



Government of Western Australia
Department of Mines, Industry Regulation and Safety



Work Health and Safety EXCELLENCE AWARDS **2021**



2021 AWARDS CEREMONY

Recognising outstanding solutions and
innovations to specific workplace health and
safety problems in Western Australia





From the WorkSafe Commissioner



Welcome to the 2021 Work Health and Safety Excellence Awards.

These prestigious Awards aim to recognise outstanding occupational safety and health management, solutions and innovations in the workplace across both resources and general industries.

The submissions we received for this year's Awards are of very high quality, and finalists and winners are setting the standard to which everyone else can now strive.

This year's Award nominations came from a diverse range of organisations and individuals, including a record number of nominations in the Safety and Health Representative of the Year category. Safety and health reps are

the link between employers and workers for workplace safety issues, and their commitment to the cause of workplace safety deserves special recognition.

The biggest current issue in workplace safety in this State is the anticipated introduction next year of the new Work Health and Safety Act which will modernise WA's 30-year-old workplace safety laws and bring together most of WA's industries under one Act. An enormous amount of work is currently being done in the area of training and communication to WA's workforce on the changes to the State's workplace safety and health laws.

I sincerely congratulate all the nominees and finalists in the Work Health and Safety Excellence Awards – you can all be very proud of your achievements. Special congratulations to the Award winners, and thank you for your commitment to making workplaces safer for all Western Australian workers.

Darren Kavanagh

WorkSafe Western Australia Commissioner



About the Awards



Work Health and Safety EXCELLENCE AWARDS

The Work Health and Safety Excellence Awards recognise outstanding solutions and innovations to specific workplace health and safety problems in Western Australia.

The Awards are an amalgamation and replacement of the Safety and Health Resources Sector Awards and the Work Safety Awards.

Award categories



Work health and safety invention of the year



Best solution to a work health and safety risk



Best workplace health and wellbeing initiative



Leadership excellence award



Safety and health representative of the year



Table of contents

From the WorkSafe Commissioner II

About the Awards III

Finalists..... 1

 Work Health and Safety Invention of the Year1

 Best Solution to a Work Health and Safety Risk.....5

 Best Workplace Health and Wellbeing Initiative 13

 Leadership Excellence Award.....20

 Safety and Health Representative of the Year 24



Work Health and Safety Invention of the Year

Company: BHP

Project: Dash tools - By BHP

Maintaining heavy machinery often involves inspecting and diagnosing faults while the equipment is running. Risks associated with this work have traditionally been controlled through administrative processes and personal protective equipment.

BHP maintenance and technology teams partnered with heavy equipment manufacturers to develop Dash Maintainer Tools. This system allows maintenance workers to collect diagnostic data remotely, eliminating risks associated with manually taking readings from heavy mobile equipment such as trucks, excavators and drills.

Dash Maintainer Tools uses a network of sensors to measure temperature, pressure and vibration. Maintenance workers can perform diagnostic tests from up to 100 metres away using a smartphone or tablet. There are also productivity benefits, as remote testing and diagnosis takes significantly less time and requires fewer workers.

The Dash Maintainer Tools can be used on other heavy equipment, and BHP is partnering with equipment manufacturers to distribute the system globally.





Work Health and Safety Invention of the Year

Company: BHP in partnership with Ausdrill, Autorun and Sitech

Project: Automated sampling rock commander

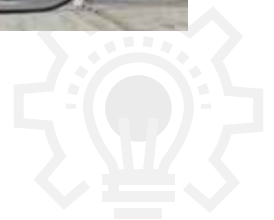
The reverse circulation grade control (RCGC) drilling task previously involved three workers who were exposed to heat, dust, noise and manual handling hazards, with multiple injuries recorded each year.

BHP collaborated with Ausdrill to develop Rock Commander Drill Rigs. The drill rigs use an automated sampling system to streamline the drilling process. The process can now be performed by one worker from a pressure-sealed air-conditioned cab, eliminating weather, dust, noise, uneven terrain and manual handling hazards.

The drill rig was tested before it was brought on site, and additional improvements, including emergency stops, guarding and proximity sensors were added to the rig. It was then tested on-site, and a second Rock Commander Drill was developed.

Because there has been a significant reduction in risk, the drill rigs can be used safely at night improving productivity.

Continuous improvement of the drill rigs is managed through monthly meetings, where issues can be raised and actioned by senior leaders.





Work Health and Safety Invention of the Year

Company: Heat Trap Solar Pty Ltd

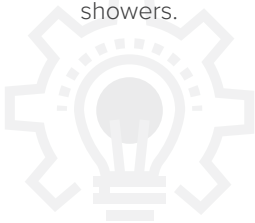
Project: Safety shower recirculation technology

Heat Trap Solar Pty Ltd developed a Flo-Thru flushed self-draining eyewash safety shower and a skid-based application of their safety shower recirculation technology. These improvements to existing safety shower technology are the result of extensive collaboration with Evolution Mining's Mungarie mine site.

The mine site found that anti-scald valves, which protected workers from high water temperatures, wasted excessive amounts of water. Heat Trap Solar consulted with supervisors at the mine site to develop a solution that protected workers and conserved potable water.

Heat Trap Solar produced the Flo-Thru eyewash, which recirculates potable water through a UV steriliser to ensure water temperatures are safe and eliminate water-borne pathogens. The system utilises dual constant pressure pumps to circulate water and chillers to remove excess heat.

The eyewash technology can be implemented at any workplace to eliminate water-borne pathogens and manage temperature in safety showers.





Work Health and Safety Invention of the Year

Company: St John of God Subiaco Hospital

Project: The SoterShoulder

St John of God Subiaco Hospital (SJGSH) recognised that a high number of caregivers developed injuries caused by repetitive shoulder movements. Although all caregivers at SJGSH participate in manual task training, retraining movement habits is challenging.

SJGSH partnered and co-innovated with Soter Analytics to develop SoterShoulder, a wearable device that uses motion sensors to identify hazardous shoulder movements and give workers instant feedback. Data is also collected and reviewed by manual task consultants, who can offer workers specific face-to-face training to support the development of safe techniques.

Caregivers were involved in the development and testing of the SoterShoulder, fostering a sense of ownership in the device. They also appreciate the personalised training offered, and there have been no shoulder injuries in workers who have participated in the program.

The SoterShoulder has now been used in health industry workplaces across the globe.





Best Solution to a Work Health and Safety Risk

Company: AMCAP Distribution Centre

Project: Safer delivery of maintenance parts through integrated kitting solutions

AMCAP has identified and implemented a safer way to deliver maintenance and service kits for heavy mobile equipment. The innovative packaging and storage of heavy mobile equipment maintenance kits improves workflow and reduces or eliminates hazards.

Technical staff collaborate with subject matter experts and operational teams to review maintenance requirements and design and tailor service kits to meet customers' storage and handling requirements.

AMCAP's integrated kitting solutions have identified and eliminated or significantly reduced manual handling, transport, dropped object and mobile plant hazards. Maintenance materials are delivered and stored in customised containers, drawers and racks to minimise worker movement while carrying equipment.

AMCAP also reviews safety data and conducts customer trials to ensure there is a continuous improvement in the design and fabrication of the kits.





Best Solution to a Work Health and Safety Risk

Company: AngloGold Ashanti Australia

Project: Hydraulic belt feeder retraction system

The Tropicana Gold Mine retracts belt feeders at the process plant for maintenance. This process was performed by a team of technicians, and manual labour and tooling were required to loosen the retention bolts and winch the chute on its rails.

The engineering team reviewed the previous work method and safety incidents, and consulted with the maintenance team to identify possible controls.

A hydraulic belt feeder retraction system was developed and tested, and it has replaced the manual system. This system uses hydraulic hoses to move the belt feeder, and the task is completed in seconds.

Maintenance workers are no longer exposed to manual handling hazards, risks associated with lever winches and cables, and falling objects. The feeder design, fabrication and installation were documented, and can be used to eliminate other similar manual tasks.





Best Solution to a Work Health and Safety Risk

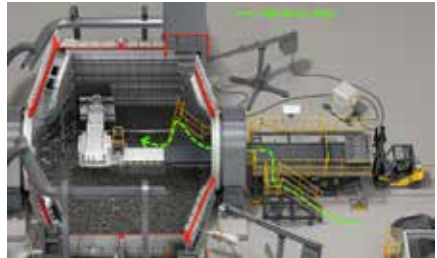
Company: Metso Outotec
Project: Erectable work platform

Grinding mill relining is a hazardous process where staff enter and exit the grinding mill numerous times over several days. Despite falls from height being a recognised hazard in the industry, there is typically no fall prevention inside the grinding mill.

Metso Outotec dedicated three years to the development of an erectable work platform and dedicated ladder access. To ensure the work platform met safety requirements, and would not introduce additional hazards or interfere with the relining task, input was sought from mill relining experts.

A platform with pivoting design, strong enough to support multiple personnel and simple to erect, was developed. There is a significant reduction in fall hazards when accessing the mill, and falls are eliminated by permanent guard rails inside the mill.

Metso Outotec has incorporated the work platform in most mill reline machines, and other manufacturers are able to integrate the platform in their own designs.





Best Solution to a Work Health and Safety Risk

Company: Monadelphous
Project: SPMT Davit Arm

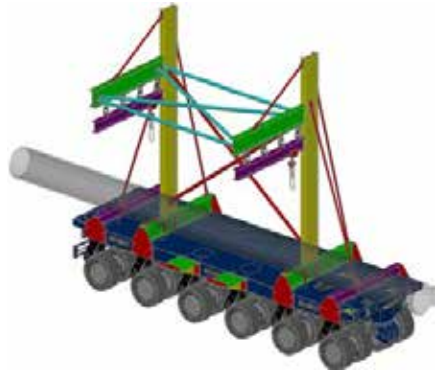
A section of the proposed Pluto North West Shelf Interconnector pipeline involved laying pipe at the bend of a narrow sloped road surrounded by rocky terrain. A conventional crane could not safely be used on the incline.

Key stakeholders visited the site to discuss potential controls, and agreed a self-propelled modular transport (SPMT) with a mounted davit arm was the safest way to lift and move pipe considering the limited space and incline.

Monadelphous designed the davit arm in-house, with Heavy Lift and Rigging Stores teams collaborating to develop fabrication drawings, identify suitable materials, and produce training and operating procedures. The davit arm was modelled and tested to ensure the load could safely be lifted on an incline.

The gas pipeline was secured, lifted and transported safely. Manual handling was eliminated, along with hazards associated with using a crane on an incline.

The SPMT with mounted davit arm can be used in other scenarios where site access restricts the movement of a load.





Best Solution to a Work Health and Safety Risk

Company: Q H & M Birt

Project: Mitigating speed related mobile plant incidents

When an external crash investigator analysed data and identified a number of rollovers where speed was a contributing factor, Q & M Birt realised that most of their controls were administrative.

An engineering control was implemented, where rubber-tyred equipment was locked out to 40 kilometres per hour. This change has been closely monitored to ensure no additional hazards have been introduced.

Since this control was implemented there have been no mobile equipment incidents where speed was a contributing factor, and equipment operators have provided positive feedback as undesirable behaviours have been corrected.

As a result, Q H & M Birt's maintenance costs have decreased, as there is now less wear and tear on mechanical parts and tyres.

This control demonstrates that safety improvements can increase productivity, and is able to be applied across the industry.





Best Solution to a Work Health and Safety Risk

Company: Rio Tinto

Project: Reducing WHS exposure risks with IoT technology

Workers can face serious risks during plant and equipment maintenance. Maintenance staff sometimes need to access hazardous areas, such as confined spaces or heights, to collect data and perform maintenance. Equipment maintenance can be required hundreds of kilometres from the usual worksite.

Rio Tinto has utilised Internet of Things (IoT) technology to reduce the number of tasks performed in hazardous environments, and minimise travel to remote locations.

The IoT system uses sensors connected to existing plant and equipment. When potential abnormalities are detected, a notification is sent to maintenance workers. This has removed the need for workers to attend a site to gather data, and reduced the number of tasks performed in hazardous environments.

IoT sensors can be used on a range of assets, including water pumps, power lines, streetlights, fuel pumps and generators.





Best Solution to a Work Health and Safety Risk

Company: Rio Tinto Iron Ore in partnership with Otraco and United Forklift and Access Solutions

Project: Tyre handler safety solution

Tyre handler machines are used to remove, install, maintain and clean 1,000 earth-moving tyres per month in Rio Tinto's Pilbara Mining Operations. There have been several tyre-handling fatalities in the industry.

Two significant hazards were identified in the tyre maintenance task: vehicle collisions with pedestrians, and entanglement and crushing risks. These hazards both have the contributing factors of operator visibility and pedestrian movement.

The tyre handler safety solution utilises four controls to collaboratively reduce or eliminate these hazards through perimeter exclusion zone lighting, a pedestrian detection system, magnetic camera mounts and clamp attachment pressure handling.

The tyre handler safety solution can be used during tyre maintenance across the industry, and the pedestrian detection and exclusion technology can be applied to other equipment across mine sites.





Best Solution to a Work Health and Safety Risk

Company: Work Management Solutions

Project: WMSHealth app – Managing potential exposure and transmission of COVID-19 in the workplace

Work Management Solutions developed, tested and implemented a mobile telephone application (app) to screen incoming visitors for COVID-19.

The WMSHealth app was developed in-house, with staff consulted through virtual meetings. The app screened visitors prior to arrival ensuring they had not recently travelled, and did not have COVID-19, cold or flu symptoms.

Visitors could access the health screening app through a public link which was provided through SMS, email, or a displayed QR code. When a visitor was not granted access to the workplace, they were contacted to arrange an alternative meeting.

In addition to alleviating staff concerns, visitors also appreciated the screening process as they knew they were interacting with a business that was actively involved in the prevention of COVID-19.

The app was later expanded to track employee health and track travel. The app has shifted workplace culture, with staff no longer physically attending the workplace while unwell.





Best Workplace Health and Wellbeing Initiative

Company: AECOM Australia Pty Ltd

Project: Wellbeing at AECOM

AECOM has implemented a proactive approach to wellbeing to prevent and manage psychosocial risks in the workplace.

The strategy is the result of extensive staff and industry consultation, plus research into current wellness approaches.

A wellbeing champions network has been established to guide and implement wellbeing initiatives through staff and management engagement.

Wellbeing and Psychosocial Risk Management procedures have been established, and wellbeing has been embedded into the Critical Risks Framework. Staff are empowered to control their own wellbeing, particularly when business activities do not have critical controls in place.

These wellbeing initiatives were endorsed by the board and communicated to staff through an education and engagement campaign, and leaders engaged with staff to destigmatise mental health and emphasise the importance of wellbeing.





Best Workplace Health and Wellbeing Initiative

Company: Byrncut
Project: SAFE 360°

When an in-depth investigation identified that poor situational awareness and unsafe behaviour were linked to a high number of incidents, Byrncut consulted a focus group to develop an effective strategy to improve safety performance.

Byrncut developed SAFE 360°, an integrated suite of programs that take a holistic approach to safety. The program aims to improve employee decision-making through increased awareness across emotional intelligence, mindfulness and situational awareness.

Employees participated in the development and implementation of the program, and staff on all scheduled rosters were considered in the rollout.

Employees are now demonstrating an increased willingness to challenge each other in response to safety breaches, and increased staff autonomy has improved the safety culture.

Byrncut has successfully used the program across all its operations, and plans to improve SAFE 360° by incorporating multimedia platforms and social media collaborations.





Best Workplace Health and Wellbeing Initiative

Company: Child and Adolescent Health Service

Project: Wellbeing approach at CAHS – Encompassing the 5 pillars of health and 5 ways of wellbeing

Child and adolescent Health Service (CAHS) implemented a wellbeing working group, and appointed a wellbeing coordinator. CAHS has also built a network of wellbeing advocates across its sites, and empowered them to lead wellbeing activities.

Wellbeing strategies and activities are guided by staff responses to the annual wellbeing survey. CAHS also has a communication strategy for wellbeing initiatives, and feedback is collected for each initiative, which is used for continual improvement strategies.

An online wellbeing hub has been developed, where staff can access information and tools, including a fitness passport.

All clinical and non-clinical staff are participating in Schwartz rounds. These forums give staff the opportunity to discuss and reflect on the emotional impact of their work.

As a result of the wellbeing strategy, the culture is shifting at CAHS, and staff are empowered to improve their wellbeing. CAHS' wellbeing initiatives can be implemented across the health sector.





Best Workplace Health and Wellbeing Initiative

Company: CITIC Pacific Mining
Project: SinoStory podcast series

CITIC Pacific Mining's (CPM) Sino Iron Ore project is predominantly fly-in fly-out. While CPM had a comprehensive mental health and wellbeing strategy, the company recognised that COVID-19 precautionary measures, such as social distancing, extended rosters and self-isolation requirements, had a potential to impact the mental health of staff.

CMP initially implemented controls such as care packs and daily welfare checks for quarantined staff and accommodation support for interstate staff.

The company's leadership team collaborated with staff to consider additional wellbeing controls for their workforce, and a targeted, relevant and entertaining purpose-built podcast series was developed to educate workers about resilience, overcoming adversity and coping strategies.

The SinoStory podcast series was researched, developed and recorded in-house, and featured in-depth interviews with employees. The podcasts were accessed by more than half of CMP's workforce, and have been an important tool to educate staff about psychological wellbeing and destigmatise mental health issues.





Best Workplace Health and Wellbeing Initiative

Company: City of Rockingham

Project: Introduction of targeted mental health support

The City of Rockingham (the City) introduced a targeted mental health support program in response to the COVID-19 pandemic.

The City's staff were experiencing financial and mental stress as a result of the pandemic. However, the various departments were affected in different ways, with staff either working from home, attending the workplace or working reduced hours to meet operational needs.

The mental health support program was tailored to assist the variety of workers at the City, and had online and face-to-face components. Leaders were also trained to recognise and counsel staff who needed additional support.

The proactive program was developed in consultation with staff, and included a walking challenge and mental health tracking programs.

As a result of the program, the City has seen an increase in the early intervention of mental health concerns, with managers engaging with employees to offer support and guidance. There has also been a significant reduction in lost time injuries.





Best Workplace Health and Wellbeing Initiative

Company: Mineral Resources Ltd

Project: PCR COVID-19 screening program

Mineral Resources Limited (MRL) developed and launched what is arguably the largest and most sophisticated private sector PCR COVID-19 screening program in Australia. MRL also undertook several initiatives to support worker mental health during the height of the pandemic in Western Australia.



MRL's COVID-19 response was the result of consultation with medical experts and collaboration with public health officers. In addition to following all government recommendations, MRL also implemented COVID-19 screening as a fitness for work requirement. This screening was offered at both metropolitan and regional locations.



The COVID-19 screening program was utilised by more than 60 resource companies, and was audited by a third party to ensure consistency and viability. As a result of the screening program, MRL's workers felt confident that their colleagues on site were healthy and they were not at risk of contracting COVID-19 at work.





Best Workplace Health and Wellbeing Initiative

Company: Woodside Energy Ltd

Project: Wellbeing initiative to support people, protect mental health and promote wellbeing

When the COVID-19 pandemic placed unprecedented demands on Woodside's staff, the organisation recognised the importance of mental health and wellbeing and fast tracked the roll out of its wellbeing strategy.

Woodside's proactive wellbeing strategy is built around supporting people, protecting mental health and promoting wellbeing.

The holistic approach Woodside takes to wellbeing empowers staff to use the wellbeing strategy's tools and resources. Where wellbeing was previously an addition to safety, psychological safety and wellbeing are now integrated into the safety culture.

Wellbeing and mental health are now spoken about openly at all levels of the organisation. Staff surveys have shown that staff have seen an increase in manager and leader promotion of wellbeing, and more staff would feel comfortable raising a wellbeing issue. Woodside's employee assistance program is being utilised at rates higher than the industry average, indicating that staff are proactive in seeking support.





Leadership Excellence Award

Company: Bright Group

Project: Bright Education Training Centre

Bright Group formed the Bright Education Training Centre to encourage and develop competent access workers within the resource sector. Bright has integrated training and competency into its business model to improve long-term safety performance.

The training centre aims to ensure that workers in the access industry are qualified, competent and mentored, and is the result of 10 years of commitment, research, partnerships and funding.

Trainees are coached and mentored in the fundamentals of manual handling, rigging, scaffolding and mechanical skills. The training includes practical examples of on-site work, with a focus on standardised work practices.

The training centre has been expanded to include the Bright Future and Bright Traineeship programs, which aim to provide employment opportunities for job seekers and train technicians to a higher skill level.





Leadership Excellence Award

Company: Chandler Macleod

Project: We are all safety leaders: Merger of two historic Australian recruitment organisations

In early 2019, Peoplebank and Chandler Macleod merged to form Chandler Macleod Group (CMG). The newly formed leadership team and CEO launched the campaign “We are all safety leaders”.

CMG shifted its approach to safety and recognised that, as a recruitment business, it had the ability to impact the behaviour of its workers, and influence clients and their workplaces.

CMG’s management commitment empowered all team members to consider safety, report and resolve hazards, ask for advice or training, and actively engage in safety planning, consultation and discussions.

The Health and Safety team collaborated across the organisation to ensure leaders had the resources they needed to manage safety. CMG updated its safety reporting systems to give all staff real-time information on local and national safety performance.

The campaign resulted in a 45 per cent reduction in injuries, and shifted the mindset of leaders and workers at CMG to enhance its safety culture.





Leadership Excellence Award

Company: Clough

Project: Major Accident Prevention (MAP) Program

Following a fatality in 2013, Clough developed a Major Accident Prevention (MAP) program, aimed to prevent fatalities and serious injuries from occurring across Clough managed projects.

The MAP program is a critical control management program, which analyses activities with potential for accidents and implements critical controls. Supervisors have the authority to stop work if they have any safety concerns.

Clough has invested significant time and funding to develop the MAP program, and it is now a live online tool that captures data and can be used for every project.

Since the MAP program's introduction, front line supervisors have the tools to keep their teams safe, and there have been several zero-harm projects. There has been a fundamental shift in the way Clough manages high risk activities, with leaders participating in open, honest communication, and valuing worker contributions to safety.





Leadership Excellence Award

Company: Fastbrick Robotics (FBR)

Project: FBR Hadrian X – Robotic bricklayer

FBR strives toward safety leadership excellence, and health and safety is part of its integrated management system. The organisation looks for opportunities to improve its safety culture, and surveys of workers have confirmed that FBR is a mentally healthy workplace with a positive safety culture.

Leaders have consulted and collaborated with employees to develop the purpose, values and behaviours of the organisation, and plans to continually improve the safety culture with employee input and participation. Safety strategies and initiatives are attributed to increased worker involvement and work group cohesion. Young engineers are nurtured, through proactive leaders, to grow and take initiative in safety matters.

FBR has developed Hadrian X®, the world's first autonomous end-to-end robotic bricklayer. Hadrian X® is the result of years of research and development, and aims to increase speed, improve accuracy, reduce waste and decrease construction costs. There are significant safety advantages to robotic bricklaying, as there is no need for scaffolding and the bricklayer has inbuilt dust extraction system to contain silica dust.





Safety and Health Representative of the Year

Name: Owen Ash

Company: South32



Owen Ash has brought a new energy to the safety and health representative role at South32.

Although Owen is new to the role of safety and health representative, he has increased the profile of safety at the organisation. He is enthusiastic and strives to improve safety across all his projects.

Owen modifies his schedule to consult with all the workers in his area, and communicates with all of South32's safety and health representatives on a regular basis.

Owen takes a proactive approach to safety, and follows up on hazards when he raises them. He is vigilant when inspecting the workplace, has exceptional attention to detail, and has made significant improvements to the guarding in his area.





Safety and Health Representative of the Year

Name: Bruce Atkinson
Company: Department of Education



Bruce Atkinson takes a proactive and well-balanced approach to his role as a safety and health representative at Mt Lawley Senior High School. He collaborates with colleagues and the school's leadership team to improve work practices and implement controls when hazards are identified.

Bruce encourages his colleagues to take responsibility for their safety and ensures his employer meets its occupational safety and health obligations.

Bruce has made significant improvements to safety at his workplace, such as a reduction in the quantity of hazardous substances stored in the gardeners' shed.

Bruce is a recurrent guest speaker at safety and health representative training courses, and shares his experiences to support the Department of Education's new safety and health representatives. He also facilitates mock site inspections to develop the skills and abilities of new safety and health representatives.





Safety and Health Representative of the Year

Name: Aaron Bailey
Company: Perth Airport



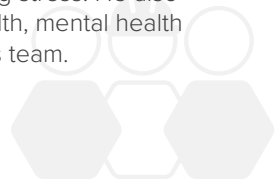
Aaron has an ongoing commitment to improving safety at Perth Airport, and is recognised for his initiative and diligence in promoting safe work practices.

Aaron raises discussion both within his team and across the workplace. He stays up-to-date on safety advice and serious incidents across Australia, identifies workplace hazards and raises awareness of risks, solutions and safe work methods.

Aaron liaises and collaborates with the workplace's Occupational Safety and Health team, actively contributes to the occupational safety and health committee, and supports other safety and health representatives. He also contributes to workplace consultation by identifying potential hazards and suggesting appropriate controls and solutions.

Aaron contributes to plant and equipment risk assessments, and has implemented controls that improve safety.

Passionate about his colleague's mental health, Aaron is involved in peer support and assists members of his team experiencing stress. He also discusses men's health, mental health and wellness with his team.





Safety and Health Representative of the Year

Name: Garry Barnes

Company: Corruption and Crime Commission



Garry is a dedicated safety and health representative at the Corruption and Crime Commission and has an overwhelming commitment to safety.

He is committed to the continuous improvement of safety systems, and mentors and coordinates his fellow safety and health representatives. He has developed inspection templates for his peers and ensures inspections are conducted.

Garry's high-level contributions to consultative processes have had a significant positive impact on his workplace, ensuring there are no functional or consultative safety concerns. He also presents relevant safety information at whole agency briefings.

Garry takes a proactive approach to safety. When he identified a risk of violence and aggression to staff and visitors, he developed a detailed risk assessment and researched and evaluated potential controls. His proposal was supported by his employer and will significantly improve the safety of his colleagues.





Safety and Health Representative of the Year

Name: Kurt Bauer
Project: City of Rockingham



Kurt is passionate about safety. He engages and consults with all staff, including those on different shift rosters, to ensure safety concerns are heard and reported. Kurt also investigates reported hazards and incidents.

Kurt takes a proactive approach to safety, and recommends suitable controls when he reports hazards to management. He has introduced new safety processes, designed safe work instructions and developed detailed safe work instructions for plant at his facility. Kurt also provides feedback on City-wide safety consultations.

Kurt ensures safety is on the agenda at every meeting, and updates management on legislation, risks and controls. Kurt has also introduced a health and safety committee at his facility where high-level management and staff discuss safety data trends, and site-specific hazards and controls.

Kurt's commitment to safety has influenced his colleagues, and safety is now a priority for all staff at his facility.





Safety and Health Representative of the Year

Name: Garry Bronca
Project: Kimberley Ports Authority



Garry is dedicated to ensuring his workmates have relevant safety knowledge and skills, and he has worked with management to organise dedicated times for all staff to complete safety training. He has also run theoretical and practical man overboard training drills with his colleagues.

Garry effectively represents his colleagues by raising safety issues with management. His approach to safety is proactive and solutions-focused. When a hazard is identified, he researches potential controls then collaborates with management to identify the best solution.

Garry has researched, designed, developed and implemented several innovative safety controls, including a portable fire system, dust suppression machine and site-wide water sampling procedure. Garry liaised with key stakeholders following a vehicle incident to develop a suitable traffic management plan.

Garry's leadership skills have raised the profile of safety at the Kimberley Ports Authority.





Safety and Health Representative of the Year

Name: Naomi Elbrow
Project: Woodside Energy Ltd



Naomi is a passionate safety and health representative. She regularly demonstrates safety leadership and is committed to representing her work group and improving safety at the North West Karratha Gas Treatment Plant.

Naomi is a team player who supports her fellow safety and health representatives. She mentors and coaches her peers, and maintains continuity by ensuring safety concerns raised by other safety and health representatives are progressed while they are off-site. Her colleagues trust her to advocate on their behalf, escalate unresolved issues through the risk register, and give feedback on the issue's progress.

Naomi effectively engages with all stakeholders, and gives management a frontline perspective of hazards faced by her colleagues. Her commitment to elevating and resolving safety issues is valued by her peers. She is proactive in her approach to safety, contributes potential solutions when she reports hazards and works closely with management and other stakeholders to implement controls.



Congratulations!

to the winners and finalists



For information about award categories, key dates and how to nominate for the Work Health and Safety Excellence Awards 2022, visit the Department's website at www.dmirs.wa.gov.au/SafetyAwards



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