POSITION	REQUIRED QUALIFICATIONS	PREFERRED QUALIFICATIONS	COURSES MAY INCLUDE
Administrative Office Technology	Bachelor's degree in Business, Education, or closely related field from a nationally recognized accreditation agency.	Master's degree from a nationally recognized accreditation agency.	AOT 142 General Office Procedures
Adult Basic Education	 Bachelor's degree with an emphasis in Adult Basic Education or closely related discipline from a nationally recognized accreditation agency; College-level teaching experience or teaching experience in K 12. 		 Social Studies Reading Language Arts Math Science
Astronomy	 Master's degree in Astronomy or closely related discipline (e.g. astrophysics) with 18 graduate credits in Astronomy from a nationally recognized accreditation agency; OR Master's degree in closely related field from a nationally recognized accreditation agency; and Three (3) years teaching Honors, Advanced Placement or International Baccalaureate Astronomy; AND Be able to teach on campus in the morning, afternoon and/or evenings; and Familiar with teaching in a planetarium and observatory. 		Introduction to Astronomy w/Lab Introduction to Astronomy - Part II w/Lab
Automotive Technology	 Associate's degree in Automotive Technology from a nationally recognized accreditation agency; Eight (8) years of work experience diagnosing and repairing vehicles professionally; OR Ten (10) years of work experience diagnosing and repairing vehicles professionally; AND Possession of a minimum of six (6) Automotive Service Excellence (ASE) Certifications (A1-A8), with the commitment to complete the remaining certifications by September 1, 2021; Commitment to obtain ASE Certifications in Maintenance and Light Repair (G1) and Advanced Engine Performance (L1) by September 1, 2021; and Must be able to meet vocational certification standards. 	Bachelor's degree from a nationally recognized accreditation agency; Possess any of the following Automotive Service Excellence (ASE) certifications: G1 Auto Maintenance and Light Repair L1 Advanced Engine Performance L2 Electronic Diesel Engine Diagnosis Specialist L3 Light Duty Hybrid/Electrical Vehicle Specialist A9 Light Vehicle Diesel Engines Service writing experience; Experience teaching community college students.	

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Biology	 Master's degree in Biology or closely related discipline with 18 graduate credits in Biology from a nationally recognized accreditation agency; OR Master's degree in a closely related field from a nationally recognized accreditation agency; and Three (3) years teaching Honors, Advanced Placement or International Baccalaureate Biology;		Fundamentals of Botany w/Lab Plant Identification w/Lab Soils w/Lab Insects of Economic Importance w/Lab Plant Pathology w/Lab Survey of Biology w/Lab General Biology w/Lab Human Biology w/Lab Majors Cellular w/Lab Majors Plant w/Lab Majors Animal w/Lab Human A&P 1 w/Lab Human A&P 2 w/Lab Microbiology w/Lab Environmental Science
Blueprint Reading	 At least five (5) years of work experience directly related to the reading and/or drawing of industrial prints. 	College-level teaching experience.	
Business	 Master's degree in Business or closely related field with 18 graduate credits in Business from a nationally recognized accreditation agency; and Must be available to teach mornings, afternoons or evenings on-campus, hybrid and/or online. 	College-level teaching experience.	BUS 179 Intro to Entrepreneurship BUS 279 Intermediate Entrepreneurship
Business Law	 Juris Doctor degree from a nationally recognized accreditation agency; and Experience with computer applications for instructional purposes. 	 One (1) year of college-level teaching experience; Experience in business higher education program. 	BUS& 201 Business Law AMGT 330 Legal Issues for Business & Managers
Certified Nursing Assistant	 Current Washington State license to practice as a registered or licensed practical nurse; and Minimum one (1) year of experience within the past three (3) years in caring for the elderly and/or chronically ill of any age. 		NA 100 Nursing Assistant NA 102 Nursing Assistant Lab
Chemistry	 Master's degree in Chemistry from a nationally recognized accreditation agency; Significant breadth of experience with chemical instrumentation; College-level teaching experience (i.e., teaching assistantship, fellowship or other similar experience); and Experience with computer applications for instructional purposes. 	 Ph.D. in Chemistry from a nationally recognized accreditation agency; One (1) year of college-level teaching experience (i.e., teaching assistantship, fellowship or other similar experience); and Experience with eLearning techniques and modalities such as web-supported courses, hybrid courses or other distance learning applications. 	 Intro to General, Organic and Biochemistry Chemistry Prep General Chemistry Organic Chemistry

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Communications	 Master's degree in Communications, Speech, Mass Media or related field from a nationally recognized accreditation agency; One (1) year college-level teaching experience in Communications; and Experience with computer applications for instructional purposes (e.g. PowerPoint, Word and the internet). 	 Ph.D. in Communications, Speech, Mass Media or related field from a nationally recognized accreditation agency; Two (2) years of college-level teaching experience in Communications; and Experience teaching a broad range of communication courses including Speech, Interpersonal Communications, Multicultural Communications, Mass Communications, Mass Media and/or Social Media. 	
Computer Aided Drafting (CAD)	Associate's degree in Engineering Technology or closely related discipline from a nationally recognized accreditation agency	Minimum of two (2) years of experience using CAD in the workplace.	AutoCAD 2020 Civil 3D Reit Inventor Solidworks
Computer Science	 Bachelor's degree in Cyber Security, Computer Science, Information Technology or closely related field from a nationally recognized accreditation agency; and two (2) years of related experience in one or more of the following areas: (1) Cyber Security including Forensics, Ethical Hacking, Cryptology, Wireless Security and Information Assurance (2) Programming using C#, C++, Java, Python, PHP or similar scripting language (3) Relational and unstructured database systems, data mining, data warehouse or data analytics. OR Bachelor's degree in a STEM field from a nationally recognized accreditation agency along with both: (1) five (5) years of applicable work experience in an IT security, programming, or database field; and (2) related industry certifications. OR Master's degree in Cyber Security, Computer Science, Information Technology or closely related field from a nationally recognized accreditation agency. AND Be available to teach mornings, afternoons or evenings on- campus; and possibly teach online classes. 	College-level teaching experience.	Cyber Security including E-Commerce, Networking, Forensics, Ethical Hacking, Cryptology, Wireless Security, and Information Assurance Programming using C#, C++, Java, Python, PHP or similar scripting language. Relational and unstructured database systems, data mining, data warehousing, data visualization or data analytics.

POSITION	REQUIRED QUALIFICATIONS	PREFERRED QUALIFICATIONS	COURSES MAY INCLUDE
Cyber Security	Bachelor's degree in Cyber Security, Computer Science, Information Technology or closely related field from a nationally recognized accreditation agency; and two (2) years of related experience in one or more of the following areas: Forensics, Ethical Hacking, Cryptology, Wireless Security and Information Assurance. OR Bachelor's degree in a STEM field from a nationally recognized accreditation agency along with both: (1) five (5) years of applicable work experience in an IT security field; and (2) related industry certifications. OR Master's degree in Cyber Security, Computer Science, Information Technology or closely related field from a nationally recognized accreditation agency AND Be available to teach mornings, afternoons or evenings on- campus; and possibly teach online classes.	College-level teaching experience.	E-Commerce Penetration Testing Networking, Forensics Ethical Hacking Cryptology Wireless Security Information Assurance
Dental Hygiene	Bachelor's degree from an institutionally accredited college or university; Dental Hygienist who is a graduate of a program accredited by the Commission on Dental Accreditation; Current license to practice as a Dental Hygienist in WA state; Current knowledge of the dental hygiene process of care; and Document background in current educational methodology concepts consistent with teaching assignments.		
Early Childhood Education	Bachelor's degree in Early Childhood Education or closely related discipline from a nationally recognized accreditation agency; College-level teaching experience or teaching experience in P 12; and Must be available to teach afternoons or evenings.	College-level teaching experience.	

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Economics	 Master's degree in Economics or closely related discipline with 18 graduate credits in Economics from a nationally recognized accreditation agency; College-level online teaching experience; and Must be available to teach mornings, afternoons or evenings on-campus, hybrid and/or online. 		ECON& 201 Microeconomics ECON& 202 Macroeconomics
Engineering	 Master's degree in Engineering or closely related discipline from a nationally recognized accreditation agency; and Must be available to teach mornings, afternoons or evenings on-campus, hybrid and/or online. 	Some teaching or training experience preferred.	StaticsDynamics
Engineering Technology	 Bachelor's degree in Engineering or closely related discipline from a nationally recognized accreditation agency; One (1) year industry experience; and Must be available to teach mornings, afternoons or evenings on-campus, hybrid and/or online. 		CADStaticsStrength of MaterialsSurveying
English	 Master's degree in English or closely related discipline from a nationally recognized accreditation agency; College-level teaching experience; and Must be available to teach mornings, afternoons, or evenings. 		 ENGL&101 English Composition I ENGL&102 Composition II ENGL&235 Technical Writing ENGL 098 Writing Prep 1 ENGL 099 Writing Prep 2
English Language Acquisition	 Bachelor's degree with an emphasis in ELL/ELA/ESL or closely related discipline from a nationally recognized accreditation agency; and College-level teaching experience or teaching experience in P 12. 		
French	 Master's degree in French from a nationally recognized accreditation agency; College-level teaching experience; and Must be available to teach mornings, afternoons or evenings on-campus, hybrid and/or online. 		FRCH 121 French I FRCH 122 French II FRCH 123 French III
Health Physics	 PhD in health physics, radiochemistry, nuclear engineering, applied physics or related field from a nationally recognized accreditation agency; Must be available to teach evenings oncampus, hybrid and/or online. 	Facilitating and/or developing industry training	HPHYS courses

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History	 Master's degree in History or related field from a nationally recognized accreditation agency; Two (2) years of college-level teaching experience; and Experience with computer applications for instructional purposes (e.g. PowerPoint, Word and the internet). 	Ph.D. in History or related field from a nationally recognized accreditation agency; Experience with eLearning techniques, such as web-supported face-to-face courses, hybrid courses or other distance learning applications.	History 146 U.S. History I History 147 U.S. History II History 148 U.S. History III
Human Resources	 Master's degree in Business, Human Resource Management, Organizational Behavior, Management or related field from a nationally recognized accreditation agency; and Experience with computer applications for instructional purposes. 	One (1) year of college-level teaching experience; Experience in business higher education program; SHRM Designation/Credential	AMGT 420: Human Resource Management
Industrial Technology-Forklift Operations	 Minimum of three (3) years of experience as a Forklift Operator, Instructor and Trainer; Completion of the train-the-trainer forklift training course with the ability to certify students; and Must be available to teach evenings and weekends. 	Bilingual English/Spanish.	INT 101 Forklift Operations
Nursing	 Master's degree in Nursing, or currently enrolled in a Master's in Nursing graduate program; College-level teaching experience; and Must be available to teach afternoons or evenings. 		 NRS 111 Nursing I NRS 113 Nursing I Lab NRS 121 Nursing II NRS 123 Nursing II Lab NRS 131 Nursing III NRS 133 Nursing III Lab NRS 145 First Year Clinical Elective NRS 211 Nursing IV NRS 221 Nursing IV Lab NRS 221 Nursing V NRS 223 Nursing V Lab NRS 231 Nursing VI NRS 231 Nursing VI NRS 233 Nursing VI NRS 233 Nursing VI Lab

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Occupational Health & Safety	Bachelor's degree in Occupational Health & Safety, Safety and Health Management or related discipline from a nationally recognized accreditation agency; OR Bachelor's degree in any discipline from a nationally recognized accreditation agency; and two (2) years of work experience in Occupational Safety, Workplace Safety, Environmental Safety & Health or related workplace area of expertise. AND Must be available to teach afternoons or evenings on-campus, hybrid and/or online.	Master's degree in Occupational Health & Safety from a nationally recognized accreditation agency; Facilitating and/or developing industry	 OSH 101 Fundamentals of Occupational Health & Safety OSH 124 Industrial and Construction Safety Regulations OSH 147 Ethics, Documentation and Records OSH 151 Accident Prevention, Inspection & Investigations OSH 177 Industrial Chemical Safety & Hazards OSH 231 Biological Hazards OSH 233 Fire Protection Systems OSH 235 Physical Hazards OSH 274 Safety Program Management OSH 277 Environmental Management OSH 280 Industrial Instrumentation & Equipment OSH 153 Risk Management OSH 230 Industrial Toxicology OSH 271 Fundamentals of Industrial Hygiene OSH 272 Ergonomics
Peri-Op Nursing	 Holds an unencumbered Registered Nurse license in Washington State; CNOR Operating Room Nurse Certification; Three (3) full-time equivalent years of nursing work experience; Perioperative nursing background with surgical services and circulating nurse experience; Must be computer literate, including Internet and other computerized resources; and Interest in working with students within all levels of the perioperative services clinical ladder. 	Bachelor's Degree in Nursing from a nationally recognized accreditation agency; Community college teaching experience in the relevant chosen discipline; Relevant and current teaching experience in a medical facility; Demonstrated commitment to teaching community college students.	 PON 101 Peri-Operative Nursing Theory I PON 102 Peri-Operative Nursing Lab PON 201 Peri-Operative Nursing Theory II PON 221 Peri-Operative Nursing Practicum
Project Management	Master's degree in Project Management, Business, Engineering, or closely related discipline from a nationally recognized accreditation agency; At least two (2) years of College-level teaching experience; Must be available to teach evenings or online; and Project Management certifications such as:	Specialized skills in IT, construction, or Ag;	 Intro to Project Management Project Planning Project Execution & Control Microsoft Project or Primavera Project Procurement Project Quality Management Project Risk Management Project Contracts & Legal Issues Project Monitoring, Control, & Earned Value Project HR Management & Communication Skills

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Psychology	 Master's degree in Psychology or closely related discipline with 18 graduate credits in Psychology from a nationally recognized accreditation agency. 	College-level teaching experience.	General Psychology
Radiation Protection Technician	 Bachelor's degree in a nuclear or engineering related field from a nationally recognized accreditation agency; and Must be available to teach r evenings on- campus, hybrid and/or online. 	 Master's degree in nuclear or engineering related field from a nationally recognized accreditation agency; Facilitating and/or developing industry training. 	 RPT 131 Radiation Effects RPT 141 Radioactive Materials Handling
Rad Tech	 Associate's degree from a nationally recognized accreditation agency; Three (3) years of current work experience; Must be available to teach morning hours and assist with clinical site visits at various times throughout the week; and Current ARRT certification. 	Bachelor's degree from a nationally recognized accreditation agency; Experience in advanced modalities (CT, MRI and Mammography).	
Russian	 Master's degree in Russian from a nationally recognized accreditation agency; College-level teaching experience; and Be available to teach mornings, afternoons or evenings on- campus; and possibly teach online classes. 		RUSS 121 Russian I RUSS 122 Russian II RUSS 123 Russian III
Sociology	 Master's degree in Sociology or closely related discipline with 18 graduate credits in Sociology from a nationally recognized accreditation agency. 	College-level teaching experience.	Introduction to Sociology 101 Social Problems 201
Spanish	 Master's degree in Spanish from a nationally recognized accreditation agency; College-level teaching experience; and Be available to teach mornings, afternoons or evenings on- campus; and possibly teach online classes. 		 SPAN 121 Spanish I SPAN 122 Spanish II SPAN 123 Spanish III
Teacher Education	 Master's degree in Education or closely related field from a nationally recognized accreditation agency; Must have a valid Washington state teaching certificate or be able to obtain the certification by the end of the first quarter; Five (5) years of successful teaching experience as a PK-12 classroom teacher; and Must be able to obtain a clear background check through the Washington State Department of Children, Youth and Families. 		
Visual Arts	 Master's degree or Master's candidate in Fine Arts or related field from a nationally recognized accreditation agency; College-level teaching experience; and Must be available to teach afternoons, evenings, hybrid and/or online. 		