



The Health Services Authority is responsible for the provision and administration of primary and secondary levels of healthcare services and public health functions for residents of the three Cayman Islands through a 124-bed hospital on Grand Cayman, a 18-bed hospital in Cayman Brac, satellite outpatient clinic in Little Cayman and four District Health Centers on Grand Cayman offering the most comprehensive range of inpatient and outpatient services in a single health system in the Cayman Islands.

We invite applications for the following position:

PSYCHIATRIST

Salary range: KYD\$126,556 – KYD\$152,240 per annum

The HSA Mental Health Service provides community based coverage to all five districts on Grand Cayman and the Sister Islands. It comprises eight acute inpatient beds available at the Health Services Authority, Grand Cayman, and a Day Hospital program with a current capacity of ten patients weekly and District Clinics. This post is for direct management of the child and adolescent outpatient clinics with supplemental adult clinics schedule permitting, prison clinics monthly with on-call participation units.

Primary Responsibilities: The post-holder provides psychiatric expertise and leadership through high quality assessments, diagnoses, treatment planning and the reviewing of Psychiatric services. The successful candidate will also work with other health professionals to produce a comprehensive multi-disciplinary team approach to service users, care and treatment planning.

Qualifications & Experience: The successful candidate should possess a primary medical qualification with a minimum of four years training in Psychiatry as well as a recognized post-graduate qualification, e.g. MRCPsych, MD, Board Certificate or equivalent. The successful candidate must also be eligible to obtain specialist registration with the Cayman Islands Medical & Dental Council.

A remuneration and benefit package, commensurate with experience and qualifications will be offered to the successful candidates of these posts.

If you are interested in joining our dynamic team of professionals, please forward your resume and HSA application online to: hsa.jobs@hsa.ky using PDF format.

IMPORTANT: All resumes must be accompanied by a HSA Application Form or they will not be considered for processing without this.

Applications can be located with the Job Description on www.hsa.ky

Deadline for post: August 15, 2021

Job Description

Job title	Psychiatrist	Job Holder	
Reports to	Head of Dept. Behavioral Health	Section	<i>Behavioral Health</i>

Background Information

The Cayman Islands Health Services Authority (“HSA”) provides and administers health care services and public health functions for residents of the Cayman Islands in accordance with the National Strategic Plan for Health.

Services are delivered primarily through the 124-beds at the Cayman Islands Hospital (the country’s principal health care facility), and the 18-beds at the Faith Hospital on Cayman Brac. Ancillary services are offered at district health centres, and clinics for dental and ophthalmologic care. Residents of Little Cayman can access care through the island’s clinic which is a purpose-built facility.

Job purpose

To provide psychiatric expertise and leadership to the Cayman Islands Government Health Service.

To provide high quality assessments, diagnoses, treatment planning and review in the care of service users.

To work with other health professionals to provide a comprehensive multi-disciplinary team approach to service users care and treatment planning.

Dimensions

The principal specialities are provided by the Health Services Authority to the 65,000 population of the Cayman Islands. Half of the population are expatriates working in either the government or private sector. They do not present much in terms of long term psychiatric morbidity.

The Cayman Islands Hospital has all modern diagnostic facilities including full laboratory facilities and a Radiology Department with spiral CT and Doppler facilities. An MRI service is available on the island. We also carry most of the modern medications used in Psychiatry.

There is a well-established inpatient, outpatient psychiatry service and a day hospital program.

There is also a developing psychiatry forensic service and extensive psychology and counselling services available on island.

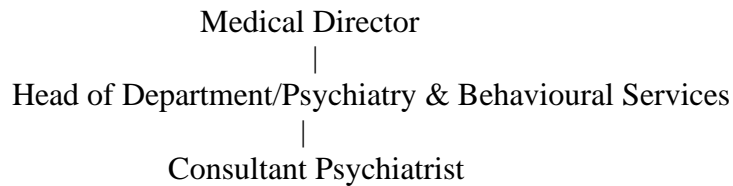
Duties and responsibilities

- To provide a 24 hour psychiatric service in conjunction with the other clinical colleagues.
- To provide regular clinical monitoring of psychiatric inpatients and day hospital patients and ward rounds.
- To provide for the involuntary detention of patients under the Mental Health Law.
- To provide forensic psychiatric services to the Government Prison Service.
- To provide psychiatric support to Caribbean Haven, a non-health service 14 bedded drug and alcohol dependency facility, with regard to medical detox.
- To run an out-patient clinic at Faith Hospital (on our sister island Cayman Brac) as needed.
- To develop, along with colleagues in the Cayman Islands Hospital, evidence-based guidelines and care pathways relevant to the mental health service.
- To develop multidisciplinary team working within the service.
- To develop and promote multidisciplinary educational and continuous profession development activities within the service.
- To take part in continuing professional development, clinical audit and quality monitoring.
- To participate in strategic healthcare planning of the psychiatric services. The post holder will be a member of the Pharmacy and Therapeutics Committee.
- To liaise with other statutory and non-statutory agencies to develop mental health promotion strategies.
- Provide psychiatry service to Faith Hospital on a monthly basis.

Qualifications, Experience & Skills Requirement

- Must have a primary medical qualification with a recognised post-graduate qualification e.g., MRCPsych, MD, Board Certificate or equivalent. Must have a minimum of three (3) years postgraduate qualification experience in the related field.
- Must be eligible to acquire registration to practice in the Cayman Islands. Must have current license in one of the seven recognized jurisdictions: New Zealand, South Africa, Australia, USA, Canada, Jamaica, UK.

Reporting Relationship



Direct reports

Reports to the Clinical Head of Department

Postholder may be involved in the supervision and training of returning Caymanian Doctors who are employed in the Department.

Ensuring adequate exposure to general surgical cases and how to deliver evidence base care for interns who rotate through the department.

Provide consultative advice to other specialties as required

Other Working Relationships

Postholder is expected to refer patients to other disciplines within the government health service, or to the tertiary center, where this is indicated by the clinical needs of the patients

Liaise closely with colleagues in other clinical disciplines

Decision Making Authority and Controls

The post-holder is responsible for organizing and delivering psychiatry services for the benefit of all patients referred to the Psychiatry & Behavioural Services.

Problem/Key Features

To achieve a high quality patient centered service based on sound scientific evidence of good practice

To meet the demands of a changing and developing service

Evaluation Metrics

Maintaining professional performance
Providing quality medical care
Knowledge and experience to practice
Documentation; clear, accurate and legible
Adhering to clinical standards
Assuring safety and quality
Protect patients and others from risks posed by own health
Communicating with patients and others

Working constructively with healthcare colleagues and professionals
Establishing and maintaining partnerships with patients
Maintaining trust
Acting with honesty and integrity

Approved by:	<i>Dr. Delroy Jefferson Medical Director</i>
Date approved:	<i>30 November 2017</i>
Reviewed:	<i>30 November 2017</i>
Next Review	<i>30 November 2021</i>