



**Western Cape
Government**

Education

DIRECTORATE: RECRUITMENT AND SELECTION



POSITIVE ABOUT PEOPLE WITH DISABILITIES

RECRUITMENT AND SELECTION

OFFICE BASED EDUCATOR VACANCY BULLETIN NO 1/ 2021

WESTERN CAPE EDUCATION DEPARTMENT (WCED)

FOREWORD

The WCED promotes and applies the principles of Employment Equity and is committed to effective and efficient service delivery. Persons with disabilities are welcome to apply and an indication in this regard as part of the on-line registration process will be appreciated. Applicants with disabilities, that are short-listed, are requested to provide information on how the selection process can be adapted to suit their needs for purposes of reasonable accommodation. Kindly indicate disability status to facilitate the process.



1. GENERAL INSTRUCTIONS:

NB: PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE APPLYING:

The website can be access via <https://wcedonline.westerncape.gov.za/home/>, click on vacancies and click on the link: E-Recruitment System for Office-Based and Public Service. The website can also be viewed directly on the following URL: <http://e-recruitment.westerncape.gov.za/index.php>.

Applicants can register their profiles and apply for posts on-line. Applicants are to take cognisance of the following:

- Applicants already registered on the system: e-Recruitment for Educators need not register again;
- All information must be captured on the online profile;
- The system will generate a curriculum vitae (CV) for you;
- The uploading of documents are not necessary;
- Short listed candidates invited for interviews must provide the interview committee with originally certified copies of the supporting documents, which includes:

- Qualifications (degrees, diplomas, certificates etc.);
 - Valid driver's licence (if applicable);
 - ID document and other information requested by the employer;
 - an evaluation certificate from the South African Qualifications Authority (SAQA) in respect of foreign qualifications;
 - Non-RSA citizens/Permanent resident permit holders must submit a copy of his/her Permanent Resident Permit in respect of non-South African citizens
 - Applicants must ensure that they click on the correct post and post number when applying for posts.
- Only on-line applications will be considered.
- Employees in excess will be given preference.
- Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to the on-line application.
 - Non-RSA citizens/Permanent resident permit holders must submit a copy of his/her Permanent Resident Permit with his/her on-line application.

3. REQUIREMENTS FOR APPOINTMENT:

- Teaching experience, as well as evidence of appropriate management experience, is taken into account for appointment to vacancies on Post Level 3 and higher.
- At least two years of the prescribed period of experience must have been spent within the borders of South Africa or at an educational institution recognised by one of the previous education departments.

4. QUALIFICATIONS

- 4.1.1 In order to be eligible for appointment, all applicants must have at least a recognised three-year qualification (REQV 13), which must include appropriate training as a teacher.
- 4.1.2 The evaluation of a teacher's qualifications, so as to determine his or her suitability for the post and the relative education qualification value (REQV) of his or her qualifications, will

be done in accordance with the measures contained in the criteria for the evaluation of qualification in South Africa.

4.1.3 Registration with the **South African Council of Educators (SACE)** is compulsory.

4.1.3.1 Where the applicant is not in possession of a **SACE** certificate, one of the following will be accepted:

(a) Acknowledgement of receipt from SACE indicating that the applicant applied for his or her SACE certificate prior to the closing date for applications for posts advertised in this vacancy bulletin;

(b) Any other proof obtained from SACE that the applicant is registered;

(c) A certified copy of the applicant's latest salary slip on which is indicated a salary deduction for SACE registration and the applicant's SACE registration number and not a PERSAL number next to the deduction.

5. GENERAL INFORMATION:

NB: PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE APPLYING

- Appointments are subject to a security clearance and applicant's suitability check, which includes qualifications, previous employment, criminal records, credit verification and reference verification.
- The Department will communicate only with applicants who have been short-listed.
- Short-listed applicants will be expected to be available for interviews at a date, time and place determined by the WCED
- Short-listed applicants will be required to complete an assignment.

- Nominated candidates will be subjected to the Competency-Based Assessment (CBA) tool.
- Successful applicants will be appointed for a probationary period of 12 months.
- The WCED reserves the right not to make an appointment to any of the advertised posts.
- Personnel in excess on the same salary level will receive preference, if they meet the advertised post requirements.
- Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their application(s) was/were unsuccessful.

Please note that the WCED, will offer posts to successful candidates based on operational requirements

6. SELECTION PROCESS

- It is expected of short-listed candidates to be available for selection interviews on a date, time, place and/ or on-line platform as determined by the WCED.
- Candidates will be required to complete an assignment.
- **The WCED reserves the right not to make an appointment to any of the advertised posts.**

NO	DISTRICT DIRECTOR	DISTRICT OFFICE	CONTACT DETAILS
1	Ms S Nowers	Metro Central	021514 6700
2	Mr G Stander	Metro South	021 370 2000
3	Ms L Diamond	Metro East	021 900 7005
4	Ms W Horn	Metro North	021 938 3133
5	Ms H Van Ster	West Coast	021 860 1200
6	Mr J Benjamin	Cape Winelands	023 348 4600
7	Ms H Van Zyl	Overberg	028 214 7300
8	Mr J Jonkers	Eden & Central Karoo	044 803 8300

7. CLOSING DATE

Closing date for on-line applications: Friday, 09 March 2021 by 12:00 midnight. It is the responsibility of the applicant to ensure that applications are submitted via the on-line system by the closing date and time.

Head Office

Rank	Post Detail	Directorate	Contact Person
Deputy Chief Education Specialist	Learning Support Programme Manager	Specialised Education Support	Ms B Daniels

District Office

Rank	Post Detail	District	No. of posts	Comments
Senior Education Specialist	Creative Arts and Technology Subject Advisor (Grades 8 &9)	Metro East Education District	1	
Deputy Chief Education Specialist	Assessment and Examinations Co-ordinator	Metro East Education District	1	
Education Psychologist	Preference English and Afrikaans	Metro East Education District	1	
Chief Education Specialist:	Head: Curriculum Support	Metro Central Education District	1	
Senior Education Specialist	Foundation Phase Subject Advisor (Grade R – 3)	Metro Central Education District	2	
Senior Education Specialist	SEN/FET Phase Subject Advisor: Afrikaans (Grade 8 -12)	Metro South Education District	1	
Senior Education Specialist	INTER /SEN Phase Subject Advisor: Technology (Grade 7 -9)	Metro South Education District	1	
Senior Education Specialist	SEN/FET Phase Subject Advisor: Tourism (Grade 10 -12)	Metro South Education District	1	
Senior Education Specialist	E-Learning Adviser	Metro South Education District	1	
Deputy Chief Education Specialist:	People Management	Metro South Education District	1	
Chief Education Specialist	Circuit Manager, Circuit 7	Metro South Education District	1	
Chief Education Specialist	Circuit Manager, Circuit 1	Metro North Education District	1	
Chief Education Specialist	Circuit Manager, Circuit 10	Metro North Education District	1	
Education Psychologist	LOLT: IsiXhosa and English	Cape Winelands Education District, Worcester	1	
Education Psychologist		Cape Winelands Education District, Worcester	1	
Deputy Chief Education Specialist:	GET Co-Ordinator	Cape Winelands Education District, Worcester	1	
Chief Education Specialist	Head: Curriculum Support	Eden & Central Karoo, George	1	

Senior Education Specialist	INT/SEN Subject Advisor: Mathematics (Grade 4-7)	Eden & Central Karoo, George	1	
Senior Education Specialist	SEN/FET Subject Advisor: Afrikaans (Grade 8-12)	Eden & Central Karoo, George	1	
Senior Education Specialist	Foundation Phase Subject Adviser (Grade R – 3), Circuit 4	Eden & Central Karoo, Knysna	1	
Senior Education Specialist	Foundation Phase Subject Adviser (Grade R – 3):	West Coast Education District, Clanwilliam	1	
Senior Education Specialist	Foundation Phase Subject Adviser (Grade R – 3):	West Coast Education District, Piketberg	1	
Senior Education Specialist	SEN/FET Subject Advisor: Consumer Studies	West Coast Education District	1	
Senior Education Specialist	SEN/FET Subject Advisor: History	West Coast Education District,	1	
Education Psychologist		West Coast Education District, Circuit 4, Clanwilliam	1	
Senior Education Specialist	Foundation Phase Subject Adviser (Grade R – 3):	Overberg, Caledon	1	