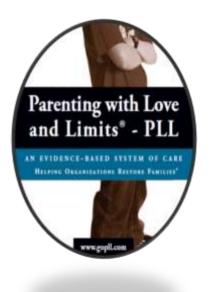


# Introductions

### **Rich Berry**

COO of Evidence Based Programs VisionQuest (VQ)

John Burek, MS PLL President



## **JCJC - Learning Objectives**

- 1. Learn how focusing on the individual youth without an equal focus on the family will lead to high relapse rates and the future implications of this continued practice.
- 2. Learn how Parenting with Love and Limits (PLL) is using a combination of group and family therapy in a brief treatment format that is uniquely different from other models to engage the most resistant parents to achieve 82% graduation rates with or without a court order. Video tapes and research outcomes will illustrate how this is possible.

## **JCJC - Learning Objectives**

- 3. Learn how PLL uses motivational interviewing tactics, clear boundary setting, and wound work to get the parents quickly engaged.
- 4. Learn how PLL is creatively being used in other communities to keep at risk youth considered Seriously Emotionally Disturbed (SED) or on probation out of residential treatment and those returning back into the community from residential in home, in school, and out of trouble with the law

Parenting with Love and Limits (PLL)

# An Evidence Based model with Limited Relapses through High Parent Involvement

# **Brief Background – Quick Facts**

- ✓ Dr. Scott Sells Model Developer
- ✓ PLL Begin After Publication in 1998
   of <u>Treating the Tough Adolescent</u>
- ✓ Second Publication in 2000- <u>Parenting</u>
   <u>Your Out of Control Teenager</u>
- ✓ Structural-Strategic Model- Mobilized Family and Youth Voices
- ✓ Unique Blend of Group, Family, and Trauma Work All in <u>One Model</u>

## Manuals and Workbooks (English and Spanish)



## **PLL Current Locations**



### PLL is currently used in 16 states, DC and Europe

(Texas, Idaho, DC, Michigan, New Hampshire, New York, Alaska, Colorado, Rhode Island, Virginia, Maine, Illinois, Delaware, Massachusetts, South Carolina, Pennsylvania, Missouri, & the Netherlands)

# PLL is a family-focused evidence-based program that has been recognized as an evidence-based model by:

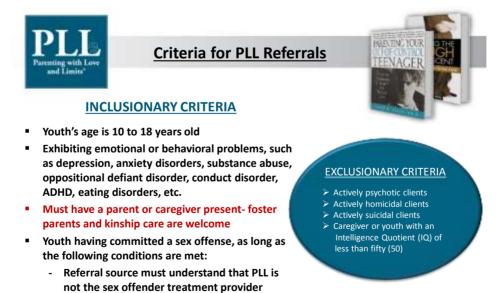
- ✓ OJJDP Office of Juvenile Justice and Delinquency Prevention previously one of only four models in the country recognized for reentry, and acknowledged with a rating of exemplary (http://www.ojjdp.gov/mpg/mpgProgramDetails.aspx);
- ✓ SAMHSA's National Registry of Evidence Programs and Practices (<u>http://nrepp.samhsa.gov/ViewIntervention.aspx?id=45</u>);
- Florida Sourcebook of Delinquency Interventions, Accepted July 3, 2013 As Evidence Based Practice (will be published in next revision) <u>http://www.dij.state.fl.us/docs/contracting/dt-itn-transapp-3-sourcebook.pdf</u>
- ✓ Promising Practices Network on Children, Families and Communities Promising Practices Network on Children, Families and Communities (http://www.promisingpractices.net/program.asp?programid=218#programinfo
- ✓ Find Youth Info.gov(http://www.findyouthinfo.gov/ProgramDetails.aspx?pid=463
- ✓ California Clearinghouse <u>http://www.cebc4cw.org/program/parenting-with-love-and-limits/detailed</u>

## Designed for...

The Parenting with Love and Limits (*PLL*) model is designed for youth <u>placed in out-of-home care</u> or are <u>at risk of out-</u> <u>of-home care</u> in the juvenile justice, child welfare, and mental health systems, ages 10 to 18 with extreme emotional or behavioral problems, including running away, extreme disrespect, chronic truancy, depression, drug and alcohol abuse.

PLL can <u>Safely</u> reduce the length of stay for youth placed in residential care and successfully transition youth to their home and community.

PLL Team					
	Alternative To Placement	Commitment (Reentry)			
Number of Families Per Team over 12 Months	36	30			
Personnel Needed Per Team	1 Master's Level 1 PT Caseworker	1 Master's Level 1 Caseworker			
Service Duration	<b>3-4 Months (90-120)</b> Depending on Risk Level of Case	6-9 Months * while in residential = 3-5 months * Aftercare Minimum 3 months			
Eligibility Criteria	<b>10-18 yrs old</b> <b>Conduct or DD</b> (Complete list of Inclusionary and Exclusionary Criteria on next slide)	<b>10-18 yrs old</b> <b>Conduct or DD</b> (Complete list of Inclusionary and Exclusionary Criteria on next slide)			



#### **Referrals are appropriate for ATP or Reentry?**

-

Youth and caregiver must be in the same home

Exceptions to the inclusionary/exclusionary rule must be approved in writing by PLL

# **Presupposition of PLL**

## **Consequences of An Unchanged Parent**

"A review of all available research data show that youth will return to past behavioral problems *if their* 

parents remain unchanged in the areas of

<u>consistent limit setting,</u> <u>rebuilding emotional attachments,</u> and <u>improved communication</u>."

Williams and Chang, p. 159

# **HOW IS PLL DIFFERENT?**

# Unique Packaging of PLL...

# Group + Family Therapy Together with Wound Work



Participation And Graduation Agreemen

# Family Engagement KEY Touch Points



- Motivational Phone Call
- Motivational Intake with JPO or Caseworker
- CM Services Throughout (Ecomap, CBAT, Practicing with Family) – Reentry only
- Reminder Calls
- Multifamily Group
- In Home Family Therapy (Coaching)
- Wound Work (Trauma Informed Care)
- Relapse Prevention 30-60-90 Day



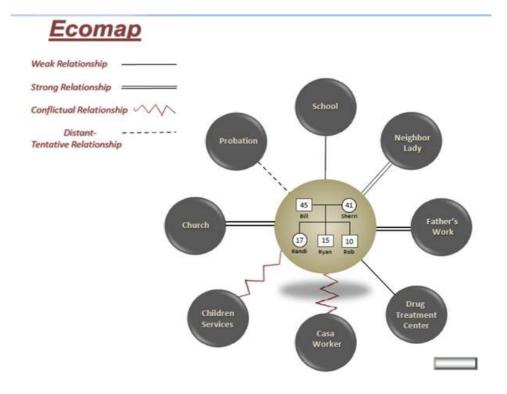
PL Parenting wir and Limi		A DECEMBER OF
	Motivational Interviewing Phone Call Script	
Question #1 "	What are some of the difficult experiences that you have had to suffer in the last year as the result of these problems?" [Estimated time of completion = 5 min]	
Question #2	"When I get to know you better what qualities and strengths would I come to admire about you as a (person, parent, spouse, etc.)?" [Estimated time of completion = 3-5 min].	
Question #3	"What do you think will happen to (your teen, child, marriage, or you personally) if the problems you described earlier remain unfixed in the next three months, six month, or even year from now?" [Estimated time = 3-5 min].	
Question #4	"Have you have seen a counselor for any of these problems before?" If "yes": "What have other counselors missed with you? The reason I ask is that I don't want to make the same mistakes twice." [Estimated time of completion = 2-3 min].	
Question #5	"Do you want to fix the problem or problems you listed (list them) fast, medium, or slow speed" [Estimated time = 1 min].	

N	Iotivational Interview Points
	Into to Ideal MI Interview Look for Strengths in Parent (Bridging the Gap)
	JPO and Strengths in the youth Locate Stressors
	Overview of the program (Expectations)
<b>6</b> .	Bridging the gap between Stress and PLL (Family brought up Disrespect)
7.	Exhibit A : Workbooks – Top buttons being pushed
	Setting clear boundaries (Include Prob. Sanctions)
<i>10.</i>	Clear Beginning, Middle and End at Treatment <u>Paradox</u> – Harder boundaries – Tougher Requirements Family wants to participate
11.	Synchronizing with Probation

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### 10

## **6 Stages of Readiness for Change**

#### **Precontemplation**

- Do not see that they are part of problem/solution
- Feel situation is hopeless
  No intention of changing
  Want others to change
- Others see problem they cannot
- Minimize or rationalize

#### Action

- Person or family tries to change or stop problem
- Person or family tries to change environmer
- Overlooks possible relapses
- If relapse or change fails recycles back to one of three earlier stages

#### **Contemplation**

- Acknowledge problem and their part in it
- Not ready for change yet
- Stalling "analysis paralysis" Wait for magic sign
- Focus is only on problem

### Maintenance

- Consolidate gains
- Relapse prevention-troubleshooting
- Potential to recycle is initially high
- Communicate that relapse is normal
- Goal: Spread moments of relapse further apart

#### **Preparation**

- Contracting and
- troubleshooting Ambivalent-need final
- reassurances Dry Run Role Plays
- Make final adjustments

#### **Termination**

- Anticipatory guidance
- Letting go of "old self"
- Back-up plan
- •When to use tune-ups
- Line up support systems
- and secure co-therapist

Prochaska, J.O., Norcross, J.C., & DiClemente, C.C. (1994). Changing for Good. New York: Avon Books

#### Parenting with Love and Limits®

#### PARTICIPATION AND GRADUATION AGREEMENT

and graduate from the Parenting with Love and Limits (PLL) program, I understand and agree to

Week	PLL Group	PLL Individual Coaching	
Week #1	Group 1 - Venting	No coaching 1 <sup>st</sup> week	
Week #2	Group 2 – Button Pushing • 🧇	Coaching #1  Winning the Battle for Structure and putting all the protective factors on the radar screen	
Week #3	Group 3 – Contracting + →	Coaching #2! Identifying Undercurrents, Feedback Loops and beginning to develop first Contract and if applicable, Aftercare Plan	
Week #4	Group 4- Putting the Contract + → Together As a Group	Coaching #3: Continuing to draft written plans	
Week #5	Group 5 - Creative Consequences + → (to stop disrespect, school problems, drug use, violence, not duing charges, running away etc.)	Coaching #4: Developing Countermoves around written plans	
Week #6	Group 8- How to Start Liking Each Other Again-Restore Closeness	Coaching #5: Further development of needed Countermoves and intensive dress rehearsals	
Week #7	Ne Group	Coaching #6: Assessment of written plans and changes made as needed	
Week IIR +	No Group	Coaching #7: and oncontinuing coaching until the following benchmarks are met: For youth returning to the community – Finalize Aftercare Plan and insure C&AT Plan Is ready to implement Additional Coaching to troubleshoot unmet benchmarks (see below) and/or work on additional species Relations of the second second benchmarks (see below) and/or work on additional species of the second second second second benchmarks (see below) and/or work on additional benchmarks (see below) and (see below) and (see below) and (see below) benchmarks (see below) and (see below) and (see below) and (see below) benchmarks (see below) and (see below) and (see below) and (see below) and (see below) benchmarks (see below) and (see below) and (s	

#### Key Benchmarks

Attend 5 out of 6 group meetings with the exception of the 1" group Attend the minimum required individual (family) coaching sessions and continue in coaching until the following benchmarks are met. Minimum # of family sessions required 8 to Graduate PLL.

- In Home- Obeying Curfew and No Leaving Home Without Permission
- In School-Attend school and no disching, and achieve passing grades
   Out of Trouble With the Law (No further violations).
- 100 If applicable, remain Drug Free

Parent/Guardian's Signature Youth Signature

- Following the PLL Written Plan 80% or greater as Reported by Parents
- 3how evidence of participation in extracursular activities, working, or doing community service, as well as meeting all court requirements (i.e. paying resiliation. n, etc.)

Therapist Signature

Date

# A Key Point to Ponder...

	Ability to Recall	
Presentation/Session	After 3 Hours	After 3 Days
Spoken Lecture	25%	10-20%
Written (reading)	72%	10%
Visual and Verbal (Illustrated Lecture)	80%	65%
Participatory (role plays, case studies, practice)	90%	70%

### "What I hear, I forget; What I see, I remember; What I do, I understand."

Old Chinese proverb, sometimes attributed to Confucius

	Training Components	Skills Attained	Transfer to Job
; er;	Theory +	10-20%	5-10%
d."	Demonstration +	30-35%	5-10%
	Practice +	60-70%	5-10%
	Feedback +	70-80%	10-20%
	Coaching	80-90%	80-90%

Dale E. 1969. Cone of experience, in *Educational Media: Theory into Practice*. Wiman RV (ed). Charles Merrill: Columbus, Ohio Joyce B and B Showers. 1981. Transfer of training: the contributions of coaching. *Journal of Education* 163(2): 163–172.

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Father Video

# 7 Aces That Can Cause Parent Abuse

۲.	*	Ace #1:	Disrespect
EHAVE	S.	Ace #2:	Truancy/Poor School Performance
MISBI		Ace #3:	Running Away
$\sim$		Ace #4:	Teen Pregnancy
KID		Ace #5:	<b>Drug or Alcohol Abuse</b>
WHY		Ace #6:	<b>Threats/Acts of Violence</b>
M		Ace #7:	Threats of Suicide

## **Top 10 Parent HOT Buttons**

- "You never let me do anything!" 1)
- "You don't love me."
- "I hate you/this family!"
- 2) 3) 4) 5) Swearing
- "You're not my real Mother/Father. I don't have to listen to you."
- 6) A disgusted look, improper gesture or whiny voice
- "I'm gonna kill/hurt 7) you/myself/others."
- Lying 8) 9)
- "I hate school; I'm not going!"
- 10) "I'm going to leave or run away."

### Top 8 Teen HOT Buttons 1) Preaching or nagging 2) **Talking in chapters** 3) Labeling 4) **Futurizing** Instant problem-solving 5) 6) You get moody sometimes 7) Not letting you experiument 8) **Collecting criticisms**

#### **Family Stress Chart** Darrel Mom Grandma 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% Mom's Top Three Stressors Grandma's "Hypothetical"Top Three Stressors #1 "Coming in late" #1 Leaving home without permission and Coming home late 70% 80% (Curfew) (Curfew) #2 "Talking Back" (Disrespect) 70% ↓ #2 "Arguing with Grandma" 80% (Disrespect) #3 "Sibling Fighting" 40% #3 "Smoking Pot" #4 "Chores" 90% ↓ 80% (Drug Use) **Darel's Top Three Stressors** #1 "Coming home late and the ensuing argument" 40%↓

(Curfew) 40 #2 "School -Suspensions and Poor Grades" 60%↓

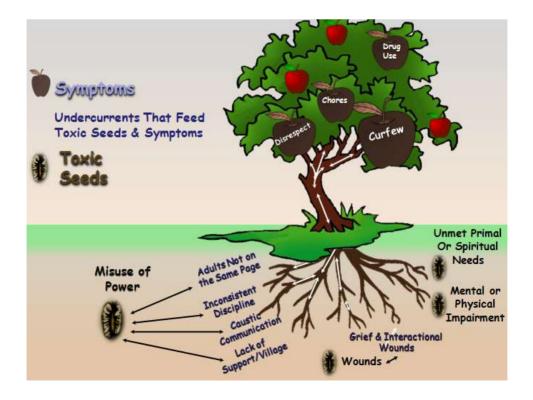
(Grades)

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1 set mi	ét we had periodic audio feedback and other minor issues, but overall in my estimate, it was successful beyond my greatest expectations. Bonnie was	
10 million	er we may person more research marches more research to the smile, and Bonnie's brothers and sister-in-law had an opportunity to say hello.	
5404/44	el nu de macrie, la mili veraci en finant lese verus anné en mune a mare a macri an ancienter en dén munt e adreser	
Therea	aren't words enough to describe how positively Bornie reacted to the whole session.	
linos	that Tammy and John row have the toughest jub, the therapeutic aspect to work through with Bonnie and the family. The ability to look family member	5
straigh	t in the eye and see the emotions as they speak is priceless. I look forward to this program making a positive and quantifiable difference in transitioning	
back to	the community.	
Bob		
Robert	W. Contrens, M.Ed.	
Teus	Fourth Commission Family Liaison (325) 641-6486	
Ron Ja	chison State Inventile Connectional Compilers	
Buwa	wood, Texas 76801	

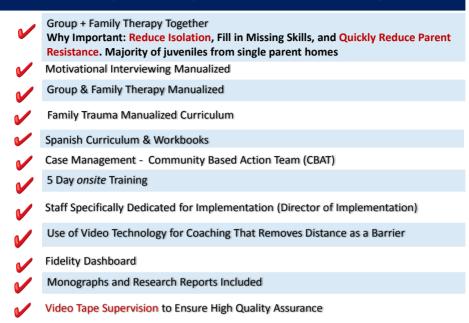
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# **Summary of Major PLL Model Aspects**





# Dashboard

How this can change the face of mental health delivery as we currently know it?

Retool the provider to be outcome driven through <u>user friendly</u> model



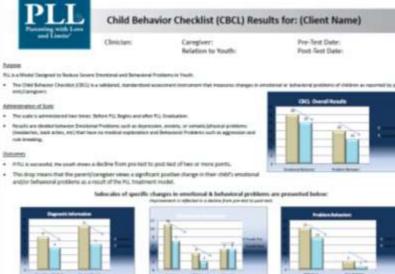
# **Predictive Analytics**

(aka "structured decision making")

The ability to transform the therapist, the family, the supervisor, and the stakeholder to work smarter by replacing clinical guesswork with science and outcomes, reduce costs with a clear gauge of risk and uncertainty, and to add consistency and clarity to clinical decisions.[1]

[1] http://www.fico.com/en/Communities/PredictiveAnalytics/Pages/how-can-predictive-analytics-help-me.aspx





et and th under any prolonged pattern a of arti-social behaviors such as service with or of least, social sector, and takes

# arotety, withdrawd problem like de-pression, or physical problems like no-



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# Dashboard

		17	
1	Т		23
Parent	in.	dit i	ove

readiness to change

Outcomes

contemplation

Administration of Soale

Readiness	Scale	Results	For	Alternative to	Placement:
		Johr	iny	Depp	

Clinician: Ellen Souder **Readiness Scale** 

<u>Purson</u> The PLL model is designed to lower both parent and youth resistance to treatment. - Parents and youth typically start treatment unrectivated to change or to take responsibility for the problem.

. If PLL is successful, the parent, youth, or both move through each stage of

For Alternative to Placement youth and parents this scale is administered twice; before PLL begins and after PLL Graduation

A high Pre-contemplation score on the pre-test followed by a lower score on the
post-test is positive and indicates that the parent and/or youth are moving into

- If a parent or youth scores low in Contemplation, Action, and/or Maintenance on the

Caregiver: Step-Parent Family Relation to Youth: Other

Pre-Test Date: 5/3/2011 Mid-Test Date:

Stage of Change Definitions

Pre-Contemplation: Parent or youth does not see they are part of the problem and have no intention of changing.

Contemplation: Parent or youth has awareness that a problem exists but no commitment to take action towards change.

Action: The parent or youth now wants change and initiates actions that may lead to change (i.e., seek help, follow the treatment plan).

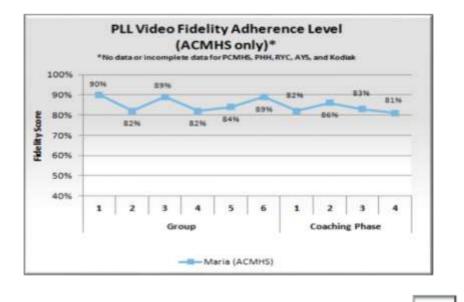
Maintenance: The final stage at which the parent and youth work to prevent relapse and consolidate gains attained during the action stage.





# 

# **Fidelity Dashboard**



# **Implementation & Sustainability**

"Recent studies report that it can take up to 3 years for a service provider to successfully transport and implement an evidence-based model" (source: Global Implementation Conference proceeding, August 15-17th, 2011 Washington, DC)

"A large body of research shows that systematic attempts to successfully implement evidencebased practices at the community level have faced numerous challenges and few community organizations are using research-based practices as intended" (Rohrbach, 2006; Kazdin, 2003)

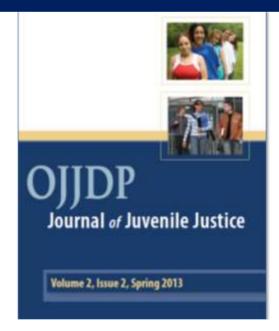
To dramatically <u>shorten implementation time</u> to the goal of 1.5 years (not 3 years), PLL has a point person specifically dedicated to the transportability of PLL with the service provider.

PLL Has An 86% Client Retention Rate Since

We are in this together!



## **Research and Outcomes**



### A Brief Summary of Recent OJJDP Journal of Juvenile Justice Article

A study on the PLL Reentry Program was published in *The Journal of Juvenile Justice*, Volume 2, Issue 2, Spring of 2013 as the feature article, titled, "Family-Focused Juvenile Reentry Services: A Quasi-Experimental Design Evaluation of Recidivism Outcomes." The results of the study include:

- > Reduced recidivism for re-arrests, readjudications, and recommitments
- Effective treatment delivered in a significantly shorter length of service (71 days difference, see below); and
- > 81% of youth and their families successfully completed the program.

Recidivism	PLL Reentry Study	Matched Standard Reentry
Re-arrest rate	28.2%	34.7%
Felony arrest rate	15.3%	23.4%
Readjudication rate	16.9%	25.8%
Felony adjudication rate	6.5%	12.9%
Recommitment rates	13.7%	20.2%
Length of Service	PLL Reentry Study	Matched Standard Reentry
Average length of service (days)	363.7*	434.9

### A Point to Ponder...

## Are Shortening Lengths of Stay Possible?

Current research demonstrates that after 6 months in residential, there is both a high risk of institutionalization and rapid diminishing returns. Shorter lengths of stay are not only possible with the right delivery system, but necessary to reduce high rates of relapses.

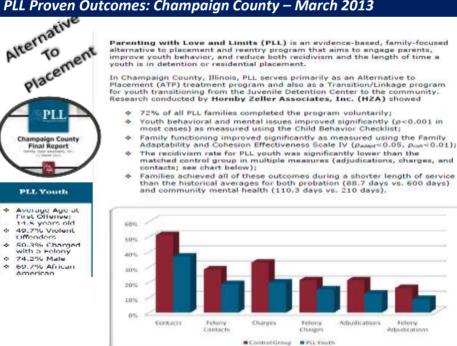
## Answer. . . YES!

Frequent family visits and participation in family therapy is associated with successful outcomes at discharge.

Improvements such as the reduction of at-risk behaviors during the first six months of residential care suggest that a shorter length of stay correspond to treatment gains and potentially provides more bed availability [underline added]" (p. 560)

Source: Outcomes for Children and Adolescents After Residential Treatment: A Review of Research from 1993 to 2003 Heather J. Hair, M.Sc. Journal of Child and Family Studies, Vol. 14, No. 4, December 2005 pp. 551-575

Also, Compare the Annie E. Casey Foundation issue on "No Place for Kids" The Case for **Reducing Juvenile Incarceration**"



#### PLL Proven Outcomes: Champaign County – March 2013

# Specific Value Added Propositions PLL Brings to the Table

- ✓ Higher Parent and Family Involvement
- ✓ Data and Results Driven
- ✓ Research and Outcome Targets
- ✓ Quality Assurance
- ✓ Safely Reducing Residential Lengths Of Stay (LOS)
- ✓ Costs Savings Benefit (If Reduced LOS)

# **PLL's Contact Information**

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  - -E-Mail: jburek@gopll.com
  - -Website: www.gopll.com