



Mobilizing Our Membership for Unity Strength and Power

The strength of our union is our membership. The active participation of Local 959 members is instrumental in helping to achieve industry leading contracts that ensure your wages, benefits, and working conditions are protected. Being a part of this membership is not just about having a job, it's about being a part of a brotherhood and sisterhood and honoring our past and protecting our future.

Our world and our work is in a constant state of change. Some change is good, some not so good. We can view these changes as bad, good, or new opportunities. It's possible that all change presents us with new opportunities to strengthen the voices of working people. Our Local must have a plan, set goals and think strategically to move forward and create opportunities to expand our membership.



**The success of Local 959 is dependent on the involvement
and participation in everything we do as a UNION!**

In 2016, with the help of the IBT Training and Development Department, Local 959 will be conducting training for our Business Representatives, Shop Stewards, and Members, to develop strategic campaigns to organize internally and externally grow our membership and influence in the community. We will be developing a communication calendar updating you with information on dates and agendas regarding the training. Updates will be provided as soon as they are available at www.akteamsters.com, Facebook, and our app "Local 959 Mobile".

Outlook for 2016



“2016” A Challenging Year Ahead, but we move forward!

2016 is shaping up to be a very challenging year for all Alaskans. National and Local elections, low oil prices, and a record state budget deficit. Not fun things to deal with!

Most industries across Alaska have seen a drop in business by about 15 to 20 percent since the fourth quarter of 2015. The largest economic issue facing Alaska in 2016 is the falling price of oil. The price for a barrel of Alaska North Slope crude is around \$38. This following an extended period where oil remained above \$100 a barrel for over 3 years. The dramatic decline has created a multibillion dollar budget deficit for our state government.

Faced with a dire budget situation, Governor Walker has announced a “Sustainable Budget Plan”, to which the primary goals are to take action now by making cuts to government while protecting essential services.

At the foundation of his Plan, the Governor has suggested using PFD earnings as long as we protect the fund’s corpus and preserve a modified dividend. If oil production continues to decline, other sources of revenue are going to be required to maintain the state’s budget. Unfortunately, it appears the only solution is a combination of three unpopular choices, using earnings from the Permanent Fund, large cuts to government spending and raising taxes.

We are engaged with the Legislature on a day to day basis and continue to work with Labor friendly representatives to keep our members working and protect the interest of Labor around the state.

As you read our newsletter you can see we continue moving forward by securing new union contracts, organizing new companies and doing everything we can to better serve our members and families.

Hope to see you soon and have a great spring and summer!

Notice to Members From the Dues Office

Remember to inform the dues office of any changes in your personal information, such as address, phone numbers, e-mail address, or beneficiary, so we may keep our records updated. This will ensure that you receive union correspondence and your newsletter.

Contact numbers for the dues offices are:

Anchorage

907-751-8521 or 1-800-478-0959

Fairbanks

907-452-2959 or 1-800-419-4959

Juneau

907-586-3225

Kenai

907-283-4498

Kodiak

907-486-8818

Wasilla

907-864-0959



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Yolandous Williams • Scott Bridges • Derek Musto

Bittersweet Farewell by Angelina C. Stewart

In the first quarter of 2016, the membership and staff at Local 959 were particularly bittersweet in saying farewell to General Legal Counsel Nancy J. Shaw. After almost 18 years practicing labor law for the Teamsters, Ms. Shaw retired on March 4.

Nancy grew up in New Mexico, Hawaii and Nevada, and graduated from the University of California Berkeley and from the University of California Los Angeles School of Law. She began working at Local 959 in 1983 with her predecessor as General Counsel, Jim Witt. When she returned to the Local in 2001, Business Representative Mike Petrovich recalls it was Jim who introduced Nancy as “The Dragon Lady” to the membership at her first monthly meeting.

Nancy’s career spanned working with all seven administrations (beginning with Jesse Carr), and she more than lived up to her given nickname. She gave a fiery devotion to working on cases, with nearly every represented employer, and maintained a steady record for winning arbitrations. She also spent several years working as an attorney for the Alaska Court System and headed the Federal Defender office for ten years. Secretary-Treasurer Rick Boyles said, “Nancy was one of the most valuable assets to our Local during her tenure at 959.”

In her next chapter, Nancy plans to travel internationally and visit with family more often in the lower 48. She will spend more time training and hiking with her beloved German short-haired pointers and Border Collie, enjoying the arts and food in Anchorage, and NOT wearing work clothes!



Thank you for your many years of excellent service, happy retirement Nancy!



Rick Boyles and 959 Staff give a well earned congratulatory toast to Nancy!

Welcome Back Scott Bridges By Cheri Lipps

Scott arrived in Fairbanks in October 1959. His father, Barry (now retired) joined Local 959 in November 1958. In 1966 the family moved to Anchorage and Scott was a proud graduate of Robert Service High School in 1974. Like many Alaskan high school graduates Scott left the state and attended Mt. Hood Community College in Oregon and worked nights at Safeway. When the 1975 issue of TIME magazine depicted “Alaska’s Oil Boom” Scott knew it was time to head home to Alaska. He signed up with Local 959 on April 28, 1975 and headed to Prudhoe Bay on June 10, 1975. Over the next ten years Scott primarily worked as a fueler and tire technician for National Mechanical Contractors, Inc., Frontier Rock & Sand, Rigging International/Lampson, Kodiak Oilfield Haulers, Child’s Equipment Services, and Sohio Construction Company.

In 1982, while working for Child’s General Store in Prudhoe Bay, Leesa caught Scott’s eye. He knew they were meant to be together and proposed, of course she said yes and they were married in the same year on September 4. Their family began to grow and today Scott and Leesa are the proud parents of five children and grandparents to eight grandchildren. Sadly the family said farewell to one son, Casey, on June 6, 2011.

When the economy failed in 1985, Scott moved the family to Provo, Utah, where he attended Brigham Young University. He successfully earned, in a record two years, a Bachelor of Science degree in Business Management, Finance. Scott returned to Alaska to work for a year and a half and then it was

back to BYU for law school where he graduated in April 1993. He moved his family to Spokane, Washington, and there Scott practiced law for six years. In 1999, Scott knew it was again time to head home to Alaska.

Upon his return, Scott assumed the responsibility of dispatcher at Local 959 upon the retirement of Cal Stroble, eventually trading hats to represent the union as a Business Representative until 2007 when he took a dispatch for Norcon to return to the oil fields on the North Slope. Scott took a year break from the slope in 2013 to care for his parents and during that same year took time to recuperate from a few health issues of his own. Scott returned to construction in January 2015, this time with Price-Gregory. He remained with Price-Gregory until he was asked again to return to Local 959 to assist with several projects.

Over the last nine years, Scott has continued to practice law, taking a couple of cases each year. We are happy to welcome Scott Bridges back to Local 959 where he will once again be representing our local and membership.



2016 Apprenticeship

Despite an unusual winter season, apprenticeship is going strong at the Training Trust. Alaska Economic Trends just published a report on the success of apprenticeship in Alaska. Nearly 80% of individuals who completed an apprenticeship between 2004 and 2014 were still employed in that industry in 2014. That's a significant statistic as it is the highest employment rate at nearly 93%. The most common jobs are in construction and are the highest paid with over \$20,000 more in income than the average wage earner.

It's important to understand that even with this positive outlook, 57% of apprentices cancel or fail to complete an apprenticeship typically within the first year. It's often apparent very early if a trainee isn't a good fit. At ATESTT we take that approach very serious. We have stringent application requirements and policies. Our goal is to provide the best employee possible to our contractors and a successful rewarding career for our members.

In March we announced the application period for the Surveyor Assistant apprenticeship. At the time of print, the JATC is conducting interviews and selections for this seasons training.

For a second year in a row ATESTT received a STEP Grant from the Department of Labor, Division of Employment & Training to conduct a Women Construction Driver (WCD) apprenticeship readiness training. The purpose of this course is to give women an opportunity to explore what this industry entails and prepare them for entry in what is considered non-traditional employment. We've had many successful women complete the Construction Driver apprenticeship while maintaining a balance between home/family life and a career. It is our goal to continue that trend. The application and selection period for this year's program will begin March 28, 2016.

With federal regulation changes and industry updates, ATESTT has remodeled the Construction Driver apprenticeship program effective February 2016. This newly designed program has significant changes all of which can be found on our website.

Here are few of the most significant changes:

1. Several minimum qualifications have changed including disqualifications on an applicant driver history and background checks prior to final acceptance to the program.
2. Applicants must now be 21 years of age at the time of indenture. This means applicants can be 20 years of age at the time of application if they will turn 21 years by the orientation date/first day of class.
3. The length of apprenticeship is now 4,000 hours which is approximately 3 years.

ATESTT will be announcing the application and selection period for the Construction Driver Apprenticeship on April 15.

Have family or friends who would benefit from being an Alaska Teamster? Encourage them to apply!



EARN. TRAIN. GET CERTIFIED WITH BENEFITS!
AKTEAMSTERSTRAINING.COM

Mixer Driver Training - Anchorage 5/1-5/6. For local Anchorage work. Must have off-road and construction driving experience, CDL A & meet ATESTT eligibility.

Additional classes will be offered in Fairbanks. Contact ATESTT for more information.

Advanced Surveyor Training-Fairbanks & Anchorage

The advanced training program provided last year by industry experts at Frontier Precision, Inc. was such a success that the Training Trust will be providing two more classes this year for Advanced Surveyor updates. One class will be offered in Fairbanks and a second in Anchorage during the month of May. Information will be sent out directly to eligible members when all of the dates are confirmed.



Information will be sent out directly to eligible members when all of the dates are confirmed.



TAZLINA BRIDGE

Surveyor Apprentice,
Ronald Williamson Jr.
working for MMI

Make Your BridgeHealth Benefits Work for You!

Here's how it works:	Your in-network medical costs	Your cost with BridgeHealth
Deductible	You pay: \$400	Waived
Maximum Out of Pocket	You pay: \$3,400	Waived
Total Costs	You pay: \$3,400	You pay: \$0

Have you heard the good news? **You can fly out of state, take a companion with you, have your airfare and lodging paid for AND save yourself as well as your Plan money!**

By using BridgeHealth Medical for surgical procedures, such as hip, knee, shoulder or back surgery, **you WILL save money!**

Members who used BridgeHealth instead of having surgery in Alaska saved the Plan \$361,279 for calendar year 2015!

Not only will **you save money**; the overall costs to provide benefits is lower when BridgeHealth is utilized AND you will have access to some of the top-ranked hospitals in the nation. If you find that major surgery is in your future, call the Health and Welfare Trust at 907-751-9700 or visit the Trust's website at www.959trusts.com for more information.



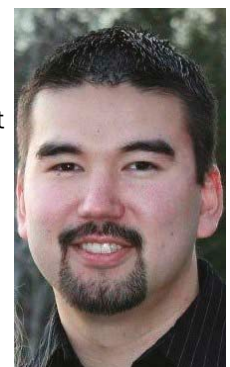
Stay in the GREEN with BridgeHealth Medical!

Welcome Aboard: Introducing the newest Trust staffers

Courtney Brannon was born and raised in Anchorage, Alaska. She graduated from UAA with a Bachelor's Degree in Psychology. She worked at North Star Behavioral Hospital with the adolescent girls' unit until she decided that a change was needed in her career. Courtney worked on the slope for Houston Contracting in the HSE department and loved it! After that job ended she found her way to the Trust office as the front desk receptionist. Courtney is currently training as a Pension representative where she will assist members during their retirement application process once her training has completed. Her interests are working out, reading, hiking, and spending time with her friends and family. She loves going to Vegas to see the UFC fights as well as attending the Seattle Seahawks games. Welcome to Teamsters sister Courtney!!!

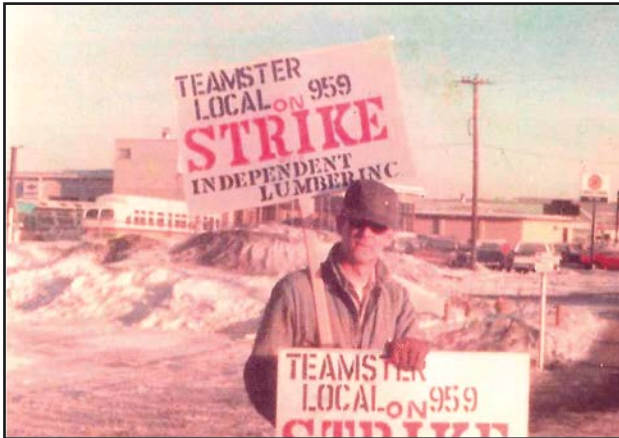


John Earnest began working as IT/Network support at the Trust office in December. John was born and raised in Alaska. When he is not working he enjoys spending time with family and friends. Like most Alaskans, he enjoys the outdoor life with hunting, fishing, camping and hiking. He plays on two adult hockey teams to keep him busy throughout the winter. He also plays volleyball and softball with his wife Lindsey. John and Lindsey were married June 21, 2014, after being together for 9 years, they are expecting their first child in April. Welcome to Teamsters brother John!!!



3 Generations of Teamster Pride By James McMillon

Don Johnson, a 57-year member of Teamsters Local 959 passed away on February 25, 2016. He joined the Teamsters on July 31, 1959 and proudly worked for many local companies including Sig Wold, Continental Van Lines, Lynden, Independent Lumber, Modern Construction, CJM and retiring from Earth Movers in 1985. Don helped construct many buildings still in use today in Fairbanks such as the public library, museum, youth facility, Nordale, Tanana Valley Clinic, Tanana Junior High and West Valley High schools.



Don was known for his inventiveness and problem solving skills. While on strike at Independent Lumber in the 70's, as it

got dark, it was hard for people to see the picket signs. He solved the problem by making a lighted picket sign, which ran off generator power. His family displayed the sign at his celebration of life.

Don never went anywhere without his Teamsters cap and retiree pin. One of his happiest days was when he received his Teamsters 50 year gold pin. Don was extremely proud to tell people he was a 2nd generation Teamster, as his dad was the first and his son, Larry, is the 3rd generation. Larry was raised with strong union values and he joined Local 959 on July 31, 1990. It happened to be 31 years to the day after his father joined. You can say that Teamsters run in the family, as his two brothers John and Darrel were Teamsters too.



LJ, Caleb and Don Johnson

CDL Eligibility

Effective November 26, 2015, the State of Alaska adopted the existing Federal Regulation regarding eligibility for a CDL.

A person under 21 years of age is not qualified to drive a commercial motor vehicle transporting hazardous materials for which a placard is required (Hazardous Materials Endorsement), or a commercial vehicle used to transport 16 or more passengers (Passenger Endorsement).

Additionally, the FMCSA released their Notice of Proposed Rulemaking (NPRM) of Minimum Training Requirements for Entry-Level Commercial Vehicle Operators.

FMCSA proposes new training standards for certain individuals applying for their initial commercial driver's license (CDL); an upgrade of their CDL (e.g., a Class B CDL holder seeking a Class A CDL); or a hazardous materials, passenger, or school bus endorsement for their license; and a "refresher" training curriculum. It



would require an individual who must complete the CDL skills test requirements, defined as an "Entry-Level Driver", to receive mandatory training. The proposed rule applies to persons who drive, or intend to drive, CMVs in either interstate or intrastate commerce.

This NPRM responds to a Congressional mandate imposed under the Moving Ahead for Progress in the 21st Century Act. The proposed rule is based on consensus recommendations from the Agency's Entry-Level Driver Training Advisory Committee (ELDTAC), a negotiated rulemaking committee which held a series of meetings between February and May 2015. The compliance date of this proposed rule would be three years after the effective date of the final rule.

Present this coupon during your next visit to Kriner's Burgers & Pies for 1/2 off the price of a slice of pie with the purchase of any burger!

LOCATED AT GLENN SQUARE, NEXT TO BASS PRO SHOP 3074 MOUNTAIN VIEW DRIVE, ANCHORAGE, AK EXPIRES JUNE 15, 2016

IBT Convention Delegate Election By Rick Traini

Every five years the International Brotherhood of Teamsters (IBT) directs each Teamster Local to hold an election to determine delegates for the IBT Convention Delegate Election. The IBT proportions out the amount of delegates each Local Union is allowed to have by each Local's membership. Teamsters Local 959 was allotted six delegates, and two alternate delegates.

On March 1, 2016, and March 3, 2016, in Fairbanks and Anchorage the Local held delegate nomination meetings. At the conclusion of the March 3, 2016, meeting the members of Local 959 nominated and seconded six delegates, and two alternate delegates. All delegates accepted their nominations. As there were no other nominations, on March 7, 2016, Teamsters Local 959 certified the results and there will not be an election.

Mark Johnson, President, Local 959 Retirees, swore in the delegates on March 3, at the Anchorage hall.



We are proud to announce the six delegates are:

- Rick Boyles
- Barbara Huff-Tuckness
- Gary Dixon
- Eileen Whitmer
- Yolandous Williams
- Derek Musto

The above delegates will represent Teamsters Local 959 at the International Convention in Las Vegas this June.

From Northern Lights to Capitol Lights

Lynden Transport driver and long time Teamster John Schank, received the honor of serving as the tour driver for the 2015 U.S. Capitol Christmas Tree. Schank was recognized as the 2014 Driver of the Year by the Alaska Trucking Association (ATA) and received a letter of commendation from former Alaska Governor Sean Parnell for 37 years of accident-free driving. Schank has logged over 5 million miles on the highway—more than any other driver in history.



TAPS Surveyors Reach Monumental Milestone

As of May 2016, Teamsters 959 Trans-Alaska Pipeline Survey workgroup had surpassed the **1,000,000 man-hours safety milestone without any OSHA recordable incidents as well as no Loss Time Accidents.**

The Teamsters 959 Survey workgroup provides professional survey services in support of integrity management programs, stability monitoring programs, investigative surveys of pipeline integrity related efforts, construction projects, and land surveys to delineate changes in right-of-way requirements on state, federal or private property and other surveys as directed. Surveys are conducted at pipeline pump stations, the Valdez Marine Terminal, the along 800-mile length of the Trans Alaska Pipeline, related structures, camps, material sites and other locations as needed.

This milestone has taken over 12 years to attain in some of the most rigorous survey environments in the world. This milestone can be attributed to the 959 memberships unrelenting attention to safety while working on the TAPS project, as well as the development of a robust health, safety and environmental program being a crucial component in attaining this substantial safety landmark.



Fairbanks Joint Pipeline Training By Cheri Lipps

Each year the first year construction driver and surveyor assistant apprentices must complete required training in order to continue to advance through their program. In addition to classroom time, hands-on practical is some of the most important to apply the principles first hand.

The Fairbanks Joint Pipeline Academy provides that opportunity in a world class setting. The Teamsters along with Pipefitters, Laborers and Operators apprentices work along side each other to “build” a pipeline in the chilly Fairbanks environment to best simulate conditions on the North Slope.

This opportunity allows new and seasoned hands to work together, learn the nuances of each trade and how to accomplish necessary tasks in the safest way possible. Safety is a huge part of this training exercise. We celebrated a 15-year incident free milestone this year.

Typical training for Teamsters on the site is advanced driver skills, redi-mix, load securement, rigger/signalperson and boom truck operations, fueler, tire repair, vac-truck and pipe stringing. This year the apprentices were able to use the string-

ing trailer, newly acquired by the Training Trust in 2015. The Surveyor apprentices were able to practice a variety of asbuilt spoils, drill point placement, setting up tundra legs, setting VSM's and this year a slack loop was built.

We appreciate the time that former apprentices and now seasoned journeyman Bill Evans and Steve Lamoureux took to provide an excellent learning opportunity for the new apprentices. Journeyman Ed Baldwin was the alternate fueler and also provided some great tips to the group. Houston Contracting and Alyeska Pipeline Service's generous donations allowed for Bill to provide a day of Vac-truck orientation and as the daily fuel delivery driver, Steve oversaw the hands-on fueling skills performed by apprentices for training site vehicles. Houston Contracting also donated the use of a boom truck again this year and the welders made a unique section of pipe for us to perform advanced techniques.

To date, several of the Teamster apprentices have had the opportunity to use these new skills during this winter work season both as drivers and surveyors.



2016 North Slope Season Update By James McMilon

It has been a slower year on the slope than the last few seasons due to the completion of three large projects Pt Thompson, CD5 and Shark Tooth. In addition, Repsol has suspended its activity this winter as it goes through some internal restructuring. Low oil prices have also taken their toll with the majors reducing their rig count and deferring some work. With no new large civil projects and only a few small pipe projects it has been a lean year for our members working on the North Slope.

Price Gregory was awarded a five year contract with Conoco Phillips. 2016 will be the first season under the new agreement and they have approximately 14 miles of new pipe, included are some new VSM's and some demob. All Ice roads for this work are being built by AFC/Nanuq. The work is in multiple locations and will create plenty logistic challenges.

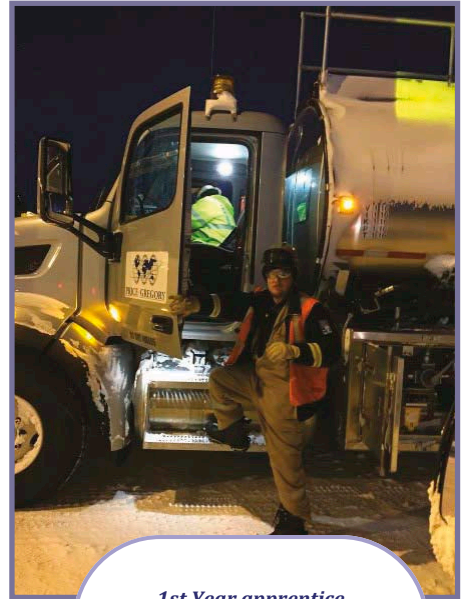
Price Gregory was also awarded a 20" pipeline project by BP Alaska. The replacement line DS-4 is a little over a mile and a quarter and will sit on existing and 170 new VSM's and will include two excavations at road crossings. AFC/Nanuq will build the ice road and are the subcontractor for the two road crossings.

AFC/Nanuq has been awarded ice roads all across the field

including the PT Thompson ice road, CD5, Alpine, Mustang pad, ASRC Drill site and Caelus to name a few.

Houston Contracting Company LLC., has been awarded the CD4-CD5 Jumper install. This project includes 1700' of 14" pipe for produced oil, approximately 22 VSM's and 17 HSM's. Included in the scope is a winter Hydro-test and final conditioning.

Norcon has seen some ups and downs after being awarded additional scope including Rig Work Overs and small Capital Projects from CM2HILL to their Well Tie in Group. This has currently created additional positions on the project. With drilling slower on the slope for 2016 we may not see as many man hours as hoped for. The Scaffold contract that Norcon has not been awarded will likely displace six Teamsters.



*1st Year apprentice
Cooper Hinman fueling
for Price Gregory*



2nd Year Apprentice

Greg Scott taking charge in one of the toughest jobs on the North Slope as a fueler. "Greg takes initiative, runs with a plan and gets the job done," says Journeyman Shawn VanDuren.



959 Holid

In the Golden Heart City of Fairbanks, the Christmas party is held at Fairbanks' main bowling alley, Arctic Bowl. Between 250 and 300 members come from almost every surrounding bargaining unit, some even making the drive from Healy. Attendees enjoy bowling a few games and a delicious barbeque buffet supplied by Big Daddy's BBQ. The children (and adults) wait patiently to see Santa and Mrs. Claus to receive a special gift and their keepsake picture with the Mr. and Mrs. Claus. Members Tom Powers and Mary Olson graciously volunteer as the absolute perfect Santa and Mrs. Claus.



Thank you to the Local's entire staff and events. A lot of hard work and planning



Teamster families were treated to an evening of fun at the Juneau Neon Bowling holiday party.



Play Parties

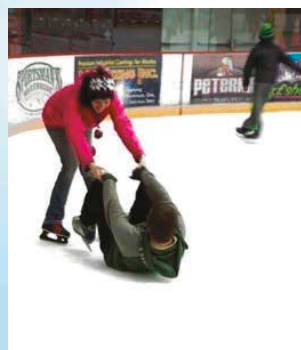
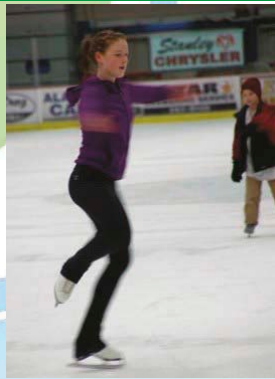


Thank you to all their families for volunteering at these parties. It goes into putting these events together.



There was a change in venue this year for Kenai Peninsula Teamster families, it was held at the Soldotna Regional Sports Complex for skating, fun and prizes!

Once again Teamsters and their families filled Kincaid Chalet in Anchorage with laughter and fun. Santa made a special visit to join in the festivities and hear all the wonderful Christmas wishes. We added a selfie station this year, which was a huge hit, and at the craft table 959 staff helped kids make cute snowmen and Santa's jolly face. To replenish appetites after an afternoon of chilly horse-drawn sleigh rides and sledding, Peppercini's Deli provided hot beverages and an Italian pasta bar.



NAC Pilots Negotiations By Rick Canoy

August 2015, came none too soon for Teamster airline pilots at Northern Air Cargo (NAC) in Anchorage. Governed by the Railway Labor Act, and Section 6, therein, Chief Negotiator, Scott Hegland, IBT Airline Division Representative and Rick Canoy, Local 959, Business Representative, began preparing the NAC Pilot Committee for the long process of airline negotiations in June 2015.

Mr. Hegland is the head of pilot negotiations for the Division. He began his work with the IBT in 2008, under the leadership of IBT Airline Division Director, Capt. David Bourne. He was a line pilot and Captain for Midwest Airlines, operating the MD Super 80, during its most productive years. As a probationary pilot, Hegland organized his property and after, worked as a rank and file union member, involving himself in union work for his fellow pilots benefit, serving on numerous pilot committees. Hegland has worked closely with Local 959 since he took over the NAC negotiations in 2012. He continues to provide support and assistance for all airline matters in Alaska for Local 959.

The NAC Negotiations Pilot Committee is comprised of Captain Artic Wikle, Shop Steward, Captain Brian Protsman, and First Officer Kevin MacFarlane. The Teamster team began formal negotiations with the Company in mid-August. These negotiations are the first for a successor Agreement for the cockpit crewmembers at NAC. Negotiations for NAC are being conducted

during the same Section 6 opener as their sister airline, and fellow Teamsters flying for Aloha Air Cargo, in Hawaii.



Teamsters International Airline Division and Local 959, first struck a labor deal with NAC in September, 2012, after some three and one half years of prior negotiations and failed ratification efforts. Such efforts involved mediation through the National Mediation Board in Washington, D.C.

With numerous mid-contract concerns expressed by both Labor and Management, both parties expected a lengthy and detailed negotiation would develop. Contract surveys returned to Hegland and Canoy also revealed needs and desires expressed by the pilots flying for NAC were just as plentiful. Through careful consideration of the pilot's communications, the Negotiators and Committee members began to formulate their strategies and prepare for their delivery to the Company.

After seven months and approximately fifteen negotiation sessions progress is sure but slow. The complexities of Airline Industry labor contracts demand absolute attention to detail. With economics quickly approaching, the negotiators and pilot committee continue the charge with one goal in mind—a superior airline contract for the best pilots in the Great Land.

Three Year Deal for Weaver Brothers Port Drivers By Rick Canoy

Taking only four days at the table to reach a tentative agreement, employees working under the Weaver Brothers Port Contract ratified a new statewide Collective Bargaining Agreement (CBA) on October 26, 2015. A near unanimous ratification sealed a new contract enduring the next three years.

A statewide negotiations committee entertained numerous desires expressed by the bargaining unit members through contract proposal meetings held in Fairbanks and Anchorage in August. Along with concerns for the potential of rising health and welfare costs, the members expressed real need for increased starting wage rate and a much shorter wage progression.

As negotiations began, the employee committee was very aware of the recent sale of Horizon Lines to the new owner, Matson. Feeling the need to secure a new labor contract prior to their current Agreement's expiration, the committee prioritized needs and met with the Company for initial negotiations on September 10, 2015.

The tentative agreement reached through negotiations between Labor and Management achieved objectives collectively

submitted each team. Along with a higher starting wage and a new three year wage progression, peeling two years from the wage progression in the previous CBA, the new deal will render wage increases each January for the next three years. Additionally, a limited maintenance of benefits for health and welfare further insulates the WBI Port employees from the rising cost of health care coverage. Industry leading wages and benefits are just a few of many reasons why working as a Teamster at WBI is still one of the most sought truck driving careers in Alaska.



Alaska Health Care Apprenticeship Cooperative By Barbara Huff-Tuckness

For members who work in the health care industry or members who may be interested in changing career fields, we have some exciting news. Last summer business representatives from the Teamsters, IBEW and the Laborers engaged in meetings with Representatives from the Department of Labor and Workforce Development (DOLWD) to discuss opportunities for apprenticeship training within the health industry. Since health is the fastest growing industry in our state the timing of these conversations could not have been better.

In September of 2015, several months after our initial meetings, the DOLWD won a competitive federal grant to expand registered apprenticeship health care training in Alaska. The grant will accelerate development of training programs for high demand health care occupations. The department has been working with employers such as Alaska Regional Hospital, Mat-Su Regional Medical Center, Providence Health Services and Southcentral Foundation and respective labor unions to design a Registered Apprenticeship Training Cooperative; also invited was South Peninsula Hospital. The cooperative is designed to address occupational demand in the health care industry while building career ladders that help Alaska health

care workers advance in their careers and provide good paying wages to support Alaska families.

Through initial employer workforce surveys the following classifications have been identified: Certified Nurse Assistant, Community Health Worker, Laboratory Assistant, Home Health Aide, Pharmacy Assistant, Medical Coder and Biller and Sterile Processing Technician to list a few. We are sure this list will grow as the Cooperative becomes established. We are very excited about the possibilities and look forward to working with our Employers, both at South Peninsula Hospital and Kodiak Hospital to expand the opportunities the health industry has to offer to our members.



As of February of this year, articles of incorporation were drafted and signed officially recognizing the Alaska Health Care Apprenticeship Cooperative. Signatory to the articles is Cheri Lipps, apprenticeship coordinator for the Teamster Training Trust. Ms. Lipps brings a wealth of knowledge regarding Apprenticeship training programs to the table and her enthusiasm bodes well for all. More information will be forthcoming as the Cooperative gets up and running.

Kenai Peninsula Update By Mike Petrovich

August 8, 2015, UPS Teamster members, Tammi Linn, Ashley Purcell, Jennifer Nussbaum, and Christine Grossel volunteered at the Lee Shore Center's 28th Annual Woman's Run in Kenai. With our Union banner displayed proudly, the ladies set up their tables behind the parked UPS brown package truck and passed out bottled water, fruit and cookies. This was a great way to give back to the community. The Center provides services and support for victims and families of domestic violence and sexual assault on the Peninsula.



UPS VOLUNTEERS

Left to Right: Tammi Linn, Ashley Purcell, Jennifer Nussbaum, and Christine Grossel

Tammi Linn was excited to have traveled with Local 959 staff and other members to Boston, MA, for the annual IBT Woman's Conference in August. Tammi states, "At the conference, everyone was friendly, welcoming, and you could feel the positive energy. All Teamster women should go to the conferences."

December 2015 and January 2016 members and their families had the benefit of two holiday events hosted by the Local. In Kenai, Local 959 staff, Megan Ketchel along with Kenai Peninsula business representative, Mike Petrovich and his wife Rosalind met at the Soldotna Sports Recreation

Center for food, prizes and fun on the ice rink. Everyone had a good time and enjoyed all the fare offered.

A second "after holiday" event was held in Homer at the Elks Lodge. Megan, Mike, and Rosalind along with Barbara Huff-Tuckness, joined in for the catered meal and raffle.

First Student negotiations, began April 2015, and concluded January 2016 when the members ratified a three year agreement. All wage increases will be retroactive.

February 5-7, Kenai Peninsula business representative, Mike Petrovich, along with shop steward, Kaarin Mullowney, had the privilege of attending the Western Region bus conference in Redondo Beach, CA.

They met up with Fairbanks business representative Jeremy Holan and shop steward Mike Brooks for a day and a half of training. International Vice-President of the West Region, Rick Middleton recognized Jesse Carr, as Local 959's first secretary-treasurer, during his remarks and spoke positive of Local 959.



FIRST STUDENT

Bus Driver, Tonia Sparks and her Bouvier Des Flader, which she breeds.



IBT Vice President
Rick Middleton

Negotiations: AT&T By Terri Quinlan

AT&T Alaska: After nearly two months of negotiations that began in January between the Union and the Company a tentative agreement was reached. A ratification vote was held on March 14 and with 90% of the members voting YES the new three year contract was ratified. Benefits include a 5% overall increase in wages, continued pension contributions and health care that was modified to a flat rate system, which will provide more stability and also lower the employee portion of monthly payments for the majority of the group. The negotiation committee represented employees from Anchorage, Fairbanks, and Juneau and worked hard to maintain status quo (the company wanted concessions) while still looking for an increase in overall benefits. In the end the union did not give up anything and was able to negotiate an agreement that was favorable to all.



Bargaining Units By Jace Digel

In January AMEA ratified a three year agreement. Thank you to negotiation team members Ken Morrison, Megan Alice, and Genevieve Cook.

Matson Navigation of Alaska maintenance division ratified their collective bargaining agreement in March. Thank you to negotiation team members Jeff Casey, Allen Pimentel, John Tovsen, and Greg Alley.

Local 959 welcomes Shop Stewards :

- John Isadore at Kodiak Support Services, Teamster since 1990
- Greg Alley for Matson Navigation of Alaska, Maintenance group, Teamster since 2001
- John Sumrall at United Freight & Transport Inc., Teamster since 1989



Congratulations to each of you on your appointment!

Lynden Transport Employees Ratify Four Year Deal By Rick Canoy

On December 30, 2016, Teamsters working under both city driver and line haul CBAs at Lynden Transport, Inc. (LTI), ratified new statewide agreements. The new contracts secured numerous improvements over their previous contract. The new CBA also provides a four year term carrying the unit through December 2019.

After conducting contract proposal meetings in October 2015, and reviewing contract surveys, the negotiations committee set out to address a number of concerns and needs for the new contract. Among many were the desire to shorten the five year pay scale, increase the starting wage, and provide wage increases to all classifications. Through the sound efforts from the negotia-

tions committee each of those items were secured at the table.

An additional improvement which greatly benefited the employees at LTI, the first of four pay increases was made effective on the first pay period of January 2016. This pay increase comes six months early and was a welcomed benefit by all Teamsters at LTI. With the ever increasing demand for skilled workers and drivers in the LTI freight industry, the economics of the new CBA places the Teamster employees working at LTI out front in Alaska.



South Central and Southeast Update By Joe Rintala

South Central: 2015 wrapped up to be a good season for Teamster construction workers. As a whole the 2016 season is predicted to slow down slightly with the state's financial issues. There are several projects from last year that will go into phase two or finish up this year from road projects to the ML&P power plant. Even with the 2016 season not having a lot of big major construction projects Granite Construction and Quality Asphalt have quite a bit of road rehabilitation work while Kiewit will be constructing two railroad crossing bridges on the Parks Highway by the Talkeetna Highway junction. With the rehab work and commercial building construction the concrete season looks to be steady as well for our local mixer companies, AS&G and AGGPRO. There are several jobs coming out for bid in the next several months as the season starts.

Southeast: It was a busy 2014-2015 season on the North Slope for southeast members who then returned home and rolled right into a bustling local construction



season which ended on a positive note. The biggest projects completed were the Brotherhood Bridge, the Juneau International Airport and Archives Museum. Miller Construction, Alaska Juneau Construction, Channel Construction, Secon, and AGGPRO all participated in one or several of these projects which kept many of our construction members dispatched. 2016 projects for Southeast have slowed a little. Miller will continue with the Stater Harbor project, while the majority of the road work this year is asphalt rehab. Secon and AGGPRO will start back up in Petersburg with the Haugen Drive—Nordic Road piping and asphalt rehabilitation.

UPS and Catholic Community Services maintain a very steady schedule that keeps many members working. AT&T ratified their contract statewide for 3 years. The southeast members had an uncontested vote and were very happy with the outcome. Pacific and Arctic Railway and Navigation Company started recall on March 7, 2016, and is expected to have a busy season with track maintenance and projects. Ships start arriving April 29 and will keep the Southeast Stevedoring members very busy as well. All in all we feel that 2016 should be a successful year.

Milestones

Congratulations to the following individuals who have achieved 35, 40, 45, 50, 55 and 60 years of continuous dues-paying membership in Local 959.

AUGUST 2015

Clara Wheaton	35 years
Kevin Ray	40 years
Richard Wolfe	40 years
Ernest Dummamann	40 years
Danny Wood	40 years
Delbert Hansen	40 years
Michael Dunlap	40 years
Alan Brooks	40 years
William Jarvinen, Jr.	40 years
Jesse Ray	45 years
Calvin Coots	45 years
Marvin Brink	60 years

SEPTEMBER 2015

David Atwood	35 years
Willie Fields	35 years
Gregory Bartholomew	40 years
Tom Reeves, III	40 years
Mike McComas	40 years
Mark Luiten	40 years

George Riley	40 years
John Pike	40 years
John Schank	40 years
Phil Granath	40 years
Steven Gerstein	40 years
Joseph Rule	40 years
Daniel Dufour	40 years
Bruce Daily	40 years
Luanne Ziegler	40 years
Larry Curtiss	45 years

OCTOBER 2015

Rawson Nelson, Jr.	35 years
Basil Padilla	35 years
Thomas Jackson	35 years
Frank Veith	35 years
Roger Besh	40 years
Daniel Merrigan	40 years
Robert McKenzie	40 years
James Burzinski	40 years
William Hall	40 years
Paul Hanson	40 years
Gary Handrich	40 years
David Gunn	40 years
Mark Lyle	40 years
Frank Brumann	40 years
Tammy Maggard	40 years

NOVEMBER 2015

David Flynn	35 years
Gil Carlton, Jr.	40 years
Robert Magnusen	40 years
Bobbie McDow	40 years
John Sturgeon	40 years
Kermit Wright, Jr.	40 years
Steve Willford	40 years

DECEMBER 2015

Wayne Perry	40 years
Dennis White	40 years
Michael Jones	40 years

JANUARY 2016

Kenneth Lewis	35 years
Mike Gibeau	40 years
Frederick Johns	40 years
Ronald Eckley	45 years

FEBRUARY 2016

Mark Spohn	35 years
Alfonso Palma	35 years
Garnet Mahaney	40 years

MARCH 2016

Douglas Stroble	35 years
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Alaska's Future Coalition By Barbara Huff-Tuckness

Teamsters are members of the Alaska's Future coalition. It is made up of business, labor unions, native corporations and past politicians all very concerned about the state's fiscal crisis. The Coalition is promoting long-term solutions to the crisis including changes to the Permanent Fund so it becomes as part of the financial solution to the \$4 billion budget crisis. There are several bills in Juneau including one proposed by Governor Walker that would tap the Permanent Fund earnings reserves. While it will not fix the entire budget problem, tapping some of the reserve, while still protecting the Permanent Fund checks, will go a long way to fixing our fiscal crisis. Those changes coupled with budget reductions and new revenue sources



will assure a stable economy. It will also go a long way to protecting future jobs, home values and our children and grandchildren's future in this great state.

Our members can get involved by going online to: www.akfuture.org. This website will allow them to sign up, send letters to their legislators as well as educate them further about our states financial crisis. Letters to the legislators asking them to act this year is so important. They need to know that their constituents support them in their efforts to ACT this session. We can't afford to have the can kicked down the road again.

Matson Navigation of Alaska

Matson held a Town Hall meeting at the Port of Anchorage on March 15. Vince Beltrami, the Executive Director for the AFL-CIO and co-chair of Alaska's Future, was invited to speak with all of our folks regarding PFD proposals and the impact on our states current financial situation. This was a similar presentation Vince provided at the Anchorage membership meeting last month.



Anchorage Dues Office By Angelina C. Stewart



The Anchorage Dues office acquired a new staff member in October 2015, David Powers. He graduated from Eagle River High in 2013 and is 20 years young. He is a new member, but no stranger to Local 959. David's grandfather, Charles Barr, joined the Teamsters in 1954 and worked mainly as a line haul driver, while his grandmother Betty Barr worked at GE Operations and Alascom. Knowing how much admiration his grandson had always showed him, it was Grandpa Charles who pushed David toward 959 when he began to express desire for better long-term employment. "When I joined the hiring hall, my grandfather explained how this Union would ensure I was treated fairly at work and provide me with a great variety of opportunities." Of his first few months at the Local, David said, "It's an honor and a privilege to work for Alaska Teamsters. I've made many friends and feel I've found the right path to follow in life. Not only do I thoroughly enjoy my line of work, but I'm also able to work one-on-one with mem-

bers who knew my grandparents personally."

Outside of work, David skis, kayaks, is learning Flamenco guitar styles, and particularly enjoys spending time with his niece, Autumn. David has been a student of Moo Duk Kwan Taekwondo since he was a child, currently holds a third degree black belt, and enjoys assisting younger students in learning the art.

Looking forward, he plans to make the most of his 20's by: working hard, being there for loved ones, traveling (when possible), and obtaining a fifth degree black belt. While he may have taken this semester off from UAA to adjust to an 8-5 grind, he also plans to restart night classes to obtain a BBA in Accounting. When asked about continuing his family's labor legacy, David said confidently, "I come from a long line of Teamsters and this Local has always helped take care of my family, so I also plan to do what I can to return my support." Such enthusiasm can't go without appreciation-- the Local is very pleased to have you on our team, David!

2015 Women's Conference: Boston Strong-Teamster Strong

My name is JT Ferguson and I've been a member of Local 959 since 2004. For the first several years, I worked seasonally as a school bus driver and for one year delivering textiles. However, it wasn't until 2011 that I entered the Apprenticeship program, earned my Class A CDL, and began working year-round as a construction driver. I've been working on the Alyeska Pipeline terminal in Valdez for the last four years, and I owe my success largely to the opportunity afforded me by the Teamsters Apprenticeship Program.

Last August, I was privileged to travel to Boston and attend the Annual Teamsters Women's Conference. I was honored to be selected as one of four women from Alaska to attend the conference and represent Local 959. I spent three days meeting Teamster women from all over North America, participating in educational workshops, listening to powerful, motivating speakers, and realizing the strength and solidarity that comes from bringing together over 1000 women like myself.

I've met other women in the trades here in Alaska, in the course of my work, but it was a whole new experience with hundreds of Teamster women. I've always associated Teamsters with driving but while at the conference I met Teamster women who worked in factories, hospitals, and many other settings. It was really impressive to see the variety of positions represented by our Union. It's disappointing that women still represent just 3% of the workforce in the construction industry, but it was encouraging to see that the percentage is higher in other fields, and that there are many people working to bring those numbers higher.

I wasn't sure what to expect from the workshops offered at the conference. It turned out to be difficult to decide which ones to sign up for--there were so many interesting options! Of the workshops that I was able to attend, my favorite was the self-defense workshop which included some hands-on demonstrations. I also learned a lot about the history of women in the workplace and the role of Union Stewards. The most interesting thing I learned had to do with apprenticeship programs, having successfully completed an apprenticeship myself, I had no idea how fortunate I was. I

thought they were a part of every union. I was surprised to find out that there are only a handful of Teamster Apprenticeship Programs throughout the United States and none as advanced as ours at Local 959. We have a model program with a lot to offer in the way of helping other Locals to implement programs in their areas.

In between workshops there were sessions in which we all had a chance to come together and listen to a variety of powerful speakers. There were union leaders, politicians, athletes, charitable organizers, and even a survivor of the Boston Marathon bombing. There were amazing stories of people organizing in very dangerous conditions, hard-fought battles to negotiate and enforce fair contracts, and thousands of union members giving from the heart to support worthwhile causes.

The most significant thing that I took away from attending this conference was the realization that I am a part of something very special, important, and powerful. I am a Teamster woman, one of thousands of Teamster Women, who will support and empower each other, who will advocate for equal rights and pay, who will stand strong together for our sisters, our communities, and of course, our Union. **We are Teamster strong.**



Top: Bonnie McCoy (Pension & Welfare Trust) & Tammi Linn (Kenai UPS); JT Ferguson (Valdez HCC), Cheri Lipps (Training Trust)

In Memory of Deceased Brothers & Sisters

NOVEMBER 2014

Evelyn Speinle 11/13/2014 Wien Air Alaska

JANUARY 2015

Jimmy Carter 01/29/2015 Fairbanks Sand & Gravel

FEBRUARY 2015

George Couey 02/24/2015 Horizon Lines

MAY 2015

Roger Tachick 05/24/2015 Best Transit Mix
 Julia Blair 05/25/2015 Anchorage School District
 Ronald Sume 05/25/2015 Anchorage School District
 Archie Fitzgerald 05/29/2015 Kodiak Oilfield Haulers

JUNE 2015

Robert Maxwell 06/01/2015 Nanuq, Inc
 Nora Whittle 06/04/2015 Alascom, Inc.
 Lloyd Tremmer 06/06/2015 Harris Sand & Gravel
 Levi Ratzlaff 06/09/2015 Wien Air Alaska
 Mary Anderson 06/09/2015 Anchorage School District
 Ray Shoemaker 06/10/2015 Alaska Truck Transport
 Eddie Williams 06/16/2015 GE Operations Support
 Glover Copeland 06/20/2015 AIC, LLC
 Itagia Saena 06/21/2015 Safeway
 Derek Ollom 06/28/2015 Fairbanks Sand & Gravel

JULY 2015

Michael Kemper 07/03/2015 Horizon Lines
 Lee M. Carter 07/03/2015 AIC, LLC
 Jeffery Mekinda 07/05/2015 Northland Maintenance
 Willmar Schweigert 07/07/2015 Arctic Slope World Services
 Maurice Pelletier 07/11/2015 Matanuska Maid
 Mary Sheradin 07/17/2015 Alascom, Inc.
 Gordon Samel 07/23/2015 Mammoth of Alaska
 Francis Woodbridge 07/26/2015 Alascom, Inc.
 Philip Johnson 07/26/2015 Anglo Alaska Construction

AUGUST 2015

Allen Gore, Jr. 08/07/2015 PMC/Frontec
 Cruz Bilbao 08/17/2015 Alascom, Inc.
 Cecil Sholl 08/20/2015 Horizon Lines
 Helen Mané 08/23/2015 Alascom, Inc.
 Ernest Brown 08/24/2015 Anchorage School District
 Thomas Lenda 08/26/2015 Elmendorf Support Services
 Alvin Joens 08/29/2015 Alascom, Inc.

SEPTEMBER 2015

Kenneth Quinn 09/01/2015 Wien Air Alaska
 Howard Son 09/03/2015 Anchorage Cold Storage
 Mark Spurgeon 09/08/2015 Golden Valley Electrical As.
 Calvin Bragg 09/10/2015 Horizon Lines
 Walter Wilson 09/11/2015 Emulsion Products
 Henry Stratton 09/19/2015 Arctec Services
 Kevin Halverson 09/21/2015 Granite Construction
 Frank Arnold 09/25/2015 AT&T Alaska
 Louise Knight 09/08/2015 Alascom, Inc.
 Roy Helms 09/30/2015 Tate & Co. Contractors

OCTOBER 2015

Stephen McKee 10/01/2015 Alascom, Inc.
 H. Leo Brown 10/03/2015 Holmes & Narver Svs., Inc.

Irvin Ward 10/06/2015
 Paul Herbert 10/09/2015
 Antony Bradley 10/13/2015
 Carol Morgan 10/16/2015
 Doris Walrath 10/17/2015
 Albert Shilanski 10/19/2015
 Taso Prokopis 10/20/2015
 Charles Nelson, Jr. 10/20/2015
 Bradley White 10/24/2015

Bendix
 Horizon Lines
 BAE Systems
 Facility Services Mgmt.
 Alascom, Inc.
 Martin Marietta
 SKW/PSRV
 AT&T Alaska
 GE Operations Support Inc.

NOVEMBER 2015

Norman Campbell 11/09/2015
 Irene Noyes 11/13/2015
 Armando San Jose 11/14/2015
 John Usibelli 11/17/2015
 James Steele 11/21/2015
 Carl Johansen 11/21/2015
 Richard Strand 11/21/2015
 William Colburn 11/24/2015
 Amanuel Dabney 11/24/2015
 Harry Colliiver, Jr. 11/24/2015
 Charles Keisor 11/26/2015

N&K Trucking
 ITT Federal Services (Age 102)
 Republic Parking
 Usibelli Coal Mine
 Municipality of Anchorage
 Sourdough Fuel
 Lockheed Martin
 Rogers & Babler
 ITT Federal Services
 RCA AK Communications
 JB Gottstein

DECEMBER 2015

Donald Lawhead 12/05/2015
 George Maples 12/06/2015
 Jerry Jeffries 12/06/2015
 Henry Fowler 12/15/2015
 Edward Israel 12/17/2015
 John Edwards 12/19/2015
 Roy Syren, Sr. 12/19/2015
 Arnold Bookspan 12/19/2015
 Myron Petre 12/21/2015
 Duane Parks 12/24/2015
 Nelly McGrody 12/26/2015

Brechan Construction
 Alascom
 Kodiak Oilfield Haulers
 ITT Federal Services
 Alascom
 ITT Federal Services
 Wilder Construction
 RCA AK Communications
 Martin Marietta
 Aleutian Constructors
 Matanuska Maid Dairy

JANUARY 2016

Matthew O'Brien 01/05/2016
 Jerry Morrison 01/06/2016
 Stanley Jones 01/07/2016
 Karen Hamm 01/13/2016
 Clytie Dwiggin 01/13/2016
 Herman Horst 01/20/2016
 Patrick McKinney 01/23/2016
 Don Silvernail 01/27/2016

Weaver Bros.
 SJ Groves & Sons
 Norcon, Inc.
 AT&T Alascom
 Continental Baking Co.
 Horst Excavating, Inc.
 AT&T Alascom
 Aleutian Constructors

FEBRUARY 2016

Allen Nordhof 02/06/2016
 John Drashner 02/14/2016
 Charles Johnson 02/15/2016
 Donald Johnson 02/25/2016
 Rita Wood 02/27/2016
 Virginia Farling 02/27/2016
 Robert Engleman 02/28/2016
 Marion Madden 02/29/2016

Anchorage Sand & Gravel
 Nanuq, Inc.
 Mammoth of Alaska
 Earth Movers of Fairbanks
 Wien Air Alaska
 VT Griffin
 Usibelli Coal Mine
 AT&T Alaska

MARCH 2016

David Mitchell 03/02/2016
 Bruce Twite 03/03/2016
 Theodore Knutson 03/06/2016
 Kenneth Engel 03/11/2016
 Velva Jones 03/16/2016
 Justino Velasquez 03/27/2016

Teamsters Local 959
 Brechan Construction
 Kodiak Oilfield Haulers
 Kodiak Oilfield Haulers
 RCA AK Communications
 Page Communications

33rd Alaska Teamsters Retiree Reunion A Roaring Success

The 33rd Alaska Teamster Retiree Reunion was held in February at the Nugget Casino and Resort in Sparks, Nevada. This year's reunion was somewhat smaller but allowed us to conduct a much warmer and friendly gathering, and I mean warmer in a temperature way. Many were concerned that the Reno area would be cold in February but I must report that temperatures were in the mid 60's and skies were clear.

One feature provided by the Nugget was three complimentary rooms for "officials" conducting the event, Rieta Rule, Debbie Dumann and I looked at each other and never considered ourselves officials. Two rooms would be upgraded suites and one was the "Presidential Star Suite". We decided to raffle the upgraded rooms to attendees. The upgraded suites were won by Ryno Frank retiree from Weaver Brothers and Skip Weeks retiree from Sealand. The "Presidential Star Suite" was won by Norma Alderfer retiree from Matanuska Maid and Nancy Starn, whose husband Glen, retiree from Sealand, passed away in 2007. More about the "Presidential Star Suite" later.



As attendees assembled the night before reunion registration there was an impromptu gathering of some of the attendees at the hotels Oyster Bar. There was a challenge from Jan Bergland retiree from RCA/OMS to see who could eat raw oyster shooters. A lot of funny looks, laughs and sour faces but everyone made it through.



Monday's registration went smooth with the usual gathering around the registration desk of regulars and first time attendees. Gary Currington retiree Clear, Corinne Van Veckhoven retiree AT&T, Conrad Hahn retiree RCA/OMS and Ben Flower retiree RCA/OMS were all first timers.



Monday night's reception was an intimate and friendly affair with plenty of hors d'oeuvres and a no host bar. No business, just friendly mixing and conversation in a beautiful room overlooking the surrounding mountains and large indoor pool.

Tuesday's business breakfast started with a very nice plated breakfast. After breakfast we were welcomed by Tray Abney, Director of Government Relations, for the Reno Chamber and Ken Krater who has expertise in a wide variety of public works projects in and around the City of Reno. Tray started the talk by saying "Welcome Alaska Teamster Retirees to Reno

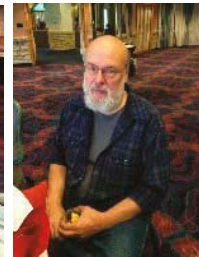


Nevada where there is no horse s**t in the streets anymore". Tray and Ken spoke about the tremendous influx and growth in business in the Reno area. Developers are planning on building 600 housing units a year for the next five years. The downtown area is being redesigned as a walking city with a beautiful River Walk along the Truckee River.



Mark Johnson had been briefed by the Trusts and the Local and provided a brief report he also discussed the extension of the special retiree dental rates available at Affordable Dental. (All the information is on the Local's website.)

There was discussion about where and when the next reunion will be held. A majority do not like the smoky environment of a casino but would like to have a casino available. Some would like to have an Alaska Reunion and another suggestion was to expand the retiree advisory board to include some of the retirees living outside Alaska. The Retiree Board will consider these option at a future meeting.



Immediately following the business breakfast about half of the attendees participated in the Historical Virginia City tour. We boarded a bus and were transported up into the mountains to beautiful Virginia City with a tour guide narrating all of the history and interesting sights along the way. After lunch we broke off into small groups and



Submitted by: The Reunion Committee ~ Mark Johnson, Rieta Rule and Debbie Dummann

wandered the city shopping and took the historic trolley ride around the area. Although we were at 6000 feet elevation the weather was clear and beautiful.



Now for the "Presidential Star Suite". There were no events scheduled for the rest of Tuesday however Norma Alderfer and Nancy Starn, recipients of this beautiful room, hosted a hospitality gathering. The large gang of Teamster retirees were truly treated as dignitaries by our beautiful hostesses. This was another wonderful impromptu event enjoyed by all. One problem was the volunteer bartender did

not get a lot of tips but luckily still poured drinks for everyone.

The last reunion day began with a group of golfers at the nearby golf course. It was another fine day, no snow and bright blue skies and they had a



great time. The retiree banquet was held in the evening



serving choice of prime rib or chicken. After dinner there was a hosted raffle of items donated by Local 959 and gift certificates from the retiree reunion committee.

We were fortunate enough to have three retirees over the age of 90. The group acknowledged their presence with a congratulatory card and a hearty "Keep On Trucking"! Our elders were Jim Step retiree from Hustlers at age 93, Norma Alderfer retiree from Matanuska Maid at age 92 and William Evarts retiree from Sealand at age 92 who unfortunately did not attend the dinner.

If you missed this reunion you missed a great one but we hope to see you next year.



Retirees

APRIL 2015

James Patterson Horizon Lines
Harold Semaken Price Gregory
Gordon Isbell Arctec Alaska

JUNE 2015

Rodney Cecil M.O.A – Solid Waste
Bruce Rutter Bechtel
Starr Everett Norcon
Kathleen Schlueter Doyon/Aramark Denali

JULY 2015

Robert Bowers Sourdough Fuel Services
Stanley Stenberg ASRC Aerospace
Amado Aspiras Kodiak Support Services
Dan McCaleb Usibelli Coal Mine
Norman Ewan ASRC-Houston
Earl Kelley Kiewit Infrastructure
Elisa Mendoza Anch. School District
Mike Troit Norcon

AUGUST 2015

Del King Nanuq, Inc.
Richard Fenton Lynden Transport
James Elliott Houston Contracting
Elizabeth Hutson Doyon/Aramark Denali
Kenneth Rider, Jr. Kiewit Infrastructure

James Wood AIC, LLC
Russell Santee AIC, LLC

SEPTEMBER 2015

Mickey Sexton Anch. School District
Allen Hoffman Usibelli Coal Mine
Kirk Osmond Safeway
Olga Zamorov United Parcel Service
Wanda Shanks Anch. School District
George Bline Sea Star
James Remme AggPro
Anthony Arnold Doyon/Aramark Denali
Marilyn Arnold Doyon/Aramark Denali
Kermit Wright Great Northwest

OCTOBER 2015

Richard Robertson Sea Star
James Cogan United Parcel Service
Orlando Gonzales AIC, LLC
Edward Todd Nanuq, Inc.
Vicky Qualls Anch. School District
Leo Pandres Weaver Bros.
Timothy Selk Weaver Bros.
Cynthia Steward Alascom
Gary Bailey Alascom

NOVEMBER 2015

William Keister ASRC-Houston
Paul Flentge HC Price

DECEMBER 2015

George Thompson H & H Contractors
Richard Martin QAP
Thomas Beltz, Jr. Nanuq, Inc.

JANUARY 2016

Cletus Mettillie World Technical Services
Mark Spohn Matson Navigation Co.
Richard Williams Matson Navigation Co.
James Anderson Longshore
Gary Owens Matson Navigation Co.
Freddie Antonson QAP
Roy Yates Ahtna Construction

FEBRUARY 2016

Larry Gray Great Northwest
Richard Blake World Technical Services
David Arnell Arnell ICM Co.
Patrick McAlpin Longshore
Lynn Nelson Arctec Alaska
Kenneth Van Bruggen AT&T Alaska
Tommy Reeves Matson Navigation Co.

MARCH 2016

Dennis Stacy Houston Contracting





General Teamsters
Local 959
State of Alaska

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Brotherhood of Teamsters
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Anchorage, AK 99503-4116

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Anchorage, AK

Permit No. 957

Teamsters celebrate Clean-up Day

Teamsters is part of the Adopt-A-Road program so each year staff and members volunteer to clean up the city. Clean up day for Anchorage is Friday, May 6 from 11:30-1:00; in Fairbanks it is also May 6, beginning after the 2:00 call time. Please join us! Lunch is provided at both locations and safety gear will be available.



Teamsters JLC Charity Raffle



Don't miss out! We're gearing up for our only charity event of the year, the Teamsters Jesse L. Carr Charity golf championship on June 10, 2016. Along with the tournament there is a raffle drawing for an Apple 2 mini iPad. Drawing will be held June 15, 2016, at 3:15 p.m. in the Anchorage Dispatch Hall. You do not need to be present to win-first ticket drawn is the winner! Tickets will be available in Anchorage, Fairbanks and Wasilla. If you have questions contact Megan at 751-8542. The JLC Charity contributes to Alaskan based charities throughout the year.

Teamsters JLC Charity Permit #2062.