

QUARTERLY BUSINESS MEETING

July 31, 2011

**First Baptist Church
Clemson, SC**

QUARTERLY BUSINESS MEETING AGENDA
FIRST BAPTIST CHURCH, CLEMSON
July 31, 2011

- | | | | |
|-------------|---|------------------|-----------|
| I. | Call to Order | (Ben Box) | |
| II. | Approval of Minutes
<i>(Copies on distribution)</i> | (Ben Box) | pg. 3-4 |
| III. | Reports and Recommendations from Ministry Teams
<i>(Copies on distribution)</i> | | |
| | a. Administration Area | (Ed Clark) | pg. 5-7 |
| | b. Education Area | (Brenda Welter) | pg. 7-8 |
| | c. Fellowship Area | (Sallie Box) | pg. 9-11 |
| | d. Ministry, Mission, & Evangelism Area | (Bill Wooten) | pg. 11-14 |
| | e. Worship Area | (Jackie Herndon) | pg. 14-15 |
| | f. Deacons | (Ben Box) | pg. 15 |
| | g. Sunday School | (Joy Boatwright) | pg. 15 |
| | h. WMU | (Cathy Turner) | pg. 15 |
| | i. WMU Mission Focus | (Barbara Hash) | pg. 15 |
| | j. Mission Sundays | (Barbara Hash) | pg. 16 |
| | k. Mission Friends | (Barbara Hash) | pg. 16 |
| | l. Foundation Board | (Don Fowler) | pg. 16 |
| | m. Coordinating Council | (Rusty Brock) | pg. 17 |
| | n. Ministerial Area Comments | (Rusty Brock) | |
| | o. Membership Report | (Ben Box) | pg. 18 |
| IV. | Old Business | | |
| IV. | New Business | | |
| | a. Vote on the establishment of an Earth Care Ministry Team | | pg. 19 |
| V. | Adjournment | | |

MINUTES OF THE FIRST QUARTER BUSINESS MEETING
FIRST BAPTIST CHURCH, CLEMSON
April 13, 2011

The Meeting was called to order by the Moderator, Ben Box, at 6:09 p.m., at which time he asked for approval of the minutes of the last two Meetings as reported in the agenda materials provided to Congregants. Dr. Box asked for any corrections and/or comments; there were none and a Motion and second for their approval was forthcoming. Said Minutes were then approved by voice vote without dissent.

Dr. Ed Clark was called upon to address matters within the Administrative Area, and he noted the primary matter was a request for an increase in rates for use of the Family Life Center. He called upon Benjie McGill of the Ministry Team concerned to present the Motion, and Mr. McGill did so. The Pastor then noted that at our informal, discussion meeting last week the question of charges by other Churches was raised. Dr. Brock then presented the charges for such use by Churches in Anderson and Greenville -- as no other local Churches have a facility comparable to that of ours. Indeed, there were no nearby Churches that have a facility just like ours; but, to the extent we could compare such, including Boulevard Baptist (Anderson) and Greenville First Baptist, the charges were considerably more. The Motion carried by voice vote, without dissent.

Brenda Welter of the Education Area was called upon, and she mentioned the Child Enrichment Center (CEC) had recently replaced the counter top in the serving area, and that Center personnel were considering a "Christmas in July" program to promote the partnership between the Congregation and the CEC. Further, she noted a Marriage Seminar had been conducted; there had been a Mission Trip; and, she commented on a few aspects of the work with college students.

Sally Box indicated the Report for the Fellowship Area was complete, as reported in the agenda materials.

Bill Wooten of the Ministry, Mission & Evangelism Area noted the recent expansion of the Family Services Ministry Team, and of the positive effect received as a result. Mr. Wooten then referred Congregants to page 10 of the agenda material in which several works of the team are discussed in detail. In this connection, Barbara Hash was called upon to elaborate on a three-year plan for missions' development. Mrs. Hash noted the focus of the first three months of this year had been on Education, and Poverty would be the focus for this quarter. Indeed, such is already underway -- and some occurred earlier, such as: "Dining with the Docs" and a trip in connection with our housing rehabilitation and other work in Allendale. Further, she presented an overview of other themes coming later in the year.

Mrs. Jackie Herndon, Coordinator for the Worship Area, was not present; therefore, there was nothing to add to the reports as presented in the agenda materials.

Dr. Box advised the Deacon's Report had not been printed; and, there were no further reports from the Sunday School or the Women's Missionary Union beyond those printed in the agenda materials.

Don Fowler, speaking for the Foundation Board, indicated there was no written report for this Team; but, a focus would include the sharing of a long-term plan for the benefit of the Church.

The Pastor reported the Coordinating Council was "up to speed" on the work of all Ministry Teams. Continuing, Dr. Brock addressed the matter of giving, noting the result was quite strong the first Sunday in April -- and the second Sunday had gone well also. Overall, giving is ahead of last year's pace, and we need to continue in this manner. He alluded to the plan for Stewardship emphasis later this year and of the hope for a continuing focus in this area. He also commended Ron Young and Charlie White for their work (related to their recommendation concerning charges for use of the Family Life Center other than for a Church function), and asked for an expression of appreciation.

Next, Dr. Brock elaborated on the comments of Mrs. Hash and of the work the children and other groups are doing from a

missions standpoint for us to stay strong in this regard. He also commended the volunteers who work in the Church Office weekly. Continuing, he announced the 5th Sunday in May program will be a Service at the Scroll of Honor Memorial; and, that Fort Hill Presbyterian and Clemson Methodist Churches will join with us on this occasion. The service will be followed by a Fellowship activity among these Churches.

Dr. Box presented the Membership Report, and read the names of those joining our Church during the last three months. He also called attention to the names of those transferring to other Churches and of deaths occurring during this period. Dr. Brock noted that Louis Sardinas and Rick Gardner will be baptized on Easter Sunday.

The Pastor then spoke to the need for Kathryn Dunmyer to have the authority to approve reimbursement for the Family Service Team. A Motion for such was forthcoming, seconded, and approved by voice vote.

Melba Blanton noted proposed changes to the Nominating Ministry Team, as contained in the agenda materials -- and asked if there were any questions concerning same. None were forthcoming, and her Motion for such was adopted without opposition. She also asked that Mary Berry be elected to replace Warren Martin on the Visitation Team for a period of two years. This Motion was also approved by voice vote.

There being no further business, Dr. Box entertained a Motion to adjourn, and this was adopted by voice vote at 6:45 p.m.

Respectfully submitted,
W. Richard Mattox
Assistant Church Clerk

**SECOND QUARTERLY BUSINESS MEETING
FIRST BAPTIST CHURCH, CLEMSON
July 31, 2011**

**ADMINISTRATION
Coordinator: Ed Clark**

NOMINATING MINISTRY TEAM: Melba Blanton, Chair

The Nominating Ministry Team has not met this quarter.

PERSONNEL MINISTRY TEAM: Troy Terry, Chair

We also completed the Senior Minister Evaluation and had our evaluation meeting with Dr. Brock. It was positive and the team feels that he is doing a good job and moving us forward in the right direction. We held the review of his goals for 2011-12 and we finalized those at our meeting on June 19th.

We've had an ongoing project to revise the Personnel Policy Manual. We have made some preliminary progress there but aren't ready to present anything to the church for a vote as yet. We also revised our budget in regard to the request from the Stewardship and Finance Ministry Team and cut close to \$10,000.

Draft 05/11/11

**Employee Recognition Program
Guidelines for First Baptist Church Clemson**

Purpose

Accepting the value of employee recognition, the Personnel Ministry Team institutes these guidelines in an attempt to provide each employee with increased job satisfaction and encouragement to perform their jobs more effectively. The fundamental purpose of this recognition program is to say "thank you", "well done", or "we value you as an employee". This purpose differs from the goals and objectives of other aspects of total compensation, i.e. salary is payment for doing a job and benefits are designed to protect the employee's well being. In the context of these guidelines, recognition is a means to the end of helping FBCC employees feel valued and reinforcing desirable behavior.

Components

The basic components of the program are as follows:

Length of service

The focus of this component is to recognize the service of employees over the tenure of their employment. Annual recognition will be given on the anniversary of an individual's date of employment, with special emphasis on the five year milestones beginning at year ten.

- Annual recognitions will be a thank you card plus a \$25.00 gift card presented by the PMT.
- Beginning with the tenth anniversary and every five years afterward, the PMT will coordinate the presentation of a more significant gift. For ministerial staff, the PMT will make this presentation following a Sunday service. For non-ministerial staff, the PMT will make this presentation during a Wednesday evening service. The PMT will ensure that milestone anniversaries are noted in appropriated Church correspondence. *The value of these milestone recognitions will be \$1,000 for the ten-year anniversary and \$1,500 for each additional five year anniversary thereafter.* **[Suggested change at April 17th meeting]**

Birthday observance

The PMT will recognize each employee's birthday with a greeting card but no monetary gift. Employee's birthdays will be included in Church member birthday recognition on Wednesday evenings and other correspondence as appropriate.

On-the-Spot Award

Another component is the quick and frequent recognition of those employees who go "above and beyond the call of duty" on a given day, or for exceeding expectations on an activity or project. This component focuses on one time achievement, rather than sustained performance over a period of time. The effectiveness of On-the-Spot awards depends upon instant recognition of the employee after the good act occurs. Any Church member or staff member can so recognize an employee by presenting an appropriate card, note, food item, or nominal gift. When possible these presentations will be made during a weekly staff meeting.

Funding

Each year, the PMT will include in their budget request an amount sufficient to fund the \$25 per employee annual tenure recognition.

For any year in which one or more employees attain a milestone year (ten years or more), the PMT will include in their budget request an amount sufficient to fund the milestone awards, *plus the withholding required by the IRS. [suggested change at April 17th meeting]* As needed, the PMT will consider soliciting love offerings to supplement milestone awards. *The PMT will request a designated budget account for managing the funds in support of employee recognition. [Suggested change at the April 17th meeting]*

In accordance with the Internal Revenue Service guidelines, the only awards that may be excluded from an employee's income are

- a. "de minimus fringe benefits" (which cannot be cash nor cash equivalents) or
- b. Awards which are tangible personal property.

Consequently, the fair market value of an award or prize presented to an employee will be included in the employee's gross income and reported as wages on the employee's Form W-2.

PROPERTIES MINISTRY TEAM: Benjie McGill, Chair

Shingles have been falling off the roof due to the fact that the nails that were used to fasten the shingles were too short and were not the correct type of nail.

The bill for the cost of electrical repairs has been submitted to Carolina Power and SYS Construction.

LANDSCAPING & GROUNDS MINISTRY TEAM: Dan Ezell, Chair

The Landscape and Grounds Team did not formally meet during the quarter. However, the team has been active with individual assignments. Major activities have grass maintenance, controlling weeds and repairs to the irrigation system. The committee wishes to thank Bill Foster (from a past team) for his continued negotiation with Tower Place contractors regarding pending repairs to the drive, curb and dumpster surround on church property. Also, appreciation is extended to Frank and Crossie Cox for keeping the courtyard beautiful.

STEWARDSHIP & FINANCE MINISTRY TEAM: Russ Marion, Chair

S&F team approved the following subcommittee structure: Revenue, Budget Management & Creativity.

Ministry giving is keeping pace with 2010 giving but 2011 expenditure needs are 5% greater than 2011. Team approved Honduras fund raising.

Repairs needed for the organ have been discussed but a cost estimate is needed. Chair reported that the building loan interest rate is currently 5.96% and it is unlikely that we would qualify for a new loan.

TRANSPORTATION MINISTRY TEAM: Michael Hamilton, Chair

A 1991, 21-passenger (total passengers) diesel bus was donated to the church in June.

The 2001 bus recently required some work by Boggs Tractor Company in Seneca. The rear AC/heat fan was repaired and a hole in the floor behind the rear passenger-side tires was mended. Due to a tire blowing out, trim around the rear tire well on the driver side needed re-tacking.

EDUCATION

Coordinator: Brenda Welter

ADULT EDUCATION MINISTRY TEAM: Charlie Bussey, Chair

The Adult Ministry Team did not meet this quarter, no report.

COLLEGE STUDENT MINISTRY TEAM: Joy Boatwright, Chair

No Report

YOUTH MINISTRY TEAM: Caroline McDowell, Chair

No Report

CHILDREN'S MINISTRY TEAM: Mary Stanford, Chair

No Report

PRESCHOOL MINISTRY TEAM: Susie Swann, Chair

The Easter Egg hunt for the preschoolers and children was held on Saturday, April 23 at Clemson Park. The Preschool Ministry Team organized this event with the help of the church youth who stuffed and hid the eggs for the children to find. We had snacks and juice boxes for the kids to have after the hunt.

Vacation Bible School was held on June 12-15 at the church for children ages 3-just finished 5K. Jamie Young and Erin Richardson of the Preschool Ministry Team organized VBS. The youth helped out with crafts and games. VBS had a cowboy theme this year. We celebrated the end of VBS with a barbecue dinner for the children and their families on Wednesday night.

Mr. and Mrs. John Welter generously offered their pool for the preschoolers and children of the church to have a pool party on Friday night, July 8. The children had a great time swimming and eating smores.

The preschoolers have a planned service project for Monday night, July 25, 2011. They will follow their service project with a dinner and play time at Chick-fil-a in Clemson.

RESOURCE MINISTRY TEAM: Marion Greene, Chair

The focus of the Resource Ministry Team during the second quarter of 2011 has included:

1) preparing donated books for the shelves, 2) rearranging the stacks to optimize shelf space and to provide space for a children's section, 3) discussion of ways to acquire children's books and furniture for the children's section through donations from church members, 4) discussion concerning the need for a table to use that is in better shape than the one currently being used (We hope that we can find a round table around 48 inches in diameter in the church that is not being used.), 5) discussion on what we can do with multiple copies of books.

The team will have its next meeting on Wednesday, July 27, 2011 at 9:30 am in the church library.

DENOMINATIONAL RELATIONS MINISTRY TEAM: Bob Burks, Chair

No Report

FBC CHILD ENRICHMENT CENTER: Jean Nickless, Chair

The Child Enrichment Center had another good quarter with an average of 68 students enrolled.

During the second quarter of this year, the CEC and Landscaping Ministry Teams had members that met on the church playground in late April to replace fabric underlayment before new mulch was ordered. Parts of the fabric were torn and were causing tripping hazards for the children.

The CEC obtained permission to have a garden space where the children may plant and observe their growing flowers and vegetables.

The CEC received notification from the Consumer Products and Safety Commission and from DSS stating that new safety standards were passed on 12/30/10 for all cribs used in day care centers, church nurseries, and other large child care facilities. During April and May the CEC was not able to obtain certificates of compliance to these new standards for DSS as related to our church's 12 cribs. Our cribs are 14+ years old and the manufacturers of our cribs are either out of business or no longer make cribs like ours. Therefore, we must purchase new cribs manufactured according to these new guidelines by 12/28/12. In order to meet these new guidelines, the CEC is preparing to purchase three new cribs soon as we begin this replacement process.

DSS also recently required a new sun protection policy for the children. In May CEC Director Becky DeWitt developed this policy along with the parents' permission form that accompanies it.

Overall, things are running smoothly!

FELLOWSHIP
Coordinator: Sallie Box

HISTORY MINISTRY TEAM: Gil Proctor, Chair

The History Committee had one meeting during the quarter.

The July display of about the history of our church was posted on July 1. It depicts the construction of the new parts of the building in 2006-7. , In April, of this year the display board featured pictures of our sanctuary windows and pictures of sacramental ornaments that Robert Gammon used in his Spring COORD session. In May, the board showed part one of a power point presentation; and highlights feature church activity in 2009 in the categories of the children's ministry, the youth ministry, the college ministry and the music ministry. In June part two is posted showing 2009 activity in the areas of adult ministry (including the list of saints which died in 2009), more on the college ministry and activity from Rusty's columns.

Other activity of the HMT included holding a memorial service for Hal Cooledge given by the men's class (McLeod/Spencer) and making an array of photographs of the Memorial Day Service in the Scroll of Honor Memorial park near the football stadium.

We are beginning the process of updating the short history of our church (last printed in 2007 and updated for the church's website in 2008) and plan to issue a small number of copies. This project will not require funds from the church. We want to recognize new activities of our church such as the "Scroll of Honor (Memorial Day) the Intercessory Prayer Effort, etc.

Photographs of some people (mostly children) were identified and will be included in our files. A good number of unidentified pictures remain.

Some members of the committee are constructing short descriptions of persons who have made significant contributions to this church and have died within the past 15 months.

KITCHEN MINISTRY TEAM: Joe Allen, Chair

The Kitchen Ministry Team met on June 21st to discuss the budget, and seek ways to cut it to meet the shortfall in income the church faces at this time. After some discussion, Bill Nettles proposed and Sharon Brooks seconded a motion that the Food Budget be cut \$2000. Louis Sardinas had indicated that he believes he can make do for the fall meals with this budget cut, but Joe Allen has promised to try to recoup any funds needed to complete the semester.

Ideas to improve income were also discussed, including:

1. Get more people to attend and enjoy the Wednesday night dinners.
2. Have dessert auctions more often
3. Reduce paper costs by having each SS class purchase their own (one problem could be that the cost per item may be significantly cheaper by buying in bulk, as we do now).

NEW MEMBERS MINISTRY TEAM: Ruby Elrod, Chair

First Baptist Church Clemson continues to have new members joining the church. From January 1 through June 30, 2011, sixteen new members have been added to the church roll. The New Member Ministry Team Chair hopes to work more closely to involve the members of this team who are eager to help the new church members become more familiar with the different activities of the church. Also later in the year a social time shall be scheduled for the new members to know more about each other.

The new member to date in 2011 are:

Name	Date Joined	Address	Phone#/Email
Joel Smith	01-09-11	117 Creekwalk Drive Anderson, SC 29625	864-231-7063
		Rob Smith (dad)	RSmith@anderson4.k12.sc.us
		Theresa Smith (mom)	treeosmith@bellsouth.net
Mary Claire Burton	01-16-11	307 Red Maple Way Clemson, SC 29631	864-553-5427
		Neil Burton (dad)	boneil@clemson.edu
		Denise Burton (mom)	neilanddenise@bellsouth.net
Lauranne Lynch	02-06-11	205 Monaco Circle Clemson, SC 29631	864-650-0802
		Lisa Lynch (mom)	llynch@clemson.edu
		Tommy Lynch (dad)	tommylynch_29631@yahoo.com
			tommylynch_29631@excite.com
Rick Gardner	02-06-11	P.O. Box 631 Central, SC 29630	None listed
Shelly Wilkey	02-27-11	211 Colony Drive Liberty, SC 29657	864-561-8389 sbeans80@yahoo.com
Carrol Matheny	02-27-11	105 Camp Creek Road Townville, SC 29689	864-287-0716 None Listed
Jim Woods	03-27-11	136 Folger Street Clemson, SC 20631	864-654-5652 jwood1124@att.net
Joan Woods	03-27-11	136 Folger Street Clemson, SC 20631	864-654-5652 jwood1124@att.net
Louis Sardinas	03-27-11	111 Pleasant View Drive Clemson, SC 29631	864-419-1183 sardinasl@nctv.com
H.J. Lark	04-10-11	150 Downs Blvd., Apt. B-203 Clemson, SC 29631	864-287-9610 hjandhj@yahoo.com
Julie Lark	04-10-11	150 Downs Blvd., Apt. B-203 Clemson, SC 29631	864-287-9610 hjandhj@yahoo.com
Andrea Meyer Carter	04-17-11	210 Pine Cliff Drive Seneca, SC 29672	864-885-1462 andrea@johnccarter.com
Kayla Maw	05-11-11	146 Berkshire Drive Seneca, SC 29672	864-723-4601 mawk2@winthrop.edu
Ann Young	06-12-11	178 Holliday Road Six Mile, SC 29682	864-868-0367 youngboyroy@gmail.com

Roy Young	06-12-11	178 Holliday Road Six Mile, SC 29682	864-868-0367 youngboyroy@gmail.com
Abbey Smith	06-22-11	203 East South 5 th Street Seneca, SC 29678	864-710-6751
	Mary Stanford (mom)		marystanford710@yahoo.com

RECREATION MINISTRY TEAM: Open, Chair

Regretfully, Cristy will be leaving First Baptist to take a job as Assistant Coach at Elon University in NC and has already begun work there. As far as current activities go in the Recreation Ministry Team, Neil has been maintaining the Monday night basketball, and, hopefully, he will continue this. Michael Hamilton will be a good resource for the softball team. As far as the summer camps are concerned, Jim Davis will run the camp in August. Flyers are available. Several people have volunteered to sponsor children for this.

SOCIAL MINISTRY TEAM: Jane Barnwell & Molly Hampton, Co-Chairs

The Social Ministry Team had a meeting on May 18 to discuss setting guidelines for usage of the church tablecloths. There will be a sign-out sheet in the church office for usage of tablecloths.

The Social Ministry Team also provided lemonade, water, ice, and cups for the Memorial Day celebration on May 29th. This was held at the Scroll of Honor Park on the Clemson University campus.

This was a joint event held by Fort Hill Presbyterian Church, Clemson United Methodist Church and First Baptist Church of Clemson. It was well attended by all churches.

MINISTRY, MISSION & EVANGELISM **Coordinator: Bill Wooten**

FAMILY SERVICE MINISTRY TEAM: Kathryn Dunmyer & Ina Durham, Co-Chairs

The Family Service Ministry Team served meals to four families during the second quarter:

- The Arrington Family on April 8 in the Family Life Center
- The Bishop Family on May 11 in the Family Life Center
- The Morgan Family on May 24 in the Family Life Center
- The Combs Family on May 24 in the home on Rippleview Drive

Answering an appeal by the Stewardship and Finance Ministry Team, the FSM Team voted to return all our unused budgeted money to the general church fund and to operate from our designated money for the rest of the year.

Other action by our Team has been to set up a shelf in a closet in the Family Life Center where we organized our supplies and equipment. We also bought additional supplies needed to fulfill our mission.

MISSIONS MINISTRY TEAM: Barbara Hash, Chair

During this quarter, the Missions Ministry Team met monthly: 4/17 and 5/22. Small group meetings of MMT members were scheduled on June 5 and June 12. The purpose of these meetings was to dialog and discuss plans for hosting an inaugural *Arts for Missions Auction* on Wednesday, November 2.

In early June a proposal was submitted and approved by the Stewardship and Finance Ministry Team to host an *Art Auction for Missions*. The purpose of this event is to showcase the gifts and talent of artists within our congregation and to raise the awareness and support for missions.

During this quarter, the MMT sponsored church wide Mission Outreach focusing on local needs related to *Poverty*:

May - CCC Food Drive

June - Helping Hands Diapers and Used Children's Clothing

July - Toiletry Kits Boulevard's initiative to partner with NYC

A \$500 Mission Scholarship was given to Aleksey Lirskiy for expenses to participate in Honduras Mission trip...July 3 – July 9, 2011.

Finances

The MMT was asked by the S & F MT to reduce its budget in June (as were all committees). The Ministry Team reduced all budget line items over \$100 by 5%, with the exceptions of: Cooperative Baptist Fellowship and State SBC.

Missions disbursements in the second quarter (per the 2011 approved budget) were made on June 7:

Clemson Child Development \$950.00

Clemson Community Care (April) \$712.50

Clemson Free Clinic \$118.75

Connie Maxwell Home \$ 59.50

Cooperative Baptist Fellowship (Frozen)

Global Women \$ 71.25

Habitat for Humanity \$237.50

Helping Hands \$415.75

Meals on Wheels \$475.00

Safe Harbor II \$451.25

Looking Ahead

October 2 Crop Walk

October 9 World Hunger Bread Sale

November 8 Minister's Cook-Off

The ninth Annual Ministers' Cook-Off to benefit Safe Harbor II will be held on Tuesday, November 8, 2011 in the FLC of FBC Clemson.

ECUMENICAL CONTACTS FOR MISSIONS COMMITTEE

CLEMSON COMMUNITY CARE – John Peters, FBC Representative

Clemson Community Care continued to provide support to the less fortunate in our community last quarter. As you can see from the summary below, the needs continue to grow in our community.

Second Quarter – 2010 687 families served

Second Quarter – 2011 729 families served

Clemson Community Care hosted a Manna truck in May. The truck served 153 families with 359 family members.

During the quarter 53 Senior Adults received a supplemental food box through the Brown Bag program. These individuals must be over 60 and have income less than \$1,100 per month.

CCC is currently in the planning process for the annual School Success Workshop which is scheduled for August 18, 2011.

CLEMSON FREE CLINIC – JJ Thomas, FBC Representative

No Report.

CLEMSON CHILD DEVELOPMENT CENTER – Joy Boatwright, FBC Representative

No Report.

CLEMSON AREA CONGREGATIONS IN TOUCH – Kerry Leeper Brock, FBC Representative

No Report.

MINISTER'S COOK-OFF – Judith White, FBC Representative

No Report.

SINGLES MINISTRY TEAM: Page Tomlinson, Chair

The Singles Ministry Team promoted an outing for dinner at Copper River in Seneca and bowling at Oconee Lanes on June 17. A group of seven met at the church and carpoled to the event.

The Friends in Faith java group meets monthly for discussion and coffee/ice cream at Spill the Beans. Rusty Brock led the discussion about a George Stephanopoulos interview of Rob Bell on April 12. Neil Burton led the discussion about the Christian response to the death of Osama bin Laden on May 10. Rusty Brock hosted the group for a cookout and follow-up discussion on June 14.

VISITATION MINISTRY TEAM: Peggy Cover, Chair

The Visitation Ministry Team met in May to plan the visitation program for the summer months. The team keeps in touch with our shut-ins through cards, phone calls and visits. The Visitation Ministry team delivered 38 Easter lilies to members of our church who are shut-ins or have some other restrictions such as not being able to drive. These special members of our church enjoyed the visits and the lilies. The poinsettias at Christmas and the Easter lilies are purchased using the Mary Katherine Littlejohn Fund. After paying for the Easter lilies, this fund is almost depleted. Contributions to this fund may be made through the church office.

Very few Sunday morning visitors have filled out visitor's cards. The majority of the ones filling out cards have been college students. A team member contacts each visitor as well as one of the ministers.

WORSHIP

Coordinator: Jackie Herndon

ARTS ENRICHMENT MINISTRY TEAM: Jim Fanning, Chair

No Report.

MEDIA MINISTRY TEAM: Jeff Bennett, Chair

No Report

CHILDREN'S WORSHIP MINISTRY TEAM: Karen Walden, Chair

The committee has not needed to meet this quarter. The summer schedule consists of the parents of the 4's and 5's that attend the program. The fall schedule is being worked on and will be mailed out accordingly.

FLOWER MINISTRY TEAM: Gerri Adams, Chair

On May 2, 2011 \$343.47 was paid to Occasion's for Palm branches and Easter Lillie's from the Restricted Flower Fund. Money was donated by the Church Family to cover the cost of the Lillie's.

There were Sanctuary Flower donor's for all the Sunday's in May and June. There are several Sunday's in the near future that we do not have donors. We are considering some options.

MUSIC MINISTRY TEAM: LeRoy Adams, Chair

During the second quarter 2011, the Music Ministry Team physically met one time and voted on other requests by e-mail. In addition, several members attended a joint meeting with the Children and Youth Ministry Teams on May 15. Minutes of all meetings are filed in the Church office.

The Youth Ministry Team asked the Music Ministry Team to consider a proposal to move the 6th graders from the Children's' Program (1st-6th grades) to the Youth Program (7th-12th grades). After prayerful consideration, we submitted our concerns about such a change in writing.

There was a meeting of representatives from Children's, Youth and Music Ministry Teams. Several attended for our Team. After a presentation by Pastors Hamilton and Smith suggesting a third program begin for our pre-teens, grades 5 and 6, we unanimously agreed that they continue implementing a new program in the fall.

In June, the Team met to discuss the prior Sunday's Ministry Team Chairs' meeting concerning the current FBCC budget situation. As a result of that meeting, we agreed to reduce our 2011 Budget by 15%.

There was a brief discussion of the current condition of our pipe organ. Thus far, three individual company representatives have inspected it, one of which was a factory representative. We are still awaiting final estimates. Repairs could run as high as \$20,000.

We agreed to forego any fundraising activities for the summer and reconvene in August after Robert Gammon's return. Still in the plans are the "Yard Sale" and parking at two football games.

ORDINANCE MINISTRY TEAM: Rick & Vicki Lovejoy, Co-Chairs

No Report

USHER MINISTRY TEAM: George Bennett, Chair

Frank Cox has agreed to be the Head Usher for the 4th Sunday and we ushered at 3 funerals this quarter.

WEDDING MINISTRY TEAM: Renee Sardinas, Chair

No Report

DEACONS: Ben Box, Chair

No Report

SUNDAY SCHOOL: Joy Boatwright, Coordinator

No Report

WOMEN'S MISSIONARY UNION: Cathy Turner, Coordinator

WMU hosted lunch for the ESL students and teachers in May.

Mission materials are being ordered. Programming for both WMU and Children's Mission is being discussed and planned.

Yearbooks are being updated and will be ready in September.

WMU MISSION FOCUS – Barbara Hash, Coordinator

On Tuesday, May 17, WMU hosted an end-of the year luncheon for ESL students and their teachers. Attendance was great and fellowship was enjoyed by all attendees.

During May, WMU promoted the CBF State Mission Offering. This annual offering supports the following: **Metaninoa, Allendale, and International Ministry.**

MISSION SUNDAYS – CHILDREN'S SUNDAY SCHOOL: Barbara Hash, Coordinator

On May 15, children were introduced to **Tina and Jonathan Bailey**, CBF Field Personnel who live and work with artists on the Island of **Bali** in **Southeast Asia**. Jonathan is a writer and a cellist and Tina is a dancer and painter. The people among who they live are mostly Hindu. The Baileys believe that individuals can express their faith through music, dance and art. Our teaching Sunday involves **Bible Activities, Meeting the Missionaries, and Experiencing the Culture**.

On May 22, children enjoyed participating in “Guest Missionary Sunday”, interacting with **Tina and Jonathan** through a Skype presentation. This was an exciting and new venture for our children.

In response to “**What’s Your Mission**”, children were challenged to think on ways that they could share their faith through the Arts. During the summer children will be asked to contribute their best artwork to showcase at the **Arts for Missions Auction**.

MISSION FRIENDS: Barbara Hash, Coordinator

During April, Mission Friends learned about CBF Field Personnel –**Wanda Ashworth Valencia, Director of Open House Ministries** in **Homestead, Florida**. Many of the people served by OHM are migrant farm workers or other immigrants coming from Mexico, Central America, and the Caribbean. Each summer, teams travel to Homestead to help lead summer camp for the children at **OHM**.

In May, Mission Friends were introduced to women called by God to serve in a variety of roles. **Ruth Cuellar** is a woman who answered God’s call to serve. Ruth, who was born in Havana, Cuba, is the Pastor of a Spanish speaking church in Georgia. **Cecelia Walker** serves as a chaplain at the Veterans Hospital in Montgomery, Alabama. **Martha Manis** ministers to elderly low-income people at King’s Cross Church in Tullahoma, Tennessee.

Highlights of preschoolers activities during May included: making a **Pinata**, tasting fruits grown in Cuba, making clay hand prints for Mother’s Day, making a Prayer bottle, making “Hand Hugs”. On May 25 Mission Friends ended the year with games, including Water Balloon Toss, Beach Dodge Ball, and Ice Cream Sundaes. Each child was given a special book.

FOUNDATION BOARD: Don Fowler, Chair

The mission of the Foundation is to work with donors who use bequests and other forms of planned gifts to the Foundation/Church and to seek the establishment of endowments to help provide for programs, missions, and facilities of the Church in perpetuity. Management of funds placed with the Foundation is a Board responsibility and currently the CBF Foundation serves as the Board’s money manager and the investment advisor for our funds.

The last regular quarterly board meeting was held at 11:40am on Sunday, June 5th in the Office Conference Room of the Church. All endowments managed by CBF continued to show modest earnings for the quarter ending March 31, 2011.

The positive impact of planned giving in helping meet the future needs of our Church was the theme of the Mission Moment on Sunday, June 26. It featured the Foundation Brochure as a helpful source of information. This brochure is now available in the Narthex and the Welcome Center.

Foundation Board members for 2011 are Don Fowler, Jane Gilbert, Rob Hubbard, Diane Lark, Chuck Lee, Dick Mattox, Bill Nettles, Jason Richardson and Lana Todd. If you have questions or suggestions, please contact one of your Directors.

The next Foundation Board meeting is scheduled for 4pm on August 21, 2011.

COORDINATING COUNCIL: Rusty Brock, Senior Minister

In addition to celebrating the many wonderful programs and ministries that took place in the months of May and June, the Coordinating Council considered two important issues in our May and June meetings.

In May, the Council approved a request from Bill Wooten to recommend that the Earth Care Team become an official Ministry Team. The Nominating Team was to consider the details of number of members and the church is to consider this recommendation at our July business meeting.

During our June meeting we heard an in-depth report from Russ Marion, the chair of Stewardship and Finance Team, concerning our budget challenges. The council appreciated Dr. Marion's thoroughness and grasp of the situation. There was a consensus that we must begin to address the situation immediately and comprehensively.

**SECOND QUARTER MEMBERSHIP REPORT
FIRST BAPTIST CHURCH
CLEMSON, SC**

New Members

H.J. Lark	By Transfer of Letter	04/10/11
Julie Lark	By Transfer of Letter	04/10/11
Andrea Meyer Carter	On Profession of Faith	04/17/11
Kayla Maw	By Transfer of Letter	05/08/11
Abbey Smith	On Profession of Faith	05/29/11
Ron Young	By Transfer of Letter	06/12/11
Ann Young	By Transfer of Letter	06/12/11

Letters of Transfer

Allison Allen Bell	Frazer United Methodist Church, Montgomery, AL	04/11/11
--------------------	--	----------

Deaths

Lewis Roberts Arrington	04/05/11
Ann Bishop	05/07/11
Florence Meeks	05/07/11
Carolyn Morgan	05/21/11
Ruth Whitlock	07/09/11

NEW BUSINESS – ATTACHEMENT #1

EARTH CARE MINISTRY TEAM

The description of the proposed Earth Care Ministry Team is as follows:

Purpose: To promote Christian stewardship of the earth and its resources.

Membership: Six (6) to nine (9) elected members. A Deacon Liaison shall be appointed by the Chair of the Deacons.

Duties:

- Increase awareness and appreciation of the earth and its resources and our Christian calling to be responsible stewards of God's Creation.
- Involve other ministry teams and church groups in exploring ways for putting earth care principles into practice within the church.
- Propose and promote earth friendly practices for reducing waste and managing energy, water, and other resources inside the church and on church grounds (as well as suggest practices for home application).
- Develop and coordinate a church-wide recycling program in cooperation with other ministry teams.
- Establish links with other community groups and churches and represent FBC at earth care gatherings and events for addressing issues, sharing ideas, and working together on initiatives of mutual interest.

***Properties turned in (DETAILED REPORT) their report after the deadline.
This was presented as an attachment at the Business Meeting.**

Properties Team
Quarterly Report
July 31, 2011

Sanctuary Lighting – Repairs were completed and during the wiring replacement we found that the light damage was caused by installation of the fire warning system when the contractor drilled through the outside wall of the sanctuary. SYS Construction and Carolina Power have been contacted about this problem and we are negotiating payment or insurance coverage on the damage.

Building Usage Fees – We adjusted our pricing structure we charge for building usage at the request of the Stewardship and Finance Ministry Team. Charlie White and Ron Young were tasked with developing a new policy, (Charlie and Ron did a great job developing this policy). This proposal was presented to the Properties Team after consultation with various affected Teams and with the church staff. The proposal was approved new fees to the Church in a town hall meeting on April 6, 2011. The proposal was accepted by the full Church during the April 13, 2011 Quarterly Business Meeting.

Swaney Heating and Air has been working on the A/C units regularly in the old Education Building (1986/1987 construction). We will have a major repair cost when these units are replaced, (\$30,000 TO \$40,000 estimate). Our current problems are:

- a. A/C Units in the Educational Building have about reached the end of their useful life – we may have a couple of years but we are going to be using a lot of Freon. We have had several minor problems such as blown fuses.

b. We need to make sure we are not jockeying the thermostats up & down.

Thermostats and lights in the building – In an effort to curtail expenses we are asking that no one except staff adjust any thermostat. Please cut off all lights when you exit or leave the building. Thank you for your cooperation!

Carpet cleaning has been suspended due to budget constraints. Please help us reduce our costs by avoiding spills and informing us if there are problem areas or damage to the carpet.