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August 20, 2018

Pawlikowski tenure marked by effectiveness, Air Force readiness

By Marisa Alia-Novobilski

Air Force Materiel Command

WRIGHT-PATTERSON FORCE BASE, Ohio – It's the little things that our command does every day that enable the Air Force to be effective, and it's so important that our Airmen fully appreciate their impact, said Air Force Gen. Ellen M. Pawlikowski, as she reflected on her three years at the helm of Air Force Materiel Command and readies to retire from 40 years of Air Force service this September.

"We don't fly airplanes, and we don't drop the bombs, but we make sure the airplanes can fly, and that the bombs are reliable, and their radars work," she said. "AFMC Airmen need to understand that what they do is important. They literally hold in their hands the health and the safety of our Airmen."

Pawlikowski took command of AFMC in 2015 during a time when the Air Force was highly focused on efficiency and cost consciousness, punctuating years of sequestration and resource reduction across the military fiscal domain. The command had just experienced a 33 percent reduction in headquarters staff, and across the board, said Pawlikowski, everything drove toward maintaining the bottom line.

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Gen. Ellen M. Pawlikowski, Air Force Materiel Command commander, greets well-wishers, Aug. 7 on the Wright-Patterson Air Force Base, Ohio, flight line following her fini flight. Pawlikowski relinquished command Aug. 8 prior to her retirement this September. (U.S. Air Force photo by R.J. Oriez)

Roessig quickly adjusting to role as AEDC Test Operations Division chief

By Bradley Hicks

AFDC Public Affairs

Col. Keith Roessig admits he is still settling in and finding his bearings, but the new chief of the AEDC Test Operations Division is impressed by what he has seen of Arnold Air Force Base thus far.

"It's an exciting place to be, with the history and the mission that goes on here, and an exciting time in things that the nation is prioritizing, Arnold is going to play a key role in terms of space tests and hypersonics, nuclear deterrents, and modernization programs," he said. "Arnold will have a key role in shaping all of that."

Roessig officially assumed his role as chief of the Test Operations Division at Arnold AFB during a July 12 Change of Leadership ceremony. In this capacity, Roessig is responsible for the orchestration of test operations across AEDC, including the more than 40 aerospace test facilities located at Arnold, the Hypervelocity Wind Tunnel 9 located in White Oak, Maryland, the National Full-Scale Aerodynamics Complex at Moffett Field, California, the McKinley Climatic Laboratory at Eglin Air Force Base in Florida, and the Intercontinental Ballistic Missile Combined Test Force, or ICBM CTF, recently stood up at Hill Air Force Base, Utah.

He is also the program manager for the Test Operations and Sustainment contract for AEDC.

Roessig grew up primarily on the West Coast, attending grade school and college in California and junior high and high school in Oregon. Roessig's father was a pilot in the U.S. Navy, so he grew up with an affinity for aircraft. This, coupled with a lifelong interest in math and science, led Roessig to pursue a degree in aeronautical engineering from the University of Cali-



Col. Keith M. Roessig, center, becomes chief of the AEDC Test Operations Division during a Change of Leadership Ceremony July 12 in the J-6 Large Rocket Motor Test Facility at Arnold Air Force Base. AEDC Commander Col. Scott Cain (left) passes the Test Operations Division guidon to Roessig as Senior Master Sgt. Michael D. Roberts looks on. (U.S. Air Force photo by Rick Goodfriend)

ence, so engineering was kind of a nice fit," he said. "I cal engineering from the University of Notre Dame in never really questioned it, and I've always been inter- 1997 and doctorate in the same area the following year. ested in aircraft."

Roessig participated in the ROTC program at the university and entered the Air Force after receiving his

bachelor's degree in 1993. He completed an educa-"I've just always been interested in math and sci-tional delay program to earn his master's in aeronauti-

Afterwards, Roessig was given his first Air Force

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Ground Test University bridging the knowledge gap for AEDC personnel

By Bradley Hicks

AEDC Public Affairs

session at Arnold Air Force Base for the better part of the sharing of knowledge." a year, and the hopes are that newer members of the

coursework.

Facility who has been a GTU instructor since the incep-AEDC Ground Test University has been back in tion of its current configuration, said "GTU is all about

"More and more, people are leaving the workforce, workforce and their more experienced colleagues who often taking the knowledge they have gained through have taken on new roles will reap the benefits of the their experience with them," Lockett said. "GTU is

seen as a way to ensure this knowledge is not lost, but Julius Lockett, a systems engineer in the Engine Test rather imparted upon younger, less experienced employees. Ground Test University was set up to basically be a knowledge swap. As you know, you have an aging workforce here at Arnold Air Force Base. Through

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HIGH MACH Arnold **Air Force Base**



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The High Mach office is located at 100 Kindel Drive, Suite A236, Arnold AFB, Tenn. 37389-1236. Editorial content is edited and prepared by NAS. Deadline for copy is Wednesday at close of business one week before publication.

This commercial enterprise newspaper is an allowable NAS contractor publication for personnel at Arnold AFB.

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through creativity, perseverance, technology, and flexibility. We actively seek to continually improve Sustainability. We plan and act for the long term benefit of our communities and our environment.

PAWLIKOWSKI from page 1

matic change in a com- lished to recruit the next mand that was truly feel- generation of Air Force ing the impact of things scientists, engineers and going on in the Air Force. acquisition professionals, Everything we did was fo- ensuring the Air Force has cused on efficiency, and the depth of talent required while we developed some to meet warfighter demand great processes during that needs for years to come. time, they were all focused squeezed out of each dollar," said Pawlikowski. "We needed to focus on effectiveness, because we process."

would be ready and pre-Air Force down.

I gave the command was that first we had to improve agility. Second, we needed to provide costconscious, agile, war-winning capabilities to the Air Force. But, third, we had to be more innovative and proactive in how we went about doing that," she said.

It was this forwardleaning focus that enabled the command to achieve a marked number of successes during Pawlikowski's tenure.

More than 12,500 AFMC civilian employees 2018— Agile Warrior transitioned to the Acquisition Workforce Demonstration Project personnel test, highlighting the comsystem in 2016, directly mand's ability to support a impacting talent retention through expanded opportunities for leadership and development, and increasing a focus on performance mand. based on direct contributions to mission. New hir-

"It was a time of dra- ing incentives were estab-

The drive toward agilon how much could be ity during Pawlikowski's command is evidenced by AFMC-led innovation practices across the Air Force. Leveraging emerghad become slaves of the ing technologies such as manufacturing, additive To ensure the Air Force hypersonics, directed energy, artificial intelligence pared for the near peer and agile software develadversaries of 2030 and opment, and by establishtoday, Pawlikowski asked ing technology innovation AFMC staff to find ways centers near Air Logistics to be more responsive to Centers, broad expertise Air Force needs and to not from across the enterprise be a source of slowing the can be exploited to meet current and future Air "The overall objective Force sustainment needs.

> "To support the full spectrum readiness our Air Force needs, AFMC has to be out in front when it comes to adapting and fielding new technologies. We need to find ways to change things in our existing weapons systems so that they are integrated and overcome the stovepipes that exist to make this happen," she said.

During Pawlikowski's tenure, AFMC held its first command-wide readiness exercise in January where agility and preparedness were put to the full spectrum operation. It exemplified the deep technological skill and expertise inherent in the com-

"This was an extremely important time for our

command. We were asking successes, AFMC also surour centers, who had spent years monitoring costs cost savings and avoidance and activity to address immediate needs, to surge mand strategic plan under and rapidly develop new capabilities much faster Meeting this goal demto support full spectrum onstrated the command's operations. Our Airmen were able to practice deploying while our centers demonstrated their ability to surge in everything they do, from accelerating new technology at the research lab to fielding new airfield damage repair parts. I was extremely proud of our successes during this event," she said.

also helped to enhance the cost effectiveness and support provided to the Air Force during Pawlikowsorganizational change occurred across the field.

The Air Force Installation and Mission Support Center became fully operational, providing the Air Force with centralized management, resourcing and combat support capabilities for 77 installations, nine major commands and two direct reporting units located across the globe.

The Air Force Nuclear Weapons Center was esmateriel manager for the ers. Air Force nuclear enter-

Strategic Planning and Experimentation Office has helped refine the command's acquisition focus to be optimized for speed, adapta-

passed the \$2 billion a year goal outlined in the com-Pawlikowski's direction. ability to focus on readiness and lethality, while driving cost consciousness into each capability it provides.

As Pawlikowski completes a successful tenure at AFMC, she is also culminating a 40-year Air Force career.

She entered the Air Force in 1978 through the AFMC reorganization Reserve Officers' Training Corps program at the New Jersey Institute of Technology, where she graduated with a degree in chemical ki's command. In addition engineering. Pawlikowski to a number of internal de- earned her doctoral degree partmental consolidations in the discipline from the at the headquarters level, University of California at Berkeley before entering active duty at McClellan Air Force Base, California, in April 1982.

Pawlikowski served in a number of science and technology leadership positions across the Air Force, including positions such as Program Director of the Airborne Laser Program; Air Force Research Laboratory commander; and Space and Missile Systems Center tablished as the nuclear commander; among oth-

As only the third female to become a four-star gen-The creation of the eral in the Air Force and Development a trailblazer for women in the science and engineering field, it is fitting that her final leadership position brought her back to a command where science tion and continued change. and engineering play such Through all of these a strong role in the day-to-

day missions.

In fact, Pawlikowski considers her greatest personal career accomplishment the demonstration of "First Light" on the Airborne High Energy Laser, which required overcoming numerous technological, financial and political challenges, similar to those faced by AFMC engineers and researchers today.

"This was the stuff of science fiction, but it also taught me leadership lessons that I carried through my career and the longterm implications of decision-making," she said. "I also learned the value of and gained a strong appreciation for our civilian Airmen and how important they are to the long-term viability of the Air Force."

As Pawlikowski brings a lifetime of service to a close, she takes with her a plethora of memories of the people and missions in which she feels privileged to take part. Though she plans to shift focus to her family, she also plans to continue her professional career in some capacity, because, as she says, "I have a brain that doesn't stop."

As for advice to the next generation of Airmen, she circles back to that same advice given to her by her mother on the first day of kindergarten.

"Just do the best job you can, no matter what the job is. At the end of the day, if nothing goes right, you can at least look in the mirror and say, 'I did the best I could," she stated. "You can never fully appreciate the impact of what you do today in years to come."

ROESSIG from page 1

assignment in the Air Force Massachusetts Institute of things out more quickly ues to place an emphasis on Research Laboratory Munitions Directorate at Eglin AFB. He subsequently Roessig returned to the Joint that can go and how it affects more modeling and simulaserved as an exchange officer in Germany before be- August 2015 as the Internaing competitively selected for the Air Force Test Pilot the F-35 Joint Program Of-School at Edwards Air Force fice in Arlington, Virginia. Base, California. After becoming a test flight engineer, Afghanistan in support of Roessig was assigned to the 46th Test Squadron at Eglin AFB. He was later competitively selected to become a political affairs strategist and attended the Naval Postgraduate School in Monterey,

tion, Roessig became director of test operations for the before the Change of Lead-F-35 Integrated Test Force at Edwards AFB where he led a team of more than 100 members in conducting development flight test arrival, Roessig has develfor the Joint Strike Fighter. oped some goals in his short In June 2012, Roessig took over as commander of the 846th Test Squadron at Hol- infrastructure upgrades that loman Air Force Base, New need to happen, and I think Mexico.

California.

Upon completing Senior

Smoking Policy

& Management program, tional Airworthiness Lead at While there, he deployed to Operation Resolute Support.

Roessig's position prior to coming to Arnold was deputy director for engineering for the Air Force Life Cycle Management Center.

Roessig's education and experience has taken him Following his gradua- all over the country and the world, but a visit the month ership ceremony marked his first visit to Arnold. While he said he is not one to make changes immediately upon time at Arnold.

"There's obviously some there's a lot of modernization that can happen as the

Technology System Design to the warfighter," he said. "There's a number of ways will become much more improgrammatic decisions."

Roessig added test methods to acquire information that helps programs make the best possible decisions as the Air Force contin-

greater speeds.

"Whether that's using Strike Fighter program in Arnold, but I think our role tion to reduce the actual test time, whether it be in a wind as we can to make the right will be important for us to do is to be able to adapt to the that pressures that the program AEDC must also look to in- offices are under while still crease flexibility and adapt maintaining our technical adequacy and competence in the data that we generate so that it's something that we have trust in," he said.

Roessig said AEDC must also take advantage of potential growth in several areas, including hypersonics, space and the ICBM CTF.

"There are opportunities portant to get as much data tunnel or space facilities, it to really make a huge impact on where the Air Force needs to go to complete its mission, so those are going to be the focus, expanding those new areas while modernizing the aging infrastructure we do have," Roessig said. "Those will be the critical things to balance moving forward."



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Development Training as Air Force is being pushed an Air Force Fellow in the to go faster, prototype, get

1. The following revised Arnold AFB smoking policy is effective immediately and applies to all individuals on Arnold AFB.

Traditional Tobacco products (e.g. cigars and cigarettes): a. Smoking is permitted solely in Designated Tobacco Areas (DTAs) identified by designated signage. If no signage exists, smoking is not permitted in that area. It is the responsibility of all smokers to keep DTAs clean of cigarette butts.

b. Tobacco use on the Arnold AFB Golf Course is permitted, but discouraged based on the health hazards of tobacco use and secondhand smoke. No smoking is permitted within 50 feet of golf course buildings except in the approved DTA

c. Smoking in government-owned/leased vehicles is strictly prohibited. Personnel are allowed to smoke in their personal vehicles at any time: however, at no time will personnel discard cigarette butts outside their vehicle. d. For government employees, the fact that a person smokes has no bearing on the number of breaks they

may take. Breaks should be taken in accordance with the current supervisory and personnel policies that afford all employees the same break opportunities consistent with good work practices and accomplishment of the mission.

Smokeless Tobacco products (e.g. snuff and dip):

Smokeless tobacco products are not to be restricted to DTAs. Smokeless tobacco use will be permitted in all workplace areas (inside and out) subject to reasonable safety and sanitary conditions. Specifically, containers of tobacco waste product, including sealed containers, must not be left unattended or disposed of in trash receptacles. Users of smokeless tobacco must flush tobacco waste down the toilet.

Electronic Cigarettes (also known as "e-cigs"):

Pursuant to Air Force Instruction (AFI) 40-102, Tobacco Free Living, e-cigs are considered to be equivalent to tobacco products; however, e-cigs are not restricted to DTAs and are allowed to be used outdoors at a minimum distance of 25 feet from building entry/egress points. (This policy is dated July 27, 2016)

Action Line

I believe in free and open communications with our Team AEDC employees, and that's why we have the Action Line available. People can use the Action Line to clear up rumors, ask questions, suggest ideas on improvements, enter complaints or get other issues off their chests. They can access the Action Line via the AEDC intranet home page and by calling 454-6000.

Although the Action Line is always available, the best and fastest way to get things resolved is by using your chain of command or by contacting the organization directly involved. I encourage everyone to go that route first, then if the situation isn't made right, give us a chance.

> Col. Scott Cain AEDC Commander

Arnold personnel now able to charge electronics at Technical Library charging station

By Deidre Ortiz

AEDC Public Affairs

The AEDC Technical Library at Arnold Air Force Base has a new charging station provided by Air Force Libraries featuring 10 lockers, which will enable AEDC team members to securely charge their electronic devices.

Each of the lockers has three cords that are compatible with most Apple or Android phones or tablets. There is also an outlet in the lockers for charging lap-

Those who take advantage of the charging station can also do so without fear that someone will take their device. By following the instructions found on the charging station, a code can be set to lock the stall until the owner of the device returns to retrieve it.

Jean Frantz, librarian at the AEDC Technical Library, located in the Administrative and Engineering Building, Building 100, invites anyone interested in using the charging station to come to the library for a demonstration.

"Your device doesn't have to be government or company-issued," she said. "People can feel free to charge their personal devices. Every Air Force library is getting one of these and I hope we get a lot of use of the charging station at Arnold."



Andrea Hanna follows the instructions provided on the charging station regarding how to lock a stall to secure a device while charging. The charging station was recently made available at the AEDC Technical Library through funding from the Air Force Libraries. The AEDC Technical Library is located in Building 100, at Arnold Air Force Base. (U.S. Air Force photo by Deidre Ortiz)

AEDC PERSONNEL from page 1

GTU, we're basically transferring a lot of the information that the younger engineers are going to require."

GTU was started several years ago to provide accelerated training to new hires and technical staff. The program was resurrected in an effort to ensure the continued sharing of information and know-how.

The program is not just open to engineers. Systems and Plant Operations personnel, planners and schedulers and craft supervisors are among those who also take part in the courses.

There are some non-engineering new hires currently participating in GTU, but the classes are typically made up of a combination of employees who have been at Arnold AFB for fewer than two years and more-tenured employees who may have changed mission areas and have worked in their current posts for only a short time.

GTU participants are brought up to speed on how to utilize systems and software with which they regularly interact, such as the Computerized Maintenance Management System, and are provided more detailed information on how to execute the processes they are expected to complete.

"I think the end goal is to eventually have the program in such a way that anybody can teach it and take it as they see fit," Lockett said.

"If somebody needs a refresher in how to access or operate the drawing system or look at Matrix or look at Synergen or look at basic plant equipment or test cell equipment, they will be able to pull up the presentation at their desk and view it at their own pace," said Bernie Williamson, a test operations engineer who leads GTU courses alongside Lockett.

as in-depth training, job-specific training or to replace

"Basically we're formalizing the on-the-job training that we were already doing," he said. "We're just formalizing it to fit it into a standardized format."

Both Williamson and Lockett said GTU acts to "bridge the gap" between job-specific training and the achievement," Williamson said. knowledge of processes and systems obtained through experience.

"A guy walks in off the street, he's not familiar with our processes. This is to help that guy get caught up on our processes," Lockett said.

Williamson added it is easy for employees to become



Julius Lockett, a systems engineer in the Engine Test Facility, leads a recent Ground Test University class. The purpose of GTU is to provide younger members of the AEDC workforce and their more-tenured counterparts in new positions with knowledge and information to help them more effectively complete job tasks. (U.S. Air Force photo by Bradley Hicks) (This image was manipulated by obscuring badges for security purposes)

"compartmentalized" after long stints in one position or invite those people to our session," Lockett said. in one area. He and Lockett also agreed that GTU helps other ways of carrying out their duties.

"We want to just basically have a place for those Williamson added "GTU is not designed to serve people to come so they'll not just be meandering out there trying to learn on their own and pick up stuff," Lockett said.

> The approximately one-hour GTU classes are held has been valuable. each Monday afternoon.

"It sounds slow, but with the work schedule every-

Lockett said GTU curriculum is broken up into several categories, including Aeropropulsion, Flight, Space and Missiles. Lockett and Williamson work with management in different areas to identify those who may benefit from the training.

Class sizes are small, usually averaging 10 to 12 parprevent "tunnel vision" among employees by learning ticipants. GTU is held in the computer training rooms on the first floor of the Administration & Engineering Building.

> GTU participant Eric Sullivan, a mechanical engineer who has been with AEDC for less than a year, said the information he has thus far gleaned from the classes

"I do think this is very helpful to get you familiar with the software and systems we interact with on a daibody has, getting together on one day is a pretty big ly basis," he said. "I wish they would do this as part of new hire training."

> Providing participants with knowledge that they can then pass on to others is the ultimate objective of GTU, Lockett said.

"We want people to take away something from the process and actually learn it and, hopefully, it's useful to "Once those people are identified, we just basically the people who are going to take part in it," Lockett said.





Area students take flight after completing Fly to Learn Program

By Deidre Ortiz

AEDC Public Affairs

A group of Middle Tennessee middle-school students participating in a Science, Technology, Engineering and Mathematics Aviation Program, sponsored by Arnold Air Force STEM, recently put what they learned into action in recent years. by flying with the Eagleville Soaring Club.

Before taking to the skies, 10 students from East Middle, South Middle and West Middle schools completed the Fly to Learn software, which is a 10-lesson curriculum using virtual airer flights arranged by the ESC.

under the direct supervision of an instructor pilot. They are taken by a tow plane up to 2,000 feet above the ground and released for a 15-20 minute flight ly welcomes junior students -- anyone in the beautiful sky over Eagleville, under 30 years old - and offers special Tennessee.

Students who have completed the tions include lessons and rides.

Aviation Program over the years include middle and high school students from East and West Middle School, Tullahoma; North and South Middle School, Franklin County; and Westwood and Coffee County Middle School, Manchester. The program has also expanded to Murfreesboro schools

Eagleville Soaring is a Soaring Society of America (SSA) Chapter Club operation located at Puckett Gliderport. The facility has operated gliders since the 1950s when Garland Pack purchased Army surplus training gliders, or TG-3s, for \$15 each and began planes to simulate flight. As graduates operations. Numerous pilots have enof the aviation program, these students joyed learning to soar, including many were then able to participate in the glid-nationally ranked pilots and a five-time National Open Class Champion. The The students fly in a two-seat glider club caters to those interested in soaring for recreation and specializes in advanced cross-country training for competition-minded pilots. It especialrates for juniors and seniors. Opera-



Middle school student Christian Davis, right, had the chance to fly recently with the Eagleville Soar Club after completing the Fly to Learn course, which is a 10-lesson curriculum using virtual airplanes to simulate flight. Pictured with Davis is his instructor pilot Jere Matty. The Fly to Learn Aviation Program is sponsored by Arnold Air Force Science, Technology, Engineering and Mathematics Program. (Courtesy photo)

Hill AFB Airmen, aircraft progress together as F-35A program matures

By Michah Garbarino 388th Fighter Wing Public **Affairs**

BASE, Utah, (AFNS) -Two years after the Air Force declared initial operabat and it brought me back," tional capability for the F- said Lt. Col. Michael Al-35A Lightning II, pilots and brecht, 388th FW director maintainers at Hill Air Force of staff and an F-35 pilot Base's active duty 388th and reserve 419th Fighter Wings are steadily erasing the word "initial" from in front of "operational capability."

Since the IOC announcement Aug. 2, 2016, Airmen and the jet have grown together during deployments to Europe and Asia, several combat exercises, weapons evaluations and daily opera-

"We've seen an exponential increase in capability," said Lt. Col. Yosef Morris, 4th Fighter Squadron commander and former director of operations for 34th FS, the first operational F-35 unit. "At IOC, the jet was very capable doing a very limited mission set. Now we have our full inventory of weapons, and we routinely train against highend threats."

Similar to a consumer with a new product, at IOC the 388th and 419th were exploring and developing just how to use the aircraft, "now we're really codifying and establishing exactly what we can do," Morris said.

The release of new software in February, known as "3F," drove much of the increase in capability. In addition to the software's weapons package; the flight envelope was expanded to 9 Gs; and targeting, mapping, and the fusion of all those systems was improved.

The F-35 is now more fully multi-role, Morris said. Stealth capabilities allow pilots to fly into "contested" airspace undetected, take out advanced surface to air threats and secure the area. Then they can load weapons externally, taking out ground targets as they operate freely and support troops

"I spent nine years fly-HILL AIR FORCE ing the F-15 Strike Eagle. That is a very, very capable aircraft. I've taken it to comsince 2011. "I would rather have flown the F-15 than the F-35 prior to IOC. After IOC, if I had to go to combat, I would want the F-35. Today, there's absolutely no question."

Albrecht, who spent time in an advisory role at Air Combat Command during the F-35's development, said that lethality and survivability are only going to increase as technology and tactics continue to advance.

"When the Air Force developed their requirements for the F-35, they 'bet the ragged edge' of technology," Albrecht, said. "That extremely advanced technology may not have been fully realized back then, which led to a lot of the bad press that has been regurgitated. Now that the technology is coming to fruition and is fully realized, the bet is paying off."

Another boost to the program has been fresh blood and new eyes. Current technology meshes well with young pilots and maintainers, Albrecht said. A group of pilots who haven't flown anything but the F-35, have been flying at Hill AFB for nearly a year.

"It's like handing my kids an iPhone and they use it and show me all kinds of things I didn't know I could do," Albrecht said. "It's so intuitive for these young pilots because they've grown up with technology. They are going to be able to get the most out of the jet."

With the F-35, maintenance has also moved into We're pushing ourselves the digital age.

"The fifth-gen technology really fits with the new crop of maintainers. They



An F-35A Lightning II aircraft from Hill Air Force Base, Utah, takes off from Nellis AFB, Nevada, Feb. 2, Airmen from the 388th and 419th Fighter Wings at Hill are participating in Red Flag 17-01. Red Flag is the U.S. Air Force's premier air-to-air combat training exercise. This is the first F-35A deployment to Red Flag since the Air Force declared the jet combat ready in August 2016. (U.S. Air Force photo by R. Nial Bradshaw)

are able to grasp concepts and they're very technically proficient. The aircraft is growing up with young Airmen who have grown up in a digital age," said Chief Master Sgt. Eric Engel, 466th Aircraft Maintenance Unit superintendent, and a reservist who works with the 34th Aircraft Maintenance Unit.

Maintainers are working hard to push the boundaries. They have practiced rapidly deploying, refueling and rearming the F-35 at remote airfields with a small support "footprint." They have trained with the Marines to launch F-35B sorties while the Marines launched F-35A sorties. These are just two of more than a dozen initiatives Airmen are using to expand the F-35's combat

capability. "Our leadership is very aware that we're the first and in large part, how we do things will be the blueprint for everyone who follows. and the jet," Engel said. "Deployments and exercises reinforce what we think.

Until you take it some-



Airmen assigned to the 388th Aircraft Maintenance Squadron prepare F-35A Lightning II aircraft for flight at Hill Air Force Base, Aug. 7. The Airmen and aircraft participated in Combat Hammer, a multi-day air-to-ground weapons evaluation which takes place over the Utah Test and training Range. (U.S. Air Force photo by R. Nial Bradshaw)

a thought."

This week, maintainers will launch forty sorties a day for four days straight without building any down time into the flying schedule. Historically, on legacy aircraft and the F-35, maintenance losses are built into the F-35 to the time it was the schedule to account for delivered, new technology

any issues. "We haven't done this inside and outside of the before and we wouldn't F-35 world," said Albrecht. even be trying it if we didn't have the confidence in the see those advances come

where and prove it, it's just jet. The data we have backs into the F-35 in addition to us up," Engel said.

Looking back over the advances of the past two years, has Airmen interested to see what the future holds for the F-35 and Airmen.

"In the time that they snapped the chalk line on and updates have happened "We're going to continue to

the planned upgrades." Hill AFB is slated to be home to three operational F-35A fighter squadrons with a total of 78 aircraft by the end of 2019. The first operational F-35As arrived at Hill in September 2015. The active duty 388th FW and Air Force Reserve 419th FW will fly and maintain the jet in a Total Force partnership, which capitalizes on the strength of both compo-

Preventing eye injuries in the workplace

By AEDC Safety

Don't lose sight of safety!

In the last few months, a number of employees have experienced eye injuries, some of which could have the task. been very serious.

Some of these injuries personnel have experienced include metal shavings being embedded, wood splinters in the eye, or oil spray in the eye. In each of these instances, the employees were wearing proper Personal Protective Equipment or PPE.

Remember to always choose the correct PPE for

the hazard, even if this means changing PPE during the ward your face or that of a coworker. If spraying liquids, work. When grinding, snading, using pressured air or do not spray directly overhead. spraying, use a face shield.

When grinding any metal attracted by magnet, use magnet tape on the bill of your hard hat. Or when moving or removing hoods or face shields, lean forward so 1007940. that trapped material will fall away from your face.

wipe your eyes or forehead.

If using compressed air, do not point the nozzle to- in the Safety Training Room, building 1103, third floor.

There are new and improved face shields available. If the proper PPE is not available, do not perform Due to a previous incident of material getting into workers' eyes while using both face shields and safety glasses. So the Safety Office has found an improved model. It is now available through Fastenal with part number

For those needing prescription safety glasses, the Do not use your potentially contaminated glove to prescription safety evewear vendor is on base the first and third Friday of each month from noon until 3 p.m.

Revitalizing squadrons, Air Force outlines progress

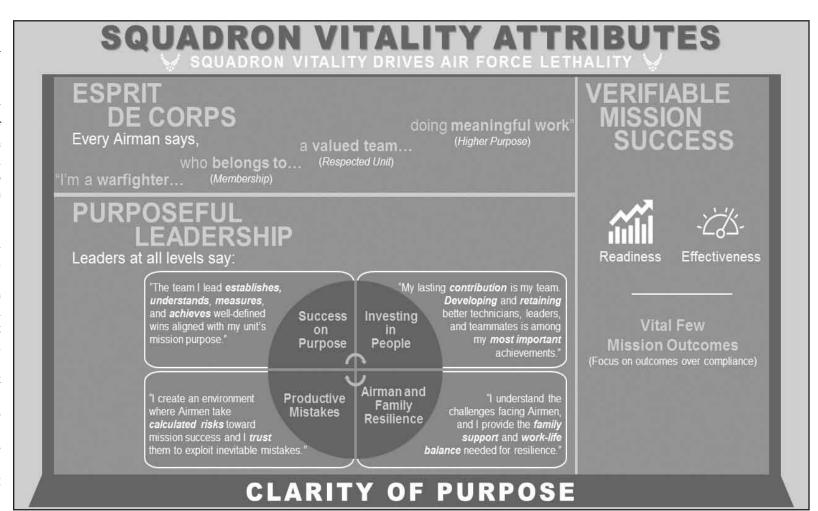
By Tech. Sgt. Robert Barnett

Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) - Since Chief of Staff of the Air Force Gen. David L. Goldfein announced his initiative to revitalize squadrons, the assigned task force produced many visible changes and is moving forward with additional changes in an implementation plan.

"The squadron is the beating heart of the United States Air Force; our most essential team," Goldfein said in a letter to Airmen. "Our vision demands that 'squadrons be highly capable, expeditionary teams who can successfully defend our nation's interests in both today's and tomorrow's complex operating environments."

The task force conducted an Air Force-wide review, driven by Airmen in the field, to promote best practices and identify improvements. Consisting of Total Force Airmen



(U.S. Air Force Graphic)

from diverse backgrounds, sourcing and face-to-face all major commands, Re-ter and more fulfilled." they reviewed survey

discussions with nearly data and gathered inputs 4,000 individuals, includ-

serve and National Guard.

improvements to include authorizations to rebuild ity. the command support improved, performance report requirements have been removed for the corps. rank of airman first class, from Airmen.

humbling and exciting to be a part of because if we can get this right, we can hopefully impact the leof the entire Air Force," make Airmen's lives bet- stand, and communicate

The team further ana-Along the way, the lyzed the feedback to de-Air Force implemented velop a comprehensive model for squadron vital-

the manning for super- plementation plan, Wilintendents. Additionally, liford said there are three enlisted professional mil- key attributes to a successitary education has been ful squadron: verifiable mission success, purposeful leadership and esprit de

These key attributes computer-based and an- are being implemented cillary training require- through three lines of efments have been reduced, fort: focus on the mission, all based on the feedback strengthen leadership and culture, and taking care of "This is incredibly Airmen and Families.

Focus on the mission

Verifiable mission success means aligning thality and effectiveness a clearly stated mission purpose from the comsaid Col. Russell Willi- mand-level down to each ford, current director of task an Airman performs. the revitalizing squadrons Highly successful squadtask force. "We can also rons clearly define, under-

their purpose, asking every member of the squadron, "why?" until the purpose behind every task is aligned to mission success.

While this may appear According to the find- rather easy, the team found staffs, while addressing ings indicated in the im- that many units struggled with clearly defining and communicating their pur-

> Verifiable mission success drives a culture described as "mission command" in which members of the unit clearly understand why their unit exists; therefore, their efforts are directly in-line with mission outcomes, which empowerment enables throughout the unit.

The plan also calls for better enabling squadron leaders to focus on their missions. For example, support staffs will work with commanders to push daily decision authority to the lowest practical level while scrubbing overly

See **SQUADRONS**, page 10



ALLOWED WHEN DRIVING

To view AFI 91-207 on The U.S. Air Force Traffic Safety Program in its entirety, visit http://www.e-publishing.af.mil/ and view the Air Force publications under Safety.

OPERATORS OF MOTOR VEHICLES ON AN AIR FORCE INSTALLATION WILL NOT USE HAND-HELD ELECTRONIC DEVICES UNLESS THE VEHICLE IS SAFELY PARKED.



As of 7-12-18. Subject to change. Please call to verify. Services eligibility required except Golf-Open to Public. Contractors follow company policy when necessary.

See the September Services Calendar on page 10.

CyberPatriot Cybercamp teaches students about the importance of Cybersecurity

By Deidre Ortiz AEDC Public Affairs

With guidance from Arnold Air Force Base Science, Technology, Engineering and Mathematics director Olga Oakley, members of the Coffee County High School CyberPatriot team led the Air Force Association Cyber-Patriot Cybercamp held at the Hands-On Science Center in Tullahoma.

CyberCamp was held at HOSC the week of July 16-20 for area students 11 to 16 years old. During the week, the campers learned about Cybersecurity, as well as Windows and Ubuntu software programs. At the end of the week, the campers then competed in teams and put their cyber networking skills to the test.

Leading the camp were Coffee County Central High School students Andrea Sherril and Dayjah Harrison. This year will be their third year on the Air Force Junior ROTC CyberPatriot team at CCCHS.

CyberPatriot is a premiere national high school cyber defense competition created to inspire high school students toward careers in cybersecurity or other STEM disciplines. CyberPatriot is open to all the country. high schools, Civil Air Patrol Units, JROTC Units,



The Air Force Association CyberPatriot CyberCamp was held at the Hands-On Science Center in Tullahoma the week of July 16-20. The CyberCamp teaches area students, from 11 to 16 years old, about Cybersecurity and computer software programs. The camp was sponsored by Arnold Air Force Base Science, Technology, Engineering and Math Program, which is directed by Olga Oakley. (Photo provided)

students must identify and senting sponsor for Cy- Assurance & Security at rity Organization to sponstudents are provided one triot was established by founding partners are San Antonio. US Naval Sea Cadet Corps to three virtual machines. the Air Force Association. Science Applications In-Units and accredited home The machines contain sev- The Northrop Grumman ternational Corp. and the ners with the Women In school programs around eral vulnerabilities that Foundation is the pre- Center for Infrastructure Defense National Secu- www.uscyberpatriot.org.

During competitions defend against. CyberPa- berPatriot. CyberPatriot's the University of Texas- sor several Cyber Patriot Teams. For more informa-AEDC STEM part- tion about the AFA CyberPatriot Program, visit

Air Force scientists study artificial silk for body armor, parachutes

By Donna Lindner

Air Force Research Laboratory

WRIGHT-PATTERSON AIR FORCE BASE, Ohio (AFNS) - Who doesn't like to feel warm in the istics enhancing its salability. winter and cool in the summer?

scientists at the Air Force Research Laboratory and Purdue University are experimenting to develop a functional fiber that can be woven into sizeable, flexible fabrics using existing textile manufacturing meth-

Researchers are studying the cooling and temperature regulation properties of natural silk in order to apply it to synthetic fibers, such as artificial spider silk, which is both stronger than the polymer known commercially as Kevlar and more flexible than nylon.

Silk exhibits passive radiative cooling, meaning that light. On hot summer days, silk drops 10-15 degrees Fahrenheit when compared to reflective materials.

The cooling fabric is of tremendous potential benefit to the warfighter wearing body armor.

Bulletproof vests and parachutes are two articles in line to be constructed with artificial spider silk. Current vests are burdensome due to the heavy weight and nonbreathing material they are fabricated with. Parachutes constructed of the new material will be stronger and able to carry larger payloads.

Estimates indicate that while artificial spider silk may initially cost twice as much as Kevlar, the product's minimal weight, incredible strength and elasticity and potential adaptability for other needs are character-

"Making the warfighter more comfortable by en-Inspired by the qualities of fibers found in nature, hancing body armor is just one of the many improvements my team hopes to make by studying natural silk," said Dr. Augustine Urbas, researcher in the Functional Materials Division of the Materials and Manufacturing Directorate. "Understanding natural silk will enable us to engineer multifunctional fibers with exponential possibilities. The ultra-strong fibers outperform the mechanical characteristics of many synthetic materials, as well as steel. These materials could be the future in comfort and strength in body armor and parachute material for the warfighter."

Tents for forward operating bases could also be it radiates more heat than it absorbs when in direct suncomposed of the natural material. This would enable the warfighter to work in a cooler environment.

Fibroin, a silk protein secreted by the silkworm, can be processed into a lightweight material for fabricating artificially engineered synthetic and optical materials. The structured optical materials can reflect, absorb, concentrate or split light enabling a material to perform differently in a specific situation.

According to the AFRL researchers, understanding light transport and heat transfer will lead to various innovations and is a great opportunity.



Artificial silk fibers can be woven into sizeable, flexible fabrics using existing textile manufacturing methods. (Courtesy photo)



Recycling Paper



All office bond paper, notebook paper, newspaper, magazines, file folders, telephone directories, paper bags, wrapping paper, etc.

Make sure the information is releasable before placing in community bins.

If you need a bin or your bin needs emptying before the routine pick up, then you may call and request to have it emptied.





AEDC Woman's Club kicks off the new club year

By Barbara McGuire

AEDC Woman's Club

TULLAHOMA, Tenn. – The AEDC Woman's Club will kick off their club year Sept. 6 with a meeting at the Arnold Lakeside Center featuring Maj. Gen. Carl Schnei-

Schneider is an Air Force fighter pilot who was in the Air Force for 32 years. He joined the Air Force in 1946 and rose to the rank of two-star general. He flew 100 combat missions in Korea and served in Vietnam flying combat missions.

He now lives in Tennessee and is president of the Veteran's Resource Group. Schneider has written two books – one about his life growing up in the fields of Texas and another about his life experiences in the Air Force.

Feel free to invite people to this event. Table donations at the September meeting will go to Good Samaritan of Winchester.

The social hour of the Sept. 6 meeting starts at 9:30 a.m., with the business meeting and program beginning at 10 a.m.

Reservations must be made no later than noon Aug. 30. Make reservations by calling 931-393-2552.

The AEDCWC meetings are open to the public and provides the opportunity to meet the members and become a member. You don't need to have military connections or be involved with Arnold Air Force Base to visit



The AEDC Woman's Club board members display the Jet Pioneer book written by Maj. Gen. Carl Schneider. Schneider will be speaking about his Air Force career at the next AEDCWC meeting Sept. 6. Pictured left to right are Susan Harris, Barbara McGuire, Gale Klingelhoets and Kelly Doyle. (Courtesy photo)

and become a member.

bership chairman at 931-455-3569.

Disclaimer: This is a private organization which is For information about the AEDCWC, call the mem- not part of the Department of Defense or any of its components and has no governmental status.

SQUADRONS from page 6

updating organization models to align pare officers (and civilians for squadwith the new National Defense Strat-

This helps every Airman gain a clarity of purpose to understand how they contribute, add value and are valued.

Strengthening squadron leadership and culture

Purposeful leadership means valuing mission outcomes, investing time in Airmen development, and creating an environment where taking smart risks is rewarded to find better ways of getting the mission done, seizing the opportunity to learn from mistakes.

Starting in the fall an Air Univer-

ron-like units) for purposeful com-

"The first time an Airman leads a large team is as a flight chief or a flight commander," Williford said. "So flight commander and flight chief courses will be developed at the wing-level to help enable leaders to focus on the key skills to succeed in this first essential level of leadership."

In addition, boosting mental and physical fitness is a key ingredient of the leadership and culture line of effort. While there will be no changes to physical fitness standards and tests, squadron leadership gains authorsity squadron commander foundational ity for administering physical fitness we found creates a high level of esprit but we're excited to be a part of it."

restrictive Air Force Instructions and course will be launched to better pre- tests, and wing commanders will build de corps." incentive programs to reward innovative unit-level fitness programs that in- rons better support Airmen and famicrease Airmen readiness.

Taking care of Airmen and their families

previous two are in place.

that's respected, and they are accomplishing something that's larger than themselves," he said. "They are warfighters who belong to a valued team doing meaningful work. That alignment of purpose to the respective unit, to being a member of this group is what know it's a long process to get there,

The plan includes helping squadlies by building on their resilience, strengthening family support programs and community connections.

"We tangibly discovered that focus-Williford said the third, esprit de ing on supporting families gave the corps, may happen naturally when the Airmen more focus at work," Williford said. "An Airman who is fulfilled and "It means belonging to a group has a good work-life balance comes to work more focused."

"The process of being able to achieve that long-term vision that the CSAF and the Secretary of the Air Force have, that's incredibly exciting," the director of the task force said. "We



NASA assigns crews to first test flights, missions on commercial spacecraft

By NASA

NASA introduced to first U.S. astronauts who will fly on Americanmade, commercial spacecraft to and from the International Space Station – an endeavor that will return astronaut launches to retirement in 2011.

"Today, our country's dreams of greater achievements in space are within our grasp," said NASA Administrator Jim Bridenstine. "This accomplished group of American astronauts, flying on new spacecraft developed by our commercial partners Boeing and SpaceX, will launch a new era of human spaceflight. Today's announcement advances our great American vision and strengthens the nation's leadership in space."

The agency assigned nine astronauts to crew the first test flight and mission of both Boeing's CST-100 Starliner and SpaceX's Crew Dragon. NASA has worked closely with the companies throughout design, development and testing to ensure the systems meet NASA's safety and performance requirements.

"The men and women we assign to these first flights are at the forefront of this exciting new time for human spaceflight," said Mark Geyer, director of NASA's Johnson Space Center in Hous- astronaut. He piloted tional Space Station for ton. "It will be thrilling to space shuttle Endeavor Expeditions 14/15 and see our astronauts lift off for STS-127 and Atlan- Expeditions 32/33, comfrom American soil, and tis for STS-135, the final manded the space stawe can't wait to see them aboard the International Space Station."

Starliner Test Flight Astronauts

Eric Boe was born in Miami and grew up in Atlanta. He came to NASA from the Air Force, where he was a fighter pilot and test pilot and rose to the rank of colonel. He was selected as an astronaut in 2000 and piloted space shuttle Endeavour for the STS-126 mission and Discovery on its final flight. STS-133.

Fergu-Christopher son is a native of Philadelphia. He is a retired Navy captain, who piloted space shuttle Atlantis for in White Bear Lake, Min- the Air Force, where he

STS-115, and commanded shuttle Endeavour on STS-126 and Atlantis the world on Friday the for the final flight of the Space Shuttle Program, STS-135. He retired from NASA in 2011 and has been an integral part of Boeing's CST-100 Starliner program.

Nicole Aunapu Mann U.S. soil for the first time is a California native and since the space shuttle's a lieutenant colonel in the Marine Corps. She is an F/A-18 test pilot with more than 2,500 flight hours in more than 25 aircraft. Mann was selected as an astronaut in 2013. This will be her first trip to space.

Boeing's Starliner will launch aboard a United Launch Alliance (ULA) Atlas V rocket from Space Launch Complex 41 at Cape Canaveral Air Force Station in Florida.

Crew Dragon Test Flight Astronauts

Robert Behnken is from St. Ann, Missouri. He has a doctorate in engineering and is a flight test engineer and colonel in the Air Force. He joined the astronaut corps in 2000 and flew aboard space shuttle Endeavour flight. twice, for the STS-123 and STS-130 missions, born in Euclid, Ohio, but bers will be assigned by during which he per- considers Needham, Masformed six spacewalks to- sachusetts, her hometown. taling more than 37 hours. Williams came to NASA

Apalachin, New York, was a test pilot and rose to his hometown. He was the rank of captain before a test pilot and colonel retiring. Since her selecin the Marine Corps be- tion as an astronaut in fore coming to NASA 1998, she has spent 322 in 2000 to become an days aboard the Internashuttle mission. SpaceX's Crew Dragon will launch aboard a SpaceX Falcon 9 rocket from Launch Complex 39A at Kennedy Space Center in Florida.

successfully completes its aviator and test pilot with crewed test flight, NASA almost 3,000 hours flying will begin the final process of certifying that craft. He made 400 carrier spacecraft and systems for regular crew missions bat missions. He was seto the space station. The lected as part of the 2013 agency has contracted six astronaut candidate class, missions, with as many as four astronauts per mission, for each company.

Starliner First Mission Astronauts



NASA introduced to the world on Aug. 3 the first U.S. astronauts who will fly on American-made, commercial spacecraft to and from the International Space Station - an endeavor that will return astronaut launches to U.S. soil for the first time since the space shuttle's retirement in 2011. The agency assigned nine astronauts to crew the first test flight and mission of both Boeing's CST-100 Starliner and SpaceX's Crew Dragon. The astronauts are, from left to right: Sunita Williams, Josh Cassada, Eric Boe, Nicole Mann, Christopher Ferguson, Douglas Hurley, Robert Behnken, Michael Hopkins and Victor Glover. (NASA photo)

mander and test pilot with before being selected as a This research has led to flight. more than 3,500 flight NASA astronaut in 2009. dramatic improvements in hours in more than 40 aircraft. He was selected as an astronaut in 2013. This will be his first space- 37/38, and conducted two

Sunita Williams was Douglas Hurley calls from the Navy, where she tion and performed seven spacewalks.

Crew Dragon First Mission Astronauts

Victor Glover is from Pomona, California. He After each company is a Navy commander, more than 40 different airlandings and flew 24 comand this will be his first spaceflight.

Michael Hopkins was born in Lebanon, Missouri, and grew up on a farm near Richland, Mis-Josh Cassada grew up souri. He is a colonel in

He has spent 166 days on technology, infrastructure the International Space Station for Expeditions spacewalks.

Additional crew mem- Earth. partners at a later date.

NASA's tion for almost 18 years has enabled technology demonstrations and respace science, human mitigating the challenges

and medicine, and thousands of spinoff technologies that have improved quality of life here on

The new spaceflight international capability provided by Boeing and SpaceX will continuous allow NASA to maintain presence on the space sta- a crew of seven astronauts on the space station, thereby maximizing scientific research that leads search in biology and to breakthroughs and also biotechnology, Earth and aids in understanding and

nesota. He is a Navy com- was a flight test engineer health, physical sciences. of long-duration space-

NASA's Commercial Crew Program is facilitating the development of a U.S. commercial crew space transportation capability with the goal of achieving safe, reliable and cost-effective access to and from the International Space Station and low-Earth orbit. The public-private partnerships fostered by the program will stimulate growth in a robust commercial space industry and spark lifechanging innovations for future generations.