Regional Specialty Calendar 2022

- Leadership
- Adult Inpatient
- Maternal Child Health
- NICU
- Periop

January

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Programs:

Q1: March 28 & 29 (Riv/MV) Q2: April TBD (DOW) May 12 & 13 (SD/Z) June TBD (FON) Q3: Sept 13 & 14 (Riv/MV) Q4: Oct 12 & 13 (SD/Z) Oct TBD (SB)	**RN Leadership Development Program**
Q1: March 28 Q2: June 20 Q3: Sept 26	**New Graduate RN Transition to Practice**
Q1: ~~Jan 25~~, ~~Feb 15,~~ March 29 Q2: Apr 12, May 11, June 23 Q3: Aug 25, Sept 29 Q4: Oct 18, Dec 14	**Preceptor Program**
Q1: ~~Jan 4 & 11,~~ Mar 10 & 15 Q2: May 17 & 20 Q3: Aug 10 & 16 (TBD) Q4: Nov 10/15 (TBD)	**ECG Workshop**
Q2: April 20 Q3: July 27 Q4: Oct 26	**Acute Monitored Care**
Q2: June 15 Q3: Sept 21	**Intermediate Care**
Q2: May 2 Q3: Aug 8 Q4: Nov 14	**Critical Care Transition to Practice**
Q1: Mar 28 (WH) Q2: June 20 (SB)	**L&D Scrub Class**
Q2: April, June	**Intro to Perinatal**
Q1: Mar 29, 30, 31 (Ont) (Day 4 skills at MC)	**Intermediate NICU Care Course**
Q4: Dec 8 & 9 (TBD)	**APHON (2-Days)**
Q1- 4: TBD	**Introduction to NICU**
Q2: April Q3: July	**Intro to Periop/OR**
Q3: Aug TBD (Riv)	**Introduction to PACU**
Q2: April 5 (PC) Q4: Oct TBD (Riv), Nov 8 (SD)	**Advanced PACU**
Q2: April TBD (WH) Q3: Sept TBD (Riv) Q4: Nov TBD (Ont)	**Laser Safety Training**
Additional Regional Offerings	**Perinatal Lactation** **LEC** **Periop 101 L&D Circulator** **NICU Lactation** **Periop 202 Training** **ONS Vouchers**

Updated: 3/7/2022

Leadership Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
RN Leadership Development	Kaiser Permanente Southern California KFH Charge RNs	The RN Leadership Development Program is designed to equip RN Leaders in the charge role with the knowledge, skills, and support needed to lead, engage, and empower unit staff. This offering emphasizes their role in organizational and leadership strategic priorities and outcomes. Leadership skills include strategic thinking, team building, influencing behaviors, performance improvement, accountability, delegation, effective communication, emotional intelligence, conflict management, ethical consideration, and peer to peer feedback.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
New Graduate RN Transition to Practice	New graduate RN with less than 6 months RN experience, recently hired into an RN position at one of the Kaiser Permanente Southern California (KP SCAL) Medical Centers	To prepare new graduate RNs in KP SCAL with the knowledge, skills, and attitudes to provide safe and high-quality care to KP members and patients 6 month program includes Regional SCAL Program Orientation, Clinical Immersion/ Preceptor Phase, and Mentorship Phase	Hiring Manager or HR Recruiter will provide new graduate RN name and NUID to Program Coordinator	SCALNewGraduateRN@kp.org
Preceptor Program	Kaiser Permanente Southern California KFH RNs who will be precepting nurses new to Kaiser Permanente and who have not taken this course in the previous 5 years.	This course is designed to prepare the clinical nurse with new knowledge and skills in the role of a nurse preceptor.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org

Updated: 3/7/2022

Adult Inpatient Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
ECG Workshop	KP SCAL RNs mandated by current job/position to have ECG training. Course NOT for remediation or competency validation purposed.	To prepare registered nurses in Kaiser Permanente Southern CA Region with knowledge and skills in the principles of ECG interpretation, identification of cardiac rhythms, basic dysrhythmia recognition, and practical applications. The workshop is not for remediation or competency validation purposes.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Nicole Ferrer MSN, RN, NPD-BC, CMSRN Nicole.m.ferrer@kp.org
Acute Monitored Care Course	KP SCAL RNs with no prior experience caring for patients in a monitored setting.	To prepare registered nurses in Kaiser Permanente Southern CA Region to provide high quality and safe care for patients in a monitored setting.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Nicole Ferrer MSN, RN, NPD-BC, CMSRN Nicole.m.ferrer@kp.org
Intermediate Care Course	KP SCAL RNs new to the Step-Down Unit (SDU) or Definitive Observation Unit (DOU) setting.	To prepare registered nurses in Kaiser Permanente Southern CA Region to provide high quality and safe care for patients in a step down or DOU setting.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Nicole Ferrer MSN, RN, NPD-BC, CMSRN Nicole.m.ferrer@kp.org
Critical Care Transition to Practice Program	KP SCAL KFH RNs who will be caring for patients in the critical care setting and who do not have prior experience in critical care.	To prepare registered nurses to provide high quality and safe care for patients in the critical care setting. Multiple modalities of learning include an online didactic course, simulation sessions, a clinical preceptorship, and a mentorship with an experienced critica care RN.	In collaboration with HR TA, Nurse manager, ADA, DOE, educator or other nurse leader to send program participant name, NUID, and KP email to Nicole.m.ferrer@kp.org	Nicole Ferrer MSN, RN, NPD-BC, CMSRN Nicole.m.ferrer@kp.org
ONS Chemotherapy Course (Online Program Vouchers)	KP SCAL RNs mandated by current position and who have not had previous ONS chemotherapy training. Registration is not open for re-certification purposes.	Offered through the Oncology Nursing Society for RNs new to oncology, administering or planning to administer chemotherapy and biotherapy, or caring for patient receiving chemotherapy. Upon completion, the RN will earn the ONS Chemotherapy Provider Card.	Nurse manager, ADA, DOE, educator or nurse leader to email Julia Sibrian with the following for online course voucher: • RN name, NUID, dept, & manager • Is the RN a member of ONS? **ONS Chemo Vouchers**	Yasith Wickramarachchi, MHA Yasith.l.wickramarachchi@kp.org

Updated: 3/7/2022

Maternal Child Health (MCH) Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
L&D Scrub Class	Kaiser Permanente Southern California KFH Experienced L&D RNs	This L&D scrub training is designed for the experienced L&D RN and includes training on the principles, responsibilities, roles, and didactic content essential to the L&D scrub role for RN. Content encompasses perioperative AORN standards, universal precautions, principles of aseptic technique during an OB surgical case, roles of the scrub nurse and OB surgical team, steps involved in a cesarean section: scrubbing, gowning, and gloving members of the surgical team, preparing instruments and supplies with a standardized instrument set, instrumentation, performing surgical counts, and ensuring knowledge and critical thinking in the clinical setting for the care of the OB cesarean section patient or OB surgical patients.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Grace Sekayan, MSN, RN, PHN, CCRN-K Grace.M.Sekayan@kp.org
Intro to Perinatal	KP SCAL KFH RNs who will be caring for patients in the L&D, Post-Partum, High Risk Ante-Partum settings and who do not have prior experience.	To prepare registered nurses to provide high quality and safe care for patients in the L&D, Post-Partum, High Risk Ante-Partum settings and a clinical preceptorship with an experienced RN.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Grace Sekayan, MSN, RN, PHN, CCRN-K Grace.M.Sekayan@kp.org
Intermediate NICU Care Course	KP SCAL KFH RNs who will be caring for patients in the NICU setting and who do not have prior experience in the NICU setting.	To prepare Perinatal registered nurses to provide high quality and safe care for patients in the intermediate care NICU setting.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Grace Sekayan, MSN, RN, PHN, CCRN-K Grace.M.Sekayan@kp.org

Updated: 3/7/2022

APHON (LAMC)	Kaiser Permanente Southern California RNs who administer chemotherapy	The association of Pediatric Hematology/Oncology Nurses (APHON). Pediatric chemotherapy and biotherapy course provide a comprehensive review of the knowledge needed to administer cytotoxic and biotherapeutic agents to infants, children, and adolescents. Upon successful completion of the course, an online post-test and course evaluation, RNs will receive an APHON Pediatric Chemotherapy and Biotherapy Provider Card. This card validates the RN has the theoretical foundation needed to administer cytotoxic and biotherapeutic agents to pediatric patients. This card is valid for two years. This is NOT a certification course. The didactic session is not intended to measure clinical competency.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Grace Sekayan, MSN, RN, PHN, CCRN-K Grace.M.Sekayan@kp.org
Perinatal Lactation	Kaiser Permanente Southern California KFH Post-Partum RNs	This program is designed to prepare the perinatal RN to support breastfeeding in their clinical setting and improve breastfeeding outcomes.	Nurse manager to email Lori Schultz and register and assign online modules. **Perinatal Lactation**	Grace Sekayan, MSN, RN, PHN, CCRN-K Grace.M.Sekayan@kp.org
LEC	Kaiser Permanente Southern California KFH RNs	This program prepares students to become lactation educators. It furnishes the basic information necessary to promote breastfeeding and to interact in the breastfeeding situation by assisting and encouraging the breastfeeding triad of mother, baby, and support person. Topics include basic anatomy and physiology of lactation, early attachment of the baby, hospital care, support during the postpartum stage, common concerns and solutions, and appliances and apparatuses used in breastfeeding. At completion of the course students are "Lactation Education Counselors". The certification is valid for 5 years from the date of	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn **LEC**	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn **LEC**

		completion; we offer a quarterly online refresher course.		
Periop 101 L&D Circulator	Kaiser Permanente Southern California KFH RNs in L&D	To prepare L&D registered nurses to provide high quality and safe care in the L&D circulator role in L&D. Multiple modalities of learning include an online didactic course and clinical preceptorship with an experienced L&D RN.	Participants must be preselected and pre-approved by Department Managers Nurse manager to email Grace Sekayan and register and assign online modules. **Periop 101 L&D Circulator**	Grace Sekayan, MSN, RN, PHN, CCRN-K Grace.M.Sekayan@kp.org
Introduction to NICU	KP SCAL KFH RNs who will be caring for patients in the NICU setting and who do not have prior experience in the NICU setting.	To prepare registered nurses to provide high quality and safe care for patients in the critical care setting. Multiple modalities of learning include an online didactic course, simulation sessions, and a clinical preceptorship with an experienced NICU RN.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Grace Sekayan, MSN, RN, PHN, CCRN-K Grace.M.Sekayan@kp.org

NICU Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
NICU Lactation (Online)	Kaiser Permanente Southern California KFH NICU RNs	This program is designed to prepare the perinatal RN to support breastfeeding in their clinical setting and improve breastfeeding outcomes for the NICU population.	Participants must be preselected and pre-approved by Department Managers Nurse manager to email Grace Sekayan. Registration via KP Learn. **NICU Lactation**	Grace Sekayan, MSN, RN, PHN, CCRN-K Grace.M.Sekayan@kp.org

Periop Programs

Program Title	Audience	Description	Registration Information	Regional Consultant
Intro to Periop/ Operating Room (OR)	KP SCAL KFH RNs who will be caring for patients in the Perioperative setting and who do not have prior experience in the Perioperative setting.	To prepare registered nurses to provide high quality and safe care for perioperative patients in the OR setting. Multiple modalities of learning include an online didactic course and a clinical preceptorship with an experienced perioperative RN.	Nurse manager to email Lori Schultz and register and assign online modules.	Lori Schultz RN, MN Lori.s.schultz@kp.org
Introduction to PACU	KP SCAL KFH RNs who will be caring for patients in the PACU setting and who do not have prior experience in the PACU setting.	To prepare experienced ICU RNs to provide high quality and safe care for postoperative patients in the PACU setting. Multiple modalities of learning include a didactic course and a clinical preceptorship with an experienced PACU RN.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
Advanced PACU	Kaiser Permanente Southern California KFH RNs with a minimum of 3 years' experience in PACU	To provide experienced PACU RNs with additional didactic content based on the American Society of Peri Anesthesia Nurses (ASPAN) and their Peri Anesthesia Nursing Core Curriculum.	Participants must be preselected and pre-approved by Department Managers with a minimum of 3 years of experience in the PACU setting. Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org
Laser Safety	Kaiser Permanente Southern California KFH RNs working in the Perioperative setting.	To prepare the OR RN and surgical techs with the knowledge, skills and support needed to work with lasers safely in the Perioperative setting.	Participants must be preselected and pre-approved by Department Managers Registration via KP Learn	Lori Schultz RN, MN Lori.s.schultz@kp.org

Updated: 3/7/2022