

R A J A D E M. B E R R Y – J A M E S
North Carolina State University
School of Public and International Affairs, Department of Public Administration
Campus Box 8102, Raleigh NC 27695-8102
Email: rmberryj@ncsu.edu

RESEARCH & TEACHING INTERESTS

Public Administration: Research Methods, Program Evaluation, Public Personnel
Public Policy: Civil Justice, Health and Health Care, Substance Abuse
Social Equity: Affirmative Action, Managing Diversity, Cultural Competence

EDUCATION

RUTGERS UNIVERSITY, Newark, New Jersey
Ph.D. in Public Administration, Dissertation - “Implementing Affirmative Action: The Critical Role of Affirmative Action Officers in Higher Education”
Dissertation Chair: Dr. Marc Holzer
Area of Concentration: Productive Public Management [May 1999]

KEAN COLLEGE OF NEW JERSEY, Union, New Jersey
Masters in Public Administration, Thesis - “The Doctrine of Comparable Worth: Beyond Equal Pay for Equal Work” [May 1993]

RIDER COLLEGE, Lawrenceville, New Jersey
Bachelor of Science in Business Administration [September 1987]

DUKE UNIVERSITY, Durham, North Carolina
Certificate in Nonprofit Management [September 2012]

NC State University, Office of Faculty Development, Raleigh, North Carolina
Certificate of Reflective Teaching [August 2015 – May 2017]

U. S. ARMY WAR COLLEGE, Carlisle, Pennsylvania
Certificate of Leader Development, National Security and Strategy [June 2015]

STATE OF NEW JERSEY & RUTGERS UNIVERSITY
Certified Public Manager (CPM) [September 1991]

PROFESSIONAL EXPERIENCE

NC STATE UNIVERSITY, Raleigh, North Carolina

- Associate Professor, SPIA Department of Public Administration [August 2010 - present]
- Resident Fellow, Genetic Engineering & Society (GES) Center [April 2014 - March 2015]

- Faculty Liaison, Office of Institutional Equity & Diversity
[AY 2012-13; AY 2014-15]

Courses Taught: MPA Capstone · Research Methods and Analysis · Program Evaluation · Cultural Competence in the Public Sector · Social Equity · Opinion Research Methodology

TEXAS SOUTHERN UNIVERSITY, Houston, TX

- Research Associate, Barbara Jordan Institute for Policy Research
[November 2009 - November 2010]

THE UNIVERSITY OF AKRON, Akron, OH

- Associate Chair, Public Administration and Urban Studies
[January 2009 - December 2009]
- Associate Professor, Public Administration and Urban Studies
[August 2006 - July 2010]
- PhD Coordinator, , Public Administration and Urban Studies
[August 2006 - July 2007; Fall 2009]
- Graduate Assistantship Coordinator, , Public Administration and Urban Studies
[August 2005 - May 2010]
- Assistant Professor, Public Administration and Urban Studies
[August 2000 - July 2006]

Courses Taught: Program Evaluation · Public Bureaucracy · Survey Research Methods in the Public Sector · Seminar in Public Administration · Theoretical Foundations for Public Affairs · Advanced Research and Statistical Methods · Basic Quantitative Research · Conflict Resolution in the Public Sector · Personnel Management in Public Sector · Program Evaluation in Urban Studies · Web Page Design for the Public Sector · Student Success Seminar

GEORGIA COLLEGE & STATE UNIVERSITY, Milledgeville, Georgia

- MPA Program Coordinator/Assistant Professor, Government and Sociology
[August 1999 - July 2000]

Courses Taught: Public Policy Making, Implementation and Evaluation · Quantitative Techniques in Public Administration · Public Personnel Administration · Principles of Public Administration

KEAN UNIVERSITY, Union, New Jersey

- Assistant to the Dean, School of Liberal Arts
[September 1993 - July 1999]
- Special Assistant to the Present, Institutional Planning
[September 1995 - May 1996]
- Associate Director, Office of Institutional Research
[September 1991 - September 1993]
- Assistant Director, Office of Institutional Research
[July 1987 – September 1991]

NJ DEPARTMENT OF HIGHER EDUCATION, Trenton, New Jersey

- Research Assistant, Educational Opportunity Fund Program
[September 1985 - July 1987]

ADJUNCT TEACHING EXPERIENCE

UNIVERSITY OF CINCINNATI

College of Education, EBasedAcademy.org, Ohio Resource Network, Cincinnati, Ohio
CLC 101: Cultural and Linguistic Competence [Spring 2007]

KEAN UNIVERSITY

Union, New Jersey

- Department of Public Administration: PA 3411: Critical Issues in Public Administration [Fall 1998]; PA 3070: Administration of Public Policy [Spring 1998]; PA 2000: Introduction to Public Administration [Fall 1997]
- General Education Program: GE 2020: Inquiry and Research [Spring 1996; Spring 1995; Fall 1995]
- Center for New Students: ID 1001: Freshman Seminar [Spring 1996; Fall 1995; Spring 1993; Fall 1992; Spring 1992; Fall 1991; Spring 1991; Fall 1990]
- Project Health EPIC/Science STAR: Problem Solving and Comprehension [Summer 1997; Summer 1996; Summer 1995] & Vocabulary Development [Summer 1994]

RUTGERS UNIVERSITY - NEWARK

Department of Public Administration: Epidemiology: 26:834:583 *Teaching Assistant*
Newark, New Jersey [Spring 1997]

ESSEX COUNTY COLLEGE

Center for Academic Skills: ENG 096: English Foundations I, Newark, New Jersey
[Spring 1997]

PUBLICATIONS

Peer-reviewed Articles

Ortega, R., Marina, B. L. H., Darwich, L. B., Rho, E., Rodriguez-Soto, I., and Berry-James, R. (2013). "The Voices and Choices of Women in the Academy." *Journal of the International Association for the Study of the Global Achievement Gap*. Book 9. <http://digitalcommons.georgiasouthern.edu/jiasgag/9>

Ortega, R., G. Plagens, P. Stephens, and R. M. Berry-James. (March 2012). *Mexican American Public Sector Professionals: Perceptions of Affirmative Action Policies and Workplace Discrimination*. Review of Public Personnel Administration. 32(1), pp. 24-44.

Berry-James, R. M. (2011). *The Face of America: Promises, Directions and Challenges*. In *American Government*, available at <http://americangovernment2.abc-clio.com/>.

Brown, S. L. and R. M. Berry-James. (Fall 2008). *Riots and Rebirth: The Role of Policy Sciences in Addressing Disparities in Healthcare*. *Endarch: Journal of Black Political Research*: Vol. 2008: Iss. 3, Article 3, available at <http://digitalcommons.auctr.edu/enda/vol2008/iss3/3>

Berry, R. M. (December 2005). *Comments on the Case Study - The Problem of Phase IV: A Case Study Analysis of Building a Society in Northern Iraq*. *Public Performance and Management Review*, 29 (2), pp. 246-248.

Berry, R. M. (February 2005). *Web Based Survey Research: Lessons from the University of Akron Study*. *International Journal of Public Administration*, 28, pp. 1-16.

Berry, R. M. (2005). *An Office Romance*, in D. Olshfski, K. Callahan, and E. Schwella, eds., *Global Public Management: Cases and Comments*. Thousand Oaks, CA: Sage, pp. 48-51.

Berry, R. M. & R. Ortega-Liston. (2004). *Teaching International Students Using WebCT Technology: Are there differences between U.S. and foreign-born graduate students?* *The International Journal of the Humanities*, 2 (2), pp. 1035-1050.

Berry, R. M. (Summer 2004). *Affirmation Action in Higher Education: The Costs and Benefits*. *Journal of Public Budgeting, Accounting, and Financial Management*, 16 (2), pp. 257-276.

Deason-Howell, L. and R. M. Berry. (September 2002). *Citizen's Abuse and Misuse of the City of Akron's Emergency and Non-Emergency Phones Lines*. *Journal of the American Society of Professional Emergency Planners*, 9, pp. 85-96.

Berry, R. M. and L. Deason-Howell. (Winter 2001). *Implementing Affirmative Action in Higher Education: The Effect of Race and Institutional Factors on Program Efficacy*. *Journal of Public Management & Social Policy*, 7(2), pp. 1-13.

Berry, R. M. (June 2000). *Ellen's Dilemma: A Case Study*. *Public Productivity & Management Review*, 23 (4), pp. 495-498.

Sanchez, J. E., F. Marder, R. Berry, and H. Ross. (Winter 1992). *Dropping Out: Hispanic Students, Attrition, and the Family*. *College & University*, 67 (2), pp. 145-150.

Book, Chapters & Reviews

Jameson, J. K., Berry-James, R. M., Daley, D. M., & Cogburn, J. C. (2017). *Effectiveness of Mediation in the State Agency Grievance Process* in *The Handbook of Mediation: Theory, Research and Practice*. New York, NY:Routledge/Taylor & Francis, pp.164-169. ISBN 987-1-138-12421-9

Ortega-Liston, R. and Berry-James, R. M. (November 2015). Tasa de universitarios graduados y su relación con la ausencia de administradores hispanos de alto nivel en los estados fronterizos de Arizona, California y Texas. Donald Klingner y Roberto Moreno Espinosa, reds. *La Tormenta Perfecta: El tráfico en las drogas ilegales en la zona fronteriza Mexico - Estados Unidos y las administraciones publicas*. Tlalpan, Mexico: IAPAS, pp. 226-251 ISBN: 978-607-96906-1-8

Ortega-Liston, R. and Berry-James, R. M. (March 2014). *Critically Low Hispanic College Graduation Rates and Under-Representation in Public Administration* in Using the “Narcotráfico” Threat to Build Public Administration Capacity between the US and Mexico. Eds Roberto Moreno and Donald Klingner. Boca Raton, FL: Taylor & Francis, pp. 119 - 141.

Berry-James, R. M. (September 2012). *Private Prisons and Juvenile Facilities* in Prison Privatization: The Many Facets of a Controversial Industry. Eds. John C. Morris and Byron E. Price. Santa Barbara, CA: Praeger, pp. 199-222.

Berry-James, R. M. (February 2012). *Cultural Competency in Health Care: Standards, Practices and Measures* in Cultural Competency for Public Administrators. Eds. Kristen Norman-Major and Susan T. Gooden. NY, NY: M. E. Sharpe, pp. 181-196.

Berry-James, R. M. (2010). *Managing Diversity: Moving Beyond Organizational Conflict* in Diversity and Public Administration, 2nd Edition. Ed. Mitchell F. Rice. NY, NY: M. E. Sharpe, pp. 61-80.

Berry-James, R. M. (2007). *Teaching Research Methods for the Public Sector: New Approaches in the Discipline*. Book Review of Applied Statistics for Public Policy. Public Administration Quarterly, 31(1), pp. 121-124.

Other Publications

Berry, R. M. (February 2000). *The Reality of Implementing Affirmative Action*. PA Times, 23(2), p. 2.

Berry, R. M. (1999). Implementing affirmative action: The critical role of affirmative action officers in higher education. *Dissertation Abstracts International*, 60-65, 1758A.

WORK(S) IN PROGRESS

Gooden, S. & Berry-James, R. M. *Why Research Matters*. Leigh, Irvine, CA: Melvin & Leigh.

White, H. & Berry-James, R. M. *Talent Development and Management*. New York, NY:Routledge/Taylor & Francis.

GRANT/CONSULTANT ACTIVITY

Funded Grants

Berry-James, R. M. (Principal Investigator). North Carolina State University, Raleigh, NC. Funded by W. K. Kellogg Foundation for the North Carolina Farm to Early Care and Education (F2ECE) Initiative of \$60,000. Evaluation project period: February 2017 – May 31, 2018.

Berry-James, R. M. (Principal Investigator). Instructional grant from North Carolina State University Office of Faculty Development to examine student learning outcomes in cultural competence. AY 2016-17: \$1,250.

Berry-James, R. M. (Principal Investigator). External funding to support & supervise Graduate Industrial Traineeship (Melanie L. Riester), SAS Institute, Inc. 8/16/2016 – 5/15/2017:\$31,352 (PINS 75677)

Berry-James, R. M. (Principal Investigator). External funding to support Assessing Performance Information Use in Nonprofit Contexts (Claire Fitzgerald), SAS Institute, Inc. 12/21/2015-5/31/2016:\$1,515. (PINS 68834)

Berry-James, R. M. (Principal Investigator). Seed grant from North Carolina State University Center for Genetic Engineering & Society to conduct a pilot study to explore risk perceptions and cultural attitudes toward genetic engineering among underrepresented faith-based communities in North Carolina. 2014-15: \$20,000

Berry-James, R. M. Institutional funding from *North Carolina State University from The Graduate School and matched by the Office of the CHASS Dean to support graduate student recruitment in the Department of Public Administration.* AY 2012-13: \$1,850.

Berry-James, R. M. (Principal Investigator). Institutional funding on a DELTA grant to create a virtual learning lab (*DIVERSELab*) to train and develop graduate students on primary and secondary issues of diversity and principles of leadership. North Carolina State University, DELTA. AY 2012-13: \$8,000.

Berry-James, R. M. (Principal Investigator). Institutional funding on a mini-grant to support a *Community Needs Assessment for a Certificate in Cultural Competence*. Grant dollars used for graduate student support. North Carolina State University, Office for Institutional Equity & Diversity. January 2012 – June 2012: \$3,000.

Berry-James, R. M. Institutional funding from North Carolina State University from The Graduate School and matched by the Office of the CHASS Dean to support graduate student recruitment in the Department of Public Administration. AY 2011-12: \$3,750.

Berry-James, R. M. (Principal Investigator). External funding for The University of Akron graduate assistantship program – funding used to enhance student learning and support professional training for graduate students in the Department of Public Administration and Urban Affairs. AY 2009-10: \$78,822.

Berry-James, R. M. (Principal Investigator). External funding for The University of Akron graduate assistantship program – funding used to enhance student learning and support professional training for graduate students in the Department of Public Administration and Urban Affairs. AY 2008-09: \$138,934.

Berry-James, R. M. (Principal Investigator). External funding for The University of Akron graduate assistantship program – funding used to enhance student learning and support professional training for graduate students in the Department of Public Administration and Urban Affairs. AY 2007-08: \$15,050.

Berry-James, R. M. (Principal Investigator). *Evaluation of the Gaining Recovery through Effective Adolescent Treatment (EAT) Program*. Community Health Center in Akron, OH. Funded by U.S. Department of Health and Human Services, SAMHSA/Center for Substance Abuse Treatment multi-year grant (TI15677) of \$150,000. Evaluation project period: 3 years, October 2004 thru September 2007.

Berry-James, R. M. (Principal Investigator). *Evaluation of the HIV/AIDS, AoD Treatment Program for Minorities (Gate House Program)*. Community Health Center in Akron, OH. Funded by U.S. Department of Health and Human Services, SAMHSA/Center for Substance Abuse Treatment multi-year grant (TI14463) of \$375,000. Evaluation project period: 5 years, October 2002 thru September 2007.

Leahy, P. and R. M. Berry. (Co-Principal Investigator). *Evaluation of the Cluster Apartment Program: Treatment Services for Women in Public Housing*. Summit County Department of Jobs and Family Services and Community Health Center in Akron, OH. Funded by U.S. Department of Health and Human Services, SAMHSA/Center for Substance Abuse Treatment multi-year grant (TI12438) of \$182,624. Evaluation project period: 3 ½ years, September 2000 thru February 2004.

Berry, R. M. and Deason, L. *Evaluation of 911 Emergency Response: The City of Akron*. Funded by State of Ohio UUP grant of \$14,000 thru the Center for Policy Studies and the City of Akron, February 2001 - December 2001.

Consulting

Berry-James, R. M. Cultural Competency Trainer. Wake County Public Schools, Cary, NC. March 8, 2013.

Berry-James, R. M. *Diversity Trainer*. Summit County Juvenile Court, Akron, Ohio, January 2009 – November 2009.

Berry-James, R. M. *Grant Writer* for The Bair Foundation of Columbus, Ohio: *Multi-Dimensional Treatment Foster Care Pilot Program Proposal* for Summit County Children Services, April 2009.

Berry-James, R. M. *Grant Writer* for The Bair Foundation of Kent, Ohio: *Multisystemic Therapy in Portage County (Ohio) Proposal*, April 2008.

Berry-James, R. M. *Grant Reviewer* for Ohio Tobacco Use Prevention and Control Foundation, Statewide Community Grants, January 2008 - February 2008.

Berry-James, R. M. *Consultant for the Assessment and Evaluation of Disproportionate Minority Contact*. Summit County Juvenile Court, Akron, Ohio, January 2008 – present.

Berry-James, R. M. *Instructor for Cultural and Linguistic Competency*, University of Cincinnati College of Education, Ohio Resource Network for Safe and Drug Free Schools and Communities, online course developed for www.eBasedAcademy.org. Funded by the Ohio Department of Alcohol and Drug Addiction Services, Spring 2007.

Berry-James, R. M. *Consultant to Ohio Commission on Minority Health Research and Evaluation Enhancement Project*. REEP Evaluation Steering Committee, 2006-2007.

Berry, R. M. (External Evaluator). *Evaluation of the Joy Dance Program: An After-School Arts Based Delinquency Prevention and Intervention Program*. Community Health Center in Akron, OH. Funded by Summit County Department of Jobs and Family Services for annual evaluation services from September 2002 thru August 2007.

Berry, R. M. (External Evaluator). *Evaluation of the THRIVE Program: A Truancy Reduction Prevention and Intervention Program*. Community Health Center in Akron, OH. Funded by the Office of Juvenile Justice and Delinquency Prevention for evaluation services from September 2004 thru August 2005.

Berry, R. M. and L. Deason-Howell. (External Evaluator). *Evaluation of the THRIVE Program: A Truancy Reduction Prevention and Intervention Program*. Community Health Center in Akron, OH. Funded by the Office of Juvenile Justice and Delinquency Prevention for a bi-annual evaluation from September 2002 thru August 2003.

Pro Bono

Berry-James, R. M. (External Evaluator). *Evaluator of Akron Alternative Program*. Akron Public Schools. SY 2008 – 09; SY 2009-10.

Berry-James, R. M. (External Evaluator). *Evaluation of Project PANDA (Prevent and Neutralize Drug and Alcohol Abuse): A School-Based Prevention and Education Program for Middle School Students*. Community Health Center in Akron, OH. August 2007.

Unfunded/Under Review Grants

Grant, C. and Gumpertz, M. w/Senior Personnel (Jaeger, A., Berry-James, R., and Banks, E.). *AGEP Mentoring Scholars Program (MSP)*. AGEP-KAT: North Carolina State University Mentoring Scholars Program (MSP)". Amount Requested: \$1,616,701. Start Date: 8/15/2014 – End Date: 8/14/2019. Status: Not funded.

Gumpertz, M. w/Co-Investigators (Jaeger, A., Berry-James, R. M, Morant, T., and Robinson, W.). *AGEP-KAT: Developing Diverse Departments for Graduate Studies (D3-G)*. National Science Foundation (NSF) RFP No. 12-554, Amount Requested: \$1,507,247. Start Date: 7/1/2013 – End Date: 6/30/2018. NCSU PINS 50279, submitted October 2013. Status: Not Funded.

Kiwanuka-Tonda, J., w/Co-Investigators (R. M. Berry-James, Reid, T. and Medhin, N.). *Participatory and Social Network Research on the Acceptance and Adherence to HIV/AIDS Prevention Interventions Among Seropositive Discordant Couples in Botswana*. National Institutes of Health (NIH) REF No. PA-11-271, Amount Requested: \$1,241,379. Start Date: 9/01/2013 – End Date: 8/31/2016. Proposal Number: NCSU PINS 52406, submitted April 2013. Status: Not Funded.

Kiwanuka-Tonda, J., w/Co-Investigators (R. M. Berry-James, Reid, T. and Medhin, N.). *Participatory and social network research on the acceptance and adherence to HIV/AIDS prevention interventions among Adolescents in Urban Settings in South Africa*. National Institutes of Health (NIH) REF No. PA-11-271, Amount Requested: \$1,468,124. Start Date: 8/16/2013 – End Date: 8/15/2017. NCSU PINS 50907, submitted January 2013. Status: Not Funded.

Tschirhart, M. w/Co-Investigator, R. M. Berry-James. *Link of CEO Background to Board and Member Empowerment, CEO Tenure and Compensation and Financial Outcomes of Trade and Professional Associations*. National Science Foundation (NSF), RFP 11-8031, Amount Requested: \$158,613. NCSU PINS 49573, submitted September 2012. Status: Not Funded.

Kiwanuka-Tonda, J., w/Co-Investigators (R. M. Berry-James, Reid, T. and Medhin, N.). *The Role of Social Network Analysis in the Study of Infectious Diseases*. National Institutes of Health (NIH), RFP PAR 10-10145, Amount Requested: \$1,745,037. Start Date: 5/16/2013 – End Date: 5/15/2018. NCSU PINS 48392, submitted May 2012. Status: Not Funded.

Berry-James, R. M. *Evaluation of Residential Treatment for Pregnant and PostPartum Women*. Department of Health and Human Services, Substance Abuse & Mental Health Services Administration under Community Health Center multi-year grant for evaluation services amounting to \$150,000. Evaluation project period: October 2011 – September 2013. Proposal (TI-11-009) submitted June 2011. Status: Not Funded.

Berry-James, R. M. *Evaluation of the Cooperative Agreements to Benefit Homeless Individuals (CABHI)*. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration under Community Health Center multi-year grant for evaluation services amounting to \$300,000. Evaluation project period: September 2011 – August 2014. Proposal (TI-11-008) submitted May 2011. Status: Not Funded.

Berry-James, R. M. *Grant Writer (w/ Angelia Wright) for Wake County Public School System. Technology and Media Services for Individuals with Disabilities-Steppingstones of Technology Innovation for Students with Disabilities -- CFDA 84.327A Proposal to U. S. Department of Education, submitted April 2011. Status: Not Funded.*

Berry-James, R. M. *Grant Writer* for St. Augusta Missionary Baptist Church, Fuquay-Varina, NC: *Txt2Know Cellphone Application Pilot Project to Improve Health and Wellness Information for At-Risk Adolescents living in Ghana (Africa) and rural communities in the United States* Proposal to Malinda and Bill Gates Foundation *One Great Idea* amounting to \$100,000, submitted November 2010. Status: Not Funded

Berry-James, R. M. (with Eyerman, J. and Shanzer, B.). *An Assessment of Methods for Measuring and Evaluating the Effectiveness of Department of Homeland Security Programs*. IBM Center for the Business of Government, Amount Requested: \$20,000. Start Date: 12/01/2010 – End Date: 6/1/2011. NCSU PINS 41028, submitted October 2010. Status: Not Funded.

Berry-James, R. M. *Evaluation of the Assertive Adolescent and Family Treatment Program*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$180,000. Evaluation project period: 3 years, August 2010 thru August 2013. Proposal submitted April 2010, details available at <http://www.samhsa.gov/Grants/2010/TI-10-002.aspx>. Status: Not Funded

Berry-James, R. M. *Traumatic Brain Injury (TBI) Clubhouse: Rehabilitative Services*. National Institute on Disability and Rehabilitation Research under Community Health Center multi-year grant for evaluation services amounting to \$120,000. Evaluation project period: 3 years. Status: Proposal submitted January 2010, details available at <http://www2.ed.gov/programs/fip/index.html>. Status: Not Funded

Berry-James, R. M. *Evaluation of the Adult Criminal Justice Treatment Program (RFA TI-08-012)*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$240,000. Evaluation period: 3 years, 2008 thru 2011. Status: Not Funded

Berry-James, R. M. *Evaluation of the Substance Abuse Treatment Capacity in Targeted Areas of Need for Pregnancy Post-Partum (TI-07-008)*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$300,000. Evaluation period: 3 years, 2007 thru 2010. Status: Not Funded.

Berry-James, R. M. *Evaluation of the Safe Schools/Healthy Students Program (CFDA 64.184L)*. Department of Education under County Educational Service Center (lead district), Barberton and Springfield school districts, the Summit County Juvenile and Domestic Courts, the Community Health Center (an AOD treatment provider) and Child Guidance Family Solutions (a public mental health provider) multi-year grant for evaluation services amounting to \$311,875. Evaluation period: 4 years, 2007 – 2011. Status: Not Funded.

Berry-James, R. M. *Evaluation of the Targeted Capacity Expansion Program for Substance Abuse Treatment and HIV/AIDS Mental Health-Related Services (TCE/HIV TI-08-006)*. SAMHSA/Center for Substance Abuse Treatment under Community Health

Center multi-year grant for evaluation services amounting to \$225,000. Evaluation period: 5 years, 2006 – 2011. Status: Not Funded.

Berry-James, R. M. *Evaluation of the Making Marriage Meaningful Program*. U. S. Department of Health and Human Services/Administration for Children and Families with Charisma Community Connection (a faith-based non-profit agency) multi-year regional grant for evaluation services amounting to \$1,500,000. Evaluation period: 5 years, 2006 – 2011. Status: Submitted June 2006, Not Funded.

Berry-James, R. M. *Evaluation of Empowering Youth Program*. U. S. Department of Health and Human Services/Administration for Children and Families with the Community Health Center multi-year grant for evaluation services amounting to \$180,000. Evaluation period: 2006 – 2009. Status: Submitted August 2006, Not Funded.

Berry-James, R. M. *Evaluation of Healthy Beginnings*. U. S. Department of Health and Human Services/Health Resources and Services Administration with the Community Health Center multi-year grant for evaluation services amounting to \$90,000. Evaluation period: 2005-2008. Status: Submitted: December 2005, Not Funded.

Berry-James, R. M. *Evaluation of Assertive Adolescent & Family Treatment Program*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$60,000. Evaluation period: 2006-2009. Status: Submitted March 2006, Not Funded.

Berry-James, R. M. *Evaluation of Treatment for Homeless Evaluation*. SAMHSA/Center for Substance Abuse Treatment under Community Health Center multi-year grant for evaluation services amounting to \$80,000. Evaluation period: 2006-2008. Status: Submitted April 2006, Not Funded.

Berry-James, R. M. *Evaluation of Street Outreach Program*. U. S. Department of Health and Human Services/Administration for Children and Families with the Community Health Center for evaluation services amounting to \$40,000. Status: Submitted June 2006, Not Funded.

Berry-James, R. M. *Evaluation of Promoting Responsible Fatherhood Program*. U. S. Department of Health and Human Services/Administration for Children and Families with the Community Health Center multi-year grant for evaluation services amounting to \$250,000. Evaluation period: 2006-2011. Status: Submitted July 2006, Not Funded.

Berry-James, R. M. *Evaluation of Building Strong Families Program*. U. S. Department of Health and Human Services/Administration for Children and Families with the Community Health Center multi-year grant for evaluation services amounting to \$500,000. Evaluation period: 2006-2011. Status: Submitted July 2006, Not Funded.

Berry-James, R. M. *Evaluation of Summit County Safe & Health Youth Task Force Initiative*. U. S. Department of Education multi-year grant for evaluation services amounting to \$420,000. Evaluation period: 4 years, 2005 – 2009. Status: Submitted April 2005, Not Funded.

Berry, R. M. *Evaluation of the Joy Dance Program: An After-School Arts Based Delinquency Prevention and Intervention Program.* Community Health Center in Akron, OH. Funded by Summit County Department of Jobs and Family Services for evaluation services from September 2003 thru August 2005. Status: Funded, Complete.

Berry, R. M. *Evaluation of the SOAR Program yearly grant of \$60,000 for one year.* Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted June 2004. Status: Not Funded.

Berry, R. M. *Evaluation of the Barberton Women Project yearly grant of \$53,451 for one year.* Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted May 2004. Status: Not Funded.

Berry, R. M. *Evaluation of the Bridge Builder's Program yearly grant of \$75,000 for three years.* Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted May 2004. Status: Not Funded.

Berry, R. M. *Evaluation of the CSAT Residential Treatment Program for Pregnant and Postpartum Women yearly grant of \$60,000 for three years.* Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted May 2004. Status: Not Funded.

Berry, R. M. *Evaluation of the Pregnant and Postpartum Women (PPW) yearly grant of \$60,000 for three years.* Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted July 2003. Status: Not Funded.

Berry, R. M. *Evaluation of Project Prevent yearly grant of \$50,000 for three years.* Community Health Center in Akron, OH. SAMHSA/Center for Substance Abuse Treatment. Proposal submitted April 2003. Status: Not Funded.

Berry, R. M. *Research Partner/Crime Analyst for Project Safe Neighborhood yearly grant for \$188,000.* Law Enforcement Planning Commission, Office of the Governor of the Virgin Islands of the U.S. Proposal submitted July 2002. Status: Not Funded.

Berry, R. M. and Leahy, P. *Evaluation of the MAP Program yearly grant of \$37,000 for three years.* Community Health Center in Akron, OH. Proposal submitted June 2002 through the Institute for Health and Social Policy. Status: Not Funded.

Ortega, R. and Berry, R. M. *Interactions of Social Security with Other Public and Private Programs: A Study of State Employees' Participation in Alternative Retirement Plans. Are They Saving More or Less?* Proposal submitted November 2000 to the Center for Retirement Research at Boston College/Sandell Grant Program for \$25,000. Status: Not Funded.

CONFERENCE/WORKSHOPS/PRESENTATIONS

Berry-James, R. M. Invited Discussant. NASPAA Accreditation Site Visitor Training, 2017 Annual Conference *Saluting the Public Service: a Bold & Noble Profession*, Atlanta, GA: March 17-21, 2017.

Berry-James, R. M. Moderator/Discussant. Responsible Innovation: New Directions in Public Service on track Human Resources, Leadership and Public Management, 2017 Annual Conference *Saluting the Public Service: a Bold & Noble Profession*, Atlanta, GA: March 17-21, 2017.

Berry-James, R. M. Moderator/Presenter. *Teaching Cultural Competence in Public Administration: Lessons Learned from Problem Based Approaches*. Paper presented on track Program Evaluation: Enhancing Credibility and Building Ownership of Lessons Learned, 2017 Annual Conference *Saluting the Public Service: a Bold & Noble Profession*, Atlanta, GA: March 17-21, 2017.

Berry-James, R. M. NASPAA Accreditation Site Visitor Training. Presented workshop training at the 2017 COMPA 46th Annual Conference on Emerging Strategies Leading to a More Inclusive and Diverse Society, Atlanta, GA: March 17, 2017.

Berry-James, R. M. (Invited Moderator). Luncheon Plenary on *Perspectives on Social Equity in a Mythical Post Racial Society* training at the 2017 COMPA 46th Annual Conference on Emerging Strategies Leading to a More Inclusive and Diverse Society, Atlanta, GA: March 16, 2017.

Berry-James, R. M. (Invited Guest). Academic Speaker for Public Service Week, Old Dominion University, Department of Public Administration, School of Public Service, October 24, 2016.

Berry-James, R. M. (Invited Keynote). *Responsible Innovation in Food Biotechnology: Exploring Cultural Perceptions and Engaging Public Trust*. North Carolina Central University, College of Behavioral and Social Science 10th Anniversary, September 28, 2016.

Berry-James, R. M. (with C. Maher, E. Williams, & G. Marshall). *The Skills and Resources Needed to be Effective MPA and PhD Directors*. 2016 NASPAA Annual Conference, Columbus, Ohio: October 20-21, 2016.

Berry-James, R. M. (Invited Facilitator). Accreditation Readiness Consulting. 2016 NASPAA Advisory Services Pilot Training Incubator, Columbus, Ohio: October 19, 2016.

R. M. Berry-James (with S. Gooden, Invited Workshop). Site Visitor Training. COMPA 45th Annual Meeting and Conference of Minority Public Administrators, Jackson, MS: February 17-19, 2016.

R.M. Berry-James (with S. Gooden, Invited Workshop). Accreditation Standards Training. COMPA 45th Annual Meeting and Conference of Minority Public Administrators, Jackson, MS: February 17-19, 2016.

R. M. Berry-James (March 2016). *Teaching the Ferguson Syllabus: Cultural Competence in the Public Sector*. 2015 NASPAA Annual Conference, Brooklyn, NY: October 15, 2015.

Berry-James, R. M. *In God We Trust: Why we don't trust government with your food*. Co-authored paper (with doctoral students: Sheron King and Melanie Riester) will be presented at the 2015 International Association of Schools and Institutes of Administration (IASIA) Conference under track WG V: Gender, Diversity and Equity, Paris France: July 6-10, 2015.

Berry-James, R. M. Invited Member. National Security Seminar (NSS), U. S. Army War College, Carlisle PA, June 1 – 4, 2015.

Berry-James, R. M. Invited Panel Discussant, *Social Equity, Democratic Values and the Ethic of Getting Things Done*. ASPA 2015 Annual Conference, *Building a Stronger and More Equitable Society*, Chicago, IL: March 6 - 10, 2015.

Berry-James, R. M. (with Susan Gooden). NASPAA Site Visitor Training. Workshop training at the 2015 National Conference of Minority Public Administrator (COMPA), Philadelphia, PA: February 17, 2015.

Berry-James, R. M. *Public Trust and Legitimacy: Cultural Perceptions regarding Genetically Modified Foods*. Co-authored paper (with doctoral students: Sheron King and Melanie Riester) at 2015 National Conference of Minority Public Administrator (COMPA) , Philadelphia, PA: February 18, 2015.

Berry-James, R. M. *Promising Practices and Coordinated Approaches to End and Prevent Homelessness*. Paper presented at the 2014 SECoPA Conference on Social Welfare Policy track, Atlanta, GA: September 17 – 20, 2015.

Berry-James, R. M. *Winning the Race*. Invited Keynote Speaker for United Nations Day of Tolerance. Co-sponsored by the Office of Multicultural Affairs and the Phi Theta Kappa International Honor Society, Raritan Valley Community College, Somerville, NJ: November 11, 2014.

Berry-James, R. M. *Using Alternative Resources to Help Develop a Climate of Inclusiveness and Cultural Competency in MPA Programs at Predominately White Universities*. Paper presented at 2014 NASPAA Annual Conference, Albuquerque, NM: November 5, 2014.

Berry-James, R. M. *Beyond an Internship: Securing Professional Development Experiences for Early Career Students*. Presentation at 2014 NASPAA Annual Conference, Albuquerque, NM: November 6, 2014.

Berry-James, R. M. (with Garry Morgan). *University Recruiter*. 21th Annual Institute on Teaching and Mentoring (2014). The COMPACT for Faculty Diversity, Southern Regional Education Board. October 30 – November 2, 2014.

Berry-James, R. M. *Cultural Attitudes toward Genetically Modified (GM) Foods: Examining Trust in the NC African American Community*. NC State Genetic Engineering and Society Symposium, October 21, 2014.

Berry-James, R. M. *The Role of Government in Sustaining Social Equity and Promoting Justice: Avenues for access, diversity and inclusion*. Paper presented (with MPA student S. Mwarabu, E. Nwakupda, and C. Jackson) at the 2014 Social Equity Leadership Conference, *The 50th Anniversary of the Civil Rights Act of 1964: Assessing Social Equity and Civil Rights in the Light of Growing Income Inequity*, Pittsburgh, PA : May 28-30, 2014.

Berry-James, R. M. *From best practices to breakthrough outcomes: Examining where we stand in the academy*. Paper at the American Society for Public Administration Annual Conference, *Celebrating the Successes and Promoting the Future of Public Service*, Washington, DC, March 14-18, 2014.

Berry-James, R. M. *Diversity 2.0: Not your mother's rules*. Panel organizer/presented paper (w/ MPA student S. Mwarabu and PhD student S. King) at the 2014 Conference of Minority Public Administrators (COMPA) Annual Conference, *Public Administration: Global Perspectives for Addressing the Needs of Under-represented Communities*. Washington, DC, March 13, 2014.

Berry-James, R. M. *Interested in becoming a NASPAA site visitor?* Workshop Trainer (w/Susan Gooden & Crystal Callarusse), 2014 Conference of Minority Public Administrators (COMPA) Annual Conference. Washington, DC, March 14, 2014.

Berry-James, R. M. *University Recruiter*. 20th Annual Institute on Teaching and Mentoring. The COMPACT for Faculty Diversity, Southern Regional Education Board. Alexandria, VA, October 31 – November 2, 2013.

Berry-James, R. M. *The path to accreditation for first-time applicants*. Panel at the NASPAA Accreditation Institute (with C. Calarusse, P. Moore, S. Rathgeb Smith and J. Musso). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 9, 2013.

Berry-James, R. M. *Preparing the accreditation self-study report*. Panel at the NASPAA Accreditation Institute (with C. Calarusse, P. Moore, S. Rathgeb Smith and J. Musso). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 9, 2013.

Berry-James, R. M. *International Accreditation: Potential benefits, applicability of NASPAA standards, and special challenges preparing the self-study report and determining program compliance with standards*. Panel at the NASPAA Accreditation

Institute (with S. Ott, C. Wenhao and W. Yongping). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 10, 2013.

Berry-James, R. M. *NASPAA Accreditation: Standards 2009 policy interpretations*. Panel at the NASPAA Accreditation Institute (with S. Rathgeb Smith, J. Johnston, and P. Rios). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 10, 2013.

Berry-James, R. M. *Creative pedagogies for teaching cultural competencies*. Presentation (with N. Rubaii, B. Newbauer, and T. Sinclair). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 11, 2013.

Berry-James, R. M. *The future of accreditation: The value and burden*. Panel at the NASPAA Accreditation Institute (with J. Meek and E. Mizrav). 2013 NASPAA Annual Conference, *Turning Outward: The Evolving Context of Public Service Education*. Washington, DC, October 12, 2013.

Berry-James, R. M. *The Rising Epidemic of Homelessness: Risk Factors and Barriers to Shelter for Displaced Families in North Carolina*. Panel Organizer/Paper presented (with S. Mwarabu, E. Nwakpuda and M. Morizingo). 2013 SeCOPA, *Fueled by the past, racing towards a brighter future in public service*. Charlotte, SC, September 25-28, 2013.

Berry-James, R. M. *The role of the government in sustaining social equity and promoting justice: Avenues for access, diversity and inclusion*. Paper presented at Academy of Business Administration, 2013 International conference, Lisbon, Portugal. August 14-17, 2013.

Berry-James, R. M. *Promising practices, best practices and breakthrough practices for promoting social equity*. Panel Organizer/Presenter (with T. Ray, J. Woodard, & J. Braden). 12th Annual Social Equity Leadership Conference. North Carolina State University, Raleigh, NC, June 5, 2013.

Berry-James, R. M. *Implementing the new ASPA code of ethics with special emphasis on social equity*. Presenter (with J. Svara, B. Wooldridge, & S. T. Gooden). 12th Annual Social Equity Leadership Conference. North Carolina State University, Raleigh, NC, June 7, 2013.

Berry-James, R. M. *NASPAA Site Visitor Training*. Trainer (with C. Callaruse). 12th Annual Social Equity Leadership Conference. North Carolina State University, Raleigh, NC, June 7, 2013.

Berry-James, R. M. (with NCSU Doctoral Students Susan Camilleri and Emily McCartha). Panel Organizer/Moderator/Paper presentation. *The Cost of Organizational Conflict: Disparities in Race, Gender and Income*. Co-authors (Jerrell D. Coggburn, Dennis M. Daley and Jessica Jameson). ASPA Annual Conference, *Governance and Sustainability: Local Concerns, Global Challenges*. New Orleans, LA, March 15-19, 2013.

Berry-James, R. M. Invited Speaker. Pi Alpha Alpha National Honor Society Induction Ceremony. Savannah State University, Dept. of Political Science and Public Affairs. Savannah, GA, December 4, 2012.

Berry-James, R. M. University Recruiter. 19th Annual Institute on Teaching and Mentoring. The COMPACT for Faculty Diversity. Tampa, FL, October 25 – 28, 2012.

Berry-James, R. M. Presenter. COPRA Accreditation Institute, *COPRA Interpretations Panel and Site Visitor Training Workshop*. 2012 NASPAA Conference, *Horizons in Public Affairs: Visions, Innovations, & Strategies*. Austin, TX, October 17 and 18, 2012.

Berry-James, R. M. (with NCSU Doctoral Student, Lukas Brun). Moderator/Paper Presentation. *Building Evaluation Capacity at the Local Level*. SECoPA 2012 Conference, *Promoting a Positive Transition for the Public Service: Hope for the Future*, Ft. Lauderdale, FL, October 5, 2012.

Berry-James, R. M. *Training and Development*. Panel Organizer/Paper presented on conference track: Change and Sustainability in Public Services Delivery, *The Problem with Nonprofits*. 11th Annual Social Equity Leadership Conference, *Research Practices in Social Equity Urbanization and Sustainability*, Savannah, GA, June 6-8, 2012.

Berry-James, R. M. (with Sharon Moss, ASAE Center for Association Leadership, Washington, DC). Presenter. *Effective and Ethical Practices for Nonprofit In-House Research*. North Carolina Institute for Nonprofits, Raleigh, NC, April 18, 2012.

Berry-James, R. M. (with J. K. Jameson, D. M. Daley, and J. D. Coggburn). Presentation. *Mediation Cost Analysis: Preliminary Report for NC Office of State Personnel*. 2012 Advanced Mediation Training, Cary, NC, March 13, 2012.

Berry-James, R. M. (Informal Chat with Faculty) with Building Future Faculty Program. “Celebrating Faculty Diversity.” North Carolina State University, Raleigh, NC, March 23, 2012.

Berry-James, R. M. Panelist with NCSU Building Future Faculty Program. “*Managing Competing Work, Family and Life Demands*.” North Carolina State University, Raleigh, NC, March 21, 2012.

Berry-James, R. M. (Facilitator and SPIA co-host, with Jannet B. Barnes, Wake County Chapter of National Congress of Black Women). Community Forum on “Educational Excellence, Grant Information and Community Partnerships” with President Obama’s Appointee The Rev. Brenda Girton-Mitchell, Director of the Center of Faith-Based and Neighborhood Partnerships. Matthew African Methodist Episcopal Church, Raleigh, NC, December 10, 2011.

Berry-James, R. M. Paper/Panel Discussant *Building Greater Connections to Strengthen the Value of Pi Alpha Alpha*. 2011 NASPAA Conference, *Cultivating Connections: Strategic Innovations in Public Affairs Education*, Kansas City, MO, October 19-22, 2011.

Berry-James, R. M. Moderator. Public Administration Alumni Association (NCSU) Luncheon on *Change Management – Maintaining a Productive Work Environment*, September 16, 2011, Marbles Kid Museum, Raleigh, NC.

Berry-James, R. M. *Closing the Loop: Best Practices for Achieving Standards on Diversity*. Panel Organizer/Paper presented on *Closing the Loop: Assessing NASPAA Standards on Diversity*. 34th Annual Teaching Public Administration Conference (TPAC 2011), Williamsburg, Virginia, May 17 – 19, 2011.

Berry-James, R. M. *The State of Health Care Reforms in US State and Local Jurisdictions*. Panel Discussant/Paper presented on *Health Care Trends and Challenges*. American Society for Public Administration (ASPA) 2011 Annual Conference, Baltimore, MD, March 11- 15, 2011.

Berry-James, R. M. (with University of Akron doctoral students, Deborah Wallace, Hope Moore and Fedearia Nicholson). Panel Discussant on *The Crisis of the African American Male in Higher Education: Closing the Gap* at The COMPA 2011 National Conference, “Embracing New Opportunities and Developments,” Fort Worth Texas, February 19-24, 2011.

Berry-James, R. M. (with Sylvester Murray and Cryshanna Jackson). Panel Organizer/Paper presented on *Tales from the Trenches: How Public Administrators can Mentor for a Competitive Market* at The COMPA 2011 National Conference, “Embracing New Opportunities and Developments,” Fort Worth Texas, February 19-24, 2011.

Berry-James, R. M. *Crucial Conversations with Nonprofit Organizations*. Training Workshop. Triangle Family Services, Raleigh, NC, February 1, 2011.

Berry-James, R. M. (Panel with North Carolina State University doctoral student, Tina Morris-Anderson, and University of Akron doctoral students Fedearia Nicholson and Kevin Brown). *Evaluating Faith Based and Community Partnerships: Implementation Strategies, Community Examples and Best Practices*. Chair/Discussant and Paper presented at the Northeast Conference on Public Administration (NECoPA), “Public Service Under Pressure,” Rutgers University – Newark. Newark, NJ, October 22 – 23, 2010.

Berry-James, R. M. *Challenges to Workplace Diversity and Equal Opportunity*. Moderator. Southeast Conference on Public Administration (SECoPA), “Setting the Course for Excellence in Public Service.” University of North Carolina – Wilmington. Wilmington, NC, October 13-16, 2010.

Berry-James, R. M. *Three Strategies for Granting Writing and Initiating Research: New to Town, Reach for the Skies and Volunteer My Time*. Invited panelist. Assistant Professor’s Learning Community. North Carolina State University, Raleigh, NC, September 22, 2010.

Berry-James, R. M. (with doctoral student Hope Moore and alum, Kula Francis, Cryshanna Jackson, Kenny Hendrickson). *Speaking of Faith: Positive change for all in faith-based and neighborhood partnerships*. Moderator/Presenter at the American Society for Public Administration (ASPA) National Conference. San Jose, CA, April 9-13, 2010

Berry-James, R. M. *The Dimensions of Diversity*. Invited Workshop Presentation. Ohio Department of Alcohol and Drug Addiction Services (ODADAS) 2010 Annual Director's Conference, Columbus, OH, March 11, 2010.

Berry-James, R. M. *OJJDP DMC Reduction Model: The Toolkit for Success*. Invited Presenter at National Conference Office of Juvenile Justice and Delinquency Prevention (OJJDP) 2009 State Relations and Assistance Division. Austin, TX, October 29, 2009.

Berry-James, R. M. *S/he who learns, teaches.* Akron Alternative Academy, Akron Public Schools Commencement Speaker. Akron, OH, June 16, 2009.

Berry-James, R. M. (with doctoral Student Hope Moore). *Crucial Conversations in the Public Sector: Cultural Competence*. Training workshop for the Ohio Association of Public Treasurers. Akron, OH, June 16-17, 2009.

Berry-James, R. M. *Crucial Conversations with Juvenile Court Magistrates*. Summit County Juvenile Court. Akron, OH, May 21 & May 28, 2009.

Berry-James, R. M. *Crucial Conversations in Human Resource Management: From Affirmative Action to Cultural Competency*. Moderator/Paper presented at the American Society for Public Administration (ASPA) National Conference. Miami, FL, March 20, 2009.

Berry-James, R. M. *Becoming a Culturally and Linguistically Competent Organization*. Workshop Presentation. Ohio Department of Alcohol and Drug Addiction Services (ODADAS) 2009 Annual Director Conference, Columbus, OH, March 4, 2009.

Berry-James, R. M. *Overcoming Obstacles*. Akron Alternative Academy, Akron Public Schools. Invited Speaker. Akron, Ohio, February 20, 2009.

Berry-James, R. M. *Evidenced-Based Programs, Practices and Approaches*. Invited Workshop. Texas Southern University Barbara Jordan – Mickey Leland School of Public Affairs, February 16, 2009.

Berry-James, R. M. *Crucial Conversations – Seven Competencies for Public Managers*. Moderator/Panelist. Conference of Minority Public Administrators (COMPA) 2009 National Conference, Las Vegas, NV, February 9, 2009.

Berry-James, R. M. *Dismantling the School to Prison Pipeline: Disproportionate Minority Contact*. Moderator/Panelist. Conference of Minority Public Administrators (COMPA) 2009 National Conference, Las Vegas, NV, February 9, 2009.

Berry-James, R. M. *Faith*. Panelist. Conference of Minority Public Administrators (COMPA) 2009 National Conference, Las Vegas, NV, February 10, 2009.

Berry-James, R. M. *Cultural Competence as a Standard of Care*. Keynote Speaker. 2008 Council on Healthy Mothers and Babies/Caring for 2 Conference on Improving Healthcare Services in a Diverse Community, Columbus, OH, November 7, 2008.

Berry-James, R. M. *Successful Models of Recruiting, Graduating and Placing PhD Students*. Invited Panelist. 2008 National Association of Schools of Public Affairs and Administration Annual Conference on NASPAA Meets the Future, Charleston, SC, October 16-18, 2008. For abstract, see 2008 NASPAA Annual Conference: NASPAA Meets the Future, p. 8.

Berry-James, R. M. *Cultural Competency in Juvenile Justice: Innovations in Cultural Brokering*. Invited Speaker. Workshop presented at Summit County Juvenile Court, Akron, OH, June 10, 2008.

Berry-James, R. M. *Cultural Competency as a Standard of Care for Women*. Invited Speaker. Plenary session at The Ohio Women's Wellness Symposium, Newark, Ohio, May 21-23, 2008.

Berry-James, R. M. (with Doctoral Students, Nichole Bunner, Juanita Elton, and Rosa Githiora). *Our Journey Towards Cultural Competence: Color Blind vs. Color Consciousness*. 14th Annual National Conference on Diversity, Race & Learning, "From 'Excellence to Eminence': Establishing an Academic & Community Diversity Legacy," The Ohio State University, May 6, 2008.

Berry-James, R. M. *You're the Key to our Success*. Keynote Speaker. Head Start Parent and Community Volunteer Recognition Dinner. Akron Summit Community Action, Inc., May 5, 2008.

Berry-James, R. M. *Cultural Competency: A Window of Opportunity for Tomorrows Leaders*. Invited Speaker. The University of Akron Graduate Student Government Colloquium, April 17, 2008.

Berry-James, R. M. *S/he Who Learns, Teaches – Influencing Social Equity*. Invited Keynote Speaker. The Educational Opportunity Fund Professional Association of New Jersey, 38th Annual Spring Conference, Commission on Higher Education Student Leadership Conference and Graduate Awardee Luncheon, Atlantic City, NJ, March 16-18, 2008.

Berry-James, R. M. *The Essential KSA's in Cultural Competence: Knowledge, Skills and Attitudes*. Paper presented at the American Society for Public Administration (ASPA). Dallas, TX, March 7 – 11, 2008.

Berry-James, R. M. with R. Ortega and B. Marina. *The Dynamics of Difference*. Paper presented at the International Conference of Minority Public Administrators. Hamilton, Bermuda, February 13 – 17, 2008.

Berry-James, R. M. *Contemporary Issues facing the Minority Community*. Moderator at the International Conference of Minority of Public Administrators. Hamilton, Bermuda, February 13 – 17, 2008.

Berry-James, R. M. with M. Massiah, S. Murray, S. Coleman, and T. Samuel. *A Critique of the Association between COMPA and ASPA: Is it a Mutually Beneficial Partnership Committed to Improving the Quality of Life through Outstanding Public Service*. Panelist at the International Conference of Minority Public Administrators, Hamilton, Bermuda, February 13-17, 2008.

Berry-James, R. M. *Cultural Competence in Juvenile Justice Systems*. Invited Speaker. Workshop presented at Summit County Juvenile Court, Akron, OH, January 22, 2008.

Berry-James, R. M. *On the Web: Internet Outreach for Adolescents*. Invited Speaker. Audio Teleconference for CSAT Adolescent Program Area Grantees, June 27, 2007.

Berry-James, R. M. *Cultural Competence - Essential KSAs for Substance Abuse Treatment Providers and Consumers*. Workshop presented at the Ohio Department of Alcohol and Drug Addiction Services (ODADAS) Conference, Columbus, OH, March 6, 2007. For abstract, see Bottom Line: Cost Effective and Customer Centered Services, March 5-6, 2007, ODADAS, Columbus, OH, p. 9.

Berry-James, R. M. *Got Web? Internet Follow-up Strategies for Evaluators*. Workshop presented at the Joint Meeting on Adolescent Treatment Effectiveness (JMATE), Washington, DC, April 26, 2007. For abstract, see 2007 Joint Meeting on Adolescent Treatment Effectiveness (JMATE), p. 40.

Berry-James, R. M. *Career Services Resume Review*. Roundtable presentation at the 2007 National Conference of Minority Public Administrators (COMPA) Conference, Memphis TN, February 24, 2007.

Berry-James, R. M. *Writing for Publication: How Do I Get Started?* Presentation at the 2007 National Conference of Minority Public Administrators (COMPA), Memphis TN, February 23, 2007.

Berry-James, R. M. *Cultural Competence for Community Health Organizations*. Invited Speaker. Workshop presented at the Community Health Center, Akron, OH, February 16, 2007.

Berry-James, R. M. *Cultural Competence – Bridging the Gap between Cultural Awareness and Treatment Outcomes*. Workshop co-presented with (K. Hendrickson and J. Henning) at the Blood borne Pathogen National Conference, Chicago, IL, October 26-27, 2006. For abstract, see Blood Borne: A Silent Epidemic, Community Health Center, Chicago, IL, p. 8.

Berry, R. M. *Cultural Competence: Concepts and Measures*. Paper presented at the American Society for Public Administration (ASPA) 67th National Conference, Denver, CO, April 1-4, 2006.

Berry, R. M. *Cultural Competence as a Standard of Care*. Workshop presented at the Joint Meeting on Adolescent Treatment Effectiveness (JMATE) National Conference, Washington, DC, March 26-29, 2006. For abstract, see Joining with Families, Youth, and Communities To Improve Adolescent Alcohol and Other Drug Treatment and Recovery, JMATE, Washington, DC, p. 29.

Berry-James, R. M. *Strong Community Partnership to Address Truancy: Evaluation Goals for Project THRIVE*. Presentation at the Ohio Prevention and Education Conference (OPEC), Columbus, OH, November 18, 2005.

Berry, R. M. *Diversity in Academia Seminar: Framing an Academic Identity and Publishing, Teaching, Resource Development, and Community Outreach*. Presentations at the American Society for Public Administration 66th National Conference, Milwaukee, WI, April 2-5, 2005.

Berry, R. M., B. Sharp, and E. Whiting. *Evaluation Results for Treatment Services for Women in Public Housing*. Presentation at the 2004 SAMHSA/CSAT Co-occurring Grantee Conference – Strengthening the Recovery/Consumer Community Through Science and Service, Washington, DC, February 11-13, 2004.

Berry, R. M. *Teaching Research Methods in Public and Non-Profit Program: Approaches in the Discipline*. Paper presented at the Academy of Management Conference, Seattle, WA, August 1-6, 2003.

Berry, R. M. (with doctoral student Kula Francis). Diversity Committee Panelist. Presentation at the 2002 NASPAA Annual Conference, Los Angeles, CA, October 17-19, 2002.

Leahy, P. J. and Berry, R. M. *Managing for Performance: A Case Study of Practical Program Evaluation in Akron, Ohio*. Paper presented at the American Society for Public Administration 63rd National Conference, Phoenix, Arizona, March 23-27, 2002.

Berry, R. M. Moderator. Economic Development Panel – *A Discussion of Municipal Economic Development Trends in the 21st Century*. National COMPA Conference, Jackson, MS, February 6-9, 2002.

Berry, R. M. Moderator. Diversity and Leadership Panel - *Administering the Concept of 'Managing Diversity' within Public Sector Organizations*. National COMPA Conference, Jackson, MS, February 6-9, 2002.

Berry, R. M. and Deason, L. *Implementing Affirmative Action: The Effect of Race, Staff Size and Institutional Factors on Program Efficacy*. Paper presented at the 2002 Global Trends Academy of Business Administration Conference, Aruba, December 18-23, 2001.

Berry, R. M. with Wallace, J. and Akron MPA Students. *The Legal and Administrative Challenges of Implementing Affirmative Action: Is Diversity A Social Good?* Organizer and Panelist at COMPA 2001 National Conference, Little Rock, AR, February 22, 2001.

Berry, R. M. *Affirmative Action Advocacy: The Critical Role of Affirmative Action Officers In Higher Education*. Paper presented at the National Association of African American Studies, 2001 National Conference, Houston, TX, February 15, 2001.

Berry, R. M. *Web Based Survey Research: Lessons from the University of Akron Study on Racial on Profiling*. Paper presented at the 2001 South Eastern Conference on Public Administration (SECOPA), Baton Rouge, Louisiana, October 10-13, 2001.

Berry, R. M. and Deason, L. *Performance Measurement: Evaluation of the 911 Emergency Communications System in Akron, Ohio*. Paper presented at the 2001 South Eastern Conference on Public Administration (SECOPA), Baton Rouge, Louisiana, October 10-13, 2001.

Berry, R. M. Moderator for ASPA 2001 National (Online) Conference, Newark, NJ, March 12-14, 2001.

Berry, R. M. *Public Policy Research and Paradigms: The Impact on Black Families and Low Income Communities*. Moderator at COMPA 2001 National Conference, Little Rock, AR, February 24, 2001.

Berry, R. M. and Laury, M. M. *Kean University Affirmative Action Then & Now: Are the Current Attacks on Affirmative Action Justified?* Presented workshop at the conference hosted by Kean University Office of Affirmative Action Programs. Union, NJ, December 12, 1997.

Berry, R. M. and Dashield, R. *Affirmative Action*. Presented workshop at the Annual Fall 1997 New Jersey College Personnel Association (NJCPA) Conference hosted by Rutgers University, Douglass College. New Brunswick, NJ, November 7, 1997.

Berry, R. M. and Laury, M. M. *An Affirmative Action Assessment of New Jersey Higher Education Institutions*. Paper presented at the 1997 National Conference of The American Society for Public Administration (ASPA). Philadelphia, PA, July 26 - 30, 1997.

Whicker, M., Robbins, D., Collins, M., Berry, R. and Carrington, C. *The Impact of Tuition Increases on Student Decision Making: An Action/Reaction Analysis*. Paper presented at the Governing in the Northeast Corridor, ASPA Regions I, II, and IV Conference. Princeton, NJ, October 27-30, 1996.

Berry, R. M. *The Importance of a Mentor in a Professional Woman's Career*. Invited guest speaker at Women's History Month program for Brothers in Progress (BIP), Kean College of New Jersey, Union, NJ, March 31, 1994.

RESEARCH MONOGRAPHS/EXTENSION AND ENGAGEMENT ACTIVITIES

King, Sheron, Reister, Melanie and Williams, Teshanee. NC State University Graduate Student Research Symposium. (R. M. Berry-James, Advisor). Poster on *Genetically Modified Foods: The Good, The Bad and the Trustworthy*. Raleigh, NC: March 25, 2015.

Berry-James, R. M. (September 2011 – March 2012). (with J. K. Jameson, D. M. Daley, and J. D. Cogburn). *North Carolina Office of State Personnel Statewide Mediation & Grievance Programs Cost/Benefit Analysis*. North Carolina State University, Raleigh, NC. Last accessed on 9/7/2016, available at https://ncoshr.s3.amazonaws.com/s3fs-public/Mediation%20and%20Grievance%20Programs%20Cost%20Benefit%20Analysis%20%208_%202012.pdf.

Berry-James, R. M. (July 2008). Summit County (Ohio) Juvenile Court Disproportionate Minority Contact Assessment Report submitted to the Ohio Department of Youth Services. Last accessed on 9/11/09, available at <http://www.dys.ohio.gov/DNN/LinkClick.aspx?fileticket=4nM0hKYpU%2F4%3D&tabid=147&mid=782>.

Berry-James, R. M. (February 2008). *Final Evaluation of Gate House Program (for Minorities Living with HIV/AIDS) – September 29, 2003 – September 30, 2007*. SAMHSA/Center for Substance Abuse Treatment/Community Health Center, Akron, Ohio.

Berry-James, R. M. (December 2007). *Final Evaluation of GREAT Program (for Adolescents Addicted to Cannabis) – October 2004 – September 2007*. SAMHSA/Center for Substance Abuse Treatment /Community Health Center, Akron, Ohio.

Berry-James, R. M. (April 2006). *Evaluation of GREAT Program (for Adolescents Addicted to Cannabis) – October 2004 – September 2004*. SAMHSA/Center for Substance Abuse Treatment /Community Health Center, Akron, Ohio.

Berry-James, R. M. (March 2006). *Workforce in Action (WIA) Program: Assessing Parent Satisfaction*. Akron Public Schools, Akron, Ohio.

Berry-James, R. M. (March 2006). *Third Year Evaluation of Gate House Program (for Minorities Living with HIV/AIDS) – October 2004 – September 2005*. SAMHSA/Center for Substance Abuse Treatment/Community Health Center, Akron, Ohio.

Berry-James, R. M. (March 2005). *Second Year Evaluation of Gate House Program (for Minorities Living with HIV/AIDS) – September 29, 2003 – September 30, 2004*. SAMHSA/Center for Substance Abuse Treatment/Community Health Center, Akron, Ohio.

Berry-James, R. M. (August 2005). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Evaluation Report SY 2004-2005*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry-James, R. M. (July 2005). *Joy Dance Evaluation – July 2004 to June 2005*. Research Monograph. Community Health Center – Summit County Department of Job and Family Services, Akron, Ohio.

Berry-James, R. M. (July 2004). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Evaluation Summary & Categorical Assistance Performance Report SY 2003-2004*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry-James, R. M. (August 2004). *Joy Dance Evaluation – 2003 to 2004*. Research Monograph. Community Health Center – Summit County Department of Job and Family Services, Akron, Ohio.

Berry, R. M. and P. J. Leahy. (May 2004). *Final Program Report: Treatment Services for Women in Public Housing (TI12438/B&D 44300)*. Research Monograph. Community Health Center – SAMHSA/Center for Substance Abuse Treatment, Akron, Ohio.

Berry, R. M. (January 2004). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Mid-year Evaluation Report - 2004*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry, R. M. (December 2003). *First Year Evaluation of the Gate House Program (for Minorities Living with HIV/AIDS) – October 2002 - September 2003*. Research Monograph. Community Health Center – SAMHSA/Center for Substance Abuse Treatment, Akron, Ohio.

Berry, R. M. (August 2003). *Joy Dance Evaluation – 2002 to 2003*. Research Monograph. Community Health Center – Summit County Department of Job and Family Services, Akron, Ohio.

Berry, R. M. and Deason-Howell, L. (July 2003). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Final Evaluation Report – 2003*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry, R. M. and Leahy, P. (March 2003). *Second-Year Evaluation Report*. Research Monograph. Community Health Center – Summit County Enhancement Services for Women in Public Housing Cluster Apartment Program, Akron, Ohio.

Berry, R. M. (January 2003). *Project THRIVE (Truancy Habits Reduced, Interventions via Education) Second Mid-year Evaluation Report – 2003*. Research Monograph. Community Health Center – Office of Juvenile Justice and Delinquency Prevention, Akron, Ohio.

Berry, R. M. and Leahy, P. (January 2002). *First-Year Analysis Report*. Research Monograph. Community Health Center – Summit County Enhancement Services for Women in Public Housing Cluster Apartment Program, Akron, Ohio.

Berry, R. M. and L. Deason-Howell. (December 2001). *Citizen's Abuse and Misuse of the City of Akron's Emergency and Non-Emergency Phone Lines*. Research Monograph. City of Akron Communication Division, Akron, Ohio.

Berry, R. M. (October 2001). *External Evaluation: Job Analysis of Administrative Titles*. Research Monograph. Department of Personnel, Franklin Township, New Jersey.

Berry, R. M. and Fenn, R. (August 30, 2001). *Focus Group with Sisters of Charity Foundation of Canton, Ohio*. Research Monograph. Sisters of Charity, Canton, Ohio.

Jackson, P. with R. Berry. (January 1998). *Investigating the Utilization of Emergency Room Health Services by the Medically Uninsured*. Research Monograph. Calhoun County Health Improvement Program, Michigan.

Sanchez, J. E. with R. Berry, O. Edreira, T. Moritz and C. Morales. (1988). *Patterns of Hispanic Attrition and Persistence at Kean College*. Research Monograph. Office of Institutional Research, Kean University, Union, New Jersey.

AWARDS/HONORS/ACCOMPLISHMENTS

Presidential Merit Citation, 2017 Annual Conference Saluting the Public Service: a Bold & Noble Profession, March 2017

Public Service Award, Conference on Minority Public Administrators (COMPA), February 2016

2013 NC State University Chancellor's Creating Community Award for Outstanding Faculty, April 2013

Sylvester Murray Distinguished Mentor Award, Conference of Minority Public Administrators (COMPA), February 2011

Featured Consultant, OJJDP National Training and Technical Assistance Center, February 2010

Certification of Appreciation, University of Akron Graduate Student Government, April 2008

Faculty Supporter, PAUSSA Partners in Public Service Program, April 2008

Donald C. Stone Service to American Society for Public Administration (ASPA) Award, March 2008

Public Service Award, Conference of Minority Public Administrators (COMPA), February 2008

Leaf of Life Award, Community Health Center, Akron, OH December 2007

Certificate of Special Congressional Recognition for Outstanding Public Service to the Community, The Honorable Betty Sutton, U.S. House of Representative, Congressional District Number 13 of Ohio, December 2007

Diversity Award, The University of Akron, Office of Multicultural Development, April 2007

Alpha Sigma Phi Students' Choice Award, The University of Akron, April 2007

Evaluator Pool, Ohio Commission on Minority Health, 2006-07

Chairs' Outstanding Achievement (Professional and Community Service) Award, The University of Akron, Buchtel College of Arts & Sciences, April 2005

Chairs' Outstanding Achievement (Early Career) Award, The University of Akron, Buchtel College of Arts & Sciences, March 2003

Shining Star Award, Conference of Minority Public Administrators, 2005-06

Pi Alpha Alpha Honor Society (PhD), Rutgers, The State University, June 1998

Professional Service Award, Kean University, Exceptional Educational Opportunity, May 1998

Pi Alpha Alpha Honor Society (MPA), Kean University, May 1993

Merit Award for Professional Staff, Kean University, 1987-88

Outstanding Achievement Award, New Jersey Department of Higher Education, Educational Opportunity Fund, April 1987

COMMUNITY/PROFESSIONAL SERVICE

Service to the Profession:

National Association of Schools of Public Affairs and Administration (NASPAA)
Commission on Peer Review and Accreditation (COPRA), Chair, 2012-2014; Member, 2011-2014; Accreditation Site Visitor (Chair), 2015, 2016

Conference of Minority Public Administrators (COMPA)

- Journal Committee, Chair, 2005-2007
- Region VI Representative, 2001-04, 2006-09
- Charter & By-Laws Committee Co-Chair, 2001-2003
- Diversity and Public Policy, Co-Chair, 2002-03
- Program Track, Co-Chair, 2001-02
- Scholarships & Awards, Chair, 2001-2003, 2005-2008, 2014
- National Conference Planning Committee

NAPA's 12th Annual Social Equity Leadership Conference, *Globally Engaged, Locally Responsible*. Organizer and Co-chair (with Dr. Tracey Ray). North Carolina State University, Raleigh, NC, June 5 -7, 2013.

North Carolina Department of Public Safety, (formerly NC Department of Correction)
Human Subjects Review Committee, Community Reviewer, 2011-16

American Society for Public Administration (ASPA)

- Conference Co-Chair, 2017 Annual Conference Committee
- Founders's Fellows 2016 Committee
- Nominating Committee, Fall 2016

- Nominations and Elections Task Force, Spring 2008
- Strategic Imperative Group (SIG #1) Vice-Chair, 2008-09
- Greater Akron Chapter, Acting President 2003-04, Acting Treasurer 2005-06
- National Council District II, Member 2000-01, 2002-05, 2007-10
- Paul V. Riper Award Committee, Member 2007-08
- Donald C. Stone Award Committee, Member 2004-05
- Student Conference Grant Committee, Member 2004-05
- Nominating Committee, Member 2003, Member 2007
- Steering Group 2 (Pride), Member 2004-05 & Co-Vice Chair, 2005-06; 2007-08
- First-Time Attendees Orientation, Presenter 2005
- Equal Opportunity/Affirmative Action Exemplary Practices Award Committee, Chair 2002-03, Member 2011-12
- Gloria Hobson Nordin Social Equity Award Committee (administered under ASPA Endowment Committee), Member 2002-2004, 2005-2008; 2009-10; Nominating Committee Chair 2004-05
- SWPA Scholarship Committee, 2003-04
- Editorial Board Member, Publications Committee (E-zine), 2000-01

Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA)

- Diversity Standing Committee, 2011
- Co-chair (with Tom Bryer) 2012 Conference Track on *Theory and Methods*

National Academy of Public Administration (NAPA)

- Standing Panel on Social Equity in Governance, Associate Member, 2007-2009; 2012

Academic Journals

- Journal of Public Administration Education, Editorial Board, 2012-13, 2014-15, 2015-16
- The Ralph Bunche Journal of Public Affairs, *Executive Committee*, 2008- 2011
- Journal of Public Management and Social Policy, *Book Review Editor*, 2005-2008
- Journal of Public Management and Social Policy, *Editorial Board*, 2007-2017
- Public Performance and Management Review (PPMR) *Case Study Editor*, 2006-2012
- Public Performance and Management Review (PPMR) *Editorial Board*, 2005-2016

National Forum for Black Public Administrators (NFBPA)

- Co-Founder of the Kean University Student Chapter, 1994

Service to the University

North Carolina State University, Raleigh, North Carolina

- Faculty Senate, 2016-
- College of Education Ed Policy/Methods Faculty Search Committee 2015-16
- Chair, University Diversity Advisory Council 2014-15; Member, 2015-16
- Judge, NC State 10th Annual Graduate Student Research Symposium (Social Sciences and Management track), March 25, 2014
- Search Committee, Director of the African American Cultural Center, Fall 2014
- Public Administration (Budgeting) Search Committee, Fall 2014
- CHASS College Leadership Survey Committee, 2013-14

- Director of Graduate Programs, 2010-2013
- Director of the Public Policy Certificate Program, 2011-12
- SPIA Director Search Committee, 2011-12
- MPA Admission Committee, 2013-14, 2014-15, 2015-16
- Institute for Nonprofit Research: Education and Engagement (INPREE) Director Search Committee, Fall 2013
- Faculty Liaison, Office of Institutional Equity & Diversity, 2012-13, 2013-14, 2014-2015
- Keynote Speaker, Equal Opportunity Institute Graduation, April 24, 2014
- College of Education, Leadership, Policy and Adult and Higher Education (LPAHE) Search Committee, Spring 2013
- University Diversity Advisory Committee, 2012-13, 2013-14
- Institute for Nonprofit Research: Education and Engagement (INPREE), Academic Advisory Council, 2011-12; Committee of Nonprofit Scholars (CONS), 2011-12, 2013-12, 2013-14
- Office of Faculty Development, Faculty Partner, 2010-2011
- Extension, Engagement, and Economic Development (EEED) Advisory Committee, SPIA Representative, 2010-11
- Administrative Board of the Graduate School, Spring 2011
- CHASS Subcommittee on the Alumni Association Distinguished Graduate Professorship Award, Spring 2011, Spring 2012

The University of Akron, Akron, Ohio

- Market Adjustment Committee, Fall 2007
- Ph.D. Coordinator, AY 2006-07, Summer 2007, Fall 2009
- Retention, Tenure, and Promotion Committee, AY 2006-10
- Graduate Assistantship Coordinator, AY 2005-10
- Pi Alpha Alpha Faculty Advisor, AY 2003-09
- Merit Review Committee, Spring 2006, Spring 2007, Spring 2008
- Chair Search Committee, AY 2005-06
- Web Site Editor, Spring 2003
- Ph.D. Committee, AY 2005-10
- MPA Admissions and Curriculum Committee, AY 2001-03, AY 2004-05
- Public Administration and Urban Studies Student Association (PAUSSA), Speaker, *Career Options for MPA Graduates*, Career Roundtable, April 16, 2001; *Partners in Public Service GA Presentation*, Fall 2007 and Spring 2008
 - The University of Akron's New Diversity Council Subcommittees (Focus on University Climate and Focus on Improving Student Recruitment, Retention, and Graduation Rates), 2009-10
 - Institutional Review Board, 2007-08, 2008-09 (Vice Chair)
 - Pan African Advisory Council, 2006-2010
 - Buchtel College Curriculum (BCC) Committee, 2005-2008
 - Buchtel College Elections Teller, Spring 2006, Spring 2007
 - Buchtel College Service Award Committee, Spring 2008

Georgia College & State University, Milledgeville, Georgia

- Co-Chair, Diversity Committee 1999-00

- On-Campus Advisor, National Pan-Hellenic Council, 1999-00
- On-Campus Advisor, College Democrats of America, 1999-00

Rutgers, The State University, Newark, New Jersey

- Program Evaluator, New Jersey EXSL Awards Program, National Center for Public Productivity, 1998

Kean University, Union, New Jersey

- Kean Federation of Teachers: KFT Representative to the Board of Trustees Student and Community Affairs Committee, KFT Grievance Committee, KFT Professional Staff Committee, 1998-1999; Local Negotiations Committee, Adjunct Organizing Committee, Executive Committee, 1994-1995;
- Graduate Student Council, On-campus Advisor, 1994-1995
- Task Force on Black and Hispanic Enrollment, 1991
- Concerned Black Personnel, Member 1987-95, Membership Committee Chair, 1991
- Human Relations Committee, Member of various subcommittees, 1989-91
- Alpha Kappa Alpha Sorority, On-campus Advisor, 1989-91
- Black Student Union of Kean College, On-campus Advisor, 1989-90

Rider University, Lawrenceville, New Jersey

- Intercultural Alumni Association of Rider College, Member, 1989-90
- Alpha Kappa Alpha Sorority, Inc, NH Chapter, Student Member, President, Vice-President, Treasurer, 1983-87
- Third World Organization, Student Member, 1983-85
- Minority Programming Committee, Student Member, 1983-87

Student Dissertation Committees

- Student Dissertation Committees
 - Dissertation Chair
 - Melanie L. Riester (May 2017). *Organizational Readiness to Implement Evidence-Based HIV Programs in Correctional Settings*. North Carolina State University.
 - Sheron King (forthcoming). *Integration of Structuration Theory and Social Capital Theory in Underrepresented Communities: Implications for Non-Profit Organizational Management Research*. North Carolina State University.
 - Clare J. Fitzgerald (December 2016). *Understanding Performance Information Use by Nonprofit Executives: An Empirical Analysis*. North Carolina State University.
 - Christopher A. Cody (May 2015). *Understanding Factors Influencing the Behavior of Charter School Boards: A Contingency-Based Framework*. North Carolina State University.
 - Stephen Neely (March 2013). *School Finance and Educational Policy*. North Carolina State University.
 - Agyemang Frimpong, Ph.D. (August 2010) *Recovery after Disasters: Improving the patterns of sheltering and housing for vulnerable victims during disasters in Ohio*. The University of Akron.

- Nichole Booker, Ph.D. (December 2009). *Cultural Competence: Educating Public School Teacher Candidates in Matters of Diversity*. The University of Akron.
- Cryshanna A. Jackson, Ph.D. (December 2006). *Measuring the Impact of Title IX for Women of Color: The Case of the University of Akron*. The University of Akron.
- o Dissertation Committee Member
 - Mary Medina (January 2016). *Determining the Causal Impact of a Summer Bridge Program on Academic Success for First-Year College Students*. College of Education, North Carolina State University.
 - Sherrie K. Goddette (April 2016). *Assessing the Promise and Realities of Local Food Systems: Does Government Intervention Help?* North Carolina State University.
 - Carolyn Hanaway (Spring 2014). *Results-based Management and Performance: The Effectiveness of Strategic Planning, Performance with Target Setting, Incentives and Process Improvement Tools in Road Agencies and Youth Programs*. North Carolina State University.
 - Juanita Elton, Ph.D. (January 2013) *The Roberta Task: Investigating the Whereabouts of Cultural Competency in Law Enforcement*. The University of Akron.
 - Marvin Connelly, Ed.D. (August 2012). *Partnerships among Schools and Faith-based Organizations: Impact on Student Success*. East Carolina University.
 - Lateef Saffore, Ph.D. (May 2011) *Medicare Reimbursements: Implications for Health Policy in Diabetes Care*. The University of Akron, Akron, Ohio
 - Deric Kenne, Ph.D. (December 2010). *Examination of Thinking Error and the Responsivity Principle moor in Cognitive-Behavioral Intervention for Offenders: Implications for Criminal Justice Policy*. The University of Akron.
 - Nasser I. Abu-El-Noor, Ph.D. (August 2010). *Quality of Life and Barriers of Health Care of Prostate Cancer Survivors Residing in Gaza Strip*. The University of Akron.
 - Rosa Githiora, Ph.D. (August 2010). *Attitudes and Perceptions of Female Circumcision among Immigrant Women in The United States: A Cultural and Legal Dilemma*. The University of Akron.
 - Shea Durham, Ph.D. (December 2008). *Marital Satisfaction among African American Couples*. The University of Akron – Counseling.
 - Kwame Boate, Ph.D. (May 2008). *Public Housing as a Poverty Intervention Measure: Examining the Usefulness of Poverty Threshold Method as a Measure of Affordability, the Case of Summit County, Ohio*. The University of Akron.
 - Sesime Adanu, Ph.D. (December 2007). *Tobacco use: Do Smokefree Air Policies, Political Factors, Health-Related Quality of Life Factors, and Socio-economic Status Matter?* The University of Akron.

- Stacey Buckshaw, Ph.D. (May 2007). *Ready Schools: Assessing the Value of Social Context Variables as Predictors of Schools' Readiness for Children*. The University of Akron.
- Kula Francis, Ph.D. (May 2007). *The Trifecta of Examining Performance of Ohio Public High Schools: Students, Teachers and School Preparedness*, The University of Akron.
- Heather Burton, Ph.D. (May 2007). *The Black Church as a Mediating Structure: Case Studies of Critical Incidents in Cleveland Ohio*. Cleveland State University.
- Kenny Hendrickson, Ph.D. (August 2007). *Understanding Deviant Discretion: The Negative Effect of Emotional Dissonance on Correctional Officer's Discretionary Decision-making*. The University of Akron.
- Wendy Slone, Ph.D. (May 2006). *Discretion and the administrator: The case of child care reform in Ohio*. Cleveland State University.
- Peter Paul, Ph.D. (December 2006). *Life, Liberty and Security: Using the Science and Politics of Thomas Hobbes in Public Administration*. The University of Akron.
- Habibe Erkin Ilhan, Ph.D. (December 2006). *Islamic Nonprofit Organizations in the Post 9/11 Era: A Qualitative Case Study to Investigate the Effects of National Security Measures on Islamic Nonprofit Organizations in Cleveland*. Cleveland State University.
- Robin Fenn, Ph.D. (May 2004). *The Effects of Role Commitment, Role Conflict, and Role Strain on Length of Time in Treatment for Crack Cocaine Addicted Women*. The University of Akron.

Service to the Community

Raleigh-Wake Partnership to End and Prevent Homelessness, Board Member, 2014-16

Alpha Kappa Alpha Sorority, Incorporated (Member since 1984)

- STO (Cary Chapter), Programming Committee, 2011, Co-chair of ASCEND, 2015
- EMO (Youngstown Chapter), Website Editor, 2001-06
- EMO (Youngstown Chapter), Technology Committee Co-Chair, 2002-03
- EMO (Youngstown Chapter), Founder's Day Committee, Member, 2006
- ZTO (Akron Chapter), Technology Committee, 2007-08
- ZTO (Akron Chapter), Scholarship Committee, 2007-08

Blood borne Pathogens National Conference (Chicago, October 26-27, 2006)

- Conference Organizer, Fall 2006

Akron Jewish Community Center (JCC) Maccabi Games

- Days of Caring and Sharing, Volunteer, Summer 2008

Old Trail School

- Annual Fund, Spring 2009
- Diversity Committee, 2007-08
- Fall Festival, Fall 2007

- Vision Screening, Fall 2007

RAHAB Ministries, Inc., Member, 2006-07, 2007-08

READY (Rigorous Educational Assistance for Deserving Youth) of Newark, Member, 1991

Summit County Truancy Task Force, Member, 2002-07

Washington Rock Girls Scout Council, Westfield, New Jersey

- Board of Director, 1995-96
- Finance Committee Secretary, 1995-96

PROFESSIONAL MEMBERSHIPS

Alpha Kappa Alpha (AKA) Sorority, Inc., since 1984

American Evaluation Association (AEA), since 2002

American Society for Public Administration (ASPA), since 1998

ASPA Conference of Minority Public Administrators (COMPA), since 1999

ASPA Section on Women in Public Administration (SWPA), since 2002

COMPUTER SKILLS

SPSS · SAS · Blackboard · Springboard · Moodle · Advanced Webpage Design · Microsoft Office (Powerpoint, Word, Excel, Outlook, Access)

CONTINUING EDUCATION

NC State University, Office of Faculty Development, Summer Institute for the Scholarship of Teaching and Learning, May 16-20, 2016.

3D ADVANCE Project, Leadership Workshop. North Carolina State University, Spring 2012.

ICPSR Summer Program in Quantitative Methods of Social Research. Introduction to Network Analysis, Chapel Hill, NC, July 18 – 22, 2011.

NASPAA/APPAM *Doctoral Program Workshop*, Virginia Tech, Alexandria, VA, February 25-26, 2011.

National Association of Schools of Public Affairs and Administration (NASPAA) National Conference: Transitions in Public Service. *Site Visitor Training*. Conference on Minorities in Public Administration (COMPA) 2011 in Fort Worth, TX, February 20, 2011.

University of North Carolina Center for Civil Rights: The Unfinished Work (A conference in honor of Julius L. Chambers). *Advancing New Strategies for in the Struggle for Civil Rights*. Chapel Hill, NC, November 1-2, 2010.

National Association of Schools of Public Affairs and Administration (NASPAA) National Conference: Transitions in Public Service. *Program Director Education and Development*. Las Vegas, NV, October 2, 2010.

American Evaluation Association, *Summer Institute*, Atlanta, Georgia, June 11-13, 2006.

Toledo Ohio Resource Network Affiliate/Ohio Resource Network Clearinghouse, *The Diversity Passport: Preparing for the Journey to Cultural Proficiency*, Columbus, Ohio, March 9, 2006.

Catholic Social Services of Summit County, Inc., *Coalition Against Methamphetamine: Breaking the Ice*, January 26, 2006, 2.25 CEU Credits under the Ohio Counselor/Social Worker Board Approved Provider Program Numbers RSX039301/RCX099601

Chestnut Health Systems, *GAIN Coursework Certification*, July 23, 2004, 24 CEU Credits under Illinois Alcohol & Other Drug Abuse Professional Certification Association (IAODAPCA) Program Number 6697

The University of Akron, *Access Intermediate*, March 25, 2004, 1.0 CEU, under the Workforce Development and Continuing Education Program

The University of Akron, *Access Introduction*, February 19, 2004, 1.0 CEU, under the Workforce Development and Continuing Education Program

Center for Substance Abuse Treatment, *Continuing Education*, January 23-25, 2002, 4.5 CEU, NAADAC

Center for Substance Abuse Treatment, *Continuing Education*, June 24-28, 2002, 11.25 CEU, Healthcare Quality Certification Board

Georgia College & State University, *Faculty Development Workshop 2000*: 36-hour workshop emphasizing the use of instructional technology [January 2000 - March 2000]

State of New Jersey, *Certificate in Supervisory Management* [1990]

SAS Institute, Incorporated, Rockville, Maryland , *SAS Basics for Minicomputers* [February 1988]

[Last updated May 2017]