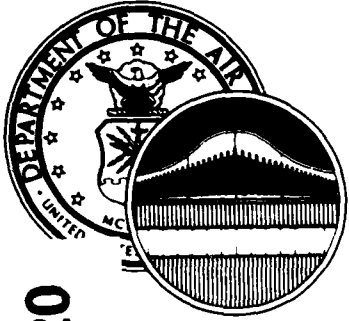MICROCOPY RESOLUTION TEST CHART

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UNITED STATES AIR FORCE

OCCUPATIONAL SURVEY REPORT

SECURITY POLICE CAREER LADDERS

AFSCs 811X0, 811X2, AND 811X2A

AFPT 90-811-531

NOVEMBER 1984

**OCCUPATIONAL ANALYSIS PROGRAM
USAF OCCUPATIONAL MEASUREMENT CENTER
AIR TRAINING COMMAND
RANDOLPH AFB, TEXAS 78150**

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USAFOMC, DET 1 (LACKLAND AFB TX 78236)	1		1	1
3250 TCHTW/TTGX (LACKLAND AFB TX)	5	2	9	2
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PREFACE

This report presents the results of a detailed Air Force Occupational Survey of the Security Police career field (AFSCs 811X0, 811X2, and 811X2A). The project was directed by USAF Program Technical Training, Volume Two, dated October 1982. Computer printouts from which this report was produced are available for use by operating and training officials.

The survey instrument was developed by Mr Hank Dubois, Inventory Development Specialist, with computer programming support furnished by Ms Olga Velez. Mr Robert L. Alton, Occupational Analyst, analyzed the data and wrote the final report. This report has been reviewed and approved for release by Lieutenant Colonel Jimmy L. Mitchell, Chief, Airman Career Ladders Analysis Section, Occupational Analysis Branch, USAF Occupational Measurement Center.

Copies of this report are distributed to Air Staff sections, major commands, and other interested training and management personnel (see DISTRIBUTION on page i). Additional copies are available upon request to the USAF Occupational Measurement Center, Attention: Chief, Occupational Analysis Branch (OMY), Randolph AFB, Texas 78150-5000 (AUTOVON 487-5811).

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SUMMARY OF RESULTS

1. <u>Survey Coverage</u>: The 811XX career ladders were surveyed at the request of the USAF Security Police Academy, Lackland AFB, Texas. A combined job inventory was administered worldwide between July and December 1983. The 6,390 respondents comprising the final sample included 3,955 members holding DAFSC 811X0 (76 percent of the eligible assigned personnel), 1,794 airmen reporting DAFSC 811X2 (78 percent of the eligible assigned personnel), 410 respondents holding DAFSC 811X2A (54 percent of the eligible assigned personnel), and 231 NCOs reporting DAFSC 81199/CEM Code 81100 (63 percent of the eligible assigned personnel). The overall 811XX career field, as well as all using major commands, were well represented in the survey sample.

2. <u>Specialty Jobs</u>: Five clusters and 14 independent job types were identified in the career ladder structure analysis. Four clusters and 13 of the independent job types were involved in the performance of various technical security and law enforcement duties of the career ladders involved. The remaining cluster was oriented toward supervisory, managerial, and staff-type work, while the remaining individual job group was committed to training functions.

3. <u>Career Ladder Progression</u>: In both career ladders and the A-shred, 3- and 5-skill level jobs were primarily technical, with little responsibility for supervision or management. Supervisory, training, and administrative functions became the more dominant characteristics of the 7-skill level jobs in each ladder, although a variety of technical tasks were still performed. Nine-skill and CEM Code level personnel were performing a predominantly staff-type job and are the primary managers in the career field.

4. <u>AFR 39-1 Specialty Descriptions</u>: Descriptions for the 811X0 ladder and the Superintendent level were found to be complete and to accurately portray the nature of the jobs. Some adjustments are suggested for the 811X2/A descriptions which will improve their accuracy.

5. <u>Training Analysis</u>: The STS for each career ladder is generally supported by survey data. Both the 811X0 and 811X2/A documents do require some review for possible adjustments to proficiency codes and the extent of coverage of some elements. Review of the tasks not referenced to these documents indicates that neither STS covers the armory function tasks performed by 811XX personnel. POIs for the 811X0 and 811X2 ABR courses are generally supported by survey data, but each contains two units of instruction which require review due to the low percentage of first-term airmen performing tasks trained.

6. <u>Implications</u>: The current classification structure is clearly supported by survey data. The training system supporting the field is functioning well generally, although some adjustments should be considered. Job satisfaction indicators for 811X0 personnel are extremely low (although up from the 1974 study findings), and the specific circumstances contributing to this dissatisfaction need to be identified and receive the attention of career field managers and supervisory personnel.

OCCUPATIONAL SURVEY REPORT
SECURITY POLICE CAREER LADDERS
(AFS 811XX)

INTRODUCTION

This is a report of an occupational survey of the Security (AFSC 811X0) and Law Enforcement (AFSCs 811X2/A) career ladders completed by the Occupational Analysis Branch, USAF Occupational Measurement Center, in November 1984. The survey was requested by the 3250 Technical Training Wing (ATC), Lackland AFB, Texas, to evaluate the effect that ongoing changes in the operational concepts of the Security Police career ladders may have on current training programs. Previous survey results pertaining to the Security Police career field were published in 1968, 1974, and 1979.

Background

The Security career ladder, AFSC 811X0, was originally established in 1951 as AFSC 961X0, Air Police. In 1954, the AFSC was changed to 771X0; then in 1967, the current AFSC designation and title were assigned. In 1971, the security and police functions were divided into two career ladders, with AFSC 812X0 assigned to designate the new Law Enforcement career ladder. In 1976, the Law Enforcement AFSC was changed to the current 811X2. When the Corrections specialty, AFSC 811X1, was deleted in 1977, the duties and responsibilities of that AFSC were shifted to and remain a part of the current 811X2 career ladder.

The A shred, which identifies personnel who are qualified to perform their duties utilizing military working dogs, has been a part of the overall police career field since 1966. Until 1981, both 811X0 and 811X2 career ladders had an A shred authorized; however, the shred was deleted for the 811X0 specialty in 1981 (a decision which was supported by 1979 OSR data reflecting commonality) and is now limited to use by Law Enforcement trained personnel.

Both career ladders and the A shred are included under a common Superintendent level AFSC (81199, Security Police Superintendent) and Chief Enlisted Manager (CEM) Code (81100, Security Police Manager).

As described in AFR 39-1 specialty descriptions, personnel in the 811X0 career ladder are responsible for guarding Air Force weapons systems; armed responses in defense of Air Force installations; protecting personnel, equipment, and facilities; performing local base ground defense; and providing support to security police personnel engaged in law enforcement emergencies. Personnel in the 811X2 specialty are responsible for maintaining law and order

(such as traffic operations and investigations of crimes and incidents); per-forming corrections or detention functions; and providing support to security police personnel engaged in emergency security operations and local base ground defense functions. Additionally, 811X2 airmen awarded the A shred are also responsible for the training, care, and proper utilization of military working dogs.

Primary entry into these career ladders is from Basic Military Training School (BMTS) through a Category A, 6-week, 2-day formal training course for 811X0 personnel (3ABR81130-002) and a Category A, 6-week, 3-day formal training course for 811X2 airmen (3ABR81132-001). Additionally, personnel in the Law Enforcement specialty selected for the A shred (Military Working Dog Qualified) attend a follow-on training course of 6 weeks and 3 days (3ALR81132A-001). Entry into the 811XX career field requires an Armed Forces Vocational Aptitude Battery (ASVAB) general score of 30 for 811X0 airmen and 35 for 811X2/A personnel. Each of the formal training courses discussed above is conducted at Lackland AFB, Texas.

Since this report encompasses two career ladders and a shred with different responsibilities, Specialty Training Standards, and training courses, the report is divided into five sections. The first section deals with the career ladder structure utilizing the total sample of 811X0, 811X2, and 811X2A personnel. Sections II, III, and IV discuss the separate ladders and shred, including such topics as: (1) comparison of pertinent job structure and other survey data with career ladder documents such as AFR 39-1 Specialty Descriptions, Specialty Training Standards, and Plans of Instruction; (2) analyses of Total Active Federal Military Service (TAFMS) and Duty Air Force Specialty Code (DAFSC) groups; and (3) analyses of major command (MAJCOM) groups. Section V contains a comparison of current survey data with previous survey data and the implications of the survey results.

SURVEY METHODOLOGY

Inventory Development

The data collection instrument for this occupational survey was USAF Job Inventory AFPT 90-811-531, dated February 1983. A tentative task list was prepared after reviewing pertinent career ladder publications and directives, tasks from the previous survey instrument, and data from the last occupational survey report (OSR). The task list was then evaluated in the field through personal interviews with subject-matter specialists in operational units and at the Security Police Academy. Further, the survey instrument was forwarded to each major command utilizing significant numbers of 811XX resources for their technical review and comments by additional senior subject-matter specialists in the career ladders. The resulting job inventory contained a comprehensive listing of 666 tasks grouped under 17 duty headings and a background section containing such information as grade, duty title, time in service, job satisfaction, functional assignment, air base ground defense responsibilities, and weapons, equipment, and tactics used.

Survey Administration

From July through December 1983, Consolidated Base Personnel Offices (CBPO) in operational units worldwide administered the inventory to job incumbents holding DAFSC 811XX. These job incumbents were selected from a computer-generated mailing list obtained from personnel data tapes maintained by the Air Force Human Resources Laboratory (AFHRL).

Each individual who completed the inventory first completed an identification and biographical information section and then checked each task performed in their current job. After checking all tasks performed, each member then rated each of these tasks on a 9-point scale showing relative time spent on that task, as compared to all other tasks checked. The ratings ranged from one (very small amount time spent) through five (about average time spent) to nine (very large amount time spent).

To determine relative time spent for each task checked by a respondent, all of an incumbent's ratings are assumed to account for 100 percent of his or her time spent on the job and are summed. Each task rating is then divided by the total task ratings and multiplied by 100 to provide a relative percentage of time for each task. This procedure provides a basis for comparing tasks in terms of both percent members performing and average percent time spent.

Survey Sample

Personnel were selected to participate in this survey so as to ensure an accurate representation across major commands (MAJCOM) and paygrade groups. Due to the large numbers of assigned 811XX personnel, a stratified random sample process was used to select survey participants. While approximately 20 percent of the assigned airmen in the 811X0 and 811X2 ladders were identified as eligible for survey participation, larger percentages of A-shred (50 percent) and 81199 and 81100 personnel (66 percent) were selected. This was done to assure an adequate number of booklet returns from the much fewer numbers in those groups. Table 1 reflects the percentage distribution, by major command, of assigned personnel in the career ladders as of April 1983. Also listed in this table is the MAJCOM distribution of survey respondents in the final sample. The 6,390 respondents in the final sample represent 17 percent of the total assigned 811XX personnel. Table 2 reflects the paygrade group distribution, while Table 3 lists the sample distribution by TAFMS groups (note the large percentages of personnel in the first-enlistment groups for each ladder and shred). As reflected in these tables, the survey sample is a very good representation of the career ladder population.

TABLE 1

COMMAND REPRESENTATION OF SURVEY SAMPLE

	811X0		811X2		811X2A		81199/81100	
COMMAND	PERCENT OF ASSIGNED	PERCENT OF SAMPLE	PERCENT OF ASSIGNED	PERCENT OF SAMPLE	PERCENT OF ASSIGNED	PERCENT OF SAMPLE	PERCENT OF ASSIGNED	PERCENT OF SAMPLE
SAC	54	54	17	18	23	20	36	32
USAFE	17	16	17	16	13	13	14	16
TAC	10	10	13	13	11	11	13	17
MA'	8	8	13	14	11	10	10	9
PACAF	5	5	12	10	20	20	8	4
ATC	1	2	15	16	13	15	7	7
AFSC	*	1	6	4	2	2	3	3
AFLC	1	1	4	4	6	7	2	3
OTHER	4	3	3	5	1	2	7	9
TOTAL	100	100	100	100	100	100	100	100

	811X0	811X2	811X2A	81199/81100
Total Assigned	24,531	10,827	1,693	590
Total Eligible for Survey**	5,218	2,314	753	364
Total in Sample	3,955	1,794	410	231
Percent of Assigned in Sample	16%	17%	24%	39%
Percent of Eligible in Sample	76%	78%	54%	63%

Total Assigned (All 811XX Personnel) - 37,641
Total 811XX Personnel in Final Sample - 6,390
Percent of Total 811XX Personnel in Sample - 17%

* Indicates less than 1 percent
** Stratified random sample (excludes persons in PCS status, ospi... or less than six weeks on the job)

NOTE: Manning figures as of April 1983

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TABLE 2

PAYGRADE DISTRIBUTION OF SURVEY SAMPLE

PAYGRADE	811X0		811X2		811X2A		81199/81100	
	PERCENT OF ASSIGNED	PERCENT OF SAMPLE	PERCENT OF ASSIGNED	PERCENT OF SAMPLE	PERCENT OF ASSIGNED	PERCENT OF SAMPLE	PERCENT OF ASSIGNED	PERCENT OF SAMPLE
AIRMAN	46%	37%	39%	31%	42%	40%	-	-
E-4	29%	27%	25%	24%	29%	26%	-	-
E-5	16%	19%	21%	23%	22%	26%	-	-
E-6	7%	13%	10%	16%	5%	7%	1%	1%
E-7	2%	4%	5%	6%	2%	1%	31%	27%
E-8	-	-	-	-	-	-	43%	46%
E-9	-	-	-	-	-	-	25%	26%

NOTE: Manning figures as of April 1983

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TABLE 3

TAFMS DISTRIBUTION OF SURVEY SAMPLE

MONTHS TAFMS	811X0*		811X2		811X2A	
	NUMBER IN SAMPLE	PERCENT OF SAMPLE	NUMBER IN SAMPLE	PERCENT OF SAMPLE	NUMBER IN SAMPLE	PERCENT OF SAMPLE
1-48	2,244	56%	831	46%	228	56%
49-96	697	17%	337	19%	107	26%
97-144	456	12%	241	13%	46	11%
145-192	368	9%	227	13%	26	6%
193-240	136	3%	107	6%	1	**
241+	131	3%	48	3%	2	1%

* Includes CEM Code 81100 personnel
** Denotes less than .5 percent

NOTE: Manning figures as of April 1983

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Task ~~Factor~~ Administration

While most participants in the survey process completed a job inventory, selected senior 811XX personnel were asked to complete booklets rendering judgments on task training emphasis (TE), weapons, equipment, and tactics training emphasis, and task difficulty (TD). The TE and TD booklets were processed separately from the job inventories. The rating information is then used in a number of different analyses discussed in more detail elsewhere in the report.

Task Difficulty (TD). Each individual completing a task difficulty booklet was asked to rate all of the tasks on a 9-point scale (from extremely low to extremely high) as to the relative difficulty of each task in the inventory. Difficulty is defined as the length of time required by the average member to learn to do the task. Task difficulty data were independently collected from 160 experienced 7-skill level 811XX personnel stationed worldwide (see Table 4 for a display of rater distribution by command). While SAC appears to be slightly underrepresented and ATC slightly overrepresented in overall percentages, interrater agreement is not adversely affected. All raters were asked to assess the difficulty of tasks with which they were familiar, regardless of career ladder orientation of the task. Four separate sets of TD data were analyzed. These included TD data as rated by respondents of all three career ladders combined (160 members) and data for each career ladder separately as rated by members of each specific specialty (58 AFSC 811X0 raters, 68 AFSC 811X2 raters, and 34 AFSC 811X2A raters). The interrater reliability (as assessed through components of variance of standard group means) for the combined 811XX raters was extremely high at .98. Taken separately, the interrater reliability was .94 for 811X0 personnel, .96 for 811X2 personnel, and .90 for 811X2A raters. These findings suggest that task difficulty ratings may be used together or independently. Ratings were adjusted so tasks of average difficulty have ratings of 5.00. The resulting data are essentially a rank ordering of tasks indicating the degree of difficulty for each task in the inventory.

Job Difficulty Index (JDI). After computing the combined 811XX task difficulty index for each task item, it was then possible to compute a Job Difficulty Index (JDI) for the job groups identified in the survey analysis. This index provides a relative measure of which jobs, when compared to other jobs identified, are more or less difficult. An equation using the number of tasks performed and the average difficulty per unit time spent (ADPUTS) as variables are the basis for the JDI. Thus, the more time a group spends on difficult tasks, and the more tasks they perform, the higher the JDI for that group. The index ranges from 1.00 for very easy jobs to 25.00 for very difficult jobs. The indices are adjusted so the average job difficulty index is 13.00.

Task Training Emphasis (TE). Individuals completing task training emphasis booklets were asked to rate tasks on a 10-point scale (from no training required to extremely heavy training required). Training emphasis is a rating of which tasks require structured training for first-term personnel. Structured training is defined as training provided at resident technical schools, field training detachments (FTD), by mobile training teams

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(MTT), formal OJT, or any other organized training method. Training emphasis data were independently collected from experienced 7-skill level personnel (69 AFSC 811X0 raters, 64 AFSC 811X2 raters, and 33 AFSC 811X2A raters) stationed worldwide (see Table 4). The interrater reliability (as assessed through components of variance of standard group means) was .97 for 811X0 raters, .97 for 811X2 raters, and .95 for 811X2A raters. This indicates that within each career ladder there was very high agreement among raters as to which tasks required some form of structured training and which did not. In the 811X0 specialty, tasks rated high in training emphasis had ratings of 3.56 or above. Tasks rated high in training emphasis for the 811X2 career ladder had ratings of 3.80 or above, while in AFSC 811X2A, ratings of 3.54 or above are considered high in training emphasis.

Weapons, Equipment, and Tactics Training Emphasis. Along with the ratings on tasks, data were also gathered on the training emphasis required on weapons, equipment, and tactics used by 811XX career field personnel. While similar in many respects to the task training emphasis rating process discussed above, there were variations that merit discussion. Security Police training personnel compiled a listing (later validated in field reviews) of various types of weapons (i.e., M-16 Rifle; M-203 Grenade Launcher), equipment items (i.e., Gas Masks; Breath Analyzers), and tactics (such as Low Crawl; Vehicle Search) on which they wished to capture data. Individuals responding to the booklets containing these items were advised that training emphasis is a rating of which items, in their judgment, require training in basic resident technical training courses. They were further advised, "In making your judgments on items to be trained and their priority, consider day-to-day, contingency, and emergency operations". Respondents were then asked to rate each item on a 10-point scale (from no basic resident training needed to extremely high basic resident training emphasis). Weapons, equipment, and tactics TE data were independently collected from 70 highly experienced AFSC 81199 and CEM Code 81100 personnel stationed worldwide (see Table 5 for a display of rater distribution across commands). The interrater reliability for the raters on these items was extremely high (.97), indicating that there was very high agreement among raters as to which items required basic resident technical training for personnel entering the Security Police career field. Items rated high in training emphasis have ratings of 5.20 or above, with an average training emphasis of 3.54. Appendix B contains a series of tables displaying emphasis ratings by categories of items, with percent of first-term personnel from each career ladder responding to each item.

When used in conjunction with other factors, such as percent members performing, the task difficulty and training emphasis ratings discussed above can provide an insight into training requirements. Such insights may help validate lengthening or shortening portions of instruction supporting various AFSC needed knowledges or skills on tasks or on weapons, equipment, and tactics items.

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TABLE 4

COMMAND DISTRIBUTION OF ALL 811XX
TASK DIFFICULTY AND TRAINING EMPHASIS RATERS

MAJCOM	PERCENT OF 7-SKILL LEVELS ASSIGNED	PERCENT OF TASK DIFFICULTY RATERS	PERCENT OF TRAINING EMPHASIS RATERS
SAC	33	26	33
USAFE	17	19	12
TAC	14	13	15
MAC	10	11	10
PACAF	6	5	6
ATC	10	16	15
AFSC	4	4	3
AFLC	2	3	4
OTHER	4	3	2
TOTAL	100	100	100

TABLE 5

COMMAND DISTRIBUTION OF WEAPONS, EQUIPMENT,
AND TACTICS TRAINING EMPHASIS RATERS

COMMAND	PERCENT OF 81199/81100 ASSIGNED	PERCENT OF RATERS
SAC	36	37
USAFE	14	14
TAC	13	14
MAC	10	12
PACAF	8	7
ATC	7	7
AFSC	3	3
AFLC	2	3
OTHER	7	3
TOTAL	100	100

SECTION I

SPECIALTY JOBS
(Career Ladder Structure)

A key aspect of the USAF occupational analysis program is to examine the functional structure of the career ladders involved. The tasks performed by career ladder personnel are examined and job groups are formed based on the similarity of task performance. This structure, as defined by tasks performed, is then compared to official career ladder documents. This analysis of actual jobs performed is made possible by the use of the Comprehensive Occupational Data Analysis Program (CODAP). This job information is used to examine the accuracy and completeness of career ladder documents (AFR 39-1 Specialty Descriptions and Specialty Training Standards) and to formulate an understanding of current utilization patterns.

Each person in the survey sample performs a set of tasks called a Job. A group of personnel who perform many tasks in common, and spend similar amounts of time performing these tasks is called a Job Type or Subcluster. Job types or subclusters having a substantial degree of similarity are grouped and called a Cluster. Those specialized job types too dissimilar to fit within a cluster are labeled Independent Job Types.

Overview of Specialty Jobs

Structure analysis identified 2 functional areas, 5 clusters, and 14 independent job types within the survey sample. Four of the clusters were formed primarily of personnel from a specific specialty, while the fifth cluster was formed based on performance of tasks common to management and staff functions and included airmen from each of the 811XX specialties surveyed. Many of the independent job types also contained representation from more than one career ladder. While some jobs are performed by personnel from more than one specialty, for the vast majority of the survey sample, ladder distinctions are clear and these AFSC-specific groupings indicate that the specific career ladders generally perform separate and distinct jobs.

Based on task similarity and relative percent time spent, the best division of jobs performed by 811XX personnel is illustrated in Figure 1. Each cluster, subcluster, and job type is listed below. The group (GRP) number shown beside each title is a reference to computer printed information. The letter N stands for the number of personnel in the group.*

* The N for a cluster will not always equal the sum of the groups within the cluster since only major job variations are examined in detail.

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LAW ENFORCEMENT FUNCTIONAL AREA

I. LAW ENFORCEMENT PERSONNEL CLUSTER (GRP179, N=1,167)

    A. Patrolmen and Installation Entry Controllers (GRP686, N=589)
    B. Law Enforcement Flight Chiefs (GRP783, N=278)
    C. Desk Sergeants (GRP543, N=49)
    D. Intermediate Headquarters Elite Guards (GRP780, N=32)
    E. Investigators (GRP496, N=103)

II. MILITARY WORKING DOG (MWD) HANDLER PERSONNEL CLUSTER (GRP241, N=350)

    A. Patrol and Detector Dog Handlers (GRP831, N=219)
    B. Patrol Dog Handlers (GRP778, N=38)
    C. MWD Trainers and Supervisors (GRP827, N=64)

III. KENNEL SUPPORT SPECIALISTS (GRP072, N=37)

SECURITY FUNCTIONAL AREA

IV. AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER (GRP243, (N=1,602)

    A. Emergency Service Team (EST) Members (GRP431, N=32)
    B. Area Sentries (GRP315, N=204)
    C. Area Supervisors and Response Force Leaders (GRP578, N=229)
    D. Area Sentries and Response Force Team Members (GRP595, N=712)
    E. Security Controllers (GRP439, N=119)
    F. Alarm Systems Monitors (GRP658, N=186)

V. MISSILE SECURITY PERSONNEL CLUSTER (GRP186, N=403)

    A. Missile Response Force Personnel (GRP638, N=181)
    B. Security Escort Team (SET) Members (GRP628, N=85)
    C. Flight Security Controllers (GRP312, N=108)

VI. KEYS AND CODES CONTROLLERS (GRP492, N=22)

VII. ARMORERS (GRP339, N=205)

VIII. AIR BASE GROUND DEFENSE (ABGD) PERSONNEL (GRP139, N=362)

OTHER JOBS

   IX.   ELITE GATE GUARDS (GRP399, N=38)

    X.   MILITARY CUSTOMS INSPECTORS (GRP694, N=19)

   XI.   MANAGEMENT AND STAFF PERSONNEL CLUSTER (GRP132, N=508)

           A.   Branch and Section Supervisors (GRP245, N=317)
           B.   Quality Control and Inspection NCOs (GRP273, N=96)
           C.   Arms and Equipment NCOs (GRP277, N=52)

  XII.   SECURITY FLIGHT CHIEFS (GRP157, N=365)

 XIII.   TRAINING PERSONNEL (GRP159, N=157)

  XIV.   PLANS AND PROGRAMS NCOs (GRP253, N=12)

   XV.   INFORMATION SECURITY PROGRAM PERSONNEL (GRP195, N=78)

  XVI.   CRIME PREVENTION AND RESOURCE PROTECTION PERSONNEL (GRP433, N=65)

 XVII.   CORRECTIONS OR DETENTION PERSONNEL (GRP265, N=79)

XVIII.   REPORTS AND ANALYSIS SPECIALISTS (GRP244, N=42)

  XIX.   PASS AND REGISTRATION PERSONNEL (GRP185, N=90)

Eighty-eight percent of the respondents in the sample perform jobs generally equivalent to the 5 clusters and 14 independent job types listed above. The remaining 12 percent were performing tasks or series of tasks that did not group with any of the defined job groups. Some of the job titles given by respondents which were representative of these personnel included Supply Clerk, Mobility Equipment Custodian, and Squadron Scheduler.

Group Descriptions

The following paragraphs contain brief job descriptions of the clusters and independent job types identified through the career ladder structure analysis. Selected background and job satisfaction data are provided for those groups in Tables 6 and 7. Representative tasks for all clusters, job types within the clusters, and independent job types are contained in Appendix A.

I.   LAW ENFORCEMENT PERSONNEL CLUSTER (GRP179). This cluster of 1,167 airmen (second largest group in the career ladder structure) repre- sents 18 percent of the survey sample. Consisting primarily of 811X2 career ladder personnel (90 percent of the group), 58 percent of the incumbents

FIGURE 1

811XX CAREER LADDER STRUCTURE

KENNEL SUPPORT SPECIALISTS (N=37)

KEYS AND CODES CONTROLLERS (N=22)

PASS AND REGISTRATION PERSONNEL (N=90)

REPORTS AND ANALYSIS SPECIALISTS (N=42)

CORRECTIONS OR DETENTION PERSONNEL (N=79)

CRIME PREVENTION AND RESOURCE PROTECTION PERSONNEL (N=65)

INFORMATION SECURITY PROGRAM PERSONNEL (N=78)

PLANS AND PROGRAMS NCOs (N=12)

TRAINING PERSONNEL (N=157)

SECURITY FLIGHT CHIEFS (N=365)

MANAGEMENT AND STAFF PERSONNEL CLUSTER (N=508)

MILITARY CUSTOMS INSPECTORS (N=19)

ELITE GATE GUARDS N=38)

AIR BASE GROUND DEFENSE (ABGD) PERSONNEL (N=362)

ARMORERS (N=205)

MISSILE SECURITY PERSONNEL CLUSTER (N=403)

AIRCRAFT & MUNITIONS SECURITY PERSONNEL CLUSTER (N=1,602)

SECURITY FUNCTIONAL AREA

MILITARY WORKING DOG (MWD) HANDLER PERSONNEL CLUSTER (N=350)

LAW ENFORCEMENT PERSONNEL CLUSTER (N=1,167)
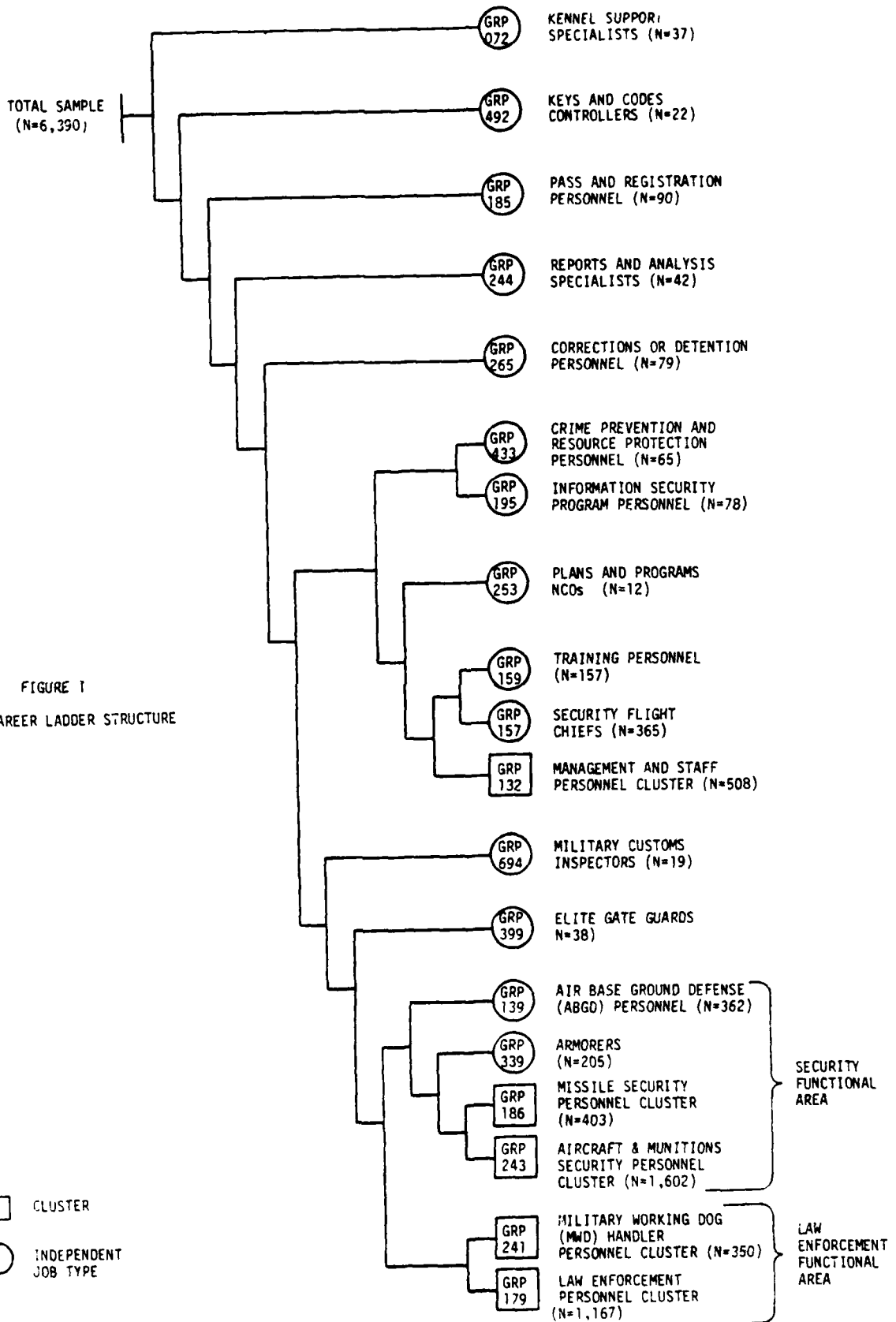
LAW ENFORCEMENT FUNCTIONAL AREA

TOTAL SAMPLE (N=6,390)

CLUSTER

INDEPENDENT JOB TYPE

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hold DAFSC 81152 and 20 percent report DAFSC 81172. Cluster personnel spend 71 percent of their relative job time on the performance of tasks pertaining to base or installation law enforcement functions and the administrative actions involved. These airmen are involved in a relatively broad range of activities such as traffic control, installation patrol, investigation of crimes and motor vehicle accidents, and control of evidence. Of the average 74 tasks performed, typical ones include:

> preparing and issuing traffic tickets or violation notices
> apprehending intruders or suspects
> conducting building searches
> conducting suspect searches
> performing on-base mobile or foot patrols
> providing directions or information to visitors
> preparing traffic accident reports

Within this cluster are several job variations, with the largest subcluster (Patrolmen and Installation Entry Controllers) representing the essence of the law enforcement job. Groups within this subcluster vary primarily on the amount of time spent on patrol duties, entry controller duties, and desk activities. Another small group was differentiated by their participation in air base ground defense (ABGD) operations (tasks performed are similar to those described for an ABGD personnel group discussed later in this section). Subclusters of Law Enforcement Flight Chiefs and Investigators were also identified and reflected job variations within the groups based on differing combinations of technical and supervisory tasks and time spent on those tasks. Other job variations were differentiated by the performance of tasks pertaining to dispatching activities and restricted area control functions.

II. MILITARY WORKING DOG (MWD) HANDLER PERSONNEL CLUSTER (GRP241). Comprised primarily of 811X2A personnel (94 percent), these airmen have essentially the same overall law enforcement responsibilities as the group discussed above, and are similar in many other respects. The major distinguishing factor between the two groups is that A-shred personnel perform their duties with the aid of military working dogs. Representing 5 percent of the total survey sample, the 350 airmen in this cluster spend 36 percent of their relative job time on general law enforcement and administrative duties and tasks; but the largest segment of their duty time (42 percent) is committed to tasks pertaining to using and handling military working dogs. Performing the same average number of tasks (74) as the previously discussed group of 811X2 personnel, these respondents perform distinguishing tasks such as:

> patrolling posts in vehicles or on foot with dogs
> evaluating dog working capabilities
> conducting building searches for personnel with MWD
> conducting narcotic or contraband checks or searches with
>   MWD, other than in customs
> feeding, watering, exercising, and grooming dogs

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Only slightly less experienced than the 811X2 personnel cluster personnel (see Table 6 for comparisons), 59 percent of these incumbents report they are in their first enlistment. Most cluster airmen are part of a large job group identified as Patrol and Detector Dog Handlers, but two smaller job groups were defined as a result of the members' concentration on MWD training and supervisory tasks and the lack of drug, contraband, and explosive detection tasks.

III. KENNEL SUPPORT SPECIALISTS (GRP072). This small independent job type of predominantly first-term airmen (70 percent) perform a very limited, specialized job in support of the cluster of A-shred personnel discussed above. Mostly DAFSC 81152A (65 percent) and 81132A (22 percent) personnel, they spend 78 percent of their relative job time on tasks and duties pertaining to military working dogs, with only 9 tasks accounting for over 50 percent of their job time. Typical tasks include:

> maintaining dog kennels or kennel areas
> maintaining dog handling equipment
> preparing prescribed dog diets
> exercising and grooming dogs

IV. AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER (GRP243). Comprised of 6 different job types and representing the largest single group in the career ladder structure (1,602 members and 25 percent of the total sample), these incumbents are 811X0 career ladder personnel and devote 61 percent of their relative job time to tasks and duties pertaining to general security functions and to maintaining base, weapons storage, or aircraft systems security. An additional 15 percent of their time is spent on tasks involving individual weapons maintenance. The majority of these airmen (74 percent) are still in their first enlistment, and 92 percent report possession of a 5- or 3-skill level DAFSC (72 percent and 20 percent, respectively). Tasks typical of the job performed by cluster personnel are:

> assembling or disassembling M-16 rifles
> deploying in response to duress or alarm activations
> performing sentry duty in restricted or controlled areas
> conducting wall searches of suspects
> apprehending intruders or suspects
> performing on-base mobile patrols
> performing as close boundary guards or close-in sentries

The six job types forming this cluster cover a range of activities. The largest job type, Area Sentries and Response Force Team Members (712 airmen), performs the basic security job of guarding alert aircraft and weapons and munitions storage areas, while at the same time serving as members of armed response force elements such as Alarm Response Teams,

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Fire Teams, or Security Response Teams. At the other end of the spectrum for this cluster is the Alarm Systems Monitors job type (186 airmen). Included in this group are personnel who man and operate the Master Surveillance Control Facilities, performing tasks involving equipment such as closed circuit televisions, cameras, and various types of alarm mechanisms. The remaining jobs (Emergency Service Team Members, Area Sentries, Area Supervisors and Response Force Leaders, and Security Controllers) are formed by personnel performing a variety of activities, such as routine sentry duty, dispatching response forces, and first-line supervision.

V. MISSILE SECURITY PERSONNEL CLUSTER (GRP186). Tasks performed in support of security operations for missile sites and complexes distinguish this cluster of 403 811X0 airmen (6 percent of the survey sample) from the security personnel discussed above. Spending 80 percent of their relative job time on tasks and duties pertaining to general security functions, missile security operations, and individual weapons maintenance, these mostly 5- and 3-skill level members (71 percent and 20 percent, respectively) are primarily involved in controlling entry to launch or launch control facilities, responding to alarms, and escorting other personnel (such as maintenance workers) where required. Of the average 42 tasks performed, typical ones include:

```
maintaining classified code material used for missile
  entry control
inspecting physical condition, security, and access to
  missile sites
receiving and opening A circuit combinations
conducting metal detection searches of visitors to
  missile facilities
authenticating identity using code material when
  entering launch facility
```

With an average grade between E-3 and E-4, 78 percent of these 811X0 personnel are still in their first enlistment (highest percentage of the 5 clusters in the sample) and report the least experience (an average of 36 months in the career field) of any cluster identified.

VI. KEYS AND CODES CONTROLLERS (GRP492). This small group of 22 SAC personnel spend 53 percent of their relative job time performing a very limited, specialized job (averaging only 17 tasks) involving the control and issue of keys and codes used to gain access to launch facilities. An additional 16 percent of their job time is consumed in completing the necessary forms and administrative procedures required in missile security operations. Typical of the specialized tasks performed by these airmen are:

maintaining classified code material used for missile
  entry control
destroying missile entry control code materials
issuing codes necessary for entry to launch facilities
issuing keys necessary for entry to launch facilities
making entries on AF Forms 2586 (Unescorted Entry Authorization
  Certificate)

   VII. ARMORERS (GRP339). This independent job type group was
differentiated by the predominance of tasks performed involving weapons
maintenance and armory functions (over 50 percent of their job time).
Representing 3 percent of the survey sample (205 members), 74 percent are
811X0 personnel and 26 percent report 811X2 DAFSCs. Representative tasks
of the average 50 tasks performed by this group included:

inventorying ammunition, weapons, or equipment
issuing ammunition
inspecting operational condition of weapons
operating weapons facility alarm systems
issuing privately owned weapons
making entries on AF Forms 1314 (Firearms Registration)

   Although this group is clearly dominated by personnel performing
weapons maintenance, storage, and control functions, a small subgroup was
identified which also had supervisory responsibility for the armories.

   VIII. AIR BASE GROUND DEFENSE (ABGD) PERSONNEL (GRP139).
Although the majority of these 362 respondents reported assignments to func-
tions such as Aircraft Security Operations, Weapons Storage Site Security,
Missile Security Operations, and Training, they are brought together as a
group as a result of their participation in air base ground defense (ABGD)
operations. Comprised predominantly of 811X0 personnel (89 percent) and
representing 6 percent of the total survey sample, 85 percent of the group
members indicated specific assignment to an ABGD designated position (i.e.,
Fire Team Member, Squad Leader, Radio Telephone Operator) and the largest
single segment of their relative job time (38 percent) was devoted to tasks
and duties pertaining to actual or simulated ABGD operations. Typical of
these are:

camouflaging equipment or positions
constructing individual fighting positions
employing combat challenge techniques
performing land navigation using lensatic compass,
  protractor, and topographic map

Although there were identifiable subgroups of supervisors, trainers, and fire team members within this independent job type, all three were dominated by a large core of common technical ABGD tasks. Group members performed the highest average number of tasks (106) of any group in the career ladder sample, and as a result of the above-average task difficulty ratings for most of the ABGD tasks, the group reflects the highest Job Difficulty Index (JDI=19.02) figure of any in the survey sample.

IX. ELITE GATE GUARDS (GRP399). Comprised primarily of 811X2 airmen (74 percent), this small independent job type spends over 50 percent of their relative job time performing just 8 tasks involving installation entry control. Typical tasks performed include:


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providing directions or information to visitors
issuing visitor passes
making entries on AF Forms 75 (Visitor/Vehicle Pass)
directing traffic for other than convoy operations
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Unlike other previously discussed 811X2 career ladder groups, these airmen are not involved to any significant degree in base patrol functions. Personnel forming this group are the least experienced of all identified groups, with all of them reporting that they are still serving in their first enlistment. Their 15 months average time in career field and 18 months average time in the service are the lowest of any group in the career ladder structure sample.

X. MILITARY CUSTOMS INSPECTORS (GRP694). This small group of 19 predominantly PACAF-assigned airmen (90 percent) perform a very specialized, unique job. With the majority of the group reporting DAFSC 81152 (74 percent), they devote 47 percent of their relative job time to tasks pertaining to customs functions. An additional 13 percent of their time is spent on forms preparation and other administrative functions. Typical specialized tasks performed by these airmen are:


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clearing personnel through customs
searching for contraband other than with detector dogs
reviewing customs declarations
preparing reports of customs violations
setting up customs inspection lines for passenger or
   crew luggage
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XI. MANAGEMENT AND STAFF PERSONNEL CLUSTER (GRP132). This cluster of 508 airmen represents 8 percent of the survey sample. Fifty percent of the group hold the 7-skill level DAFSC (31 percent 81170 and 19 percent 81172), with 36 percent performing at the 9-skill or CEM Code level.

Averaging over 14 years in the career field (highest experience factor of all the groups identified), 71 percent report supervising an average of 5 personnel. Seventy-six percent of their duty time is devoted to supervision, management, training, administration, and quality evaluation functions. Representative tasks of the average 59 tasks performed by this group included:

>   determining work priorities
>   analyzing inspection reports
>   interpreting policies, directives, or procedures for
>   subordinates
>   preparing or indorsing APRs
>   conducting post checks
>   evaluating compliance with work standards

Within this cluster were three job types, with two groups (Branch and Section Supervisors and Arms and Equipment NCOs) performing the overall managerial and supply functions, while the third group performed a job oriented to quality control and inspections.

XII. SECURITY FLIGHT CHIEFS (GRP157). Although still performing some technical security-type tasks, this group of respondents perform primarily as first-line supervisors for 811X0 security career ladder personnel. Eighty-four percent of these 365 airmen report supervisory responsibilities (66 percent hold DAFSC 81170) and commit 56 percent of their relative job time to supervision, management, training, and administrative duties and tasks. Similar in some respects to the cluster of management and staff people discussed above, they are distinguished from that group by such tasks as:

>   conducting inspections of assigned posts
>   assembling or disassembling M-16 rifles
>   conducting guardmount
>   briefing post relief
>   deploying in response to duress or alarm activations
>   apprehending intruders or suspects
>   directing security flight activites

XIII. TRAINING PERSONNEL (GRP159). This group of 157 respondents (2 percent of the survey sample) includes both 811X0 (67 percent) and 811X2 (31 percent) personnel. These airmen concentrate the majority of their job time on tasks pertaining to training (44 percent), planning (14 percent), and administrative (8 percent) functions. With an average of over 9 years in the career field, these airmen perform typical tasks such as:

writing, administering, or scoring tests
                    advising staff personnel on training matters
                    maintaining training records, charts, or graphs
                    conducting proficiency training of personnel
                    conducting on-the-job training (OJT)

     Although two subgroups of airmen in this independent job type could be
recognized due to performance of certain tasks peculiar to the technical school
environment or to unit training operations, by and large the larger number of
training tasks common to both groups suggests discussion of the group as a
whole.

     XIV. PLANS AND PROGRAMS NCOs (GRP253). These very experienced
personnel (averaging over 11 years in the career field, with an average grade
between E-5 and E-6) are predominantly 811X0 airmen (84 percent). Per-
forming a job primarily managerial and administrative in nature (encompassing
71 percent of their relative job time), personnel of this 12-member group
reported job titles such as Plans and Programs NCOIC, Mobility NCO, and
Plans and Programs Staff NCO. Typical tasks for these incumbents include:

                    maintaining contingency plans
                    preparing unit emergency plans
                    developing annexes to mobility plans
                    writing staff studies, surveys, or special reports
                    planning or preparing briefings

     XV. INFORMATION SECURITY PROGRAM PERSONNEL (GRP195). This
independent job type of 78 airmen is comprised of more senior personnel
(average grade is E-6), with 56 percent holding a 7-skill level DAFSC (32
percent 81170 and 24 percent 81172), and 26 percent reporting performance at
the 9-skill or CEM Code level. Averaging over 12 years in the career ladder
(second highest experience factor of all groups identified), this group differs
from others discussed due to their concentration on activities dealing with
information, personnel, and industrial security operations. Their job time is
about equally balanced between managerial tasks and duties (44 percent) and
information security and administrative procedures (41 percent). Represent-
ative tasks of the average 69 tasks performed by the group included:

                    developing information security plans
                    conducting security education/motivation training
                    evaluating information/personnel security programs
                    developing industrial security programs
                    fingerprinting personnel

XVI. CRIME PREVENTION AND RESOURCE PROTECTION PERSONNEL (GRP433). Consisting primarily of 811X2 personnel (76 percent), these relatively senior airmen (averaging over eight years in the career field, with an average grade of E-5) have moved from patrol-type duties to activities centering on resource protection and crime prevention (39 percent of their relative job time). Typical tasks performed include:

conducting funds facility inspections
conducting anti-robbery training
developing and implementing crime prevention program
  media campaigns
conducting crime prevention surveys

The job performed by these 65 airmen is exemplified by their involvement in police youth programs and crime prevention projects such as Neighborhood Watch, Crime Stop, and Operation Identification.

XVII. CORRECTIONS OR DETENTION PERSONNEL (GRP265). This independent job type of 79 airmen is dominated by 811X2 personnel (90 percent), yet they perform a job almost totally divorced from the balance of the Law Enforcement career ladder sample population. These are relatively senior personnel (average grade of E-5 and an average of over 9 years in the career field) and although 48 percent report supervisory responsibilities, the day-to-day job they perform is very technical and specific to detention facility functions. Examples of the highly specialized tasks performed by the group include:

searching items brought into detention facilities
  by visitors
supervising visiting periods of prisoners
conducting prisoner roll call or head count
confronting prisoner disturbances
making entries on DD Forms 497 (Confinement Order)
evaluating prisoner character and adjustment to
  correctional facility activities

Performing an average of 61 tasks, 64 percent of their relative job time is encompassed in operating detention programs, along with the administrative forms preparation and procedures required.

XVIII. REPORTS AND ANALYSIS SPECIALISTS (GRP244). Working primarily in the Administration and Reports Branch of the squadron level security police organization, these 42 incumbents handle the flow of administrative documents and reports generated by field personnel. They are responsible for reviewing documents for accuracy and format, identifying trends indicated by data gathered, and maintaining the files required to

preserve these data. Forms preparation and administrative tasks and functions account for the largest single block of their relative job time (39 percent). The job is fairly limited in scope (an average of only 23 tasks), with 14 tasks accounting for over 50 percent of their job time. Averaging six years in their career field, 81 percent of these airmen report an 811X2 DAFSC.

XIX. PASS AND REGISTRATION PERSONNEL (GRP185). This independent job type of 90 airmen is comprised of 811X0 (43 percent) and 811X2 (57 percent) personnel. The majority of these group members report holding a 5-skill level DAFSC and average just over 6 years time in their career field. As was the group described above, these airmen are part of the Administration and Reports Branch; however, the job they perform is clearly different. Representative tasks which depict the character of the job for this group include:

    issuing vehicle decals
    preparing identification cards or badges
    fingerprinting personnel
    maintaining accountability records for restricted or
      controlled area badges or ID cards
    verifying vehicle registration

Comparisons of Specialty Jobs

Five clusters and 14 independent job types were identified in the career ladder structure analysis. Four clusters and 13 of the independent job types were involved in the performance of the various technical duties of the career ladders involved. The remaining cluster was oriented toward supervisory, managerial, and staff-type work, while the remaining individual job type was committed to training functions.

The four clusters performing the technical jobs were clearly AFSC-specific, as were eight of the independent job type groups. The remaining cluster and six independent job types contained varying degrees of combinations of the ladders surveyed. Since the groups with combinations of AFSCs account for only 16 percent of the survey sample, it is clear that the vast majority of sample members are engaged in jobs keyed to specific AFSCs and, while there are some general police tasks performed in common across the career ladders, there is little significant overlap of duties and functions between 811X0 and 811X2 career ladder members. Personnel holding DAFSC 811X2A, of course, are performing many tasks in common with 811X2 career ladder personnel. Overall, the differences between the two career ladders and the A-shred groups are clear and, thus, survey data support the current career ladder structure.

Career ladder jobs were compared for difficulty using the Job Difficulty Index (JDI) described in the Task Factor Administration section of this report (average JDI=13.00). Table 6 reveals that 3 of the 5 clusters and 7 of the 14 independent job types identified in the analysis reflect above average JDIs, with the more difficult job clusters being represented by the MANAGEMENT AND STAFF PERSONNEL CLUSTER (JDI=16.26) and the MILITARY WORKING DOG (MWD) HANDLER PERSONNEL CLUSTER (JDI=14.43). The most difficult independent job types included AIR BASE GROUND DEFENSE (ABGD) PERSONNEL (JDI=19.02) and INFORMATION SECURITY PROGRAM PERSONNEL (JDI=17.21).

In addition to reviewing the functions of each job, it is also useful to compare the job groups in terms of background characteristics and job attitudes. Table 7 presents career ladder job group data pertaining to job satisfaction indicators such as expressed job interest, sense of accomplishment gained from their work, perceived utilization of talents and training, as well as reenlistment intentions.

In the majority of the groups identified, members indicate that the jobs they perform are interesting, with 15 of the 19 groups showing 60 percent of the airmen responding postively. It is noteworthy, however, that three of these groups (AIRCRAFT AND MUNITIONS SECURITY PERSONNEL, MISSILE SECURITY PERSONNEL, and ELITE GATE GUARDS--see highlighted figures in Table 7) reflect positive ratings by less than 40 percent of the group members, and, significantly, two of those groups represent the two major clusters of 811X0 personnel. Review of the composition of the jobs performed by those groups where less than 40 percent of the incumbents reported positive job interest revealed a trend of jobs which are very limited in scope and below average in difficulty (i.e., AIRCRAFT AND MUNITIONS SECURITY PERSONNEL, MISSILE SECURITY PERSONNEL, and ELITE GATE GUARDS - see number of tasks performed and JDI data in Table 6).

Five of the 19 groups in the career ladder structure analysis indicated they are less than satisfied (fewer than 60 percent responding positively) with the sense of accomplishment gained from their work (this number includes four of the groups discussed above - see highlighted figures in Table 7). It is again notable that four of these five groups are comprised primarily of 811X0 career ladder personnel.

Perceived utilization of talents was also fairly high for the job groups overall. Four groups, however, had less than 60 percent of the members responding positively (see highlighted figures in Table 7).

Most groups indicated that the jobs they performed utilized their training effectively. The only exception was the ELITE GATE GUARDS group, where less than 60 percent of the respondents felt that their training was used properly. It is interesting to note that while the two major job groups containing 811X0 personnel did not find their jobs particularly interesting or satisfying, or that their talents were used properly, they do perceive that they are doing what they were trained to do.

Expressed reenlistment intent for the 19 job groups was unusually high. Only 1 group (once again the relatively small ELITE GATE GUARD group) reported less than 50 percent positive reenlistment intent.

Review of the job inventory write-in comments from survey sample personnel generally supports the relatively high job satisfaction indication for these career ladders as displayed in Table 7. At the same time, a number of the complaint-type write-ins that were received (6 percent of the 1,047 write-ins received could be characterized as complaints) contained comments about the respondents' talents not being used, thus lending support to those job groups which reported low perception of talent utilization.

Overall, the job satisfaction for the groups identified in the career ladder structure analysis was high, with positive indications from the majority of the groups. There was, however, an identifiable, disturbing trend. Two major groups, the AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER and the MISSILE SECURITY PERSONNEL CLUSTER, were markedly low in positive perceptions of job interest, use of talents, and sense of accomplishment gained from their work. These groups contain the major concentrations of 811X0 personnel in the survey sample. These extremely low figures would seem to indicate a potentially serious morale problem in the majority of the 811X0 workforce. Even though reenlistment intent for these groups is still fairly high (see Table 7) at this time, continued dissatisfaction of this magnitude may well result in retention and manning problems in the near future. Career ladder managers and field supervisors must give full attention to a search for ways to vary or enrich the very necessary jobs performed by the sentries, various response force personnel, controllers, and other weapons systems security-oriented jobs. The 811X0 career ladder may well be a candidate for an in-depth attitudinal research project by the Air Force Human Resources Laboratory to discern and more fully document the reasons for the negative impressions held by these vital personnel. With such documented information, career ladder managers may be able to devise an approach to help resolve the problem.

TABLE 6

SELECTED BACKGROUND DATA FOR CAREER LADDER CLUSTERS AND INDEPENDENT JOB TYPES

	LAW ENFORCEMENT PERSONNEL	MWD HANDLER PERSONNEL	KENNEL SUPPORT SPECIALISTS	AIRCRAFT & MUNITIONS SECURITY PERSONNEL	MISSILE SECURITY PERSONNEL	KEYS AND CODES CONTROLLERS	ARMORERS	AIR BASE GROUND DEFENSE (ABGD) PERSONNEL	ELITE GATE GUARDS	MILITARY CUSTOMS INSPECTORS
NUMBER IN GROUP	1,167	350	37	1,602	403	22	205	362	38	19
PERCENT OF TOTAL SAMPLE	18%	5%	.6%	25%	6%	.3%	3%	6%	.6%	.3%
PERCENT IN CONUS	69%	56%	84%	72%	99%	100%	65%	67%	89%	5%
DAFSC DISTRIBUTION:										
81130	1%	0%	0%	20%	20%	0%	7%	6%	13%	0%
81150	7%	*	3%	72%	71%	96%	55%	58%	8%	5%
81170	1%	*	0%	8%	9%	4%	12%	25%	0%	0%
81132	12%	2%	0%	*	0%	0%	5%	2%	37%	5%
81152	58%	3%	5%	*	0%	0%	19%	5%	37%	74%
81172	20%	0%	0%	0%	0%	0%	2%	3%	0%	11%
81132A	*	17%	22%	0%	0%	0%	0%	0%	2%	0%
81152A	1%	62%	65%	0%	0%	0%	0%	0%	3%	0%
81172A	*	15%	5%	0%	0%	0%	*	*	0%	5%
81199	*	0%	0%	0%	0%	0%		1%	0%	*
81100	0%	0%	0%	0%	0%	0%	0%	*	0%	*
AVERAGE GRADE	E-4	E-4	E-3,E-4	E-3,E-4	E-3,E-4	E-4	E-4	E-4,E-5	E-3	E-4
AVERAGE MOS IN CAREER FIELD	61	49	29	37	36	46	48	71	15	58
AVERAGE MOS IN SERVICE	68	56	35	41	39	49	52	78	18	67
PERCENT IN FIRST ENLISTMENT	55%	59%	70%	74%	78%	68%	69%	46%	100%	42%
PERCENT SUPERVISING	40%	27%	8%	29%	24%	23%	27%	46%	0%	37%
AVG NUMBER OF TASKS PERFORMED	74	74	16	47	42	17	50	106	19	40
JOB DIFFICULTY INDEX (JDI) (AVERAGE JDI = 13.00)	13.38	14.43	8.04	10.93	11.07	9.30	10.76	19.02	5.20	11.16

* Less than 1 percent

TABLE 6 (CONTINUED)

SELECTED BACKGROUND DATA FOR CAREER LADDER CLUSTERS AND INDEPENDENT JOB TYPES

	MANAGEMENT AND STAFF PERSONNEL	SECURITY FLIGHT CHIEFS	TRAINING PERSONNEL	PLANS AND PROGRAMS NCOs	INFORMATION SECURITY PROGRAM PERSONNEL	CRIME PREVENTION/ RESOURCE PROTECTION PERSONNEL	CORRECTIONS OR DETENTION PERSONNEL	REPORTS AND ANALYSIS SPECIALISTS	PASS AND REGISTRATION PERSONNEL
NUMBER IN GROUP	508	365	157	12	78	65	79	42	90
PERCENT OF TOTAL SAMPLE	8%	6%	2%	.2%	1%	1%	1%	.7%	1%
PERCENT IN CONUS	71%	72%	73%	75%	69%	65%	80%	62%	63%
DAFSC DISTRIBUTION:									
81130	*	0%	0%	0%	1%	1%	0%	0%	3%
81150	8%	27%	27%	17%	15%	14%	3%	17%	29%
81170	31%	66%	40%	67%	32%	8%	5%	2%	11%
81132	*	0%	0%	0%	0%	1%	3%	7%	7%
81152	5%	2%	13%	0%	12%	34%	43%	48%	28%
81172	19%	4%	18%	8%	24%	42%	44%	26%	22%
81132A	0%	0%	0%	0%	0%	0%	0%	0%	0%
81152A	*	*	0%	0%	0%	0%	1%	0%	0%
81172A	*	*	*	0%	0%	0%	1%	0%	0%
81199	22%	0%	2%	8%	13%	0%	0%	0%	0%
81100	14%	0%	0%	0%	3%	0%	0%	0%	0%
AVERAGE GRADE	E-6,E-7	E-5,E-6	E-5,E-6	E-5,E-6	E-6	E-5	E-5	E-4,E-5	E-4,E-5
AVERAGE MOS IN CAREER FIELD	175	132	117	132	147	106	110	72	74
AVERAGE MOS IN SERVICE	196	141	127	135	158	115	119	77	77
PERCENT IN FIRST ENLISTMENT	3%	9%	11%	8%	5%	15%	29%	50%	45%
PERCENT SUPERVISING	71%	84%	47%	33%	54%	31%	48%	43%	39%
AVG NUMBER OF TASKS PERFORMED	59	66	51	47	65	53	61	23	29
JOB DIFFICULTY INDEX (JDI) (AVERAGE JDI = 13.00)	16.26	14.18	14.08	16.14	17.21	16.04	13.05	10.46	9.56

* Less than 1 percent

TABLE /

COMPARISONS OF JOB SATISFACTION INDICATORS BY CAREER LADDER CLUSTERS AND INDEPENDENT JOB TYPES
(PERCENT MEMBERS RESPONDING)*

	LAW ENFORCEMENT PERSONNEL	MWD HANDLER PERSONNEL	KENNEL SUPPORT SPECIALISTS	AIRCRAFT & MUNITIONS SECURITY PERSONNEL	MISSILE SECURITY PERSONNEL	KEYS AND CODES CONTROLLERS	ARMORERS	AIR BASE GROUND DEFENSE (ABGD) PERSONNEL	ELITE GATE GUARDS	MILITARY CUSTOMS INSPECTORS
EXPRESSED JOB INTEREST:										
DULL	14	10	14	40	35	9	17	25	47	10
SO-SO	14	16	16	24	28	27	20	20	16	16
INTERESTING	72	73	70	(35)	(37)	64	63	(54)	(37)	74
PERCEIVED UTILIZATION OF TALENTS:										
VERY LITTLE OR NOT AT ALL	26	26	32	51	50	(41)	29	36	66	21
FAIRLY WELL TO PERFECTLY	73	73	68	(49)	(49)	(59)	71	63	(34)	79
PERCEIVED UTILIZATION OF TRAINING:										
VERY LITTLE OR NOT AT ALL	18	15	35	20	19	36	28	22	42	21
FAIRLY WELL TO PERFECTLY	81	84	68	79	80	64	72	77	58	79
SENSE OF ACCOMPLISHMENT GAINED FROM YOUR JOB:										
DISSATISFIED	24	25	27	41	39	23	21	30	40	16
AMBIVALENT	12	9	11	21	19	4	12	12	18	0
SATISFIED	64	65	62	(38)	(40)	73	67	(56)	(42)	84
REENLISTMENT INTENTIONS:										
NO, WILL RETIRE	3	1	3	1	2	0	2	4	0	5
NO, OR PROBABLY NO	26	26	24	34	39	32	29	19	66	5
YES, OR PROBABLY YES	70	72	73	65	58	68	69	76	(34)	90

* Columns may not add to 100 percent due to nonresponse or rounding

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TABLE 7 (CONTINUED)

COMPARISONS OF JOB SATISFACTION INDICATORS BY CAREER LADDER CLUSTERS AND INDEPENDENT JOB TYPES
(PERCENT MEMBERS RESPONDING)*

	MANAGEMENT AND STAFF PERSONNEL	SECURITY FLIGHT CHIEFS	TRAINING PERSONNEL	PLANS AND PROGRAMS NCOs	INFORMATION SECURITY PROGRAM PERSONNEL	CRIME PREVENTION/ RESOURCE PROTECTION PERSONNEL	CORRECTIONS OR DETENTION PERSONNEL	REPORTS AND ANALYSIS SPECIALISTS	PASS AND REGISTRATION PERSONNEL
EXPRESSED JOB INTEREST:									
DULL	3	24	4	8	4	2	18	0	7
SO-SO	7	16	8	0	4	8	19	19	12
INTERESTING	89	60	88	92	91	89	63	81	81
PERCEIVED UTILIZATION OF TALENTS:									
VERY LITTLE OR NOT AT ALL	7	32	6	0	9	2	30	21	19
FAIRLY WELL TO PERFECTLY	93	67	94	100	91	97	70	79	81
PERCEIVED UTILIZATION OF TRAINING:									
VERY LITTLE OR NOT AT ALL	13	24	7	25	32	12	36	40	40
FAIRLY WELL TO PERFECTLY	86	76	93	75	68	85	63	60	60
SENSE OF ACCOMPLISHMENT GAINED FROM YOUR JOB:									
DISSATISFIED	11	33	10	0	9	6	24	2	10
AMBIVALENT	4	11	4	8	5	8	13	7	12
SATISFIED	85	(56)	86	92	86	83	63	91	77
REENLISTMENT INTENTIONS:									
NO, WILL RETIRE	20	13	7	8	14	9	13	7	0
NO, OR PROBABLY NO	8	8	9	8	6	9	14	7	21
YES, OR PROBABLY YES	71	78	84	84	80	80	73	86	79

* Columns may not add to 100 percent due to nonresponse or rounding

ANALYSIS OF 811X0 DAFSC GROUPS

An analysis of DAFSC groups, in conjunction with the analysis of the career ladder structure, is an important part of each occupational analysis. The DAFSC analysis identifies differences in tasks performed at the various skill levels. This information is also used to evaluate how well career ladder documents, such as AFR 39-1 Specialty Descriptions and the Specialty Training Standards (STS), reflect what career ladder personnel are actually doing in the field.

A comparison of duty and task performance between DAFSCs 81130 and 81150 indicated the jobs they perform are essentially the same. Therefore, they will be discussed as one group in this report. Similarly, DAFSC 81199 and CEM Code 81100 have also been combined for reporting purposes.

The distribution of 811X0 skill-level groups across the career ladder job groups is displayed in Table 8, while Table 9 offers another perspective by displaying the relative percent time spent on each duty across the skill-level groups. A typical pattern of progression is present, with personnel spending more of their relative time on duties involving supervisory and managerial tasks (Duties A, B, and C) as they move upward to the 9-skill level and CEM Code (see Table 9). It is also evident that 7-skill level personnel are the primary trainers at the operational level (Duty D). Specific skill-level groups are discussed below.

Skill-Level Descriptions

DAFSCs 81130/81150. Three-/five-skill level personnel, representing 76 percent (3,007) of the 811X0 survey sample, performed an average of 53 tasks, with 44 tasks occupying over 52 percent of their time on technical duties involving general security functions and maintaining base, weapons storage, aircraft, or missile systems security. Tasks pertaining to individual weapons maintenance and administrative functions accounted for an additional 23 percent of their duty time. Tasks common to this group include:

> deploying in response to duress or alarm activations
> performing sentry duty in restricted or controlled areas
> apprehending intruders or suspects

Table 10 presents additional representative tasks performed by these airmen as well as an indication of differences between the other skill-level groups. A review of all the tasks performed by group members revealed that only 12 tasks are performed by 50 percent or more of the group. This low

number of common tasks performed by these airmen suggests a very diverse career ladder. The breakdown of job groups within the two major security personnel clusters listed in the SPECIALTY JOBS section also reflects this diversity.

DAFSC 81170. The 948 personnel at the 7-skill level (24 percent of the 811X0 survey sample) perform a job which is primarily supervisory in nature. With 76 percent reporting supervisory responsibilities, the group devotes 38 percent of their relative job time to duties involving the performance of supervisory and managerial tasks, and an additional 20 percent to training and administrative tasks. Group personnel performed an average of 74 tasks, with 66 tasks accounting for over 50 percent of their job time. Even though these NCOs are clearly supervisory and training oriented (see representative tasks in Table 10), many of them are still involved to some degree in technical security operations. The range of the job is reflected in the fact that, while 76 percent indicated they supervise other personnel, 37 percent responded to a task pertaining to the apprehension of intruders or suspects.

DAFSC 81199 and CEM Code 81100. As is typical of most career fields, personnel at the 9-skill and CEM Code levels reported performing primarily nontechnical tasks. They performed an average of 72 tasks, with 39 tasks accounting for 50 percent of their relative job time. Group members spent 83 percent of their job time in supervisory, managerial, and administrative functions. Table 10 displays representative tasks for this group and also reflects differences from the other DAFSC groups. Table 9 clearly displays the predominantly staff nature of these NCOs' job and that these personnel are the primary managers in the career field.

Summary

Career ladder progression is well defined, with personnel at the 3-/5-skill level spending the vast majority of their job time performing technical tasks, while at the 7-skill level supervisory, training, and administrative functions become the more dominant characteristics of the job. Low numbers of tasks performed by 50 percent or more of the 3-/5- and 7-skill level groups and the number of different jobs identified in the SPECIALTY JOBS analysis suggests a somewhat diverse career ladder for these groups. Nine-skill and CEM Code level personnel were managers and supervisors, performing predominantly supervisory, managerial, and administrative tasks.

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TABLE 8

NUMERICAL DISTRIBUTION OF 811X0 DAFSC GROUP MEMBERS
ACROSS CAREER LADDER JOBS

CAREER LADDER JOB GROUPS	DAFSC 81130/ 81150 (N=3,007)	DAFSC 81170 (N=948)	DAFSC 81199/ CEM CODE (N=231)
LAW ENFORCEMENT PERSONNEL CLUSTER (N=1,167)	92	16	1
MILITARY WORKING DOG (MWD) HANDLER PERSONNEL CLUSTER (N=350)	1	2	0
KENNEL SUPPORT SPECIALISTS (N=37)	1	0	0
AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER (N=1,602)	1,464	123	0
MISSILE SECURITY PERSONNEL CLUSTER (N=403)	368	35	0
KEYS AND CODES CONTROLLERS (N=22)	21	1	0
ARMORERS (N=205)	127	24	1
AIR BASE GROUND DEFENSE (ABGD) PERSONNEL (N=362)	228	89	7
ELITE GATE GUARDS (N=38)	8	0	0
MILITARY CUSTOMS INSPECTORS (N=19)	1	0	0
MANAGEMENT AND STAFF PERSONNEL CLUSTER (N=508)	43	159	182
SECURITY FLIGHT CHIEFS (N=365)	98	239	0
TRAINING PERSONNEL (N=157)	42	62	4
PLANS AND PROGRAMS NCOs (N=12)	2	8	1
INFORMATION SECURITY PROGRAM PERSONNEL (N=78)	13	25	12
CRIME PREVENTION AND RESOURCE PROTECTION PERSONNEL (N=65)	10	5	0
CORRECTIONS OR DETENTION PERSONNEL (N=79)	2	4	0
REPORTS AND ANALYSIS SPECIALISTS (N=42)	7	1	0
PASS AND REGISTRATION PERSONNEL (N=90)	29	10	0
NOT GROUPED	450	145	23

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TABLE 9

AVERAGE PERCENT TIME SPENT PERFORMING DUTIES BY
811X0 DAFSC GROUPS

DUTIES	DAFSC 81130/ 81150 (N=3,007)	DAFSC 81170 (N=948)	DAFSC 81199/ CEM CODE (N=231)
A PLANNING AND ORGANIZING	3	12	26
B DIRECTING AND IMPLEMENTING	3	13	24
C INSPECTING AND EVALUATING	2	13	29
D TRAINING	4	12	4
E PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	8	8	4
F PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	39	20	4
G PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	*	*	*
H PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/ RESOURCE PROTECTION FUNCTIONS	1	2	3
I MAINTAINING MISSILE SYSTEMS SECURITY	5	2	*
J MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	8	3	*
K PARTICIPATING IN DISASTER CONTROL	1	2	*
L OPERATING DETENTION PROGRAMS	*	*	*
M PERFORMING CUSTOMS FUNCTIONS	*	*	*
N HANDLING MILITARY WORKING DOGS (MWD)	*	*	*
O PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	15	6	1
P PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	*		
Q PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	8	6	2

* Less than 1 percent

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TABLE 10

DISPLAY OF REPRESENTATIVE TASKS FOR 811X0 DAFSC GROUPS
AND DIFFERENCES BETWEEN THE GROUPS
(PERCENT MEMBERS RESPONDING)

TASKS		81130/50 (N=3,007)	81170 (N=948)	81199/81100 (N=231)
F313	STAND GUARDMOUNT	76	42	3
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	66	41	2
F299	PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	58	17	2
O554	LUBRICATE WEAPON MECHANISMS OR PARTS	57	38	16
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	55	29	2
F301	PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	54	30	2
F235	APPREHEND INTRUDERS OR SUSPECTS	54	37	6
F262	DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	50	42	7
	* *			
C123	PREPARE AIRMAN PERFORMANCE REPORTS	23	70	73
B84	SUPERVISE SECURITY SPECIALISTS (AFSC 81150)	22	59	21
D142	COUNSEL TRAINEES ON TRAINING PROGRESS	25	56	23
D136	CONDUCT ON-THE-JOB TRAINING (OJT)	32	56	15
O542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	78	56	29
F281	INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	42	52	30
F246	CONDUCT INSPECTIONS OF ASSIGNED POSTS	25	50	40
F245	CONDUCT GUARDMOUNT	25	38	4
	* *			
B73	REVIEW ADMINISTRATIVE CORRESPONDENCE OR REPORTS	6	39	83
A20	ESTABLISH ORGANIZATIONAL POLICIES, OFFICE INSTRUCTIONS (OI), OR STANDING OPERATING PROCEDURES (SOP)	4	28	81
C87	ANALYZE INSPECTION REPORTS	5	35	81
C90	CONDUCT POST CHECKS	13	59	79
A1	ADVISE STAFF PERSONNEL ON TRAINING MATTERS	10	42	73
C123	PREPARE AIRMAN PERFORMANCE REPORTS	23	70	73
C129	WRITE STAFF STUDIES, SURVEYS, OR SPECIAL REPORTS	2	15	71
B37	CONDUCT STAFF MEETINGS	2	11	59

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ANALYSIS OF 811X0 AFR 39-1 SPECIALTY DESCRIPTIONS

Survey data were compared to the AFR 39-1 Specialty Descriptions for Security Specialist, dated 30 April 1983, and Security Supervisor and Security Police Superintendant, dated 1 January 1982. These descriptions are intended to give a broad overview of the duties and tasks performed in each skill level of the specialty.

The specialty descriptions for the Security Supervisor and Security Police Superintendant accurately reflect the combined supervisory and technical nature of the 7-skill level job and the staff and managerial nature of the 9-skill/CEM Code level job. The 3-/5-skill level description also appears to be complete and accurately portrays the range and technical nature of the job.

ANALYSIS OF 811X0 TAFMS GROUPS

Utilization patterns for 811X0 respondents in different Total Active Federal Military Service (TAFMS) groups were reviewed to determine if there were differences in tasks performed. As is typical in most career ladders, as time in service increased there was a corresponding increase in the performance of duties involving supervisory and managerial tasks, while time spent in training activities peaked during the third and fourth enlistments (97-144 months and 145-192 months) (see Table 11). As time spent in supervisory and managerial duties increased, performance time on tasks in the technical security functions generally declined. Through the third enlistment (97-144 months), the job remain primarily technical, with only 41 percent of the relative job time spent on supervisory, managerial, and training duties. During the fourth enlistment (145-192 months), supervisory and managerial functions accounted for a majority of the respondents relative job time.

A more in-depth, detailed evaluation of the first-enlistment group will be presented in the 811X0 TRAINING ANALYSIS section of this report.

Comparisons of group perceptions of their jobs helps career field managers to understand some of the factors which may affect the job performance of today's airmen. These perceptions were captured by including four job satisfaction questions in the survey instrument covering job interest, perceived utilization of talents and training, and reenlistment intentions. Table 12 presents data displaying the responses of selected TAFMS groups. Comparisons were also made between comparative samples of other Direct Support career ladders surveyed in 1983.

Expressed job interest and perceived use of talents indicators for 811X0 personnel are lower than the comparative sample (other Direct Support career ladders) across all three time groups, and significantly so in the first- and second-enlistment groups. These data suggest potentially serious morale problems if managers and supervisors do not find ways to enhance some jobs or develop and maintain some sort of job rotation policy which would help keep personnel performing this vital mission motivated. While Security personnel do not find their jobs very interesting or feel that their talents are being well used, they are objective in their judgment that they are doing what they were trained to do. Even though job interest is low, positive reenlistment intentions for 811X0 time groups are relatively high and on par with their contemporaries in other Direct Support career fields.

TABLE 11

RELATIVE TIME SPENT ON DUTIES BY 811X0 TAFMS GROUPS

	MONTHS TAFMS					
DUTIES	1-48 (N=2,244)	49-96 (N=697)	97-144 (N=456)	145-192 (N=368)	193-240 (N=136)	241+ (N=131)
A PLANNING AND ORGANIZING	2	5	9	13	14	21
B DIRECTING AND IMPLEMENTING	2	7	10	13	16	20
C INSPECTING AND EVALUATING	1	6	10	13	17	28
D TRAINING	2	10	12	12	10	7
E PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	7	9	9	8	10	7
F PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	42	31	24	20	17	9
G PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	*	*	*	*	*	*
H PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/ RESOURCE PROTECTION FUNCTIONS	1	2	2	2	2	2
I MAINTAINING MISSILE SYSTEMS SECURITY	6	3	3	3	2	*
J MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	8	6	4	3	2	*
K PARTICIPATING IN DISASTER CONTROL	1	2	2	2	2	1
L OPERATING DETENTION PROGRAMS	*	*	*	*	*	*
M PERFORMING CUSTOMS FUNCTIONS	*	*	*	*	*	*
N HANDLING MILITARY WORKING DOGS (MWD)	*	*	*	*	*	*
O PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	17	10	7	6	4	2
P PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	*	*	*	*	*	*
Q PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	8	8	6	5	6	3

* Less than 1 percent

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TABLE 12

COMPARISON OF JOB SATISFACTION INDICATORS BY 811X0 TAFMS GROUPS
(PERCENT MEMBERS RESPONDING)*

	1-48 MONTHS TAFMS		49-96 MONTHS TAFMS		97+ MONTHS TAFMS	
	811X0 (N=2,244)	COMPARATIVE SAMPLE** (N=1,076)	811X0 (N=697)	COMPARATIVE SAMPLE** (N=586)	811X0 (N=1,091)	COMPARATIVE SAMPLE** (N=877)
EXPRESSED JOB INTEREST:						
DULL	37	9	30	8	17	7
SO-SO	24	11	20	13	13	12
INTERESTING	39	79	49	76	96	78
PERCEIVED UTILIZATION OF TALENTS:						
LITTLE OR NOT AT ALL	49	18	40	17	22	16
FAIRLY WELL TO PERFECTLY	51	82	59	83	77	83
PERCEIVED UTILIZATION OF TRAINING:						
LITTLE OR NOT AT ALL	21	21	25	23	19	22
FAIRLY WELL TO PERFECTLY	78	79	74	76	80	77
REENLISTMENT INTENTIONS:						
NO, OR PROBABLY NO	38	41	22	24	6	7
YES, OR PROBABLY YES	60	57	76	74	79	77

* Columns may not add to 100 percent due to nonresponses and rounding

** Comparative sample of direct support career ladders surveyed in 1983 (includes AFSCs 121X0, 122X0, 222X0, 232X0, 472X4, 545X0, and 553X0)

Occupational survey data are one of the many sources of information which can be used to assist in the development of a training program relevant to the needs of personnel working in their first assignment within a career ladder. Factors which may be used in evaluating training include: (1) The overall description of the job being performed by first-enlistment personnel and their overall distribution across specialty jobs; (2) Percentages of first-job (1-24 months TAFMS) or first-enlistment (1-48 months TAFMS) members performing specific tasks or using certain equipment or procedures; and (3) Training emphasis and task difficulty ratings (previously explained in the SURVEY METHODOLOGY section).

To assist specifically in the evaluation of the 811X0 Specialty Training Standard (STS) and Plan of Instruction (POI), technical school personnel from the USAF Security Police Academy, Lackland Air Force Base, Texas, matched job inventory tasks to appropriate sections and subsections of the STS and POI for Course 3ABR81130-002, Security Specialist. It was this task matching upon which comparison to those documents was based. A complete computer listing displaying the percent members performing tasks, training emphasis ratings for each task and certain background items, task difficulty ratings for each task, along with STS and POI matchings, has been forwarded to the technical school for their use in further detailed reviews of training documents. Summaries of the above-mentioned data and information are given below.

First-Enlistment Personnel

First-enlistment personnel (1-48 months TAFMS) spent the majority of their job time performing tasks in support of maintaining security for weapons storage facilities, aircraft, and missile systems (see Table 13 for a display of representative tasks). They also spent a substantial amount of their relative duty time (17 percent) performing individual weapons maintenance or armory function tasks, such as assembling or disassembling M-16 rifles, lubricating weapon mechanisms or parts, and performing weapons functional checks. Distribution of first-term personnel across career ladder jobs is displayed in Figure 2, reflecting the fact that most 811X0 first-enlistment airmen are involved in jobs associated with aircraft, munitions, and missile security functions.

Training Emphasis

Table 14 lists the top 20 tasks which the previously discussed training emphasis (TE) raters (see SURVEY METHODOLOGY section) indicated were the most important for first-enlistment training (as indicated by TE rating). These tasks are displayed as examples to illustrate the various types of data (percent performing, task difficulty, and training emphasis) which can be used to evaluate training documents. Even though the tasks in Table 14 are

the highest rated tasks according to TE ratings, there are many additional tasks which are also rated high in training emphasis. These tasks are furnished in descending order on a computer listing contained in the TRAINING EXTRACT package and should be reviewed in detail by training personnel. While the percentage of first-enlistment personnel performing these tasks displayed is not high (only 8 tasks are performed by 50 percent or above), only 5 tasks have less than 30 percent of the sample group performing them. This suggests that these tasks, on the whole, are deserving of some form of common structured training.

Further review of Table 14 shows that 18 of the 20 tasks were matched to the 3ABR81130-002 POI, indicating they are currently taught in the technical school. The two tasks not matched to the POI have sufficiently high percentages of first-term performing to justify consideration for inclusion in resident course training. The five tasks with less than 30 percent of the first-enlistment airmen performing appear to be contingency-type tasks and may warrant retention in the course on that basis. Review of these tasks by training personnel and subject-matter specialists would be appropriate.

Tables B1 through B3 in Appendix B list the specific job inventory background items on weapons, equipment, and tactics for which training emphasis ratings were also collected (see discussion in the SURVEY METHODOLOGY section of this report). Although TE ratings by weapons, equipment, and tactics are a new and still somewhat experimental type of data, they may be useful in prioritizing what items should be trained. These ratings, coupled with the percentage of 811XX first-term personnel responding to the background items (this information is also contained in the referenced tables), will assist personnel at the technical school in assuring that they are teaching the most common weapons, equipment, and tactics, and will also indicate where supervisors in the field feel the relative emphasis should be placed in formal training.

811X0 Specialty Training Standard (STS)

A comprehensive review of STS 811X0, dated November 1982, compared STS items to survey data. STS paragraphs containing general knowledge information or subject-matter knowledge requirements were not evaluated. Overall, the STS provides comprehensive coverage of the significant jobs performed by personnel in the field, with survey data supporting the significant paragraphs or subparagraphs. While some tasks did not have high percentages of personnel performing them, high training emphasis (TE) ratings for the tasks or the fact that the tasks were part of an identifiable job being performed in the career ladder supports the retention of STS elements involving those tasks.

Some few elements of the STS do require review by training personnel and subject-matter specialists. Table 15 displays data pertaining to these elements. Paragraph 9j reflects a dash (-) proficiency code for 3-skill level personnel; yet, the percentage of first-job group (1-24 months TAFMS) members responding to tasks matched to that element were relatively high and

TE ratings were also high (although not displayed, paragraph 9k, Safe driving techniques, should also be reviewed in conjunction with paragraph 9j). These data indicate that task performance and task knowledge level proficiency coding may be more appropriate. While paragraph 10b reflects only a subject-knowledge-level proficiency requirement, the percentage of personnel responding to certain air base ground defense (ABGD) tasks and the very high TE ratings for the selected sample tasks would support the inclusion of performance tasks and performance level proficiency coding for those tasks. Although the extent of the future ABGD mission for the Air Force is currently being evaluated, there will no doubt be a future require- ment for some level of ABGD operations and performance proficiency coding could still be justified. Tasks matched to paragraph 10h(2) (see Table 15) reflect very low percentages of 811X0 personnel performing them and received very low TE ratings. This element should be reviewed for possible deletion from the STS. Although no data are included in Table 15, paragraph 14, Missile Systems Security Operations, should also be reviewed. While retention of the STS element is certainly supported by survey data, training personnel and subject-matter specialists should evaluate the extensive amount and detail of the coverage. Since this paragraph is pertinent only to SAC missile opera- tions, it would seem more appropriate to list just a few broad areas in the STS and leave the more detailed entries to a MAJCOM or locally developed Job Qualification Standard (JQS).

Tasks not matched to any element of the STS are listed at the end of the STS computer format (see TRAINING EXTRACT, the reduced computer products included with this report). These were reviewed to determine if there were any tasks concentrated around any particular functions or jobs. A review of Table 16 reveals that a number of the tasks selected for display pertain to armory operations. Since a specific armory job was identified in the SPECIALTY JOBS analysis, the percentage of personnel performing the tasks and the average-to-high TE ratings for those tasks indicates that armory operations should be reflected in the next revision to the STS. Other tasks listed in Table 16 should also be evaluated for inclusion in the next STS update.

811X0 Plan Of Instruction (POI)

Based on the previously mentioned assistance from technical school subject-matter specialists in matching inventory tasks to the 3ABR81130-002 POI, dated January 1984, a computer product was generated displaying the results of the matching process. Information furnished for consideration includes training emphasis (TE) and task difficulty (TD) ratings, as well as percent members performing data for first-job (1-24 months TAFMS) and first-enlistment (1-48 months TAFMS) personnel.

Most POI blocks and units of instruction are supported by survey data based on percentages of first-term personnel performing tasks, high TE or TD ratings for pertinent tasks, or contingency-type requirements. There are, however, two units of instruction in Block II pertaining to missile sys- tems security that are not supported (see Table 17). The tasks displayed are

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representative of the body of tasks matched to these units and all have less than 30 percent of the 811X0 first-term sample population performing them. It should also be noted that none of these tasks have high TE ratings (3.56 or above) and all reflect below average (5.00) TD ratings. Since these tasks are performed primarily in functions peculiar to the mission of SAC, it would appear to be more appropriate to shift this missile-oriented training from the general ABR course (where the entire 811X0 trainee population receives this 11+ hours of instruction) to a follow-on trailer course at the technical training center for SAC destined personnel or, possibly, FTD courses at appropriate sites around the country. Training personnel, career ladder functional managers, and AFMPC assignments personnel should review these data and the current training philosophy in greater detail in an effort to determine the most efficient and cost-effective method to accomplish the necessary missile-oriented training.

TABLE 13

REPRESENTATIVE TASKS PERFORMED BY 811X0
FIRST-ENLISTMENT PERSONNEL

TASKS		PERCENT MEMBERS PERFORMING (N=2,244)
0542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	81
F313	STAND GUARDMOUNT	79
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	77
0546	CLEAN WEAPON MECHANISMS OR PARTS	73
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	69
F299	PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	65
0554	LUBRICATE WEAPON MECHANISMS OR PARTS	60
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	58
F301	PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	57
0560	PERFORM WEAPONS FUNCTIONAL CHECKS	57
F235	APPREHEND INTRUDERS OR SUSPECTS	55
F262	DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	50
F237	BRIEF POST RELIEF	49
0544	ASSEMBLE OR DISASSEMBLE M-60 MACHINE GUNS	49
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	49
F300	PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	48
F248	CONDUCT KNEELING SEARCH OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	48
J413	PERFORM AS CLOSE BOUNDARY GUARD	47
F254	CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	47
F298	PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	44
0548	INSPECT OPERATIONAL CONDITION OF WEAPONS	43
F240	CONDUCT BUILDING SECURITY CHECKS	43
J414	PERFORM AS CLOSE-IN SENTRY	43
F297	PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	42
0539	APPLY PRESERVATIVES TO WEAPONS	40

Average number of tasks performed - 50

FIGURE 2

DISTRIBUTION OF 811X0 FIRST-ENLISTMENT PERSONNEL
ACROSS SPECIALTY JOBS
(N=2,244)

45
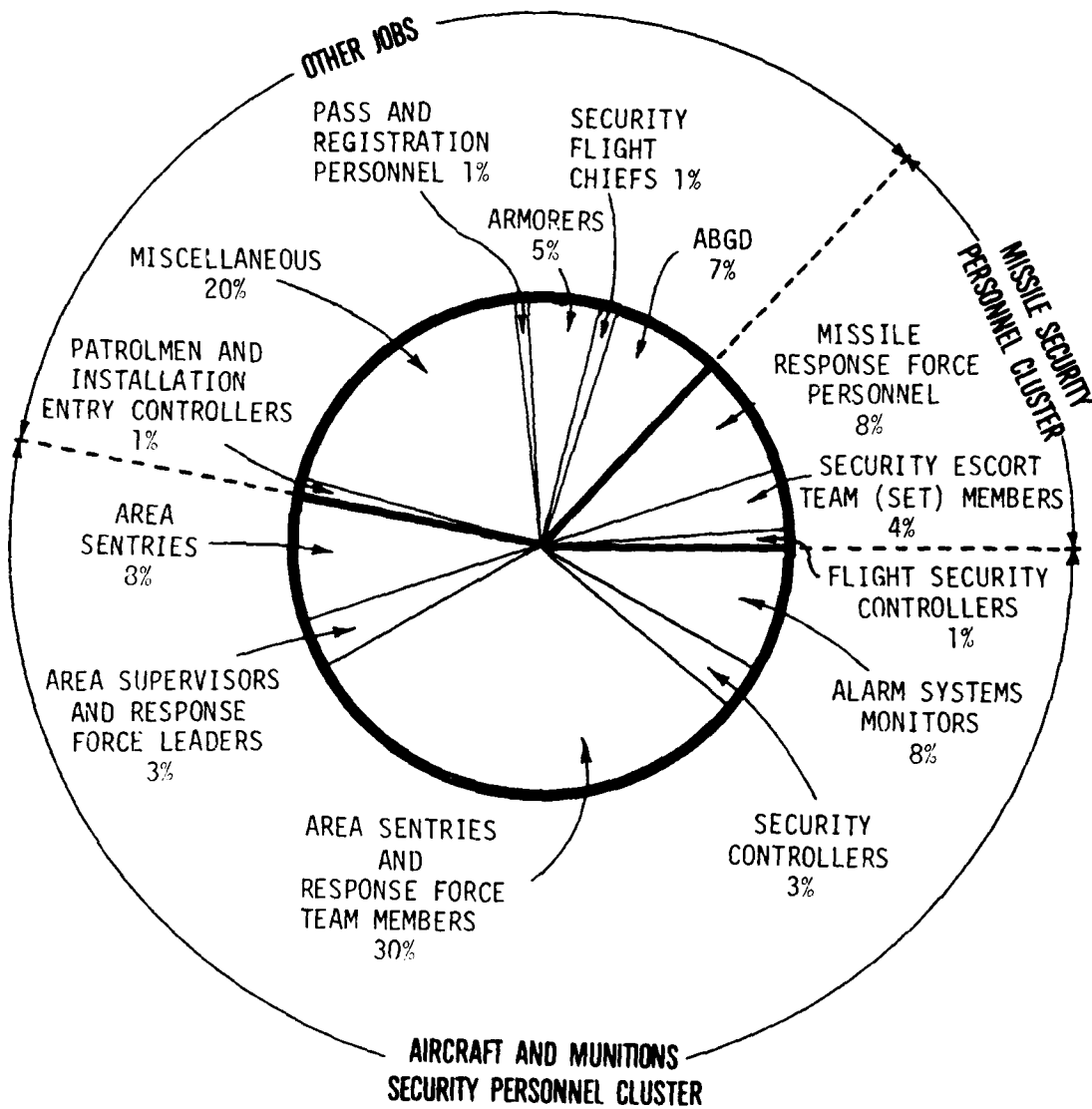
TABLE 14

TECHNICAL TASKS RATED HIGHEST IN TRAINING EMPHASIS

TASKS		TRAINING EMPHASIS	TASK DIFFICULTY	PERCENT 811X0 MEMBERS PERFORMING	
				FIRST ENLISTMENT (N=2,244)	TOTAL SAMPLE (N=3,955)
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	6.99	4.60	69	60
F235	APPREHEND INTRUDERS OR SUSPECTS	6.96	4.44	55	50
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	6.78	4.31	58	49
*F262	DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	6.64	4.59	50	48
F301	PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	6.64	4.44	57	48
F269	EMPLOY LIFE SAVING TECHNIQUES	6.61	4.94	23	23
F254	CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	6.56	4.62	47	40
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATIONS	6.44	3.74	77	75
F247	CONDUCT INSPECTIONS OF VEHICLES AT INSTALLATION ENTRY OR RESTRICTED AREA ENTRY POINTS	6.42	3.83	35	29
F253	CONDUCT SEARCHES OF BUILDINGS FOR SUSPECTS OTHER THAN WITH DETECTOR DOGS	6.39	4.93	34	31
0542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	6.36	4.03	81	72
F299	PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	6.35	4.00	65	48
F300	PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	6.30	4.64	49	39
F248	CONDUCT KNEELING SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	6.26	4.19	48	40
F252	CONDUCT SEARCHES OF BUILDINGS FOR EXPLOSIVE DEVICES OTHER THAN WITH DETECTOR DOGS	6.20	5.48	26	24
F311	SECURE NUCLEAR ACCIDENT SCENES OR NATIONAL DEFENSE AREAS	6.14	5.60	22	21
F249	CONDUCT OPEN AREA SEARCHES OTHER THAN WITH DETECTOR DOGS	6.09	4.25	36	31
*F281	INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	5.96	3.55	39	44
F304	PLOT ACCIDENTS, INCIDENTS, OR DISASTERS ON MAPS	5.88	4.79	19	27
F268	EMPLOY DISMOUNTED TACTICAL MOVEMENT	5.87	4.98	26	25

* Indicates tasks not matched to POI for 3ABR81130-002

NOTE: 811X0 task training emphasis rating of 3.56 or above is high

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TABLE 15

811X0 STS ELEMENTS REQUIRING REVIEW

STS ELEMENT (WITH SELECTED SAMPLE TASKS)	PROFICIENCY CODES	TNG EMPH*	PERCENT MEMBERS PERFORMING				TASK DIFF**
			1ST JOB	1ST ENL	DAFSC 81150	DAFSC 81170	
9j OPERATE SECURITY POLICE VEHICLES	- 3c 3c						
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES		5.14	41	44	47	43	3.27
E185 MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)		4.75	30	36	42	47	2.45
10b. CONCEPTS AND PRINCIPLES OF AIR BASE GROUND DEFENSE	A B C						
Q616 EMPLOY INDIVIDUAL CAMOUFLAGE		5.46	21	21	22	18	4.55
Q640 PARTICIPATE IN ASSAULTS OTHER THAN AS LEADER		5.33	23	22	20	8	5.21
Q589 CAMOUFLAGE EQUIPMENT OR POSITIONS		5.20	23	22	23	18	5.11
Q591 CONSTRUCT INDIVIDUAL FIGHTING POSITIONS		5.16	17	17	19	15	5.15
Q594 DEPLOY DURING VEHICLE-MOUNTED ABGD OPERATIONS		4.99	16	16	16	12	4.99
Q588 ADAPT INDIVIDUAL FIRING POSITIONS TO TERRAIN		4.83	22	20	20	17	5.26
10h(2) EMPLOY MWD TEAMS	- 2b 3c						
B54 DIRECT MILITARY WORKING DOG ACTIVITIES		.55	2	2	2	3	5.65
C117 EVALUATE USE AND HANDLING OF MILITARY WORKING DOGS		.32	2	2	2	6	5.68

* Task training emphasis rating of 1.86 is average
Task training emphasis rating of 3.56 or above is high
** Task difficulty rating of 5.00 is average

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TABLE 16

SELECTED TASKS PERFORMED AND NOT REFERENCED TO 811X0 STS
(10 PERCENT OR MORE PERFORMING)

TASKS		TNG EMPH*	PERCENT MEMBERS PERFORMING				TASK DIFF
			1ST JOB	1ST ENL	5-SKILL LEVEL	7-SKILL LEVEL	
0561	RECEIVE AND SECURE AMMUNITION, WEAPONS, OR EQUIPMENT	3.85	34	32	30	21	3.68
E173	MAKE ENTRIES ON AF FORMS 1297 (TEMPORARY ISSUE RECEIPT)	3.83	18	23	29	37	2.43
F296	PERFORM ON-BASE FOOT PATROLS, OTHER THAN WITH PATROL DOGS	3.59	36	30	22	6	3.60
F259	CONTROL SPECTATORS AT SPECIAL EVENTS	3.33	16	17	18	20	3.84
E198	MAKE ENTRIES ON AF FORMS 629 (SMALL ARMS HAND RECEIPT)	3.29	17	19	21	23	2.51
F264	DIRECT TRAFFIC FOR OTHER THAN CONVOY OPERATIONS	3.23	12	11	10	9	3.74
F258	CONTROL PARKING IN DESIGNATED AREAS	3.00	10	11	12	12	3.29
0563	SECURE WEAPON FACILITIES	2.93	11	12	11	7	3.23
F239	CLOSE INSTALLATION ENTRY CONTROL POINTS	2.77	12	12	10	4	3.01
0549	INVENTORY AMMUNITION, WEAPONS, OR EQUIPMENT	2.62	12	14	15	14	4.23
0562	RECHARGE PORTABLE COMMUNICATIONS EQUIPMENT BATTERIES	2.32	16	18	17	10	2.99
0550	ISSUE AMMUNITION	2.10	8	10	10	7	3.34

* Task training emphasis rating of 1.86 is average
Task training emphasis rating of 3.56 or above is high

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TABLE 17

POI BLOCKS REFLECTING LOW 811X0 FIRST ENLISTMENT TASK PERFORMANCE
(LESS THAN 30 PERCENT RESPONDING)

POI REFERENCE BLOCK-UNIT	TIME	SELECTED SAMPLE TASKS	TNG EMPH*	TASK DIFF**	PERCENT MEMBERS PERFORMING FIRST JOB (N=1,186)	FIRST ENL (N=2,244)
II-45 MISSILE SYS SECURITY OPNS (MINUTEMAN)	(7:15)	1393 MAINTAIN CLASSIFIED CODE MATERIAL USED FOR MISSILE ENTRY CONTROL	2.33	4.50	11	11
		1394 MAINTAIN TOPSIDE SECURITY OF MATING AND DEMATING PROCEDURES AT MISSILE SITES	2.61	4.40	10	9
		1391 ISSUE CODES NECESSARY FOR ENTRY TO LAUNCH FACILITIES	1.61	4.46	3	4
		1381 AUTHENTICATE IDENTITY USING CODE MATERIAL WHEN ENTERING LAUNCH FACILITY	2.77	3.75	21	18
		1384 CONTROL ENTRY TO LAUNCH CONTROL FACILITY	3.15	4.07	5	7
		1386 ESCORT MAINTENANCE TEAMS TO MISSILE LAUNCH FACILITIES	2.33	3.91	12	9
II-46 MISSILE SYS SECURITY OPNS (TITAN)	(4:36)	1396 OPERATE MISSILE FACILITY SECURITY COMMUNICATIONS EQUIPMENT	2.83	3.85	13	12
		1397 PLOT REENTRY VEHICLE OR MISSILE CONVOY MOVEMENTS	1.30	4.41	2	2
		1385 DESTROY MISSILE ENTRY CONTROL CODE MATERIALS	3.10	3.78	19	17
		1383 CONDUCT METAL DETECTION SEARCHES OF VISITORS TO MISSILE FACILITIES	2.90	3.15	9	9
		1390 INSPECT PHYSICAL CONDITION, SECURITY, AND ACCESS TO MISSILE SITES	2.46	4.56	15	12

* Task training emphasis rating of 3.56 or above is high
** Task difficulty rating of 5.00 is average

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811X0 MAJCOM COMPARISONS

Tasks performed and background data for personnel of the eight major commands (MAJCOM) with the largest 811X0 populations were compared to determine whether job content varied as a function of MAJCOM assignment.

Generally, the jobs performed across the commands were similar, with the largest percentage of duty time in each command committed to the performance of tasks involving general security functions, forms preparation and administrative activities, and individual weapons maintenance or armory functions (see Table 18). Some minor variances were noted, with AFLC and ESC personnel reporting they spent slightly more job time on tasks involving forms preparation and administration. Additionally, ESC airmen also indicated greater involvement with information security, crime prevention, and resource protection functions.

SAC personnel responses were notable in that they were the only airmen indicating a significant amount of time spent on tasks pertaining to missile systems security operations. This situation was previously noted in the discussion of the POI in the 811X0 TRAINING ANALYSIS section.

Summary

Many of the tasks pertaining to the major functions of the career ladder are performed commonly across the using major commands. Only SAC stands out as clearly distinct, due primarily to its members' concentration of time on tasks pertaining to missile systems security.

TABLE 18

PERCENTAGE OF TIME SPENT ON DUTIES BY 811X0 MAJCOM GROUPS

DUTIES	SAC (N=2,171)	USAFE (N=646)	TAC (N=403)	MAC (N=321)	PACAF (N=212)	AFLC (N=57)	AAC (N=52)	ESC (N=40)
A PLANNING AND ORGANIZING	5	5	5	5	7	6	5	6
B DIRECTING AND IMPLEMENTING	5	6	6	6	7	7	8	8
C INSPECTING AND EVALUATING	5	6	6	5	6	8	8	7
D TRAINING	6	6	5	5	7	6	5	6
E PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	7	8	9	7	9	15	9	14
F PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	35	33	35	37	30	38	33	31
G PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	*	*	*	*	*	1	1	1
H PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/RESOURCE PROTECTION FUNCTIONS	1	2	2	2	2	1	2	(6)
I MAINTAINING MISSILE SYSTEMS SECURITY	(8)	*	*	*	*	0	*	0
J MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	6	9	6	5	5	5	5	3
K PARTICIPATING IN DISASTER CONTROL	2	2	2	1	2	1	2	*
L OPERATING DETENTION PROGRAMS	*	*	*	*	*	0	*	0
M PERFORMING CUSTOMS FUNCTIONS	*	*	*	*	*	*	*	0
N HANDLING MILITARY WORKING DOGS (MWD)	*	*	*	*	*	*	*	0
O PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	14	12	13	11	12	7	13	10
P PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	*	*	1	*	1	*	*	*
Q PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	5	9	9	13	11	5	8	7

* Denotes less than 1 percent

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SECTION III

ANALYSIS OF 811X2 DAFSC GROUPS

As explained in Section II, data pertaining to DAFSC groups is important to the analysis of each career ladder. The distribution of 811X2 skill-level groups across career ladder job groups is displayed in Table 19, while Table 20 displays the relative percent time spent on each duty across the skill-level groups. As personnel progress upward through the skill levels, the amount of time spent performing supervisory and managerial tasks (Duties A, B, and C) increases, while time spent on duties involving the technical tasks of the career ladder generally declines (see Table 20). Time spent on tasks per- taining to training, however, peaks at the 7-skill level. Specific skill-level groups are discussed below. Since a comparison of duty and task perform- ance between DAFSCs 81132 and 81152 indicated no significant difference in the jobs they perform, they will be discussed as a combined group. Similarly, DAFSC 81199 and CEM Code 81100 were also combined for reporting purposes.

Skill-Level Descriptions

DAFSCs 81132/81152. Representing 70 percent (1,251) of the 811X2 survey sample, 3-skill/5-skill level personnel performed an average of 64 tasks, with 52 tasks occupying over 50 percent of their relative job time. Airmen in this group spent 64 percent of their time on tasks pertaining to duties involving general law enforcement functions (e.g., base patrol and installation entry control) and the adminstrative forms and reports involved in law enforcement activities. Tasks pertaining to individual weapons maintenance and armory functions accounted for an additional 8 percent of their relative duty time. Typical tasks performed by the group include:

        making entries on AF Forms 52 (Evidence Tag)
        interviewing suspects, witnesses, or complainants
        cleaning weapon mechanisms or parts
        apprehending intruders or suspects
        confronting on-base disturbances
        making entries on AF Forms 1668 (Field Interview)

Table 21 presents additional representative tasks performed by these airmen, as well as an indication of differences between the other skill-level groups.

DAFSC 81172. The 153 personnel at the 7-skill level (9 percent of the 811X2 survey sample) perform a job which is primarily supervisory in nature. Members of this group devote 36 percent of their relative job time to duties involving the performance of supervisory and managerial tasks (75 percent reported supervisory responsibilities), with an additional 24 percent spent on

administrative and training tasks. Group personnel performed an average of 81 tasks, and even though these NCOs are clearly supervisory and training oriented (see representative tasks in Table 21), many of them are still involved to some degree in technical law enforcement activities. The low percentage of airmen performing common tasks (only 14 tasks were performed by 50 percent or more) suggests some diversity in the career ladder. The range of the job is indicated by the fact that, although 75 percent reported they supervise other personnel, 41 percent responded to a task pertaining to the apprehension of intruders or suspects.

DAFSC 81199 and CEM Code 81100. This group was discussed in Section II, along with the 811X0 DAFSC groups. Please refer to that discussion for information about this duty group. Table 21 displays representative tasks performed and also indicates the staff orientation of these senior NCOs.

Summary

Career ladder progression is well defined, with personnel at the 3-/5-skill level spending the large majority of their job time performing technical law enforcement tasks, while at the 7-skill level, supervisory, training, and administrative functions become the more dominant features of the job. Low numbers of tasks performed by 50 percent or more of the skill-level groups suggest a somewhat diverse career ladder, particularly at the 7-skill level. Nine-skill and CEM Code level personnel performed a predominantly staff-oriented job, with very little activity involving technical law enforcement task performance.

TABLE 19

NUMERICAL DISTRIBUTION OF 811X2 DAFSC GROUP MEMBERS
ACROSS CAREER LADDER JOBS

CAREER LADDER JOB GROUPS	DAFSC 81132/ 81152 (N=1,251)	DAFSC 81172 (N=543)	DAFSC 81199/ CEM CODE (N=231)
LAW ENFORCEMENT PERSONNEL CLUSTER (N=1,167)	814	228	1
MILITARY WORKING DOG (MWD) HANDLER PERSONNEL CLUSTER (N=350)	15	0	0
KENNEL SUPPORT SPECIALISTS (N=37)	2	0	0
AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER (N=1,602)	14	0	0
MISSILE SECURITY PERSONNEL CLUSTER (N=403)	0	0	0
KEYS AND CODES CONTROLLERS (N=22)	0	0	0
ARMORERS (N=205)	50	3	1
AIR BASE GROUND DEFENSE (ABGD) PERSONNEL (N=362)	26	11	7
ELITE GATE GUARDS (N=38)	28	0	0
MILITARY CUSTOMS INSPECTORS (N=19)	15	2	0
MANAGEMENT AND STAFF PERSONNEL CLUSTER (N=508)	25	95	182
SECURITY FLIGHT CHIEFS (N=365)	9	14	0
TRAINING PERSONNEL (N=157)	20	28	4
PLANS AND PROGRAMS NCOs (N=12)	0	1	1
INFORMATION SECURITY PROGRAM PERSONNEL (N=78)	9	19	12
CRIME PREVENTION AND RESOURCE PROTECTION PERSONNEL (N=65)	23	27	0
CORRECTIONS OR DETENTION PERSONNEL (N=79)	36	35	0
REPORTS AND ANALYSIS SPECIALISTS (N=42)	23	11	0
PASS AND REGISTRATION PERSONNEL (N=90)	31	20	0
NOT GROUPED	111	49	23

TABLE 20

AVERAGE PERCENT TIME SPENT PERFORMING DUTIES
BY 811X2 DAFSC GROUPS

DUTIES	DAFSC 81132/ 81152 (N=1,251)	DAFSC 81172 (N=543)	DAFSC 81199/ CEM CODE (N=231)
A PLANNING AND ORGANIZING	3	12	26
B DIRECTING AND IMPLEMENTING	4	12	24
C INSPECTING AND EVALUATING	2	12	29
D TRAINING	3	9	4
E PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	22	15	4
F PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	42	21	4
G PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	3	2	*
H PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/ RESOURCE PROTECTION FUNCTIONS	2	5	3
I MAINTAINING MISSILE SYSTEMS SECURITY	*	*	*
J MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	*	*	*
K PARTICIPATING IN DISASTER CONTROL	1	1	*
L OPERATING DETENTION PROGRAMS	2	3	*
M PERFORMING CUSTOMS FUNCTIONS	1	1	*
N HANDLING MILITARY WORKING DOGS (MWD)	*	*	*
O PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	8	3	1
P PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	*	*	*
Q PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	4	3	2

* Less than 1 percent

TABLE 21

REPRESENTATIVE TASKS FOR 811X2 DAFSC GROUPS AND
DIFFERENCES BETWEEN THE GROUPS
(PERCENT MEMBERS RESPONDING)

TASKS		81132/ 81152 (N=1,251)	81172 (N=153)	81199/ 81100 (N=231)
F313	STAND GUARDMOUNT	65	28	3
F305	PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	63	37	6
F240	CONDUCT BUILDING SECURITY CHECKS	60	27	4
F308	PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	59	36	8
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	56	36	2
F283	ISSUE VISITOR PASSES	56	24	3
E199	MAKE ENTRIES ON AF FORMS 75 (VISITOR/VEHICLE PASS)	55	24	4
F297	PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	55	28	3
	* * * * * * * * * * * * * *			
B78	SUPERVISE LAW ENFORCEMENT SPECIALISTS (81152)	20	59	16
E227	TYPE CORRESPONDENCE IN DRAFT FORM	19	51	24
D136	CONDUCT ON-THE-JOB TRAINING (OJT)	24	47	15
F246	CONDUCT INSPECTIONS OF ASSIGNED POSTS	23	45	40
D155	MAINTAIN TRAINING RECORDS, CHARTS, OR GRAPHS	13	41	22
F276	EVALUATE SITUATIONS AT INCIDENT SCENES	35	40	9
F245	CONDUCT GUARDMOUNT	16	36	4
	* * * * * * * * * * * * * *			
A20	ESTABLISH ORGANIZATIONAL POLICIES, OFFICE INSTRUCTIONS (OI), OR STANDING OPERATING PROCEDURES (SOP)	7	34	81
C87	ANALYZE INSPECTION REPORTS	6	33	81
A1	ADVISE STAFF PERSONNEL ON TRAINING MATTERS	11	39	73
C129	WRITE STAFF STUDIES, SURVEYS, OR SPECIAL REPORTS	4	18	71
C119	INDORSE AIRMAN PERFORMANCE REPORTS	9	47	69
C89	ANALYZE WORKLOAD REQUIREMENTS	4	24	63
B37	CONDUCT STAFF MEETINGS	3	16	59

ANALYSIS OF 811X2 AFR 39-1 SPECIALTY DESCRIPTIONS

Survey data were compared to the AFR 39-1 Specialty Descriptions for the Law Enforcement Specialist, dated 31 October 1983, and Law Enforcement Supervisor, dated 30 April 1984. Comments regarding the A-shred data comparisons will be presented in Section IV of this report. The Security Police Superintendent comparison was discussed in Section II, along with the 811X0 descriptions.

The Law Enforcement Specialist description is generally accurate in describing the major functions of the 3-/5-skill level job. The only improvement which might be suggested would be to add a reference pertaining to the military customs inspection activity discussed in the SPECIALTY JOBS section of this report (see Table 6). Although large numbers of 811X2 airmen are not involved in the customs function, it is still a clearly identifiable job in the career ladder.

The description for the Law Enforcement Supervisor is very accurate in depicting the 7-skill level job as one involving both supervisory and technical law enforcement task performance and responsibilities. The wide range of functions supervised is also reflected. As discussed above, a reference to responsibility for military customs inspection activities would also be justified.

ANALYSIS OF 811X2 TAFMS GROUPS

Utilization patterns for 811X2 respondents in different Total Active Federal Military Service (TAFMS) groups were reviewed to determine if there were differences in tasks performed. Following a pattern very similar to that described for 811X0 personnel, performance of duties involving supervisory, managerial, and training tasks generally increased for 811X2 airmen as time in the service increased. Performance time on tasks in the technical law enforcement and other police-type duties generally declined as these personnel gained time in the service (see Table 22). Through the third enlistment (97-144 months), the job remained primarily technical, with only 35 percent of the group's relative job time spent on supervisory, managerial, and training duties. During the fourth enlistment (145-192 months), supervisory and managerial functions accounted for a majority of these respondents' relative job time.

A more in-depth, detailed evaluation of the first-enlistment group will be presented in the 811X2 TRAINING ANALYSIS section of this report.

Comparisons of group perceptions of their jobs helps career field managers understand some of the factors which may affect the job performance of today's airmen. These perceptions are captured by including four job satisfaction questions in the survey instrument covering job interest, perceived utilization of talents and training, and reenlistment intentions. Table 23 presents data displaying the responses of selected TAFMS groups. Comparisons were also made between comparative samples of other Direct Support career ladders surveyed in 1983.

While expressed job interest and perceived use of talents indicators for 811X2 first-enlistment airmen are reasonably high, they are somewhat lower than those of the comparative sample group. Other job satisfaction indicators are relatively equal across corresponding time groups and the high percentages of positive responses reflect that 811X2 personnel are pretty well satisfied with their jobs. It is interesting to note that the high positive job satisfaction indications for expressed job interest and talent utilization for 811X2 first- and second-enlistment airmen contrasts rather sharply with those for the same 811X0 groups (refer back to Table 12).

TABLE 22

RELATIVE TIME SPENT ON DUTIES BY 811X2 TAFMS GROUPS

	MONTHS TAFMS					
DUTIES	1-48 (N=831)	49-96 (N=337)	97-144 (N=241)	145-192 (N=227)	193-240 (N=107)	241+ (N=48)
A PLANNING AND ORGANIZING	1	5	9	12	15	15
B DIRECTING AND IMPLEMENTING	2	6	10	13	14	17
C INSPECTING AND EVALUATING	1	5	8	13	15	17
D TRAINING	*	8	8	8	9	7
E PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	23	21	18	15	12	11
F PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	47	33	26	21	16	14
G PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	3	3	2	2	2	1
H PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/RESOURCE PROTECTION FUNCTIONS	1	3	4	5	4	6
I MAINTAINING MISSILE SYSTEMS SECURITY	*	*	*	*	*	*
J MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	1	*	*	*	*	*
K PARTICIPATING IN DISASTER CONTROL	1	1	1	2	2	1
L OPERATING DETENTION PROGRAMS	2	2	4	2	4	5
M PERFORMING CUSTOMS FUNCTIONS	*	1	2	1	1	*
N HANDLING MILITARY WORKING DOGS (MWD)	*	*	*	*	*	*
O PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	9	5	4	3	2	2
P PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	1	*	*	*	*	*
Q PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	5	3	3	3	3	2

* Less than 1 percent

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TABLE 23

COMPARISON OF JOB SATISFACTION INDICATORS BY 811X2 TAFMS GROUPS
(PERCENT MEMBERS RESPONDING)*

	1-48 MONTHS TAFMS		49-96 MONTHS TAFMS		97+ MONTHS TAFMS	
	811X2 (N=831)	COMPARATIVE SAMPLE** (N=1,076)	811X2 (N=337)	COMPARATIVE SAMPLE** (N=586)	811X2 (N=623)	COMPARATIVE SAMPLE** (N=877)
EXPRESSED JOB INTEREST:						
DULL	16	9	11	8	8	7
SO-SO	18	11	13	13	9	12
INTERESTING	65	79	75	76	82	78
PERCEIVED UTILIZATION OF TALENTS:						
LITTLE OR NOT AT ALL	32	18	21	17	17	16
FAIRLY WELL TO PERFECTLY	67	82	78	83	82	83
PERCEIVED UTILIZATION OF TRAINING:						
LITTLE OR NOT AT ALL	22	21	21	23	21	22
FAIRLY WELL TO PERFECTLY	77	79	78	76	78	77
REENLISTMENT INTENTIONS:						
NO, OR PROBABLY NO	36	41	19	24	7	7
YES, OR PROBABLY YES	62	57	79	74	80	77

* Columns may not add to 100 percent due to nonresponse and rounding
** Comparative sample of Direct Support career ladders surveyed in 1983 (includes AFSCs 121X0, 122X0, 222X0, 232X0, 472X4, 545X0, and 553X0)

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811X2 TRAINING ANALYSIS

Potential use of survey data in the development of training programs was explained in the discussion of the 811X0 career ladder in Section II. For the 811X2 career ladder, technical school personnel from the USAF Security Police Academy, Lackland AFB, Texas, matched inventory tasks to appropriate sections of the STS and POI for 3ABR81132-001, Law Enforcement Specialist Course. It was this task matching upon which comparison to those documents was based. A complete computer listing displaying the percent members performing tasks, training emphasis ratings for each task and certain background items, task difficulty ratings for each task, along with STS and POI matchings, has been forwarded to the technical school for their use in further detailed reviews of training documents. Summaries of the above-mentioned data and information are given below.

First-Enlistment Personnel

First-enlistment personnel (1-48 months TAFMS) spent the majority of their job time (70 percent) performing tasks pertaining to installation patrol, traffic control, and the forms preparation and other administrative tasks associated with those activities (see Table 24 for a display of representative tasks). They also spent 9 percent of their relative duty time performing individual weapons maintenance or armory function tasks, such as assembling or disassembling M-16 rifles and cleaning weapon mechanisms or parts. Distributuion of first-term personnel across specialty jobs is displayed in Figure 3, reflecting the fact that the highest percentage of 811X2 first-enlistment airmen are performing as Patrolmen and Installation Entry Controllers.

Training Emphasis

Table 25 lists the top 20 technical tasks which the previously discussed training emphasis (TE) raters (see SURVEY METHODOLOGY section) indicated were the most important for first-enlistment training (as indicated by TE ratings). These tasks are displayed as examples to illustrate the various types of data (percent performing, task difficulty, and training emphasis) which can be used to evaluate training documents. Only one of the tasks in Table 25 reflects less than 30 percent of the first-term sample group performing, and that one is a contingency-type task. This suggests that all these tasks are well suited for some form of common structured training. In all, 103 of the 666 inventory tasks were rated high in TE, and technical school personnel should perform an in-depth review of the TE rating computer product turnished with the total 811X2 data package.

Each of the 20 tasks on Table 25 was matched to the 3ABR81132-001 POI, indicating they are currently taught in the technical school. As mentioned above, one task reflects less than 30 percent of the first-term airmen performing, but the contingency aspect and the above average task difficulty rating may well support retention in the course. While all these tasks have

high TE ratings and are certainly candidates for some type of formal training, it should be noted that many were rated below average (5.00) in task difficulty. This indicates these tasks are not hard to learn and could probably be taught effectively outside the formal technical school environment. Training personnel should review these and other tasks with low TD ratings to determine if limited ABR course time could be more effectively used in teaching the more complicated tasks performed by 811X2 personnel.

As was discussed in the 811X0 TRAINING ANALYSIS section, TE ratings for weapons, equipment, and tactics pertaining to 811XX personnel are displayed in Appendix B, Tables B1 through B3. These data will assist technical school personnel in assuring that they are teaching the most commonly used weapons, equipment, and tactics, and will also indicate where supervisors in the field feel the relative emphasis should be placed in formal training.

811X2 Specialty Training Standard (STS)

A comprehensive review of STS 811X2, dated November 1982, compared STS items to survey data. STS paragraphs containing general knowledge information or subject-matter knowledge requirements were not evaluated. Paragraph 19, MILITARY WORKING DOG PROGRAM, pertains to A-shred personnel and was not evaluated. This paragraph will be discussed along with other A-shred data in Section IV of this report. Overall, the STS provides comprehensive converage of the significant jobs performed by personnel in the field, with survey data supporting the significant paragraphs or subparagraphs. While some tasks did not have high percentages of personnel performing them, the fact that the tasks were part of an identifiable job being performed in the career ladder supports the retention of STS elements involving such tasks.

Some elements of the STS do require review by training personnel and subject-matter specialists. Table 26 displays data pertaining to these elements. Paragraph 9i reflects a dash (-) proficiency code for 3-skill level personnel; yet, the percentages of first-job members (1-24 months TAFMS) responding to tasks matched to that element were relatively high and TE ratings were also high. Although not displayed on the table, paragraph 9j, Safe driving techniques, is closely related to and should be reviewed in conjunction with paragraph 9i. These data indicate that task performance and task knowledge level proficiency coding may be more appropriate. While paragraph 17b reflects only a subject knowledge level proficiency requirement, the percentages of personnel responding to certain air base ground defense (ABGD) tasks and the very high TE rating for the selected sample tasks would support the inclusion of performance tasks and performance level proficiency coding for those tasks. As previously mentioned, although the current ABGD mission is under review, there will likely continue to be a need for some level of ABGD operations and performance level proficiency coding could still be justified.

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Although no data are included in Table 26, paragraph 16, DETENTION PROGRAM OPERATION/ACTIVITIES, should also be reviewed. While retention of the STS element is supported by survey data (a definitive job group was identified), training personnel and subject-matter specialists should evaluate the extensive amount and detail of coverage.

Tasks not matched to any element of the STS are listed at the end of the STS computer format (see TRAINING EXTRACT, the reduced computer products included with this report). These tasks were reviewed to determine if there were any tasks concentrated around any particular functions or jobs. A review of Table 27 reveals a number of tasks selected for display which pertain to armory operations. Since a specific armory job was identified in the SPECIALTY JOBS analysis, the percentages of personnel performing the tasks and the average to high TE ratings for many of the tasks indicates that armory operations should be added in the next update to the 811X2 STS.

811X2 Plan Of Instruction (POI)

Based on the previously mentioned assistance from technical school subject-matter specialists in matching inventory tasks to the 3ABR81132-001 POI, dated 21 December 1983, a complete product was generated displaying the results of the matching process. Information furnished for consideration includes training emphasis (TE) and task difficulty (TD) ratings, as well as percent members performing data for first-job (1-24 months TAFMS) and first-enlistment (1-48 months TAFMS) personnel.

Most POI blocks and units of instruction are well supported by survey data (based on percentages of first-term personnel performing tasks or high TE or TD ratings for pertinent tasks) or are justified because tasks are being trained to meet contingency-type requirements. There are, however, two units of instruction in Block II that are not supported (see Table 28). No tasks were matched to Unit 50, and a review of tasks from the job inventory which pertained to crime prevention programs reflected that all had 10 percent or less of the first-term airmen performing. In Unit 55, all tasks matched have less than 30 percent of the 811X2 first-term sample population performing them and, further, none of the tasks has a high TE rating (3.80 or above) and all but one reflect below average (5.00) TD ratings.

Limited participation by first-term 811X2 personnel in the functions covered by these two units of instruction is also evident in Figure 3, with only 1 percent of the first-enlistment group represented in the CRIME PREVENTION AND RESOURCE PROTECTION job type and only 2 percent in the CORRECTIONS OR DETENTION PERSONNEL job type.

TABLE 24

REPRESENTATIVE TASKS PERFORMED BY 811X2 FIRST-ENLISTMENT PERSONNEL

TASKS	PERCENT MEMBERS PERFORMING (N=831)
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	79
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	77
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	75
E208 MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	72
F313 STAND GUARDMOUNT	71
F305 PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	68
F240 CONDUCT BUILDING SECURITY CHECKS	66
F283 ISSUE VISITOR PASSES	65
E199 MAKE ENTRIES ON AF FORMS 75 (VISITOR/VEHICLE PASS)	64
F308 PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	63
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	62
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	61
F297 PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	60
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	59
F257 CONFRONT ON-BASE DISTURBANCES	58
F282 INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	58
F234 ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMENDMENT (SELF INCRIMINATION) OR UNDER ARTICLE 31, UCMJ	58
F235 APPREHEND INTRUDERS OR SUSPECTS	57
F232 ADMINISTER FIELD SOBRIETY TESTS	57
O546 CLEAN WEAPON MECHANISMS OR PARTS	56
E183 MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	55
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	55
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	53
F296 PERFORM ON-BASE FOOT PATROLS, OTHER THAN WITH PATROL DOGS	52
F264 DIRECT TRAFFIC FOR OTHER THAN CONVOY OPERATIONS	50

Average number of tasks performed - 59

FIGURE 3

DISTRIBUTION OF 811X2 FIRST-ENLISTMENT PERSONNEL
ACROSS SPECIALTY JOBS
(N=831)

A - PATROLMEN AND
    INSTALLATION ENTRY
    CONTROLLERS 50%

B - LAW ENFORCEMENT
    FLIGHT CHIEFS 4%

C - DESK SERGEANTS 3%

D - INTERMEDIATE
    HEADQUARTERS
    ELITE GUARDS 2%

E - INVESTIGATORS 2%

F - MILITARY CUSTOMS
    INSPECTORS 1%

G - ARMORERS 3%

H - ABGD PERSONNEL 2%

I - ELITE GATE GUARDS 3%

J - PASS AND REGISTRATION
    PERSONNEL 3%

K - CORRECTIONS OR
    DETENTION PERSONNEL 2%

L - REPORTS AND ANALYSIS
    SPECIALISTS 2%

M - CRIME PREVENTION
    AND RESOURCE PRO-
    TECTION PERSONNEL 1%

N - MISCELLANEOUS 19%

O - MANAGEMENT AND
    STAFF PERSONNEL
    CLUSTER 1%

P - AIRCRAFT AND
    MUNITIONS SECURITY
    PERSONNEL CLUSTER 2%

TABLE 25

TECHNICAL TASKS RATED HIGHEST IN TRAINING EMPHASIS

TASKS		TRAINING EMPHASIS	TASK DIFFICULTY	PERCENT 811X2 MEMBERS PERFORMING	
				FIRST ENLISTMENT (N=831)	TOTAL SAMPLE (N=1,794)
F235	APPREHEND INTRUDERS OR SUSPECTS	7.81	4.54	57	52
E209	MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	7.77	4.98	55	54
E195	MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	7.75	4.07	79	68
E170	MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	7.50	3.62	75	66
E171	MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	7.50	3.51	77	67
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	7.48	4.58	61	50
F234	ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMENDMENT (SELF INCRIMINATION) OR UNDER ARTICLE 31, UCMJ	7.45	3.71	58	54
E178	MAKE ENTRIES ON AF FORMS 1364 (CONSENT FOR SEARCH AND SEIZURE)	7.31	4.42	43	45
F232	ADMINISTER FIELD SOBRIETY TESTS	7.31	4.52	57	49
E176	MAKE ENTRIES ON AF FORMS 1315 (UNIFORM POLICE TRAFFIC ACCIDENT REPORT)	7.30	4.88	51	48
E208	MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	7.28	3.71	72	60
F250	CONDUCT PRELIMINARY INVESTIGATIONS OF MINOR OFFENSES, INCIDENTS, OR DISTURBANCES	7.27	4.95	45	45
E214	MAKE ENTRIES ON DD FORMS 1920 (ALCOHOL INFLUENCE REPORT)	7.23	4.49	53	47
F306	PREPARE TRAFFIC ACCIDENT REPORTS	7.23	5.40	46	43
F269	EMPLOY LIFE SAVING TECHNIQUES	7.00	5.45	21	22
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	6.98	4.49	53	47
E172	MAKE ENTRIES ON AF FORMS 1176 (AUTORITY TO SEARCH AND SEIZE)	6.97	4.50	41	44
E202	MAKE ENTRIES ON AF FORMS 840 (MINOR VEHICLE ACCIDENT REPORT)	6.91	3.80	52	47
F282	INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	6.88	5.42	58	53
E183	MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	6.75	3.07	56	49

NOTE: 811X2 task training emphasis rating of 3.80 or above is high

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TABLE 26

811X2 STS ELEMENTS REQUIRING REVIEW

STS ELEMENT (WITH SELECTED SAMPLE TASKS)	PROFICIENCY CODES	TNG EMPH*	PERCENT MEMBERS PERFORMING				TASK DIFF**
			1ST JOB	1ST ENL	DAFSC 81150	DAFSC 81170	
9i OPERATE SECURITY POLICE VEHICLES	- 3c 3c						
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES		5.16	48	49	49	37	3.31
E185 MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)		4.89	48	49	51	41	2.62
17b CONCEPTS AND PRINCIPLES OF AIR BASE GROUND DEFENSE	A B C						
Q616 EMPLOY INDIVIDUAL CAMOUFLAGE		4.45	17	16	17	12	4.49
Q615 EMPLOY FIRE AND MANEUVER TECHNIQUES		4.11	11	12	13	11	5.66
Q614 EMPLOY FIELD HYGIENE		4.02	15	14	14	11	4.23
Q640 PARTICIPATE IN ASSAULTS OTHER THAN AS LEADER		4.00	18	15	13	5	4.73
Q641 PARTICIPATE IN COMBAT PATROLS OTHER THAN AS LEADER		4.00	19	16	14	5	4.78
Q646 PERFORM LAND NAVIGATION USING LENSATIC COMPASS, PROTRACTOR, AND TOPOGRAPHIC MAP		3.83	10	9	9	7	5.96

* Task training emphasis rating of 2.06 is average
  Task training emphasis rating of 3.80 or above is high
** Task difficulty rating of 5.00 is average

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TABLE 27

SELECTED TASKS PERFORMED AND NOT REFERENCED TO 811X2 STS
(10 PERCENT OR MORE PERFORMING)

TASKS	TNG EMPH*	PERCENT MEMBERS PERFORMING				TASK DIFF
		1ST JOB	1ST ENL	5-SKILL LEVEL	7-SKILL LEVEL	
E173 MAKE ENTRIES ON AF FORMS 1297 (TEMPORARY ISSUE RECEIPT)	4.27	24	29	33	31	2.58
E198 MAKE ENTRIES ON AF FORMS 629 (SMALL ARMS HAND RECEIPT)	3.58	19	23	22	16	2.69
E175 MAKE ENTRIES ON AF FORMS 1314 (FIREARMS REGISTRATION)	3.03	10	11	10	9	3.19
0541 ASSEMBLE OR DISASSEMBLE M-12 SHOTGUNS	3.02	18	17	16	9	4.44
0561 RECEIVE AND SECURE AMMUNITION, WEAPONS, OR EQUIPMENT	2.94	21	20	17	10	4.00
0549 INVENTORY AMMUNITION, WEAPONS, OR EQUIPMENT	2.28	12	14	13	8	4.26
0550 ISSUE AMMUNITION	1.72	12	13	11	6	3.09
0562 RECHARGE PORTABLE COMMUNICATIONS EQUIPMENT BATTERIES	1.59	14	15	14	7	2.84
0555 MAINTAIN RECORDS ON AMMUNITION, WEAPONS, OR UNIT EQUIPMENT	1.11	9	10	9	4	4.65

* Task training emphasis rating of 2.06 is average
  Task training emphasis rating of 3.80 or above is high

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TABLE 28

POI BLOCKS RELFECTING LOW 811X2 FIRST ENLISTMENT TASK PERFORMANCE
(LESS THAN 30 PERCENT RESPONDING)

POI REFERENCE BLOCK-UNIT	TIME	SELECTED SAMPLE TASKS	TNG EMPH*	TASK DIFF**	PERCENT MEMBERS PERFORMING	
					FIRST JOB (N=360)	FIRST ENL (N=831)
II-50 RESOURCE PROTECTION (CRIME PREVENTION PROGRAMS)	(2:10)	NO TASKS MATCHED				
II-55 DETENTION PROGRAM OPERATION/ ACTIVITIES	(2:25)					
		L477 SUPERVISE VISITING PERIODS OF PRISONERS	2.44	3.38	7	9
		L454 CONFRONT PRISONER DISTURBANCES	2.78	5.53	3	5
		L475 SEARCH DETENTION FACILITIES FOR UNAUTHORIZED ARTICLES	3.03	4.11	5	6
		L465 INSPECT PERSONAL BELONGINGS OF PRISONERS	2.44	3.77	4	6
		L464 INSPECT MAIL TO OR FROM PRISONERS	1.56	3.99	1	2
		E222 MAKE ENTRIES ON DD FORMS 629 (RECEIPT FOR PRISONER OR DETAINED PERSON)	4.72	3.13	20	27

* Task training emphasis rating of 3.80 or above is high
** Task difficulty rating of 5.00 is average

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811X2 MAJCOM COMPARISONS

Tasks performed and background data for personnel of the major commands (MAJCOM) with the largest 811X2 populations were compared to determine whether job content varied as a function of MAJCOM assignment.

Generally. the largest percentages of duty time and 811X2 resources in each MAJCOM ar' committed to the performance of tasks pertaining to general law enforcement activities, along with forms preparation and administrative activities (Duties E and F - see Table 29). While the overall jobs performed across the various MAJCOMs were similar, some variations could be identified.

ATC and SAC personnel were distinguished from the other commands to some degree by the relative amount of duty time spent on tasks pertaining to operating detention programs. Also notable was the time spent by PACAF airmen on customs function tasks and the very limited amount of duty time spent by SAC personnel on ABGD operations.

Summary

A great many of the tasks pertaining to the major law enforcement responsibilities of the career ladder are performed in common across the largest using commands. While some variations in the relative time spent on the lesser, more specialized functions were identifiable, by-and-large the vast majority of 811X2 personnel perform similar jobs, regardless of MAJCOM assignment.

TABLE 29

PERCENTAGE OF TIME SPENT ON DUTIES BY 811X2 MAJCOM GROUPS

DUTIES	SAC (N=321)	USAFE (N=294)	ATC (N=283)	MAC (N=249)	TAC (N=232)	PACAF (N=184)	AFSC (N=73)	AFLC (N=66)	AAC (N=34)	USAFA (N=20)
A PLANNING AND ORGANIZING	5	7	7	4	5	5	6	3	7	10
B DIRECTING AND IMPLEMENTING	6	7	7	5	6	7	6	4	7	7
C INSPECTING AND EVALUATING	5	6	6	4	6	6	6	4	7	9
D TRAINING	4	5	7	3	5	5	6	5	3	6
E PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	21	19	18	22	20	20	18	21	19	17
F PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	39	35	30	39	39	33	32	36	37	27
G PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	3	2	3	3	2	3	3	3	1	2
H PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/RESOURCES PROTECTION FUNCTIONS	3	4	2	2	2	2	2	3	3	3
I MAINTAINING MISSILE SYSTEMS SECURITY	*	*	*	*	*	*	*	*	0	*
J MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	*	*	*	*	*	*	*	*	*	*
K PARTICIPATING IN DISASTER CONTROL	*	*	*	*	*	*	*	*	*	*
L OPERATING DETENTION PROGRAMS	2	1	2	1	2	*	*	2	2	*
M PERFORMING CUSTOMS FUNCTIONS	*	2	*	*	*	2	*	1	*	*
N HANDLING MILITARY WORKING DOGS (MWD)	4	*	5	*	*	5	*	3	*	0
O PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	4	7	6	8	7	6	10	7	6	8
P PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	1	*	1	1	*	*	1	1	*	0
Q PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	*	3	6	6	3	4	8	3	4	9

* Denotes less than 1 percent

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SECTION IV

ANALYSIS OF 811X2A DAFSC GROUPS

As previously mentioned, data pertaining to DAFSC groups are important
to the analysis of each career ladder. The distribution of A-shred 811X2
skill-level groups across career ladder jobs is displayed in Table 30, while
Table 31 displays the relative percent time spent on each duty across the
skill-level groups. Progression patterns for A-shred personnel are similar to
most other career ladders, with time spent on supervisory and managerial
tasks increasing as personnel move to higher skill levels. The one obvious
exception for A-shred members is that time spent on tasks pertaining to
training peaks at the 7-skill level. Specific skill-level groups are discussed
below. Since a comparison of duty and task performance between DAFSCs
81132A and 81152A indicated no significant differences in the overall jobs they
perform, they will be discussed as a combined group. Similarly, DAFSC
81199 and CEM Code 81100 were also combined for reporting purposes.

Skill-Level Descriptions

DAFSC 81132A/81152A.   Three-/five-skill level personnel, representing 83
percent (342 airmen) of the A-shred survey sample, performed an average of
69 tasks with 38 tasks occupying over 50 percent of their job time. Members
spent 65 percent of their time on technical duties involving law enforcement
and handling military working dogs. Tasks pertaining to forms preparation
and individual weapons maintenance accounted for an additional 19 percent of
their duty time. Tasks common to this group include:

> patrolling posts in vehicles with dogs
> training dogs in on and off leash obedience
> conducting building searches for personnel with MWD
> making entries on AF Forms 1169/1170 (Statement of Witness)
> making entries on DD Forms 1408 (Armed Forces Traffic Ticket)
> maintaining dog handling equipment

Table 32 presents additional representative tasks performed by these
members, as well as an indication of differences between other skill level
groups.

DAFSC 81172A.   The 68 NCOs reporting DAFSC 81172A (17 percent of the
A-shred sample) perform a job which is primarily supervisory in nature.
With 75 percent reporting supervisory responsibilities, the group devotes 44
percent of their relative job time to duties involving the performance of
supervisory, managerial, personnel training, and administrative tasks. An
additional 38 percent of their duty time is spent performing tasks pertaining
to handling military working dogs. Most of the time spent on military
working dogs activities involves evaluating dogs and dog handler capabilities;

providing training (both initial and proficiency) to individual dogs, handlers, and military working dog teams; and supervising the overall care of the dogs and kennels (see Table 32 for representative tasks). Group members have a relatively broad job, performing an average of 92 tasks, with 56 tasks accounting for over 50 percent of their job time.

DAFSC 81199 and CEM Code 81100. This group was discussed in Section II along with the 811X0 DAFSC groups. Please refer to that discussion for more detailed information about this duty group. Table 32 displays representative tasks performed and also indicates the staff orientation of these senior NCOs.

Summary

Career ladder progression is well defined for A-shred personnel, with airmen at the 3-/5-skill level spending the large majority of their job time performing technical law enforcement and military working dog handling tasks, while at the 7-skill level, supervisory, personnel training, administrative, and dog handling training functions become the more dominant features of the job. Nine-skill and CEM Code level personnel performed a predominantly staff-oriented job with very little activity involving A-shred peculiar tasks.

TABLE 30

NUMERICAL DISTRIBUTION OF 811X2A DAFSC GROUP MEMBERS
ACROSS CAREER LADDER JOBS

CAREER LADDER JOB GROUPS	DAFSC 81132A/ 81152A (N=342)	DAFSC 81172A (N=68)	DAFSC 81199/ CEM CODE (N=231)
LAW ENFORCEMENT PERSONNEL CLUSTER (N=1,167)	15	1	1
MILITARY WORKING DOG (MWD) HANDLER PERSONNEL CLUSTER (N=350)	278	54	0
KENNEL SUPPORT SPECIALISTS (N=37)	32	2	0
AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER (N=1,602)	0	0	0
MISSILE SECURITY PERSONNEL CLUSTER (N=403)	0	0	0
KEYS AND CODES CONTROLLERS (N=22)	0	0	0
ARMORERS (N=205)	0	0	1
AIR BASE GROUND DEFENSE (ABGD) PERSONNEL (N=362)	0	1	7
ELITE GATE GUARDS (N=38)	2	0	0
MILITARY CUSTOMS INSPECTORS (N=19)	0	1	0
MANAGEMENT AND STAFF PERSONNEL CLUSTER (N=508)	2	2	182
SECURITY FLIGHT CHIEFS (N=365)	3	2	0
TRAINING PERSONNEL (N=157)	0	1	4
PLANS AND PROGRAMS NCOs (N=12)	0	0	1
INFORMATION SECURITY PROGRAM PERSONNEL (N=78)	0	0	12
CRIME PREVENTION AND RESOURCE PROTECTION PERSONNEL (N=65)	0	0	0
CORRECTIONS OR DETENTION PERSONNEL (N=79)	1	1	0
REPORTS AND ANALYSIS SPECIALISTS (N=42)	0	0	0
PASS AND REGISTRATION PERSONNEL (N=90)	0	0	0
NOT GROUPED	9	3	23

TABLE 31

AVERAGE PERCENT TIME SPENT PERFORMING DUTIES BY 811X2A DAFSC GROUPS

DUTIES	DAFSC 81132A/ 81152A (N=342)	DAFSC 81172A (N=68)	DAFSC 81199/ CEM CODE (N=231)
A PLANNING AND ORGANIZING	1	7	26
B DIRECTING AND IMPLEMENTING	2	8	24
C INSPECTING AND EVALUATING	2	9	29
D TRAINING	3	11	4
E PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	14	9	4
F PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	23	8	4
G PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	*	*	*
H PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/ RESOURCE PROTECTION FUNCTIONS	*	*	3
I MAINTAINING MISSILE SYSTEMS SECURITY	*	*	*
J MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	*	*	*
K PARTICIPATING IN DISASTER CONTROL	*	*	*
L OPERATING DETENTION PROGRAMS	*	2	*
M PERFORMING CUSTOMS FUNCTIONS	2	2	*
N HANDLING MILITARY WORKING DOGS (MWD)	42	38	*
O PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	5	2	1
P PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	*	*	*
Q PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	2	2	2

* Less than 1 percent

TABLE 32

REPRESENTATIVE TASKS FOR 811X2A DAFSC GROUPS AND
AND DIFFERENCES BETWEEN THE GROUPS
(PERCENT MEMBERS RESPONDING)

TASKS		81132A/ 81152A (N=342)	81172A (N=68)	81199/ 81100 (N=231)
N508	MAINTAIN DOG KENNELS OR KENNEL AREAS	86	69	1
N495	CONDUCT BUILDING SEARCHES FOR PERSONNEL WITH MWD	71	41	1
N511	PATROL POSTS IN VEHICLES WITH DOGS	65	29	2
N512	PATROL POSTS ON FOOT WITH DOGS	65	22	2
F305	PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	58	24	6
F235	APPREHEND INTRUDERS OR SUSPECTS	57	29	6
0546	CLEAN WEAPON MECHANISMS OR PARTS	54	37	26
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	54	21	2
	* * * * * * * * * * * * * *			
N526	PROVIDE PROFICIENCY TRAINING TO HANDLERS IN CARE AND GENERAL HANDLING OF DOGS	ˆ6	74	1
B54	DIRECT MILITARY WORKING DOG ACTIVITIES	.ˆ	69	17
N515	PREPARE DOGS FOR SHIPMENT	25	68	ˆ
N505	IDENTIFY DOGS FOR TREATMENT OR DISPOSAL	35	63	2
C117	EVALUATE USE AND HANDLING OF MILITARY WORKING DOGS	23	63	24
B81	SUPERVISE MWD QUALIFIED LAW ENFORCEMENT SPECIALISTS (AFSC 81152A)	19	63	5
N532	SCHEDULE DOG REPLACEMENTS	7	59	4
N514	PREPARE DETECTOR DOG SUMMARY	23	54	1
	* * * * * * * * * * * * * *			
A6	DETERMINE WORK PRIORITIES	12	49	86
C87	ANALYZE INSPECTION REPORTS	4	35	81
C129	WRITE STAFF STUDIES, SURVEYS, OR SPECIAL REPORTS	2	13	71
C119	INDORSE AIRMAN PERFORMANCE REPORTS	6	43	69
C89	ANALYZE WORKLOAD REQUIREMENTS	2	29	63
B37	CONDUCT STAFF MEETINGS	2	13	59

ANALYSIS OF 811X2A AFR 39-1 SPECIALTY DESCRIPTIONS

Survey data pertaining to the A-shred of AFSC 811X2 (Military Working Dog Qualified) were compared to the AFR 39-1 Specialty Descriptions for the Law Enforcement Specialist, dated 31 October 1983 and Law Enforcement Supervisor, dated 30 April 1984.

The Law Enforcement Specialist description, as it pertains to the A-shred function, is quite accurate in describing the 3-/5-skill level job involving military working dog handling. It should be noted, however, that the comment in the discussion of the 811X2 specialty description regarding adding a reference to the customs function applies for A-shred personnel also.

The description for the Law Enforcement Supervisor, as it pertains to the A-shred member, is accurate in describing the 7-skill level job as one involving both supervisory and technical law enforcement task performance and responsibilities. Based on survey data, one addition is suggested which would futher clarify the type of job being performed by the A-shred NCOs. Although the responsibility for supervision of the military working dog (MWD) program is mentioned in the Specialty Summary portion of the description, there is no indication of the extent of the technical dog handling and training tasks performed by A-shred 7-skill level personnel. Review of Table 33 clearly shows these airmen are quite involved in day-to-day dog handling activities, and addition of a paragraph in the Duties and Responsibilities section pertaining to military working dogs (as is provided in the Law Enforcement Specialist description) would be appropriate. Additionally, a reference to responsibility for military customs inspection would also be justified.

TABLE 33

SELECTED MILITARY WORKING DOG FUNCTION TECHNICAL TASKS
DAFSC 81172A
(PERCENT MEMBERS PERFORMING)

TASKS		DAFSC 81172A (N=68)
N493	ADMINISTER EMERGENCY FIRST AID TO DOGS	77
N526	PROVIDE PROFICIENCY TRAINING TO HANDLERS IN CARE AND GENERAL HANDLING OF DOGS	74
N504	FEED AND WATER DOGS	72
N494	ADMINISTER PRESCRIBED MEDICATIONS TO DOGS	72
N507	MAINTAIN DOG HANDLING EQUIPMENT	69
N508	MAINTAIN DOG KENNELS OR KENNEL AREAS	69
N515	PREPARE DOGS FOR SHIPMENT	68
N535	TRAIN DOGS IN ON AND OFF LEASH OBEDIENCE	68
N534	TRAIN DOG TEAMS TO PERFORM DUTIES WHILE EXPOSED TO GUNFIRE	66
N503	EXERCISE AND GROOM DOGS	65
N506	INSPECT DOG HEALTH CHECK POINTS	65
N533	TAKE DOGS TO SICK-CALL	63
N516	PREPARE PRESCRIBED DOG DIETS	59
N523	PROVIDE INITIAL TRAINING TO MWD TEAMS IN DETECTION OF DRUGS	56
N520	PROVIDE INITIAL TRAINING TO DOG HANDLERS IN DETECTING CHANGES IN DOG BEHAVIOR	54

ANALYSIS OF 811X2A TAFMS GROUPS

Utilization patterns for 811X2A respondents in different Total Active Federal Military Service (TAFMS) groups were reviewed to determine if there were differences in tasks performed. Following a pattern similar to many AFSCs, performance of duties involving supervisory, managerial, and training tasks increased for A-shred airmen as time in service increased. Performance time on tasks in the technical law enforcement and forms preparation and administration duties declined as these airmen moved toward career status (97+ months TAFMS). Time spent by career airmen on tasks in Duty N, Handling Military Working Dogs (MWD), was still very high (38 percent of their relative job time - see Table 34), but close examination of the specific tasks performed revealed that the types of tasks performed varied between the first- and second-enlistment groups and the career group. Career airmen became more involved with tasks dealing with kennel management and initial and proficiency training for dogs, handlers, and MWD teams. An in-depth, detailed evaluation of the first-enlistment group will be presented in the A-shred TRAINING ANALYSIS section of this report.

Comparisons of group perceptions of their jobs help career field managers understand some of the factors which may affect the job performance of today's airmen. These perceptions are captured by including job satisfaction questions in the survey instrument covering job interest, perceived utilization of talents and training, and reenlistment intentions. Table 35 presents data displaying the responses of selected TAFMS groups. Comparisons were also made between comparative samples of Direct Support career ladders surveyed in 1983.

Although expressed job interest and perceived use of talents indicators for each of the time groups are reasonably high, they are somewhat less than those of the comparative sample groups. Perceived use of training by A-shred personnel is very positive for first-term airmen, but drops somewhat in the other time groups. Positive reenlistment intentions are markedly higher than the comparative sample groups for the first-enlistment and career groups.

By-and-large, 811X2A personnel indicate they are fairly well satisfied with their jobs and first-enlistment airmen believe the training they received is being applied in their jobs.

TABLE 34

RELATIVE TIME SPENT ON DUTIES BY 811X2A TAFMS GROUPS

		MONTHS TAFMS		
DUTIES		1-48 (N=228)	49-96 (N=107)	97+ (N=75)
A	PLANNING AND ORGANIZING	*	3	8
B	DIRECTING AND IMPLEMENTING	1	5	9
C	INSPECTING AND EVALUATING	*	5	8
D	TRAINING	1	6	11
E	PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	15	14	9
F	PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	26	19	8
G	PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	*	*	*
H	PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/ RESOURCE PROTECTION FUNCTIONS	*	*	*
I	MAINTAINING MISSILE SYSTEMS SECURITY	*	*	*
J	MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	*	*	*
K	PARTICIPATING IN DISASTER CONTROL	*	*	*
L	OPERATING DETENTION PROGRAMS	*	*	1
M	PERFORMING CUSTOMS FUNCTIONS	2	1	2
N	HANDLING MILITARY WORKING DOGS (MWD)	44	39	38
O	PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	5	4	2
P	PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	*	1	*
Q	PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	2	2	3

* Less than 1 percent

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TABLE 35

COMPARISON OF JOB SATISFACTION INDICATORS BY 811X2A TAFMS GROUPS
(PERCENT MEMBERS RESPONDING)*

	1-48 MONTHS TAFMS		49-96 MONTHS TAFMS		97+ MONTHS TAFMS	
	811X2A (N=228)	COMPARATIVE SAMPLE** (N=1,076)	811X2A (N=107)	COMPARATIVE SAMPLE** (N=586)	811X2A (N=75)	COMPARATIVE SAMPLE** (N=877)
EXPRESSED JOB INTEREST:						
DULL	11	9	15	8	8	7
SO-SO	16	11	15	13	15	12
INTERESTING	72	79	70	76	76	78
PERCEIVED UTILIZATION OF TALENTS:						
LITTLE OR NOT AT ALL	26	18	31	17	23	16
FAIRLY WELL TO PERFECTLY	73	82	69	83	76	83
PERCEIVED UTILIZATION OF TRAINING:						
LITTLE OR NOT AT ALL	16	21	28	23	17	22
FAIRLY WELL TO PERFECTLY	83	79	72	76	77	77
REENLISTMENT INTENTIONS:						
NO, OR PROBABLY NO	32	41	28	24	7	7
YES, OR PROBABLY YES	68	57	71	74	87	77

* Columns may not add to 100 percent due to nonresponses and rounding

** Comparative sample of Direct Support career ladders surveyed in 1983 (includes AFSs 121X0, 122X0, 222X0, 232X0, 472X4, 545X0, and 553X0)

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Potential use of survey data in development of training programs was explained in the discussion of the 811X0 career ladder in Section II and will not be restated here. A-shred incumbents are selected from qualified 811X2 career ladder personnel; thus, the STS portion of this analysis will evaluate only those STS elements relating to military working dog (MWD) activities. For the A-shred functions, technical school personnel from the USAF Security Police Academy, Lackland AFB, Texas, matched inventory tasks to appropriate sections of the STS (paragraph 19) and the POI for 3ALR81132-001, Patrol Dog Handler Course. It was this task matching upon which comparison to those documents was based. A complete computer listing displaying the percent members performing tasks, training emphasis ratings for each task and certain background items, task difficulty ratings for each task, along with STS and POI matchings, has been forwarded to the technical school for their use in further detailed reviews of training documents. Summaries of the above-mentioned data and information are given below.

First-Enlistment Personnel

First-enlistment personnel (1-48 months TAFMS) spent the vast majority of their job time (85 percent) performing tasks pertaining to handling military working dogs, performing general law enforcement duties such as installation patrol and traffic control, and forms preparation and other administrative tasks associated with those activities (see Table 36 for a display of representative tasks). They also spent 5 percent of their relative duty time performing individual weapons maintenance or armory function tasks, such as cleaning weapon mechanisms or parts. Distribution of first-term airmen across specialty jobs is displayed in Figure 4, reflecting the fact that the highest percentage of A-shred first-enlistment airmen (79 percent) are performing duty as Patrol and Detector Dog Handlers or Patrol Dog Handlers.

Training Emphasis

Table 37 lists the top 20 technical tasks which the previously discussed training emphasis (TE) raters (see SURVEY METHODOLOGY section) indicated were the most important for A-shred first-enlistment training (as indicated by TE ratings). These tasks are displayed as examples to illustrate the various types of data (percent performing, task difficulty, and training emphasis) which can be used to evaluate training documents.

None of these tasks reflect less than 30 percent of the first-term sample group performing. This suggests that all are well suited for some form of common structured training. Tasks marked with an asterisk (*) were matched to the 3ALR81132-001 POI, Patrol Dog Handler, indicating they are currently taught in that course. All other tasks were matched to the previously discussed 3ABR81132-001 POI or are covered in appropriate AZR follow-on courses. The very high TE ratings and high percentage of A-shred first-termers performing these tasks clearly indicates that formal training on these

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tasks is appropriate. It should be noted, though, that most of these tasks were rated less than average (5.00) in task difficulty (TD). Training personnel and subject-matter specialists should review these and other tasks with low TD ratings to determine if some might be taught effectively and efficiently outside the formal technical school environment.

As was mentioned in the 811X0 TRAINING ANALYSIS section, TE ratings for weapons, equipment, and tactics relating to 811XX personnel are displayed in Appendix B, Tables B1 through B3.

Paragraph 19, 811X2 Specialty Training Standard (STS)

A comprehensive review of paragraph 19, MILITARY WORKING DOG PROGRAM (peculiar to A-shred personnel), STS 811X2, dated November 1982, compared STS items to survey data. Entries pertaining to general knowledge information or subject-matter knowledge requirements were not evaluated. Overall, the STS provides comprehensive coverage of the job performed by A-shred personnel in the field. The various elements of MILITARY WORKING DOG PROGRAM portion of the STS are all well supported by survey data and no significant problems or deficiencies were identified.

811X2A Plan Of Instruction (POI)

Based on the previously mentioned assistance from technical school subject-matter specialists in matching inventory tasks to the 3ALR81132A-001 POI, dated 24 October 1983, a computer product was generated displaying the results of the matching process. Information furnished for consideration includes training emphasis (TE) and task difficulty (TD) ratings, as well as percent members performing data for first-job (1-24 months TAFMS) and first-enlistment (1-48 months TAFMS) personnel.

The POI appears to thoroughly address the requirements for first-term airmen training in the A-shred of the 811X2 career ladder. All blocks and units of instruction dealing with performance items are strongly supported by survey data based on percentages of first-term personnel performing significant dog handling related tasks or the high training emphasis ratings calculated for the tasks.

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TABLE 36

REPRESENTATIVE TASKS PERFORMED BY 811X2A FIRST ENLISTMENT PERSONNEL

TASKS	PERCENT MEMBERS PERFORMING (N=228)
N503 EXERCISE AND GROOM DOGS	93
N507 MAINTAIN DOG HANDLING EQUIPMENT	90
N508 MAINTAIN DOG KENNELS OR KENNEL AREAS	89
N504 FEED AND WATER DOGS	86
N509 MAINTAIN DOG TRAINING AND UTILIZATION RECORDS OR CHARTS (AF FORMS 321 OR 323)	85
N506 INSPECT DOG HEALTH CHECK POINTS	85
N513 PERFORM AS AGITATOR OR DECOY IN CONTROLLED AGGRESSION TRAINING	85
F313 STAND GUARDMOUNT	82
N494 ADMINISTER PRESCRIBED MEDICATION TO DOGS	80
N495 CONDUCT BUILDING SEARCHES FOR PERSONNEL WITH MWD	78
E189 MAKE ENTRIES ON AF FORMS 321 (MWD TRAINING AND UTILIZATION RECORD)	77
N510 PARTICIPATE IN DOG DEMONSTRATION EVENTS	76
N535 TRAIN DOGS IN ON AND OFF LEASH OBEDIENCE	72
N512 PATROL POSTS ON FOOT WITH DOGS	72
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	72
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	72
F240 CONDUCT BUILDING SECURITY CHECKS	69
N511 PATROL POSTS IN VEHICLES WITH DOGS	68
N493 ADMINISTER EMERGENCY FIRST AID TO DOGS	67
F235 APPREHEND INTRUDERS OR SUSPECTS	59
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	58
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	57
F257 CONFRONT ON-BASE DISTURBANCES	57
F232 ADMINISTER FIELD SOBRIETY TESTS	54
E183 MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	51

Average number of tasks performed - 60

FIGURE 4

DISTRIBUTION OF 811X2A FIRST-ENLISTMENT
PERSONNEL ACROSS SPECIALTY JOBS
(N=228)

PATROL AND DETECTOR
DOG HANDLERS
64%

MISCELLANEOUS
5%

PATROLMEN AND INSTALLATION
ENTRY CONTROLLERS   3%

ELITE GATE GUARDS
1%

KENNEL SUPPORT SPECIALISTS
10%

PATROL DOG
HANDLERS
15%

MWD TRAINERS
AND SUPERVISORS
2%

85
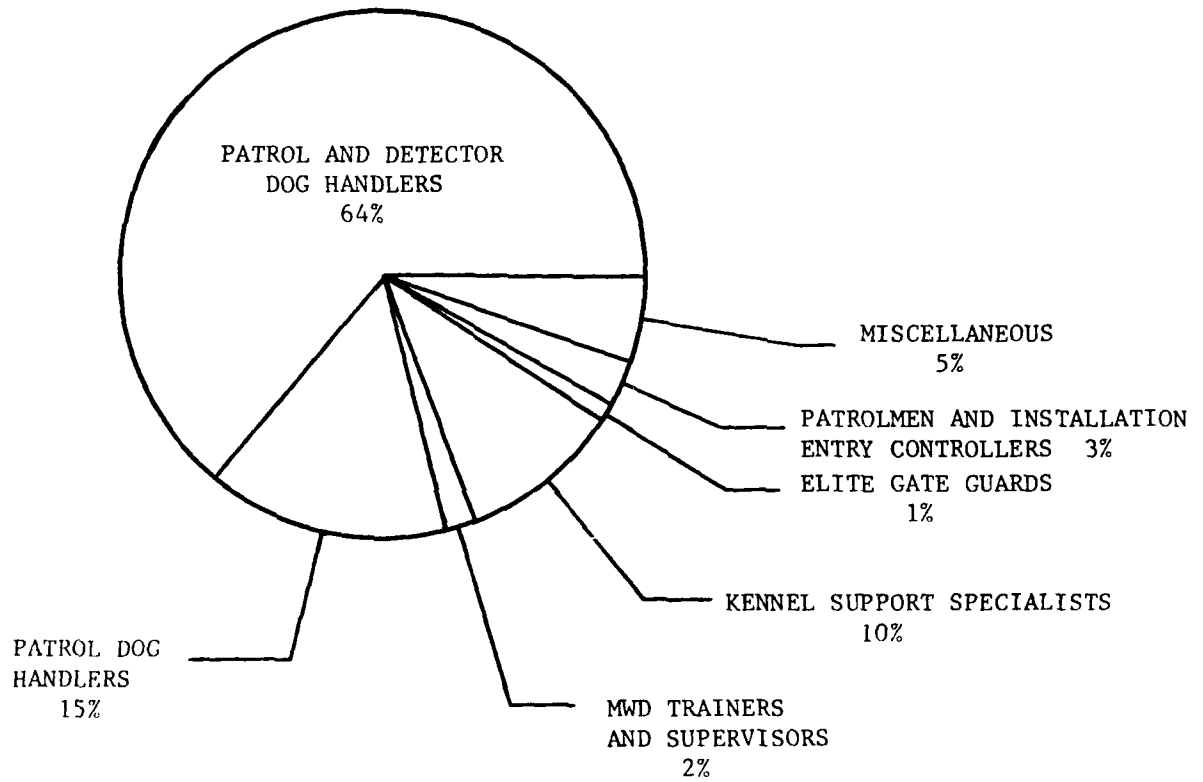
TABLE 37

TECHNICAL TASKS RATED HIGHEST IN TRAINING EMPHASIS

| | | | | PERCENT 811X2A MEMBERS PERFORMING | |
				FIRST ENLISTMENT (N=228)	TOTAL SAMPLE (N=410)
TASKS		TNG EMPH	TASK DIFF		
E190	MAKE ENTRIES ON AF FORMS 323 (MWD TRAINING AND UTILIZATION RECORD FOR DRUG/EXPLOSIVE DETECTOR DOGS)	7.21	4.53	55	61
*E189	MAKE ENTRIES ON AF FORMS 321 (MWD TRAINING AND UTILIZATION RECORD)	7.15	3.97	77	73
*F235	APPREHEND INTRUDERS OR SUSPECTS	6.82	4.45	59	52
*N513	PERFORM AS AGITATOR OR DECOY IN CONTROLLED AGGRESSION TRAINING	6.67	4.51	85	81
*N506	INSPECT DOG HEALTH CHECK POINTS	6.51	3.58	85	78
*N509	MAINTAIN DOG TRAINING AND UTILIZATION RECORDS OR CHARTS (AF FORMS 321 OR 323)	6.51	4.81	85	81
*N507	MAINTAIN DOG HANDLING EQUIPMENT	6.45	2.84	90	83
E170	MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	6.42	3.58	72	63
E171	MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	6.42	3.57	72	62
F232	ADMINISTER FIELD SOBRIETY TESTS	6.42	4.26	54	46
*N493	ADMINISTER EMERGENCY FIRST AID TO DOGS	6.42	5.30	67	69
*N508	MAINTAIN DOG KENNELS OR KENNEL AREAS	6.42	3.62	90	83
*N503	EXERCISE AND GROOM DOGS	6.39	2.78	93	83
*N512	PATROL POSTS ON FOOT WITH DOGS	6.39	3.89	72	58
F234	ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMENDMENT (SELF INCRIMINATION) OR UNDER ARTICLE 31, UCMJ	6.36	3.66	54	48
E178	MAKE ENTRIES ON AF FORMS 1364 (CONSENT FOR SEARCH AND SEIZURE)	6.30	4.05	51	48
*N495	CONDUCT BUILDING SEARCHES FOR PERSONNEL WITH MWD	6.30	4.63	78	66
E176	MAKE ENTRIES ON AF FORMS 1315 (UNIFORM POLICE TRAFFIC ACCIDENT REPORT)	6.24	5.18	32	32
*N511	PATROL POSTS IN VEHICLES WITH DOGS	6.18	4.18	68	59
*N494	ADMINISTER PRESCRIBED MEDICATIONS TO DOGS	6.15	4.00	80	78

NOTE: 811X2A task training emphasis rating of 3.54 or above is high

811X2A MAJCOM COMPARISONS

Tasks performed and background data for personnel of the major commands (MAJCOM) with the largest 811X2A populations were compared to determine whether job content varied as a function of MAJCOM assignment.

The largest percentage of duty time and 811X2A resources in each MAJCOM are committed to the performance of tasks pertaining to handling and working with dogs (see Table 38, Duty N). Time spent on these tasks varied some across commands, but review of the specific dog handling tasks and combination of tasks indicates there is no substantial variation in jobs across the commands.

Review of the tasks pertaining to general law enforcement responsibilities and preparation of forms associated with that function (Duties F and E) indicates that A-shred personnel are similar to 811X2 career ladder airmen in the type of tasks performed in these areas. As was concluded in the 811X2 career ladder analysis, there are no significant distinctions across MAJCOM assignments where these duties are concerned.

Summary

A large number of tasks pertaining to handling military working dogs and the general law enforcement responsibilities for A-shred personnel are performed in common by substantial numbers of airmen across the major using commands. Although there are some minor variations in time spent on duties involving some of the more limited functions of the A-shred of the 811X2 career ladder, by and large the vast majority of A-shred personnel can be characterized as performing essentially similar jobs, regardless of MAJCOM assignments.

TABLE 38

PERCENTAGE OF TIME SPENT ON DUTIES BY 811X2A MAJCOM GROUPS

DUTIES	SAC (N=82)	PACAF (N=81)	ATC (N=61)	USAFE (N=55)	TAC (N=47)	MAC (N=39)	AFLC (N=29)
A PLANNING AND ORGANIZING	2	2	3	2	1	3	4
B DIRECTING AND IMPLEMENTING	3	3	5	2	3	3	6
C INSPECTING AND EVALUATING	3	2	4	3	2	3	5
D TRAINING	4	3	10	2	3	3	4
E PERFORMING FORMS PREPARATION AND ADMINISTRATIVE FUNCTIONS	14	12	8	15	17	18	11
F PERFORMING GENERAL SECURITY AND LAW ENFORCEMENT (LE) DUTIES	26	19	10	20	28	24	15
G PERFORMING LAW ENFORCEMENT OPERATIONS FUNCTIONS	*	*	*	*	*	*	*
H PERFORMING INFORMATION SECURITY AND CRIME PREVENTION/ RESOURCE PROTECTION FUNCTIONS	*	*	*	*	*	*	*
I MAINTAINING MISSILE SYSTEMS SECURITY	*	*	*	*	0	0	0
J MAINTAINING BASE, WEAPONS STORAGE, OR AIRCRAFT SYSTEMS SECURITY	*	2	*	*	*	*	*
K PARTICIPATING IN DISASTER CONTROL	*	*	*	*	*	*	*
L OPERATING DETENTION PROGRAMS	1	*	1	*	*	*	*
M PERFORMING CUSTOMS FUNCTIONS	3	2	*	3	1	*	*
N HANDLING MILITARY WORKING DOGS (MWD)	37	40	52	42	35	40	51
O PERFORMING INDIVIDUAL WEAPONS MAINTENANCE OR ARMORY FUNCTIONS	4	7	3	5	5	3	2
P PERFORMING ACTUAL OR SIMULATED EMERGENCY SERVICE TEAM (EST) OPERATIONS	*	*	*	2	*	*	0
Q PERFORMING ACTUAL OR SIMULATED AIR BASE GROUND DEFENSE (ABGD) OPERATIONS	*	5	2	2	2	1	1

* Less than 1 percent

SECTION V

COMPARISON OF CURRENT SURVEY TO PREVIOUS SURVEY

The results of this survey were compared to those of the most recent 811XX Occupational Survey Report (OSR), AFPT 90-811-137 and AFPT 90-812-138, dated August 1979. Comparisons were made to career ladder structure (specialty job) groups and to job satisfaction indicators for 811XX first-enlistment groups.

Table 39 displays the comparison of the career ladder structure applicable to most 811X0, 811X2, and 811X2A personnel in 1984 and the structure found for equivalent ladders in the 1979 sample. Only one group found in the current study could not be linked to some extent to groups identified in 1979. The AIR BASE GROUND DEFENSE (ABGD) PERSONNEL group was formed by 811XX personnel who, although possibly assigned to other security police functions, had significant ABGD responsibilities and held various response force team assignments. This display also clearly shows the separation of jobs performed by Security, Law Enforcement, and MWD qualified personnel and speaks well for the validity of the current classification structure. Aside from the ABGD PERSONNEL group, it is further apparent that there has been no substantial change in job patterns overall, and these data reflect a relatively stable career field since 1979.

Review of the comparisons of job satisfaction indicators of first-term airmen across the 81XXX career field, as displayed in Table 40, reflects that the percentages for 1984 groups are higher across the board. (NOTE: the figures for 811X2A personnel in 1979 represent only those MWD qualified airmen working in Law Enforcement). The responses regarding favorable consideration for reenlistment are particularly gratifying, since high first-term airmen retention builds field experience levels and relieves pressure on the ABR course training programs. Even though positive responses are higher in each of the career ladders, there is still cause for concern about the very low perceptions 811X0 first-term airmen reported on job interest and use of their talents. This concern was addressed earlier in this report.

TABLE 39

COMPARISON OF CLUSTERS AND INDEPENDENT JOB TYPES BETWEEN SURVEYS

1984 SURVEY (N=6,390)	PERCENT OF SAMPLE	1979 SURVEY (N=4,508)	PERCENT OF SAMPLE
LAW ENFORCEMENT PERSONNEL CLUSTER	18	LAW ENFORCEMENT PERSONNEL	19
ELITE GATE GUARDS	*		
MILITARY WORKING DOG HANDLER (MWD) PERSONNEL CLUSTER	5	MILITARY WORKING DOG HANDLERS	4
KENNEL SUPPORT SPECIALISTS	*		
AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER	25	WEAPONS SYSTEM SECURITY PERSONNEL	30
		COMMUNICATION PLOTTERS	2
		RESTRICTED AREA ENTRY CONTROLLERS	3
MISSILE SECURITY PERSONNEL CLUSTER	6	MISSILE SECURITY PERSONNEL	10
KEYS AND CODES CONTROLLERS	*	KEYS AND CODES MONITORS	1
ARMORERS	3	ARMORY PERSONNEL	5
AIR BASE GROUND DEFENSE (ABGD) PERSONNEL	6	NOT IDENTIFIED	-
MILITARY CUSTOMS INSPECTORS	*	CUSTOMS AGENTS	1
MANAGEMENT AND STAFF PERSONNEL CLUSTER	8	MANAGERS AND SUPERVISORS	9
SECURITY FLIGHT CHIEFS	6	STANDARDIZATION AND EVALUATION PERSONNEL	1
PLANS AND PROGRAMS NCOs	*		

* Less than 1 percent

90
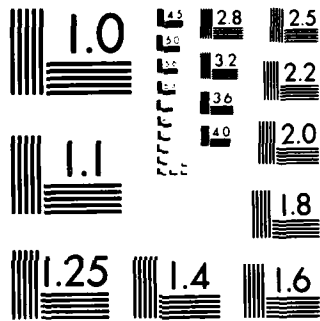
MICROCOPY RESOLUTION TEST CHART

NATIONAL BUREAU OF STANDARDS-1963-A

TABLE 39 (CONTINUED)

COMPARISON OF CLUSTERS AND INDEPENDENT JOB TYPES BETWEEN SURVEYS

1984 SURVEY (N=6,390)	PERCENT OF SAMPLE	1979 SURVEY (N=4,508)	PERCENT OF SAMPLE
TRAINING PERSONNEL	2	UNIT TRAINERS	3
		SECURITY POLICE ACADEMY INSTRUCTORS	1
INFORMATION SECURITY PROGRAM PERSONNEL	1	INFORMATION SECURITY SUPERVISORS	1
CRIME PREVENTION AND RESOURCE PROTECTION PERSONNEL	1	RESOURCE PROTECTION MONITORS	1
REPORTS AND ANALYSIS SPECIALISTS	*	SECURITY POLICE ADMINISTRATIVE PERSONNEL	2
PASS AND REGISTRATION PERSONNEL	1		
CORRECTIONS OR DETENTION PERSONNEL	1	DETENTION AND CORRECTIONS PERSONNEL	1

* Less than 1 percent

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TABLE 40

COMPARISON OF CURRENT SURVEY AND 1979 SURVEY 811XX FIRST-ENLISTMENT GROUPS
(PERCENT MEMBERS RESPONDING)

JOB SATISFACTION INFORMATION:	811X0		811X2		811X2A	
	1984 (N=2,244)	1979 (N=1,835)	1984 (N=831)	1979 (N=579)	1984 (N=228)	1979 (N=94)*
JOB FAIRLY INTERESTING OR BETTER	(39)	27	65	57	72	65
TALENTS UTILIZED FAIRLY WELL OR BETTER	(51)	37	67	60	73	59
TRAINING UTILIZED FAIRLY WELL OR BETTER	78	68	77	67	83	60
FAVORABLY CONSIDERING REENLISTMENT	60	30	62	34	68	46

* Law Enforcement Military Working Dog qualified personnel only

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IMPLICATIONS

This survey was requested to gather data to assist in the evaluation of the effect that changes in operational concepts of the Security Police career field may have on training programs. As mentioned in the body of this report, the current classification structure is supported by survey data. Evaluation of entry-level training programs supporting this classification structure reveals a training system that, in the main, is working quite well. The generally high positive response to a question on utilization of training that was reported by each of the career ladders tends to support this judgment. Even so, some adjustments to the STSs and POIs were addressed in the various specific career ladder sections which require review by technical training personnel, subject-matter specialists, and career ladder functional managers.

The most significant problem identified in the overall training system was in the 811X0 ABR course, where the two units of instruction for Missile Systems Security Operations were not supported by survey data. Since these units account for over 11 hours of training time, and since over 7,600 students entered 811X0 ABR training in FY 1983, it is evident that appropriate adjustments to the 3ABR81130-002 POI would have a substantial impact on training funds or allow for reallocation of training time in the course. Although not quite as dramatic in impact, two units of instruction in the 3ABR81132-001, Law Enforcement Specialist Course (involving over 4 hours of instruction time) also require close review for possible course adjustments.

In the discussion of the specialty jobs identified in this analysis, attention was drawn to the extremely low job satisfaction indicators for the AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER and the MISSILE SECURITY PERSONNEL CLUSTER. These two clusters account for the vast majority of the 811X0 sample population. These data tend to indicate a potentially serious morale problem in the majority of the 811X0 workforce. While current reenlistment rates generally are good, this situation could result in retention and manning problems in the near future. Career ladder managers and field supervisory personnel must be aware of this broad dissatisfaction and make concerted efforts to devise measures to counteract this negative job perception.

APPENDIX A

SELECTED REPRESENTATIVE TASKS
FOR
CAREER LADDER STRUCTURE GROUPS

TABLE I

LAW ENFORCEMENT PERSONNEL CLUSTER
(GRP179)

TASKS	PERCENT MEMBERS PERFORMING (N=1,167)
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	95
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	94
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	94
E208 MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	83
F305 PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	81
F282 INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	79
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	79
F235 APPREHEND INTRUDERS OR SUSPECTS	77
F234 ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMEND-MENT (SELF INCRIMINATION) OR UNDER ARTICLE 31, UCMJ)	77
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	75
E183 MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	75
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	74
F240 CONDUCT BUILDING SECURITY CHECKS	73
F308 PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	73
F232 ADMINISTER FIELD SOBRIETY TESTS	71
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	71
F297 PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	71
E214 MAKE ENTRIES ON DD FORMS 1920 (ALCOHOL INFLUENCE REPORT)	69
E176 MAKE ENTRIES ON AF FORMS 1315 (UNIFORM POLICE TRAFFIC ACCIDENT REPORT)	69
E202 MAKE ENTRIES ON AF FORMS 840 (MINOR VEHICLE ACCIDENT REPORT)	68
F257 CONFRONT ON-BASE DISTURBANCES	68
F250 CONDUCT PRELIMINARY INVESTIGATIONS OF MINOR OFFENSES, INCIDENTS, OR DISTURBANCES	67
E178 MAKE ENTRIES ON AF FORMS 1364 (CONSENT FOR SEARCH AND SEIZURE)	66
E172 MAKE ENTRIES ON AF FORMS 1176 (AUTHORITY TO SEARCH AND SEIZE)	65
F306 PREPARE TRAFFIC ACCIDENT REPORTS	64
F283 ISSUE VISITOR PASSES	64
E199 MAKE ENTRIES ON AF FORMS 75 (VISITOR/VEHICLE PASS)	64
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	63
F312 SECURE TRAFFIC ACCIDENT SCENES	62
F291 OPERATE SPEED MEASURING DEVICES	61
F274 ESCORT PERSONNEL TRANSFERRING FUNDS OR FIREARMS	60
F264 DIRECT TRAFFIC FOR OTHER THAN CONVOY OPERATIONS	58
F296 PERFORM ON-BASE FOOT PATROLS, OTHER THAN WITH PATROL DOGS	55
F259 CONTROL SPECTATORS AT SPECIAL EVENTS	52

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TABLE IA

PATROLMEN AND INSTALLATION ENTRY CONTROLLERS
(GRP686)

TASKS		PERCENT MEMBERS PERFORMING (N=589)
E195	MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	96
E170	MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	96
E171	MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	96
F305	PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	94
E208	MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	93
F313	STAND GUARDMOUNT	93
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	89
F240	CONDUCT BUILDING SECURITY CHECKS	88
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	88
F308	PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	87
F297	PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	85
F282	INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	82
F283	ISSUE VISITOR PASSES	81
F235	APPREHEND INTRUDERS OR SUSPECTS	81
E199	MAKE ENTRIES ON AF FORMS 75 (VISITOR/VEHICLE PASS)	80
F232	ADMINISTER FIELD SOBRIETY TESTS	80
F257	CONFRONT ON-BASE DISTURBANCES	80
E183	MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	78
F234	ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMENDMENT (SELF-INCRIMINATION) OR UNDER ARTICLE 31, UCMJ)	78
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	77
E202	MAKE ENTRIES ON AF FORMS 840 (MINOR VEHICLE ACCIDENT REPORT)	76
E214	MAKE ENTRIES ON DD FORMS 1920 (ALCOHOL INFLUENCE REPORT)	76
F291	OPERATE SPEED MEASURING DEVICES	74
E176	MAKE ENTRIES ON AF FORMS 1315 (UNIFORM POLICE TRAFFIC ACCIDENT REPORT)	74
F274	ESCORT PERSONNEL TRANSFERRING FUNDS OR FIREARMS	73
F303	PICK UP OR DISPOSE OF STRAY ANIMALS ON MILITARY INSTALLATIONS	72
F312	SECURE TRAFFIC ACCIDENT SCENES	72
F306	PREPARE TRAFFIC ACCIDENT REPORTS	70
F264	DIRECT TRAFFIC FOR OTHER THAN CONVOY OPERATIONS	69
F250	CONDUCT PRELIMINARY INVESTIGATIONS OF MINOR OFFENSES, INCIDENTS, OR DISTURBANCES	68
F296	PERFORM ON-BASE FOOT PATROLS, OTHER THAN WITH PATROL DOGS	67
F247	CONDUCT INSPECTIONS OF VEHICLES AT INSTALLATION ENTRY OR RESTRICTED AREA ENTRY POINTS	67
E209	MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	67
F239	CLOSE INSTALLATION ENTRY CONTROL POINTS	59
F272	ESCORT DETAINEES OR PRISONERS	57

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TABLE IB

LAW ENFORCEMENT FLIGHT CHIEFS
(GRP783)

TASKS	PERCENT MEMBERS PERFORMING (N=278)
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	99
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	99
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	97
F305 PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	96
F282 INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	92
E214 MAKE ENTRIES ON DD FORMS 1920 (ALCOHOL INFLUENCE REPORT)	92
E176 MAKE ENTRIES ON AF FORMS 1315 (UNIFORM POLICE TRAFFIC ACCIDENT REPORT)	91
F250 CONDUCT PRELIMINARY INVESTIGATIONS OF MINOR OFFENSES, INCIDENTS, OR DISTURBANCES	90
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	90
F232 ADMINISTER FIELD SOBRIETY TESTS	90
E172 MAKE ENTRIES ON AF FORMS 1176 (AUTHORITY TO SEARCH AND SEIZE)	90
F276 EVALUATE SITUATIONS AT INCIDENT SCENES	89
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT RECORD)	89
F306 PREPARE TRAFFIC ACCIDENT REPORTS	89
E183 MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	89
F235 APPREHEND INTRUDERS OR SUSPECTS	88
F275 EVALUATE SITUATIONS AT ALARM ACTIVATIONS	87
F312 SECURE TRAFFIC ACCIDENT SCENES	87
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	87
E178 MAKE ENTRIES ON AF FORMS 1364 (CONSENT FOR SEARCH AND SEIZURE)	87
F308 PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	85
C123 PREPARE AIRMAN PERFORMANCE REPORTS	83
F78 SUPERVISE LAW ENFORCEMENT SPECIALISTS (81152)	82
F246 CONDUCT INSPECTIONS OF ASSIGNED POSTS	82
F266 DISPATCH LAW ENFORCEMENT PATROLS	81
F245 CONDUCT GUARDMOUNT	81
D136 CONDUCT ON-THE-JOB TRAINING (OJT)	78
C90 CONDUCT POST CHECKS	78
C125 REVIEW INCIDENT REPORTS FOR CONTENT AND ACCURACY	73
F304 PLOT ACCIDENTS, INCIDENTS, OR DISASTERS ON MAPS	73
E196 MAKE ENTRIES ON AF FORMS 53 (SECURITY POLICE DESK BLOTTER)	72
B75 SUPERVISE APPRENTICE LAW ENFORCEMENT SPECIALISTS (AFSC 81132)	68
D138 CONDUCT PROFICIENCY TRAINING OF PERSONNEL	62
A36 SCHEDULE LEAVES OR PASSES	62

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TABLE IC

DESK SERGEANTS
(GRP543)

TASKS	PERCENT MEMBERS PERFORMING (N=49)
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	100
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	98
E196 MAKE ENTRIES ON AF FORMS 53 (SECURITY POLICE DESK BLOTTER)	96
F266 DISPATCH LAW ENFORCEMENT PATROLS	96
F290 OPERATE CENTRAL SECURITY CONTROL, WING SECURITY CONTROL, OR LE DESK COMMUNICATIONS EQUIPMENT	94
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	94
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	92
G330 MAINTAIN DESK SERGEANT BOARDS, CHARTS, CHECKLISTS, OR MAPS	86
F313 STAND GUARDMOUNT	76
F282 INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	69
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	65
F284 MAINTAIN CONTROL OF ACQUIRED, FOUND, OR IMPOUNDED PROPERTY	65
F308 PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	63
E222 MAKE ENTRIES ON DD FORMS 629 (RECEIPT FOR PRISONER OR DETAINED PERSON)	63
E208 MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	63
F237 BRIEF POST RELIEF	61
F304 PLOT ACCIDENTS, INCIDENTS, OR DISASTERS ON MAPS	61
E183 MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	59
F306 PREPARE TRAFFIC ACCIDENT REPORTS	57
E214 MAKE ENTRIES ON DD FORMS 1920 (ALCOHOL INFLUENCE REPORT)	57
E172 MAKE ENTRIES ON AF FORMS 1176 (AUTHORITY TO SEARCH AND SEIZE)	57
G329 MAINTAIN BARRED PERSONS FILES OR LISTS	55
F240 CONDUCT BUILDING SECURITY CHECKS	55
F234 ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMENDMENT (SELF-INCRIMINATION) OR UNDER ARTICLE 31, UCMJ)	55
F288 OPERATE ALARM SYSTEMS TO CONTROL ENTRY TO OR EXIT FROM SENSITIVE AREAS	53
E176 MAKE ENTRIES ON AF FORMS 1315 (UNIFORM POLICE TRAFFIC ACCIDENT REPORT)	53
E202 MAKE ENTRIES ON AF FORMS 840 (MINOR VEHICLE ACCIDENT REPORT)	51
F235 APPREHEND INTRUDERS OR SUSPECTS	49
F305 PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	49
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	47
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	47
F232 ADMINISTER FIELD SOBRIETY TESTS	47

TABLE ID

INTERMEDIATE HEADQUARTERS ELITE GUARDS
(GRP780)

TASKS	PERCENT MEMBERS PERFORMING (N=32)
O560 PERFORM WEAPONS FUNCTIONAL CHECKS	97
F313 STAND GUARDMOUNT	94
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	94
O546 CLEAN WEAPON MECHANISMS OR PARTS	91
F283 ISSUE VISITOR PASSES	88
E199 MAKE ENTRIES ON AF FORMS 75 (VISITOR/VEHICLE PASS)	81
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	81
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	78
F239 CLOSE INSTALLATION ENTRY CONTROL POINTS	75
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	75
F308 PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	69
F237 BRIEF POST RELIEF	69
O554 LUBRICATE WEAPON MECHANISMS OR PARTS	69
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	69
F240 CONDUCT BUILDING SECURITY CHECKS	66
F299 PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	63
F247 CONDUCT INSPECTIONS OF VEHICLES AT INSTALLATION ENTRY OR RESTRICTED AREA ENTRY POINTS	59
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	56
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	56
E168 MAKE ENTRIES ON AF FORMS 1109 (VISITOR REGISTER)	53
F281 INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	47
F264 DIRECT TRAFFIC FOR OTHER THAN CONVOY OPERATIONS	47
F235 APPREHEND INTRUDERS OR SUSPECTS	47
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	47
F297 PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	44
E208 MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	44
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	41
F234 ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMENDMENT (SELF-INCRIMINATION) OR UNDER ARTICLE 31, UCMJ)	41
O539 APPLY PRESERVATIVES TO WEAPONS	38
F305 PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	38
F272 ESCORT DETAINEES OR PRISONERS	38
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	38
E185 MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	34
F296 PERFORM ON-BASE FOOT PATROLS, OTHER THAN WITH PATROL DOGS	34
E183 MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	34

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TABLE IE

INVESTIGATORS
(GRP496)

TASKS	PERCENT MEMBERS PERFORMING (N=103)
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	98
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	98
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	98
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	98
E178 MAKE ENTRIES ON AF FORMS 1364 (CONSENT FOR SEARCH AND SEIZURE)	94
F242 CONDUCT FOLLOW-UP INVESTIGATIONS OF OFFENSES OR INCIDENTS, OTHER THAN SYSTEMS SECURITY	93
E172 MAKE ENTRIES ON AF FORMS 1176 (AUTHORITY TO SEARCH AND SEIZE)	90
F234 ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMENDMENT (SELF-INCRIMINATION) OR UNDER ARTICLE 31, UCMJ)	86
F282 INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	85
F316 TAKE LATENT FINGERPRINTS	85
F235 APPREHEND INTRUDERS OR SUSPECTS	79
B51 DIRECT INVESTIGATION ACTIVITIES	74
F318 TESTIFY IN COURT	74
F284 MAINTAIN CONTROL OF ACQUIRED, FOUND, OR IMPOUNDED PROPERTY	73
A23 MAINTAIN OPERATIONAL LIAISON WITH MILITARY OR CIVILIAN LAW ENFORCEMENT OR WELFARE AGENCIES	73
F250 CONDUCT PRELIMINARY INVESTIGATIONS OF MINOR OFFENSES, INCIDENTS, OR DISTURBANCES	70
F251 CONDUCT SEARCHES OF BUILDINGS FOR EVIDENCE OTHER THAN WITH DETECTOR DOGS	70
F302 PHOTOGRAPH ACCIDENT OR INCIDENT SCENES	70
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	70
F254 CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	66
E183 MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	59
F277 FINGERPRINT PERSONNEL	58
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	57
F315 TAKE FOOT OR TIRE PRINT IMPRESSIONS	57
E228 TYPE CORRESPONDENCE IN FINAL FORMAT	53
B86 WRITE CORRESPONDENCE	53
A6 DETERMINE WORK PRIORITIES	53
E185 MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	48
E227 TYPE CORRESPONENCE IN DRAFT FORM	45
F276 EVALUATE SITUATIONS AT INCIDENT SCENES	44

TABLE II

MILITARY WORKING DOG (MWD) HANDLER PERSONNEL CLUSTER
(GRP241)

TASKS		PERCENT MEMBERS PERFORMING (N=350)
N509	MAINTAIN DOG TRAINING AND UTILIZATION RECORDS OR CHARTS (AF FORMS 321 OR 323)	95
N503	EXERCISE AND GROOM DOGS	93
N508	MAINTAIN DOG KENNELS OR KENNEL AREAS	92
N507	MAINTAIN DOG HANDLING EQUIPMENT	92
N504	FEED AND WATER DOGS	90
N513	PERFORM AS AGITATOR OR DECOY IN CONTROLLED AGRESSION TRAINING	90
N506	INSPECT DOG HEALTH CHECK POINTS	87
E189	MAKE ENTRIES ON AF FORMS 321 (MWD TRAINING AND UTILIZATION RECORD)	86
N494	ADMINISTER PRESCRIBED MEDICATIONS TO DOGS	85
N510	PARTICIPATE IN DOG DEMONSTRATION EVENTS	85
N535	TRAIN DOGS IN ON AND OFF LEASH OBEDIENCE	81
N495	CONDUCT BUILDING SEARCHES FOR PERSONNEL WITH MWD	76
N493	ADMINISTER EMERGENCY FIRST AID TO DOGS	75
E190	MAKE ENTRIES ON AF FORMS 323 (MWD TRAINING AND UTILIZATION RECORD FOR DRUG/EXPLOSIVE DETECTOR DOGS)	73
N533	TAKE DOGS ON SICK-CALL	73
N537	TRAIN DOGS TO TOLERATE CROWDS, INDIVIDUALS, OR OTHER DOGS	72
N511	PATROL POSTS IN VEHICLES WITH DOGS	71
F313	STAND GUARDMOUNT	71
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	71
E195	MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	71
E170	MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	71
E171	MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	69
N512	PATROL POSTS ON FOOT WITH DOGS	68
N536	TRAIN DOGS TO RIDE IN VEHICLES	67
N501	EVALUATE DOG WORKING CAPABILITIES	66
F240	CONDUCT BUILDING SECURITY CHECKS	61
E208	MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	61
F235	APPREHEND INTRUDERS OR SUSPECTS	59
N534	TRAIN DOG TEAMS TO PERFORM DUTIES WHILE EXPOSED TO GUNFIRE	57
F305	PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	57
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	55
N498	CONDUCT NARCOTIC OR CONTRABAND CHECKS OR SEARCHES WITH MWD, OTHER THAN IN CUSTOMS	55
F257	CONFRONT ON-BASE DISTURBANCES	53
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	53
E183	MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	50

TABLE IIA

PATROL AND DETECTOR DOG HANDLERS
(GRP831)

TASKS	PERCENT MEMBERS PERFORMING (N=219)
N503 EXERCISE AND GROOM DOGS	99
N509 MAINTAIN DOG TRAINING AND UTILIZATION RECORDS OR CHARTS (AF FORMS 321 OR 323)	98
N507 MAINTAIN DOG HANDLING EQUIPMENT	95
N508 MAINTAIN DOG KENNELS OR KENNEL AREAS	95
N511 PATROL POSTS IN VEHICLES WITH DOGS	94
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	94
N504 FEED AND WATER DOGS	93
E189 MAKE ENTRIES ON AF FORMS 321 (MWD TRAINING AND UTILIZATION RECORD)	92
N513 PERFORM AS AGITATOR OR DECOY IN CONTROLLED AGRESSION TRAINING	92
N510 PARTICIPATE IN DOG DEMONSTRATION EVENTS	92
N495 CONDUCT BUILDING SEARCHES FOR PERSONNEL WITH MWD	91
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	91
N506 INSPECT DOG HEALTH CHECK POINTS	91
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	90
E208 MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	86
N494 ADMINISTER PRESCRIBED MEDICATIONS TO DOGS	85
N512 PATROL POSTS ON FOOT WITH DOGS	84
N535 TRAIN DOGS IN ON AND OFF LEASH OBEDIENCE	83
E190 MAKE ENTRIES ON AF FORMS 323 (MWD TRAINING AND UTILIZATION RECORD FOR DRUG/EXPLOSIVE DETECTOR DOGS)	81
F305 PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	81
F240 CONDUCT BUILDING SECURITY CHECKS	80
N533 TAKE DOGS ON SICK-CALL	76
F235 APPREHEND INTRUDERS OR SUSPECTS	75
N537 TRAIN DOGS TO TOLERATE CROWDS, INDIVIDUALS, OR OTHER DOGS	75
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	73
F232 ADMINISTER FIELD SOBRIETY TESTS	73
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	73
N536 TRAIN DOGS TO RIDE IN VEHICLES	72
N493 ADMINISTER EMERGENCY FIRST AID TO DOGS	71
F257 CONFRONT ON-BASE DISTURBANCES	71
E183 MAKE ENTRIES ON AF FORMS 1668 (FIELD INTERVIEW)	71
F282 INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	68
N498 CONDUCT NARCOTIC OR CONTRABAND CHECKS OR SEARCHES WITH MWD, OTHER THAN IN CUSTOMS	68
F274 ESCORT PERSONNL TRANSFERRING FUNDS OR FIREARMS	62
F308 PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	61

TABLE IIB

PATROL DOG HANDLERS
(GRP778)

TASKS		PERCENT MEMBERS PERFORMING (N=38)
N512	PATROL POSTS ON FOOT WITH DOGS	100
N503	EXERCISE AND GROOM DOGS	100
N513	PERFORM AS AGITATOR OR DECOY IN CONTROLLED AGRESSION TRAINING	100
N506	INSPECT DOG HEALTH CHECK POINTS	97
N507	MAINTAIN DOG HANDLING EQUIPMENT	97
N509	MAINTAIN DOG TRAINING AND UTILIZATION RECORDS OR CHARTS (AF FORMS 321 OR 323)	97
N508	MAINTAIN DOG KENNELS OR KENNEL AREAS	97
E189	MAKE ENTRIES ON AF FORMS 321 (MWD TRAINING AND UTILIZATION RECORD)	92
F313	STAND GUARDMOUNT	87
N535	TRAIN DOGS IN ON AND OFF LEASH OBEDIENCE	84
N494	ADMINISTER PRESCRIBED MEDICATIONS TO DOGS	84
N504	FEED AND WATER DOGS	76
N495	CONDUCT BUILDING SEARCHES FOR PERSONNEL WITH MWD	76
O546	CLEAN WEAPON MECHANISMS OR PARTS	71
O542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	68
N510	PARTICIPATE IN DOG DEMONSTRATION EVENTS	68
N493	ADMINISTER EMERGENCY FIRST AID TO DOGS	68
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	63
N537	TRAIN DOGS TO TOLERATE CROWDS, INDIVIDUALS, OR OTHER DOGS	63
N501	EVALUATE DOG WORKING CAPABILITIES	61
F240	CONDUCT BUILDING SECURITY CHECKS	58
O548	INSPECT OPERATIONAL CONDITION OF WEAPONS	53
N534	TRAIN DOG TEAMS TO PERFORM DUTIES WHILE EXPOSED TO GUNFIRE	53
N533	TAKE DOGS ON SICK-CALL	53
N511	PATROL POSTS IN VEHICLES WITH DOGS	50
N505	IDENTIFY DOGS FOR TREATMENT OR DISPOSAL	45
N499	CONDUCT OUTSIDE TRACKING OPERATIONS WITH MWD	45
O554	LUBRICATE WEAPON MECHANISMS OR PARTS	45
F257	CONFRONT ON-BASE DISTURBANCES	45
F235	APPREHEND INTRUDERS OR SUSPECTS	45
N536	TRAIN DOGS TO RIDE IN VEHICLES	39
O540	ASSEMBLE OR DISASSEMBLE CALIBER .38 REVOLVER	39
F249	CONDUCT OPEN AREA SEARCHES OTHER THAN WITH DETECTOR DOGS	39
O560	PERFORM WEAPONS FUNCTIONAL CHECKS	37
J407	GUARD BASE PERIMETER FROM ASSESSMENT POSTS	37

TABLE IIC

MWD TRAINERS AND SUPERVISORS
(GRP827)

TASKS	PERCENT MEMBERS PERFORMING (N=64)
N501 EVALUATE DOG WORKING CAPABILITIES	98
N500 EVALUATE DOG HANDLER CAPABILITIES	98
N526 PROVIDE PROFICIENCY TRAINING TO HANDLERS IN CARE AND GENERAL HANDLING OF DOGS	97
N527 PROVIDE PROFICIENCY TRAINING TO HANDLERS IN DETECTING CHANGES IN DOG BEHAVIOR	95
N513 PERFORM AS AGITATOR OR DECOY IN CONTROLLED AGRESSION TRAINING	95
N531 PROVIDE PROFICIENCY TRAINING TO MWD TEAMS IN CONTROLLED AGRESSION	94
N530 PROVIDE PROFICIENCY TRAINING TO MWD TEAMS IN BUILDING SEARCHES FOR PERSONNEL	94
N534 TRAIN DOG TEAMS TO PERFORM DUTIES WHILE EXPOSED TO GUNFIRE	94
N529 PROVIDE PROFICIENCY TRAINING TO HANDLERS IN USING NARCOTIC OR CONTRABAND DETECTOR DOGS	89
N505 IDENTIFY DOGS FOR TREATMENT OR DISPOSAL	89
N510 PARTICIPATE IN DOG DEMONSTRATION EVENTS	88
N518 PROCURE AND MAINTAIN NARCOTIC DETECTION TRAINING AIDS	88
N528 PROVIDE PROFICIENCY TRAINING TO HANDLERS IN USING EXPLOSIVES DETECTOR DOGS	86
C117 EVALUATE USE AND HANDLING OF MILITARY WORKING DOGS	86
C120 INSPECT MILITARY WORKING DOG KENNELS, TRAINING AREAS, OR SUPPORT FACILITIES	
N509 MAINTAIN DOG TRAINING AND UTILIZATION RECORDS OR GRAPHS (AF FORMS 321 OR 323)	86
N494 ADMINISTER PRESCRIBED MEDICATIONS TO DOGS	86
N515 PREPARE DOGS FOR SHIPMENT	84
B54 DIRECT MILITARY WORKING DOG ACTIVITIES	83
N535 TRAIN DOGS IN ON AND OFF LEASH OBEDIENCE	83
N517 PROCURE AND MAINTAIN EXPLOSIVE DETECTION TRAINING AIDS	83
E189 MAKE ENTRIES ON AF FORMS 321 (MWD TRAINING AND UTILIZATION RECORD)	81
N497 CONDUCT FOLLOW-UP TRAINING ON DOGS IDENTIFIED AS POTENTIAL TRACKER DOGS	81
N514 PREPARE DETECTOR DOG SUMMARY	80
N502 EVALUATE SPECIAL REQUIREMENTS FOR DOGS OR DOG EQUIPMENT	80
N523 PROVIDE INITIAL TRAINING TO MWD TEAMS IN DETECTION OF DRUGS	73
B81 SUPERVISE MWD QUALIFIED LAW ENFORCEMENT SPECIALISTS (AFSC 81152A)	70
D136 CONDUCT ON-THE-JOB TRAINING (OJT)	59
C123 PREPARE AIRMAN PERFORMANCE REPORTS	56

TABLE III

KENNEL SUPPORT SPECIALISTS
(GRP072)

TASKS	PERCENT MEMBERS PERFORMING (N=37)
N508 MAINTAIN DOG KENNELS OR KENNEL AREAS	81
N504 FEED AND WATER DOGS	81
N503 EXERCISE AND GROOM DOGS	78
N494 ADMINISTER PRESCRIBED MEDICATIONS TO DOGS	76
N507 MAINTAIN DOG HANDLING EQUIPMENT	73
N506 INSPECT DOG HEALTH CHECK POINTS	70
N533 TAKE DOGS ON SICK-CALL	70
N513 PERFORM AS AGITATOR OR DECOY IN CONTROLLED AGRESSION TRAINING	65
N493 ADMINISTER EMERGENCY FIRST AID TO DOGS	62
N516 PREPARE PRESCRIBED DOG DIETS	51
N510 PARTICIPATE IN DOG DEMONSTRATION EVENTS	46
F313 STAND GUARDMOUNT	38
N535 TRAIN DOGS IN ON AND OFF LEASH OBEDIENCE	35
N537 TRAIN DOGS TO TOLERATE CROWDS, INDIVIDUALS, OR OTHER DOGS	30
N505 IDENTIFY DOGS FOR TREATMENT OR DISPOSAL	30
N495 CONDUCT BUILDING SEARCHES FOR PERSONNEL WITH MWD	27
N515 PREPARE DOGS FOR SHIPMENT	27
N534 TRAIN DOG TEAMS TO PERFORM DUTIES WHILE EXPOSED TO GUNFIRE	24
N509 MAINTAIN DOG TRAINING AND UTILIZATION RECORDS OR CHARTS (AF FORMS 321 OR 323)	22
C120 INSPECT MILITARY WORKING DOG KENNELS, TRAINING AREAS, OR SUPPORT FACILITIES	19
N501 EVALUATE DOG WORKING CAPABILITIES	19

TABLE IV

AIRCRAFT AND MUNITIONS SECURITY PERSONNEL CLUSTER
(GRP243)

TASKS		PERCENT MEMBERS PERFORMING (N=1,602
F313	STAND GUARDMOUNT	92
0542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	88
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	85
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	84
0546	CLEAN WEAPON MECHANISMS OR PARTS	81
F299	PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	77
F301	PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	75
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	69
F235	APPREHEND INTRUDERS OR SUSPECTS	67
F262	DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	67
0554	LUBRICATE WEAPON MECHANISMS OR PARTS	65
F300	PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	62
0560	PERFORM WEAPONS FUNCTIONAL CHECKS	62
F237	BRIEF POST RELIEF	61
F297	PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	61
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	60
J413	PERFORM AS CLOSE BOUNDARY GUARD	58
F254	CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	57
F248	CONDUCT KNEELING SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	57
F298	PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	56
J414	PERFORM AS CLOSE-IN SENTRY	53
F240	CONDUCT BUILDING SECURITY CHECKS	53
F281	INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	47
J403	CONTROL ENTRY INTO OR WITHIN RESTRICTED AREAS OTHER THAN MISSILE SECURITY AREAS	47
0548	INSPECT OPERATIONAL CONDITION OF WEAPONS	46
F249	CONDUCT OPEN AREA SEARCHES OTHER THAN WITH DETECTOR DOGS	45
0544	ASSEMBLE OR DISASSEMBLE M-60 MACHINE GUNS	45
E185	MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	44
F247	CONDUCT INSPECTIONS OF VEHICLES AT INSTALLATION ENTRY OR RESTRICTED AREA ENTRY POINTS	44
F244	CONDUCT GROUND SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	44
0539	APPLY PRESERVATIVES TO WEAPONS	43

TABLE IVA

EMERGENCY SERVICE TEAM (EST) MEMBERS
(GRP431)

TASKS	PERCENT MEMBERS PERFORMING (N=32)
P579 PERFORM TACTICAL GROUND LEVEL BUILDING ENTRY THROUGH DOORS OR WINDOWS	94
P573 MAINTAIN EST TACTICAL EQUIPMENT	88
F235 APPREHEND INTRUDERS OR SUSPECTS	84
F301 PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	81
F299 PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	81
P585 SECTORIZE BUILDINGS AND SURROUNDING AREAS FOR EST SEARCH AND CLEAR OPERATIONS	81
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	81
P569 EMPLOY MARKSMAN SKILLS DURING ACTUAL AND SIMULATED EST OPERATIONS	78
F262 DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	78
P580 PLOT EST INNER AND OUTER PERIMETER POSITIONS	75
P574 PERFORM BUILDING ENTRY USING GRAPPLING HOOK AND KNOTTED CLIMBING ROPES	75
F248 CONDUCT KNEELING SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	75
F246 CONDUCT INSPECTIONS OF ASSIGNED POSTS	72
F300 PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	72
P586 SECURE INCIDENT SCENES, SUCH AS HOSTAGE OR BARRICADED SUSPECT SCENES	72
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	72
P570 EMPLOY TACTICAL TEAM LIFT AND BOOSTING TECHNIQUES	69
P572 EVACUATE WOUNDED OR INNOCENTS FROM DANGER AREAS	69
P578 PERFORM HOSTAGE NEGOTIATIONS	69
J413 PERFORM AS CLOSE BOUNDARY GUARD	69
F253 CONDUCT SEARCHES OF BUILDINGS FOR SUSPECTS OTHER THAN WITH DETECTOR DOGS	69
P584 RECONNOITER BUILDINGS AND SURROUNDING AREAS	66
K436 CORDON DISASTER AREAS	66
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	63
J403 CONTROL ENTRY INTO OR WITHIN RESTRICTED AREAS OTHER THAN MISSILE SECURITY AREAS	63
P576 PERFORM BUILDING ENTRY USING ROPE LADDERS	63
F304 PLOT ACCIDENTS, INCIDENTS, OR DISASTERS ON MAPS	59
P581 PREPARE EST AFTER ACTION REPORTS	56
P566 DRAFT EST OPERATIONS PLANS	53

TABLE IVB

AREA SENTRIES
(GRP315)

TASKS	PERCENT MEMBERS PERFORMING (N=204)
F313 STAND GUARDMOUNT	89
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	82
F299 PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	71
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	71
O546 CLEAN WEAPON MECHANISMS OR PARTS	70
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	58
J413 PERFORM AS CLOSE BOUNDARY GUARD	58
O554 LUBRICATE WEAPON MECHANISMS OR PARTS	48
F235 APPREHEND INTRUDERS OR SUSPECTS	46
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	44
J414 PERFORM AS CLOSE-IN SENTRY	44
O560 PERFORM WEAPONS FUNCTIONAL CHECKS	43
F237 BRIEF POST RELIEF	41
O544 ASSEMBLE OR DISASSEMBLE M-60 MACHINE GUNS	40
J403 CONTROL ENTRY INTO OR WITHIN RESTRICTED AREAS OTHER THAN MISSILE SECURITY AREAS	39
F301 PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	39
F297 PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	38
F262 DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	36
F248 CONDUCT KNEELING SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	33
F300 PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	31
F240 CONDUCT BUILDING SECURITY CHECKS	31
O543 ASSEMBLE OR DISASSEMBLE M-203 GRENADE LAUNCHERS	30
E168 MAKE ENTRIES ON AF FORMS 1109 (VISITOR REGISTER)	30
O548 INSPECT OPERATIONAL CONDITION OF WEAPONS	29
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	27
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	26
F254 CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	25
F247 CONDUCT INSPECTIONS OF VEHICLES AT INSTALLATION ENTRY OR RESTRICTED AREA ENTRY POINTS	25
F296 PERFORM ON-BASE FOOT PATROLS, OTHER THAN WITH PATROL DOGS	24
O539 APPLY PRESERVATIVES TO WEAPONS	23

TABLE IVC

AREA SUPERVISORS AND RESPONSE FORCE LEADERS
(GRP578)

TASKS	PERCENT MEMBERS PERFORMING (N=229)
F313 STAND GUARDMOUNT	95
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	90
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	88
D136 CONDUCT ON-THE-JOB TRAINING (OJT)	86
O546 CLEAN WEAPON MECHANISMS OR PARTS	86
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	86
D142 COUNSEL TRAINEES ON TRAINING PROGRESS	84
B84 SUPERVISE SECURITY SPECIALISTS (AFSC 81150)	81
F301 PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	81
C123 PREPARE AIRMAN PERFORMANCE REPORTS	81
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	78
F235 APPREHEND INTRUDERS OR SUSPECTS	76
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	76
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	76
F262 DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	75
B76 SUPERVISE APPRENTICE SECURITY SPECIALISTS (AFSC 81130)	70
O554 LUBRICATE WEAPON MECHANISMS OR PARTS	70
O560 PERFORM WEAPONS FUNCTIONAL CHECKS	69
F237 BRIEF POST RELIEF	68
E185 MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	66
F300 PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	66
F281 INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	64
F297 PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	63
F254 CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	62
F248 CONDUCT KNEELING SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	58
F246 CONDUCT INSPECTIONS OF ASSIGNED POSTS	57
F299 PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	57
F240 CONDUCT BUILDING SECURITY CHECKS	56
O548 INSPECT OPERATIONAL CONDITION OF WEAPONS	55
F275 EVALUATE SITUATIONS AT ALARM ACTIVATIONS	55
D155 MAINTAIN TRAINING RECORDS, CHARTS, OR GRAPHS	52
F253 CONDUCT SEARCHES OF BUILDINGS FOR SUSPECTS OTHER THAN WITH DETECTOR DOGS	51
F249 CONDUCT OPEN AREAS SEARCHES OTHER THAN WITH DETECTOR DOGS	49
B38 COUNSEL PERSONNEL ON PERSONAL OR MILITARY-RELATED PROBLEMS	49
C90 CONDUCT POST CHECKS	47

TABLE IVD

AREA SENTRIES AND RESPONSE FORCE TEAM MEMBERS
(GRP595)

TASKS	PERCENT MEMBERS PERFORMING (N=712)
F313 STAND GUARDMOUNT	94
F299 PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	94
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	94
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	91
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	90
O546 CLEAN WEAPON MECHANISMS OR PARTS	90
F301 PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	89
J413 PERFORM AS CLOSE BOUNDARY GUARD	81
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	79
F300 PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	78
O554 LUBRICATE WEAPON MECHANISMS OR PARTS	77
J414 PERFORM AS CLOSE-IN SENTRY	76
F262 DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	74
F297 PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	72
O560 PERFORM WEAPONS FUNCTIONAL CHECKS	72
F235 APPREHEND INTRUDERS OR SUSPECTS	71
F254 CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	68
F248 CONDUCT KNEELING SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	67
F237 BRIEF POST RELIEF	65
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	64
O544 ASSEMBLE OR DISASSEMBLE M-60 MACHINE GUNS	64
F240 CONDUCT BUILDING SECURITY CHECKS	61
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	59
F247 CONDUCT INSPECTIONS OF VEHICLES AT INSTALLATION ENTRY OR RESTRICTED AREA ENTRY POINTS	55
O548 INSPECT OPERATIONAL CONDITION OF WEAPONS	55
F249 CONDUCT OPEN AREA SEARCHES OTHER THAN WITH DETECTOR DOGS	55
J403 CONTROL ENTRY INTO OR WITHIN RESTRICTED AREAS OTHER THAN MISSILE SECURITY AREAS	54
F244 CONDUCT GROUND SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	53
O543 ASSEMBLE OR DISASSEMBLE M-203 GRENADE LAUNCHERS	52
F281 INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	52
O539 APPLY PRESERVATIVES TO WEAPONS	52
F296 PERFORM ON-BASE FOOT PATROLS, OTHER THAN WITH PATROL DOGS	51

TABLE IVE

SECURITY CONTROLLERS
(GRP439)

TASKS	PERCENT MEMBERS PERFORMING (N=119)
E196 MAKE ENTRIES ON AF FORMS 53 (SECURITY POLICE DESK BLOTTER)	94
F313 STAND GUARDMOUNT	90
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	89
F279 INITIATE HELPING HAND OR COVERED WAGON REPORTS	87
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	87
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	85
O546 CLEAN WEAPON MECHANISMS OR PARTS	78
F304 PLOT ACCIDENTS, INCIDENTS, OR DISASTERS ON MAPS	77
J409 MAINTAIN SECURITY CONTROLLER BOARDS, CHARTS, CHECKLISTS, OR MAPS	76
F262 DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	74
F267 DISPATCH RESPONSE FORCE ELEMENTS	73
F235 APPREHEND INTRUDERS OR SUSPECTS	71
F290 OPERATE CENTRAL SECURITY CONTROL, WING SECURITY CONTROL, OR LE DESK COMMUNICATIONS EQUIPMENT	67
F237 BRIEF POST RELIEF	67
F287 NOTIFY DESIGNATED PERSONNEL IN EVENT OF SECURITY INCIDENTS	67
J410 MONITOR ALARM SYSTEMS	66
D136 CONDUCT ON-THE-JOB TRAINING (OJT)	66
O560 PERFORM WEAPONS FUNCTIONAL CHECKS	65
F299 PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	65
E185 MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	65
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	65
J403 CONTROL ENTRY INTO OR WITHIN RESTRICTED AREAS OTHER THAN MISSILE SECURITY AREAS	63
O554 LUBRICATE WEAPON MECHANISMS OR PARTS	63
E168 MAKE ENTRIES ON AF FORMS 1109 (VISITOR REGISTER)	63
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	61
F301 PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	60
F236 BRIEF ALTERNATE CENTRAL SECURITY CONTROL ON STATUS OF SECURITY	59
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	59
F297 PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	57
D142 COUNSEL TRAINEES ON TRAINING PROGRESS	56
F254 CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	55

TABLE IVF

ALARM SYSTEMS MONITORS
(GRP658)

TASKS		PERCENT MEMBERS PERFORMING (N=186)
J424	PERFORM SPCDS OPERATOR REACTIONS TO SENSOR ALARM, LINE FAULT, OR UNIQUE LINE FAULT MESSAGES	96
J426	PERFORM SPCDS VERIFICATION PROCEDURES	96
J423	PERFORM SMALL PERMANENT COMMUNICATIONS DISPLAY SEGMENT (SPCDS) SHUT-DOWN PROCEDURES	92
J425	PERFORM SPCDS START-UP PROCEDURES	91
J419	PERFORM BISS OPERATOR REACTION TO PRIME POWER LOSS OR SEVERE WEATHER WARNINGS	91
E192	MAKE ENTRIES ON AF FORMS 340 (SENSOR ALARM DATA)	90
F313	STAND GUARDMOUNT	85
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	84
J418	PERFORM BISS CCTV VERIFICATION PROCEDURES	84
J431	RESPOND TO SPCDS DATA LINK MONITOR ALARMS	83
J415	PERFORM BASE AND INSTALLATION SECURITY SYSTEM (BISS) SENSOR TESTS	82
J416	PERFORM BISS CCTV SHUT-DOWN PROCEDURES	81
J417	PERFORM BISS CCTV START-UP PROCEDURES	80
J410	MONITOR ALARM SYSTEMS	79
E206	MAKE ENTRIES ON AFTO FORMS 781A (MAINTENANCE DISCREPANCY AND WORK DOCUMENT)	78
J429	RESPOND TO BISS CCTV CAMERA OR SYSTEM FAULTS	78
F267	DISPATCH RESPONSE FORCE ELEMENTS	77
J432	RESPOND TO SPCDS DATA LOSS ALARMS	76
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	74
J428	RESPOND TO ALARM MONITOR OPERATOR STATUS (AMOS) ALARMS	72
J427	RESPOND TO ALARM MONITOR DECODER STATUS (AMDS) ALARMS	69
F301	PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	69
J430	RESPOND TO BISS CCTV HIGH VOLTAGE POWER SURGES	67
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	65
F262	DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	65
F237	BRIEF POST RELIEF	63
F300	PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	63
F279	INITIATE HELPING HAND OR COVERED WAGON REPORTS	61
F235	APPREHEND INTRUDERS OR SUSPECTS	61
F298	PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	60
F275	EVALUATE SITUATIONS AT ALARM ACTIVATIONS	58
F304	PLOT ACCIDENTS, INCIDENTS, OR DISASTERS ON MAPS	55
F287	NOTIFY DESIGNATED PERSONNEL IN EVENT OF SECURITY INCIDENTS	51

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TABLE IVF(1)

SENIOR MASTER SURVEILLANCE CONTROL FACILITY (MSCF) OPERATORS
(GRP1748)

TASKS	PERCENT MEMBERS PERFORMING (N=54)
J426 PERFORM SPCDS VERIFICATION PROCEDURES	100
E192 MAKE ENTRIES ON AF FORMS 340 (SENSOR ALARM DATA)	98
J424 PERFORM SPCDS OPERATOR REACTIONS TO SENSOR ALARM, LINE FAULT, OR UNIQUE LINE FAULT MESSAGES	96
J425 PERFORM SPCDS START-UP PROCEDURES	96
F313 STAND GUARDMOUNT	94
J418 PERFORM BISS CCTV VERIFICATION PROCEDURES	93
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	93
J419 PERFORM BISS OPERATOR REACTION TO PRIME POWER LOSS OR SEVERE WEATHER WARNINGS	93
J423 PERFORM SMALL PERMANENT COMMUNICATIONS DISPLAY SEGMENT (SPCDS) SHUT-DOWN PROCEDURES	93
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	91
F267 DISPATCH RESPONSE FORCE ELEMENTS	89
J429 RESPOND TO BISS CCTV CAMERA OR SYSTEM FAULTS	89
J417 PERFORM BISS CCTV START-UP PROCEDURES	89
J416 PERFORM BISS CCTV SHUT-DOWN PROCEDURES	89
J415 PERFORM BASE AND INSTALLATION SECURITY SYSTEM (BISS) SENSOR TESTS	87
F301 PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	85
J431 RESPOND TO SPCDS DATA LINK MONITOR ALARMS	85
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	83
J410 MONITOR ALARM SYSTEMS	81
E206 MAKE ENTRIES ON AFTO FORMS 781A (MAINTENANCE DISCREPANCY AND WORK DOCUMENT)	81
F262 DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	80
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	78
F300 PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	78
J432 RESPOND TO SPCDS DATA LOSS ALARMS	78
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	74
O554 LUBRICATE WEAPON MECHANISMS OR PARTS	72
J428 RESPOND TO ALARM MONITOR OPERATOR STATUS (AMOS) ALARMS	72
J430 RESPOND TO BISS CCTV HIGH VOLTAGE POWER SURGES	70
F237 BRIEF POST RELIEF	69
F275 EVALUATE SITUATIONS AT ALARM ACTIVATIONS	69
J427 RESPOND TO ALARM MONITOR DECODER STATUS (AMDS) ALARMS	69
F297 PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	67
J403 CONTROL ENTRY INTO OR WITHIN RESTRICTED AREAS OTHER THAN MISSILE SECURITY AREAS	56
J404 CONTROL ENTRY INTO WEAPONS STORAGE STRUCTURES	52

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TABLE IVF(2)

MASTER SURVEILLANCE CONTROL FACILITY (MSCF) OPERATORS
(GRP843)

TASKS	PERCENT MEMBERS PERFORMING (N=34)
J424 PERFORM SPCDS OPERATOR REACTIONS TO ALARM, LINE FAULT, OR UNIQUE LINE FAULT MESSAGES	100
J426 PERFORM SPCDS VERIFICATION PROCEDURES	91
J419 PERFORM BISS OPERATOR REACTION TO PRIME POWER LOSS OR SEVERE WEATHER WARNINGS	91
F313 STAND GUARDMOUNT	88
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	88
J425 PERFORM SPCDS START-UP PROCEDURES	88
E192 MAKE ENTRIES ON AF FORMS 340 (SENSOR ALARM DATA)	85
J423 PERFORM SMALL PERMANENT COMMUNICATIONS DISPLAY SEGMENT (SPCDS) SHUT-DOWN PROCEDURES	85
J418 PERFORM BISS CCTV VERIFICATION PROCEDURES	79
J415 PERFORM BASE AND INSTALLATION SECURITY SYSTEM (BISS) SENSOR TESTS	79
O546 CLEAN WEAPON MECHANISMS OR PARTS	79
J429 RESPOND TO BISS CCTV CAMERA OR SYSTEM FAULTS	76
J416 PERFORM BISS CCTV SHUT-DOWN PROCEDURES	76
J431 RESPOND TO SPCDS DATA LINK MONITOR ALARMS	76
J417 PERFORM BISS CCTV START-UP PROCEDURES	71
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	68
E206 MAKE ENTRIES ON AFTO FORMS 781A (MAINTENANCE DISCREPANCY AND WORK DOCUMENT)	62
J432 RESPOND TO SPCDS DATA LOSS ALARMS	62
J410 MONITOR ALARM SYSTEMS	59
F299 PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	59
F301 PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	56
E168 MAKE ENTRIES ON AF FORMS 1109 (VISITOR REGISTER)	53
J427 RESPOND TO ALARM MONITOR DECODER STATUS (AMDS) ALARMS	53
J428 RESPOND TO ALARM MONITOR OPERATOR STATUS (AMOS) ALARMS	53
J430 RESPOND TO BISS CCTV HIGH VOLTAGE POWER SURGES	53
F267 DISPATCH RESPONSE FORCE ELEMENTS	50
O554 LUBRICATE WEAPON MECHANISMS OR PARTS	50
O560 PERFORM WEAPONS FUNCTIONAL CHECKS	50
F298 PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	47
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	44
F300 PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	44
F235 APPREHEND INTRUDERS OR SUSPECTS	44
J413 PERFORM AS CLOSE BOUNDARY GUARD	44

TABLE V

MISSILE SECURITY PERSONNEL CLUSTER
(GRP186)

TASKS		PERCENT MEMBERS PERFORMING (N=403)
I381	AUTHENTICATE IDENTIFY USING CODE MATERIAL WHEN ENTERING LAUNCH FACILITY	93
F313	STAND GUARDMOUNT	88
O542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	86
I385	DESTROY MISSILE ENTRY CONTROL CODE MATERIALS	86
O546	CLEAN WEAPON MECHANISMS OR PARTS	80
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	79
I396	OPERATE MISSILE FACILITY SECURITY COMMUNICATIONS EQUIPMENT	67
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	66
I398	RECEIVE AND ENTER A CIRCUIT COMBINATION CHANGES	62
I393	MAINTAIN CLASSIFIED CODE MATERIAL USED FOR MISSILE ENTRY CONTROL	60
I390	INSPECT PHYSICAL CONDITION, SECURITY, AND ACCESS TO MISSILE SITES	60
O560	PERFORM WEAPONS FUNCTIONAL CHECKS	60
O554	LUBRICATE WEAPON MECHANISMS OR PARTS	58
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	56
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	56
I399	RECEIVE AND OPEN A CIRCUIT COMBINATIONS	55
I400	REMOVE SNOW, DEBRIS, OR DIRT FROM MISSILE SITES	53
I383	CONDUCT METAL DETECTION SEARCHES OF VISITORS TO MISSILE FACILITIES	53
F235	APPREHEND INTRUDERS OR SUSPECTS	48
O561	RECEIVE AND SECURE AMMUNITION, WEAPONS, OR EQUIPMENT	47
E185	MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	46
O548	INSPECT OPERATIONAL CONDITION OF WEAPONS	45
O544	ASSEMBLE OR DISASSEMBLE M-60 MACHINE GUNS	45
F262	DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	44
F248	CONDUCT KNEELING SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	44
I388	ESTIMATE DISTANCES AND TIME OF ARRIVAL USING TIME AND DISTANCE CONVERSION CHARTS	44
F281	INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	43
F298	PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	43
F254	CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	43
F299	PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	42

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TABLE VA

MISSILE RESPONSE FORCE PERSONNEL
(GRP638)

TASKS		PERCENT MEMBERS PERFORMING (N=181)
1381	AUTHENTICATE IDENTITY USING CODE MATERIAL WHEN ENTERING LAUNCH FACILITY	96
0542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	94
0546	CLEAN WEAPON MECHANISMS OR PARTS	92
F313	STAND GUARDMOUNT	91
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	90
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	89
1385	DESTROY MISSILE ENTRY CONTROL CODE MATERIALS	84
0560	PERFORM WEAPONS FUNCTIONAL CHECKS	77
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	75
1390	INSPECT PHYSICAL CONDITION, SECURITY, AND ACCESS TO MISSILE SITES	74
0554	LUBRICATE WEAPON MECHANISMS OR PARTS	72
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	69
F300	PERFORM TACTICAL DEPLOYMENT FROM HARDENED VEHICLES	66
F254	CONDUCT SEARCHES OF VEHICLES OTHER THAN WITH DETECTOR DOGS	65
0544	ASSEMBLE OR DISASSEMBLE M-60 MACHINE GUNS	64
1396	OPERATE MISSILE FACILITY SECURITY COMMUNICATIONS EQUIPMENT	64
F248	CONDUCT KNEELING SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	63
F262	DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	62
F301	PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	61
0548	INSPECT OPERATIONAL CONDITION OF WEAPONS	60
1400	REMOVE SNOW, DEBRIS, OR DIRT FROM MISSILE SITES	60
1383	CONDUCT METAL DETECTION SEARCHES OF VISITORS TO MISSILE FACILITIES	60
F298	PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	59
0561	RECEIVE AND SECURE AMMUNITION, WEAPONS, OR EQUIPMENT	59
F235	APPREHEND INTRUDERS OR SUSPECTS	59
F252	CONDUCT SEARCHES OF BUILDINGS FOR EXPLOSIVE DEVICES OTHER THAN WITH DETECTOR DOGS	57
1391	MAINTAIN CLASSIFIED CODE MATERIAL USED FOR MISSILE ENTRY CONTROL	54
F281	INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	54
1399	RECEIVE AND OPEN A CIRCUIT COMBINATIONS	52
F185	MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	50
F299	PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	50

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TABLE VB

SECURITY ESCORT TEAM (SET) MEMBERS
(GRP628)

TASKS		PERCENT MEMBERS PERFORMING (N=85)
I381	AUTHENTICATE IDENTITY USING CODE MATERIAL WHEN ENTERING LAUNCH FACILITY	95
I386	ESCORT MAINTENANCE TEAMS TO MISSILE LAUNCH FACILITIES	95
I399	RECEIVE AND OPEN A CIRCUIT COMBINATIONS	95
I398	RECEIVE AND ENTER A CIRCUIT COMBINATION CHANGES	93
O542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	89
I385	DESTROY MISSILE ENTRY CONTROL CODE MATERIALS	87
F313	STAND GUARDMOUNT	84
O546	CLEAN WEAPON MECHANISMS OR PARTS	81
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	73
I394	MAINTAIN TOPSIDE SECURITY OF MATING AND DEMATING PROCEDURES AT MISSILE SITES	68
F299	PERFORM SENTRY DUTY IN RESTRICTED OR CONTROLLED AREAS	66
I390	INSPECT PHYSICAL CONDITION, SECURITY, AND ACCESS TO MISSILE SITES	62
I400	REMOVE SNOW, DEBRIS, OR DIRT FROM MISSILE SITES	62
I396	OPERATE MISSILE FACILITY SECURITY COMMUNICATIONS EQUIPMENT	60
O554	LUBRICATE WEAPON MECHANISMS OR PARTS	54
O560	PERFORM WEAPONS FUNCTIONAL CHECKS	52
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	49
I393	MAINTAIN CLASSIFIED CODE MATERIAL USED FOR MISSILE ENTRY CONTROL	46
O548	INSPECT OPERATIONAL CONDITION OF WEAPONS	42
O544	ASSEMBLE OR DISASSEMBLE M-60 MACHINE GUNS	41
H342	CHANGE SECURITY LOCK COMBINATIONS	39
O561	RECEIVE AND SECURE AMMUNITION, WEAPONS, OR EQUIPMENT	35
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	35
O539	APPLY PRESERVATIVES TO WEAPONS	33
O543	ASSEMBLE OR DISASSEMBLE M-203 GRENADE LAUNCHERS	33
F235	APPREHEND INTRUDERS OR SUSPECTS	32
I387	ESCORT MISSILE CONVOYS	31
F294	PERFORM OFF-BASE FOOT PATROLS	29
F281	INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	29
F287	NOTIFY DESIGNATED PERSONNEL IN EVENT OF SECURITY INCIDENTS	28
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	28

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TABLE VC

FLIGHT SECURITY CONTROLLERS
(GRP312)

TASKS	PERCENT MEMBERS PERFORMING (N=108)
I384 CONTROL ENTRY TO LAUNCH CONTROL FACILITY	97
E196 MAKE ENTRIES ON AF FORMS 53 (SECURITY POLICE DESK BLOTTER)	90
I393 MAINTAIN CLASSIFIED CODE MATERIAL USED FOR MISSILE ENTRY CONTROL	90
I381 AUTHENTICATE IDENTITY USING CODE MATERIAL WHEN ENTERING LAUNCH FACILITY	88
I388 ESTIMATE DISTANCES AND TIME OF ARRIVAL USING TIME AND DISTANCE CONVERSION CHARTS	88
I396 OPERATE MISSILE FACILITY SECURITY COMMUNICATIONS EQUIPMENT	87
F313 STAND GUARDMOUNT	87
I385 DESTROY MISSILE ENTRY CONTROL CODE MATERIALS	86
I391 ISSUE CODES NECESSARY FOR ENTRY TO LAUNCH FACILITIES	86
O542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	79
I383 CONDUCT METAL DETECTION SEARCHES OF VISITORS TO MISSILE FACILITIES	78
I395 MAINTAIN UNCLASSIFIED ACCESS LISTS FOR LAUNCH CONTROL FACILITIES	74
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	74
D136 CONDUCT ON-THE-JOB TRAINING (OJT)	70
O546 CLEAN WEAPON MECHANISMS OR PARTS	70
I398 RECEIVE AND ENTER A CIRCUIT COMBINATION CHANGES	69
D142 COUNSEL TRAINEES ON TRAINING PROGRESS	62
E185 MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	62
F279 INITIATE HELPING HAND OR COVERED WAGON REPORTS	58
C123 PREPARE AIRMAN PERFORMANCE REPORTS	57
B84 SUPERVISE SECURITY SPECIALISTS (AFSC 81150)	56
F261 DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	56
F237 BRIEF POST RELIEF	52
F267 DISPATCH RESPONSE FORCE ELEMENTS	51
I392 ISSUE KEYS NECESSARY FOR ENTRY TO LAUNCH FACILITIES	49
F255 CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	49
O560 PERFORM WEAPONS FUNCTIONAL CHECKS	48
O561 RECEIVE AND SECURE AMMUNITION, WEAPONS, OR EQUIPMENT	47
O554 LUBRICATE WEAPON MECHANISMS OR PARTS	47
F281 INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	47
F292 OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	46
F235 APPREHEND INTRUDERS OR SUSPECTS	44

TABLE VI

KEYS AND CODES CONTROLLERS
(GRP492)

TASKS		PERCENT MEMBERS PERFORMING (N=22)
I391	ISSUE CODES NECESSARY FOR ENTRY TO LAUNCH FACILITIES	100
I393	MAINTAIN CLASSIFIED CODE MATERIAL USED FOR MISSILE ENTRY CONTROL	95
I392	ISSUE KEYS NECESSARY FOR ENTRY TO LAUNCH FACILITIES	91
I385	DESTROY MISSILE ENTRY CONTROL CODE MATERIALS	82
E224	MAKE ENTRIES ON OF FORMS 62 (SAFE OR CABINET SECURITY RECORD)	68
E188	MAKE ENTRIES ON AF FORMS 2586 (UNESCORTED ENTRY AUTHORIZATION CERTIFICATE)	59
E173	MAKE ENTRIES ON AF FORMS 1297 (TEMPORARY ISSUE RECEIPT)	55
I395	MAINTAIN UNCLASSIFIED ACCESS LISTS FOR LAUNCH CONTROL FACILITIES	45
I389	INFORM SECURITY PERSONNEL OF PREDISPATCH SECURITY NOTIFICATIONS	41
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	41
K443	SECURE CLASSIFIED MATERIALS DURING DISASTERS	41
D136	CONDUCT ON-THE-JOB TRAINING (OJT)	41
F279	INITIATE HELPING HAND OR COVERED WAGON REPORTS	41
H365	MAINTAIN CLASSIFIED DOCUMENT ACCOUNTABILITY SYSTEMS	36
B52	DIRECT KEYS AND CODES CONTROL CENTER ACTIVITIES	36
F287	NOTIFY DESIGNATED PERSONNEL IN EVENT OF SECURITY INCIDENTS	36
F237	BRIEF POST RELIEF	32
A6	DETERMINE WORK PRIORITIES	27
E168	MAKE ENTRIES ON AF FORMS 1109 (VISITOR REGISTER)	27
I398	RECEIVE AND ENTER A CIRCUIT COMBINATION CHANGES	23
D155	MAINTAIN TRAINING RECORDS, CHARTS, OR GRAPHS	23
A14	DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	23

TABLE VII

ARMORERS
(GRP339)

TASKS	PERCENT MEMBERS PERFORMING (N=205)
0549 INVENTORY AMMUNITION, WEAPONS, OR EQUIPMENT	99
0550 ISSUE AMMUNITION	98
0562 RECHARGE PORTABLE COMMUNICATIONS EQUIPMENT BATTERIES	97
0561 RECEIVE AND SECURE AMMUNITION, WEAPONS, OR EQUIPMENT	97
0554 LUBRICATE WEAPON MECHANISMS OR PARTS	96
0546 CLEAN WEAPON MECHANISMS OR PARTS	95
0553 ISSUE WEAPONS OR EQUIPMENT TO SECURITY POLICE OR COMBAT CREW PERSONNEL	95
0560 PERFORM WEAPONS FUNCTIONAL CHECKS	95
0542 ASSEMBLE OR DISASSEMBLE M-16 RIFLES	94
0563 SECURE WEAPON FACILITIES	87
0548 INSPECT OPERATIONAL CONDITION OF WEAPONS	86
0555 MAINTAIN RECORDS ON AMMUNITION, WEAPONS, OR UNIT EQUIPMENT	86
0552 ISSUE PRIVATELY OWNED WEAPONS	84
E173 MAKE ENTRIES ON AF FORMS 1297 (TEMPORARY ISSUE RECEIPT)	83
0539 APPLY PRESERVATIVES TO WEAPONS	82
0558 OPERATE WEAPONS FACILITY ALARM SYSTEMS	80
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	75
E168 MAKE ENTRIES ON AF FORMS 1109 (VISITOR REGISTER)	72
0551 ISSUE ORGANIZATIONAL WEAPONS TO OTHER THAN SECURITY POLICE OR COMBAT CREWS	70
E175 MAKE ENTRIES ON AF FORMS 1314 (FIREARMS REGISTRATION)	70
0540 ASSEMBLE OR DISASSEMBLE CALIBER .38 REVOLVER	68
0544 ASSEMBLE OR DISASSEMBLE M-60 MACHINE GUNS	62
0543 ASSEMBLE OR DISASSEMBLE M-203 GRENADE LAUNCHERS	58
0556 MAINTAIN RECORDS ON INDIVIDUAL EQUIPMENT	56
0547 COORDINATE COMMUNICATIONS EQUIPMENT MAINTENANCE	56
E186 MAKE ENTRIES ON AF FORMS 2530 (ALARM SYSTEM TEST RECORD)	55
E204 MAKE ENTRIES ON AFTO FORMS 105 (INSPECTION MAINTENANCE FIRING DATA FOR GROUND WEAPONS)	51
0559 PERFORM FIRST ECHELON MAINTENANCE ON WEAPONS (OTHER THAN CLEANING)	50
0541 ASSEMBLE OR DISASSEMBLE M-12 SHOTGUNS	48
0557 MAINTAIN TECHNICAL ORDERS	43
B41 DIRECT ARMORY OPERATIONS	43
F281 INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	39
F237 BRIEF POST RELIEF	36
E198 MAKE ENTRIES ON AF FORMS 629 (SMALL ARMS HAND RECEIPT)	35

TABLE VIII

AIR BASE GROUND DEFENSE (ABGD) PERSONNEL
(GRP139)

TASKS		PERCENT MEMBERS PERFORMING (N=362)
Q616	EMPLOY INDIVIDUAL CAMOUFLAGE	90
Q589	CAMOUFLAGE EQUIPMENT OR POSITIONS	88
Q617	EMPLOY INDIVIDUAL DAY MOVEMENT TECHNIQUES	87
Q618	EMPLOY INDIVIDUAL NIGHT MOVEMENT TECHNIQUES	85
Q615	EMPLOY FIRE AND MANEUVER TECHNIQUES	84
Q614	EMPLOY FIELD HYGIENE	81
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	80
O542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	80
Q591	CONSTRUCT INDIVIDUAL FIGHTING POSITIONS	78
Q588	ADAPT INDIVIDUAL FIRING POSITIONS TO TERRAIN	77
O546	CLEAN WEAPON MECHANISMS OR PARTS	76
F313	STAND GUARDMOUNT	72
Q611	EMPLOY COMBAT CHALLENGE TECHNIQUES	70
Q612	EMPLOY COMBAT FIRST AID	70
Q622	EMPLOY TEAM MOVEMENT FORMATIONS	69
Q640	PARTICIPATE IN ASSAULTS OTHER THAN AS LEADER	67
Q641	PARTICIPATE IN COMBAT PATROLS OTHER THAN AS LEADER	64
Q595	DETERMINE AND EXERCISE CONTROL OF FIRE AND MANEUVER TACTICS	64
Q594	DEPLOY DURING VEHICLE-MOUNTED ABGD OPERATIONS	64
O554	LUBRICATE WEAPON MECHANISMS OR PARTS	63
Q646	PERFORM LAND NAVIGATION USING LENSATIC COMPASS, PROTRACTOR, AND TOPOGRAPHIC MAP	63
Q613	EMPLOY COMMUNICATION AUTHENTICATION SYSTEMS	62
Q603	DIRECT CAMOUFLAGE OF PERSONNEL AND EQUIPMENT	62
O560	PERFORM WEAPONS FUNCTIONAL CHECKS	61
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	61
F301	PERFORM TACTICAL DEPLOYMENT FROM STANDARD VEHICLES	60
Q644	PARTICIPATE IN RECONNAISSANCE PATROLS OTHER THAN AS LEADER	60
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	59
Q643	PARTICIPATE IN OPEN AREA SEARCHES OTHER THAN AS A LEADER	59
F298	PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	59
F255	CONDUCT WALL SEARCHES OF SUSPECTS OTHER THAN WITH DETECTOR DOGS	58
Q642	PARTICIPATE IN COUNTER AMBUSH OPERATIONS OTHER THAN AS LEADER	57
Q628	IDENTIFY AGGRESSOR FORCE UNIFORMS OR EQUIPMENT	57
Q596	DETERMINE LOCATION FOR OBSERVATION POSTS OR LISTENING POSTS	56
F281	INSPECT INDIVIUDAL EQUIPMENT FOR SERVICEABILITY	56
Q624	ESTABLISH RALLY POINTS	56

TABLE IX

ELITE GATE GUARDS
(GRP399)

TASKS		PERCENT MEMBERS PERFORMING (N=38)
F283	ISSUE VISITOR PASSES	87
F313	STAND GUARDMOUNT	84
E199	MAKE ENTRIES ON AF FORMS 75 (VISITOR/VEHICLE PASS)	79
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	71
F308	PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	66
E195	MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	66
F264	DIRECT TRAFFIC FOR OTHER THAN CONVOY OPERATIONS	53
F305	PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	47
E171	MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	45
E208	MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	42
F239	CLOSE INSTALLATION ENTRY CONTROL POINTS	39
E170	MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	39
0542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	37
F235	APPREHEND INTRUDERS OR SUSPECTS	37
0546	CLEAN WEAPON MECHANISMS OR PARTS	34
F257	CONFRONT ON-BASE DISTURBANCES	32
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	29
F232	ADMINISTER FIELD SOBRIETY TESTS	29
F237	BRIEF POST RELIEF	26
E211	MAKE ENTRIES ON DD FORMS 1805 (VIOLATION NOTICE)	26
0539	APPLY PRESERVATIVES TO WEAPONS	24
0540	ASSEMBLE OR DISASSEMBLE CALIBER .38 REVOLVER	24
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	24
0554	LUBRICATE WEAPON MECHANISMS OR PARTS	21
F297	PERFORM ON-BASE MOBILE PATROLS, OTHER THAN WITH PATROL DOGS	21
F240	CONDUCT BUILDING SECURITY CHECKS	21
E209	MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	21

TABLE X

MILITARY CUSTOMS INSPECTORS
(GRP694)

TASKS	PERCENT MEMBERS PERFORMING (N=19)
M478 CLEAR PERSONNEL THROUGH CUSTOMS	100
M488 SEARCH FOR CONTRABAND OTHER THAN WITH DETECTOR DOGS	100
M486 REVIEW CUSTOMS DECLARATIONS	95
M487 REVIEW MILITARY AIRCRAFT PASSENGER MANIFESTS	95
M489 SET UP CUSTOMS INSPECTION LINES FOR PASSENGER OR CREW LUGGAGE	89
M483 DISPOSE OF AGRICULTURAL OR EDIBLE MATERIALS	89
M481 CONFISCATE CONTRABAND	89
M490 TRANSFER CUSTODY OF CONTRABAND ITEMS TO INVESTIGATIVE AGENCIES	84
M479 COLLECT AND REVIEW U.S. CUSTOMS PERMITS TO PROCEED	79
M485 PREPARE REPORTS OF CUSTOMS VIOLATIONS	79
E171 MAKE ENTRIES ON AF FORMS 1169/1170 (STATEMENT OF WITNESS)	74
F313 STAND GUARDMOUNT	68
E196 MAKE ENTRIES ON AF FORMS 53 (SECURITY POLICE DESK BLOTTER)	68
M491 TRANSFER CUSTODY OF CUSTOMS VIOLATORS TO INVESTIGATING AGENCIES	68
E170 MAKE ENTRIES ON AF FORMS 1168/1170 (STATEMENT OF SUSPECT)	68
M482 COORDINATE CUSTOMS REQUIREMENTS WITH OTHER AGENCIES	63
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	63
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	58
M492 VERIFY CARGO MANIFESTS AGAINST CARGO	53
M484 MAINTAIN FILE OF CUSTOMS DECLARATIONS	42
F237 BRIEF POST RELIEF	42
F308 PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	42
C123 PREPARE AIRMAN PERFORMANCE REPORTS	42
E185 MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	42
F235 APPREHEND INTRUDERS OR SUSPECTS	42
F234 ADVISE INDIVIDUALS OF THEIR RIGHTS UNDER THE FIFTH AMENDMENT (SELF-INCRIMINATION) OR UNDER ARTICLE 31, UCMJ)	42
M480 CONDUCT CUSTOMS SEARCHES WITH NARCOTIC OR CONTRABAND DETECTOR DOGS	37
F245 CONDUCT GUARDMOUNT	37
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	37
A2 ASSIGN PERSONNEL TO DUTY POSITIONS	37
E208 MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	37
F282 INTERVIEW SUSPECTS, WITNESSES, OR COMPLAINANTS	37
F305 PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	37

TABLE XI

MANAGEMENT AND STAFF PERSONNEL CLUSTER
(GRP132)

TASKS		PERCENT MEMBERS PERFORMING (N=508)
B86	WRITE CORRESPONDENCE	81
B38	COUNSEL PERSONNEL ON PERSONAL OR MILITARY-RELATED PROBLEMS	77
A4	COORDINATE SUPPORT WITH BASE SERVICE ORGANIZATIONS	76
A6	DETERMINE WORK PRIORITIES	76
A14	DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	75
C87	ANALYZE INSPECTION REPORTS	72
B73	REVIEW ADMINISTRATIVE CORRESPONDENCE OR REPORTS	72
B71	INTERPRET POLICIES, DIRECTIVES, OR PROCEDURES FOR SUBORDINATES	72
C95	EVALUATE COMPLIANCE WITH WORK STANDARDS	72
A29	PLAN OR PREPARE BRIEFINGS	70
A20	ESTABLISH ORGANIZATIONAL POLICIES, OFFICE INSTRUCTIONS (OI), OR STANDING OPERATING PROCEDURES (SOP)	69
A5	DETERMINE REQUIREMENTS FOR SPACE, PERSONNEL, EQUIPMENT, OR SUPPLIES	69
C90	CONDUCT POST CHECKS	68
C123	PREPARE AIRMAN PERFORMANCE REPORTS	67
C88	ANALYZE REPLIES TO INSPECTION REPORTS	67
A1	ADVISE STAFF PERSONNEL ON TRAINING MATTERS	66
A30	PLAN OR SCHEDULE WORK ASSIGNMENTS	59
A36	SCHEDULE LEAVES OR PASSES	58
A2	ASSIGN PERSONNEL TO DUTY POSITIONS	56
C119	INDORSE AIRMAN PERFORMANCE REPORTS	56
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	56
C124	PREPARE INPUTS TO INSPECTION REPORTS	54
C91	EVALUATE ADMINISTRATIVE FORMS, FILES, OR PROCEDURES	53
A21	ESTABLISH PERFORMANCE STANDARDS	51
A12	DEVELOP INSPECTION PROGRAMS	50
C89	ANALYZE WORKLOAD REQUIREMENTS	49
C93	EVALUATE ALERT OR EMERGENCY PROCEDURES	48
C129	WRITE STAFF STUDIES, SURVEYS, OR SPECIAL REPORTS	47
E227	TYPE CORRESPONDENCE IN DRAFT FORM	46
C118	EVALUATE WORK SCHEDULES	44
C103	EVALUATE MAINTENANCE OR USE OF WORKSPACE, EQUIPMENT, OR SUPPLIES	43
C113	EVALUATE SECURITY OPERATIONS	43
C116	EVALUATE SUGGESTIONS	42
A27	PLAN INSPECTION EXERCISES	40

TABLE XIA

BRANCH AND SECTION SUPERVISORS
(GRP245)

TASKS		PERCENT MEMBERS PERFORMING (N=317)
A4	COORDINATE SUPPORT WITH BASE SERVICE ORGANIZATIONS	90
A6	DETERMINE WORK PRIORITIES	90
B38	COUNSEL PERSONNEL ON PERSONAL OR MILITARY-RELATED PROBLEMS	89
B71	INTERPRET POLICIES, DIRECTIVES, OR PROCEDURES FOR SUBORDINATES	89
B89	WRITE CORRESPONDENCE	89
A20	ESTABLISH ORGANIZATIONAL POLICIES, OFFICE INSTRUCTIONS (OI), OR STANDING OPERATING PROCEDURES (SOP)	88
A14	DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	87
B73	REVIEW ADMINISTRATIVE CORRESPONDENCE OR REPORTS	86
A29	PLAN OR PREPARE BRIEFINGS	85
A5	DETERMINE REQUIREMENTS FOR SPACE, PERSONNEL, EQUIPMENT, OR SUPPLIES	83
C87	ANALYZE INSPECTION REPORTS	80
C90	CONDUCT POST CHECKS	80
C95	EVALUATE COMPLIANCE WITH WORK STANDARDS	78
C123	PREPARE AIRMAN PERFORMANCE REPORTS	77
A2	ASSIGN PERSONNEL TO DUTY POSITIONS	76
C88	ANALYZE REPLIES TO INSPECTION REPORTS	75
A1	ADVISE STAFF PERSONNEL ON TRAINING MATTERS	71
A36	SCHEDULE LEAVES OR PASSES	71
C119	INDORSE AIRMAN PERFORMANCE REPORTS	68
A30	PLAN OR SCHEDULE WORK ASSIGNMENTS	68
C129	WRITE STAFF STUDIES, SURVEYS, OR SPECIAL REPORTS	65
C89	ANALYZE WORKLOAD REQUIREMENTS	64
C124	PREPARE INPUTS TO INSPECTION REPORTS	64
A21	ESTABLISH PERFORMANCE STANDARDS	64
C91	EVALUATE ADMINISTRATIVE FORMS, FILES, OR PROCEDURES	61
C118	EVALUATE WORK SCHEDULES	60
C116	EVALUATE SUGGESTIONS	57
C125	REVIEW INCIDENT REPORTS FOR CONTENT AND ACCURACY	56
C98	EVALUATE INDIVIDUALS FOR PROMOTION, DEMOTION, OR RECLASSIFICATION	54
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	54
B37	CONDUCT STAFF MEETINGS	53
A23	MAINTAIN OPERATIONAL LIAISON WITH MILITARY OR CIVILIAN LAW ENFORCEMENT OR WELFARE AGENCIES	51
A32	PREPARE JOB DESCRIPTIONS	51
C93	EVALUATE ALERT OR EMERGENCY PROCEDURES	50

TABLE XIB

QUALITY CONTROL AND INSPECTION NCOs
(GRP273)

TASKS		PERCENT MEMBERS PERFORMING (N=96)
A27	PLAN INSPECTION EXERCISES	90
C87	ANALYZE INSPECTION REPORTS	89
C95	EVALUATE COMPLIANCE WITH WORK STANDARDS	86
D130	ADMINISTER TESTS	84
D160	SCORE TESTS	82
D161	WRITE TEST QUESTIONS	82
C88	ANALYZE REPLIES TO INSPECTION REPORTS	82
C110	EVALUATE QUALITY CONTROL PROGRAMS	81
A12	DEVELOP INSPECTION PROGRAMS	81
C93	EVALUATE ALERT OR EMERGENCY PROCEDURES	81
A16	DEVELOP QUALITY CONTROL PROGRAMS	79
A1	ADVISE STAFF PERSONNEL ON TRAINING MATTERS	78
D131	ANALYZE TEST RESULTS	76
C113	EVALUATE SECURITY OPERATIONS	75
C102	EVALUATE LAW ENFORCEMENT OPERATIONS	73
B86	WRITE CORRESPONDENCE	68
B58	DIRECT QUALITY CONTROL PROGRAMS	67
C104	EVALUATE PASS AND REGISTRATION FUNCTIONS	66
E227	TYPE CORRESPONDENCE IN DRAFT FORM	64
E228	TYPE CORRESPONDENCE IN FINAL FORMAT	59
C90	CONDUCT POST CHECKS	59
B50	DIRECT INSPECTION ACTIVITIES	58
C115	EVALUATE STANDARDIZATION PROGRAMS	58
C124	PREPARE INPUTS TO INSPECTION REPORTS	57
C91	EVALUATE ADMINISTRATIVE FORMS, FILES, OR PROCEDURES	57
C111	EVALUATE RESOURCE PROTECTION/CRIME PREVENTION PROGRAMS	57
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	57
B73	REVIEW ADMINISTRATIVE CORRESPONDENCE OR REPORTS	55
D132	ANALYZE TRAINING RECORDS, REPORTS, OR RELATED DATA	54
A14	DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	53
A29	PLAN OR PREPARE BRIEFINGS	50
A18	DEVELOP STANDARDIZATION PROGRAMS	49
C100	EVALUATE INFORMATION/PERSONNEL SECURITY PROGRAMS	47
C117	EVALUATE USE AND HANDLING OF MILITARY WORKING DOGS	47
B63	DIRECT STANDARDIZATION PROGRAMS	46
A6	DETERMINE WORK PRIORITIES	46
C122	OUTBRIEF INSPECTION RESULTS	44
H361	EVALUATE RESOURCE PROTECTION EXERCISES, SUCH AS ANTI-ROBBERY, ANTI-TERRORIST, OR HOSTAGE EXERCISES	43

TABLE XIC

ARMS AND EQUIPMENT NCOs
(GRP277)

TASKS		PERCENT MEMBERS PERFORMING (N=52)
A5	DETERMINE REQUIREMENTS FOR SPACE, PERSONNEL, EQUIPMENT, OR SUPPLIES	94
A19	DRAFT BUDGET OR FINANCIAL REQUIREMENTS	75
E197	MAKE ENTRIES ON AF FORMS 601 (EQUIPMENT ACTION REQUEST)	75
E173	MAKE ENTRIES ON AF FORMS 1297 (TEMPORARY ISSUE RECEIPT)	75
C94	EVALUATE BUDGETING AND FINANCIAL REQUIREMENTS	75
A4	COORDINATE SUPPORT WITH BASE SERVICE ORGANIZATIONS	75
B86	WRITE CORRESPONDENCE	71
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	71
C103	EVALUATE MAINTENANCE OR USE OF WORKSPACE, EQUIPMENT, OR SUPPLIES	65
B62	DIRECT SECURITY POLICE SUPPLY ACTIVITIES	63
F281	INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	62
E227	TYPE CORRESPONDENCE IN DRAFT FORM	62
A6	DETERMINE WORK PRIORITIES	60
C123	PREPARE AIRMAN PERFORMANCE REPORTS	60
A14	DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	58
B38	COUNSEL PERSONNEL ON PERSONAL OR MILITARY-RELATED PROBLEMS	58
E228	TYPE CORRESPONDENCE IN FINAL FORMAT	54
C107	EVALUATE PROCEDURES FOR STORAGE, INVENTORY, OR INSPECTION OF PROPERTY ITEMS	52
A29	PLAN OR PREPARE BRIEFINGS	50
A30	PLAN OR SCHEDULE WORK ASSIGNMENTS	50
B71	INTERPRET POLICIES, DIRECTIVES, OR PROCEDURES FOR SUBORDINATES	48
C119	INDORSE AIRMAN PERFORMANCE REPORTS	48
B41	DIRECT ARMORY OPERATIONS	46
B65	IMPLEMENT COST-REDUCTION PROGRAMS	46
O556	MAINTAIN RECORDS ON INDIVIDUAL EQUIPMENT	44
A20	ESTABLISH ORGANIZATIONAL POLICIES, OFFICE INSTRUCTIONS (OI), OR STANDING OPERATING PROCEDURES (SOP)	44
E185	MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	42
A36	SCHEDULE LEAVES OR PASSES	42
D159	PROCURE TRAINING AIDS, SPACE, OR EQUIPMENT	38
B64	DIRECT USE OF COMMUNICATIONS EQUIPMENT, VEHICLES, OR WEAPONS	37
O549	INVENTORY AMMUNITION, WEAPONS, OR EQUIPMENT	35
C95	EVALUATE COMPLIANCE WITH WORK STANDARDS	35

TABLE XII

SECURITY FLIGHT CHIEFS
(GRP157)

TASKS		PERCENT MEMBERS PERFORMING (N=365)
C90	CONDUCT POST CHECKS	92
F246	CONDUCT INSPECTIONS OF ASSIGNED POSTS	86
C123	PREPARE AIRMAN PERFORMANCE REPORTS	85
B38	COUNSEL PERSONNEL ON PERSONAL OR MILITARY-RELATED PROBLEMS	84
B84	SUPERVISE SECURITY SPECIALISTS (AFSC 81150)	80
D142	COUNSEL TRAINEES ON TRAINING PROGRESS	79
D136	CONDUCT ON-THE-JOB TRAINING (OJT)	79
C119	INDORSE AIRMAN PERFORMANCE REPORTS	78
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	77
F245	CONDUCT GUARDMOUNT	76
F237	BRIEF POST RELIEF	72
F281	INSPECT INDIVIDUAL EQUIPMENT FOR SERVICEABILITY	70
D137	CONDUCT ORIENTATION OF NEWLY ASSIGNED PERSONNEL	69
A36	SCHEDULE LEAVES OR PASSES	68
A30	PLAN OR SCHEDULE WORK ASSIGNMENTS	68
F261	DEPLOY IN RESPONSE TO DURESS OR ALARM ACTIVATIONS	67
A2	ASSIGN PERSONNEL TO DUTY POSITIONS	66
O542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	66
C95	EVALUATE COMPLIANCE WITH WORK STANDARDS	65
B61	DIRECT SECURITY FLIGHT ACTIVITIES	64
O546	CLEAN WEAPON MECHANISMS OR PARTS	62
D138	CONDUCT PROFICIENCY TRAINING OF PERSONNEL	62
D133	ASSIGN ON-THE-JOB TRAINING (OJT) TRAINERS	62
D155	MAINTAIN TRAINING RECORDS, CHARTS, OR GRAPHS	61
E185	MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	59
F313	STAND GUARDMOUNT	59
B71	INTERPRET POLICIES, DIRECTIVES, OR PROCEDURES FOR SUBORDINATES	59
F262	DEPLOY IN RESPONSE TO SECURITY REPORTING AND ALERTING ORDERS	59
F235	APPREHEND INTRUDERS OR SUSPECTS	58
F292	OPERATE VEHICLE RADIO OR PUBLIC ADDRESS SYSTEMS	58
F298	PERFORM OPERATOR MAINTENANCE ON SECURITY POLICE VEHICLES	57
D152	EVALUATE OJT TRAINEES	57
B86	WRITE CORRESPONDENCE	55
B76	SUPERVISE APPRENTICE SECURITY SPECIALISTS (AFSC 81130)	53
B85	SUPERVISE SECURITY SUPERVISORS (AFSC 81170)	52

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TABLE XIII

TRAINING PERSONNEL
(GRP159)

TASKS		PERCENT MEMBERS PERFORMING (N=157)
D130	ADMINISTER TESTS	95
D160	SCORE TESTS	92
D131	ANALYZE TEST RESULTS	90
D161	WRITE TEST QUESTIONS	86
A1	ADVISE STAFF PERSONNEL ON TRAINING MATTERS	86
D132	ANALYZE TRAINING RECORDS, REPORTS, OR RELATED DATA	81
D137	CONDUCT ORIENTATION OF NEWLY ASSIGNED PERSONNEL	79
D142	COUNSEL TRAINEES ON TRAINING PROGRESS	75
D155	MAINTAIN TRAINING RECORDS, CHARTS, OR GRAPHS	73
D141	CONDUCT TRAINING CONFERENCES OR BRIEFINGS	73
D159	PROCURE TRAINING AIDS, SPACE, OR EQUIPMENT	70
D140	CONDUCT SPECIAL INDIVIDUALIZED ASSISTANCE	68
B38	COUNSEL PERSONNEL ON PERSONAL OR MILITARY-RELATED PROBLEMS	64
D138	CONDUCT PROFICIENCY TRAINING OF PERSONNEL	63
D153	EVALUATE TRAINING METHODS, TECHNIQUES, OR PROGRAMS	63
A29	PLAN OR PREPARE BRIEFINGS	63
B86	WRITE CORRESPONDENCE	61
D162	WRITE TRAINING REPORTS	61
A4	COORDINATE SUPPORT WITH BASE SERVICE ORGANIZATIONS	59
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	58
D136	CONDUCT ON-THE-JOB TRAINING (OJT)	57
A14	DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	50
E227	TYPE CORRESPONDENCE IN DRAFT FORM	48
D151	ESTABLISH OR MAINTAIN STUDY REFERENCE FILES	48
C87	ANALYZE INSPECTION REPORTS	46
D143	DETERMINE OJT TRAINING REQUIREMENTS	46
E193	MAKE ENTRIES ON AF FORMS 497 (AIR FORCE POLICY STATEMENT-FIREARMS SAFETY AND USE OF FORCE)	45
D149	DIRECT OR IMPLEMENT OJT PROGRAMS	43
E228	TYPE CORRESPONDENCE IN FINAL FORMAT	43
A6	DETERMINE WORK PRIORITIES	42
A30	PLAN OR SCHEDULE WORK ASSIGNMENTS	41
C123	PREPARE AIRMAN PERFORMANCE REPORTS	41
D152	EVALUATE OJT TRAINEES	40
D135	CONDUCT AUGMENTEE OR WARSKILL TRAINING	39
D157	PLAN OR CONDUCT GENERAL MILITARY TRAINING (GMT)	39
E198	MAKE ENTRIES ON AF FORMS 629 (SMALL ARMS HAND RECEIPT)	38
B71	INTERPRET POLICIES, DIRECTIVES, OR PROCEDURES FOR SUBORDINATES	38

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TABLE XIV

PLANS AND PROGRAMS NCOs
(GRP253)

TASKS		PERCENT MEMBERS PERFORMING (N=12)
A29	PLAN OR PREPARE BRIEFINGS	92
B72	MAINTAIN CONTINGENCY PLANS	83
A35	PREPARE UNIT EMERGENCY PLANS	83
E224	MAKE ENTRIES ON OF FORMS 62 (SAFE OR CABINET SECURITY RECORD)	83
F278	FIRE WEAPONS TO MAINTAIN QUALIFICATION	83
B86	WRITE CORRESPONDENCE	75
E227	TYPE CORRESPONDENCE IN DRAFT FORM	75
E228	TYPE CORRESPONDENCE IN FINAL FORMAT	75
A9	DEVELOP ANNEXES TO MOBILITY PLANS	75
B73	REVIEW ADMINISTRATIVE CORRESPONDENCE OR REPORTS	75
A4	COORDINATE SUPPORT WITH BASE SERVICE ORGANIZATIONS	75
A5	DETERMINE REQUIREMENTS FOR SPACE, PERSONNEL, EQUIPMENT, OR SUPPLIES	67
C129	WRITE STAFF STUDIES, SURVEYS, OR SPECIAL REPORTS	67
E193	MAKE ENTRIES ON AF FORMS 497 (AIR FORCE POLICY STATEMENT-FIREARMS SAFETY AND USE OF FORCE)	67
A33	PREPARE PROPOSALS FOR CHANGES IN TECHNICAL PUBLICATIONS	50
C87	ANALYZE INSPECTION REPORTS	50
A8	DEVELOP ANNEXES TO DISASTER PREPAREDNESS PLANS	50
A14	DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	50
C126	REVIEW LAYOUT, BOUNDARIES, AND SPECIAL FEATURES OF SECURITY AREAS	50
A1	ADVISE STAFF PERSONNEL ON TRAINING MATTERS	50
B55	DIRECT MOBILITY OPERATIONS	42
A17	DEVELOP RESOURCE PROTECTION PLANS	42
A26	ESTABLISH ORGANIZATIONAL POLICIES, OFFICE INSTRUCTIONS (OI), OR STANDING OPERATING PROCEDURES (SOP)	42
A13	DEVELOP MISSILE OR WEAPONS SYSTEMS SECURITY PLANS	42
B366	MAINTAIN CLASSIFIED INFORMATION FILES OTHER THAN MISSILE ENTRY CONTROL	42
F285	MAINTAIN FILES OF SECURITY OPERATION INSTRUCTIONS	42
H365	MAINTAIN CLASSIFIED DOCUMENT ACCOUNTABILITY SYSTEMS	42
E166	MAINTAIN PUBLICATIONS LIBRARIES	42
B71	INTERPRET POLICIES, DIRECTIVES, OR PROCEDURES FOR SUBORDINATES	42
O542	ASSEMBLE OR DISASSEMBLE M-16 RIFLES	42
E185	MAKE ENTRIES ON AF FORMS 1800 (OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT)	42

TABLE XV

INFORMATION SECURITY PROGRAM PERSONNEL
(GRP195)

TASKS		PERCENT MEMBERS PERFORMING (N=78)
C100	EVALUATE INFORMATION/PERSONNEL SECURITY PROGRAMS	92
B49	DIRECT INFORMATION SECURITY ACTIVITIES	88
H378	REVIEW DD FORMS 398 (STATEMENT OF PERSONAL HISTORY)	86
B86	WRITE CORRESPONDENCE	83
E187	MAKE ENTRIES ON AF FORMS 2583 (REQUEST FOR PERSONNEL SECURITY ACTION)	82
H379	REVIEW REPORTS OF COMPROMISE OR SECURITY PRELIMINARY INQUIRIES	82
H373	PREPARE SECURITY EDUCATION MATERIALS	79
H354	CONDUCT SECURITY MANAGERS MEETINGS	78
H344	CONDUCT ANNUAL REVIEWS OF THE INFORMATION SECURITY PROGRAM	77
A11	DEVELOP INFORMATION SECURITY PLANS	77
A29	PLAN OR PREPARE BRIEFINGS	77
B73	REVIEW ADMINISTRATIVE CORRESPONDENCE OR REPORTS	76
H353	CONDUCT SECURITY EDUCATION/MOTIVATION TRAINING	76
H359	EVALUATE ADMINISTRATIVE CONTROL OF CLASSIFIED MATERIALS	72
F277	FINGERPRINT PERSONNEL	68
A12	DEVELOP INSPECTION PROGRAMS	68
H360	EVALUATE CLASSIFIED MATERIAL DESTRUCTION FACILITIES	67
C87	ANALYZE INSPECTION REPORTS	65
E227	TYPE CORRESPONDENCE IN DRAFT FORM	64
C88	ANALYZE REPLIES TO INSPECTION REPORTS	64
H367	MAINTAIN FILES OF UNIT SECURITY MANAGER OR CRIME PREVENTION MONITOR APPOINTMENTS	64
E223	MAKE ENTRIES ON FD FORMS 258 (FBI APPLICANT FINGERPRINT CARD)	62
E228	TYPE CORRESPONDENCE IN FINAL FORMAT	62
E224	MAKE ENTRIES ON OF FORMS 62 (SAFE OR CABINET SECURITY RECORD)	60
H369	MAINTAIN SPECIAL SECURITY INCIDENT FILES	58
A6	DETERMINE WORK PRIORITIES	58
E210	MAKE ENTRIES ON DD FORMS 1584 (DOD NATIONAL AGENCY CHECK REQUEST)	56
E213	MAKE ENTRIES ON DD FORMS 1879 (REQUEST FOR PERSONNEL SECURITY INVESTIGATION)	56
E215	MAKE ENTRIES ON DD FORMS 398 (STATEMENT OF PERSONAL HISTORY)	56
C124	PREPARE INPUTS TO INSPECTION REPORTS	56
B48	DIRECT INDUSTRIAL SECURITY ACTIVITIES	56
C99	EVALUATE INDUSTRIAL SECURITY PROGRAMS	54

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TABLE XVI

CRIME PREVENTION AND RESOURCE PROTECTION PERSONNEL
(GRP433)

TASKS		PERCENT MEMBERS PERFORMING (N=65)
B45	DIRECT CRIME PREVENTION AND RESOURCE PROTECTION ACTIVITIES	89
H345	CONDUCT ANTI-ROBBERY TRAINING	86
H361	EVALUATE RESOURCE PROTECTION EXERCISES, SUCH AS ANTI-ROBBERY, ANTI-TERRORIST, OR HOSTAGE EXERCISES	82
A29	PLAN OR PREPARE BRIEFINGS	82
C111	EVALUATE RESOURCE PROTECTION/CRIME PREVENTION PROGRAMS	80
H350	CONDUCT FUNDS FACILITY INSPECTIONS	80
H363	IMPLEMENT RESOURCE PROTECTION EXERCISES	80
A12	DEVELOP INSPECTION PROGRAMS	77
H339	ADVISE BASE CRIME PREVENTION WORKING GROUPS (CPWG) ON CRIME PREVENTION MATTERS	75
B86	WRITE CORRESPONDENCE	74
C88	ANALYZE REPLIES TO INSPECTION REPORTS	74
A17	DEVELOP RESOURCE PROTECTION PLANS	74
H352	CONDUCT PHYSICAL SECURITY INSPECTIONS	74
H372	PREPARE FUNDS OR WEAPONS INSPECTION REPORTS	72
C87	ANALYZE INSPECTION REPORTS	71
A27	PLAN INSPECTION EXERCISES	71
E227	TYPE CORRESPONDENCE IN DRAFT FORM	69
H371	PREPARE FUNDS OR WEAPONS INSPECTION CHECKLISTS	69
H356	CONDUCT WEAPONS OR AMMUNITION FACILITY INSPECTIONS	68
H358	ESTABLISH BASE CRIME PREVENTION PROJECT, SUCH AS OPERATION IDENTIFICATION, NEIGHBORHOOD WATCH, OR CRIME STOP	66
H343	CONDUCT ANNUAL CRIME PREVENTION STAFF ASSISTANCE VISITS TO BASE UNITS	63
H374	PROCURE CRIME PREVENTION PROGRAM LITERATURE	63
H375	PROVIDE CRIME PREVENTION CONSULTATION SERVICES	63
H348	CONDUCT CRIME PREVENTION SURVEYS	63
H357	DEVELOP AND IMPLEMENT CRIME PREVENTION PROGRAM MEDIA CAMPAIGNS	62
H346	CONDUCT BASE OR COMMUNITY-WIDE CRIME PREVENTION LECTURES	62
E228	TYPE CORRESPONDENCE IN FINAL FORMAT	58
B50	DIRECT INSPECTION ACTIVITIES	57
H376	PROVIDE INITIAL OR SUPPLEMENTAL TRAINING TO UNIT CRIME PREVENTION FOCAL POINT MONITORS	55
B73	REVIEW ADMINISTRATIVE CORRESPONDENCE OR REPORTS	55
H347	CONDUCT BASE-LEVEL CRIME PREVENTION MEETINGS	55
C124	PREPARE INPUTS TO INSPECTION REPORTS	54
H340	ANALYZE CRIMINAL STATISTICAL DATA	54
H370	PARTICIPATE IN POLICE YOUTH PROGRAMS	52
A4	COORDINATE SUPPORT WITH BASE SERVICE ORGANIZATIONS	51

TABLE XVII

CORRECTIONS OR DETENTION PERSONNEL
(GR265)

TASKS		PERCENT MEMBERS PERFORMING (N=79)
L475	SEARCH DETENTION FACILITIES FOR UNAUTHORIZED ARTICLES	94
L466	INSPECT PRISONERS FOR MILITARY APPEARANCE	92
L455	CONTROL ENTRY INTO OR MOVEMENT WITHIN DETENTION FACILITIES	90
L453	CONDUCT PRISONER ROLL CALL OR HEAD COUNT	89
L448	BRIEF PRISONERS ON FACILITY RULES AND REGULATIONS	89
L458	DISPENSE PRISONER MEDICATIONS	82
L465	INSPECT PERSONAL BELONGINGS OF PRISONERS	82
L446	ASSIGN PRISONERS TO INDIVIDUAL JOBS OR WORK CREWS	77
L444	ACCOUNT FOR PERSONAL PROPERTY OF PRISONERS	76
L447	BRIEF DETENTION FACILITY VISITORS	76
F272	ESCORT DETAINEES OR PRISONERS	75
L476	SEARCH ITEMS BROUGHT INTO DETENTION FACILITIES BY VISITORS	75
L457	DIRECT WORK OR RECREATIONAL ACTIVITIES OF PRISONERS	71
E200	MAKE ENTRIES ON AF FORMS 807 (RECEIPT FOR PRISONER'S PERSONAL PROPERTY)	71
L454	CONFRONT PRISONER DISTURBANCES	71
E222	MAKE ENTRIES ON DD FORMS 629 (RECEIPT FOR PRISONER OR DETAINED PERSON)	70
E217	MAKE ENTRIES ON DD FORMS 497 (CONFINEMENT ORDERS)	70
L473	PROCESS PERSONNEL TO CONFINEMENT STATUS	68
L460	EVACUATE PRISONERS DURING REAL OR SIMULATED EMERGENCIES	68
L477	SUPERVISE VISITING PERIODS OF PRISONERS	67
L472	PREPARE RELEASE ORDERS ON PRISONERS	67
L451	CONDUCT INDIVIDUAL COUNSELING WITH PRISONERS	66
L461	IMPLEMENT DETENTION FACILITY EMERGENCY OPERATING PLANS	65
E218	MAKE ENTRIES ON DD FORMS 499 (PRISONER'S MAIL AND CORRESPONDENCE RECORD)	63
L463	INSPECT DETENTION FACILITIES FOR CONFORMANCE TO SECURITY REQUIREMENTS	63
L445	APPROVE OR DISAPPROVE PERSONAL REQUESTS OF PRISONERS	63
L468	MAINTAIN PRISONER FILES	62
B46	DIRECT DETENTION ACTIVITIES	59
F241	CONDUCT DETENTION FACILITY EMERGENCY DRILLS	59
L469	MAINTAIN PRISONER STRENGTH AND CLASSIFICATION CHARTS	58
E196	MAKE ENTRIES ON AF FORMS 53 (SECURITY POLICE DESK BLOTTER)	53
L474	PURCHASE HEALTH AND COMFORT SUPPLIES FOR PRISONERS	52
L464	INSPECT MAIL TO OR FROM PRISONERS	52
C106	EVALUATE PRISONER CHARACTER AND ADJUSTMENT TO CORRECTIONAL FACILITY ACTIVITIES	51
L467	MAINTAIN DETENTION FACILITY VISITOR ACCESS FILES	51

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TABLE XVIII

REPORTS AND ANALYSIS SPECIALISTS
(GRP244)

TASKS	PERCENT MEMBERS PERFORMING (N=42)
E167 MAKE ENTRIES ON AF FORMS 110 (INDIVIDUAL INCIDENT REFERENCE RECORD)	95
E174 MAKE ENTRIES ON AF FORMS 1313 (DRIVER RECORD)	90
G332 MAINTAIN SUSPENDED DRIVER FILES OR LISTS	79
B59 DIRECT REPORTS AND ANALYSIS ACTIVITIES	71
E209 MAKE ENTRIES ON DD FORMS 1569 (INCIDENT/COMPLAINT REPORT)	71
G329 MAINTAIN BARRED PERSONS FILES OR LISTS	71
B73 REVIEW ADMINISTRATIVE CORRESPONDENCE OR REPORTS	57
E201 MAKE ENTRIES ON AF FORMS 84 (USAF LAW ENFORCEMENT REPORT)	57
E208 MAKE ENTRIES ON DD FORMS 1408 (ARMED FORCES TRAFFIC TICKET)	55
E228 TYPE CORRESPONDENCE IN FINAL FORMAT	55
C125 REVIEW INCIDENT REPORTS FOR CONTENT AND ACCURACY	52
B86 WRITE CORRESPONDENCE	50
G331 MAINTAIN DISCIPLINARY ACTION FILES	48
E227 TYPE CORRESPONDENCE IN DRAFT FORM	48
E176 MAKE ENTRIES ON AF FORMS 1315 (UNIFORM POLICE TRAFFIC ACCIDENT REPORT)	48
E202 MAKE ENTRIES ON AF FORMS 840 (MINOR VEHICLE ACCIDENT REPORT)	48
A14 DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	40
E163 COMPILE DATA FOR SECURITY POLICE PROGRAM REPORTS	38
B39 DIRECT ADMINISTRATION AND REPORTS ACTIVITIES	38
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	36
A29 PLAN OR PREPARE BRIEFINGS	36
A6 DETERMINE WORK PRIORITIES	33
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	33
H355 CONDUCT SECURITY POLICE RECORDS CHECKS	29
C91 EVALUATE ADMINISTRATIVE FORMS, FILES, OR PROCEDURES	29
C123 PREPARE AIRMAN PERFORMANCE REPORTS	26
B38 COUNSEL PERSONNEL ON PERSONAL OR MILITARY-RELATED PROBLEMS	26
A20 ESTABLISH ORGANIZATIONAL POLICIES, OFFICE INSTRUCTIONS (OI), OR STANDING OPERATING PROCEDURES (SOP)	26
H340 ANALYZE CRIMINAL STATISTICAL DATA	24
F305 PREPARE AND ISSUE TRAFFIC TICKETS OR VIOLATION NOTICES	21
E165 KEYPUNCH AUTOMATED SECURITY POLICE DATA	21
B71 INTERPRET POLICIES, DIRECTIVES, OR PROCEDURES FOR SUBORDINATES	21
A23 MAINTAIN OPERATIONAL LIAISON WITH MILITARY OR CIVILIAN LAW ENFORCEMENT OR WELFARE AGENCIES	21

TABLE XIX

PASS AND REGISTRATION PERSONNEL
(GRP185)

TASKS	PERCENT MEMBERS PERFORMING (N=90)
G326 ISSUE VEHICLE DECALS	87
G338 VERIFY VEHICLE REGISTRATIONS	84
G336 PREPARE IDENTIFICATION CARDS OR BADGES	83
E225 PHOTOGRAPH PERSONNEL FOR IDENTIFICATION CREDENTIALS	79
G327 MAINTAIN ACCOUNTABILITY RECORDS FOR RESTRICTED OR CONTROLLED AREA BADGES OR IDENTIFICATION CARDS	78
E199 MAKE ENTRIES ON AF FORMS 75 (VISITOR/VEHICLE PASS)	78
F283 ISSUE VISITOR PASSES	78
H364 ISSUE RESTRICTED OR CONTROLLED AREA BADGES FOR ASSIGNED PERSONNEL	66
B56 DIRECT PASS AND REGISTRATION ACTIVITIES	62
E188 MAKE ENTRIES ON AF FORMS 2586 (UNESCORTED ENTRY AUTHORIZA- TION CERTIFICATE)	60
E175 MAKE ENTRIES ON AF FORMS 1314 (FIREARMS REGISTRATION)	53
F277 FINGERPRINT PERSONNEL	51
F278 FIRE WEAPONS TO MAINTAIN QUALIFICATION	50
E165 KEYPUNCH AUTOMATED SECURITY POLICE DATA	49
F308 PROVIDE DIRECTIONS OR INFORMATION TO VISITORS	41
G332 MAINTAIN SUSPENDED DRIVER FILES OR LISTS	41
C104 EVALUATE PASS AND REGISTRATION FUNCTIONS	41
E227 TYPE CORRESPONDENCE IN DRAFT FORM	39
A6 DETERMINE WORK PRIORITIES	39
E207 MAKE ENTRIES ON CIVILIAN, ARMED FORCES, OR ARMED FORCES DEPENDENT IDENTIFICATION APPLICATIONS OR CARDS	38
E228 TYPE CORRESPONDENCE IN FINAL FORMAT	37
A14 DEVELOP OR IMPROVE WORK METHODS OR PROCEDURES	36
G329 MAINTAIN BARRED PERSONS FILES OR LISTS	34
B86 WRITE CORRESPONDENCE	33
C123 PREPARE AIRMAN PERFORMANCE REPORTS	32
E229 UPDATE AUTOMATED SECURITY POLICE PROGRAMS USING PUNCHED CARDS	31
A4 COORDINATE SUPPORT WITH BASE SERVICE ORGANIZATIONS	30
B38 COUNSEL PERSONNEL ON PERSONAL OR MILITARY-RELATED PROBLEMS	30
D136 CONDUCT ON-THE-JOB TRAINING (OJT)	29
E195 MAKE ENTRIES ON AF FORMS 52 (EVIDENCE TAG)	28
A20 ESTABLISH ORGANIZATIONAL POLICIES, OFFICE INSTRUCTIONS (OI), OR STANDING OPERATING PROCEDURES (SOP)	28
A30 PLAN OR SCHEDULE WORK ASSIGNMENTS	28

A41

APPENDIX B

SECURITY POLICE CAREER FIELD WEAPONS,
EQUIPMENT, AND TACTICS
TRAINING EMPHASIS DATA TABLES

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TABLE B1

TRAINING EMPHASIS RATINGS FOR SECURITY POLICE WEAPONS

WEAPONS	NUMBER POSITIVE RATERS*	TRAINING EMPHASIS RATING	PERCENT FIRST-TERM RESPONDING		
			811X0 (N=2,244)	811X2 (N=831)	811X2A (N=228)
M16 RIFLE	73	7.86	91	67	43
.38 REVOLVER	65	6.63	24	91	94
M203 GRENADE LAUNCHER	66	6.07	53	12	4
M60 MACHINE GUN, LIGHT ROLE ONLY (BI-POD)	58	5.24	49	10	2
M60 MACHINE GUN, TRI-POD MOUNTED (WITH TRAVERSING AND ELEVATION DEVICE)	57	4.93	15	8	1
M60 MACHINE GUN, VEHICLE-MOUNTED	50	4.41	29	2	1
M12 SHOTGUN	50	3.57	4	27	12
HAND GRENADES	48	3.47	5	4	1
M72 LIGHT ANTI-TANK WEAPON (LAW)	41	3.41	5	4	0
RIOT BATON	47	3.36	20	23	18
MK-19 GRENADE MACHINE GUN	41	2.96	1	1	0
M79 GRENADE LAUNCHER	37	2.80	3	2	1
GAU 5A	33	2.37	12	9	51
M148 GRENADE LAUNCHER	30	2.24	10	1	3
81MM MORTAR	28	2.16	1	1	0
.50 MACHINE GUN, TRI-POD MOUNTED	29	2.09	0	1	1
90MM RECOILLESS RIFLE	28	2.00	0	1	1
CLAYMORE MINES	31	1.89	4	4	9
.50 MACHINE GUN, VEHICLE-MOUNTED	25	1.79	0	1	0
.308 RIFLE	8	0.27	0	1	1

* Number of raters who indicated some amount of resident training is required

NOTE: Average weapons, equipment, and tactics training emphasis rating is 3.54
Weapons, equipment, and tactics training emphasis rating of 5.20 or above is high

TABLE B2

TRAINING EMPHASIS RATINGS FOR SECURITY POLICE EQUIPMENT

EQUIPMENT	NUMBER POSITIVE RATERS*	TRAINING EMPHASIS RATING	PERCENT FIRST-TERM RESPONDING		
			811X0 (N=2,244)	811X2 (N=831)	811X2A (N=228)
GAS MASKS	66	6.26	78	46	40
WEAPONS CLEANING EQUIPMENT	59	5.66	61	53	49
HANDCUFFS	61	5.47	75	83	82
HAND-HELD RADIOS (NON-TACTICAL)	58	5.24	73	76	75
FIRST AID EQUIPMENT OR SUPPLIES (OTHER THAN NBC DECONTAMINATION EQUIPMENT)	56	5.19	15	23	21
RADAR SPEED MEASURING DEVICES	54	4.99	2	47	28
INTERIOR INSTRUCTION DETECTION SYSTEMS	57	4.94	10	12	1
NUCLEAR, BIOLOGICAL, OR CHEMICAL (NBC) CLOTHING	56	4.84	24	22	16
BASE STATION RADIOS	60	4.74	29	37	18
NIGHT OBSERVATION DEVICES	59	4.66	15	13	12
CAMOUFLAGE EQUIPMENT OR SUPPLIES, PERSONAL	55	4.64	27	24	23
MACE OR M36	53	4.49	4	51	15
BREATH ANALYZERS	53	4.44	1	13	8
DRUG TEST KITS	52	4.37	0	14	18
NBC PERSONAL DECONTAMINATION EQUIPMENT	51	4.33	12	11	8
BODY ARMOR	56	4.31	48	18	15
SLAP FLARES	53	4.14	17	14	18
STARLITE SCOPES	50	4.14	17	14	15
FLEXCUFFS	54	4.11	37	34	40
MARK 13 DAY/NIGHT FLARES	51	4.11	18	10	14
FIELD TELEPHONE EQUIPMENT	54	4.09	13	12	4
SMOKE GRENADES	52	4.09	27	8	5
LENSATIC COMPASSES	48	4.03	9	8	3
AIR FORCE LAW ENFORCEMENT TERMINAL SYSTEM (AFLETS)	53	3.80	1	16	8
VEHICLE OR PORTABLE PUBLIC ADDRESS SYSTEMS	47	3.76	31	33	30
PRC-77 TACTICAL RADIOS	46	3.70	6	6	2
TRIP FLARES	46	3.37	10	8	1

B2

TABLE B2 (CONTINUED)

TRAINING EMPHASIS RATINGS FOR SECURITY POLICE EQUIPMENT

EQUIPMENT	NUMBER POSITIVE RATERS*	TRAINING EMPHASIS RATING	PERCENT FIRST-TERM RESPONDING		
			811X0 (N=2,244)	811X2 (N=831)	811X2A (N=228)
LARGE SITE PERIMETER SURVEILLANCE SYSTEM CLOSED CIRCUIT TV	42	3.36	3	0	0
TACTICAL RADIOS, OTHER THAN PRC-77 OR VCR-46	39	3.33	6	3	3
TYPEWRITERS	37	3.24	24	47	32
DRUG TRAINING AIDS	37	3.13	0	2	46
GAS GRENADES	43	3.10	11	4	2
CAMOUFLAGE EQUIPMENT OR SUPPLIES, UNIT	38	3.10	13	10	6
PERIMETER SURVEILLANCE SYSTEM CLOSED CIRCUIT TV	40	3.06	6	1	0
HELMETS, STEEL	41	2.99	67	26	25
METAL TRANSFRISKERS	38	2.84	28	1	0
SMALL PERMANENT COMMUNICATIONS DISPLAY SEGMENT (SPCDS) EQUIPMENT	34	2.84	6	0	0
WORD PROCESSING EQUIPMENT	40	2.81	2	4	1
ALTERNATE POWER SOURCE UNITS	37	2.81	8	6	2
HELMETS, RIOT CONTROL	42	2.64	16	20	12
FIELD GLASSES	39	2.56	18	12	10
SPOTLIGHTS OR OTHER ILLUMINATION DEVICES	32	2.50	33	38	30
FINGERPRINT EQUIPMENT (INKED IMPRESSIONS)	34	2.47	1	5	1
PYROTECHNICS	32	2.46	4	3	1
CONCERTINA WIRE	35	2.43	9	3	1
ENTRENCHING TOOLS	33	2.31	14	15	6
M16 PLOTTING BOARDS	27	2.24	5	2	1
FINGERPRINT EQUIPMENT (LATENT)	28	2.04	0	3	0
CB SCANNERS OR RADIOS	28	1.94	20	20	14
VRC-46 VEHICLE TACTICAL RADIOS	24	1.93	6	4	5
FIXED TELEPHONE SWITCHBOARDS	26	1.91	4	5	0
BARBED WIRE	32	1.89	8	3	1
CAMERAS	28	1.89	4	8	1
BACK OR BUTT PACKS	30	1.84	14	15	9

TABLE B2 (CONTINUED)

TRAINING EMPHASIS RATINGS FOR SECURITY POLICE EQUIPMENT

EQUIPMENT	NUMBER POSITIVE RATERS*	TRAINING EMPHASIS RATING	PERCENT FIRST-TERM RESPONDING		
			811X0 (N=2,244)	811X2 (N=831)	811X2A (N=228)
GROUND SURVEILLANCE RADAR	24	1.81	2	2	1
DOG HANDLER GEAR	26	1.66	0	2	94
PROTRACTORS	21	1.57	6	7	2
INSPECTION MIRRORS	22	1.57	18	4	6
STUN GRENADES	19	1.44	1	1	0
GRAPPLING HOOKS AND KNOTTED CLIMBING ROPE	22	1.43	2	2	2
HELMETS, COMBAT VEHICLE CREWMAN	23	1.41	18	9	7
PLATOON EARLY WARNING SYSTEM (PEWS)	19	1.37	0	0	0
M2 AIMING CIRCLE DEVICES	16	1.20	1	1	0
PLASTER OF PARIS (TIRE OR FOOTPRINT IMPRESSIONS)	17	1.14	0	1	0
CAP-CHUR GUNS	17	1.13	1	2	0
TAPE RECORDERS	16	1.07	1	6	0
ROPE LADDERS	15	1.00	1	1	1
LAMINATING MACHINES	16	0.99	4	6	0
ULTRAVIOLET LIGHTS	13	0.90	1	1	0
MICROFICHE EQUIPMENT	12	0.81	1	6	1
PHOTO-ELECTRIC INTOXIMETERS	11	0.74	0	0	0
PERISCOPES	7	0.41	0	0	0
MULTIMETERS, SUCH AS ME-303A/U	2	0.10	1	0	0

* Number of raters who indicated some amount of resident training is required

NOTE: Average weapons, equipment, and tactics training emphasis rating is 3.54
Weapons, equipment, and tactics training emphasis rating is 5.20 or above is high

TABLE B3

TRAINING EMPHASIS RATINGS FOR SECURITY POLICE TACTICS

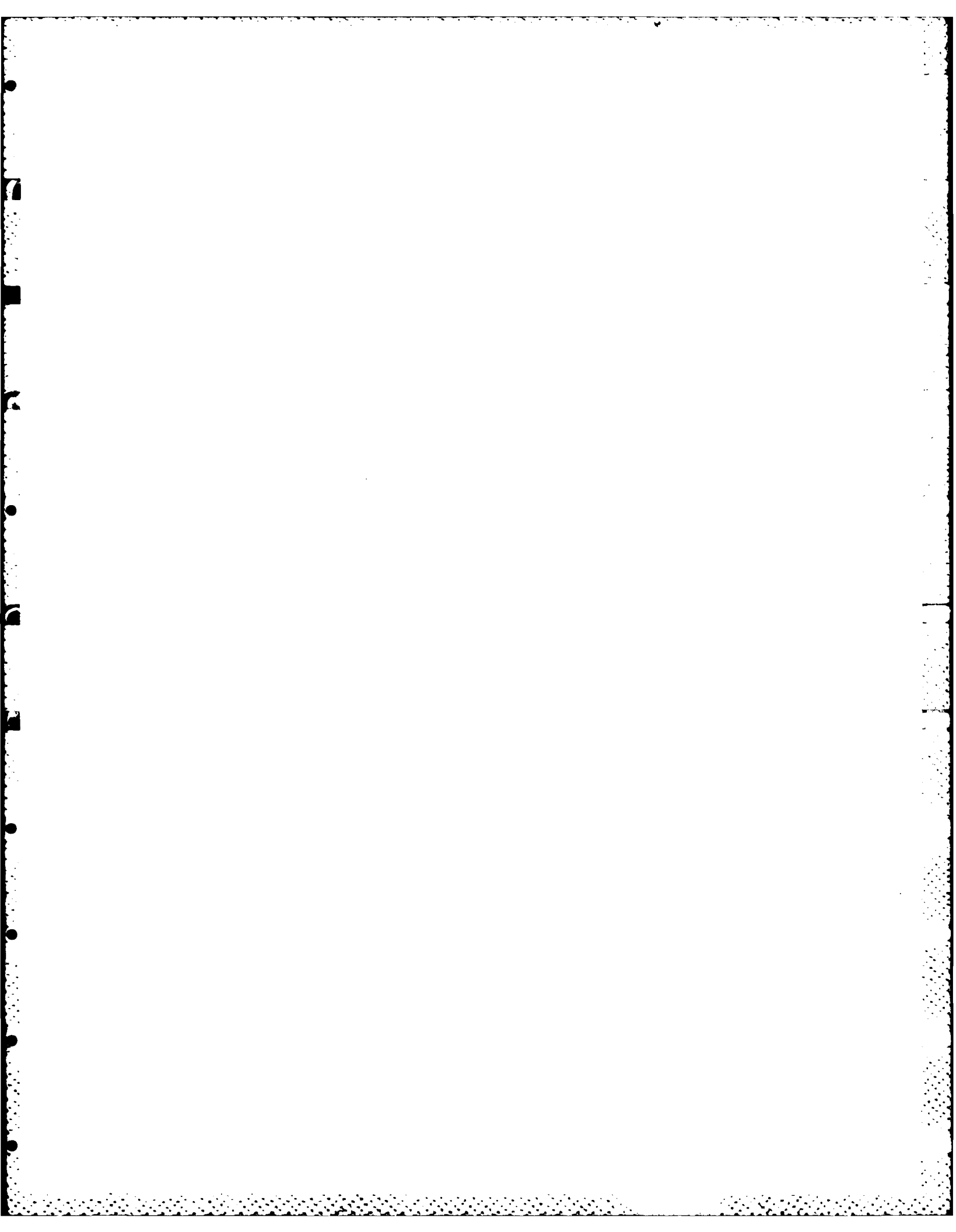| TACTICS	NUMBER POSITIVE RATERS*	TRAINING EMPHASIS RATING	PERCENT FIRST-TERM RESPONDING		
			811X0 (N=2,244)	811X2 (N=831)	811X2A (N=228)
INDIVIDUAL SEARCHES	67	6.59	77	67	71
COVER AND CONCEALMENT	65	6.56	82	68	75
HAND AND ARM SIGNALS	68	6.50	66	46	40
RADIO COMMUNICATIONS	65	6.26	75	67	55
VEHICLE DEPLOYMENT	66	6.21	71	40	35
VEHICLE SEARCHES	64	6.13	72	61	63
BUILDING SEARCHES	65	6.04	52	54	76
FIRE AND MANEUVER	56	5.81	46	18	14
NBC WARNINGS	63	5.77	31	20	14
NBC RECOGNITION	62	5.71	28	19	14
USE OF NBC PERSONAL PROTECTIVE EQUIPMENT AND CLOTHING	61	5.67	31	20	15
COMBAT FIRST AID	56	5.54	21	14	7
PERSONAL FIELD HYGIENE	60	5.53	24	17	15
HANDCUFFING	62	5.53	77	75	73
OPEN AREA SEARCHES	63	5.43	52	35	60
TARGET RECOGNITION AND IDENTIFICATION	54	5.39	38	18	14
NUCLEAR, BIOLOGICAL, OR CHEMICAL (NBC) FIELD DECONTAMINATION	57	5.39	20	15	9
CAMOUFLAGE	60	5.39	35	25	22
LOW CRAWL	59	5.01	63	35	34
NBC METHODS OF DISSEMINATION	55	4.90	14	10	8
SECTOR DEFENSE	52	4.90	35	15	12
HIGH CRAWL	57	4.83	64	35	36
COMBAT PATROL	50	4.70	19	15	11
BUILT UP AREA SEARCHES	49	4.46	28	16	19
RECONNAISSANCE PATROL	51	4.44	21	17	11
FIELD FORTIFICATIONS	47	4.44	17	12	4
FIRE CONTROL ORDER EXECUTION	44	4.43	26	12	6

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TABLE B3 (CONTINUED)

TRAINING EMPHASIS RATINGS FOR SECURITY POLICE TACTICS

TACTICS	NUMBER POSITIVE RATERS*	TRAINING EMPHASIS RATING	PERCENT FIRST-TERM RESPONDING		
			811X0 (N=2,244)	811X2 (N=831)	811X2A (N=2?8)
COUNTER AMBUSH	46	4.39	18	12	8
OBSERVATION AND SOUND TECHNIQUES	49	4.34	27	16	12
TACTICAL BARRIERS	45	4.06	15	7	5
RUSH	46	3.96	61	28	25
PASSIVE DEFENSIVE MEASURES	44	3.70	20	12	10
ROLL	43	3.66	52	26	21
LINE FORMATIONS	38	3.14	33	21	15
TRAVELING	35	3.00	28	15	9
TRAVELING OVERWATCH	30	2.56	25	11	4
WEDGE FORMATIONS	31	2.50	37	15	9
AIRBORNE ATTACK DEFENSE	25	2.49	12	3	3
FILE FORMATIONS	29	2.37	26	17	8
COLUMN FORMATIONS	30	2.34	24	16	10
BOUNDING OVERWATCH	19	1.69	32	12	8

* Number of raters who indicated some amount of resident training is required

NOTE: Average weapons, equipment, and tactics training emphasis rating is 3.54
Weapons, equipment, and tactics training emphasis rating of 5.20 or above is high

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