

Rebecca J. Meisenbach

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Department of Communication
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EDUCATION

- Ph.D. **Purdue University.** Department of Communication. 2004
Major Areas: Organizational Communication and
Public Affairs Issue Management
Minor Area: Organizational Rhetoric
Dissertation: *Framing fund raising: A poststructuralist
analysis of higher education fund raisers' work and identities*
Major Professors: Dr. Josh Boyd (Public Affairs and Issue Management)
Dr. Patrice M. Buzzanell (Organizational Communication)
- Indiana University-Purdue University at Indianapolis (IUPUI).** Center on
Philanthropy. Indianapolis, IN (Fall 2002-Spring 2003) Big Ten
Exchange--Traveling Scholar (took courses at the Center)
- M.A. **Wake Forest University.** Department of Communication. 2000
Major Area: Organizational Rhetoric
Thesis: *Mind the gap: An exploratory analysis of philanthropic foundation
communication.*
Major Professor: Dr. Jill J. McMillan.
- B.A. **Wake Forest University.** Department of Communication. 1997
Magna Cum Laude, with honors
Honors Project: *The impact of the WWW on the traditional classroom*
Honors project advisors: Dr. Meg Zulick, Dr. Ananda Mitra

ACADEMIC APPOINTMENTS

- 2011 - present Associate Professor of Communication, University of Missouri, Columbia,
MO
- 2015 - present Director of International Programs, Department of Communication,
University of Missouri, Columbia, MO

2015 – present	Courtesy Faculty Appointment, School of Journalism, University of Missouri, Columbia, MO
2007—present	Faculty Affiliate, Department of Women’s and Gender Studies, University of Missouri, Columbia, MO
2012, Fall	Visiting Associate Professor at CIMBA (Consortium in International Management and Business Analysis program), Paderno del Grappa, Italy
2012, Summer	Visiting Associate Professor of Communication, University of Nebraska-Lincoln, Distinguished Summer Scholar Program.
2006 – 2011	Assistant Professor of Communication, University of Missouri, Columbia, MO
2006, Spring	Acting Chair, Division of Fine Arts, Concord University, Athens, WV
2003 – 2006	Assistant Professor. Concord University, Athens, WV
2001 – 2003	Graduate Teaching Assistant. Purdue University, West Lafayette, IN
Summer 2002	Adjunct Instructor. Wake Forest University, Winston-Salem, NC
1998 – 2000	Graduate Teaching Assistant. Wake Forest University, Winston-Salem, NC

PUBLICATIONS

Peer Reviewed Journal Articles (21)

- Meisenbach, R. J., & Feldner, S. B.** (2019). Constructing the ideal worker identity: The rhetorical construction of discursive resources in *Undercover Boss*. *Western Journal of Communication*, 83, 403-422.
- Meisenbach, R. J., Rick, J. M., & Brandhorst, J.** (2019). Managing occupational identity threats and job turnover: How former and current fundraisers manage moments of stigmatized identities. *Nonprofit Management and Leadership*. 29, 383-399. doi: [10.1002/nml.21332](https://doi.org/10.1002/nml.21332)
- Cruz, D., & **Meisenbach, R. J.** (2018). Expanding role boundary management theory: How volunteering highlights contextually shifting identity strategies and collapsing work-life boundaries. *Human Relations*, 71, 182-205. doi: 10.1177/0018726717718917
- Meisenbach, R. J.** (2017). Integrating ethics and responsibility into organizational communication research: Issues and new directions. *Management Communication Quarterly*, 31, 146-152. doi: 10.1177/0893318916676891

- Goldstein-Hode, M., & **Meisenbach, R. J.** (2017). Reproducing Whiteness through diversity: A critical discourse analysis of the pro-affirmative action amicus briefs in the Fisher case. *Journal of Diversity in Higher Education, 10*, 162-180. doi: 10.1037/dhe0000014
- Buzzanell, P. M., Remke, R., **Meisenbach, R. J.**, Liu, M., Bowers, V., & Conn, C. (2017). Standpoints of maternity leave: Discourses of temporality and (dis)ability. *Women's Studies in Communication, 40*, 67-90. doi: 10.1080/07491409.2015.1113451
- Noltensmeyer, C., & **Meisenbach, R. J.** (2016). Emerging patterns of stigma management communication strategies among burn survivors and their partners. *American Behavioral Scientist, 60*, 1378-1397. doi: 10.1177/0002764216657384
- Jensen, P., & **Meisenbach, R. J.** (2015). Alternative organizing and (in)visibility: Managing tensions of transparency and autonomy in a nonprofit organization. *Management Communication Quarterly, 29*, 564-589. doi: 10.1177/0893318915600577
- Meisenbach, R. J.**, & Kramer, M. (2014). Exploring nested identities: Volunteer membership, social category identity, and identification in a community choir. *Management Communication Quarterly, 28*, 187-213. doi: : 10.1177/0893318914524059
- Kramer, M., **Meisenbach, R. J.**, & Hansen, G. (2013). Communication, uncertainty, and volunteer membership in a community choir. *Journal of Applied Communication Research, 41*, 18-39. doi: 10.1080/00909882.2012.750002
- Meisenbach, R. J.**, & Feldner, S. B. (2011). Adopting an attitude of wisdom in organizational rhetoric theory and practice: Contemplating the ideal and the real. *Management Communication Quarterly, 25*, 560-568. doi: 10.1177/0893318911409548
- Groves, P. S., **Meisenbach, R. J.**, & Scott-Cawiezell, J. (2011). Keeping patients safe in healthcare organizations: A structuration theory of safety culture. *Journal of Advanced Nursing, 67*(8), 1846-1855. doi: 10.1111/j.1365-2648.2011.05619.x
- Meisenbach, R. J.** (2010). Stigma management communication: A theory and agenda for applied research on how individuals manage moments of stigmatized identity. *Journal of Applied Communication Research, 38*, 268-292. doi: 10.1080/00909882.2010.490841
- Meisenbach, R. J.** (2010). The female breadwinner: Phenomenological experience and gendered identity in work-family spaces. *Sex Roles: A Journal of Research, 62* (1&2), 2-19. LEAD ARTICLE
 -Received media coverage in 100+ media outlets, including in print, online, and radio.
 -Honorable Mention, Article of the Year Award, Organization for the Study of Communication, Language, and Gender, 2010
- Meisenbach, R.**, Remke, R., Buzzanell, P. M., & Liu, M. (2008). "They allowed": Pentadic mapping of women's maternity leave discourse as organizational rhetoric. *Communication*

Monographs, 75, 1-24.

-Article of the Year Award, *Organization for the Study of Communication, Language, and Gender*, 2009

Meisenbach, R. J. (2008). Working with tensions: Materiality, discourse, and (dis)empowerment in occupational identity negotiations among higher education fund raisers. *Management Communication Quarterly*, 22, 258-287.
-Article of the Year Award, *Management Communication Quarterly*, 2009

Aubrey, J. S., Click, M. A., Dougherty, D. S., Fine, M. A., Kramer, M. W., **Meisenbach, R. J.**, Olson, L. O., & Smythe, M. J. (2008). "We do babies!" The trials, tribulations, and triumphs of pregnancy and parenting in the academy. *Women's Studies in Communication*, 31, 186-195.

Feldner, S. B., & **Meisenbach, R. J.** (2007). SaveDisney.com and activist challenges: A Habermasian perspective on corporate legitimacy. *International Journal of Strategic Communication*, 1, 207-226.

Meisenbach, R. J., & McMillan, J. J. (2006). Blurring the boundaries: Historical developments and future directions in organizational rhetoric. In C. Beck (Ed.), *Communication Yearbook 30* (pp. 99-141). Mahwah, NJ: LEA.

Meisenbach, R. J. (2006). Habermas's discourse ethics and principle of universalization as a moral framework for organizational communication. *Management Communication Quarterly*, 20, 39-62. doi: 10.1177/0893318906288277

Buzzanell, P. M., **Meisenbach, R.**, Remke, R., Bowers, V., Liu, M., & Conn, C. (2005). The good working mother: Managerial women's sensemaking and feelings about work-family issues. *Communication Studies*, 56, 261-285.

Book Chapters (16)

Meisenbach, R. J. (2018). New vistas in organizational rhetoric. In O. Ihlen and R. L. Heath (Eds.) *Handbook of Organizational Rhetoric and Communication: Foundations of Dialogue, Discourse, Narrative, and Engagement* (pp. 471-484). Wiley-Blackwell.

Meisenbach, R. J. (2017). Ethics, agency, and non-human agency in the study of the communicative constitution of organizations. In P. Salem & E. Timmerman (Eds.), *Transformative Practice and Research in Organizational Communication* (pp. 255-273). Hershey, PA: IGI Global.

Rick, J. M., & **Meisenbach, R. J.** (2017). Social stigma, childfree identities, and work/life balance. In E. F. Hatfield (Ed.), *Communication and the work-life balancing act: Intersections across identities, genders, and cultures* (pp. 205-221). Lanham, MD: Rowman and Littlefield and Lexington Books.

- Kirby, E. L., Kuhn, T., McBride, M. C., McHendry, G. F., **Meisenbach, R. J.**, Remke, R. V., Wieland, S. (2017). Opting (back) into paid work: A capitalist, gendered, classed, careerist analysis. In E. F. Hatfield (Ed.), *Communication and the work-life balancing act: Intersections across identities, genders, and cultures* (pp. 81-98). Lanham, MD: Rowman and Littlefield and Lexington Books.
- Gist, A., Jensen, P., Wickert, J., & **Meisenbach, R. J.** (2017). Working with stigma: Identity management in the quest for employment. In J. Fyke, J. Faris, & P. M. Buzzanell (Eds.), *Cases in organizational and managerial communication: Stretching boundaries* (pp. 31-35). New York, NY: Routledge.
- Meisenbach, R. J.**, & Rick, J. M. (2015). Working hard for less money?: Fundraisers, loyalty, and employee retention. In J. Mize Smith & M. J. Kramer (Eds.), *Case studies in volunteering and NGOs* (pp. 153-162). New York, NY: Peter Lang.
- Noltensmeyer, C., Peters, S. J., **Meisenbach, R. J.**, & Eastman-Mueller, H. (2013). Managing sexual health and related stigma through electronic learning environments. In R. Ahmed & B. Bates, (Eds.), *Health Communication in Media Contexts* (pp. 65-80). Gower Publishing.
- Goldstein-Hode, M., & **Meisenbach, R. J.** (2012). Naming, framing, and blaming: Rhetorical public responses to racial incidents on campus. In D. Waymer (Ed.), *Culture, social class, and race in public relations: Perspectives and applications* (pp.). Lanham, MD: Lexington Books.
- Meisenbach, R. J.**, & Feldner, S. B. (2012). Toyota, oh what a feeling? Or oh what a mess: Ethics at the intersection of industry, government, and publics. In S. K. May (Ed.), *Case studies in organizations: Ethical perspectives and practices* (pp. 111-124). Thousand Oaks, CA: Sage.
- Buzzanell, P. M., **Meisenbach, R.**, Remke, R., Sterk, H., & Turner, L., (2009). Positioning gender as fundamental in applied communication research. In K. Cissna & L. Frey (Eds.), *Handbook of applied communication research* (pp. 181-202). Hillsdale, NJ: Erlbaum.
- Meisenbach, R. J.**, & Feldner, S. B. (2009). Dialogue, discourse ethics, and Disney. In R. L. Heath, E. L. Toth, & D. Waymer (Eds.), *Rhetorical and critical approaches to public relations II* (pp. 253-271). New York: Routledge.
- Buzzanell, P. M., **Meisenbach, R.**, & Remke, R. (2008). Women, leadership and dissent. In S. P. Banks (Ed.), *Dissent and the Failure of Leadership* (pp. 119-134). Cheltenham, UK: Edward Elgar.
- Feldner, S. L., & **Meisenbach, R. J.** (2007). Saving Disney: Finding a voice for (counter)publics through the Internet. In S. C. Duhé (Ed.), *New Media and Public Relations* (pp. 189-201). New York: Peter Lang Publishing.
- Meisenbach, R. J.** (2006). The National College Registration Board: A case study in ethics and legitimacy. In S. K. May (Ed.), *Case studies in organizations: Ethical perspectives and*

practices (pp. 111-124). Thousand Oaks, CA: Sage.

Buzzanell, P. M., & **Meisenbach, R. J.** (2006). Gendered performance and communication in the employment interview. In M. Barrett & M. J. Davidson (Eds.), *Gender and communication at work* (pp. 19-37). Aldershot, Hampshire, UK: Ashgate Publishing, LTD.

Other Publications (6)

Meisenbach, R. J. (2019). From the Editor-in-Chief. *Management Communication Quarterly*, 33, 3-6.

Meisenbach, R. J., & Brandhorst, J. (2018). Organizational Culture. In R. Heath & W. Johansen (Eds.), *The international encyclopedia of strategic communication*. Chichester, U.K.: Wiley Blackwell.

Meisenbach, R. J., & Jensen, P. (2017). Bureaucratic theory. In C. R. Scott & L. K. Lewis (Eds.), *International encyclopedia of organizational communication*. Chichester, U.K.: Wiley Blackwell.

Brewis, J., **Meisenbach, R. J.**, Rippin, A., Risberg, A., Sayers, J., & Skold, D. (2017). Editorial [Introduction to Special Issue]. *Culture and Organization* 23(2), 81-84.
<http://dx.doi.org/10.1080/14759551.2016.1257096>

Meisenbach, R. J. (2014). Coping with stigmatization. In T. Thompson (Ed.), *Encyclopedia of health communication* (pp. 1337-1338). Thousand Oaks, CA: Sage. doi: 10.4135/9781483346427

Meisenbach, R. J. (2010). Identity and the rise of the female breadwinner. *Sociology Review*, 20(1), 11-14.

Manuscripts under Review for Publication

Meisenbach, R. J., & Hutchins, D. (proposal accepted, chapter in process). Stigma communication and privilege: Managing inclusion and exclusion in the workplace. In M. Doerfel and J. Gibbs (Eds.) *Building Inclusiveness in Organizations, Institutions, and Communities: Communication Theory Perspectives*. Routledge.

Meisenbach, R. J., Selzer-King, A., & Buzzanell, P. (contract signed, in process). *Organizations. , Organizing, and Communication in a Modern World*. Cognella. [Organizational Communication Textbook]

Invited Presentations/Lectures

Meisenbach, R. J., & Feldner, S. B. (2017). *Corporate advocacy and shaping public opinion*. Keynote presentation at the 6th Annual Corporate Communication Summit. Marquette

University, Milwaukee, WI.

- Meisenbach, R. J. (2016). *Ethics in engaged organizational scholarship*. Keynote panel presentation to the Aspen Engaged Scholars Conference. Aspen, CO.
- Meisenbach, R. J. (2016). *Stigma and communication*. Presentation at Universities Fighting World Hunger Summit. Columbia, MO.
- Meisenbach, R. J. (2016). *Organizational communication ethics and responsibility*. Speech at Organizational Communication Traditions, Transitions, and Transformations Conference. Austin, TX.
- Meisenbach, R. J. (2015). *Discussing culture and diversity in the classroom*. Panelist, Department of Communication colloquium series.
- Meisenbach, R. J. (2009). *Stigma management communication: A framework for analysis*. Lecture at the University of Kansas, Department of Communication colloquium series.
- Meisenbach, R. J. (2008). *An exploratory study of female breadwinners*. Lecture for the University of Missouri, Department of Sociology colloquium series.
- Meisenbach, R. J. (2006, 2008). *An introduction to rhetorical criticism and theory*. Guest lecture to Introduction to Communication Graduate Seminar, University of Missouri, Department of Communication.
- Meisenbach, R. J. (2008). *Feminist pentadic mapping of women's maternity leave discourse*. Presentation to the University of Missouri, Department of Communication colloquium series.
- Meisenbach, R. J. (1999, April). *An exploratory proposal for studying philanthropic foundations*. Paper presented at a colloquium hosted by the Communication Department at Wake Forest University, Winston-Salem, NC.

Other Research and Scholarly Recognition

Keynote Speaker and Panelist: 2016 Aspen Conference on Engaged Communication Scholarship: Pathways to Transformation. Aspen, CO.

Conference Keynote Speaker and Area Planner for the conference: *Organizational Communication, Traditions, Transitions, and Transformations*. Selected as one of five organizational scholars to lead a once every 20 years conference pushing forward organizational communication scholarship. Selected papers for presentation on the topic of Organizational Communication Ethics and Responsibilities and gave a keynote area presentation. Austin, TX. February, 2016.

Summer Distinguished Visiting Scholar. Department of Communication Studies. University of

Nebraska-Lincoln. June-July, 2012. Taught a graduate seminar on nonprofit organizing

Speed Mentor. Selected as an Organizational Communication Division mentor for the 2012 and 2015 Annual meetings of the Central States Communication Association. Cleveland OH. March, 2012 and Madison, WI, April 2015.

Keynote Speaker, Purdue University Graduate Student Conference on Communication Research. *Crafting a Career: Navigating Conference Conundrums and Interdisciplinary Issues.* March, 2011.

Conference Papers and Presentations

(* = Competitively Selected Papers)

Meisenbach, R. J., (2018, November). Pre-Conference Co-Planner and Facilitator *Playing with theory outside the Academy: Consulting and translating communication research for organizations.* Presented at the annual conference of the National Communication Association, Salt Lake City, UT.

Meisenbach, R. J. (2018, November). *Winning at every game? Exploring creative strategies for managing women's roles and responsibilities across the Academy.* Presented to the Women's Caucus at the annual conference of the National Communication Association, Salt Lake City, UT

Meisenbach, R. J. (2017, November). *Stigma communication and privilege: Managing inclusion and exclusion in the workplace.* Presenter in the Organizational Communication Preconference. Our Legacy, Our Relevance: Breaking Down Privilege Using Communication Theory to Build Frameworks that Support Inclusion. Presented at the annual conference of the National Communication Association. Dallas, TX.

Meisenbach, R. J., & Rick, J. M. (2017, November). *Here she comes to save the day: Working moms' agency and resistance to the supermom discourse.* Presentation to the organizational communication division at the annual conference of the National Communication Association. Dallas, TX.

Meisenbach, R. J. (2017, November). *The 'right' maternity leave policy: A transformative intervention, opening the doors for future leaders.* Panelist at presentation to the organizational communication division at the annual conference of the National Communication Association. Dallas, TX.

Feldner, S. B., & Meisenbach, R. J. (2017, October). *Corporate advocacy and shaping public opinion.* Presented to the Corporate Communication Summit. Marquette University.

Meisenbach, R. J. (2017, October). Panelist for discussion. *Decades of feminist work-life research: Tracing the impact.* Presentation at the annual conference of the Organization for the Study of Communication, Language, and Gender. Omaha, NE.

- Meisenbach, R. J. (2016, November). *Reflections on 40 years of organizational communication and projections for future directions*. Panel participant. Organizational Communication Division at the annual conference of the National Communication Association. Philadelphia, PA.
- Kirby, E. L., Kuhn, T., McBride, M. C., McHendry, G. F., Meisenbach, R. J., Remke, R. V., Wieland, S. (2016, November). *Opting (back) in to paid work: A capitalist, gendered, classed, careerist analysis*. Paper presented to the Organizational Communication Division at the annual conference of the National Communication Association. Philadelphia, PA.
- Rick, J. M., Meisenbach, R. J., & O'Connor, A. (2016, October). *"It's a generational thing": Parental influences on women's decisions to be working mothers*. Paper presented at the annual conference of the Organization for the Study of Communication, Language, and Gender. Oak Park, IL.
- Buzzanell, P. M., Meisenbach, R. J., Remke, R. V. (2016, October). *Transgressing by dissent: Alternative modes of women's leadership*. Paper presented at the annual conference of the Organization for the Study of Communication, Language, and Gender. Oak Park, IL.
- Meisenbach, R. J. (2016, October). *Breadwinning transgressions: An examination of gender and privilege in intimate relationships*. Panel participant. At the annual conference of the Organization for the Study of Communication, Language, and Gender. Oak Park, IL.
- Meisenbach, R. J. (2015, November). *Beyond Burke: Heretical directions for organizational rhetoric research and theory?* Panel Chair and Co-Planner. Organizational Communication division at the annual conference of the National Communication Association. Las Vegas, NV.
- Noltensmeyer, C., & Meisenbach, R. J. (2015, November). *Emerging Patterns of Stigma Management Communication Strategies in Burn Survivors and Relational Partners*. Paper presented to the Interpersonal Communication Division at the annual conference of the National Communication Association. Las Vegas, NV.
- Meisenbach, R. J. (2015, November). *Social implications of stigma communication*. Respondent. Applied Communication division at the annual conference of the National Communication Association. Las Vegas, NV.
- Meisenbach, R. J. (2015, November). *Organizing in/equality in the new economy* Pre-Conference Presenter. Organizational Communication Pre-Conference at the annual conference of the National Communication Association. Las Vegas, NV.
- Meisenbach, R. J. (2015, Oct). *AAWW: Academic administrating while a woman*. Panel Organizer and Chair. Panel at the annual conference of the Organization for Study of Communication, Language, and Gender. Bowling Green, KY.

- Meisenbach, R. J. (2015, Oct). *'You don't really like babies': Personal experiences and consequences of choice surrounding a childfree identity*. Presented at the annual conference of the Organization for Study of Communication, Language, and Gender. Bowling Green, KY.*
- Noltensmeyer, C. J., & Meisenbach, R. J. (2015, Oct). *Getting sexy back: Relational uncertainty & sexuality after trauma*. Presented at the annual conference of the Organization for Study of Communication, Language, and Gender. Bowling Green, KY. *
- Jensen, P. R., & Meisenbach, R. J. (2015, May). *Alternative organizing and (in)visibility: Tensions in a shadowed voluntary organization*. Presented at the annual conference of the International Communication Association. San Juan, PR.*
- Remke, R., Meisenbach, R., & Buzzanell, P. M. (2014, December). *Productive dissent in everyday gender diversity negotiations*. Paper to be presented to the Leadership and Diversity Stream of 13th Annual International Studying Leadership Conference (ISLC). Copenhagen, Denmark.
- Meisenbach, R. J. (2014, November). *Opting-In from a gender communication lens*. Panel presentation at the annual conference of the National Communication Association. Chicago: IL.
- Meisenbach, R. J. (2014, October). *"My pants don't fit, and I'm not ready to buy a new wardrobe": Weight loss discourse and materiality for a skinny gal*. Paper presented at the annual conference of the Organization for the Study of Communication, Language, and Gender. San Francisco, CA.*
- Meisenbach, R. J. (2013, November). *Connections through Current Theoretical Approaches and Interdisciplinary Perspectives of Volunteer Research*. Chair and Panelist. Roundtable session at the annual conference of the National Communication Association. Washington, D.C.
- Feldner, S. B., & Meisenbach, R. J. (2013, November). *Do we need another hero? Narratives of corporate heroism and ideology in Undercover Boss*. Poster session at the annual conference of the National Communication Association. Washington, D.C.*
- Meisenbach, R. J., & Kramer, M. (2012, November). *Volunteer membership, identification, and identity in a community choir*. Paper presented at the annual conference of the National Communication Association. Orlando, FL. *
- Meisenbach, R. J. (2012, June). *Alternatives to the Male Breadwinner Model: Key Research Questions and Issues*. Presider and Panelist . Roundtable discussion led at the first annual conference of Work and Family Researchers' Network 2012 Conference. New York, NY.
- Meisenbach, R. J., & O'Connor, A. (2012, June). *"It's Not Working, But I'm Making it Work": How Working Moms Manage the Transition Back Into Paid Work After a Maternity Leave*. Paper presented at the first annual conference of Work and Family Researchers' Network 2012 Conference. New York, NY.*

- Meisenbach, R. J., & Feldner, S. B. (2012, May). *Adopting an Attitude of Wisdom in Organizational Rhetorical Theory and Practice: Contemplating the Ideal and the Real*. Paper presented at the annual conference of the International Communication Association. Phoenix, AZ.
- Meisenbach, R. J. (2012, March). *The Status of Organizational Rhetoric: Reflections on the Past and Thoughts About the Future*. Panelist. Roundtable discussion led at the annual conference of the Central States Communication Association. Cleveland, OH.
- Kramer, M., Meisenbach, R. J., & Hansen, G. (2011, November). *Communication, Uncertainty, and Volunteer Membership*. Paper presented at the annual conference of the National Communication Association. New Orleans, LA.*
- O'Connor, A., & Meisenbach, R. J. (2011, November). *A phenomenological study of working moms' transition back into paid work after a maternity leave*. Paper presented at the annual conference of the National Communication Association. New Orleans, LA.*
- Meisenbach, R. J. (2011, November). Giving Voice to Organizational Ethics: Case Studies as Engaged Pedagogy. Panelist presenter at the annual conference of the National Communication Association. New Orleans, LA.*
- Meisenbach, R. (2010, November) *A communicative approach to work/family research: What do we contribute?* Panelist presenter at the annual conference of the National Communication Association. San Francisco, CA.
- Cruz, D., & Meisenbach, R. J. (2010, November). *A phenomenological analysis of the discursive processes of identity formation*. Paper presented at the annual conference of the National Communication Association. San Francisco, CA. *
- Meisenbach, R. J., Gist, A. N., Chou, C. K., & Montague, R. R. (2010, November). *Working for a cause: Examining the sources and functions of identification among higher education fund-raisers*. Paper presented to the organizational communication division at the annual conference of the National Communication Association. San Francisco, CA. *
- Meisenbach, R. J. (2010, May). *On a Mission: Searching for ethical decision making amidst the process of identification in fund raising*. Paper presented at the Eleventh National Communication Ethics Conference, Pittsburgh, PA *
- Meisenbach, R. J. (2010, October). *Defining and experiencing the good life*. Panelist on the Vice President's Panel. Presentation at the annual convention of the Organization for the Study of Communication, Language and Gender, Tampa, FL.
- Meisenbach, R. J. (2009, November). *CSR as social responsibility to employees: How organizations communicate with employees in a time of economic crisis*. Paper presented to the organizational communication division at the annual conference of the National Communication Association. Chicago, IL.

- Meisenbach, R. J. (2009, November). *Look who's bringing home the bacon: A phenomenology of the female as breadwinner*. Paper presented to the family communication division at the annual conference of the National Communication Association. Chicago, IL.*
- Meisenbach, R. J. (2009, May). *Stigma management communication: A typology of strategies used by stigmatized individuals*. Paper presented to the organizational communication division at the annual conference of the International Communication Association. Chicago, IL. *
- Meisenbach, R. J. (2009, April). *Using the Burkean pentad to analyze women's management of their maternity leave arrangements*. Presentation at the Eastern Communication Association annual conference. Philadelphia, PA.
- Meisenbach, R. J. (2008, November). *Working with tensions: Materiality, discourse, and (dis)empowerment in occupational identity negotiations among higher education fund raisers*. Paper presented to the organizational communication division at the annual conference of the National Communication Association. San Diego, CA.*
- Meisenbach, R. J. (2008, Oct). *My work-life narrative*. Presentation at the annual conference of the Organization for the Study of Communication Language and Gender. Nashville, TN.
- Meisenbach, R. J. (2008, May) *Sense(s) of self: Working toward personal and professional lives and identities in fund raising*. Paper presented to the organizational communication division at the International Communication Association Conference, Montreal, Canada.*
- Meisenbach, R. J. (2007, November). *Discursive constructions of the female as breadwinner: Negotiating identities at home and at work*. Paper presented to the organizational communication division at the National Communication Association Conference, Chicago, IL.
- Meisenbach, R. J. (2007, November). *Practical tips for managing plagiarism*. Presentation to the Basic Course Division at the National Communication Association Conference, Chicago, IL.
- Meisenbach, R. J. (2007, November). Roundtable participant. *Incorporating civic engagement in the capstone course*. Presentation to the Division at the National Communication Association Conference, Chicago, IL.
- Meisenbach, R. J. (2007, October). "What do you advise? How do you advise?": *Raising the curtain on the practical details of managing a graduate student advising relationship*. Panel organizer and chair for panel discussion at the annual convention of the Organization for the Study of Communication, Language and Gender, Omaha, NE.
- Meisenbach, R. J., & Dougherty, D. (2007, October). *Corporate colonizing ourselves: Managing maternity leave in academe*. Paper presented at the annual convention of the Organization for the Study of Communication, Language and Gender, Omaha, NE. *
- Buzzanell, P. M., Meisenbach, R., & Remke, R. (2007, April). *Gendered leadership and dissent*.

Paper presented at the Central States Communication Association Conference, Minneapolis, MN.*

Meisenbach, R. J., & Feldner, S. B. (2006, November). *SaveDisney.com and activist challenges: A Habermasian perspective on corporate legitimacy*. Paper presented to the public relations division at the National Communication Association Conference, San Antonio, TX. *

Buzzanell, P. M., Meisenbach, R., Remke, R., Sterk, H., & Turner, L. (2006, Nov). *Positioning gender as fundamental in applied communication*. Presentation to the applied communication division at the National Communication Association Conference, San Antonio, TX.

Meisenbach, R. J. (2006, November). *Rhetoric and the organization: A tribute to the organizational scholarship of Jill Jordan McMillan*. Panel participant in the organizational communication division at the National Communication Association Conference, San Antonio, TX.

Meisenbach, R. J. (2006, October). *Gendered expectations: Managing student challenges to classroom management and teacher authority as new faculty members*. Panel organizer and participant at the annual convention of the Organization for the Study of Communication, Language and Gender, St. Louis, MO.

Meisenbach, R. J. (2006, April). *For the times they are a-changin': Shifting practices and organizational identity in order to respond to a crisis*. Paper presented to the organizational and professional communication division for presentation at the Central States Communication Association Conference, Indianapolis, IN.

Meisenbach, R. J. (2006, April). *Establishing an agenda for nonprofit and academic partnerships: A conversation among nonprofit and organizational scholars*. Panel participant. Panel for the organizational and professional communication division for presentation at the Central States Communication Association Conference, Indianapolis, IN.

Meisenbach, R. J. (2005, November). *Framing fund raising: A poststructuralist perspective on work and identities*. Paper presented to the organizational communication division at the National Communication Association Conference, Boston, MA.*

Meisenbach, R. J. (2005, May). *Assessing legitimacy gaps among philanthropic foundations and grant recipients*. Paper presented to the public relations division at the International Communication Association Conference, New York, NY.*

Bonewits, S. L., & Meisenbach, R. J. (2004, November). *Analyzing organizational legitimacy from a Habermasian perspective*. Paper presented to the public relations division at the National Communication Association Conference, Chicago, IL.*

Buzzanell, P. M., & Meisenbach, R. J. (2004, November). *The gendered nature of employment interviewing processes: Framing approaches for future research and practice*. Paper presented to the applied communication division at the National Communication Association Conference, Chicago, IL.*

- Meisenbach, R. J. (2004, November). *Holding out for a hero: Stockholder and stakeholder values in corporate America*. Paper presented to the communication ethics division at the National Communication Association Conference, Chicago, IL.*
- Meisenbach, R. J. (2004, November). *On a Mission: In search of organizational, professional, and personal identities in fund raising*. Paper presented to the organizational communication division at the National Communication Association Conference, Chicago, IL.
- Meisenbach, R. J. (2004, June). *Red Cross, double cross? Habermas's principle of universalization as moral framework for organizational communication*. Paper presented at the Eighth National Communication Ethics Conference, Pittsburgh, PA.* **Top Student Paper.**
- Meisenbach, R. J. (2004, April). *Spotlight panel on the work and scholarship of Dr. Patrice M. Buzzanell: AKA chocolate as a food group*. Panel presenter and co-organizer for a Vice-President's panel at the Central States Communication Association Conference, Cleveland, OH.
- Meisenbach, R. J. (2003, November). *Waking up: Habermas' communicative action and discourse ethics as moral framework for organizational communication*. Paper presented to the organizational communication division at the National Communication Association Conference, Miami Beach, FL.*
- Buzzanell, P. M., Meisenbach, R., Remke, R., Liu, M., Bowers, V., & Conn, C. (2003, October). *Productive tensions of working motherhood: Focusing a third wave feminist lens on childcare and work-family feelings*. Paper presented at the annual convention of the Organization for the Study of Communication, Language and Gender, Fort Mitchell, KY.
- Meisenbach, R. J. (2003, October). *Modeling gendered identity in fund raising*. Presentation at the annual convention of the Organization for the Study of Communication, Language and Gender, Fort Mitchell, KY.
- Buzzanell, P. M., Liu, M., Bowers, V. A., Remke, R., Meisenbach, R. J., & Conn, C. (2003, May). *Discourses of pink-collar maternity leaves: Standardization, strategic control, and disability*. Paper presented to the organizational communication division at the International Communication Association Conference, San Diego, CA.*
- Meisenbach, R. J., Remke, R. V., Buzzanell, P. M., Liu, M., Bowers, V. A., & Conn, C. (2003, May). *"We were allowed": Investigating the presence of a bureaucratic pentad in women's maternity leave discourse*. Paper presented to the feminist scholarship division at the International Communication Association Conference, San Diego, CA.*
- Meisenbach, R. J., & Jones G. (2003, May). *Making friends and making money: Friendships of utility and corporate ideology in university fund raising*. Paper presented to the public relations division at the International Communication Association Conference, San Diego, CA. **Top Four Paper.***

- Buzzanell, P. M., Meisenbach, R. J. & Remke, R. (2003, April). *What's in it for us? Feminists take a look at Burkean theory*. Presentation at Eastern Communication Association Conference, Washington, DC.
- Meisenbach, R. J. (2002, November). *When was the last time you felt like a woman? Naming the new face of sexual harassment for the next generation of women in the academy*. Panel participant and co-organizer of panel for the women's caucus at the National Communication Association Conference in New Orleans, LA.
- Meisenbach, R. J. (2002, October). *Roundtable discussion: Modeling gender identity in the non-profit sector*. Panel participant at the annual convention of the Organization for the Study of Communication, Language and Gender in Minneapolis, MN.
- Meisenbach, R. J. (2002, April). *Revise and resubmit: A revision of catalytic issue management strategies*. Paper presented to the public relations division at the Southern States Communication Association Conference, Winston-Salem, NC.*
- Meisenbach, R. J. (2002, April). *Legitimacy as process or product*. Paper presented to the public relations division at the Central States Communication Association Conference, Milwaukee, WI.
- Meisenbach, R. J. (2001, November). *Possibilities of dialogue in the search for ethical public relations*. Paper presented to the public relations division at the National Communication Association Conference, Atlanta, GA.*
- Meisenbach, R. J. (2000, November). *Reconfiguring the utterance: Applying Bakhtin to organizations*. Paper presented to the organizational communication division at the National Communication Association Conference, Seattle, WA.*
- Meisenbach, R. J. (2000, September). *Mind the gap: An exploratory analysis of foundation communication*. Master's thesis presented at Organizational Communication Mini-Conference, Michigan State University, East Lansing, MI.*
- Meisenbach, R. J. (1999, November). *Failed legitimacy: The case of the National College Registration Board*. Paper presented to the public relations division at the National Communication Association Conference, Chicago, IL.*
- Meisenbach, R. J. (1999, October). *Failed legitimacy: The case of the National College Registration Board*. Paper presented at a colloquium hosted by the Communication Department at Wake Forest University, Winston-Salem, NC.

Grants Received [Total Research Funding: ~\$86,000]

- 2014 **Research Council Grant.** University of Missouri, \$7,500. Funding for project titled: Shifting experiences of stigma: Identity and stigma management

among U.S. pageant contestants

- 2011 **Arts & Sciences Alumni Organization 2010-2011 Faculty Incentive Grant**, \$1,100. (PI) For attending the NCA Hope Conference in Ashland, VA
- 2010 **Research Council Grant**, University of Missouri \$7,493 (PI) Funding for initial testing of the Stigma Management Communication model.
- 2010 **Interdisciplinary Innovations Fund Grant**, University of Missouri, \$24,990. (Co-PI) *Sexual Health, Stigma, and Technology Project*. Refining and testing a web-based education project regarding sexual health and stigma identity management strategies among undergraduate students at the University of Missouri.
- 2009 **Interdisciplinary Innovations Fund Grant**, University of Missouri, \$24,980. (Co-PI) *Sexual Health and Technology project*. Developing and testing a web-based education project regarding sexual health knowledge and stigma attitudes among undergraduate students at the University of Missouri.
- 2008 **Faculty International Travel Grant**, University of Missouri Research Council, \$1,500. For conference presentation at the International Communication Association in Montreal, Canada.
- 2008 **Arts & Sciences Alumni Organization 2007-2008 Faculty Incentive Grant**, \$1,400. (PI) For transcription of pilot data on female breadwinners.
- 2007 **Summer Research Fellowship/Research Council Grant**, University of Missouri-Columbia, (PI) \$12,888. Summer salary and research expense for stigma management pilot research.
- 2003 **Summer Research Fellowship**, Purdue Research Foundation. ~\$5,000 (PI)

Honors and Awards

- 2017 **W. Charles Redding Dissertation Award**, for advising Peter R. Jensen's award winning dissertation. Organizational Communication Division, International Communication Association.
- 2017 **Provost's Award for Leadership in International Education**, University of Missouri.
- 2016 **Outstanding Graduate Student Teacher Award**, Association of Communication Graduate Students, Department of Communication, University of Missouri.

- 2014 **University of Missouri Faculty Development Leave** awarded for 2014-2015.
- 2013 **University of Missouri Global Scholar**, Selected for participation in the 2013 Missouri global scholars 17-day trip to 4 cities in China.
- 2012 **Loren Reid Faculty Scholar**, Department of Communication, University of Missouri. \$3,000 in funding
- 2012 **Outstanding Graduate Student Teacher Award**, Association of Communication Graduate Students, Department of Communication, University of Missouri.
- 2012 **Graduate Faculty Mentor Award Nominee**, Nominated by Department of Communication graduate students for the University of Missouri's mentor of the year award.
- 2011 **Professor of the Year Award**. iCom, Department of Communication, University of Missouri.
- 2010 **Wakonse Fellow**. Selected and received funding to attend summer Wakonse Conference on College Teaching at Camp Miniwanca on Lake Michigan.
- 2010 **Finalist, Professor of the Year**, University of Missouri, Athletic Department.
- 2010 **Article of the Year Award, Vol. 22**, *Management Communication Quarterly*, Meisenbach, R. J. (2008). Working with tensions: Materiality, discourse, and (dis)empowerment in occupational identity negotiations among higher education fund raisers. *Management Communication Quarterly*, 22, 258-287.
- 2009 **Article of the Year Award**, Organization for the Study of Communication, Language, and Gender. Meisenbach, R., Remke, R., Buzzanell, P. M., & Liu, M. (2008). "They allowed": Pentadic mapping of women's maternity leave discourse as organizational rhetoric. *Communication Monographs*, 75, 1-24.
- 2009 **CDC Sexual Health Awareness Campaign Award**. Advisor to the winning student team in a national competition. The team's \$40,000 campaign is being implemented by the CDC in 2009-2010.
- 2008 Awarded honorary membership to **Lambda Pi Eta**, Chi Beta chapter at the University of Missouri. In recognition for contribution to undergraduate education.
- 2006 University Nominee, **2006 Council of Graduate Schools/University Microfilms International Distinguished Dissertation Award in the Social Sciences**. Sole dissertation selected by Purdue University for entry in national competition.

- 2005 **Winner, John Grenzbach Award for Outstanding Doctoral Dissertation on Philanthropy.** Sponsored by the Council for Advancement and Support of Education (CASE) and the Association of Fund Raising Professionals (AFP). Award presented at CASE annual assembly, Miami, FL.
- 2004 Duquesne University Communication Ethics Graduate Student Fellowship. Awarded for **Top Student Paper**, 8th National Communication Ethics Conference.
- 2004 **Alan C. Monroe Graduate Award** for research by a graduate student. Department of Communication, Purdue University.
- 2003 **Bruce Kendall Award for excellence in teaching by a graduate student. Honorable Mention.** Department of Communication, Purdue University.
- 2003 **Top Four Paper Award.** Public Relations Division of the International Communication Association: Meisenbach, R. J., & Jones, G. *Making friends and making money: Friendships of utility and corporate ideology in university fund raising.* Conference held in San Diego, CA.
- 2000 - 2002 **Andrews Doctoral Fellowship** for graduate study, Purdue University.
- 2000 - 2001 **W. Charles Redding Fellowship** for graduate study, Department of Communication, Purdue University.
- 1997 **Award for Excellence in Communication** (Top undergraduate communication scholar), Wake Forest University.
- 1993-1997 **AT&T Academic Scholarship** to attend Wake Forest University.
- Honor Societies: Phi Beta Kappa, Lambda Pi Eta, Mortar Board. –Wake Forest U.

TEACHING EXPERIENCE AND TRAINING

University of Missouri. Department of Communication, Columbia, MO

Undergraduate Courses Taught:

- Comm 3050 Survey of Communication Theory (Writing Intensive)
- Comm 3100 Controversies in Communication (Writing Intensive)
- Comm 3460 Organizational Rhetoric / Advocacy
- Comm 3470 Culture as Communication
- Comm 3575 Business and Professional Communication
- Comm 4476 Organizational Communication
- Comm 4974 Senior Project (Undergraduate Capstone Course) 4X taught as a public

relations campaign class, 2X as an identification seminar

Summer Undergraduate Institute on Communication and Culture for students from Shanghai Normal University, China. (Instructor--3 summers, Program Director-- 2 summers)

Graduate Courses Taught:

- Comm 8030 Seminar in Qualitative Research Methods in Communication
Comm 8085 Directed Study on Problems in Communication:
 Nonprofit Organizing: (Spring 07)
 Strategic Communication: (Summer 08)
 Stigma Communication (Summer 2011)
 Masculinity and Identity (Summer 2012)
 Leadership and Discourse (Summer 2013)
 Organizational Rhetoric & CCO (Summer 2014)
 Work-Family Communication (Summer 2014)
Comm 8110 Introduction to Graduate Studies in Communication
Comm 8410 Graduate Seminar in Organizational Communication Theory
Comm 9430 Identity and Identification: Topics in Organizational Communication
Comm 9430 Stigma and Identity Communication
Comm 9430 Seminar on Organizational Rhetoric and Discourse

Educational Training and Development:

Diversity 101 Certificate. (Summer 2016). Chancellor's Diversity Initiative. University of Missouri. A four-week on-line discussion-focused course designed to enhance skills in embracing and fostering productive situations and discussions about diversity.

NCA Hope Conference attendee. (Summer 2011). Week-long intensive conference that focuses on refreshing faculty knowledge in a particular sub area of the field.

Attended: Communication Theory Seminar led by Rich West and
Materiality of Rhetoric seminar led by Barbara Biesecker

Consortium in International Management and Business Analysis (CIMBA), Paderno del Grappa, Italy (Fall 2012)

Undergraduate Courses Taught:

- Organizational Communication
Business and Professional Communication

University of Nebraska-Lincoln. Department of Communication, Lincoln, NE. (Summer 2012)

Graduate Seminar Taught:

- Nonprofit Organizing and Communication

Concord University. Department of Communication Arts, Athens, WV (Fall 2003 – Spring 2006).

Courses Taught:

CART 101 Public Speaking. (Course Director)
CART 270 Organizational Communication.
CART 400B Advanced Public Speaking.
CART 400C Rhetorical Criticism/Organizational Rhetoric.
CART 400G Special Projects.
CART 400G Principles and Practices of Fund Raising.

Educational Training:

West Virginia Great Teachers Seminar. Cairo, WV (June 2005).
4 day seminar in teaching techniques and philosophy.

Wake Forest University. Communication Dept., Winston-Salem, NC (Summer 2002).

Courses Taught:

COM 335 Survey of Organizational Communication.
COM 110 Introduction to Public Speaking.

Ph.D. Advisees- Completed [] = first job post graduation

Disraelly Cruz (2009). Negotiating identity and managing roles: A phenomenological analysis of volunteers' lived experiences. [Tenure Track assistant professor of communication at the University of South Dakota]

Amanda Medlock-Klyukovski co-advisor (May 2014). Stigmatization in the classroom: An experimental study evaluating the efficacy of instructor strategic communicative responses to student stigmatization. [Tenure Track assistant professor at Truman State University]

Marlo Goldstein-Hode (August 2014). Affirming whiteness: A critical discourse analysis of the affirmative action debate in the *Fisher* case. [Post-doc fellowship. University of Missouri.]

Candy Noltensmeyer (August 2014). Stigma and sexuality: How burn survivors and relational partners manage their experiences. [Tenure Track Assistant Professor. Western Carolina University.]

Jacqueline Almquist (December 2015). A grounded theory approach: Inter-organizational relationships in community college fundraising. [Executive Director, Metropolitan Community College Foundation, Omaha, NE]

Peter R. Jensen (August 2016). Organizing alternatives: Examining normative and alternative nonprofit organizing practices. [Tenure Track Assistant Professor. University of Alabama]

Winner: ICA Org Com Division, Redding Dissertation Award

Jessica M. Rick (August 2017). The communicative construction of workplace flexibility stigma. [Tenure Track Assistant Professor, University of Southern Indiana]

Jaclyn K. Brandhorst (May 2018). “Don’t show any sign of a chip in your armor”: the communicative co-construction of mental health in correctional work. [Tenure Track Assistant Professor at the University of Central Missouri]

Deirdre Zerilli (May 2018). Stigma management strategy effectiveness in procuring job-protected leave [Visiting professor, Northern Illinois University]

Cathy Rosenholtz (August 2018). This great prayerful tradition: American presidents preaching public theology at the National Prayer Breakfast. [Head Pastor, Augusta Lutheran Church, Washington, DC]

Anna Valiavska (August 2019). Managing identities during social change. [Visiting Professor, University of Puget Sound.]

Ph.D. Advisees- In Progress

Darvelle Hutchins (expected 2021)

Service on Ph.D. Committees

Tammy McGuire, Member (Completed Dec 2006)
Francie M. Smith, Member (Completed May 2008)
Katherine Denker, Member (Completed August 2009)
Corey B. Davis, Member (Completed August 2009)
Mark Glantz, Member (Completed April 2010)
Sacheen Moberly, Member (Completed July 2010)
Lauren Bacon Brengarth, Member (completed Spring 2011)
Jenny Dixon, Member (completed Spring 2011)
Jeff Delbert, Member (completed Fall 2011)
Sheri Whalen, Member (completed Summer 2012)
Sarah Symonds, Member (completed Summer 2012)
Scott Smith, Member (completed 2013)
Elaine Davies, Member (completed Fall 2013)
Angela Gist, Member (completed August 2014)
Noah Franken, Member (completed August 2014)
Kristi Wenzel, Member (completed August 2014)
Jonathan Wickert, Member (completed August 2014)
Julie Hosmer Bellemere, Member (completed Spring 2015)
Danielle Poynter Halliwell, Member (completed Spring 2016)
Cristin Compton, Member (completed August 2016)
Phil Tschirhart, Member (completed May 2017)
Ken Akers, Member (completed Dec 2017)
Megan Koch Schraedley, Member (completed May 2018)
Calvin Coker, Member (completed May 2018)
Darin Tuck, External Member (completed August 2018)
Michael Halliwell, Member (completed December 2018)

Joel Reed, Member (completed August 2019)
Lauren Johnsen, Member
Marcus Ferguson, Member
Tyler Sorg, Member
Scott Branton, Member
LaShawnda Kilgore, Member
Bryan Paul, Member

Service on M.A. Committees

Megan Koch, member (completed July 2014)
Marcus Ferguson, member (completed August 2017)
Tucker Robinson, Member (completed May 2019)
Andrea Maruniak, external member journalism (completed December 2008).
Laura Evans, external member journalism (completed May 2010)
Elise Watson, external member journalism (completed December 2017)
Taz Lombardo, external member journalism (completed May 2018)
Emily Landig, external member journalism (completed May 2019)
Jessica Sherwin external member journalism (completed May 2019)
Heather Weathers, external member journalism
Megan Gill, external member journalism
Yehyun Kim, external member journalism

SERVICE

Disciplinary Service

Editor in Chief, Management Communication Quarterly. (2019-present).

Vice-Chair Elect and Program Planner. (2017-2020). Elected to serve as the 2020 Chair for the Organizational Communication Division of the National Communication Association. Program planner for NCA 2019.

Member, Publications Council. (2019-2021). Elected to serve as a member of the council that manages the journal publications of the National Communication Association. This work includes selecting editors for the journals.

Associate Editor for Journal *Culture and Organization*. (June 2014- June 2018)
Edited/managed all submissions from North and South America for this ISI ranked, international journal

Chief Financial Officer and Managing Director of the Organization for the Study of Communication Language and Gender [OSCLG] (2011-2015). Managed all financial, legal, record, and general management concerns for the organization and its journal, *Women & Language*. This national organization provides “a forum for professional discussion, presentation of research and demonstration of creative projects in the areas of communication, language and gender, and to promote recognition of those doing work in this area.”

Co-Editor of Special Issue: Professor Heather Höpfl, 1948-2014: *Eine Gedenkschrift. Culture and Organization*. March 2017, Volume 23, Issue Number 2.

Editorial Boards:

Management Communication Quarterly. 2009-present
Qualitative Research Reports in Communication, 2011-present
Women & Language, 2012-present
Communication Studies, 2015-present
Journal of Applied Communication Research 2018-present
Southern Communication Journal, 2014-2018
Communication Yearbook, 2012-2016
Communication Monographs, 2011-2014

Ad Hoc Reviewer: *Communication Monographs, Communication and Critical/Cultural Studies, Communication Studies, Communication Theory, Communication Yearbook, Human Communication Research, Human Relations, Journal of Applied Communication Research, Journal of Family Communication, Journal of Family Theory & Review, Management Communication Quarterly, Nonprofit and Voluntary Sector Quarterly, Personnel Review, Sex Roles, Western Journal of Communication, and Women's Studies in Communication*

Committee Chair. ICA Organizational Communication Division Early Career Scholar Award Formation Committee Chair (2015).

B. Aubrey Fisher Mentorship Award Committee Member (2012-2014), International Communication Association, appointed to committee by the President of ICA to select the discipline's international annual Mentor Award winner.

Awards Chair. (2012 and 2013). *Management Communication Quarterly*, managed selection of the journal's Annual Article of the Year award.

Awards Chair. (2011-2013) Organizational Communication Division of the National Communication Association. Appointed and managed the nomination and selection committees of 3 award committees for the division.

Faculty Co-Advisor for Organizational Communication Mini Conference planning committee. (2011). Oversaw graduate student-run conference at the University of Missouri.

Grant Reviewer. Grant proposal reviewer for grant on Working Women in Austria. *Austrian Science Fund*. (Feb-March 2009 and Jan-Feb 2010).

Book proposal and full textbook reviewer (2007-2010). Organizational rhetoric textbook and Critical organizational communication textbook. Proposals reviewed for Sage Publications.

Conference Paper/Panel Reviewer. Public Relations Division. ICA (2004, 2008, 2009, 2014). Public Relations Division, NCA (2010). Communication Ethics Division, NCA (2008). ICA theme papers (2005). NCA theme papers (2010). Organizational Communication Division. ICA (2006); Organizational Communication Division, NCA (2005, 2007, 2008).

Panel Paper Respondent. (2013). Organizational Communication Division. International Communication Association Annual Conference, London, England.

Panel Paper Respondent. (2008). Organizational Communication Division. National Communication Association Annual Conference.

Roundtable presenter/discussion leader. (2008). *Publishing from the dissertation.* Organizational Communication Mini Conference. Purdue University.

Panel Chair (2005). Organizational Communication Division. National Communication Association Annual Conference.

Conference Planning Team Member. (2002). Organizational Communication Mini-Conference. Purdue University, West Lafayette, IN

University Service

University of Missouri, Columbia, MO

Strategic Enrollment Management, Marketing and Communications Committee, Co-Chair. Vice-Provost for Enrollment's Office, University of Missouri. (2017-2018).

University Research Council Member. (2011- 2012, 2017-2020) Evaluate campus grant applications for 7 annual grant deadlines

Faculty Development Advisory Committee, Provost's Office, University of Missouri. (2015-2018).

University Graduate Admissions Fellowship Committee, University of Missouri (2013, 2014).

University of Missouri Sexual Health Awareness Website Design and Development Team. (2009- 2012)

Reader's Theatre participant (Fall 2008) Department of Theatre
-Performed in the play, Childe Byron by Romulus Linney as the Woman
Directed by Fonzie Geary
-Performed in the play, One by One by Michael Kramer as Joy

Concord University, Athens, WV

Human Subjects Review Board Committee. (Spring 2004 – 2006). Co-Chair.

Speech Adviser. Valedictorians for commencement and student speakers for alumni and development events. (Fall 2003 – 2006).

Teaching and Education Advisory Committee (2004 – 2005).

Department Service

University of Missouri-Columbia, Columbia, MO

Program Director and Founder, Summer in Tuscany. Faculty-Led, Communication Department study abroad program in Siena, Italy. (2015-present).

Program Founder, Communication Semester in Florence, Partnered with SAI and Florence University of the Arts. Established 2019.

Program Director, Summer Institute on Organizational Communication and Culture for students from Shanghai Normal University, China. (Summer, 2014 and 2015)

Communication Department Personnel Committee (Fall 2012-Spring 2013, 2015-2018)

Communication Department Faculty Awards Committee (Fall 2008-Spring 2009; 2010-2012, 2014-2015, 2016-2020)

Communication Department Graduate Admissions Committee (Fall 2006-Spring 2008; Fall 2011-2013, 2015-2020).

Communication Department Graduate Student Awards Committee (2010-2012)

Communication Department Policy Committee (Fall 2008-Spring 2010, Fall 2012-2013, Fall 2015-2016)

Concord University, Athens, WV

Adviser to Student Newspaper. Department of Communication Arts, (Fall 2003 – 2006).

Personnel Committee. Division of Fine Arts, (2003 – 2006). Chair (2005-2006).

PROFESSIONAL EXPERIENCE

Fund Raising Communication Analyst. School of Liberal Arts, Purdue University. West

Lafayette, IN (Spring 2003).

- Conducted analysis of fund raising practices for School of Liberal Arts, working with Director of Development
- Wrote direct mail and grant solicitation letters

City of West Lafayette, IN. Public Information Officer/Intern. City Hall, 609 W Navajo, West Lafayette, Indiana 47906 (January 2001-May 2002).

- Worked part time facilitating West Lafayette's internal and external communication
- Produced press releases and quarterly newsletter
- Co-wrote funded grant proposal for Community Development Office

Safety Communication Analyst. United Airlines, Chicago (2000 - 2001).

- Completed analysis of airline safety communications in maintenance and operations divisions of United North America for United Airlines World Headquarters Corporate Safety.
- Conducted focus groups and interviews with United Airlines management personnel.
- Presented findings to United Airlines World Headquarters Corporate Safety Division Upper Management.

Communication Intern. Mary Reynolds Babcock Foundation, 2920 Reynolda Road, Winston-Salem, NC (1999-2000).

- Conducted in-depth analysis of communication patterns with internal/external audiences.
- Created and administered surveys to foundation executive directors.
- Conducted focus groups with foundation grantees

Wake Forest University. Admissions Counselor. W. G. Starling Admissions House, Winston-Salem, NC 27109 (1997 - 1998).

- Planned, budgeted, and led recruitment trips and receptions in four states
- Coordinated and directed North Carolina Challenge prospective student visit weekend
- Read and evaluated applications

WXLV ABC 45. News and Production Intern. 3500 Myer Lee Drive, Winston-Salem, NC 27101 (Spring 1997).

- Wrote and edited commercial scripts, operated studio cameras, Chyron generator, etc.

Winston-Salem Symphony. Marketing and Public Relations Intern and Interim Box Office Manager. 610 Coliseum Drive, Winston-Salem, NC 27106 (Spring 1996 and Summer 1997).

- Wrote and edited public service announcements, press releases, guest biographies, ads and programs
- Helped develop marketing plan for concerts

