** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A For the 2018 calendar year, or tax year beginning and ending								
В	Check if applicable	C Name of organization D E				D Employer identification number		
	Address	NATIONAL RIFLE ASSOCIAT	ION OF AMERICA					
Name		Doing business as			1	53-01	116130	
F	Initial return		Number and street (or P.O. box if mail is not delivered to street address) Room/suite					
	Final return/	11250 WAPLES MILL ROAD				none number 703-2	267-1000	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code			G Gross re	celpts \$	367,702,748.	
Amen		FAIRFAX, VA 22030			H(a) Is this a group return			
Application pendin		F Name and address of principal officer; CRAIG D. SERAI			for s	subordinates'	? Yes X No	
_		SAME AS C ABOVE			7 ' '		cluded? Yes No	
							list. (see instructions)	
		e: ► WWW.NRA.ORG	sociation Other	l Vaar		up exemption		
		organization: X Corporation Trust As Summary	sociation Unier	L Year	or tormation	: 10/1 N	State of legal domicile: NY	
		Briefly describe the organization's mission or most	ainnideana antiviainn. ETDE	ADMC C	Y EBUA	PDIICA	ATION, AND	
စ္ပ	1 1	PRAINING; AND ADVOCACY ON						
ā	2	Check this box if the organization discor						
Activities & Governance	3 1	lumber of voting members of the governing body	·			1 1	76	
Ö	4	Sumber of independent voting members of the gov	, , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				67	
oğ m	5	otal number of individuals employed in calendar y					816	
ī.	6	otal number of volunteers (estimate if necessary)					150000	
cţi	7a	otal unrelated business revenue from Part VIII, col					23,943,194.	
ď	_ b1	let unrelated business taxable income from Form					0.	
					Prior \		Current Year	
0	8	Contributions and grants (Part VIII, line 1h)				6,531.	108,599,726.	
Revenue	9 1	Program service revenue (Part VIII, line 2g)		1		5,303.		
Š	10	nvestment income (Part VIII, column (A), lines 3, 4,	and 7d)	L		3,990.	2,192,041.	
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	, 9c, 10c, and 11e)			1,910.	48,748,942.	
	12	otal revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)			7,734.	352,550,864.	
	1	Grants and similar amounts paid (Part IX, column (9	3,334.	<u>75,661.</u>	
	1	Benefits paid to or for members (Part IX, column (A			CC 80	0.	0.	
S	15	Salaries, other compensation, employee benefits (F				9,561.	63,864,842.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), II		OE	8,94	3,038.	7,798,658.	
Ě	b	Total fundraising expenses (Part IX, column (D), line			254 00	5,718.	202 526 156	
_	1 '' '	Other expenses (Part IX, column (A), lines 11a-11d, Fotal expenses. Add lines 13-17 (must equal Part I)					283,536,156. 355,275,317.	
		Revenue less expenses. Subtract line 18 from line				3,917.		
<u></u>		revenue less expenses. Subtract line 16 from line	12			Current Year		
Net Assets or	20	Fotal assets (Part X, line 16)			196,12	5.681.	End of Year 197, 212, 080.	
	21	Total liabilities (Part X, line 26)				5,478.	181,180,554.	
	22	Net assets or fund balances, Subtract line 21 from	line 20			0,203.	16,031,526.	
	art II	Signature Block						
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and								
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.								
Sign		(13)	<u> </u>				14/19	
		Signature of officer Date						
He	re	CRAIG B. SPRAY, TREASU	RER					
		Type or print name and title			Data		- I DTIN	
	,	Print/Type preparer's name	Preparer's signature	,	Date 11/14/19	Check L	PTIN	
Pai		ZACK FORTSCH, CPA	3 net fortses	i _l		1 Schreinicht)		
	parer	Firm's name RSM US LLP Firm's address ONE SOUTH WACKER	אס משם פחח		<u>} } }</u>	irm's EIN 🛌	42-0714325	
US	Only	Firm's address ONE SOUTH WACKER CHICAGO, IL 6060			۱,	2hono no 21	2-634-3400	
CHICAGO, IL 60606-3392 Phone no. 312-634-3400 May the IRS discuss this return with the preparer shown above? (see instructions)								

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) WAYNE LAPIERRE	(i)	1,267,878.	455,000.	427,756.	20,280.	53,513.	2,224,427.	0.
CEO AND EXECUTIVE VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CHRIS W, COX	(i)	1,057,586.	200,000.	27,732.	35,484.	71,866.	1,392,668.	0.
EXECUTIVE DIRECTOR, NRAILA	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) WILSON H, PHILLIPS	(i)	573,567.	210,000.	116,970.	20,280.	27,952.	948,769.	0.
TREASURER (ENDING 9/13/2018)	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JOSHUA L. POWELL	(i)	782,739.	0.	61,398.	16,500.	59,332.	919,969.	. 0.
CHIEF OF STAFF AND EXEC. DIR	(ii)	0.	0.	. 0.	0.	0.	0.	0.
(5) CRAIG B. SPRAY	(i)	401,111.	0.	195,847.	16,500.	34,757.	648,215.	0.
TREASURER (FROM 9/13/2018)	(ii)	. 0.	0.	0.	0.	0.	0.	0.
(6) JOHN C. FRAZER	(i)	325,953.	54,100.	33,023.	16,500.	60,077.	489,653.	0.
SECRETARY AND GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	. 0.	0.
(7) JOSEPH P. DEBERGALIS, JR.	(i)	347,452.	0.	55,774.	16,500.	41,302.	461,028.	0.
EXEC DIR, GENERAL OPS (STARTING 12/3	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) TYLER SCHROPP	(i)	604,803.	122,206.	6,136.	16,500.	57,123.	806,768.	0.
MANAGING DIRECTOR, ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) TODD GRABLE	(i)	438,703.	217,553.	11,130.	16,500.	49,654.	733,540.	0.
EXECUTIVE DIRECTOR, MEMBERSHIP	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DOUGLAS HAMLIN	(i)	443,585.	80,000.	57,736.	16,443.	57,966.	655,730.	0.
EXECUTIVE DIRECTOR, PUBLICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) DAVID LEHMAN	(i)	450,057.	50,000.	71,675.	16,500.	14,621.	602,853.	0.
DEPUTY EXECUTIVE DIRECTOR, NRAILA	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ERIC FROHARDT	(i)	500,000.	0.	25,745.	15,000.	4,863.	545,608.	0.
DIRECTOR, EDUCATION AND TRAINING	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) ROBERT K. WEAVER	(i)	0.	0.	720,000.	0.	0.	720,000.	0.
FMR EXE. DIR, GENERAL OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) MICHEL MARCELLIN	(i)	0.	0.	535,045.	0.	0.	535,045.	0.
FMR MANAGING DIR, AFFINITY AND LICEN	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) OLIVER L. NORTH	(i)	1,377,617.	0.	0.	0.	0.	1,377,617.	0.
President	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) MARION P. HAMMER	(i)	270,000.	0.	0.	0.	0.	270,000.	0
DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COLUMN B(I) MR. NORTH RECEIVED \$1,377,617 PAID BY AN UNRELATED

ORGANIZATION, ACKERMAN MCQUEEN (AS FURTHER DETAILED ON SCHEDULE O).

COLUMN B(III) OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR

MR. LAPIERRE INCLUDED \$365,909 457(F) PAYOUT, \$38,862 GROUP LIFE

INSURANCE, \$18,500 457(B) PLAN, AND \$4,485 TAXABLE PERSONAL EXPENSES.

OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. COX INCLUDED

\$18,500 457(B) PLAN, \$7,830 GROUP LIFE INSURANCE, AND \$1,402 TAXABLE

PERSONAL EXPENSES. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES

FOR MR. PHILLIPS INCLUDED \$73,978 457(F) PAYOUT, \$21,012 GROUP LIFE

INSURANCE, \$18,500 457(B) PLAN, AND \$3,480 TAXABLE PERSONAL EXPENSES.

OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. POWELL

INCLUDED \$57.168 TAXABLE PERSONAL EXPENSES AND \$4,230 GROUP LIFE

INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR.

SPRAY INCLUDED \$175,174 ONE-TIME RELOCATION COSTS AND TEMPORARY LIVING

EXPENSES, \$18,500 457(B) PLAN, AND \$2,173 GROUP LIFE INSURANCE. OTHER

REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. FRAZER INCLUDED

\$18,500 457(B) PLAN, \$10,681 TAXABLE PERSONAL EXPENSES, AND \$3,842

GROUP LIFE INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE

NATIONAL RIFLE ASSOCIATION OF AMERICA

Employer identification number 53-0116130

READERS ARE POLITELY REMINDED THE NRA WAS FOUNDED 147 YEARS AGO, IN

1871. THE NRA'S 1944 DETERMINATION LETTER FROM THE INTERNAL REVENUE

SERVICE IS AVAILABLE ON GUIDESTAR.ORG AND CAN ALSO BE REQUESTED

DIRECTLY FROM THE NRA AS REQUIRED BY LAW. FORMS 990 CAN BE REQUESTED

DIRECTLY FROM THE NRA AS REQUIRED BY LAW.

THIS INFORMATIONAL NOTE REGARDS SERVICE ON THE NRA BOARD OF DIRECTORS,
WHICH IS NOT COMPENSATED. BOARD MEMBERS WHO RECEIVED COMPENSATION IN

2018 WERE COMPENSATED FOR OTHER REASONS, NOT FOR THEIR VOLUNTARY BOARD

SERVICE. MR. BUTZ, MS. FROMAN, MS. GOLOB, MS. HAMMER, MR. KEENE, MR.

NUGENT, MR. OLSON, AND MR. SKELTON WERE COMPENSATED FOR OTHER

PROFESSIONAL SERVICES THEY PERFORMED FOR THE ORGANIZATION. MR.

BROWNELL, MS. LIGHTFOOT, AND MR. MILLS, AND MR. TED NUGENT RECEIVED

MEMBERSHIP RECRUITING COMMISSIONS THAT WERE PAID TO THEIR COMPANIES.

FOR THE PURPOSE OF DETERMINING THE COUNT OF INDEPENDENT DIRECTORS AS OF

DECEMBER 31, 2018 SHOWN ON PART I LINE 3 AND PART VI LINE 1B, THE NINE

DIRECTORS NOT CONSIDERED INDEPENDENT FOR 2018 WERE MR. BUTZ, MS.

FROMAN, MS. GOLOB, MS. HAMMER, MR. KEENE, MR. NORTH, MR. NUGENT, MR.

FORM 990, PART VII, SECTION A, LINE 5

OLSON, AND MR. SKELTON.

IN 2018, MR. NORTH RECEIVED NO COMPENSATION FROM THE NRA FOR HIS 20
HOURS PER WEEK AS NRA PRESIDENT. THE PAYMENTS OF \$1,377,617 WERE FROM
AN UNRELATED ORGANIZATION, ACKERMAN MCQUEEN INC. CERTAIN OF THESE
PAYMENTS ARE DISPUTED AND SUBJECT TO ONGOING LITIGATION. IN 2018. MS.

GOLOB WAS ALSO COMPENSATED BY AN UNRELATED ORGANIZATION, ACKERMAN

Schedule O	(Form	990 or	990-EZ)	(2018)
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MEDIA PROJECTS.

ace 2

Name of the organization		Employer identification num	nbei
NATIONAL RIFL	E ASSOCIATION OF AM	ERICA 53-0116130	
MCQUEEN INC, \$28,661 FOR PRO	OFESSIONAL SERVICES	PERFORMED ON NRA DIGITAL	

FORM 990, PART VII SECTION B, LINE 1

THIS INFORMATIONAL NOTE PROVIDES ADDITIONAL DETAIL ABOUT AMOUNTS PAID

TO OUTSIDE SERVICES PROVIDERS. THE FILING ORGANIZATION REPORTS

COMPENSATION PAID TO SERVICES PROVIDERS EXCLUSIVE OF ADVERTISING AND

OTHER MEDIA PLACED ON BEHALF OF THE FILING ORGANIZATION AND EXPENSES

INCURRED ON BEHALF OF THE FILING ORGANIZATION. FOR EXAMPLE, THE FIGURE

OF \$31,994,168 STATED ON PART VII SECTION B LINE 1 REFLECTS

COMPENSATION FOR SERVICES PAID TO ACKERMAN MCQUEEN INC. IT EXCLUDES

\$6,337,508 INCURRED FOR OUT OF POCKET EXPENDITURES ON BEHALF OF THE

FILING ORGANIZATION INCLUDING MEDIA, OUTSIDE VENDOR COSTS, AND

REIMBURSEMENT OF TRAVEL AND BUSINESS EXPENSES.

THIS INFORMATIONAL NOTE REGARDS THE REPORTING OF MEMBER DUES ON FORM

990. LINE 1B OF THE REVENUE STATEMENT IS PROPERLY LEFT BLANK. PURSUANT

TO 990 INSTRUCTIONS, MEMBERSHIP DUES THAT ARE NOT CONTRIBUTIONS BECAUSE

THEY COMPARE REASONABLY WITH AVAILABLE BENEFITS ARE SHOWN ON LINE 2.

THUS, ALL NRA MEMBER DUES ARE PROPERLY SHOWN ON THE 990 REVENUE

STATEMENT AS PROGRAM SERVICE REVENUE ON LINE 2, OTHER THAN NRA

LIFE-PLUS CONTRIBUTIONS WHICH ARE PROPERLY COUNTED AS CONTRIBUTION

REVENUE IN LINE 1F OF THE 990 REVENUE STATEMENT.

Section B. Independent Contractors						
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from						
the organization. Report compensation for the calendar year ending with or within the organization's tax year.						
(A)	(B)	(C)				
Name and business address	Description of services	Compensation				
ACKERMAN MCQUEEN INC	PUBLIC RELATIONS AND					
1601 NW EXPRESSWAY, OKLAHOMA CITY, OK 73118	ADVERTISING	31,994,168.				
INFOCISION MANAGEMENT CORP	MEMBERSHIP					
325 SPRINGSIDE DR, AKRON, OH 44333	PROCESSING AND CONTR	25,727,854.				
BREWER ATTORNEYS AND COUNSELORS						
1717 MAIN ST, SUITE 5900, DALLAS, TX 75201	LEGAL SERVICES	13,832,060.				
MEMBERSHIP MARKETING PARTNERS LLC, 11250	FUNDRAISING PRINTING					
WAPLES MILL TD, SUITE 310, FAIRFAX, VA	AND MAILING	12,561,213.				

VALTIM INC 1095 VENTURE DR, FOREST, VA 24551 FULFILLMENT CENTER 8,836,104. Total number of independent contractors (including but not limited to those listed above) who received more than

123 \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS Form 990 (2018)