

# Pick Face Replenishment Strategies

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*Presented by:*  
Ken Ruehrdanz



# Pick Face Replenishment Strategies

**Abstract:** Learn how to optimize pick face replenishment activities using system solutions built around process improvements, software and automation.

## Session Description:

Distribution center designers often focus on solutions for order picking since this function is complex and labor intensive. Meanwhile, the pick face replenishment process may be underperforming in your operation. Replenishment is directly connected to order fulfillment success; there could be many opportunities for improvement. This presentation takes a look at ways to optimize the replenishment process and increase inventory accuracy. It will include a review of replenishment methods/designs, as well as solutions for effectively staging and sequencing inventory prior to order picking.

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Track: transportation, distribution & warehousing



# Activity Profiling

The systematic analysis of the items & orders handled in the DC determines the optimum design & operation

1. Orders per day
2. Daily unit volume
3. Units per order
4. Lines per order
5. Packing sequence
6. Unit cube & cube movement
7. Unit structure
8. Cartons per order
9. Total SKU's
10. % daily SKU's active
11. Order download
12. % volume cross-docked



- Review historical data
- Forecast future activity



# Business Drivers

- Accommodate spikes in throughput (special promotions, seasonal, etc.)
- Accommodate more SKUs than competitors
- Perform order fulfillment on 1 shift of operation
- Expandability for future growth
- Maximize ergonomic design
- Extend order cut off time
- Initial investment cost
- Manageability
- Total labor
- Accuracy
- Security
- Space
- Speed
- Other



# Top Issues



Space



Labor, Ergonomics



Inventory, SKU Growth



Accuracy



Throughput  
& Processing Time

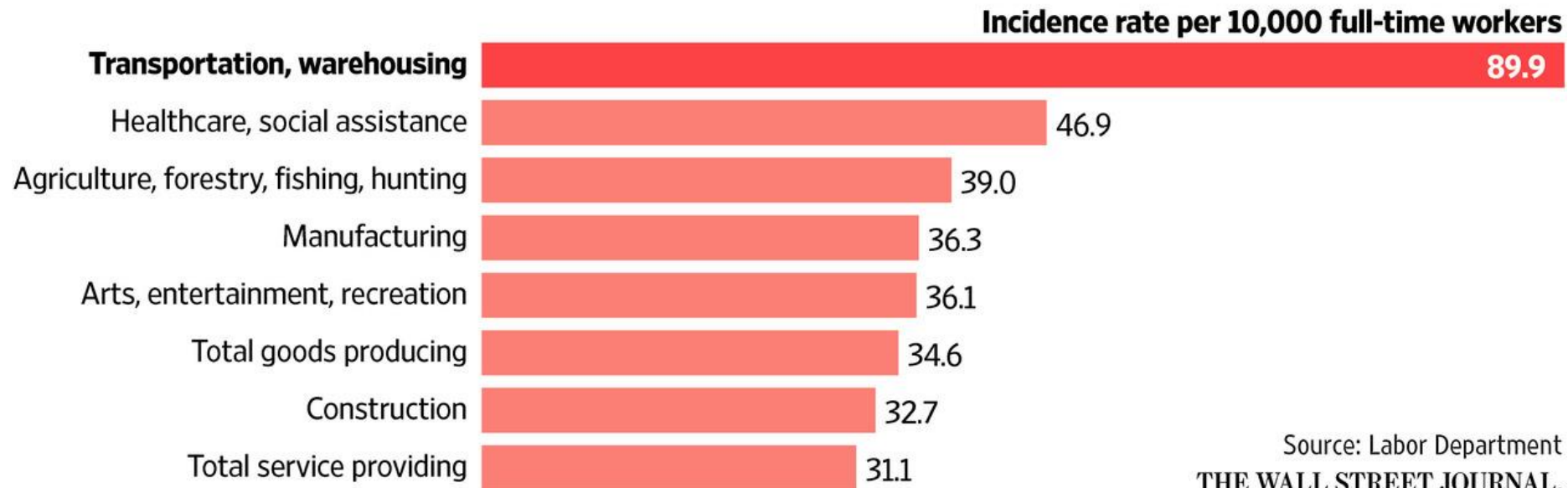


Controlled Access

# Labor Department

## Stress and Strain

Musculoskeletal disorder incidence rates for selected private sector industries, 2014



Source: Labor Department  
THE WALL STREET JOURNAL.



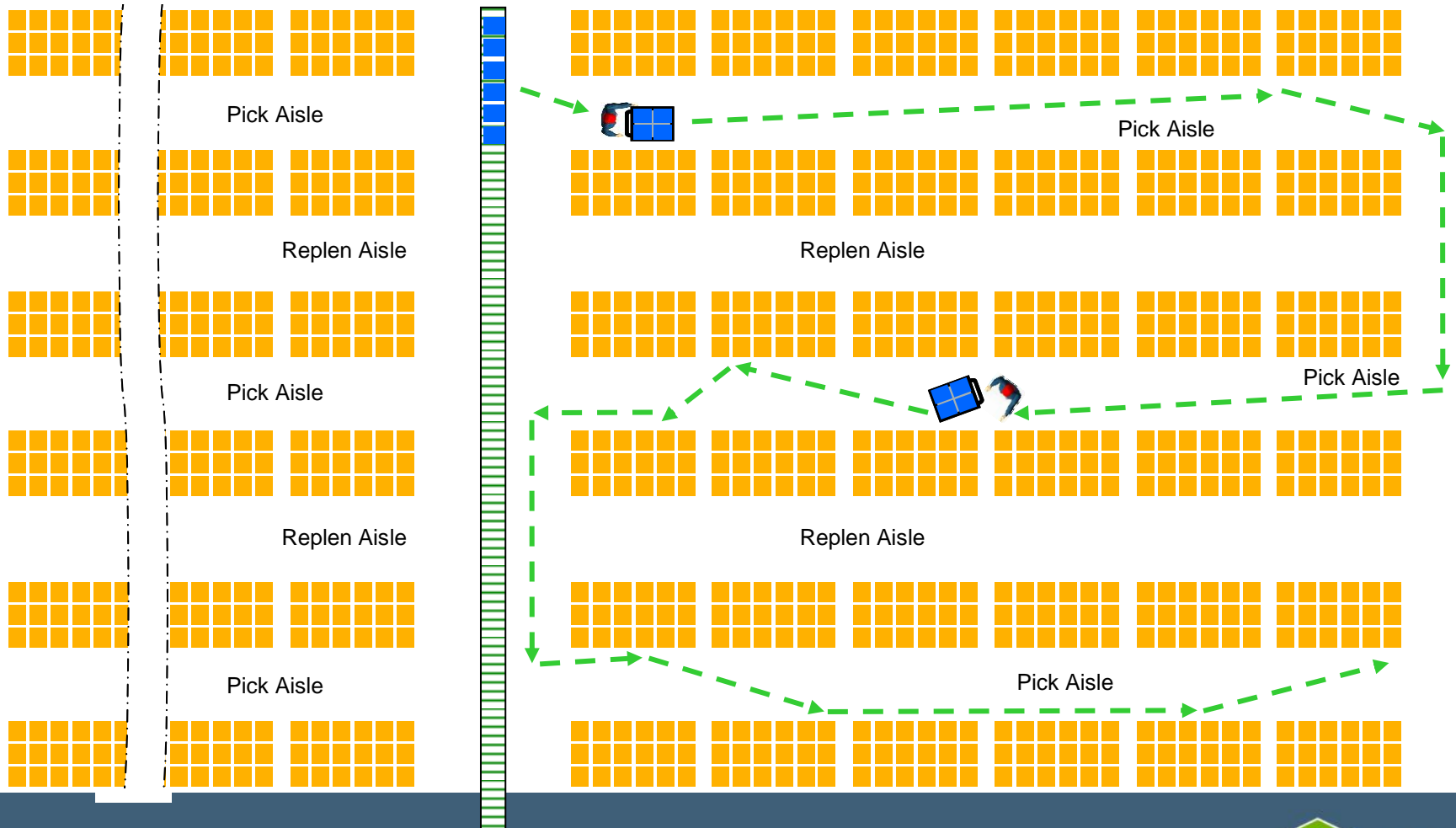
# Issues

with Replenishment

- Space
- Safety
- Accuracy
- Response time
- Labor
- Slotting
- Access



# Space: Replenishment Aisles





# Safety



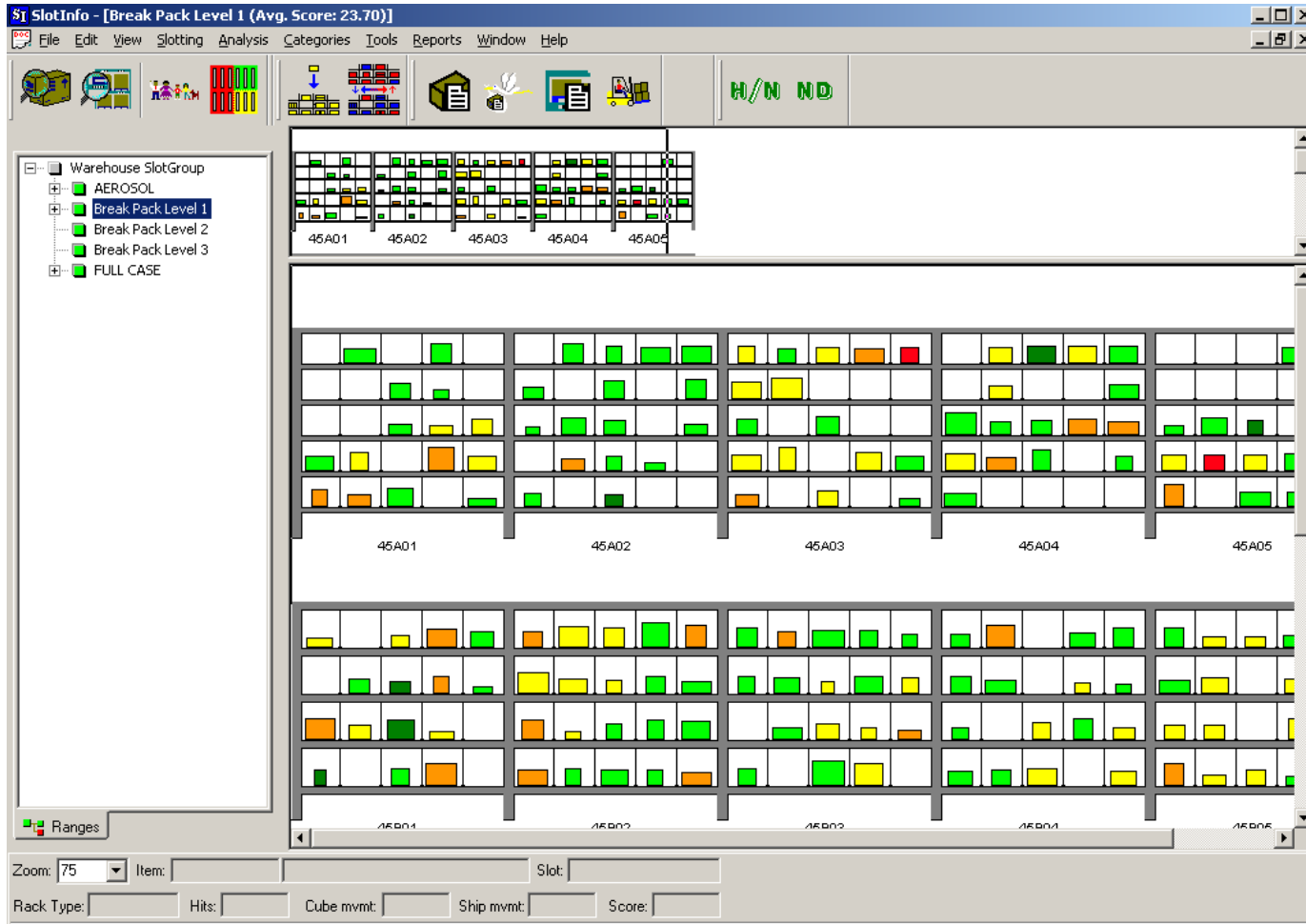
# Accuracy, Response Time



# Labor



# Slotting



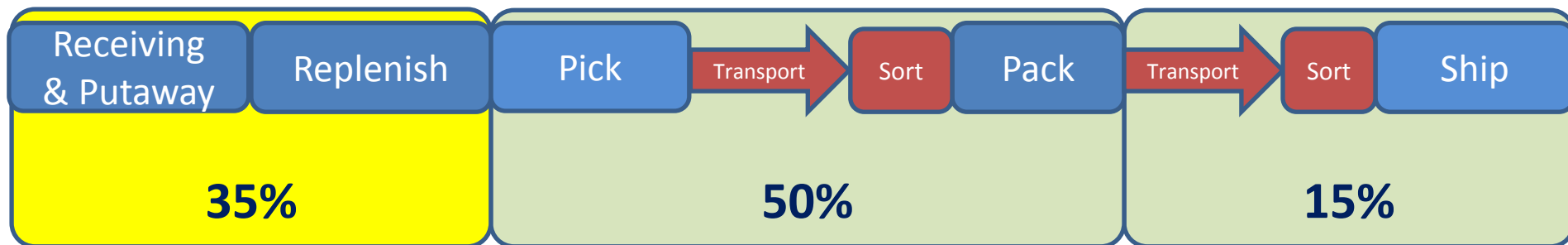
# Access

- Pick face
- For replenishment
- During picking



# Warehouse Labor by Process

## Piece Picking



# Picking Solutions



**Picker to SKUs**



**Order Container to Pick Zones**

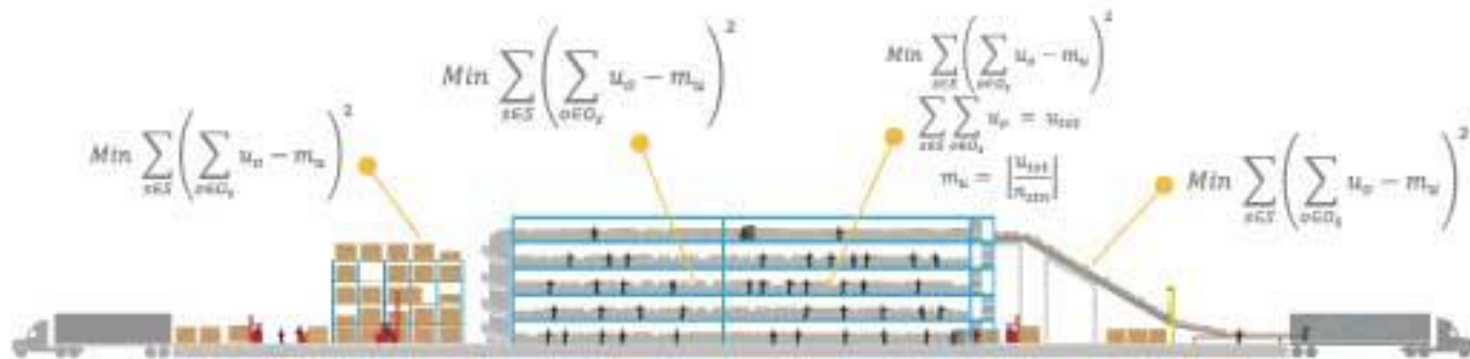
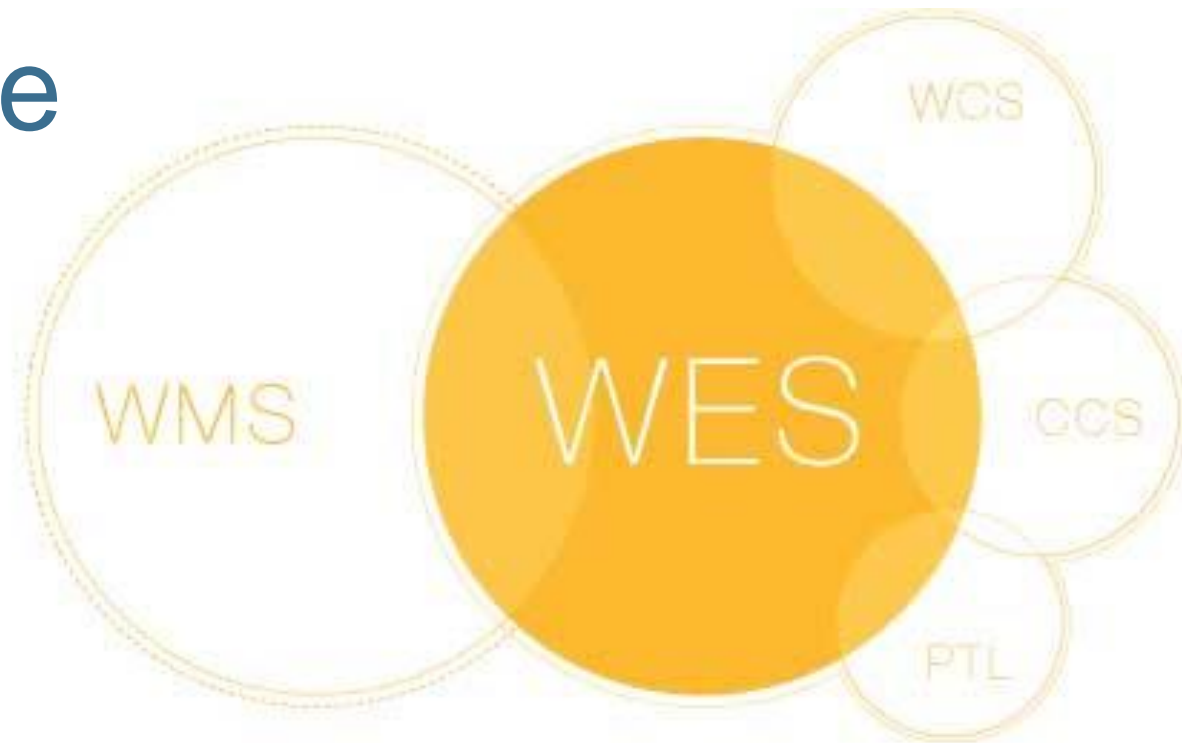


**SKUs to Picker**



# Optimize

- Intelligence
- Agility





# Optimize

## Warehouse Execution Software

### (WES):

- Replenishment strategy
- Product groups
- Balance picking workload
- Balance storage workload
- Interface to host



Solution #1

# Dynamic Slotting



# Dynamic Slotting

## Issues:

- Inefficiencies with labor & space

## Solution:

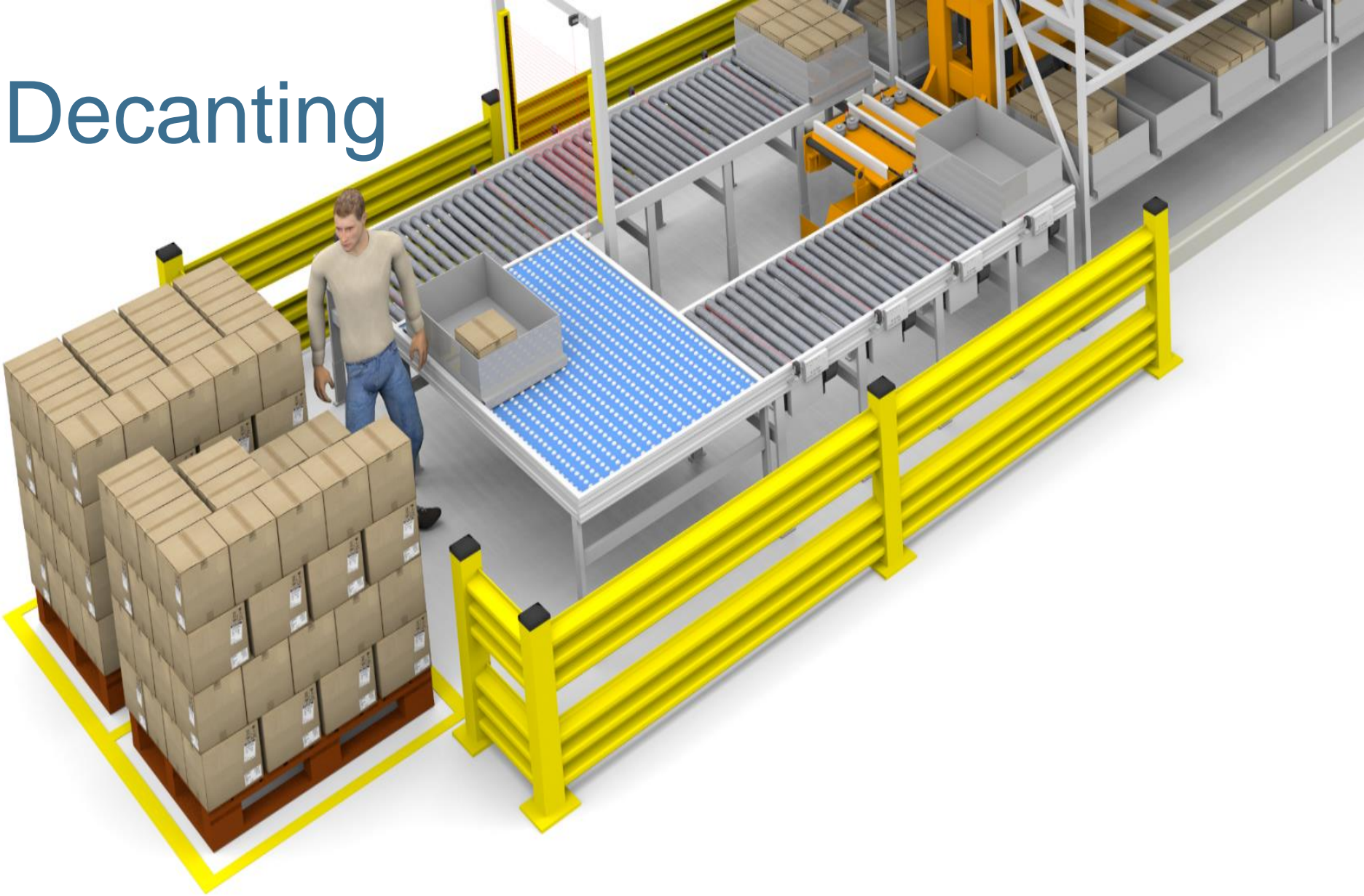
- Dynamic pick face order fulfillment
- Miniload automated storage
- WES software

## Results:

- Reduced footprint (ratio: 8 to 1)
- Reduced staff (from 5 to 1)
- From 50 cph to 220 cph per selector
- Reduced pick path
- Automatic pick face replenishment



# Decanting



# Picking



# Value Analysis

## Conventional Pallet Rack 12,000 sq ft

- 1 or 2 High Pick Faces
- Pick Face Width = 4'
- All Picking @ Floor Level
- Manual let down



Walk Path = 6200 ft

## Dynamic Slotted 3500 sq ft

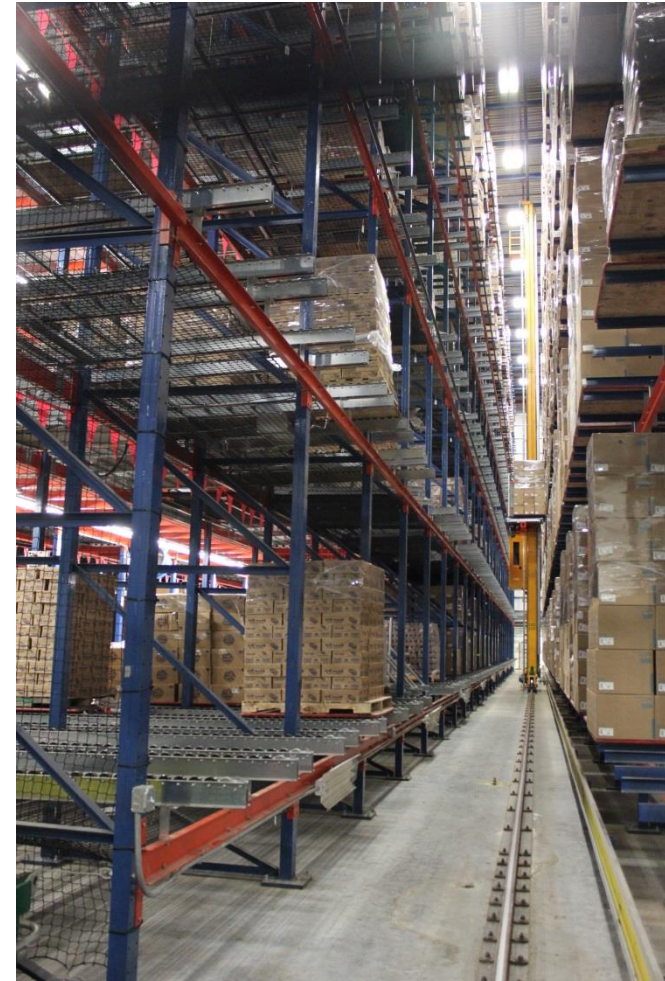
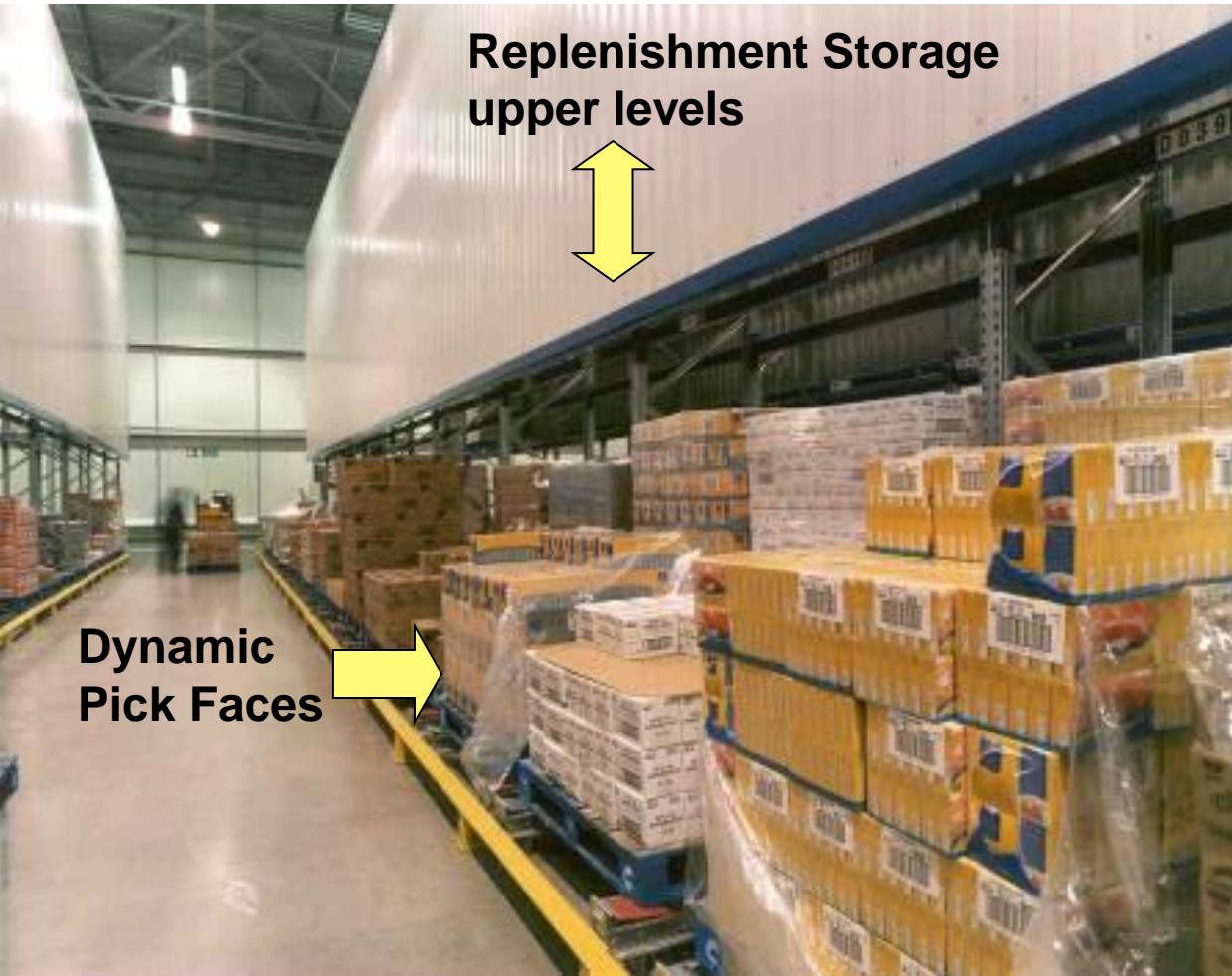
- 4 high pick faces
- 1600 Pick Faces
- Automatic let down
- Pick face width = product case



Walk Path = 650 ft

# Dynamic Slotting

Pallet version



# Case Pick to Pallet

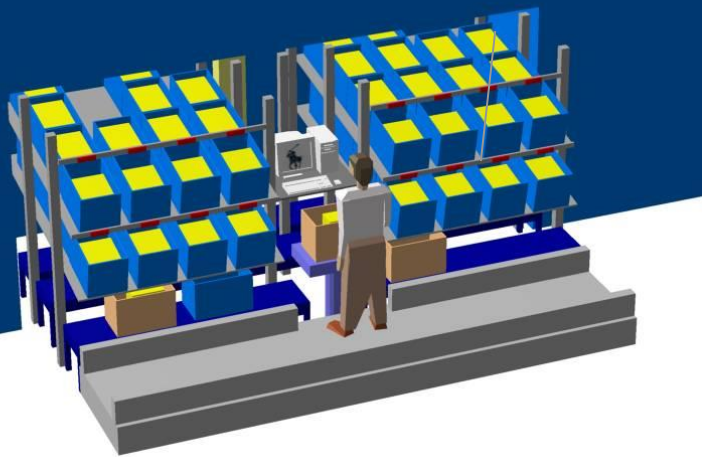
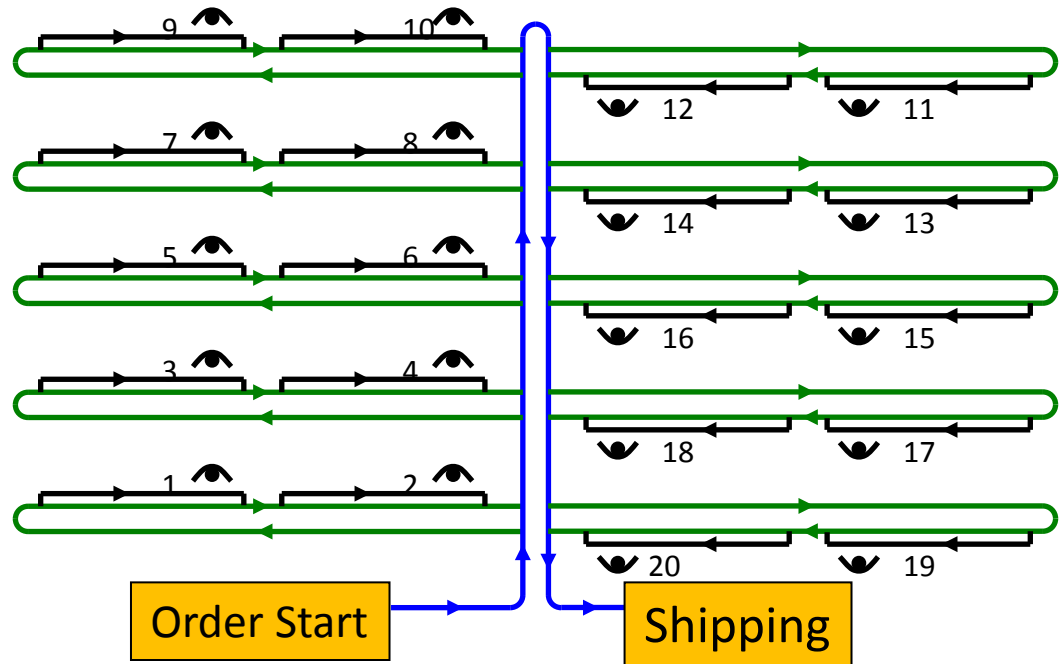




## Solution #2

# Zone Route

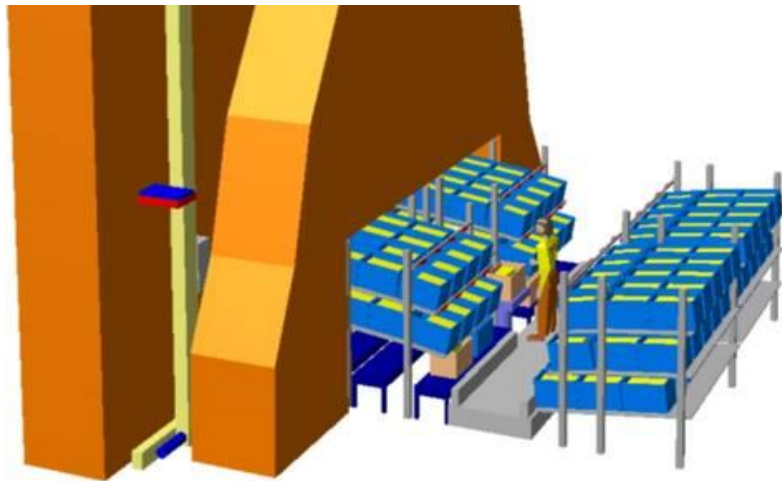
- Order container to zones
- Pick from SKU totes
- Auto replenishment



# Decanting



# Automated Storage

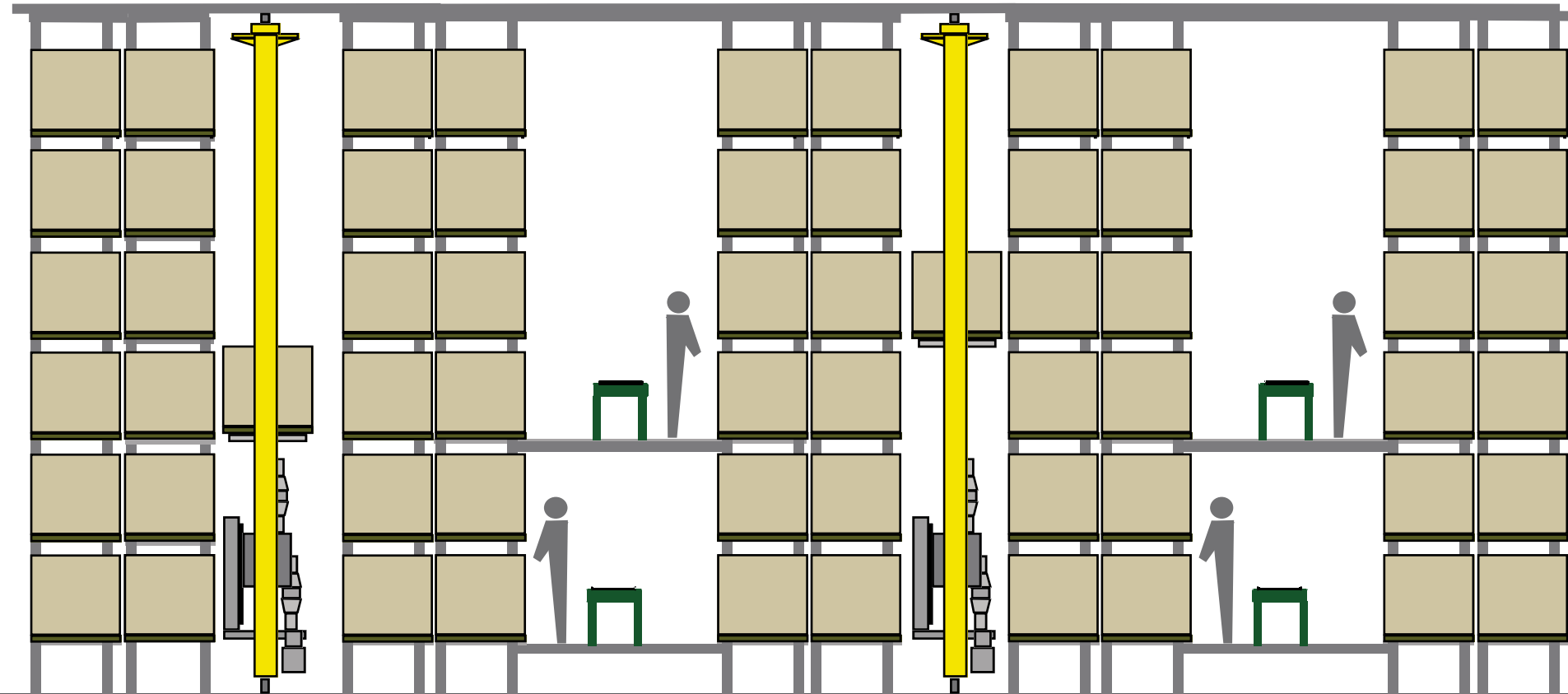


# Replenishment & Picking

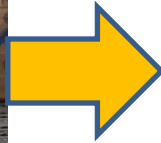


Solution #3

# Case Pick to Conveyor



# Case Pick



# Light & Voice Directed



Solution #4

# Zone Route

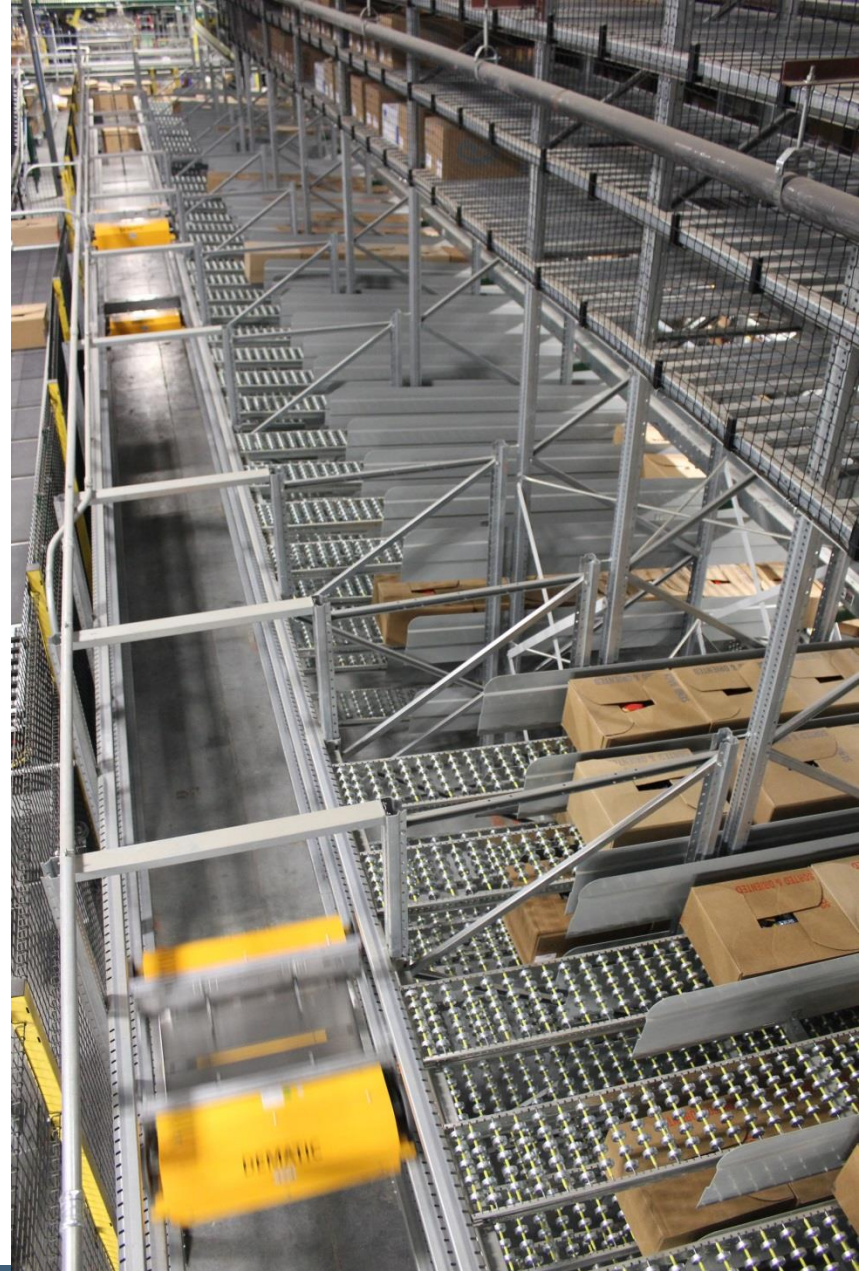




# Light Directed Picking



# Shuttle Replen



## Solution #5

# SKUs to Picker

1. Travel time
2. **Omit pick face**
3. **Omit re-slot**
4. Accurate
5. Less space
6. Security
7. **Optimized replenishment**
8. Ergonomic
9. Engineered work stations
10. Speed
11. Productivity
12. Less labor
13. Staff accordingly
14. Sequencing

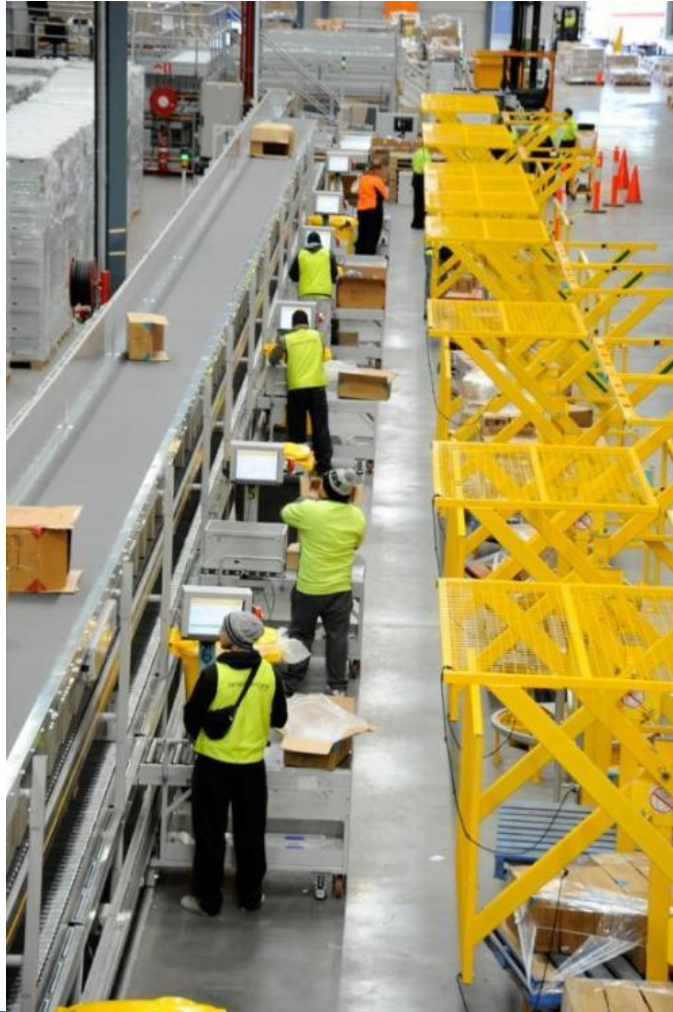


# Store in Tote

- Put-away, de-cant
- Inventory buffer
- Put to order workstations
- Pack & ship



# Decanting



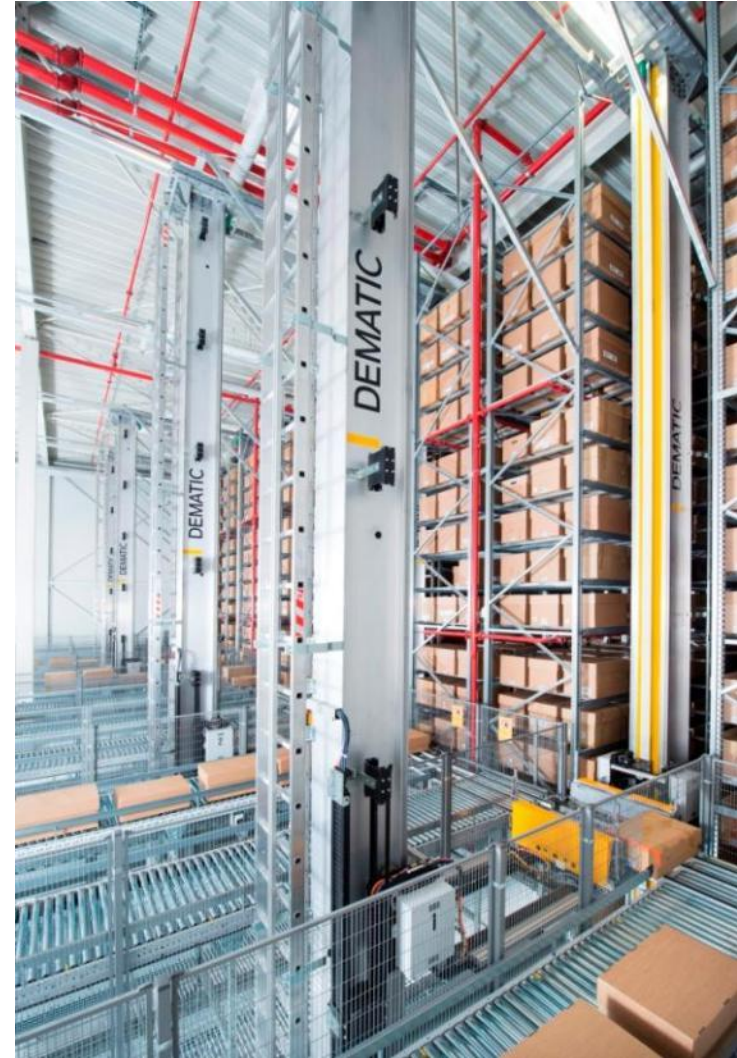
# Inventory Buffer

- Automated
- Compact
- Supports SKU to the picker

Shuttle



Miniload



# Put to Order Workstation



## Solution #6

# Storage to Put Station

### Solution:

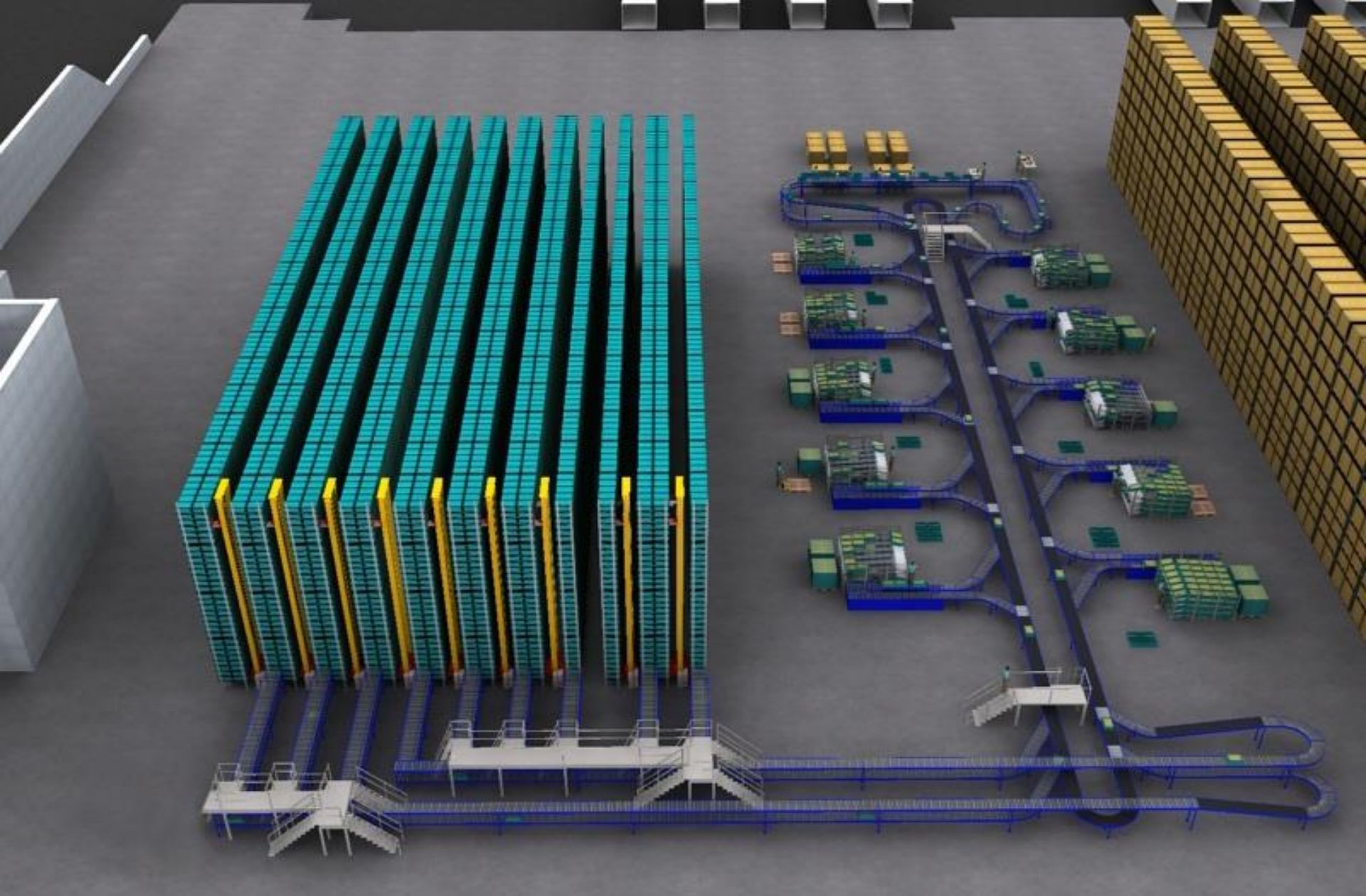
- Consolidate slow moving inventory
- Inventory buffer, miniload ASRS
- Light directed “put” to order stations
- Build store pallets

### Results:

- Smaller footprint
- Increased capacity
- Increased labor productivity
- SKU to picker fulfillment
- Decant put away
- Store friendly pallets







# Decanting

- Operator directed via flat screen
- All inventory into totes
- Automatic flow to ASRS



# Inventory Staging ASRS

- 30,000 totes
- 9 aisles
- Connects to “put” stations



# SKUs to Picker Put Wall

- Operator directed via flat screen
- Light directed “put”
- Allocate to store container
- Push back when complete
- Flows to rear of workstation
- 21 discrete put locations per station



# Pallet Building

## Back side of put wall

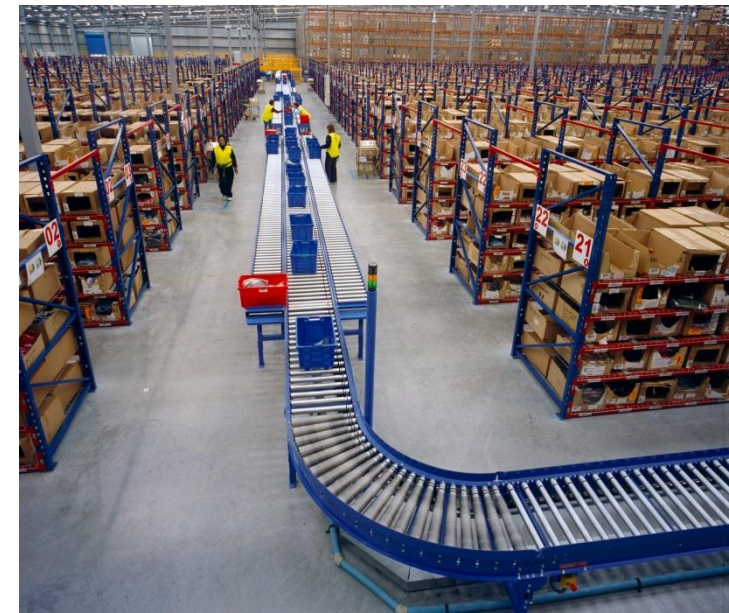
- RF devices
- Operator removes container
- Places on pallet
- Move pallets to shipping dock



## Solution #7

# Returns Processing

- Zone route conveyor
- Voice directed



Solution #8

# Robotic Picking

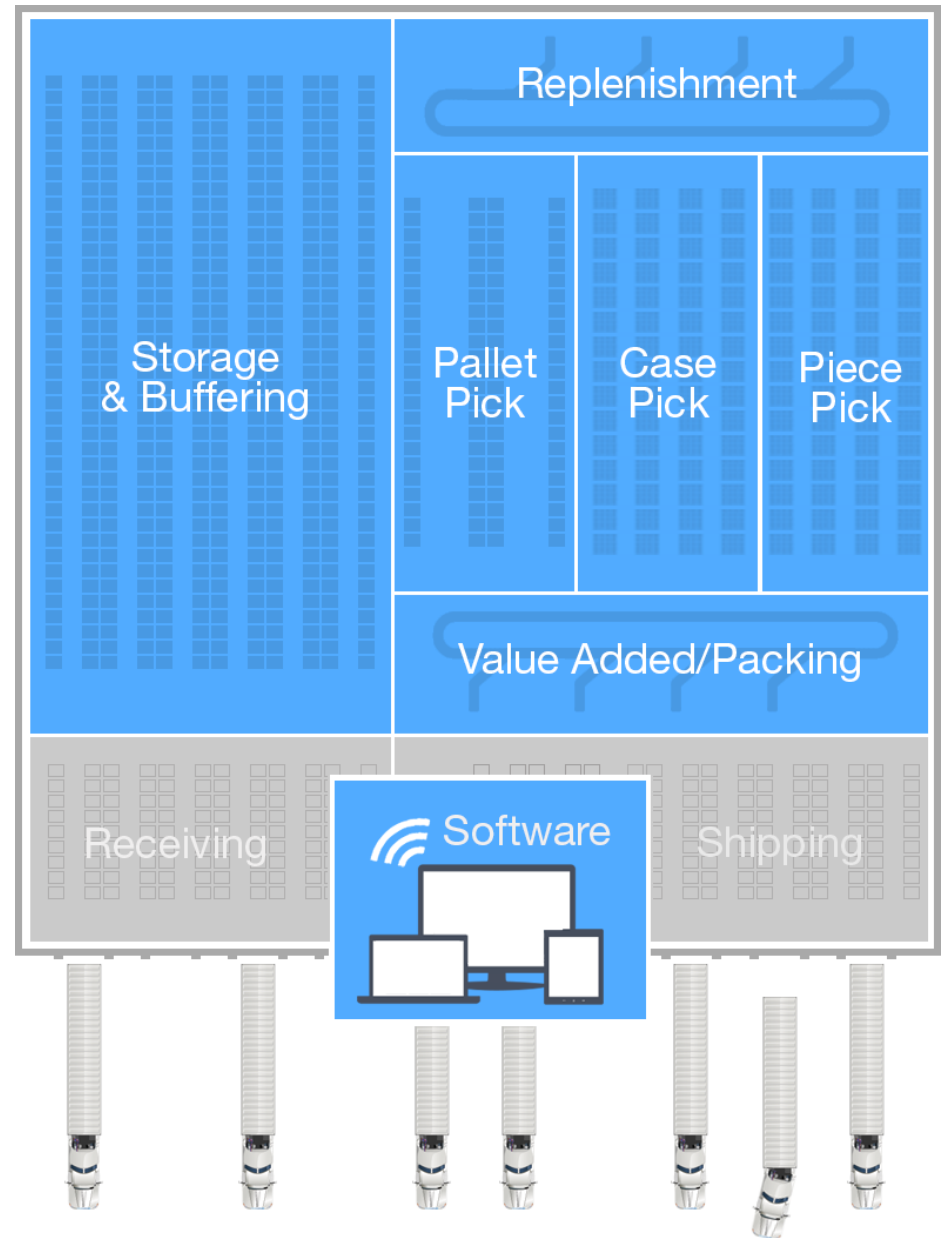
- Pick from donor
- Put to order



# Solutions

for Replenishment

- Space
- Safety
- Accuracy
- Response time
- Labor
- Slotting
- Access





## ***For More Information:***

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