4 (Public Relations and Communications) Continued		
Initiatives and Action Items	Recommended Timeline	Responsible Person(s)
Create and implement a plan for outreach to all households in district area (parents and non-parents)	2018 – 2019	Parent and Staff Relations
Create and implement a plan to outreach to alumni	2017 – 2018	Alumni Relations
4.3 Continue to build online presence for marketing success		
Create a social media and e-Newsletter calendar	Summer 2017	Chief Foundation Officer Exec. Director Communications
Expand to other social media outlets (twitter, Instagram)		
Continue to share relevant information on Facebook page	Ongoing	
Increase number of Facebook likes by 10% each year (1,463 as of January 2017)		
Distribute e-Newsletter each month	Ongoing	
Increase e-Newsletter distribution list by 10% each year (570 as of January 2017)		
4.4 Improve website user experience		
Improve ease of giving online (donate in 3 clicks or less)	Ongoing	Chief Foundation Officer Exec. Director Communications Pearland ISD Technology
Update foundation website monthly and after events		



Strategic Goal 5 (Development and Fund Management): We will develop a fundraising plan to promote growth and create ownership among board directors.		
Initiatives and Action Items	Recommended Timeline	Responsible Person(s)
5.1 Create and implement comprehensive fund development plan		
Create clearly defined fundraising plan to include diversified income sources and an achievable increase in specific dollar amounts over the next 5 years.	Complete by Summer 2018	Fundraising and Development
Maintain database of donor prospects	Ongoing	
5.2 Enable board directors, district staff and organizational stakeholders to take active role in fundraising		
Train board directors on various fundraising topics (suggestions include meeting presentation, talking point of the month, potential contest or challenge)	Ongoing	Fundraising and Development Board Development Board of Directors
Increase number of face-to-face solicitations with donor prospects and cultivation meetings with sustained donors		
5.3 Continue to ensure compliance with fund management policies and procedures		
Review and update fund management policies	Complete by June 2018	Finance Committee
Document policies and procedures for key organizational functions such as donor acknowledgement, endowment funds and planned giving	2018 – 2019	