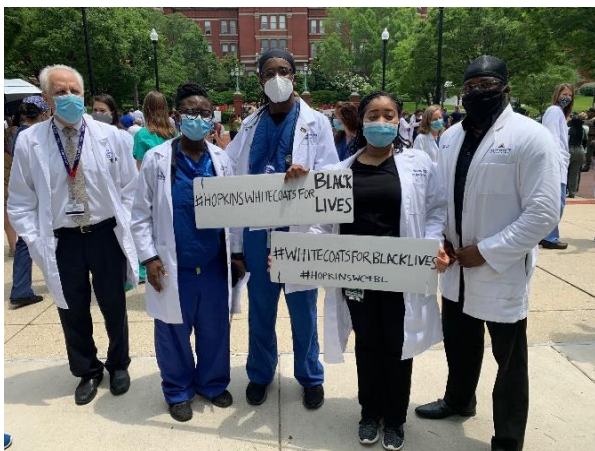


June 12, 2020

Please see this week's announcements from the Johns Hopkins Medicine, Office of Diversity and Inclusion.

#WhiteCoatsForBlackLives



On Friday, June 4th, the Johns Hopkins Medicine family came together through coordination of the House Staff Diversity Council to kneel in remembrance of the countless lives lost to senseless violence and police brutality. In support of the #WhiteCoatsForBlackLives and #BlackLivesMatter movements we knelt for 10 minutes in solidarity while reading off the names of some of the victims of police brutality. Staff members came together at all of our entities as well as those working from home for this moment. Thank you to all of those who shared their photos on the various social media platforms and with our office. To view some of these photos, [click here](#). Also, check out this [video](#) from Marketing & Communications with more highlights of the day.

Support and Resources from the Office of Diversity, Inclusion & Health Equity

We have heard many of you ask, “What is Johns Hopkins Medicine doing to support its black employees, students, learners and faculty?” Long before COVID-19 and the current civic unrest, the Office of Diversity, Inclusion and Health Equity had put infrastructure and programming in place to support our community through this time.

We recognize that we have a lot more work to do to bring about systemic culture change that will address structural racism within our own organization and enhance the work experience for all of our employees. JHM leadership is committed to listening, understanding and implementing strategies to advance and strengthen our commitment to diversity and inclusion.

Please read the communication sent out today by Dr. Sherita Golden and [our website](#) includes resources to help guide facilitated listening sessions. Finally, we will provide regular communication to keep you apprised of our progress. #HopkinsStrongerTogether!

COVID-19 RESOURCES

We would like to highlight available resources for our Hopkins community. These are updated daily so please check them frequently.

[JHM Internal List of Resources](#)
[JHM Staff Resources](#) [click here](#).

JHM Clinical Resources [click here](#).

Hopkins Children's Center resources for families [click here](#)

JHU Hub Community Support website [click here](#)

JHM Food For Hopkins Program

JHH East Baltimore:

Armstrong Medical Education Building, 1st Floor Auditorium (1600 McElderry Street, inside the JHOC circle)

Wednesday – 3:00pm to 7:00pm

Friday – 7:30am to 11:30am (produce available)

Bayview:

Asthma & Allergy Building, Grossi Auditorium (5501 Hopkins Bayview Circle, Baltimore, 21224)

Tuesday – 3:00pm to 7:00pm (produce available)

Friday – 7:30am to 11:30am

Volunteers:

We are urgently in need of volunteers for packing/sorting and distributing food at the Bayview location.

To sign up to volunteer at Bayview, [click here](#)

To sign up to volunteer at JHH, [click here](#)

To make a donation to the Food For Hopkins efforts, [click here](#)

- There is a drop down menu at the top to designate the location where the donation is going.
- At the very bottom of the drop down menu, choose "Other Medicine Department".
- A free text box will appear on the right, marked "Other".
 - Write in "Food For Hopkins"
- Proceed to fill out the rest of the form and submit.

COVID-19 Community Support Events Calendar

Check out the new Covid-19 [Community Support Events Calendar](#) which will host all of the past and upcoming Covid-19-related public events and can be shared both internally and externally. The calendar can also be found on our [Community Support website](#).

ANNOUNCEMENTS

The Cross Cultural Health Care Program Summer Webinar Series

CCHCP's Equity and Inclusion team is very excited to announce our new free "Summer Learning Series." The series will be 4 one-hour webinars, each held twice between June and September. The topics will include Equity and Inclusion Defined, The Range of Our Differences, Health Disparities: The Core Paradox, and Involving the Community. Visit the [CCHP website](#) for more details and information of how to register.

The Hopkins Diaspora Movie Premiere of "Miss Juneteenth"

You are cordially invited to attend the virtual movie premiere of **Miss Juneteenth** next **Friday, June 19, 2020 at 6:30 p.m. via Zoom**. The movie highlights the celebration of the national holiday Juneteenth (short for June nineteenth) that commemorates the date when slaves in Texas were made aware that they were free on June 19, 1865 – which was two years after the **Emancipation Proclamation in 1863**

The movie premiere is absolutely free, just click the link on the attached flyer and then join us next Friday at 6:30 p.m. Please click this [link](#) for more details about the movie and to watch the trailer:

FREE First Annual Conference on Disability (Stanford University)

Registration is open for the First Annual Stanford Conference on Disability in Healthcare will take place as an interactive webinar on **June 20, 2020** from 8:00am to 2:30pm. You are welcome to attend any or all of the sessions. [Register Here](#)

NEW: C. A. R. E. S. Symposium – July 30, 2020

The Career Academic and Research Experience for Students will be held virtually on Thursday, July 30th. Dr. Sherita Golden, VP and Chief Diversity Office for Johns Hopkins Medicine, Office of Diversity, Inclusion & Health Equity will serve as the keynote speaker. This annual symposium brings together graduate, undergraduate and high school students who have participated in one of the Johns Hopkins CARES summer programs to showcase diverse STEM talent. *See attached flyer for additional information.*

Contact Us

Johns Hopkins Medicine, Office of Diversity & Inclusion
1620 McElderry Street, Reed Hall, 4th Floor, Baltimore, MD 21205

Website: www.hopkinsmedicine.org/diversity

Email: diversity@jhmi.edu Phone: 844-JHDVRSTY (543-8778)

If you would like to receive our weekly newsletter, [Click here](#) and hit send.

JOIN THE HOPKINS DIASPORA ERG

FOR A VIRTUAL MOVIE PREMIERE!

Nicole
Beharie

Kendrick
Sampson

Alexis
Chikaeze



Miss
Juneteenth

JUNE 19 @ 6:30PM

REGISTER HERE FOR THIS FREE EVENT.

FOR MORE INFORMATION, CONTACT: HOPKINSDIASPORA@JHMI.EDU.



JOHNS HOPKINS
MEDICINE



Suggested Reading List

General Book List

- *Between the World and Me* by Ta-Nehisi Coates
- *How to Be an Antiracist* by Ibram X. Kendi
- *The Hate U Give* by Angie Thomas
- *White Fragility* by Robin DiAngelo
- *Hood Feminism* by Mikki Kendall
- *Brown Girl, Brownstones* by Paule Marshall
- *Sula* by Toni Morrison
- *Beloved* by Toni Morrison
- *The New Jim Crow: Mass Incarceration in the Age of Colorblindness* by Michelle Alexander
- *Crook County* by Nicole Gonzalez Van Cleve
- *The Color of Law* by Richard Rothstein
- *Women, Race, & Class* by Angela Davis
- *Me and My White Supremacy: Combat Racism, Change the World, and Become a Good Ancestor* by Layla F. Saad
- *Slavery by Another Name* by Douglas A. Blackmon
- *White Rage* by Carol Anderson
- *Pushout: The Criminalization of Black Girls in Schools* by Monique W. Morris
- *Just Mercy* by Bryan Stevenson
- *Citizen* by Claudia Rankine
- *Your Silence Will Not Protect You* by Audre Lorde
- *Bad Feminist* by Roxane Gay
- *The Bluest Eye* by Toni Morrison
- *Feminist Theory: From Margin to Center* by bell hooks
- *Feminism and Antiracism: International Struggles for Justice* by Kathleen Blee
- *Why Are All the Black Kids Sitting Together in the Cafeteria: And Other Conversations about Race* by Beverly Daniel Tatum
- *The Black Panther Party [Reconsidered]* by Charles E. Jones
- *Angela Davis: An Autobiography* by Angela Davis
- *A Taste of Power: A Black Woman's Story* by Elaine Brown
- *Sisters in the Struggle: African-American Women in the Civil Rights-Black Power Movement* by Bettye Collier-Thomas and V.P. Franklin
- *The Warmth of Other Suns* by Isabel Wilkerson
- *The Other Wes Moore: One Name, Two Fates* by Wes Moore

- *Rac(e)ing to Class: Confronting Poverty and Race in Schools and Classrooms* by H. Richard Milner IV
- *Schooltalk* by Mica Pollock
- *How We Get Free* by Keeanga Yamhatta Taylor
- *The Beautiful Struggle* by Ta-Nehisi Coates
- *Under Our Skin: Getting Real about Race - And Getting Free from the Fears and Frustrations that Divide Us* by Benjamin Watson
- *Homegoing* by Yaa Gyasi

Baltimore-specific Book List

- *World to Come: The Baltimore Uprising, Militant Racism, and History* by Katherine Bankole
- *Between the World and Me* by Ta-Nehisi Coates
- *The Baltimore Book: New Views of Local History (Critical Perspectives On The Past)* by Elizabeth Fee, Linda Shopes, Linda Zeidman
- *A Beautiful Ghetto* by Devin Allen
- *Not in My Neighborhood: How Bigotry Shaped a Great American City* by Antero Pietila
- *Baltimore Revisited: Stories of Inequality and Resistance in a U.S. City* by Fred Scharmen
- *The 2015 Baltimore Uprising: A Teen Epistolary* by Various
- *Eyes of Justice* by James Cabezas
- *The Ghosts of Johns Hopkins: The Life and Legacy that Shaped an American City* by Antonio Pietila



Resources for Black Individuals and Communities

- [Black Lives Matter: Meditations](#)
- [Black Lives Matter: Toolkits](#)
- [Black Mental Health Alliance](#)
- [Common Coping Strategies](#)
- [Disarming Racial Microaggressions: Microintervention Strategies for Targets, White Allies, and Bystanders](#)
- [Emotionally Restorative Self-Care for People of Color](#)
- [Grief is a Direct Impact of Racism: Eight Ways to Support Yourself](#)
- [Johns Hopkins Support Resources](#)
- [NAMI: African American Mental Health](#)
- [Open Path Psychotherapy Collective](#)
- [Racial Trauma is Real](#)
- [Therapy for Black Girls](#)

Additional Resources

Black Lives Matter vs. All Lives Matter

- Casey Neistat video clip - [What Black Lives Matter Protests are really about](#)
- Sam Louie, "[How Not to Hijack Black Lives Matter: Why people divert attention to "All Lives Matter" and "Blue Lives Matter."](#)"
- L-Mani S. Ivey, "[Here's Why It Hurts When People Say, 'All Lives Matter'](#)"
- Tyler Huckabee, "[The Problem with Saying 'All Lives Matter'](#)"
- Jesse Damiani, "[#AllLivesMatter? Let's Prove It.](#)"
- Chris Tognotti and J.R. Thorpe, "[How to Argue against Saying "All Lives Matter," Because This Has Got to Stop](#)"
- John A. Powell, "[When we fully claim Black Lives Matter, we move closer to All Lives Matter](#)"
- Anupras Mohapatra, "[Acknowledging privilege and diversity — why today's "All Lives Matter" gets it all wrong](#)"
- Jeffrey Kluger, "[Enough Already With 'All Lives Matter'](#)"
- Collier Meyerson, "[A guide to debunking the need for "All Lives Matter" and its rhetorical cousins](#)"

Addressing Racism in the Workplace

- Kira Hudson Banks, "[How Managers Can Promote Healthy Discussions About Race,](#)" *Harvard Business Review*
- Derald Wing Sue, Sarah Alsaidi, Michael N. Awad, Elizabeth Glaeser, Cassandra Z. Calle, and Narolyn Mendez, [Disarming Racial Microaggressions: Microintervention Strategies for Targets, White Allies, and Bystanders](#)
- *Harvard Business Review* Video: [What Leaders Must Do Today to Address Systemic Racism](#)
- Laura Morgan Roberts, Anthony J. Mayo, and David A. Thomas (Eds.). [Race, Work and Leadership: New Perspectives on the Black Experience](#)
- Laura Morgan Roberts and Anthony J. Mayo. "[Toward a Racially Just Workplace,](#)" *Harvard Business Review*
- Dolly Chugh. [The Person You Mean to Be: How Good People Fight Bias](#)

What is Racism?

- African American Policy Forum, Video: [Structural Discrimination: The Unequal Opportunity Race](#)
- Camara Phyllis Jones. "[Levels of Racism: A Theoretic Framework and a Gardener's Tale](#)" *Am J Public Health*. 2000;90: 1212–1215
 - [Video adaptation of a Gardener's Tale](#)
- Race Forward, Video Series, [What Is Systemic Racism?](#)
- Video: [Systemic Racism Explained](#)

Talking about Race and Racism

- Rachel Cargle, [Resources](#)
- Robin DiAngelo, [White Fragility: Why It's So Hard For White People To Talk About Racism](#)
- Ibram X. Kendi, [How to Be an Antiracist](#)
- Victor Lee Lewis and Patti Digh, Online course: [Hard Conversations: An Introduction to Racism and Its Undoing](#)
- Victor Lee Lewis and Patti Digh, Online course: [Hard Conversations: Whiteness, Race, and Social Justice](#)

- National Museum of African American History and Culture, [Talking about Race Web Portal](#)
- Southern Poverty Law Center, [Speak Up: Responding to Everyday Bigotry](#)
- Derald Wing Sue, [Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race](#)
- Teaching Tolerance (a project of the Southern Poverty Law Center), [Talking about Race and Racism](#)
- Teaching Tolerance (a project of the Southern Poverty Law Center), [Let's Talk: Discussing Race, Racism, and Other Difficult Topics with Students](#)

Being an Ally

- [4 Ways White People Can Process Their Emotions Without Hijacking the Conversation on Racial Justice](#)
- [75 Things White People Can Do for Racial Justice](#)
- [9 Reasons Why Acting in Solidarity for Racial Justice is Preferable to 'Allyship'](#)
- [A Resource Guide For Anti-Racism + Being An Educated Ally For BIPOC](#)
- [Guide to Allyship](#)
- [Love Has No Labels](#)
- Paul Kivel, [Guidelines for Being Strong White Allies](#) (adapted from Uprooting Racism: How White People Can Work for Social Justice)

Listen

- New York Times, [The 1619 Podcast](#)
- [About Race](#)
- NPR, [Code Switch](#)
- [Momentum: A Race Forward Podcast](#)
- [Pod Save the People](#) (Crooked Media)
- Johns Hopkins Bloomberg School of Public Health, Chris Wilson “[On Racism, Police Violence, and The National Protests over the Homicide of George Floyd](#)”

Movies

- 13th (Ava Duvernay) - Netflix
- American Son (Kenny Leon) - Netflix
- Fruitvale Station (Ryan Coogler) - Available to Rent
- I Am Not Your Negro (James Baldwin)
- If Beale Street Could Talk (Barry Jenkins) - Hulu
- Just Mercy - YouTube
- Selma (Ava Duvernay)
- The Hate U Give (George Tillman Jr.) - Hulu with Cinemax
- When They See Us - Netflix

Short Videos/Webinars

- American Public Health Association, [Advancing Racial Equity](#) (webinar series) (2020)
- American Public Health Association, [The Impact of Racism on the Health and Well-Being of the Nation](#) (webinar series) (2015)
- James Baldwin, “[The Black Experience in America](#)”
- JHU Forum on [Race in America with Ta-Nehisi Coates](#) (2015)
- JHU SOURCE, [Institutions and History of Racism in Baltimore](#) (2016)

- JHU Urban Health Institute, [The Ghosts of Johns Hopkins: A Conversation with Antero Pietila](#) (2018)
- JHU Urban Health Institute, [Going Beyond “Race:” The Impact of Racism on Health](#) (2014)
- [Before You Call the Cops – The Tyler Merritt Project](#)
- [Black Parents Explain How to Deal with the Police | Cut](#)
- Robin DiAngelo, “[Why “I’m not racist” is only half the story](#)”
- Jane Elliott, “[Being Black](#)”
- Korn Ferry, [RACISM MATTERS: Eradicating racism in the corporate world: A webinar series](#)
- Dr. Martin Luther King Jr., “[A riot is the language of the unheard](#)”
- Vernā Myers, “[How to overcome our biases? Walk boldly toward them](#)”
- Procter and Gamble, “[The Look](#)”
- Procter and Gamble, “[The Talk](#)”
- Radcliffe Institute for Advanced Study, [Naming Racism](#)
- Baratunde Thurston, “[How to deconstruct racism, one headline at a time](#)” (TED Talk)
- YouTube, [Understanding Racial Injustice in America: Perspectives and Educational Content](#)
 - Creators Speak Out
 - Understanding Racial Injustice
 - Protests against Racial Injustice
 - Voices from the Past
 - How to Talk to Kids about Racial Injustice
 - Continuing the Conversation

For Further Reading

- Maya Angelou, [I Know Why the Caged Bird Sings](#)
- Ben Crump, [Open Season: Legalized Genocide of Colored People](#)
- [Black Lives Matter Resources](#)
- Equal Justice Institute, [Lynching in America: Confronting the Legacy of Racial Terror](#)
- [Equal Justice Society](#)
- Nikole Hannah-Jones, [New York Times: The 1619 Project](#) and [Reading Guide: Quotes, Key Terms, and Questions](#)
- Kiese Laymon, [Heavy: An American Memoir](#)
- Audre Lorde, [Your Silence Will Not Protect You: Essays and Poems](#)
- Peggy McIntosh, “[White Privilege: Unpacking the Invisible Knapsack](#)”
- Shaan Merchant, “[The 30-Day Justice Plan](#)”
- [MUSE in Focus: Confronting Structural Racism](#) (a selection of temporarily free scholarship from Project MUSE publishers on the history of structural racism in the United States and how the country can realize anti-racist reform)
- Vernā Myers, “[What If I Say the Wrong Thing? 10 Tips for Culturally Effective People](#)” and [book](#)
- Ijeoma Oluo, [So You Want to Talk About Race](#)
- Pew Research Institute, “[On Views of Race and Inequality, Blacks and Whites Are Worlds Apart](#)”

Keynote Speaker



Sherita Hill Golden, MD, MHS

Hugh P. McCormick Family Professor
of Endocrinology and Metabolism

Vice President, Chief Diversity Officer
Johns Hopkins Medicine

SAVE ^{THE} DATE

JULY 30, 2020

10 AM - 2 PM

C.A.R.E.S SYMPOSIUM

Career Academic and Research Experience for Students

Virtual Edition

SYMPOSIUM SCHEDULE

Welcome	10:00 AM - 10:10 AM
Keynote Speaker	10:10 AM - 11:10 AM
Student Stories	11:10 AM - 12:10 PM
Presentations	12:15 PM - 1:45 PM
Closing	1:45 PM - 2:00 PM