

CHERRY CREEK SCHOOL DISTRICT

ARAPAHOE COUNTY, COLORADO

PLANNING FORWARD THROUGH COVID-19

2020-2021 SCHOOL YEAR

May 2020

Superintendent
Scott A. Siegfried, Ph.D.



CherryCreekSchools
Dedicated to Excellence

PLANNING FORWARD THROUGH COVID-19

2020-2021 SCHOOL YEAR

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Overview of Task Force

Amid the spring 2020 COVID-19 Pandemic and unprecedented in-person school closure, the Cherry Creek School District has created a task force charged with developing multiple alternative recommendations for the operation of schools for the 2020-2021 school year. Our greatest hope is that schools could resume as normal starting this coming fall, but believe we have the responsibility to proactively plan for the varying and unknown impact of the virus for the foreseeable future.

We represent 55,000 students and more than 9,000 staff, in addition, their families, and take our responsibility seriously to develop plans to effectively protect their health and safety while fulfilling our mission to provide exemplary educational opportunities.

Guidance for this document and the plans contained within are based on recommendations from the Colorado Department of Education and the Tri-County Health Department.

CCSD Task Force

| | |
|--------------------|--|
| Chris Smith | Chief of Staff* |
| Sarah Grobbel | Asst. Superintendent Career and Innovation |
| Jen Perry | Asst. Superintendent Educational Operations |
| Mike Giles | Asst. Superintendent Performance Improvement |
| Jason Koenig | Chief Information Officer |
| Tony Poole | Asst. Superintendent Special Populations |
| Scott Smith | Chief Financial and Operating Officer |
| Larry Bull | Director, Athletic and Activities |
| Jill Henden | Foundations |
| David Henderson | Deputy Chief, Operations |
| Kim Kilgore | Director, Food and Nutrition Services |
| Ian Lopez | Director, Safety and Security |
| Gary Thompson | Director, Transportation |
| Michelle Weinraub | Director, Health Services |
| Gwen Hanson-Vigil | Principal, Eaglecrest High School |
| Lisa Roberts | Principal, Grandview High School |
| Ryan Silva | Principal, Cherry Creek High School |
| Monica Garcia | Principal, West Middle School |
| Ron Garcia-y-Ortiz | Principal, Horizon Community Middle School |
| Alan Lavizzo | Principal, Falcon Creek Middle School |
| Amanda Sheets | Principal, Cimarron Elementary School |
| Scott Schleich | Principal, Altitude Elementary School |
| Shelley Dulsky | Principal, Canyon Creek Elementary School |

Parent and Teacher Advisory Group

Metro Schools Consortium

Adams 12 Five Star Schools
Adams County School District 14
Aurora Public Schools
Boulder Valley School District
Cherry Creek School District
Clear Creek School District RE-1
Denver Public Schools
Douglas County School District
Elizabeth School District
Greeley-Evans Weld County School D6
Jefferson County Public Schools
Littleton Public Schools
Mapleton Public Schools
Poudre School District
Sheridan School District Number 2
St. Vrain Valley School District
Thompson School District
Westminster Public Schools

In Collaboration With

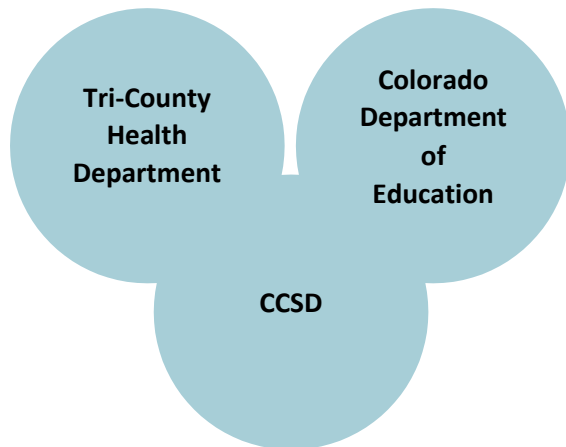
Colorado Department of Education
Kaiser Permanente Health Care
Tri-County Health Department

Superintendent's Student Advisory Group

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Current Situational Analysis



Cherry Creek School District (CCSD) is working closely with the Tri-County Health Department and Colorado Department of Education to gather the most up to date public health and academic guidance. CCSD is focused on applying these guidelines while upholding our primary guiding principle of protecting the health and safety of students, staff, and the community where they live. The requirements from the Tri-County Health Department, Colorado Department of Education, and CCSD may vary, but must be cohesively aligned to the shared guiding principles as we strive to create effective plans for the 2020-2021 school year.

Globally and locally, health experts are working hard to provide guidelines to maintain safety against COVID-19. Just as the virus, the process of learning and planning for public health is fluid and evolving on a daily basis. CCSD's planning is based on the most recent guidance from the Tri-County Health Department, Colorado Department of Education, and collaboration with other school districts. CCSD's planning will continue to evolve as new information emerges in the upcoming weeks and months.

This document represents the most feasible strategic thinking based on the current guidance and information available from the Tri-County Health Department and Colorado Department of Education.

Guiding Principles

1. Protect the health and safety of students, staff, and the community where they live.
2. Ensure the social, emotional, and mental health of our students.
3. Education is a critical and essential function, and our goal is to deliver high-quality educational programming to all students to prepare them for future success.
4. Utilize lessons learned during the spring of 2020 to guide planning for potential future periods of remote learning.
5. Promote opportunity and equity for all students and families throughout each potential scenario.
6. Our community expects us to thoughtfully prepare for future decisions from local health departments, State, and Federal officials regarding the nature of schooling for the coming year due to the unknown impact of COVID-19 (brick & mortar, social distancing, blended learning, remote learning, etc.).
7. Within prescribed guidelines, create a reasonable choice for parents regarding their educational approach.

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Guidance from the Tri-County Health Department

Given the essential nature of the public-school system, it is critical that districts effectively and thoughtfully develop plans in preparation for multiple alternative educational scenarios for the 2020-2021 school year. Each plan should fully consider the necessity to deliver high-quality educational programming, maintaining essential functions for all students (e.g., free breakfast and lunch) while addressing the ever-evolving health and safety requirements.

We will post the latest guidance from the Tri-County Health Department in this section in upcoming communications.

Guidance from the Colorado Department of Education

What We Know:

- Likely, significant physical distancing will continue through fall. Pending public health guidelines, instruction will need to be flexible. There may be some on/off remote learning, staggered schedules, health screenings, smaller groups at schools with some students who are more prepared to work from home at home.
- Likely, 2020-21 will have disruptions where some remote learning will need to be used. CDE, with district feedback, will be developing guidance on what counts as remote learning days.
- Pending public health guidelines, small-group, in-person instruction may be an option.
- The economic impact of COVID-19 may require decreases to state and district budgets, and federal relief funds and philanthropic support might not be enough to cover cuts or new costs associated with summer school. Various funding options are explored later in the document.

What We Don't Know:

- The exact timing of when we will be able to have in-person, modified in-person, or remote learning during the school year.
- The impact of the reduction in revenue for the state on our education budget.

What We Need Schools to Provide:

While the needs in each community are different, we believe the overarching needs in our state are:

- Learning (Tier 1, 2 and 3)
- Food
- Connection
- Child care (at least for prek-6)

Fall School Scenarios

The following are the most likely scenarios for the 2020-21 school year, based on the current science and data we have in May 2020. This toolkit will provide guidance and considerations for these different scenarios.

Remote Learning Approach

Socially Distanced Approach

- Small, in-person learning with remote learning rotations/staggers ideas

In-person Learning Approach

Fluid Approach

- Rolling starts and stops to in-person learning
- Infrastructure to move between in-person and remote learning

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Purpose

In preparation for the 2020-2021 school year, the task force will develop and implement plans for multiple educational scenarios based on recommendations from local health experts regarding the potential impact of COVID-19.

Timeline

The framework will be created and presented to the following dates to the District Leadership Team:

- Draft Framework: May 27, 2020
- Final Framework: June 10, 2020
- Board Presentation: May 22 & 29 / June 5 & 12, 2020

This timeline allows:

1. Planning at individual schools
2. Effectively communicating with the community

Considerations for Scenario Planning

CCSD's commitment to upholding our guiding principles as we plan for the 2020 - 2021 academic year is aligned with our Future Forward strategic priorities to prepare our students for their future and continue our legacy of excellence.

| Instructional Excellence | Operational Excellence | Workforce Excellence |
|---|---|------------------------------|
| Blended learning strategies | Health concerns; testing, tracking, monitoring, TCHD, etc. | Teacher utilization |
| Special populations learning strategies | Disinfecting school environment, equipment, fixtures, furniture, etc. | PARAs & sub utilization |
| Access to technology & internet | Disinfecting buses | Bus driver capacity planning |
| Internet bandwidth & hotspots | Food distribution | Daycare for teaches & staff |
| Learning management systems | Special populations transportation strategies | Compensation |
| Educational tools | Before/aftercare for students | |
| Professional development for staff, students, & guardians | Transportation routes & capacity strategies | |
| Social/Emotional connections for students, staff, and parents | Delivery of food and other necessities | |
| Social distancing of passing periods, lunch, recess, etc. | Community resources for families in need | |
| | Utilization of classrooms | |
| | Purchase of required PPE | |

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Executive Overview: Planning Scenarios for 2020-2021

1. Elevation Online Middle (6-8) and High School (9-12)

For students who learn best online, potentially have underlying medical conditions, or who choose not to engage with in-person, physically distanced school, the Cherry Creek School District is offering Elevation Online Middle and High School. This is a fully accredited, diploma-granting school with its own platform and approach. Students must register for this Cherry Creek School separately.

2. Elementary Online Learning (K-5)

For parents of elementary students who chose not to have their students return to in-person, physically distanced school, we will provide an opportunity to receive their education through a district-wide remote learning approach. Students will be grouped by grade level across various schools and assigned a teacher for remote learning. Different than the spring of 2020, remote learning will be more synchronous, take attendance, and hold students accountable for learning. Students must register for this opportunity separately. CDE approval on waivers for online learning would be required.

3. In-Person School with Physical Distancing Requirements

Based on health department guidance of maintaining 6ft of separation between individuals throughout the school day (in addition to other guidance such as masks, temperature checks, etc.), students will be assigned, based on the last name, to one of two days – A or B. On their assigned day, students will attend school for in-person instruction and then will remain at home, with assigned work to complete on their “home” day. If during the school year, the COVID-19 virus cases increase, and the District receives guidance to close buildings, the District will move to a daily remote learning model until further notice.

4. School as Normal

Provided the District receives full clearance from State and local officials with proper testing, plans remain in place to hold school as normal for the 2020-2021 school year. This work remains in place and will not be reviewed any further in this document.