

QUALITY AND SAFETY MANAGEMENT SYSTEM

includes Self Audit

MAY 2013



QUALITY & SAFETY MANAGEMENT SYSTEM & COMPANY SUMMARY

29 NORMAN STREET
PEAKHURST N.S.W.
AUSTRALIA 2210
FAX: 61 2 9534 3630
PHONE: 61 2 8525 6444

AEOS CONTACTS

	QUALITY	OVERHAUL	ADMINISTRATION
Name	Mark Jarman	Glenn Jarman	Ross Jarman
Title	Director Quality	Director Operations	Director Administration
Direct Phone	(02) 8525 6403	(02) 8525 6402	(02) 8525 6401
Direct E-Mail	markjarman@aeos.com.au	glennjarman@aeos.com.au	rossjarman@aeos.com.au

QUALITY ACCREDITATION, APPROVALS AND GOVERNMENT CERTIFICATIONS

ISO 9001:2008 QUALITY SYSTEM SCOPE:								
The service	, repair, refurbishment a	and overhaul of a	ircraft compone	ents.				
Certification Type	Certifying Organisation	Certification Issue Date	Registration Number	Last Audit				
CASA Part 145	CASA	15-May-2013	1-SGFJ3-01	Mar-2013				
EASA 145	EASA	13-Jan-2011	145.0428	May-2012				
ISO9001:2008	1:2008 SGS		AU98/1116	Nov-2012				
OTHER								
AS2337	SAI Global	1-Oct-1988	GC0234	Dec-2012				
AMO Approval Letter	Department of Defence	Oct-2010	2006/1111130	N/A				

Copies of all pertinent certificates are attached

SHIPPING DETAILS				
SHIPPING & POSTAL ADRESS				
29 Norman Street,				
PEAKHURST NSW 2210				
SYDNEY - AUSTRALIA				

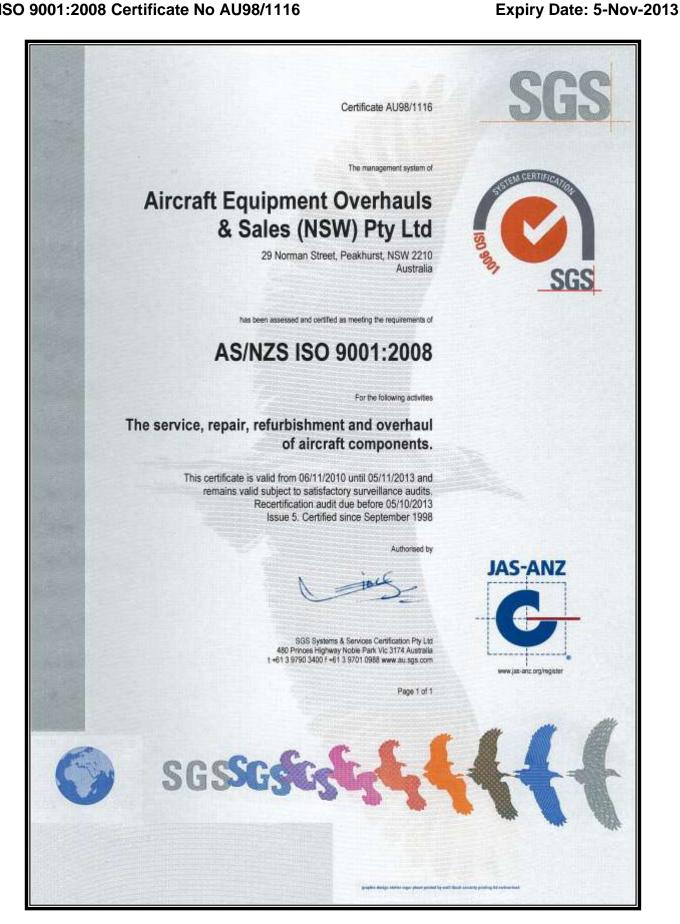
Approved by:

Mark Jarman

Director Quality



ISO 9001:2008 Certificate No AU98/1116



Australian Government Civil Aviation Safety Authority

A.B.N. 74 000 380 754

CASA Part 145 Certificate 1-SGFJ3

Issue: 1



Number 1-SGFJ3 Issue 1

This certificate is granted, pursuant to Part 145 of the Civil Aviation Safety Regulations 1998 (CASR), to:

AIRCRAFT EQUIPMENT OVERHAULS & SALES (NSW) PTY LIMITED

ARN: 016102 ACN: 000 380 754

Address: 29-33 Norman Street, PEAKHURST, NSW 2210, AUSTRALIA

The holder of this certificate is approved to provide aircraft maintenance services subject to the ratings, limitations and conditions at the locations set out in the attached schedule.

This certificate is effective from 15 May 2013 and will expire on 31 May 2018.

PETER REGINALD FEREDAY

Executive Manager

Industry Permissions Division

Delegate of the Civil Aviation Safety Authority

Issue Date: 15 May 2013

safe skies for all



Schedule to Part 145 Maintenance Organisation Approval Certificate Number: 1-SGFJ3 Issue:1

CLASS	RATING	LIMITATION
Aeronautical products	C1 Air Conditioning and Pressurisation	
other than complete	C4 Doors and Hatches	
engines or	C5 Electrical Power	
APU's	C6 Equipment and Furnishings	
	C8 Flight Control systems	
	C9 Fuel Systems	Limited to Aircraft Equipment Overhauls & Sales (NSW) Pty Limited
	C12 Hydraulic Systems	Exposition Part 1.8.3 and Capability List Document ACE 4
	C14 Landing Gear Systems	
	C15 Oxygen Systems	
	C17 Pneumatic Systems	
	C18 Protection Ice/Rain/Fire	

Part 145 Certificate 1-SGFJ3 Issue 1 Page 2 of 3

CIVIL AVIATION SAFETY AUTHORITY



Schedule to Part 145 Maintenance Organisation Approval Certificate

Number: I-SGFJ3 Issue: 1

Locations:

1. 29-33 Norman Street, PEAKHURST, NSW 2210, AUSTRALIA

Part 145 Certificate 1-SGFJ3 Issue 1 Page 3 of 3

CHARLE POWER SPIRES

CIVIL AVIATION SAFETY AUTHORITY



European Aviation Safety Agency Certificate No 145.00428

Rev. 00



European Aviation Safety Agency

Page 1 of 2

MAINTENANCE ORGANISATION APPROVAL CERTIFICATE

Reference: EASA.145.0428

Pursuant to Regulation (EC) N° 216/2008 of the European Parliament and of the Council and to Commission Regulation (EC) N°2042/2003 for the time being in force and subject to the conditions specified below, the Agency hereby certifies:

AIRCRAFT EQUIPMENT OVERHAULS & SALES

29 NORMAN STREET 2210, PEAKHURST - NEW SOUTH WALES AUSTRALIA

as a maintenance organisation in compliance with Section A of Annex II (Part-145) of Regulation (EC) N° 2042/2003, approved to maintain the products, parts and appliances listed in the attached approval schedule and issue related certificates of release to service using the above references.

CONDITIONS:

- This approval is limited to that specified in the scope of work section of the approved maintenance organisation exposition as referred to in Section A of Annex II (Part-145), and
- This approval requires compliance with the procedures specified in the approved maintenance organisation exposition, and
- This approval is valid whilst the approved maintenance organisation remains in compliance with Annex II (Part-145) of Regulation (EC) N

 o

 2042/2003.
- Subject to compliance with the foregoing conditions, this approval shall remain valid for an unlimited duration unless the approval has previously been surrendered, superseded, suspended or revoked.

Date of original issue: 13 January 2011

Date of this revision: ---

Revision No: 00

Signed:

For the Agency:



EASA Part 145 Cert.No 145.00428 (page 2)

SCOPE

Page 2 of 2

MAINTENANCE ORGANISATION APPROVAL SCHEDULE

Reference: EASA.145.0428

Organisation: AIRCRAFT EQUIPMENT OVERHAULS & SALES

29 NORMAN STREET

2210 PEAKHURST - NEW SOUTH WALES

AUSTRALIA

CLASS	RATING	LIMITATION
COMPONENTS	C5 Electrical Power & Lights	Components in accordance with the
OTHER THAN	C6 Equipment	Capability List defined in the
COMPLETE	C9 Fuel	Company MOE.
ENGINES	C12 Hydraulic power	* Ali: 1953
OR APUs	C15 Oxygen	
455100000000000000000000000000000000000	C18 Protection ice/rain/fire	

This approval schedule is limited to those products, parts and appliances and to the activities specified in the scope of work section of the approved maintenance organisation exposition,

Maintenance Organisation Exposition reference: 20.145-MOE

Date of original issue: 26 November 2010

Date of last revision approved:--- Revision No:---

For the Agency

Signed:

1 of the rigency

Refer to AEOS EASA Approved Capability List (ACE Rev 2b) for a complete listing of component Part Numbers covered under this approval



AEOS AMO Approval Letter



Defence Materiel Organisation

Helicopter Systems Division

Navy Aviation Systems Program Office (NASPO) RAN Air Station , Nowra NSW 2540

Tel: + 61 2 4424 3343 Fax: + 61 2 4424 3340

2006/1111130 NASPO/OUT/2010/4631

Mr Mark Jarman
Director Quality
Aircraft Equipment Overhauls and Sales
29 Norman Street
Peakhurst NSW 2210

Dear Mr Jarman

APPROVED MAINTENANCE ORGANISATION – AIRCRAFT EQUIPMENT OVERHAULS AND SALES

- Aircraft Equipment Overhauls and Sales Pty Ltd (AEOS) are recognised as an Approved Maintenance Organisation in accordance with AAP7001.053 (AM1) Technical Airworthiness Management Manual, Regulation 4.1.1.b (4). AEOS is certified to maintain RAN Sea King aircraft undercarriage pressure cylinders and components, to within the Level and Scope detailed in their Civil Aviation Safety Authority (CASA) Certificate of Approval, Number C2230 Issue 1, dated 26 February 1991.
- The Senior Maintenance Manager (SMM) of AEOS is responsible for ensuring that maintenance conducted by AEOS remains within this scope and level. The AEOS SMM is to report to me in writing:
 - a. proposed changes to the CASA certificate of approval, or documents called out or referenced in the CASA certificate of approval, that fundamentally change the scope and level of maintenance to be conducted by AEOS; and
 - other changes that could affect the basis on which this recognition is issued.
- All maintenance performed under this recognition is to be released by the applicable CASA Authorised Release Certificate (ARC).
- There are currently no Limitations or Conditions applicable to this recognition.

Yours sincerely,

D.J. RAE Commander, RANR Chief Engineer

Tel: (02) 4424 3332

\$7 October 2010

Expiry Date: 1-Oct-2013



AS2337 Cylinder Test Station Certificate



SAI Global hereby grants:

Aircraft Equipment Overhauls & Sales (NSW)

29-33 Norman Street, PEAKHURST, NSW 2210, Australia

as a Test Station for the Inspection and Testing of Gas Cylinders or Vessels as defined in Australian Standard 2337 or other relevant Standard as specified on this Certificate. All cylinders or vessels passed for service shall be stamped with the Test Station Mark and the test date. Test Certificates issued by the Certified Test Station shall be valid only when signed by one of the Nominated Signatories. This certificate of Conformity is issued subject to SAI Global Limited Terms and Conditions for certification services.

Certificate No: GC0234

Issued: 17 September 2010 Expires: 1 October 2013

Originally Certified: 1 October 1988 Current Certification: 17 September 2010

Duncan Lilley Global Head – Assurance Services Alex Ezrakhovich General Manager – Certification Services



s certificate remains the property of SAI Global and must be urned to SAI Global upon its request. Refer to www.saiglobal.com, for the list of product models.





AS2337 Cylinder - Schedule

APPROVALS

SCHEDULE TO

CERTIFICATE OF CONFORMITY

SAI Global hereby grants:

Aircraft Equipment Overhauls & Sales (NSW)

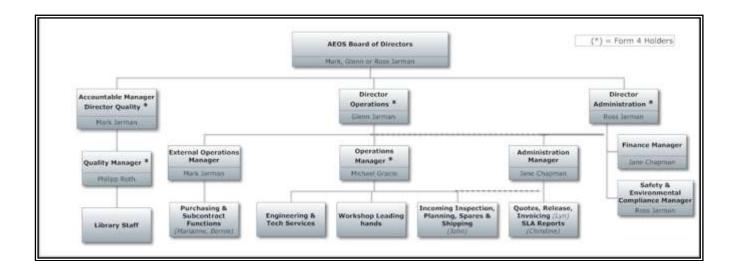
29-33 Norman Street, PEAKHURST, NSW 2210, Australia

Nominated Signatory	Welded & Brazed AS 2337.1:2004	Seamless AS 2337.1:2004	Automotive LPG AS 2337.2:2004	Composite AS 2337.3:2006	Automotive CNG AS2337.1:2004 and/or AS2337.3:2006	Test Station Manager	Test Station Type	Date Endorsed
Andrew Lim	Yes	Yes	No	Yes	No	No	Static	28 Sep 2009
Gregory Rutherford	Yes	Yes	No	Yes	No	No	Static	8 Oct 2009
Leslie Miller	Yes	Yes	No	Yes	No	No	Static	28 Sep 2009
Mark Jarman	Yes	Yes	No	Yes	No	No	Static	28 Sep 2009
Philipp Roth	No	No	No	No	No	Yes	Static	28 Sep 2009
Steven Dower	Yes	Yes	No	Yes	No	No	Static	28 Sep 2009

End of Record



AEOS Company Management Structure



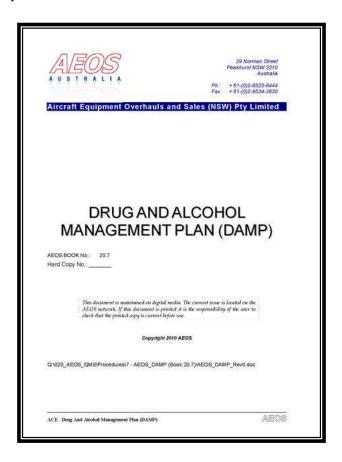
AEOS Drug & Alcohol Management Plan (DAMP)

AEOS has developed and implemented a drug and alcohol management plan as required under Part 99 of the Civil Aviation Safety Regulations 1998 (CASRs), covering persons employed and subcontractors in safety sensitive aviation activities (SSAAs).

The AEOS DAMP includes three key elements:

- 1. a drug and alcohol education program
- 2. a drug and alcohol testing program, and
- 3. a drug and alcohol response program

Random drug and alcohol tests to be conducted by or on behalf of CASA.





OEM Support

AEOS is an authorized Repair Centre for

B/E AEROSPACE Oxygen Equipment HONEYWELL Starter Generators ZODIAC Services (Asia) AERAZUR DIVISION

AEOS staff have been trained at the following Manufacturers facilities for the support of their products in this region.

ABEX CORPORATION ALLIED-SIGNAL ELECTRIC POWER DIVISION AMERICAN FUEL CELL AND COATED FABRICS COMPANY **AUXILEC** THE ARO CORPORATION - LIFE SUPPORT PRODUCTS DIVISION KIDDE-DEXAERO (THOMSON-CSF AVG DIVISION) EASTERN AERO MARINE **ELECTRO-METALL EXPORT GMBH** ESSEX CRYOGENICS OF MISSOURI INCORPORATED JET ELECTRONICS & TECHNOLOGY INC LEAR ROMEC CORPORATION LITTON PRECISION INSTRUMENT & LIFE SUPPORT DIVISION LUCAS AEROSPACE POWER EQUIPMENT CORPORATION KIDDE-GRAVINER LTD MARATHON POWER TECHNOLOGIES NAASCO PURITAN-BENNETT AERO SYSTEMS SCOTT AVIATION

AEOS QMS Form P5401



A.B.N. 74 000 380 754

1. Approving National Aviation Authority County EASA / EUROPEAN AVIATION SAFETY AGENCY AUTHORISED RELEASE CERTIFICATE EASA FORM 1			FICATE	3. Form Tracking No: 6 CL 98182		
Organisation Name and Address:		Aircraft Equipment Overhauls & 29 Norman Street PEAKHURST NSW 2210 AUSTRALIA		- AEOS 1 000 380 754	5. Work Order/Contract/Invoice No: VIRGIN AUSTRALIA ORDER REF: RO213742 AEOS INV: 574501	
6. Item	7. Description	8. Part Number	9. Qty	10. Serial/Batch No.	11, Status/Work	
1	CYLINDER & REGULATOR	ASSY 5500C1ABF23A	1	169086	OVERHAULED	
12. Rem	LEAKS IAW. CMM 35-2 CYLINDER DOT 3AA (1 REGULATOR ASSY -0:	TOR ASSY OVERHAULED & RECHA 12-18 Rev 1 - 20111202 1 cu ft) HYDROSTATICALLY TESTE XYGEN OVERHAULED IAW. CMM 3	D IAW. DOT 180.205 & A	S2030	LAST HYDRO: 28-Feb-2012	
		SEE AEOS CONDITION & WOR	K REPORT NO. 98182 F	OR ADDITIONAL DETAIL	S	
Appr	tifies that the items listed above oved design data and in a cond approved design data specified		Certifies that unless described in describ		Other regulations specified in Block lock 12, the work identified in block 11 and lished in accordance with Part 145 and in or return to service.	
13b. Aut	horised Signature:	13c, Approval/Authorisation Number	r: 14b. Authorised Sig	nature	14c, Certificate/Approval Ref. No: EASA.145.0428	
13d. Nar	ne (typed or printed)	13e, Date (D/M/Y)	14d. Name (typed of M. GRACIE	or printed)	14e. Date (D/M/Y) 01-Mat-2012	
_		Use	r/Installer Responsibility			
		onstitute authority to install the item(s)		by (NAA) different than the	NAA of the country specified in Block 1	

AEOS Sample CASA Part 145 Release Certification

EASA Form 1 - Issue 2

1	g National Aviation Authority/Country Australian Government Civil Aviation Safety Authority	2		RELEASE CER CASA FORM 1	RTIFIC	ATE	3. Form Tracking No. 5 C 101663
4. Organ	isation Name and Address	29 Norman	ST NSW 2210	Sales (NSW) Pty Li		AEOS 000 380 754	5. Work Order/Contract/Invoice No: COBHAM ORDER REF: RO139975 AEOS INV: 577540
6. Item	7. Description	1.	8. Part No.	imber	9 Qty	10. Senal/Batch No.	11. Status/Work
1	RESERVOIR & VALVE	ASSEMBLY	D17862-	-105	1	730126	REPAIRED
12. Rem	LEAKS IAW. CMM 25 CYLINDER DOT 3-HT VALVE INFLATION RI	65-25 Rev 9-17 Au INSPECTED IAW	ig 2012 DOT 180 205 & AS	2030		GEN & CHECKED FOR	LAST HYDRO, 31-Mar-2012 DOM: 06/2001 EXPIRY: 07/2025
MOD's, / SB's & S	IL's SIL 25-181 PREVIOU		CONDITION & JOB	REPORT NO. 101	663 FOE	R ADDITIONAL DETAILS	
☐ App	offies that the items listed aboroved design data and in a con-approved design data speci	ondition for safe op		Regulation Other reg Certifies that unless Block 12 was carried	ulations otherwis dout in a	of CAR 1988 - Return to Se specified in Block 12 especified in Block 12, the	Release to Service (CASR Part 145 AMO) risce (for Part 4A maintenance under CAR 1988) work identified in Block 11 and described in n Safety Regulations, 1988 & 1996 and in service.
13b. Aut	horised Signature	132 CASA App	oroval No:	14b. Authorised Sig	prature		14c. CASA Certificate No. 1-SGFJ3 Issue 1
13d Nan	ne (byped or printed)	13e. Date (D/M	M)	14d. Name (typed of S. DOWER	or printer	d)	14e. Date (D/M/Y) 05-Mar-2013
			User/	installer Respon	sibility	8	
accordan his/her N the aircrat	ce with the national regulations AA accepts parts, components.	of a National Aviation assemblies from the	Authority (NAA) differe NAA of the country spe	nt than the NAA of the offied in Block 1. State	country ments in	specified in Block 1 it is es i Block 13a and 14a do not	assembly. Where the user/installer works in sential that the user/installer ensures that constitute installation certification, in all cases r before the aircraft may be flown.



SUPPLIER COMPLIANCE / SELF-AUDIT CHECKLIST 2011

	GENERAL INFORMATION	
1.	What aviation certification/approvals does our organisation hold:	CASA CAR 30 EASA Part 145
	Please supply copy of evidence of approvals held	See attached
	QUALITY MANAGEMENT SYSTEM	
2.	Does your organisation have an established "Quality Management System" documented?	Yes
3.	Are duties, responsibilities and reporting relationships of the Accountable Manager and the Quality Departments documented?	Yes
4.	Does your organisation maintain current documentation in the form of Quality Assurance/Quality Control Manuals, Maintenance Overhaul Exposition/Inspection Procedures Manual that comply with the requirements of regulatory authorities	CASA / EASA ISO9001:2008
5.	Is your "Quality Management System" documentation kept current and readily available to:	Employee, Auditor & Customer
6.	Does your audit program ensure compliance with customer specifications/requirements?	Yes
7.	Do you maintain a file of audit findings and corrective action for 3 years?	Yes
8.	Are your audit findings accessible to your customers?	Yes
9.	Does your Quality Management System include procedures which notify the Accreditation Organisation of any significant changes to the quality system and for receiving their approval?	Yes
10.	Is your Organisation receptive to Customer audits?	Yes
11.	Does your Organisation maintain certification for all sub-contracted work?	Yes
12.	Does your Organisation have a procedure for reporting defects or non-airworthy conditions to your customer and respective Regulatory Authority?	Yes
	TOOL CONTROL & TEST EQUIPMENT CALIBRATION	
13.	Does your organisation have an "Equipment Calibration Procedure" documented?	Yes
14.	Are the standards used to calibrate tools and test equipment traceable back to a controlling Government agency or national standards?	Yes
15.	Do you maintain records to identify each item part number and serial number of calibrated equipment used, the calibration standard used, frequency and calibration due date and who performed the calibration check?	Yes
16.	Are calibrated tools and test equipment linked to records of calibration and/or rectification?	Yes
17.	Are there procedures to prevent un-calibrated tools and test equipment from being used?	Yes



1		A.B.N. 74 000 380 754
	TECHNICAL DATA CONTROL	
18.	Does your Organisation have procedures to control the Airworthiness data, ie Component Maintenance Manuals (CMM), Service Bulletins, Airworthiness Directives?	Yes
19.	Have you established procedures for controlling the revision status of Airworthiness data, to ensure the latest revision of Airworthiness data is held?	Yes
20.	Does your organisation have a system to control the working copies of manuals to ensure that the revisions are up-to-date?	Yes
	INSPECTION	
21.	Does your "Quality Management System" identify all Supervisory and Inspection personnel authorised to provide "Certification" for Release to Service?	Yes
22.	Are inspectors properly trained and certified?	Yes
	CERTIFICATION	
23.	Is your Organisation approved in accordance with respective Aircraft Maintenance Organisations – Certification	CASA / EASA ISO9001
	TRAINING	
24.	Does your organisation have a documented "Training Program" to address the required "competencies" of your personnel involved in planning, performing, supervising, inspecting or certifying?	Yes
25.	Does your Organisation have a documented process to ensure the maintenance of the competencies of your personnel involved in planning, performing, supervising, inspecting or certifying work?	Yes
26.	Is formal and on-the-job training documented?	Yes
27.	Is continuation training provided to ensure procedural changes are maintained current?	Yes
28.	Are the training records retained for a minimum of two years , even after the employee has left your Organisation?	Yes
	FACILITIES	
29.	Does your Organisation have adequate facilities to house all the necessary tooling, equipment, material and parts to perform work?	Yes
30.	Does the housing have adequate space, lighting and storage to protect parts, materials and customer units from contamination, theft or damage?	Yes
31.	Are your storage and work areas environmentally controlled?	Yes
32.	Are your storage areas separate from shop and work areas.	Yes
33.	Do you have a security system?	Yes
34.	Do you have a fire protection system?	Yes
	WORK PROCESSING	
35.	Do you identify customer's parts/equipment at all times during the work process?	Yes
36.	Is there a date and inspection recorded on the work package of all tasks performed?	Yes
37.	Is the name of person(s) who carried out the work or inspections recorded?	Yes



·		A.B.N. 74 000 380 754
38.	Is the name of person(s) who certified the work recorded?	Yes
39.	Is traceability of all parts fitted recorded?	Yes
40.	Is reference made on the work package to the Manuals/Customer's/ Technical Directives to allow full traceability of all documentation used?	Yes
41.	Is there an established procedure to provide corrective action for discrepancies noted during the repair/overhaul process?	Yes
42.	Are work records retained in accordance with the Regulatory Authority's requirements for at least 2 years?	Yes
43.	Do you ensure that unserviceable and serviceable parts are segregated?	Yes
44.	Are all parts/components identified as to their serviceability status?	Yes
45.	Do you have an effective Tool Control program?	Yes
	SCRAPPED PARTS	
46.	Is there a documented procedure to assure that all scrapped parts are either returned to the customer or that they have been mutilated beyond repair and disposed of?	Yes
	MATERIALS AND HANDLING – DISTRIBUTORS	
47.	Does your organisation operate an acceptable receiving inspection system to verify the quantity, part numbers or noted substitution and ensure they match the purchase order?	Yes
48.	Does your organisation supply and maintain documents supporting traceability of "Certification" for all parts, components, consumables and raw material?	Yes
49.	Does your system assure that parts conform to the customer's purchase request and that deviations are disclosed and approved?	Yes
50.	Does your system maintain a list of approved suppliers for each source?	Yes
	MATERIALS HANDLING – STORAGE	
51.	Are sensitive parts and equipment (oxygen parts, o'rings, ESD's etc) properly packaged, identified and stored to protect from damage?	Yes
52.	Does your organisation have a quarantine area for rejected parts and/or material waiting disposal?	Yes
53.	Do your storage areas provide segregation of serviceable from non-servicable parts?	Yes
54.	Are flammable, toxic or volatile materials identified and stored correctly?	Yes
	MATERIALS HANDLING – SHELF LIFE	
55.	Does your organisation have effective procedures for identifying and controlling shelf life limited parts and consumables?	Yes
	SHIPPING	
56.	Are all parts identified and documented by an inspector prior to shipping, to ensure all appropriate plugs and caps are properly installed, part and serial numbers match and that customer's technical directive?	Yes