

REFLECTING ON 2015, FOCUSING ON 2017 B R Government FUTURE

OUR MISSION

Is to empower people with disabilities, disadvantages and other barriers to employment so that they may achieve maximum independence.

SEE HOW WE ARE MOVING FORWARD

Goodwill continues to build on the entrepreneurial spirit of our founder, the Reverend Edgar J. Helms. Indeed, 2015 was an exciting year of looking ahead for Goodwill Industries of Fort Worth, as Board and staff worked diligently together; developing a new strategic plan which will steer our efforts over the coming years. Many exciting initiatives are on the horizon as we fulfill our mission of empowering people with disabilities, disadvantages, and other special needs.

2015 was also a year of growth and change; as we opened two new Goodwill Store locations in Arlington and Kennedale, opened two new Job Resource Centers in Arlington and Denton, expanded our Online Sales program into a new facility in Fort Worth, launched our *GOODtoGO* Home Pickup for donations in Northeast Tarrant County, and celebrated phenomenal success with our Project Goodwill and golf tournament fundraisers.

There's a lot of goodwill in our community, and so much support of Goodwill Industries of Fort Worth. Thank you for taking the time to read this report and learning about the many ways Goodwill serves the greater Fort Worth community. For more information, please visit **www.GoodwillFortWorth.org.**

Sincerely,

Frank Shiels 2015 Board Chair

David Cox President and CEO

2,000 received employment services 1,953

people gained employment through Goodwill's Employment Services. 272 people received vocational assessment.



LIVES TOUCHED BY GOODWILL INDUSTRIES OF FORT WORTH IN 2015.

248 people were placed into employment through Goodwill Staffing Services

166

eople learned vocational skills rough Goodwill's North Texas stitute for Career Development (NTI). 150 people enrolled in Day Habilitation services 53

in Goodwill's Work Adjustment Program (Paid Work Experience).

ILLUMINATION & TRANSPARENCY 2015 Financial Summary

The Community Gave:

Retail Sales of Contributed	
Merchandise	\$27,627,910
Industrial Contracts	\$6,615,184
Training & Placement Fees	\$639,102
Corporate/Foundation Grants	\$247,011
General Contributions	\$1,604,225
Investment Income	\$611
Miscellaneous Revenue	\$989,262

\$37,723,305

NOTE: This is a consolidation of the following companies: Goodwill Industries Fort Worth Goodwill Industrial Services of Fort Worth Inc.

We Gave Back:

Salaries, Wages & Benefits	\$21,308,640
Professional Fees/Contract	\$360,418
Supplies	\$3,474,275
Building Occupancy	\$5,988,028
Printing & Publications	\$278,456
Marketing	\$338,658
Transportation & Travel	\$1,179,667
Conference, Conventions	
& Meetings	\$88,406
Membership Affiliations	\$203,537
Awards, Grants & Contributions	\$36,206
Depreciation	\$2,147,863
Change in Net Assets	\$2,319,151

\$37,723,305

AMBER TAMPLIN Thank You, Goodwill

Amber Tamplin, the Training Store Manager of Goodwill Fort Worth, has only had one job. It's a job that's turned into a career.

Amber joined Goodwill as a 17 year old high school senior, working as a part time Cashier after classes. Initially dismayed after not receiving her high school diploma due to low scores on the TAKs test, Amber kept working and moving up at Goodwill while studying to receive her GED.

For close to ten years, Amber has climbed her way through the ranks promoting from part time cashier, to full time cashier, to lead merchandiser, to lead cashier, to assistant manager, to store manager, and now she works as the store manager of Goodwill Fort Worth's training store in which the majority of all Retail Team Members are trained in.

Through Goodwill Fort Worth Educational Assistance Program, Amber went on to receive her Associates Degree in Business from the University of Phoenix and is a shining example of the success of that internal program.

"I started working at Goodwill in order to earn gas money for my new car in high school. It's turned into a longtime career that I'm deeply grateful for," says Amber.

> Seeing Goodwill as not only a short term job but a long term career, Amber is excited to be in a position to help others. She loves managing the training store and is eager to assist others to reach the milestones she has.

> > To hear Amber's story in her own words, please visit www.ThankyYouGoodwill.org.

GOODWILL GOODtoGO A Vibrant New Service

In July of 2015, Goodwill Fort Worth launched a new home pickup service for donations, GOODtoGO! Serving Northeast Tarrant County; including Grapevine, Colleyville, Southlake and Keller; GOODtoGO provides donors in communities previously underserved by Goodwill with a convenient and simple way to donate. Now, donors don't have to go further than their own front door to purge those items that are no longer wanted. With just a simple phone call or web request, donations are GOODtoGO! For more information, **call 817-GOOD-2-GO!**

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GOODWILL

HOME DONATION PICK UP

We'll Come to You! 817-GOOD-2-GO | www.GoodwillToGo.org

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goodwill

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TIMOTHY BRUNER Thank You, Goodwill

Timothy Bruner is a truck driver for Goodwill Fort Worth and a graduate of Goodwill's North Texas Institute.

Timothy is also a single father of an eleven year old son named Ayden. In 2014, Timothy lost his job because he was unable to work the nights and weekends he was often scheduled, due to the cost of childcare for Ayden. When the paychecks stopped, having no income and no savings, Timothy and Ayden became homeless.

First staying with friends, the father/son duo ended up at ACH Child and Family Services which was one of the few local shelters that would take a male and a child and not separate them. While living at ACH and enrolled in their program, Timothy was referred to Goodwill's North Texas Institute (NTI). Timothy applied to the Commercial Truck Drivers (CDL) program, was accepted, and received a full scholarship to attend. He graduated from NTI in 2015 with Ayden by his side!

Timothy is now working full time at Goodwill and while he's still living at ACH, he's able to save his money so that he can move into his own home when he completes their program.

> "I'm so glad to get the chance to share my story. There's another Tim and Ayden out there that need some help and guidance, and I'm here to tell them that Goodwill can help you....just like they helped us." says Timothy.

Now that he's working at Goodwill, Tim is excited to show Ayden what it's like to pull yourself up once you've got a hand to help you. Goodwill has been that hand!

To hear Timothy's story in his own words, please visit www.ThankyYouGoodwill.org.

RETAIL EXPANSION Creating Endless Variety for Our Customers

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Goodwill's 22nd retail store location opened in May in North Arlington, at Lamar and Interstate 30. This beautiful new location not only offers 18,000 square feet of retail space, but also a Donation Center and Goodwill Fort Worth's fifth Job Resource Center, which provides the community with free access to job-search experts, computers, Internet and telephones. As with all Goodwill retail locations, revenues generated from the sale of donated items fund our charitable mission of providing jobs, job training, and other resources to those with disabilities or disadvantages.

A short while later in July, Goodwill opened store #23 in Kennedale. At 10,000 square feet, The Kennedale location is smaller in size, but big in offerings! Located directly off of Interstate 20 at the junction of Kennedale, Forest Hill, and Fort Worth, our newest store offers quality used goods and thrift shopping to local residents as well as another place to conveniently donate!

Goodwill's Online Sales department also got some new digs in 2015 with the addition of their very own 7,100 square foot building; adjacent to Goodwill's plant and headquarters on Campus Drive in Fort Worth. This space allows for the sale of books, collectibles, antiques, rare finds, and computers on Amazon and ShopGoodwill.com.

PROJECT GOODWILL A Vivid Collection of Talent

Strap on your Heels and hit the runway with Project Goodwill! In 2015, Goodwill Fort Worth hosted the Third Annual Project Runway Fashion Show and Competition. Held at TCU's Brown Lupton University Union Ballroom, Project Goodwill boasted a night of fun, fashion and flare; all benefiting Goodwill's Board of Directors Moncrief-Ryan Scholarship Fund and Goodwill's Mission Services programs. The premise is simple; aspiring designers from the community are tasked with designing wearable "blue carpet" runway looks using unconventional materials from Goodwill stores. Judges from all aspects of the fashion industry evaluated the looks based on expression, design and technique during the fun and exciting fashion show. Guests enjoyed cocktails, a luxury silent auction, dinner and a wine raffle. For more information on next year's Project Goodwill or to be a sponsor, visit our website at **www.GoodwillFortWorth.Org.**



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