



Book of Reports
Holston Annual Conference
June 10–13, 2018 • Lake Junaluska, NC

REGISTRATION

Lay and Clergy Members of the Conference will register upon arrival at the conference site. Name badges and worship books will be distributed at the Registration sites. Please note registration sites and times below:

Registration	
Sunday, June 10	Reynolds Conference Center..... 2:00 p.m.- 8:00 p.m. Foundation for Evangelism
Monday, June 11	Harrell Center, Susan Todd Lounge..... 8:00 a.m.- 5:00 p.m.
Tuesday, June 12	Harrell Center, Susan Todd Lounge..... 8:00 a.m.- 5:00 p.m.

Hotel and Cottage Rental Check-in ~ 3:00 p.m., Sunday, June 10

Modified Meal Plan

When you register, indicate the meals that you will NOT have in the dining room. *No credit from meal tickets will be given toward special meals.* All private meal functions will be charged separately by the sponsoring group or organization.

Cokesbury vendor, exhibits, displays, and other resources are located in the Auditorium on the first floor of Harrell Center and along the sidewalk between Harrell Center and Stuart Auditorium.

CONFERENCE SERVICES

Chaplain.....Terrace, Room 210
Child Care (Children ages 6 months to rising 6th grade).....Wilson Children’s Complex

Pre-register by June 1, 2018 at <http://holston.org/ACchildcareform> Mail form directly to Lake Junaluska: Tammy McDowell, PO Box 67, Lake Junaluska, NC 28745

\$10 per child per session - Sunday evening; Monday or Tuesday morning, afternoon, or evening; and Wednesday morning or \$25 - \$35 for daily rates. Lunch must be provided or purchased for children staying through lunch hour.

Information Center (Messages).....Stuart Auditorium Lobby
Prayer Room hours: Room of Memory (adjacent to Memorial Chapel) 7:00 a.m.-10:00 p.m.
Shop the World GiftsHarrell Center, Room 202

CONFERENCE OFFICES

Bishop Stuart Auditorium, behind Stage, 1st room on the left
Cabinet Terrace, Room 316
Communications Harrell Center, Room 103
Conference Secretary & Staff Stuart Auditorium

Contact numbers at Lake Junaluska
Phone: (828) 452-2881; Fax: (828) 452-2225; Emergency: 911

HOLSTON ANNUAL CONFERENCE 2018 SPECIAL EVENTS

SUNDAY, JUNE 10, 2018

2:00 p.m. Registration begins Reynolds Conference Center,
Foundation for Evangelism

MONDAY, JUNE 11, 2018

7:00 a.m. Cabinet Breakfast Terrace, Room 316
 9:00 a.m. Registration Susan Todd Lounge
 12:00 p.m. Candler Alumni Luncheon Foundation for Evangelism
 12:00 p.m. Ministers' Spouses Luncheon Long's Chapel UMC, Waynesville
 12:00 p.m. Peace with Justice/Outreach/Advocacy Luncheon Terrace, Room 316
 12:00 p.m. Order of Deacon and Diaconal Ministries Luncheon Terrace, Room 319
 12:30 p.m. ConneXion, Chat Room Susan Todd Lounge
 5:00 p.m. Black Methodists for Church Renewal Lambuth, International
 5:00 p.m. Council on Finance and Administration, Chat Room Terrace, Room 316
 5:15 p.m. Strategy Team, Chat Room Terrace, Room 319
 5:30 p.m. Missions Dinner Terrace Auditorium
 8:30 p.m. CCYM/Youth Night Ice Cream Social Brookside Lodge

TUESDAY, JUNE 12, 2018

7:00 a.m. Emory & Henry Alumni and Friends Breakfast Foundation for
Evangelism
 7:00 a.m. Extension Ministries Breakfast Terrace, Room 316
 7:00 a.m. Tennessee Wesleyan Alumni Breakfast Terrace, Room 319
 7:00 a.m. Hiwassee College Breakfast Lambuth, Saville
 7:15 a.m. 5K Run/1-Mile Walk to benefit Outside Stuart Auditorium
 Conference Mission Offering
 8:15 a.m. Change for Children offering Outside Stuart Auditorium
 9:00 a.m. Registration Susan Todd Lounge
 12:00 p.m. Associate Members and Local Pastors Luncheon Lambuth, International
 12:00 p.m. Board of Higher Education Luncheon Foundation for
Evangelism
 12:00 p.m. Holston Retirees Luncheon Terrace Auditorium
 12:30 p.m. Asbury Alumni & Students Fat Buddies, Waynesville
 12:30 p.m. The Commission on A Way Forward, Chat Room Terrace, Room 316
 6:30 p.m. Duke Divinity Alumni Fellowship Harrell Center, 2nd level porch

WEDNESDAY, JUNE 13, 2018

1:00 p.m. Board of Ordained Ministry, Terrace, Room 316
 2019 Full Connection Orientation

This listing of Special/Fellowship Events is also on page 41 in the Book of Reports.

Bring your Bible,
your Book of Reports, and
your Worship Booklet to all
sessions.

Bring your Change for Children offering
Tuesday morning and the Mission offering
Tuesday night.

Water will be available, so bring your
reusable water bottle, too!



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Bishop Mary Virginia "Dindy" Taylor

WELCOME TO THE 2018 SESSION OF THE HOLSTON ANNUAL CONFERENCE

In February of 2018, Becky and David Hall of the Scenic South District visited Uganda. Their visit provided continued training of pastors and members of the South Sudan congregations who now reside in refugee camps due to civil war in South Sudan. While there they saw, inscribed in chalk on the cracked mud wall of one of our church buildings, these words of affirmation: Jesus is good. Becky took the picture of these words of hope that serve as

the theme of this year's annual conference and the cover illustration for our conference resources.

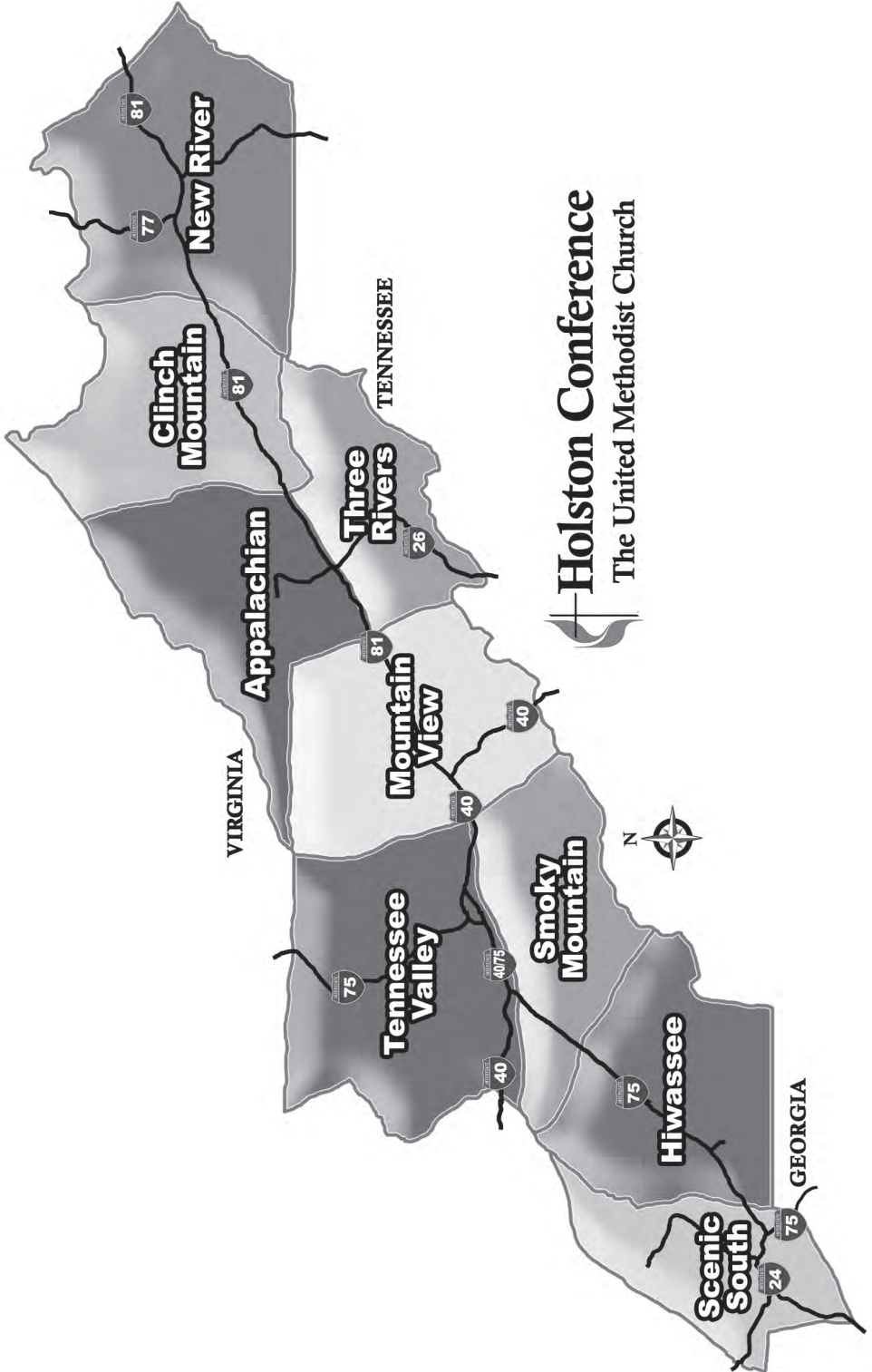
To find these words in Uganda reminds us of the lives of people who have grown into their faith and who continue to grow in their relationship with God. Their strength even in the midst of dire circumstances demonstrates that their faith is deep and rich. In determining the theme for this year's mission offering, we commit ourselves to stand alongside these brave souls as we support "Our South Sudanese Brothers and Sisters in Exile." Surely, we do not want to abandon them now.

This kind of hope and this level of commitment are needed in Uganda and in the hills and valleys of the Holston Conference. As we stand on the edge of new days in our lives together, we too affirm that Jesus is good. It is Jesus' goodness that sustains us as we live into new ways of being organized for ministry in our conference. It is Jesus' goodness that gives us our mission even in times of discernment in our denomination. It is Jesus' goodness that calls us to faithfulness in our congregations and communities. It is Jesus' goodness that we share with our neighbors. Yes, Jesus is good, and no circumstance in life or death will ever change that.

Long ago, the prophet Jeremiah wrote these words to those who were in exile: "For surely I know the plans I have for you says the Lord, plans for your welfare and not for harm, to give you a future with hope." (Jeremiah 29:11) Many years later, Jesus came and embodied that promise, assuring one and all of God's everlasting love.

Jesus is good! What an important reminder we receive from our South Sudan brothers and sisters in Christ! May our time together this week and our ministries once we return to our homes represent the goodness of Jesus to all the world.

Grace and peace,
Dindy Taylor



The following list shows the new alignment of our conference churches in the nine-district format. To help us become more familiar with our new districts, a brief thumbnail sketch is provided listing *some* of the communities and ministries located within the bounds of each of the districts.

APPALACHIAN DISTRICT

Representative Communities:

Kingsport, Big Stone Gap, Wise, Gate City, Surgoinsville

Ministries Related to Holston Conference:

UVa-Wise Wesley Foundation

Koni Purscell, Church and Community Worker

Camp Bays Mountain

Asbury Place – Baysmont and Steadman Hill

CHURCH NAME	CHARGE	OLD DISTRICT
Alley's Chapel UMC	Alley's Chapel UMC	BS
Amis Chapel UMC	Amis Chapel-Old Union	KI
Appalachia UMC	Appalachia-Derby-Exeter	BS
Arcadia UMC	Arcadia UMC	KI
Bethel UMC	Bethel UMC	BS
Blair's Chapel UMC	Gate City Parish	BS
Bowling Chapel UMC	Jonesville Parish	BS
Cameron UMC	Ross Campground-Cameron	KI
Campground UMC	Jonesville Parish	BS
Cassidy UMC	Cassidy UMC	KI
Chalybeate Springs UMC	Chalybeate Springs-Okolona	KI
Chance's Chapel UMC	Sugar Run Circuit	BS
Clintwood UMC	Clintwood UMC	BS
Clouds Bend UMC	Clouds Bend UMC	KI
Coeburn UMC	Coeburn UMC	BS
Colonial Heights UMC	Colonial Heights UMC	KI
Community UMC	Community UMC	KI
Crab Orchard UMC	Crab Orchard UMC	BS
Crossroads UMC	Crossroads UMC	KI
Culbertson's Chapel UMC	Nickelsville Circuit	BS
Depews Chapel UMC	Depews Chapel UMC	KI
Derby UMC	Appalachia-Derby-Exeter	BS
Dryden UMC	Dryden-Seminary	BS
Dungannon UMC	Dungannon Circuit	BS
East Stone Gap UMC	East Stone Gap UMC	BS
Elm Springs UMC	Elm Springs UMC	KI
Emory UMC Kingsport	Elm Tree Parish	KI
Exeter UMC	Appalachia-Derby-Exeter	BS
Fall Branch UMC	Fall Branch UMC	KI
First Broad Street UMC	First Broad Street UMC	KI
First UMC Church Hill	First UMC Church Hill	KI
First UMC Jonesville	Jonesville, First-Gilbert's Memorial	BS

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CHURCH NAME	CHARGE	OLD DISTRICT
First UMC Pennington Gap	First UMC Pennington Gap	BS
First UMC Surgoinsville	First UMC Surgoinsville	KI
Flatwoods UMC	Flatwoods UMC	BS
Fort Blackmore UMC	Dungannon Circuit	BS
Fort Gibson UMC	St Paul-Castlewood	BS
Fudges Chapel UMC	Fudges Chapel UMC	KI
Gate City UMC	Gate City Parish	BS
Gilbert's Memorial UMC	Jonesville, First-Gilbert's Memorial	BS
Glen Alpine UMC	Glen Alpine UMC	KI
Grange Hall UMC	Grange Hall UMC	KI
Hales Chapel UMC	Hales Chapel UMC	BS
Hermon UMC	Hermon UMC	KI
Hiltons Memorial UMC	Hiltons Memorial UMC	BS
Holly Springs UMC	Holly Springs UMC	KI
Holston View UMC	Holston View UMC	BS
Horton's Chapel UMC	Three Bells-Horton's Chapel	BS
Ingles Chapel UMC	Ewing Circuit	BS
Kendricks Creek UMC	Kendricks Creek UMC	KI
Ketron Memorial UMC	Ketron Memorial UMC	KI
Kingsley UMC	Kingsley UMC	KI
Lebanon UMC	Lebanon UMC	KI
Legion Memorial UMC	Legion Memorial UMC	BS
Logan's Chapel UMC	Logan's Chapel UMC	KI
Mafair UMC	Mafair UMC	KI
Marble Point UMC	Gate City Parish	BS
McClure UMC	McClure UMC	BS
McClure's Chapel UMC	McClure's Chapel UMC	BS
McFerrin UMC	McFerrin UMC	KI
Midway Memorial UMC	Midway Memorial-Prospect	BS
Miller's Chapel UMC	Jonesville Parish	BS
Morgan Memorial UMC	Ewing Circuit	BS
Morrison Chapel UMC	Morrison Chapel UMC	KI
Mountain View UMC	Mountain View UMC	KI
Mt Carmel UMC	Mt Carmel UMC	KI
Mt Vernon UMC	Mt Vernon UMC	BS
New Hope UMC	Nickelsville Circuit	BS
Nickelsville UMC	Nickelsville Circuit	BS
Norton UMC	Norton UMC	BS
Nottingham UMC	Nottingham UMC	BS
Okolona UMC	Chalybeate Springs-Okolona	KI
Old Union UMC	Amis Chapel-Old Union	KI
Pactolus UMC	Pactolus UMC	KI
Pleasant Hill UMC	Sugar Run Circuit	BS
Pound UMC	Pound UMC	BS
Prospect UMC	Midway Memorial-Prospect	BS

CHURCH NAME	CHARGE	OLD DISTRICT
Robbins Chapel UMC	St Charles-Robbins Chapel	BS
Rock Springs UMC	Rock Springs UMC	KI
Ross Campground UMC	Ross Campground-Cameron	KI
Rye Cove UMC	Rye Cove UMC	BS
Salem UMC	Salem UMC	KI
Seminary UMC	Dryden-Seminary	BS
Shades of Grace UMC	Shades of Grace UMC	KI
Slant UMC	Dungannon Circuit	BS
Smith's Chapel UMC	Smith's Chapel UMC	BS
Smyth Chapel UMC	Smyth Chapel UMC	BS
Speaks Chapel UMC	Station Creek-Speaks Chapel	BS
St Charles UMC	St Charles-Robbins Chapel	BS
St Luke UMC	Elm Tree Parish	KI
St Mark UMC	St Mark UMC	KI
St Matthew UMC	Elm Tree Parish	KI
St Paul UMC	St Paul-Castlewood	BS
Station Creek UMC	Station Creek-Speaks Chapel	BS
Tacoma UMC	Tacoma UMC	BS
Three Bells UMC	Three Bells-Horton's Chapel	BS
Trinity UMC Big Stone Gap	Trinity UMC Big Stone Gap	BS
Trinity UMC Wise	Trinity UMC Wise	BS
Valley Center UMC	Valley Center UMC	KI
Vermont UMC	Vermont UMC	KI
York's Chapel UMC	Jonesville Parish	BS

CLINCH MOUNTAIN DISTRICT

Representative Communities:

Abingdon, Bristol, Tazewell, Marion

Ministries Related to Holston Conference:

Emory & Henry College

Brooke Atchley, Church and Community Worker

Elk Garden School Project

Project Crossroads

Harry Howe, Church and Community Worker

Mark Stransky, Church and Community Worker

CHURCH NAME	CHARGE	OLD DISTRICT
Abingdon UMC	Abingdon UMC	AB
Addilynn Memorial UMC	Addilynn Memorial UMC	AB
Aldersgate UMC Bristol	Aldersgate UMC Bristol	AB
Alexander Memorial UMC	Bishop Circuit	TA
Anderson Street UMC	Anderson Street-Virginia Avenue	AB
Bascom UMC	Lebanon Circuit	AB
Beech Grove UMC	Beech Grove UMC	AB

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CHURCH NAME	CHARGE	OLD DISTRICT
Belfast UMC	Belfast-Midway	TA
Bethany UMC	Rich Valley-Bethany	AB
Blackwell Chapel UMC	North Keywood Circuit	AB
Booher's Chapel UMC	Benham's Circuit	AB
Brown's Chapel UMC	Bishop Circuit	TA
Brumley Gap UMC	Brumley Gap-Greendale	AB
Burkes Garden UMC	East Tazewell Circuit	TA
Byars Cobbs UMC	Glade Spring Charge	AB
Campground UMC	Benham's Circuit	AB
Carvosso UMC	Carvosso UMC	AB
Cedar Bluff UMC Cedar Bluff	Cedar Bluff UMC Cedar Bluff	TA
Cedar Bluff UMC Damascus	Damascus Circuit	AB
Charles Wesley UMC	John Wesley-Charles Wesley	AB
Chatham Hill UMC	Chatham Hill Circuit	AB
Chilhowie UMC	Chilhowie-Seven Mile Ford	AB
Church Hill UMC	Clinch Circuit	AB
Clearview UMC	Clearview-Dennison	TA
Cleveland UMC	Lebanon Circuit	AB
Coleman's Chapel UMC	Coleman's Chapel UMC	TA
Concord UMC Tazewell	East Tazewell Circuit	TA
Crabtree UMC	Broadford Circuit	AB
Dailey's Chapel UMC	Dailey's Chapel UMC	TA
Damascus UMC	Damascus UMC	AB
Davis Memorial UMC	Marion East Circuit	AB
Dennison UMC	Clearview-Dennison	TA
Ebenezer UMC	Ebenezer UMC	AB
Elizabeth UMC	Wharf Hill-Elizabeth	AB
Elk Garden UMC	Honaker-Elk Garden	TA
Emory UMC	Emory-Meadowview	AB
Esther Memorial UMC	Clinch Circuit	AB
First UMC Bristol	First UMC Bristol	AB
First UMC Honaker	Honaker-Elk Garden	TA
First UMC Marion	First UMC Marion	AB
First UMC Richlands	First UMC Richlands	TA
Garden UMC	Garden UMC	TA
Grace UMC	Grace-Greenwood-Mt Zion	AB
Grassy Creek UMC	Russell Circuit	AB
Greendale UMC	Brumley Gap-Greendale	AB
Greenwood UMC	Grace-Greenwood-Mt Zion	AB
Grundy UMC	Looney's Chapel-Grundy	TA
Hunt Memorial UMC	St Luke-Hunt Memorial	AB
John Wesley UMC	John Wesley-Charles Wesley	AB
Lakeview UMC	Russell Circuit	AB
Laurel Springs UMC	Laurel Springs Circuit	AB
Laurel UMC	Damascus Circuit	AB

CHURCH NAME	CHARGE	OLD DISTRICT
Lebanon Memorial UMC	Lebanon Memorial UMC	AB
Lebanon UMC Chilhowie	Lebanon- Mt Olivet	AB
Lebanon UMC Glade	Glade Spring Charge	AB
Looney's Chapel UMC	Looney's Chapel-Grundy	TA
Madam Russell UMC	Madam Russell-Tate's Chapel	AB
Mahanaim UMC	North Keywood Circuit	AB
Main Street UMC	Main Street UMC	TA
Mary's Chapel UMC	Benham's Circuit	AB
McCready UMC	Keywood Charge	AB
Meadowview UMC	Emory-Meadowview	AB
Midway UMC Cedar Bluff	Belfast-Midway	TA
Mountain View UMC Abingdon	Mountain View UMC Abingdon	AB
Mountain View UMC Chilhowie	Laurel Springs Circuit	AB
Mt Carmel UMC Marion	Marion East Circuit	AB
Mt Hermon UMC Tazewell	Mt Hermon UMC Tazewell	TA
Mt Olivet UMC	Lebanon- Mt Olivet	AB
Mt Olivet UMC Tazewell	East Tazewell Circuit	TA
Mt Pleasant UMC Cedar Bluff	Mt Pleasant-Steelesburg	TA
Mt Zion UMC Marion	Grace-Greenwood-Mt Zion	AB
Mt Zion UMC North Tazewell	North Tazewell-Mt Zion	TA
Munsey UMC Castlewood	Clinch Circuit	AB
New Cove UMC	Chatham Hill Circuit	AB
North Tazewell UMC	North Tazewell-Mt Zion	TA
Oak Grove UMC Castlewood	Clinch Circuit	AB
Paperville UMC	Sinking Springs-Paperville	AB
Pisgah UMC	Pisgah-Pleasant Hill	TA
Pleasant Hill UMC Tazewell	Pisgah-Pleasant Hill	TA
Pleasant View UMC Abingdon	Pleasant View UMC Abingdon	AB
Quarry UMC	Keywood Charge	AB
Reynolds Memorial UMC	Reynolds Memorial UMC	AB
Rich Valley UMC	Rich Valley-Bethany	AB
Ridgedale UMC	Chatham Hill Circuit	AB
Riverside UMC	Chatham Hill Circuit	AB
Riverside UMC	Riverside-Wilbur Memorial	TA
Roberts Chapel UMC	Broadford Circuit	AB
Seven Mile Ford UMC	Chilhowie-Seven Mile Ford	AB
Shady Grove UMC	Shady Grove UMC	AB
Sinking Springs UMC	Sinking Springs-Paperville	AB
South Bristol UMC	South Bristol UMC	AB
St Luke UMC	St Luke-Hunt Memorial	AB
State Street UMC	State Street UMC	AB
Steelesburg UMC	Mt Pleasant-Steelesburg	TA
Sulphur Springs UMC	Russell Circuit	AB
Tate's Chapel UMC	Madam Russell-Tate's Chapel	AB
Three Springs UMC	Three Springs UMC	AB

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CHURCH NAME	CHARGE	OLD DISTRICT
Trinity UMC Bristol	Trinity UMC Bristol	AB
Union UMC	Broadford Circuit	AB
Virginia Avenue UMC Bristol	Anderson Street-Virginia Avenue	AB
Wallace UMC	Wallace-Wyndale	AB
Washington Chapel UMC	Washington Chapel-Washington Springs	AB
Washington Springs UMC	Washington Chapel-Washington Springs	AB
Weaver UMC	Weaver UMC	AB
Wesley UMC Saltville	Broadford Circuit	AB
Wharf Hill UMC	Wharf Hill-Elizabeth	AB
Wilbur Memorial UMC	Riverside-Wilbur Memorial	TA
Willis Chapel UMC	Lebanon Circuit	AB
Wright's Chapel UMC	Damascus Circuit	AB
Wyndale UMC	Wallace-Wyndale	AB
Zion Hill UMC	Laurel Springs Circuit	AB
Zion UMC Damascus	Damascus Circuit	AB

HIWASSEE DISTRICT

Representative Communities:

Cleveland, Athens, Ooltewah

Ministries Related to Holston Conference:

Hiwassee College

Tennessee Wesleyan University

CHURCH NAME	CHARGE	OLD DISTRICT
Allen Memorial UMC	Allen Memorial UMC	CL
Apison UMC	Apison UMC	CL
Benton UMC	Benton UMC	CL
Big Spring UMC	Big Spring UMC	CL
Black Fox UMC	Black Fox UMC	CL
Broad Street UMC	Broad Street UMC	CL
Browder UMC	Fenders-Browder	MA
Buckner Memorial UMC	Buckner Memorial UMC	MA
Burkett Chapel UMC	Pleasant Hill-Burkett Chapel	CL
Calhoun UMC	Calhoun-Spring Creek	CL
Carlock UMC	St Paul's Etowah-Carlock	CL
Cedar Springs UMC	Niota-Cedar Springs	CL
Charleston UMC	Tasso-Charleston	CL
Chestua UMC	Madisonville Circuit	MA
Chestuee UMC	Chilcutt-Chestuee	CL
Chilcutt UMC	Chilcutt-Chestuee	CL
Concord UMC	Decatur-Concord	CL
Croft Chapel UMC	Croft Chapel UMC	CL
Decatur UMC	Decatur-Concord	CL
Ducktown UMC	Copperhill, First-Ducktown	CL
Eleazar UMC	Madisonville Circuit	MA
Englewood UMC	Englewood UMC	CL

CHURCH NAME	CHARGE	OLD DISTRICT
Evensville UMC	Evensville UMC	CL
Fenders UMC	Fenders-Browder	MA
First UMC Cleveland	First UMC Cleveland	CL
First UMC Copperhill	Copperhill, First-Ducktown	CL
First UMC Dayton	First UMC Dayton	CL
First UMC Madisonville	First UMC Madisonville	MA
First UMC Sweetwater	First UMC Sweetwater	MA
First UMC Tellico Plains	Tellico Plains Ct	MA
Forkners Chapel UMC	Forkners Chapel UMC	MA
Goodfield UMC	Goodfield Circuit	CL
Graysville UMC	Graysville-New Bethel	CL
Ironsbury UMC	Tellico Plains Ct	MA
Jones Chapel UMC	Jones Chapel-Wesleyanna	CL
Keith Memorial UMC	Keith Memorial UMC	CL
Luminary UMC	Luminary UMC	OA
Mars Hill UMC	Mars Hill- Piney Grove	CL
McDonald UMC	McDonald UMC	CL
Mountain View UMC	Mountain View UMC	CL
Mt Carmel UMC	Goodfield Circuit	CL
Mt Olivet UMC	Goodfield Circuit	CL
Mt Zion UMC	Mt Zion-St Elmo	CL
New Bethel UMC	Graysville-New Bethel	CL
New Providence UMC	Spivey-New Providence	CL
Niota UMC	Niota-Cedar Springs	CL
Oak Grove UMC	Ten Mile-Oak Grove	CL
Ooltewah UMC	Ooltewah UMC	CL
Piney Grove UMC	Mars Hill- Piney Grove	CL
Pleasant Grove UMC Cleveland	Cleveland, Trinity-Pleasant Grove	CL
Pleasant Grove UMC Etowah	Wesley Memorial, Etowah-Pleasant Grove	CL
Pleasant Hill UMC	Pleasant Hill-Burkett Chapel	CL
Red Hill UMC	Red Hill UMC	CL
Reed Chapel UMC	Spring City-Reed Chapel	CL
South Cleveland UMC	South Cleveland UMC	CL
Spivey UMC	Spivey-New Providence	CL
Spring City UMC	Spring City-Reed Chapel	CL
Spring Creek UMC	Calhoun-Spring Creek	CL
St Clair UMC	Vine Grove/Mt Olive-St Clair	CL
St Elmo UMC Cleveland	Mt Zion-St Elmo	CL
St Paul's UMC	St Paul's Etowah-Carlock	CL
Tasso UMC	Tasso-Charleston	CL
Ten Mile UMC	Ten Mile-Oak Grove	CL
Tranquility UMC	Athens Parish	CL
Trinity UMC Athens	Trinity UMC Athens	CL
Trinity UMC Cleveland	Cleveland, Trinity-Pleasant Grove	CL
Union Chapel UMC	Athens Parish	CL

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CHURCH NAME	CHARGE	OLD DISTRICT
Valley Head UMC	Wesley Memorial-Valley Head	CL
Vine Grove/Mt Olive UMC	Vine Grove/Mt Olive-St Clair	CL
Wesley Chapel UMC	Tellico Plains Ct	MA
Wesley Memorial UMC Cleveland	Wesley Memorial-Valley Head	CL
Wesley Memorial UMC Etowah	Wesley Memorial, Etowah-Pleasant Grove	CL
Wesleyanna UMC	Jones Chapel-Wesleyanna	CL

MOUNTAIN VIEW DISTRICT

Representative Communities:

Morristown, Greeneville, Dandridge, Rogersville, New Tazewell

Ministries Related to Holston Conference:

Holston Home for Children

Jubilee Project

Linda Stransky, Church and Community Worker

CHURCH NAME	CHARGE	OLD DISTRICT
Antioch UMC	Mt Hope - Antioch	MO
Arthur UMC	Harrogate-Arthur-Mtn View	OA
Asbury UMC Greeneville	Asbury UMC Greeneville	MO
Bales Chapel UMC	Bales Chapel UMC	MO
Beeler's Chapel UMC	Moorestburg-Beeler's Chapel	MO
Beth Car UMC	Beth Car-Watkins Chapel	MO
Bethel UMC	Bethel UMC	MO
Bewley's Chapel UMC	Riverview Circuit	MO
Bogart's Chapel UMC	Burchfield-Bogart's Chpl-Lawson Chp	MO
Boyd Chapel UMC	Boyd Chapel UMC	MO
Bradburn Hill UMC	Bradburn Hill-Mt Pleasant	MO
Bruner's Grove UMC	Riverview Circuit	MO
Burchfield Memorial	Burchfield-Bogart's Chpl-Lawson Chp	MO
Bybee UMC	Bybee UMC	MO
Carter's Chapel UMC	Carter's Valley Circuit	MO
Carter's Station UMC	Carter's Valley Circuit	MO
Caton's Grove UMC	Cosby Circuit	MO
Cedar Grove UMC New Market	New Market Circuit	MO
Cedar Grove UMC Rutledge	Rutledge Circuit	MO
Centenary UMC	Centenary UMC	MO
Central UMC Bean Station	Noe's-Central	MO
Chestnut Grove UMC	Chestnut Grove-Ebenezer	MO
Chestnut Hill UMC	Chestnut Hill UMC	MO
Christ UMC	Christ UMC	MO
Dodson Creek UMC	Dodson Creek-Edgewood	KI
Dotson's Campground UMC	Clinch Valley Circuit	MO
Ebbing & Flowing Springs UMC	Ebbing & Flowing Springs UMC	KI
Ebenezer UMC	Chestnut Grove-Ebenezer	MO
Economy UMC	Mt Airy-Economy	MO
Edgewood UMC	Dodson Creek-Edgewood	KI

CHURCH NAME	CHARGE	OLD DISTRICT
Edward's Chapel UMC	Edward's Chapel UMC	MO
First UMC Bulls Gap	First UMC Bulls Gap	MO
First UMC Dandridge	First UMC Dandridge	MO
First UMC Jefferson City	First UMC Jefferson City	MO
First UMC Morristown	First UMC Morristown	MO
First UMC Newport	First UMC Newport	MO
First UMC Rogersville	First UMC Rogersville	KI
First UMC White Pine	First UMC White Pine	MO
Fowler's Grove UMC	Riverview Circuit	MO
George Street UMC	George Street-Grant	MO
Glendale UMC	Glendale UMC	MO
Grant UMC	George Street-Grant	MO
Hardin's Chapel UMC	Hardin's Chapel UMC	MO
Harmon's Valley UMC	Harmon's Valley UMC	MO
Harned's Chapel UMC	Harned's-Parrottsville	MO
Harrogate UMC	Harrogate-Arthur-Mtn View	OA
Hartman's Chapel UMC	Pine Grove-Hartman's Chapel	MO
HC-Rios de Agua Viva	HC-Rios de Agua Viva	MO
Hills Union UMC	Hills Union-McCampbell's	MO
Hunt's Chapel UMC	Hunt's Chapel-Whittenburg	MO
Jones Chapel UMC	Del Rio Circuit	MO
Joppa UMC	Rutledge Circuit	MO
Kincaid UMC	Kincaid UMC	KI
Lawson's Chapel UMC	Burchfield-Bogart's Chpl-Lawson Chp	MO
Liberty Hill UMC	Liberty Hill-Russellville	MO
Lone Mountain UMC	Claiborne Cluster	OA
Love's Memorial UMC	Love's Memorial UMC	MO
Mary's Chapel UMC	Mary's Chapel-Woodlawn	MO
Mayes Chapel UMC	Claiborne Cluster	OA
McCampbell UMC	Hills Union-McCampbell's	MO
Meadowview UMC	Meadowview UMC	KI
Midway UMC	Midway UMC	MO
Mooresburg UMC	Mooresburg-Beeler's Chapel	MO
Mosheim Central UMC	Mosheim Central-Ottway	MO
Mountain View UMC Claiborne	Harrogate-Arthur-Mtn View	OA
Mt Airy UMC	Mt Airy-Economy	MO
Mt Carmel UMC Greeneville	Cherokee Circuit	MO
Mt Carmel UMC Mosheim	Mt Carmel UMC Mosheim	MO
Mt Hebron UMC	Mt Hebron UMC	MO
Mt Hope UMC	Mt Hope - Antioch	MO
Mt Pisgah UMC	Cherokee Circuit	MO
Mt Pleasant UMC Greeneville	Bradburn Hill-Mt Pleasant	MO
Mt Pleasant UMC Talbott	Mt Pleasant UMC Talbott	MO
Mt Pleasant UMC Thorn Hill	Clinch Valley Circuit	MO
Mt Sinai UMC	Weems Chapel-Mt Sinai	MO

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CHURCH NAME	CHARGE	OLD DISTRICT
Mt Zion UMC	Mt Zion UMC	MO
Mt Zion UMC Dandridge	Mt Zion-Seahorn's Chapel	MO
Mulberry Gap UMC	Del Rio Circuit	MO
New Market UMC	New Market Circuit	MO
New Tazewell UMC	New Tazewell UMC	OA
Noe's Chapel UMC	Noe's-Central	MO
O & S Chapel UMC	Riverview Circuit	MO
Oakland UMC	Oakland UMC	MO
Otes UMC	Otes UMC	KI
Ottway UMC	Mosheim Central-Ottway	MO
Oven Creek UMC	Riverview Circuit	MO
Panther Springs UMC	Panther Springs UMC	MO
Parrottsville UMC	Harned's-Parrottsville	MO
Persia UMC	Persia-Pleasant Hill	KI
Pine Grove UMC	Pine Grove-Hartman's Chapel	MO
Pleasant Hill UMC	Persia-Pleasant Hill	KI
Pleasant Valley UMC	Cosby Circuit	MO
Pruitt Hill UMC	Pruitt Hill-Tate Chapel	MO
Rehobeth UMC	Cherokee Circuit	MO
River Hill UMC	Cherokee Circuit	MO
Romeo UMC	Romeo UMC	MO
Russellville UMC	Liberty Hill-Russellville	MO
Rutledge UMC	Rutledge UMC	MO
Seahorn's Chapel UMC	Mt Zion-Seahorn's Chapel	MO
Shady Grove UMC	Shady Grove UMC	MO
Shiloh UMC Rutledge	Rutledge Circuit	MO
Shiloh UMC Sneedville	Sneedville Circuit	MO
Sneedville UMC	Sneedville Circuit	MO
St Clair UMC	St Clair-Talley's Chapel	MO
Strawberry Plains UMC	Strawberry Plains UMC	MO
Talley's Chapel UMC	St Clair-Talley's Chapel	MO
Tate Chapel UMC	Pruitt Hill-Tate Chapel	MO
Tazewell UMC	Claiborne Cluster	OA
Thompson Chapel UMC	Thompson Chapel UMC	OA
Trinity UMC Greeneville	Trinity UMC Greeneville	MO
Trinity UMC Morristown	Trinity UMC Morristown	MO
Union UMC	Sneedville Circuit	MO
Warrensburg UMC	Riverview Circuit	MO
Watkins Chapel UMC	Beth Car-Watkins Chapel	MO
Weems Chapel UMC	Weems Chapel-Mt Sinai	MO
Wesley's Chapel UMC Dandridge	Wesley's Chapel UMC Dandridge	MO
Wesley's Chapel UMC Greeneville	Wesley's Chapel UMC Greeneville	MO
Whittenburg UMC	Hunt's Chapel-Whittenburg	MO
Woodlawn UMC Newport	Mary's Chapel-Woodlawn	MO

NEW RIVER DISTRICT**Representative Communities:**

Wytheville, Radford, Bluefield

Ministries Related to Holston Conference:

Radford Wesley Foundation

Camp Dickenson

CHURCH NAME	CHARGE	OLD DISTRICT
Aldersgate UMC	Aldersgate-Jordan	WY
Asbury UMC	Cedar Springs Circuit	WY
Asbury UMC	Galax Circuit	WY
Atkins Memorial UMC	Atkins Memorial-Fries Station	WY
Auburn UMC	Auburn UMC	WY
Bailey UMC	Ebenezer-Bailey	TA
Bear Springs UMC	Eggleston Circuit	TA
Belspring UMC	New River Circuit	WY
Bethany UMC	Bridle Creek Circuit	WY
Bethany UMC	Lead Mines Circuit	WY
Bethany UMC Ceres	Ceres Circuit	TA
Bethel UMC	Grace Circuit	WY
Bethel UMC	Fairlawn-Bethel	WY
Bethel UMC	Elk Creek Circuit	WY
Bethel UMC Bluefield	Bethel UMC Bluefield	TA
Big Stoney UMC	Pearisburg Circuit	TA
Bishop's Chapel UMC	Bishop's Chapel UMC	WY
Bland UMC	Bland Circuit	TA
Blue Springs UMC	Cedar Springs Circuit	WY
Brick UMC	Max Meadows Circuit	WY
Bridle Creek UMC	Bridle Creek Circuit	WY
Byrnes Chapel UMC	Mechanicsburg Circuit	TA
Calvary UMC	Cripple Creek Circuit	WY
Camp Bethel UMC	Floyd Circuit	WY
Carter Street UMC	Carter Street-Mt Airy	WY
Cecil's Chapel UMC	Draper Circuit	WY
Cedar Hill UMC	Max Meadows Circuit	WY
Central UMC Bland	Bland Circuit	TA
Central UMC Radford	Central UMC Radford	WY
Christ First UMC	Pocahontas-Christ First	TA
Cold Springs UMC	Fries Circuit	WY
Crockett's Chapel UMC	Cripple Creek Circuit	WY
Crossroads UMC	Elk Creek Circuit	WY
Davis UMC	Little Walker Circuit	TA
Door of Heaven UMC	Door of Heaven UMC	WY
Draper UMC	Draper Circuit	WY
Dublin UMC	Dublin UMC	WY

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CHURCH NAME	CHARGE	OLD DISTRICT
Eatons Chapel UMC	Staffordsville Circuit	TA
Ebenezer UMC	Spring Valley Circuit	WY
Ebenezer UMC Bluefield	Ebenezer-Bailey	TA
Edgewood UMC Pearisburg	Pearisburg Circuit	TA
Eggleston UMC	Eggleston Circuit	TA
Evergreen UMC	Wytheville Circuit	WY
Ezelle UMC	Ceres Circuit	TA
Fairlawn UMC	Fairlawn-Bethel	WY
Fairview UMC	Grace Circuit	WY
Fairview UMC	Fairview-Sidney	WY
Fairview UMC	Rural Retreat Circuit	WY
Fairview UMC	Fries Circuit	WY
Falling Branch UMC	Floyd Circuit	WY
Falls Mills UMC	Virginia Avenue-Falls Mills	TA
Fancy Gap UMC	Blue Ridge Circuit	WY
First UMC Bluefield	First UMC Bluefield	TA
First UMC Galax	First UMC Galax	WY
First UMC Hillsville	First UMC Hillsville	WY
First UMC Independence	Independence, First-Flat Rock	WY
First UMC Narrows	First UMC Narrows	TA
First UMC Pearisburg	First UMC Pearisburg	TA
First UMC Pulaski	First UMC Pulaski	WY
First UMC Rich Creek	First UMC Rich Creek	TA
Flat Rock UMC	Independence, First-Flat Rock	WY
Floyd UMC	Floyd UMC	WY
Forest UMC	Elk Creek Circuit	WY
Forest UMC	Lead Mines Circuit	WY
Fort Chiswell UMC	Max Meadows Circuit	WY
Foster Falls UMC	Lead Mines Circuit	WY
Franklin Street UMC	Franklin Street UMC	WY
Fries UMC	Atkins Memorial-Fries Station	WY
Fulton UMC	Rural Retreat Circuit	WY
Gladeville UMC	Gladeville-Mt Olivet	WY
Glenwood UMC	Glenwood UMC	WY
Glenwood UMC	Draper Circuit	WY
Goodman's Chapel UMC	Ceres Circuit	TA
Goshen UMC	Little Walker Circuit	TA
Grahams Forge UMC	Grahams Forge UMC	WY
Grant UMC	Grant-Flat Ridge Circuit	WY
Green Valley UMC Eggleston	Eggleston Circuit	TA
Groseclose Chapel UMC	Cedar Springs Circuit	WY
Grove UMC	Grove UMC	WY
Hales Chapel UMC Narrows	Hales Chapel-Kathleen Memorial	TA
Huddle Memorial UMC	Cripple Creek Circuit	WY
Ingram Village UMC	Pearisburg Circuit	TA

CHURCH NAME	CHARGE	OLD DISTRICT
Island Creek UMC	Blue Ridge Circuit	WY
Jerusalem UMC	Spring Valley Circuit	WY
Jordan's Chapel UMC	Aldersgate-Jordan	WY
Kathleen Memorial UMC	Hales Chapel-Kathleen Memorial	TA
King's Grove UMC	Rural Retreat Circuit	WY
Lebanon UMC	Elk Creek Circuit	WY
Leonard Memorial UMC	Galax Circuit	WY
Liberty Hill UMC	Fries Circuit	WY
Little Wilson UMC	Grant-Flat Ridge Circuit	WY
Locust Hill UMC	Max Meadows Circuit	WY
Longview UMC	Galax Circuit	WY
Macedonia UMC	Midway-Macedonia	TA
Marvin UMC	Rural Retreat Circuit	WY
Max Meadows UMC	Max Meadows Circuit	WY
Midway UMC	Midway-Macedonia	TA
Mill Creek UMC	Grant-Flat Ridge Circuit	WY
Millirons UMC	Little Walker Circuit	TA
Morgan's Chapel UMC	New River Circuit	WY
Mountain Plains UMC	Blue Ridge Circuit	WY
Mountain View UMC	Grace Circuit	WY
Mountain View UMC	Newbern-Mountain View	WY
Mountain View UMC Eggleston	Eggleston Circuit	TA
Mt Airy UMC	Carter Street-Mt Airy	WY
Mt Ephraim UMC	Wytheville Circuit	WY
Mt Hope UMC	Fries Circuit	WY
Mt Mitchell UMC	Grace Circuit	WY
Mt Olivet UMC	Gladeville-Mt Olivet	WY
Mt Olivet UMC	Fries Circuit	WY
Mt Olivet UMC Pulaski	Mt Olivet-Trinity	WY
Mt Pleasant UMC	Mt Pleasant UMC	WY
Mt Vale UMC	Mt Vale-Savannah	WY
Mt Zion UMC	Elk Creek Circuit	WY
Mt Zion UMC	Mt Zion UMC	WY
Mt Zion UMC Bland	Mechanicsburg Circuit	TA
New Bethel UMC	New Bethel UMC	WY
New Hope UMC	New Mt Olive-New Hope	WY
New Hope Union UMC	Round Mountain Circuit	TA
New Mt Olive UMC	New Mt Olive-New Hope	WY
Newbern UMC	Newbern-Mountain View	WY
Oak Grove UMC	Bridle Creek Circuit	WY
Oakland UMC	Oakland UMC	WY
Out Of The Box UMC	Out Of The Box UMC	WY
Parrott UMC	Mountain Circuit	WY
Pilot UMC	Pilot UMC	WY
Pine Grove UMC Bastian	Round Mountain Circuit	TA

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CHURCH NAME	CHARGE	OLD DISTRICT
Pleasant Hill UMC Pearisburg	Staffordsville Circuit	TA
Pocahontas UMC	Pocahontas-Christ First	TA
Providence UMC	Spring Valley Circuit	WY
Providence UMC Pearisburg	Pearisburg Circuit	TA
Randolph Avenue UMC	Randolph Avenue UMC	WY
Red Oak UMC	Ceres Circuit	TA
Rockford UMC	New River Circuit	WY
Rocky Gap UMC	Rocky Gap UMC	TA
Round Bottom UMC	Round Bottom UMC	TA
Rural Retreat UMC	Rural Retreat UMC	WY
Salem UMC	Elk Creek Circuit	WY
Salem UMC Bland	Mechanicsburg Circuit	TA
Savannah UMC	Mt Vale-Savannah	WY
Shady Grove UMC Bland	Mechanicsburg Circuit	TA
Shady Grove UMC Pearisburg	Staffordsville Circuit	TA
Sheffey Memorial UMC	Staffordsville Circuit	TA
Shiloh UMC	Woodlawn-Shiloh	WY
Shiloh UMC Bland	Mechanicsburg Circuit	TA
Sidney UMC	Fairview-Sidney	WY
Speedwell UMC	Cedar Springs Circuit	WY
St Paul UMC	St Paul UMC	WY
Stevens Creek UMC	Fries Circuit	WY
Strader UMC	Little Walker Circuit	TA
Summerfield UMC	Spring Valley Circuit	WY
Thessalia UMC	Staffordsville Circuit	TA
Thornspring UMC	Mountain Circuit	WY
Tip Top UMC	Wrights Valley-Tip Top	TA
Trinity UMC Bland	Bland Circuit	TA
Trinity UMC Pulaski	Mt Olivet-Trinity	WY
Virginia Avenue UMC Bluefield	Virginia Avenue-Falls Mills	TA
Wesendonck UMC	Mechanicsburg Circuit	TA
Wesley Memorial UMC	Mountain Circuit	WY
Wesley's Chapel UMC Eggleston	Eggleston Circuit	TA
West End UMC	West End UMC	WY
West Galax UMC	West Galax UMC	WY
Willis UMC	Floyd Circuit	WY
Woodlawn UMC	Woodlawn-Shiloh	WY
Wrights Valley UMC	Wrights Valley-Tip Top	TA
Zion UMC Ceres	Ceres Circuit	TA

SCENIC SOUTH DISTRICT**Representative Communities:**

Chattanooga, Pikeville, Dunlap, Trenton

Ministries Related to Holston Conference:

Camp Lookout

UTC Wesley Foundation

Bethlehem Center

CHURCH NAME	CHARGE	OLD DISTRICT
Bethlehem-Wiley UMC	Bethlehem-Wiley UMC	CH
Brainerd UMC	Brainerd UMC	CH
Brooks Memorial UMC	Brooks Memorial UMC	CH
Burks UMC	Burks UMC	CH
Chapel Hill UMC	Chapel Hill UMC	CH
Christ UMC	Christ UMC	CH
Daisy UMC	Daisy-Sale Creek	CL
Dunlap UMC	Dunlap UMC	CH
East Ridge UMC	East Ridge UMC	CH
Eastdale Village Community UMC	Eastdale Village Community UMC	CH
Fairview UMC	Grace-Fairview	CH
First UMC Whitwell	Whitwell, First-Havron's Chapel	CH
First-Centenary UMC	First-Centenary UMC	CH
Flintstone UMC	Holston Gap Parish	CH
Fort Oglethorpe UMC	Holston Gap Parish	CH
Grace UMC	Grace-Fairview	CH
Harrison UMC	Harrison UMC	CH
Havron's Chapel UMC	Whitwell, First-Havron's Chapel	CH
Hixson UMC	Hixson UMC	CH
Holly Avenue UMC	Holly Avenue-Randolph	CH
Hurst UMC	Hurst UMC	CH
Jones Memorial UMC	Jones Memorial UMC	CH
Lookout Mountain UMC	Lookout-Paynes	CH
Looney's Creek Chapel UMC	Looney's Creek-Sulphur Springs	CH
Lou's Chapel UMC	Wesley-Lou's Chapel	CH
McFarland UMC	McFarland UMC	CH
McKendree UMC	McKendree-Wells	CH
Morganville UMC	Rising Fawn-Morganville-Slygo Valley	CH
Mount Crest UMC	Mount Crest UMC	CH
New Salem UMC	New Salem UMC	CH
Paynes Chapel UMC	Lookout-Paynes	CH
Pikeville UMC	Pikeville UMC	CH
Pleasant Grove UMC	Pleasant Grove UMC	CH
Randolph UMC	Holly Avenue-Randolph	CH
Red Bank UMC	Red Bank UMC	CH
Rising Fawn UMC	Rising Fawn-Morganville-Slygo Valley	CH

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CHURCH NAME	CHARGE	OLD DISTRICT
Sale Creek UMC	Daisy-Sale Creek	CL
Sand Mountain UMC	Sand Mountain-Wildwood	CH
Sardis UMC	Sardis UMC	CH
Savannah UMC	Savannah UMC	CL
Signal Crest UMC	Signal Crest UMC	CH
Signal Mountain UMC	Signal Mountain UMC	CH
Simpson UMC	Holston Gap Parish	CH
Slygo Valley UMC	Rising Fawn-Morganville-Slygo Valley	CH
Soddy UMC	Soddy UMC	CL
St Elmo UMC Chattanooga	St Elmo-St Marks	CH
St John UMC	St John UMC	CH
St Luke UMC Chattanooga	St Luke UMC Chattanooga	CH
St Marks UMC	St Elmo-St Marks	CH
Stanley UMC	Stanley UMC	CH
Stephen's Chapel UMC	Welch's Chapel-Stephen's Chapel	CH
Sulphur Springs UMC	Looney's Creek-Sulphur Springs	CH
Trenton UMC	Trenton UMC	CH
Tyner UMC	Tyner UMC	CH
Washington Hills UMC	Washington Hills UMC	CH
Wauhatchie UMC	Wauhatchie UMC	CH
Welch's Chapel UMC	Welch's Chapel-Stephen's Chapel	CH
Wells Chapel UMC	McKendree-Wells	CH
Wesley Memorial UMC	Wesley Memorial UMC	CH
Wesley UMC	Wesley-Lou's Chapel	CH
White Oak UMC	White Oak UMC	CH
Whiteside UMC	Whiteside UMC	CH
Wildwood UMC	Sand Mountain-Wildwood	CH

SMOKY MOUNTAIN DISTRICT

Representative Communities:

Maryville, Knoxville, Loudon, Gatlinburg

Ministries Related to Holston Conference:

Camp Wesley Woods

Asbury Place

Holston Conference Center

Holston Conference Foundation Office

ConneXion

CHURCH NAME	CHARGE	OLD DISTRICT
Asbury UMC Knoxville	Asbury UMC Knoxville	KN
Axley's Chapel UMC	Axley's Chapel UMC	MA
Bethel UMC East Knox	Bethel UMC East Knox	KN
Bethel UMC Loudon	Bethel-Vonore	MA
Bethel UMC Seymour	Bethel UMC Seymour	MA
Beulah UMC Knoxville	Beulah-French Broad	KN
Binfield UMC	Binfield UMC	MA

CHURCH NAME	CHARGE	OLD DISTRICT
Broadway UMC	Broadway UMC	MA
Burnett Memorial UMC	Pittman Center	MA
Camp Ground UMC	Camp Ground UMC	MA
Carpenters UMC	Carpenters UMC	MA
Cedar Bluff UMC	Fairgarden Circuit	MA
Cokesbury UMC Knoxville	Cokesbury UMC Knoxville	KN
Colonial Heights UMC Knoxville	Colonial Heights UMC Knoxville	KN
Ebenezer UMC Knoxville	Ebenezer UMC Knoxville	KN
Eden UMC	Fairgarden Circuit	MA
Fairview UMC	Fairview UMC	MA
First UMC Alcoa	First UMC Alcoa	MA
First UMC Gatlinburg	Gatlinburg, First-Huskey's Grove	MA
First UMC Maryville	First UMC Maryville	MA
First UMC Pigeon Forge	First UMC Pigeon Forge	MA
First UMC Sevierville	First UMC Sevierville	MA
Fox UMC	Fairgarden Circuit	MA
French Broad UMC	Beulah-French Broad	KN
Friendsville UMC	Friendsville UMC	MA
Green Meadow UMC	Green Meadow UMC	MA
Hendron's Chapel UMC	Hillcrest-Hendron's Chapel	KN
Hillcrest UMC	Hillcrest-Hendron's Chapel	KN
Huskey's Grove UMC	Gatlinburg, First-Huskey's Grove	MA
Immanuel UMC	Immanuel UMC	MA
Kodak UMC	Kodak UMC	KN
La Casa del Alfarero UMC	La Casa del Alfarero UMC	MA
Logan's Chapel UMC	Logan's Chapel UMC	MA
Loudon UMC	Loudon UMC	MA
Luretta UMC	Sevierville Circuit	MA
Martel UMC	Martel UMC	OA
Meadow UMC	Meadow UMC	MA
Middle Creek UMC	Middle Creek UMC	MA
Middlesettlements UMC	Middlesettlements UMC	MA
Mountain View UMC	Mountain View UMC	MA
Murphy's Chapel UMC	Sevierville Circuit	MA
New Hope UMC	Pleasant Hill Roane-New Hope	MA
New Salem UMC	New Salem UMC	MA
Oakland UMC	Oakland UMC	MA
Peck's Memorial UMC	Peck's Memorial UMC	MA
Philadelphia UMC	Philadelphia UMC	MA
Piney Grove UMC Knoxville	Piney Grove UMC Knoxville	KN
Pleasant Hill UMC Blount	Pleasant Hill UMC Blount	MA
Pleasant Hill UMC Knoxville	Pleasant Hill UMC Knoxville	KN
Pleasant Hill UMC Roane	Pleasant Hill Roane-New Hope	MA
Pleasant Hill UMC Sevierville	Sevierville Parish	MA
Roberts UMC	Sevierville Circuit	MA

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CHURCH NAME	CHARGE	OLD DISTRICT
Sand Branch UMC	Sand Branch UMC	KN
Seymour UMC	Seymour UMC	MA
Shults Grove UMC	Pittman Center	MA
St John UMC	St John UMC	MA
St Mark UMC Knoxville	St Mark UMC Knoxville	KN
St Mark's UMC	St Mark's UMC	MA
St Paul East UMC	St Paul East UMC	KN
Sycamore Tree UMC	Sycamore Tree UMC	MA
Trentville UMC	Trentville UMC	KN
Trinity UMC Lenoir City	Trinity UMC Lenoir City	OA
Tuckaleechee UMC	Tuckaleechee UMC	MA
Union Grove UMC	Sevierville Parish	MA
Union Grove UMC Blount	Union Grove UMC Blount	MA
Vestal UMC	Vestal UMC	KN
Vonore UMC	Bethel-Vonore	MA
Walden's Creek UMC	Sevierville Parish	MA
Walland UMC	Walland UMC	MA
Wears Valley UMC	Wears Valley UMC	MA
Webb's Creek UMC	Pittman Center	MA
Williamson Chapel UMC	Williamson Chapel UMC	MA
Zion UMC Knoxville	Zion UMC Knoxville	KN

THREE RIVERS DISTRICT

Representative Communities:

Johnson City, Mountain City, Blountville, Chuckey

Ministries Related to Holston Conference:

ETSU Wesley Foundation

CHURCH NAME	CHARGE	OLD DISTRICT
Adams Chapel UMC	Adams Chapel-Hulls Chapel	KI
Afton UMC	Greene County Parish	JO
Albright UMC	Clear Springs-Albright-Liberty Hill	JO
Asbury UMC	Asbury-Limestone	JO
Austin Springs UMC	Austin Springs UMC	JO
Baileyton UMC	Baileyton Circuit	MO
Bethel UMC	Bethel UMC	KI
Bethesda UMC	Bethesda-Eden	JO
Bethesda UMC	Greystone Circuit	JO
Blountville UMC	Blountville UMC	KI
Bluff City UMC	Bluff City UMC	JO
Boones Creek UMC	Boones Creek UMC	JO
Cedar Grove UMC	Ebenezer Circuit	JO
Centenary UMC Erwin	Centenary UMC Erwin	JO
Chuckey UMC	Chuckey-Rheatown	JO
Clear Springs UMC	Clear Springs-Albright-Liberty Hill	JO
Cokesbury UMC Johnson City	Cokesbury UMC Johnson City	JO

CHURCH NAME	CHARGE	OLD DISTRICT
Cross UMC	Cross UMC	KI
Doe Valley UMC	Mountain City Circuit	AB
Doty's Chapel UMC	Baileyton Circuit	MO
East Pine Grove Park UMC	Johnson City Parish	JO
Ebenezer UMC	Ebenezer Circuit	JO
Eden UMC	Bethesda-Eden	JO
Edgefield UMC	Edgefield UMC	JO
Elizabeth Chapel UMC	Elizabeth Chapel UMC	JO
Embreeville UMC	Embreeville UMC	JO
Enterprise UMC	Rockhold-Enterprise	JO
Fairhaven UMC	Fairhaven UMC	JO
Fairview UMC	Fairview UMC	JO
First UMC Elizabethton	First UMC Elizabethton	JO
First UMC Johnson City	First UMC Johnson City	JO
First UMC Mountain City	First UMC Mountain City-Trade	AB
Gethsemane UMC	Greystone Circuit	JO
Grace UMC	Grace UMC	JO
Gray UMC	Gray UMC	JO
Greenwood UMC	Greene County Parish	JO
Hermon UMC	Ebenezer Circuit	JO
Hulls Chapel UMC	Adams Chapel-Hulls Chapel	KI
Hunter UMC	Carter County Parish	JO
Jearoldstown UMC	Jearoldstown-Union Temple	JO
Jonesborough UMC	Jonesborough UMC	JO
Liberty Hill UMC	Clear Springs-Albright-Liberty Hill	JO
Limestone Cove UMC	Limestone Cove UMC	JO
Limestone UMC	Asbury-Limestone	JO
Marvins Chapel UMC	Marvins Chapel UMC	JO
Mayberry Community UMC	Mayberry Community UMC	JO
McCarty UMC	McCarty UMC	JO
Milburnton UMC	Milburnton UMC	JO
Mt Carmel UMC	Mt Carmel-Seviers	JO
Mt Tabor UMC	Greystone Circuit	JO
Mt Wesley UMC	Mt Wesley UMC	JO
Munsey Memorial UMC	Munsey Memorial UMC	JO
New Victory UMC	New Victory UMC	JO
Otterbein UMC	Johnson City Parish	JO
Piney Flats UMC	Piney Flats UMC	JO
Pleasant Grove UMC	Pleasant Grove-Valley View	JO
Pleasant Hill UMC	Ebenezer Circuit	JO
Rheatown UMC	Chuckey-Rheatown	JO
Roan Mountain UMC	Roan Mountain UMC	JO
Rockhold UMC	Rockhold-Enterprise	JO
Seviers UMC	Mt Carmel-Seviers	JO
Shouns UMC	Mountain City Circuit	AB

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CHURCH NAME	CHARGE	OLD DISTRICT
Slagles UMC	Carter County Parish	JO
St John UMC Mtn City	Wesley Circuit	AB
St Paul UMC	St Paul UMC	JO
St Paul UMC	Carter County Parish	JO
Stone Dam UMC	Greene County Parish	JO
Sulphur Springs UMC	Sulphur Springs UMC	JO
Sulphur Springs UMC	Baileyton Circuit	MO
Taylor Memorial UMC	Taylor Memorial UMC	JO
Telford UMC	Telford UMC	JO
Trade UMC	First UMC Mountain City-Trade	AB
Unicoi UMC	Unicoi UMC	JO
Union Temple UMC	Jearoldstown-Union Temple	JO
Valley Forge UMC	Valley Forge UMC	JO
Valley View UMC	Mountain City Circuit	AB
Valley View UMC	Pleasant Grove-Valley View	JO
Watauga Point UMC	Carter County Parish	JO
Wesley Chapel UMC Mtn City	Wesley Circuit	AB
Wesley Memorial UMC	Wesley Memorial UMC	JO
West Market Street UMC	Johnson City Parish	JO
Wheeler UMC	Wheeler UMC	KI
Zion UMC	Baileyton Circuit	MO

TENNESSEE VALLEY DISTRICT

Representative Communities:

Knoxville, Oak Ridge, Kingston, Jellico

Ministries Related to Holston Conference:

UTK Wesley Foundation

Wesley House

Morgan-Scott Project

CHURCH NAME	CHARGE	OLD DISTRICT
Andersonville UMC	Andersonville-Mt Pleasant	OA
Asbury Chapel UMC	Asbury Chapel UMC	OA
Asbury UMC Clinton	Asbury UMC Clinton	OA
Bearden UMC	Bearden UMC	KN
Beaver Ridge UMC	Beaver Ridge UMC	OA
Bell's Campground UMC	Bell's Campground UMC	OA
Bethel UMC Amherst	Bethel, Amherst-Lincoln Park	KN
Bethel UMC Knoxville	Bethel UMC Knoxville	OA
Bookwalter UMC	Bookwalter UMC	KN
Bradbury UMC	Bradbury-Good Shepherd	OA
Caryville UMC	Jacksboro-Caryville	OA
Cawood UMC	Well Spring-Cawood	OA
Cedar Lane UMC	Cedar Lane UMC	KN
Central UMC Knoxville	Central UMC Knoxville	KN
Central UMC Lenoir City	Central UMC Lenoir City	OA

CHURCH NAME	CHARGE	OLD DISTRICT
Chevront UMC	Chevront UMC	OA
Christ UMC Knoxville	Christ UMC Knoxville	KN
Church Street UMC	Church Street UMC	KN
Clapps Chapel UMC	Clapps Chapel UMC	KN
Concord UMC Knox	Concord UMC Knox	OA
Cowan Chapel UMC	Cowan Chapel UMC	OA
Dutch Valley UMC	Rocky Top-Dutch Valley	OA
Emerald Avenue UMC	Emerald Avenue UMC	KN
Fairview UMC Knoxville	Fairview-Oakwood	KN
Fincastle UMC	Fincastle UMC	OA
First Farragut UMC	First Farragut UMC	OA
First UMC Knoxville	First UMC Knoxville	KN
First UMC Oak Ridge	First UMC Oak Ridge	OA
First UMC Oneida	Oneida-Rugby Road	OA
Fountain City UMC	Fountain City UMC	KN
Good Shepherd UMC	Bradbury-Good Shepherd	OA
Grigsby Chapel UMC	Grigsby Chapel UMC	OA
Hansard Chapel UMC	Hansard Chapel UMC	OA
Harriman UMC	Harriman UMC	OA
Haven Chapel UMC	Haven Chapel UMC	OA
Heiskell UMC	Valley View-Heiskell	OA
Hopewell UMC	New Life-Hopewell	KN
Irwin's Chapel UMC	Irwin's Chapel UMC	OA
Jacksboro UMC	Jacksboro-Caryville	OA
Jellico UMC	Jellico UMC	OA
Jonesville UMC Roane	Oliver Springs Parish	OA
Kern Memorial UMC	Kern Memorial UMC	OA
Kingston UMC	Kingston UMC	OA
LaFollette UMC	LaFollette UMC	OA
Lennon-Seney UMC	Lennon-Seney UMC	KN
Lincoln Park UMC	Bethel, Amherst-Lincoln Park	KN
Lonsdale UMC	Lonsdale - Martin Chapel	KN
Lynnwood UMC	Lynnwood UMC	KN
Macedonia UMC Knoxville	East Knoxville Circuit	KN
Magnolia Avenue UMC	East Knoxville Circuit	KN
Martin Chapel UMC	Lonsdale - Martin Chapel	KN
Mascot UMC	Mascot UMC	KN
Memorial UMC Clinton	Memorial UMC Clinton	OA
Middlebrook Pike UMC	Middlebrook Pike UMC	KN
Midtown Valley UMC	Midtown Valley UMC	OA
Miller's Chapel UMC Union	Miller's Chapel UMC Union	OA
Moore's Gap UMC	Moore's Gap UMC	OA
Mt Hermon UMC Knox	Mt Hermon UMC Knox	OA
Mt Pleasant UMC Andersonville	Andersonville-Mt Pleasant	OA
Mt Zion UMC Claiborne	Mt Zion UMC Claiborne	OA

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CHURCH NAME	CHARGE	OLD DISTRICT
New Century UMC	New Century UMC	OA
New Life UMC	New Life-Hopewell	KN
Norris UMC	Norris-Sinking Springs	OA
Norwood UMC	Norwood UMC	KN
Oakdale UMC	SunOak Parish	OA
Oakwood UMC	Fairview-Oakwood	KN
Oliver Springs UMC	Oliver Springs Parish	OA
Pleasant Grove UMC Union	Pleasant Grove UMC Union	OA
Powell UMC	Powell UMC	KN
Rockwood UMC	Rockwood UMC	OA
Rocky Top UMC	Rocky Top-Dutch Valley	OA
Rugby Road UMC	Oneida-Rugby Road	OA
Rutherford Memorial UMC	Rutherford Memorial UMC	KN
Second UMC	Second UMC	KN
Sinking Springs UMC	Norris-Sinking Springs	OA
Solway UMC	Solway UMC	OA
St Andrews UMC Knoxville	St Andrews UMC Knoxville	KN
St Lukes UMC Knoxville	East Knoxville Circuit	KN
St Mark UMC Clinton	St Mark UMC Clinton	OA
St Paul UMC Fountain City	St Paul UMC Fountain City	KN
Sunbright UMC	SunOak Parish	OA
Swan Pond UMC	Swan Pond UMC	OA
Trinity UMC Knoxville	Trinity UMC Knoxville	KN
Valley View UMC	Valley View-Heiskell	OA
Washington Pike UMC	Washington Pike UMC	KN
Well Spring UMC LaFollette	Well Spring-Cawood	OA
Woods Chapel UMC	Woods Chapel UMC	OA

WELCOME TO LAKE JUNALUSKA

Dear Holston Annual Conference Members and Guests:

We are pleased to welcome you back to Lake Junaluska for the Holston Annual Conference. Your loyalty to this place and its mission, “to be a place of Christian hospitality where lives are transformed through the renewal of soul, mind, and body” is deeply appreciated. While you are here we encourage you to take full advantage of the opportunities to experience that transformation and renewal for yourself amid your important work of holy conferencing.

We have been blessed with many assets here at Lake Junaluska, and the greatest by far is our location. From the beautiful lake itself, the gorgeous centerpiece of our grounds, to the surrounding mountains and beyond, we are a gateway to some of the best outdoor areas that Western North Carolina has to offer. Right here at the Lake we have 16 gardens, four miles of walking trails, a golf course, boat rentals, and dozens of areas for meditation. Just a short drive away you will find whitewater rafting and easy access to the Great Smoky Mountains National Park and the Blue Ridge National Heritage Area, two of the most visited parks in the nation. Not every Annual Conference has the benefit of meeting on sacred ground with such easy access to the wonderful renewing power of God’s creation. It is our goal to help you make the most of it.

We sincerely want you to have a wonderful time with us at the 2018 Holston Annual Conference. We are here to serve you.

Peace and Grace,

*Ken Howle, Executive Director
Lake Junaluska Assembly, Inc.*



The 2017 session of the Holston Annual Conference adopted a motion requesting a written apology from Lake Junaluska leaders for “segregation and racist policies of the past to all who have suffered racial discrimination while attending events at Lake Junaluska.” The Board of Trustees of Lake Junaluska received this motion and responded with the following statement.

STATEMENT ON RACISM
Lake Junaluska Assembly, Inc.
Board of Trustees

Lake Junaluska was established by people of the Christian faith more than 100 years ago and has continued to be led by followers of Jesus Christ throughout its history. People of the Christian faith believe in a God of love. Not only do Christians believe that we are loved by God but that we are to love our fellow human beings; we are to love ALL of God’s children.

Lake Junaluska has not shown love or even acceptance of some of God’s children during some of its 104 year history. In particular, people of color, specifically African Americans, were not loved or even welcomed during a significant part of our history. As we reflect on this history, it is clear that Lake Junaluska not only allowed individuals in the majority culture to participate in racist behaviors but the organization itself created and maintained restrictions, written and unwritten, that were racist. As leaders of Lake Junaluska Assembly, Inc. in 2017, we acknowledge this failure to do as we have been called by God to do; to love ALL of God’s children. For this we repent.

As evidenced by recent events in our nation, state, and in our own county, racism continues to be present. While Lake Junaluska has made progress in addressing institutionalized racism, we commit to being diligent in identifying any forms of racism that exist and to implement actions to eliminate it. We commit to do the following:

- Determine what changes can be made to attract more people of color to work and live at Lake Junaluska,
- Confirm that the seeking and hiring of staff includes processes that increase the probability of hiring qualified persons of color,
- Include a statement in the Human Resources Policy Manual that racism will not be tolerated by persons employed at Lake Junaluska, and
- Confirm that the training and orientation of staff includes a focus on behaviors that clearly welcome ALL as well as educating staff on behaviors that will not be tolerated,

As leaders of Lake Junaluska Assembly, Inc. and followers of Jesus Christ we commit to loving ALL of God’s children.

*Board of Trustees
Lake Junaluska Assembly, Inc.
October 20, 2017*

HOLSTON ANNUAL CONFERENCE ORIENTATION GUIDE

1. What Is the Purpose of the Annual Conference?

Annual Conference is a yearly meeting of Holston United Methodists (lay and clergy) for spiritual renewal and business and ministry decisions; also, appointments and ordination of clergy take place.

The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.

John Wesley desired Annual Conference to be a means of God's grace through Christian "conferencing."

2. Why Do We Have It?

Historical – John Wesley initiated the practice of having "Conference" with the first Methodist clergy. The practice has continued and expanded. Annual Conferences are mandated by the United Methodist Constitution as outlined in Division Two – Organization of *The Book of Discipline*.

3. Who Calls It?

The Bishop is responsible for seeing that it is carried out and sets the date. The Annual Conference sets the place.

4. Who Plans and Runs the Annual Conference?

The Annual Conference Program Committee arranges and plans the Conference. The Bishop presides.

5. What Is the History of the Annual Conference?

The first Annual Conference was on Monday, June 25, 1744.

"The following persons being met at the Foundry – John Wesley, Charles Wesley, John Hodges, Henry Piers, Samuel Taylor, and John Meriton – after some time spent in prayer, the design of our meeting was proposed, namely, to consider:

- what to teach;
- how to teach; and
- what to do, i.e., how to regulate our doctrine, discipline, and practice.

But first it was inquired whether any of our lay brethren should be present at this conference, and it was agreed to invite from time to time such of them as we should think proper. 'Twas then asked, 'Which of them shall we invite today?' The answer was, 'Thomas Richards, Thomas Maxfield, John Bennet, and John Downes,' who were accordingly brought in."

John Wesley – Edited by Albert C. Outler, Oxford

The Holston Annual Conference of The Methodist Church was organized in 1824. There are history books by R. N. Price, I. P. Martin, Robert Hilten, and others.

6. What Rules Does the Annual Conference Use to Operate?

Standing Rules in the Conference Journal. Procedure: *General Conference Rules of Order* and *Roberts Rules of Order*.

7. Who Comes?

Lay members, clergy, and members-at-large. There are an equal number of lay and clergy members. Lay members are elected at the charge conference of the local church/charge each year. Lay members at-large are elected annually at District Conferences. Other lay members are included based on positions and offices held within the districts and conferences as outlined in the Discipline.

8. How Do I Participate?

You must have an official name badge to vote.

You may speak any time the chair recognizes you.

Motions may be made from the floor at any time.

Attendance at all sessions enhances participation, as listening to issues and reports being discussed is beneficial to knowing what is going on.

Come prepared – read this Annual Conference Book of Reports.

A local church, district, an individual, or any official board, agency, commission, council, committee, or ministry team may submit a resolution to be voted on at Annual Conference. These resolutions must be received by the Conference Secretary or Chair of the Committee on Resolutions by March 1.

9. Is There Follow-up?

Reporting Guides are available to help with reporting back to the local church. These guides will be distributed at the laity orientation session and appear in the back of this Book of Reports (page 234) *The Call* will highlight daily events and be available during conference. Summaries and pictures will also be available on the internet (www.holston.org).

10. Where Do I Go to Register at Annual Conference?

Lay and Clergy Members of the Conference are asked to register upon arrival at the conference site. Name badges and worship books will be distributed at the Registration sites. Please note registration sites and times below. For registrations, go to:

Sunday: The Reynolds Conference Center in The Foundation for Evangelism

-second building on the left inside the main entrance to Lake Junaluska.

Monday–Wednesday: Susan Todd Lounge on the second floor, lake side of Harrell Center

11. What Will I Get When I Register at Annual Conference?

An official name badge will identify you as a lay or clergy member of Annual Conference.

12. Theme: Jesus is Good

13. Who Do I See for What and Where?

See the Message Board at the back of Stuart Auditorium for messages. Additional Conference-related information can also be found at the back of Stuart Auditorium.

See Members of the Board of Laity (“Red Ribbons” designate the Board of Laity).

See Ushers.

See the Conference Secretary at the stage in Stuart Auditorium for general information.

Restrooms are located on the lake side of Stuart Auditorium and in Harrell Center on both floors.

Meals on Lake Junaluska grounds may be included as part of your room cost for certain accommodations or purchased separately at Terrace or Lambuth (please note Modified Meal Plan).

Lost and Found centers are located at the Information Center in the lobby of Stuart Auditorium and the Registration Desk in the Foundation for Evangelism (Sunday) or Susan Todd Lounge at Harrell Center (Monday through Wednesday mid-morning).

14. Spiritual Needs

A Chaplain is available to meet with you. Please check the desk at the back of Stuart Auditorium for more information. The Chapel Room of Memories is open from 7 a.m. - 10 p.m. for prayer. (Chapel is located next to Stuart Auditorium).

15. Daily Guidance

Conference worship daily – A Worship Book will be distributed at registration and should be brought to all sessions.

Daily devotions and scriptures of your own choosing.

16. Fun

Golf, tennis, walking, swimming, paddle boats, fishing, rocking chairs, youth center (for teenagers), Lake Junaluska Bookstore and Cafe.

Maggie Valley shops and attractions.

Waynesville shops and attractions.

Check with Lake Junaluska Administrative Office located across from Stuart Auditorium for more information on area activities and recreational opportunities or check the display racks located in Terrace and Lambuth.

17. Special Events/Fellowship Schedule

Orientation as scheduled in this Book of Reports. Special breakfasts, lunches, and dinners (see listing in this Book of Reports and please note Modified Meal Plan).

Fellowship times are listed on the inside back cover of this Book of Reports.

18. More Questions? How to Get Answers.

Before Conference – call the Annual Conference Coordinator’s office in Alcoa at 865-690-4080 (toll-free at 866-690-4080) or call your district office.

19. Medical Concerns

Go to information desk @ Stuart Auditorium. For emergencies, call 911, or go to the emergency room at the hospital in nearby Waynesville.

Check at the front desk where you are staying. First aid kits may be found at each place of lodging at Lake Junaluska. Emergency number at Lake Junaluska is (828) 452-2881.

20. Making Sense of the Material Maze

Attend your District Pre-Conference Briefing or view the briefing online at ac.holston.org.

Attend the Laity Orientation Session on Sunday afternoon at 4:00 p.m. in Stuart Auditorium.

Read this Annual Conference Book of Reports.

Don’t hesitate to ask questions if there is something you don’t understand.

Other option: Pray continually (1 Thessalonians 5:17).

21. How to Get Around

Trolleys and buses operate on the grounds before and after all sessions.

Walking is always an option.

Parking is available on the main road with trolley service to bring you to the auditorium, the parking lot on the left side of the Stuart Auditorium, or behind the Lake Junaluska Administrative Office located across from Stuart Auditorium.

22. Lake Junaluska Resources

Use Map available at Registration or at the Information Desk at the back of Stuart Auditorium.

Go to Administrative Office located across the street from Stuart Auditorium.

23. Where to Stay (on or off the Lake Junaluska grounds)

Call Lake Junaluska for housing (828-452-2881 or 800-222-4930).

Call or visit the websites of the Maggie Valley or Waynesville Chamber of Commerce for housing options nearby.

24. What If I Want to Make or Speak on a Motion?

There is a form in the back of this Annual Conference Book of Reports (**page 237**) for Motions and Amendments.

Many motions important to the Conference operation and program are functional and are voted on as a matter of course. Other motions invite debate. You may find you desire to speak on a motion or even introduce a motion concerning an issue on the agenda. The proper way to speak on the floor of the Conference is as follows:

- a. Be recognized by the presiding officer (usually the Bishop) by standing at your seat, raising your hand, waving your program Book of Reports, etc.
- b. When recognized, move to the numbered microphone designated by the presiding officer.
- c. Give your name, identify your district, and give the name of your local church.
- d. If you are making a motion in regard to a report on the floor (being discussed), state the motion with no verbal introduction, and say, "If seconded, I would like to speak on it," and then when seconded give your comments and supportive details. Please remember to speak clearly!

(Note: Motions must be written out on the form provided in the Annual Conference Book of Reports, **page 237**, and must be turned in to the Conference Secretary on the stage after making your motion, even if not passed or seconded.)

- e. If you are commenting on a report or motion on the floor (being discussed), then state if you speak in favor of or opposition to the motion and make your comments.

25. How to Get an Issue Before the Conference

Ask the chair to be recognized (See 24 above).

Before Conference – Any church or district committee, commission, council, board, agency, ministry team, or individual may send a resolution to the Conference Secretary. Call the Conference Secretary's Office at 865-690-4080 (toll-free at 866-690-4080) if you have any questions. The deadline for resolutions is March 1. This deadline is published in *The Call* the first of the year.

Voting will be held every four years for delegates to upcoming General and Jurisdictional Conferences. These elections take place at the Annual gathering held the year prior to General and Jurisdictional Conferences. Nominations are submitted prior to Annual Conference and nominees published in the Book of Reports. Nominations may be made from the floor during the Laity Orientation session on Sunday afternoon. A nomination form must be completed and available upon nomination. Refer to the Book of Reports for voting instructions.

26. Buzz Words and What They Mean

- AC – Annual Conference
- BOLM – Board of Lay Ministry
- BOM – Board of Ordained Ministry
- Cabinet – The Bishop, District Superintendents, and, when appropriate, other conference staff. The Cabinet under the leadership of the Bishop is the expression of superintending leadership in and through the Annual Conference. Appointment Cabinet – The Bishop, Executive Assistant to the Bishop and District Superintendents; Extended Cabinet – The Bishop, Executive Assistant to the Bishop, District Superintendents, other conference staff, and Conference Lay Leader.
- CCFA – Conference Council on Finance and Administration
- CCYM – Conference Council on Youth Ministries
- CLL – Conference Lay Leader

- Connectional – A network of interdependent relations among persons and groups on local, regional, national, and international levels of The United Methodist Church.
- CRM – Camp and Retreat Ministries
- Certified Lay Minister – A lay minister that has received specific training and certification that will enhance the quality of ministry to small membership churches and expand team ministry in churches.
- Conference Lay Leader – Primary representative of the laity of Holston Conference. Elected by the Annual Conference. Chairs Conference Board of Lay Ministry.
- Deacon – Deacons are ordained to a lifetime ministry of the Word, Service, Compassion, and Justice, to both the community and the congregation in a ministry that connect the two.
- Deaconess – A lay woman who, in response to God’s call and on recommendation of the General Board of Global Ministries, is commissioned by a Bishop to share faith in Jesus Christ through ministries of love, justice, and service. Deaconesses form a covenant community rooted in Scripture and informed by history, driven by mission, ecumenical in scope and global outreach. Deaconesses serve the church in any capacity not requiring full clergy rights. They are related to the General Board of Global Ministries. A lifetime commitment to mission is presumed.
- Diaconal Ministers – This consecrated lay ministry exemplifies the servanthood every Christian is called to live in both church and world.
- Discipline – (*The Book of Discipline of The United Methodist Church – 2016*) “The Discipline is the book of law of The United Methodist Church. It is the product of the many General Conferences of historic religious bodies which now form The United Methodist Church.” It is published every four years, after each General Conference.
- DS – District Superintendent
- DT – Discipleship Team (to discern a vision and ministry direction for the Conference).
- Elder – Elders are ordained to a lifetime ministry of Service, Word, Sacrament, and Order. They are authorized to preach and teach God’s Word, to administer the sacraments of Baptism and Holy Communion, and to order the life of the church for Mission and Ministry. They begin this calling as Provisional Members.
- General Conference – The legislative body of The United Methodist Church, composed of an equal number of elected lay and clergy delegates. It meets every four years and is the only body that can speak officially for the denomination.
- Home Missioner - Lay man who is the counterpart of the Deaconess (see above).
- Jurisdictional Conference – A regional conference held every four years and attended by elected delegates, an equal number of lay and clergy. The business primarily involves the election and assignment of Bishops.
- Lay Leader – A function in the local church, carried out through a position elected by the Charge Conference, and who serves as the primary lay representative of the members of the local church. The Lay Leader has specific responsibilities detailed in the Discipline. Districts and Annual Conferences also elect lay leaders to serve as the primary representatives of their lay membership.
- Lay Members to Annual Conference – Lay members are elected at the charge conference of the local church/charge each year, and lay members at-large are elected annually at District Conferences. Other lay members are included based on positions and offices held within the districts and conferences as outlined in the Discipline.
- Lay Missioners – Committed laypersons, mostly volunteers, who are willing to be trained and work in a team with a pastor-mentor to develop faith communities, establish community ministries, develop church school extension, programs, and engage in congregational development.

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- Lay Servants – Laypersons who complete lay servant training courses to serve the local church or charge in any way in which their witness or leadership and service inspires the laity to deeper commitment to Christ and more effective discipleship. Local Church Lay Servant has completed the basic training course; Certified Lay Servant has completed the basic and one advanced training courses for lay servant.
- Lay Speakers – A lay speaker is a professing member of a local church or charge who is called and equipped to serve the church in pulpit supply by preaching the Word when the pastor is unavailable. The lay speaker will complete a course of study determined by the annual conference committee on Lay Servant Ministries.
- Local Pastor – A clergy person, serving under license, issued by the resident Bishop, who is authorized to perform all the duties of an ordained pastor, including the Sacraments, while assigned to a particular charge under the supervision of a District Superintendent.
- Ministry – The ministry of Christ is given to all Christians by virtue of their baptism (not reserved for clergy only).
- NOW – Nurture, Outreach, and Witness ministry areas
- Ordination – The act of conferring ministerial orders, presided over by a Bishop. The authorization of the church for the practice of the Word, Sacrament, and Order.
- PRC – Personnel Resources Committee (recruits, employs, deploys, and evaluates staff of the Conference).
- Quadrennium – The official four-year period beginning January 1 following each General Conference, during which The United Methodist Church implements General Conference legislation.
- SEJ – Southeastern Jurisdiction
- UMC– United Methodist Church
- UMM – United Methodist Men
- UMW – United Methodist Women
- Wesley Leadership Institute – A Conference initiative that creates educational opportunities for clergy through a Wesleyan perspective.

27. Fashion: What to Wear?

Casual clothes are fine for all occasions; always wear a smile. God loves you!

28. Youth

Each district sends two youth members to the Annual Conference session.

Housing for these youth is arranged in advance with the Conference Youth ministry office. Youth members and their chaperones usually stay on the grounds at Lake Junaluska. An orientation session is held on Sunday afternoon at 4:00 p.m. for these youth. During this time, a complete schedule is provided. Youth-led devotions are held each evening at 10:30 p.m. for youth who are members of the Annual Conference and other youth who would like to participate.

29. Children (6 months through rising 6th grade)

Childcare is available during the week during all sessions at the Children’s Center on the grounds at Lake Junaluska. **Pre-registration and pre-payment are required.** You may pre-register at <http://holston.org/ACchildcareform>. This link goes directly to the childcare form, <http://holston.org/ACchildcareform>.

30. Etiquette

In Stuart Auditorium, please move toward the center of each section for seating, rather than taking up aisle seats. Avoid congregating at the entrances and exits, and avoid distracting conversations inside and outside the auditorium when Conference is in session.

Prepared by: Holston Conference Board of Lay Ministry

HOLSTON ANNUAL CONFERENCE
June 10-13, 2018

Mary Virginia Taylor
Resident Bishop, Presiding

SCHEDULE AND AGENDA

JESUS IS GOOD

*This is the day that the Lord has made; let us rejoice and be glad in it.
Psalm 118:24 (NRSV)*

SUNDAY – JUNE 10, 2018

- 2:00 p.m. Registration opens – Foundation for Evangelism Center
- 4:00 p.m. Laity Session – Stuart Auditorium
- 5:00 p.m. Clergy Session – Stuart Auditorium
- 5:45 p.m. Rehearsal for Communion Servers for Sunday Evening Service
- 5:45 p.m. Dinner served at Terrace Hotel and Lambuth Inn
- 7:00 p.m. Pre-Service Music – First UMC Oak Ridge,
Tennessee Valley District
- 7:30 p.m. Opening Worship – Jesus Is Good
Bishop Mary Virginia Taylor, preaching and presiding
- After Rehearsal for Monday evening Communion servers–
worship Stuart Auditorium
Conference Choir rehearsal – Memorial Chapel

*For surely I know the plans I have for you, says the Lord, plans for your
welfare and not for harm, to give you a future with hope.
Jeremiah 29:11 (NRSV)*

MONDAY – JUNE 11, 2018

- 8:30 a.m. Morning Worship with Bible Study
Reverend Kimberly M. Goddard,
New River District Superintendent
- Break*
- 9:45 a.m. Hymn

MONDAY – JUNE 11, 2018 (cont.)

Welcome from Lake Junaluska

Organizing Motions

Adoption of Agenda

Setting Bar of Conference

Election of Ushers and Tellers

Report from Committee on Rules and Order

Blessing of Hands-On Mission Kits

State of the Church – Bishop’s Report

Conference Lay Leader Report

Council on Finance and Administration Initial Budget
Presentation

Cabinet Report

Personnel Resources Committee

Congregational Development Report

12:00 p.m. Closing Prayer for the Session

Lunch Break

12:30 p.m. Chat Room with ConneXion Information – Susan Todd Lounge,
Harrell Center

2:00 p.m. Memorial Service –
Reverend Jeff Wright,
Appalachian District Superintendent, preaching
Music by the Annual Conference Choir

Break

3:45 p.m. Hymn

Discipleship Team

Discipleship Team – Outreach/Advocacy Team

Holston Conference Foundation

Committee on Petitions and Resolutions

MONDAY – JUNE 11, 2018 (cont.)

Holston Home for Children

Discipleship Team – Witness Team –

Denman Awards

Board of Higher Education and Ministry –

Francis Asbury Award

United Methodist Women

Closing Prayer for the Session

Dinner Break

5:00 p.m. Chat Room with Council on Finance and Administration –
Terrace 316

5:15 p.m. Chat Room with the Conference Strategy Team –
Terrace 319

7:00 p.m. Conference Strategy Team
Commission on A Way Forward –
Alice Williams, Representative from the Commission

Prayer for the Delegation

Service of Holy Communion

After Rehearsal for Tuesday morning Communion servers –
session Stuart Auditorium

Taste and see that the Lord is good! How blessed is the person who trusts in him! Psalm 34:8 (ISV)

TUESDAY – JUNE 12, 2018

7:15 a.m. 5K Run/1 Mile Walk – Outside of Stuart Auditorium

8:30 a.m. Morning worship with Bible Study and Holy Communion
Rev. Kimberly M. Goddard,
New River District Superintendent

Break

TUESDAY – JUNE 12, 2018 (cont.)

Committee on Congregational Development Vote

Trustees

Committee on Nominations

Discipleship Team – Nurture Team

Board of Pensions

Holston Conference Board of Higher Education and Ministry

Emory & Henry College

Hiwassee College

Tennessee Wesleyan University

Recognition of Wesley Foundations

Break

11:00 a.m. Retirement Recognition

12:00 p.m. Closing Prayer for the Session

Lunch Break

12:30 p.m. Chat Room on A Way Forward with the Holston Delegation –
Terrace Room 316

2:00 p.m. Hymn

Board of Ordained Ministry

Presentation of Local Pastors' Licenses

Commissioning of Deaconess

Commissioning of Appalachian Trail Chaplain

Commission on Equitable Compensation

Break

3:30 p.m. Task Force on Lay Abuse of Clergy

Council on Finance and Administration Budget

Presentation for Approval

TUESDAY – JUNE 12, 2018 (cont.)

Cabinet Report, Part 2

New Business

Minute Question #85 “Where Shall Annual Conference Be Held?”

Interim Business Resolution

Omnibus Motion

Thank You and Acknowledgements

Closing Prayer for the Session

Dinner Break

6:45 p.m. Pre -Service Music

7:15 p.m. Evening Worship Service – Mission Celebration

After Rehearsal for Ordination Service – Stuart Auditorium
worship

Think how much the Father loves us. He loves us so much that he lets us be called his children, as we truly are. 1 John 3:1 (CEV)

WEDNESDAY – JUNE 13, 2018

8:15 a.m. Ordinands, Provisionals, and Associate Members
meet at the chapel for pictures and line-up for Ordination Service

8:30 a.m. Sponsors and Cabinet meet at the chapel to
line-up for Ordination Service



8:30 a.m. Pre-Service Music – The Lake Junaluska Singers

9:00 a.m. Service of Ordination, Commissioning, and Sending Forth
Bishop Mary Virginia Taylor, preaching and presiding
Music by the The Lake Junaluska Singers

Fixing of Appointments

Adjournment

Recessional

**ORGANIZING MOTIONS
FOR
2018 HOLSTON ANNUAL CONFERENCE**

Annual Conference Roll Call:

I move that the registration constitute the roll call and record of attendance. Excused clergy will be noted and recorded in the Journal.

Legal Limits for Voting and Business:

I move that the legal voting and business limits of the 2018 Holston Annual Conference be the stage area, sections one (1) through ten (10), and pews of the George R. Stuart Auditorium.

Agenda:

I move that the Schedule/Agenda as printed and included in the Annual Conference Book of Reports constitute the Agenda for the 2018 Session of the Holston Annual Conference, subject to any necessary changes and/or amendments by the Chair.

Reports:

I move that reports found in the Annual Conference Book of Reports that do not require action and other reports submitted for information, subject to editorial corrections, be ordered to record and be published in the 2018 Conference Journal.

NOMINATIONS FOR USHERS/TELLERS

I move the election of the following Lay and Clergy members as Ushers/Tellers for the 2018 Annual Conference:

	Clergy	Laity
<i>Appalachian</i>	Lisa Bryant Lewis Kizer Adam Love Melissa Malcolm David Poore	Mary Baker Nancy Tate Sandra Young Scott Young
<i>Clinch Mountain</i>	Brooke Atchley Emmanuel Elswick Clayton Farmer Zachary Hash Caroline Hawthorne Scott Spence	Abby Atchley Steve Hawkins Cheri Patterson Nate Roark
<i>Hiwassee</i>	Bert E. Beria Wayne Hickman Natalie Justice Andrew Lay	Leslye Beria Eric Brehen Harold Dixon Austin Meadows

	Clergy	Laity
<i>Mountain View</i>	Prentis Max Frye Christopher Ray Melinda Sturm	Celeste Coward Hugh Holt Helen McClaren Vana Morelock Susie Phillips
<i>New River</i>	Dina Clower Lynn Garrison Neal Hammons Elizabeth King Kevin Richardson Steve Ryman Timothy Smith Lon Tobin Knox Wimberly	Debbie Emero Shelby Luper Lewis Shropshire Ruth Shropshire
<i>Tennessee Valley</i>	Gary Atwater Kathy Chesney Robin Kyek Bonnie Seiber	Glenna Hutchison Mildred Millican Michael Smith Olivia Starks
<i>Three Rivers</i>	Susan Arnold Grover Starnes	Sally Blackburn Lynice Broyles Ann Gross
<i>Scenic South</i>	Carlton Blackburn	Tom Hinkle Jacqueline Davis-Gines
<i>Smoky Mountain</i>	Daniel Ogle Laura Rasor Rex Rogers Alvin Shaver Donald Watkins	Glenda Eastridge Heather Fugatt Amy Large Carol Werker

Coordinator: Rev. Tony Collins

~ Rev. Daniel H. Taylor, Jr., Conference Secretary



**HOLSTON ANNUAL CONFERENCE 2018
SPECIAL EVENTS**

SUNDAY, JUNE 10, 2018

2:00 p.m. Registration begins Reynolds Conference Center,
Foundation for Evangelism

MONDAY, JUNE 11, 2018

7:00 a.m. Cabinet Breakfast Terrace, Room 316
 9:00 a.m. Registration Susan Todd Lounge
 12:00 p.m. Candler Alumni Luncheon Foundation for Evangelism
 12:00 p.m. Ministers' Spouses Luncheon Long's Chapel UMC, Waynesville
 12:00 p.m. Peace with Justice/Outreach/Advocacy Luncheon Terrace, Room 316
 12:00 p.m. Order of Deacon and Diaconal Ministries Luncheon Terrace, Room 319
 12:30 p.m. ConneXion, Chat Room Susan Todd Lounge
 5:00 p.m. Black Methodists for Church Renewal Lambuth, International
 5:00 p.m. Council on Finance and Administration, Chat Room Terrace, Room 316
 5:15 p.m. Strategy Team, Chat Room Terrace, Room 319
 5:30 p.m. Missions Dinner Terrace Auditorium
 8:30 p.m. CCYM/Youth Night Ice Cream Social Brookside Lodge

TUESDAY, JUNE 12, 2018

7:00 a.m. Emory & Henry Alumni and Friends Breakfast Foundation for
Evangelism
 7:00 a.m. Extension Ministries Breakfast Terrace, Room 316
 7:00 a.m. Tennessee Wesleyan Alumni Breakfast Terrace, Room 319
 7:00 a.m. Hiwassee College Breakfast Lambuth, Saville
 7:15 a.m. 5K Run/1-Mile Walk to benefit Outside Stuart Auditorium
 Conference Mission Offering
 8:15 a.m. Change for Children offering Outside Stuart Auditorium
 9:00 a.m. Registration Susan Todd Lounge
 12:00 p.m. Associate Members and Local Pastors Luncheon Lambuth, International
 12:00 p.m. Board of Higher Education Luncheon Foundation for
Evangelism
 12:00 p.m. Holston Retirees Luncheon Terrace Auditorium
 12:30 p.m. Asbury Alumni & Students Fat Buddies, Waynesville
 12:30 p.m. The Commission on A Way Forward, Chat Room Terrace, Room 316
 6:30 p.m. Duke Divinity Alumni Fellowship Harrell Center, 2nd level porch

WEDNESDAY, JUNE 13, 2018

1:00 p.m. Board of Ordained Ministry, Terrace, Room 316
 2019 Full Connection Orientation

COMMITTEE ON RULES AND ORDER

We are proposing adding a section to the standing rules which will be entitled “Holston Conference Bylaws” and was written with direction of our conference chancellor to act as a governing document to support the incorporation of the annual conference. This addition consists of a Preface and Article I-III. It will be attached to our structure and procedures as adopted.

Changes in our plan of organization include an adjustment to the appointive cabinet in I. a., reducing the number of district superintendents to 9 as adopted in last year’s conference action.

Under VII. Board of Ordained Ministry, strike “(both without vote)” after “Director of Clergy Services/Administrative Registrar” as that is one single position in the annual conference.

There are no changes being recommended in the “Procedures” section.

Respectfully Submitted,
~ Rev Brad Scott, Chairperson

HOLSTON ANNUAL CONFERENCE BYLAWS

PREFACE

These Bylaws of the Holston Annual Conference are in keeping with *The Book of Discipline of The United Methodist Church* (Par. 604.1, *The Book of Discipline of The United Methodist Church 2016*, hereinafter referred to as the *Discipline*) which states, “The annual conference, for its own government, may adopt rules and regulations not in conflict with the *Discipline* of The United Methodist Church.” This Annual Conference is incorporated under the laws of the State of Tennessee as the Holston Annual Conference of The United Methodist Church. All references to “Conference” or “Annual Conference” shall mean The Holston Annual Conference of The United Methodist Church.

ARTICLE I: ORGANIZATION OF THE CONFERENCE

A. **Organization.**

The organization, composition, character, powers, duties, and business of the Annual Conference shall be in accordance with the current issue of the *Discipline*.

B. **Rules of Order. ¶505**

The General Conference Rules of Order shall be used so far as they apply; otherwise, Robert’s Rules of Order (current edition) shall be used to address all matters not specifically covered by the current *Discipline* and the following Conference Rules.

ARTICLE II: CONFERENCE OFFICERS

A. Conference President. ¶ 603.6

The Bishop assigned to the Holston Annual Conference is the President.

B. Conference Secretary and Statistician ¶ 603.7

The Conference Secretary and a Conference Statistician shall be nominated by the Nominations Committee, in consultation with the Bishop, and elected at the first Annual Conference session following the General Conference and shall serve for the quadrennium. In the case of a vacancy in the interim of the session of Annual Conference, the bishop, after consultation with the district superintendents, shall appoint a person to act until the next session of the annual conference.

C. Conference Treasurer. ¶ 619

The Conference Treasurer shall be nominated by the Conference Council on Finance and Administration, in consultation with the Bishop, and elected at the first Annual Conference following the General Conference, and shall serve for the quadrennium. If a vacancy should occur during the quadrennium, the council shall fill the vacancy until the next session of the annual conference.

D. Conference Chancellor. ¶ 603.8

The Conference Chancellor shall be nominated by the Bishop and elected at the first Annual Conference following the General Conference and shall serve for the quadrennium. If a vacancy should occur during the quadrennium, the bishop shall fill the vacancy until the next session of the annual conference. She/he shall serve as legal advisor to the Bishop and to the Annual Conference. The Annual Conference may designate one or more associate chancellors by the same nomination and election process to assist the conference chancellor.

E. Lay Leader. ¶ 603.9 and ¶ 607

1. The Conference Lay Leader shall be nominated by the Committee on Nominations and elected at the first Annual Conference following the General Conference and shall serve for the quadrennium. The Conference Lay Leader is eligible to serve two consecutive terms of office. When a term is complete or a vacancy occurs of the Conference Lay Leader, the Board of Lay Ministry may submit the names of one or more persons for consideration by the Committee on Nominations.

2. Associate lay leader(s), to work with the Conference Lay Leader, may be elected by the Conference in the same manner as the Conference Lay Leader. The District Lay Leaders shall be nominated by the District Committees on Nominations after consultation with the District Superintendent and elected at the District Conference.

F. Vacancies.

The Extended Cabinet shall be authorized to fill any vacancy in a Conference Office arising between Annual Conference sessions. If a vacancy should occur during the quadrennium in the position of Conference Treasurer, the Conference Council on Finance and Administration shall fill the vacancy until the next session of the annual conference when an election can be held.

ARTICLE III: STRUCTURE AND ORGANIZATION
OF THE ANNUAL CONFERENCE

A. Conference Policies & Procedures.

Policies, procedures, and ministry descriptions for Conference officers, committees, and positions shall be as published each year in the Conference Journal and labeled “Structure and Organization of the Annual Conference.”

**STRUCTURE AND ORGANIZATION
THE ANNUAL CONFERENCE**

“The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.” (*2016 Book of Discipline*, ¶601).

Composition and Character is defined by (*2016 Book of Discipline*, ¶¶602)

Organization is defined by (*2016 Book of Discipline*, ¶603)

Function is defined by the (*2016 Book of Discipline*, ¶604-606)

I. CABINET

a. Appointment Cabinet: Resident Bishop; 9 District Superintendents; Executive Assistant to the Bishop (*Discipline* ¶417-425).

b. Extended Cabinet: Appointment Cabinet; Conference Secretary/ Director of Clergy Services; Director of Connectional Ministries; Conference Treasurer/ Director of Administrative Services; Director of Congregational Development; Executive Director, Holston Conference Foundation. The Conference Lay Leader shall be invited to attend meetings of the Extended Cabinet.

II. COMMUNICATIONS ADVISORY COUNCIL, a service agency of the entire Conference. Total Membership = 15: 9 elected members, Cabinet Representative, Director of Communications, Information Technology Manager, Multimedia Coordinator, Print Media Specialist, Editor of *The Call* (*Discipline* ¶¶609, 646). Related to Council on Finance and Administration and Annual Conference.

III. COMMITTEE ON CONGREGATIONAL DEVELOPMENT

Total Membership = 13: 12 elected members, Cabinet Representative.

IV. BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Total Membership = 13: 11 elected members, 9 from the Young Adult Ministry, Cabinet Representative (*Discipline* ¶634). Related to the Discipleship Team and Council on Finance and Administration:

1. *Wesley Foundations*
2. *Conference Colleges*

- V. BOARD OF LAY MINISTRY** (Related directly to Annual Conference)
- a. The Conference Lay Leader is the elected leader of conference laity (Discipline ¶607.1).
 - b. Total membership 25: 12 District Lay Leaders; presidents of United Methodist Men, United Methodist Women, United Methodist Youth; Resident Bishop, Conference Director of Lay Servant Ministries; 2 cabinet representatives; 5 members- at-large; Conference Lay Leader. The Board may elect up to three associate Conference Lay Leaders from its membership, who may represent the Lay Leader with full voting rights in any group of which the Lay Leader is a member. (Discipline ¶631)
 - c. The Conference Lay Leader shall be the chairperson of the conference Board of Lay Ministry (Discipline ¶607.3).
- VI. DISCIPLESHIP TEAM** Total Membership = 24: 12 elected members, Resident Bishop, Board of Higher Education & Campus Ministry Chairperson, Conference Lay Leader, Director of Connectional Ministries, 5 Chairpersons of Ministry Teams with vote: Missions, Nurture, Outreach, Stewardship, Witness, 3 Representatives without vote: Appointment Cabinet, Board of Ordained Ministry, Communications Advisory Council. (Discipline ¶630)
- a. **Missions Team** Total Membership = 14: 12 elected members, Conference Secretary of Global Ministries, Cabinet Representative (Discipline ¶633). Sub-groups to be determined by Missions Team in consultation with Discipleship Team.
 - b. **Nurture Team** Total Membership = 16: 12 elected members, Representatives of the 4 Ministry Teams/Board with vote (Children's, Council on Youth, Young Adult, Camp and Retreat), Cabinet Representative. Other representatives to be determined and named by Nurture Team in consultation with Discipleship Team.
 1. *Children's Ministry Team* Total Membership = 11: 9 elected, 2 Ex-Officio: Cabinet Representative, Staff Resource Person.
 2. *Conference Council on Youth Ministries* Total Membership = 38: 2 youth per District, 1 adult per District, Coordinator of District Coordinators, Cabinet Representative (Discipline ¶649).
 3. *Young Adult Ministry Team* Total Membership = 13: 12 elected members, 75% or 9 of which are age 18 to 35, representing a cross section of the annual conference, Cabinet Representative (Discipline ¶650).
 4. *Camp and Retreat Ministry Board* Total Membership = 19 +: 16 elected members, Resident Bishop, Director of Connectional Ministries, Camp and Retreat Ministry Executive Director, 4 Site Directors, Chairpersons of 4 Site Boards
 - c. **Outreach/Advocacy Team** Total Membership = 21: 12 elected members plus the five ministry area chairpersons of Religion and Race, Church and Society, Status and Role of Women, and Christian Unity and Inter-Religious Concerns, Disability Concerns, and chairpersons or representatives of other groups related to Outreach/ Advocacy. Cabinet Representative, (Discipline ¶629).
 1. *Religion and Race Ministry Area* (Chair): Total Membership = 13: 12 elected members, Cabinet Representative (Discipline ¶643).
 2. *Church and Society Ministry Area* (Chair) (Discipline ¶629).

3. *Status and Role of Women Ministry Area* (Chair) (Discipline ¶644).
4. *Christian Unity and Inter-Religious Relationships Ministry Area* (Chair) (Discipline ¶642).
5. *Disability Concerns* (Chair) (Discipline ¶653).
6. *Strength for the Journey Team*: Total membership = 12: 9 elected, Cabinet Representative, staff, Director emeritus.
7. *Conference Representative to Holston Home for Children*
8. *Native American Ministries* (Chair) Total Membership = 7: 6 elected members, Cabinet Representative (Discipline ¶654).

d. **Stewardship Team** Total Membership = 13: 12 elected members, Cabinet Representative

e. **Witness Team** Total Membership = 15: 12 elected members, Chairpersons of Committee on Small Membership Congregation Team and Hispanic/Latino Ministry Leadership Team, Cabinet Representative

1. *Small Membership Congregation Team* Total Membership = 10: 9 elected members, Cabinet Representative
2. *Hispanic/Latino Leadership Team* Total Membership = 13: 12 elected members, Cabinet Representative

VII. BOARD OF ORDAINED MINISTRY Total Membership = 47: 39 elected members [nominated by the Resident Bishop and elected by the Annual Conference]; The Board may adopt a policy to pull in others to use as interviewers as needed. Members may serve up to three four-year terms (Discipline ¶635.1.a). Director of Clergy Services/Administrative Registrar; Chair, Order of Deacons; Chair, Order of Elders [nominated by the Board of Ordained Ministry and elected by Clergy Session]; Co-Chairs, Fellowship of Local Pastors and Associate Members; Vocational Discernment Coordinator, 2 District Superintendents appointed by Resident Bishop. The Board shall select its own officers. (Discipline ¶635, ¶306-309)

VIII. GROUPS RELATED TO THE CABINET AND ORDAINED MINISTRY

a. **Administrative Review Committee** Total Membership = 3: 3 elected clergy in full connection and two alternate clergy in full connection, nominated by the Bishop and elected by the Clergy Session. (Discipline ¶636)

b. **Committee on Investigation** = 16:4 clergy members in Full Connection, 3 Professing Members, 3 alternate Clergy Members, 6 alternate Lay Members. Nominated by the Resident Bishop in consultation with the Board of Ordained Ministry (clergy) and the Board of Laity (professing members). Elected quadrennially by the annual conference (Discipline ¶2703.2).

c. **Order of Deacons, Order of Elders** (Discipline ¶306-309).

d. **Center for Wellbeing Supervisory Committee** Total Membership = 13: 8 elected members, Representative of the Board of Ordained Ministry, three (3) District Superintendents (none of whom shall be from any district where Counselors hold their Charge Conference), Director of Clergy Services. Related to Cabinet and Board of Ordained Ministry.

- IX. COUNCIL ON FINANCE AND ADMINISTRATION** Total Membership = 19: 15 elected members and 4 persons without vote: Resident Bishop, Conference Treasurer, District Superintendent chosen by the Cabinet, and Director of Connectional Ministries. The Council shall elect its own officers, except the treasurer who shall be the Conference Treasurer. (Discipline ¶¶611, 612)
- X. ADMINISTRATION**
- a. Board of Pensions** Total Membership = 27: 8 elected members each from Clergy, Laymen, Laywomen, Pensions Director, Chair of Joint Committee on Incapacity, Cabinet Representative. (Discipline ¶639)
 - b. Board of Trustees** Total Membership = 13: 12 elected members, Cabinet Representative; Ex-Officio, non-voting CFA representative, Resident Bishop. The Board shall elect its own officers. (Discipline ¶¶640, 2512-2550)
 - c. Commission on Archives and History** Total Membership = 12: 9 elected members, Cabinet Representative, Historical Society Representative, Conference Archivist (Discipline ¶641).
 - d. Commission on Equitable Compensation** Total Membership = 13: 10 elected members [an equal number of lay and clergy members], one District Superintendent and one Cabinet member named by the Cabinet, Conference Treasurer (Discipline ¶625).
 - e. Committee on Episcopacy** Total Membership = 17: 12 elected (4 clergy, 4 laymen, 4 laywomen), 1 clergy, 1 layman and 1 laywoman appointed by the Resident Bishop, Ex-Officio Members are the lay and clergy members of Jurisdictional Committee on Episcopacy. The Conference Lay Leader shall be one of the lay elected persons. (Discipline ¶637)
 - f. Committee on Nominations** There shall be a Conference Committee on Nominations composed of the Resident Bishop, who shall serve as Chairperson, members of the Extended Cabinet, Conference Lay Leader, President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chairperson of the Discipleship Team, Conference Secretary, a representative of United Methodist Youth, one lay person from each district chosen by the District Committee on Nominations, and additional lay and clergy persons for equalization of lay and clergy membership.
 - g. Committee on Petitions and Resolutions** Total Membership = 11: 9 elected members, 1 member of the current Holston delegation to General Conference, and a Cabinet Representative (without vote). Committee members are elected for the quadrennium.
 - h. Committee on Rules and Order** Total Membership = 13: 8 elected members (4 Lay and 4 Clergy) nominated by the Committee on Nominations and elected by the Annual Conference, 5 Ex-Officio members with vote: Resident Bishop, Conference Chancellor, Conference Secretary, Cabinet Representative, and Executive Assistant to the Bishop.
 - i. Episcopal Residence Committee** Total Membership = 3: Chairs or Representatives of the Committee on Episcopacy, the Council on Finance and Administration, and the Board of Trustees. (Discipline ¶638)
 - j. Personnel Resources Committee** Total Membership = 17: 12 elected members, Conference Chancellor, Executive Assistant to the Bishop, Chairperson of Committee on Episcopacy, Chairperson of Personnel Team of the Council on Finance and Administration or designee, Resident Bishop (Ex-Officio).

- k. **Program Committee, Annual Conference Session** Total Membership = 9+: Resident Bishop, Conference Secretary, Conference Lay Leader, President of United Methodist Men, President of United Methodist Women, Chairperson of Discipleship Team, District Superintendent chosen by the Cabinet, Director of Connectional Ministries, additional members appointed by Resident Bishop as necessary.

XI. SUPPORT GROUPS

- a. **United Methodist Men** All men of local churches or charges chartered or unchartered within the bounds of the Annual Conference. (Discipline ¶648).
- b. **United Methodist Women** All members of local units within the bounds of the Conference. (Discipline ¶647)

XII. THE CONFERENCE CONNECTIONAL TABLE

The membership shall include those staff persons, clergy, lay officials, and other persons deemed needed by the Resident Bishop to carry out the missions of the conference. Different connectional tables may be held for various missions.

Purpose: to assist in identifying Conference priorities and coordinating Conference ministries and emphasis.

XIII. TASK FORCES

Task forces must be formed with the approval of the Extended Cabinet and may exist for up to a period of four years to complete their work. At the end of four years, any task force must reapply, if needed, for an extension not to exceed four more years. If funding is required, task forces must apply to the appropriate body.

PROCEDURES

I. NOMINATIONS AND ELECTIONS

1. The Conference Committee on Nominations shall nominate all members of Conference boards, teams, councils, commissions, and committees including the Chairperson, Vice-Chairperson, and Secretary, unless such nominations are otherwise provided for in the Book of Discipline or elsewhere in these Standing Rules. The Committee on Nominations, through the Conference Secretary, shall develop an annual instrument for the Charge Conference packet on which laity and clergy may indicate an interest in election to membership on a Conference or District Board, Committee, Team, Council, or Commission. The Committee on Nominations shall also nominate the Conference Lay Leader for election to a four-year term of office. When a term is complete or a vacancy occurs of the Conference Lay Leader, the Board of Lay Ministry may submit the names of one or more persons for consideration by the Committee on Nominations. The Conference Lay Leader is eligible to serve two consecutive terms of office. All persons elected at the Annual Conference will begin serving at the close of the Annual Conference. The Extended Cabinet shall fill all mid-year vacancies which shall be confirmed at the next meeting of the Annual Conference.
2. Election to Conference boards, teams, councils, and committees shall be for a term that corresponds to the quadrennium following a regular session of General Conference and concluding in the calendar year of the succeeding regular session of General Conference. Except where the Discipline of the Church or action of the Annual Conference provides otherwise, a person is eligible to serve no more than two consecutive quadrennial terms in the same elective office, subject to the further clarification herein regarding election for part of a quadrennium.
 - Members of the Board of Pensions are elected for a term of eight years and are arranged in panels: one-third laywomen, one-third laymen, and one-third

clergy (Discipline ¶639.2). Members of the Board of Pensions shall not serve consecutive terms.

- Conference leadership groups shall be organized into the following descriptive categories: advocacy groups, agencies, boards, commissions, committees, councils, ministry areas, and teams. No person shall serve as an elective member of two or more conference leadership groups within the same category; provided, however, that the limitation on joint membership shall not apply to agencies, committees, United Methodist Men, United Methodist Women, the Religion and Race Ministry Area, the Board of Directors of the Holston Conference Foundation, Inc., and the Board of Directors of Asbury, Inc.
 - In the event a person is elected during a quadrennium as defined above, the person's election shall be for the balance of the pending quadrennium. A person who is ineligible for re-election to the same conference office because of the term-limit provisions of this Rule may be elected to serve in another conference office. A person who is ineligible for re-election to the same conference office because of the term-limit provisions of this Rule becomes eligible for election to that office again after the passage of a full quadrennium.
 - Members who fail to participate in the meetings and activities of a conference board, council, committee, or team may be removed and a successor named in the next report of the Committee on Nominations to the Annual Conference, unless the by-laws of the agency provide otherwise.
 - The chairperson, majority of members, or Resident Bishop may call a meeting of any conference board, council, committee, team, or commission. The call of a meeting shall be coordinated with the Conference office and shall give the date, time, place, and purpose of the meeting. Unless a meeting is called at the Annual Conference, in order to report to the Annual Conference, a three Day or greater notice should be given to members.
3. No person in the employ of a Conference agency shall be a voting member of a board, committee, commission, or council which supervises the work of the agency by which that member is employed.
 4. The Resident Bishop may designate a person to represent the Bishop on any board, team, council, commission, committee, other position, or any occasion where the Bishop deems it necessary. The Resident Bishop or designated person may charge a council, board, committee, team or commission, or other conference entity to study or consider an issue that he/she believes is necessary to carry out the mission of the Conference.
 5. There shall be a Committee on Nominations within each district, composed of the District Superintendent (who shall serve as Chair), District Lay Leader, District President of United Methodist Women, District President of United Methodist Men, a representative of the District Youth Council, the Chairperson of the District Leadership Team or other structure, and the District Lay representative to the Conference Committee on Nominations. Additional representatives may be added by the District Leadership Team or other structure to ensure adequate representation. These district committees shall serve as a resource group throughout the year to supply appropriate names of clergy and lay persons to the Conference Committee on Nominations for service within the Annual Conference.
 6. Members of the boards of directors of Asbury Centers, Inc., Holston United Methodist Home for Children, and Advisory Board of Directors of the Methodist Medical Center of Oak Ridge shall be nominated and elected by the respective

boards and confirmed by the Annual Conference.

7. Members of the Board of Trustees of Holston Conference Colleges (Emory & Henry College, Hiwassee College, and Tennessee Wesleyan University) shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.
8. The Holston Conference of The United Methodist Church Foundation, Inc. shall be governed by a board of not fewer than fifteen (15) directors elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church. The Resident Bishop of the Holston Conference of The United Methodist Church, and the Conference Treasurer shall be ex officio members of the board with full voice privileges and voting rights. All elected directors shall serve for terms of one, two, or three years as determined by said Board.

II. MEMBERS TO ANNUAL CONFERENCE

9. The lay members of the Annual Conference may be elected annually, or to four-year terms to provide continuity. Lay members shall serve at the meeting of the next Annual Conference following election.
10. The District Leadership Team or other structure, in consultation with the District Council on Youth Ministries or other appropriate group representative of youth throughout the district, shall elect members of the Holston Annual Conference. The young persons elected shall meet the requirements for election of all lay members as stated in the The Book of Discipline, ¶32, which is one person from age 12 to 17 and one person from age 18 to 30. The names and addresses of the elected members shall be sent to the Holston Conference Secretary by January 15. If any elected youth is unable to attend the Annual Conference, the District Leadership Team may select a replacement member to attend by sending the name of the youth to the Conference Secretary. A per diem for these youth members shall be paid by the Annual Conference.
11. Each year there shall be elected an equal number of lay and clergy members to the Holston Annual Conference. Professing lay members representing each local charge are to be elected at the Charge Conference. Diaconal ministers, active deaconesses and home missionaries under Episcopal appointment within the bounds of the Holston Conference, Conference President of United Methodist Men, Conference President of United Methodist Women, the Conference Treasurer, Director of Connectional Ministries and Associate Director(s), Director of Communications, Conference Chancellor, Chair of the Committee on Rules and Order, Chair of the Discipleship Team, Chair of the Personnel Resources Committee, Chair of the Council on Finance and Administration, the Executive Director of the Holston Conference Foundation, the Conference Lay Leader, and other members of the Conference Board of Lay Ministry not otherwise elected as members of the Annual Conference shall be members of the Annual Conference. The conference director of Lay Servant Ministries, Conference Secretary of Global Ministries (if lay), and the remaining lay members that will be needed to achieve equalization are to be apportioned to the Districts on the basis of district lay membership, provided that the total number of lay members shall include youth delegates required by The Discipline, District lay leaders, District presidents of United Methodist Women and United Methodist Men, and Lay delegates and alternates to the General and Jurisdictional Conferences for the Quadrennium. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. (Discipline ¶602, ¶32 Article I)
12. The Conference Secretary shall notify each District Superintendent of the number of lay members to be elected not later than sixty days following Annual

Conference. The additional persons apportioned to the Districts as lay members to the Holston Annual Conference shall be elected at each of the District Conferences upon nomination from the local churches and District Committee on Nominations. Where there is no District Conference, lay members shall be elected in a manner determined by the District Leadership Team or other equivalent structure.

A prepared ballot of these nominees will be available for the election. Nominations may be received from the floor of the District Conference. A per diem for these members shall be paid by the Annual Conference upon requisition, where they are not paid by the local Church, the District, or some other source. The District Superintendents will be responsible for seeing that the members are elected and that their names and addresses are sent to the Holston Conference Secretary by January 15th of each year.

III. PROGRAM AND REPORTS

13. The Conference Secretary shall be responsible for Memoirs. A memorial service for clergy members, spouses of clergy members, and members of local congregations deceased during the year shall be held at each Annual Conference.
14. Proposed programs from boards, teams, commissions, committees, councils, and agencies that require Conference action shall be compiled and published and/or made available in electronic/digital format under the direction of the Annual Conference Program Committee and distributed to all lay and clergy members of the Conference at least thirty (30) days before the opening session of the Annual Conference. Reports from various committees, boards, teams, commissions, and agencies that are to be included in the Book of Reports are due at the office of the Conference Secretary by March 15.

Agenda items and reports not requiring action by the Annual Conference other than a vote to receive said item for publication in the Journal may be placed on a Consent Agenda. For any item or report to be eligible for placement on the Consent Agenda, it must have been distributed in the pre-Conference materials. Determination of items to be placed on the Consent Agenda shall be made annually by a committee composed of the Conference Secretary, the Chair of the Committee on Rules and Order, and the Director of Connectional Ministries. An individual item may be removed from the Consent Agenda by a written request signed by twelve clergy and/or lay members of the Annual Conference and presented to the Conference Secretary prior to the first business session of the Annual Conference. When an individual item has been removed from the Consent Agenda, it shall be placed into the regular agenda at an appropriate time as determined by the Conference Secretary.

15. The Statistical Report (Table No. 1, Table No. 2, and Table No. 3) for each local church shall be due and submitted by the pastor at an announced place and date set by each District Superintendent, in consultation with the conference statistician and extended cabinet, said date to be no earlier than the close of conference books.
16. The Program of the Annual Conference shall be arranged by a Program Committee composed of the Resident Bishop, Conference Secretary, Conference Lay Leader, President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chair of the Discipleship Team, and a District Superintendent. The Resident Bishop shall serve as chair and may appoint additional members to serve on the Program Committee. The Conference may make any change in the schedule necessary to facilitate its work.
17. There shall be a Conference Committee on Resolutions and Petitions consisting of nine persons elected for the quadrennium by the Annual Conference after

nomination by the Committee on Nominations and one person who shall be a member of the current Holston delegation to General Conference (who shall be selected and appointed by the delegation). All proposed resolutions for the Annual Conference or petitions to General Conference, to be considered by the Annual Conference, shall first be presented to the Committee on Resolutions and Petitions by March 1. The Committee shall evaluate each proposed resolution for Annual Conference or petition to General Conference and recommend concurrence, non-concurrence or appropriate referral. Their recommendations and all materials must be in the hands of the Conference Secretary for the Book of Reports by March 15. Any resolution to Annual Conference or petition to General Conference proposed at the Annual Conference from the floor, that was not first considered by the Committee, must be referred, by a majority vote of the Annual Conference, to the Committee for a recommendation, after which the Annual Conference may consider it. There shall be a Cabinet Representative appointed to the Committee (without vote). The Chair shall be nominated by the Committee on Nominations. All petitions to General Conference submitted for consideration by the Annual Conference must adhere to the specific requirements published each quadrennium by the Petitions Secretary of the General Conference.

IV. PROCEDURES

General

18. In those districts scheduling a district conference, the membership shall include the local church lay leader; chair of the administrative council or administrative board and council on ministries; presidents of United Methodist Youth, United Methodist Women, and United Methodist Men; lay leader; Diaconal ministers and pastors serving within the district; and such other persons as may be determined by the District Leadership Team or other structures.
19. No clergy member of the Annual Conference shall leave the seat of the Conference without notifying that member's district superintendent, who will, in turn, report to the conference secretary.
20. The effective date for all clergy members of the Holston Annual Conference entering into voluntary retirement shall be July 1 after the close of the Annual Conference at which their retirement is approved. No retirements may be voted for a projected date during the ensuing appointive year except by the joint recommendation of the Board of Ordained Ministry and the Board of Pensions in response to extraordinary and compelling circumstances.
21. The General Conference rules of order shall be used so far as they apply; otherwise, Robert's Rules of Order shall be used.
22. Any and all proposed changes in the Standing Rules of the Conference made by the Committee on Rules and Order shall be printed in the Annual Conference Book of Reports as outlined in Standing Rule 14 and shall be presented for approval by the Annual Conference at the opening business session of the Annual Conference. Any other motion to amend the Standing Rules must be presented in writing, lay over one day, and be reviewed by the Committee on Rules and Order before a vote is taken, and such motion must be approved by a two-thirds vote of the Annual Conference. The Standing Rules of the Conference shall be printed in each edition of the Conference Journal.

Finance

23. There shall be a Conference Council of Finance and Administration. The Council of

Finance and Administration shall submit its proposed budget and recommendations in the Book of Reports to the members of the Annual Conference for its consideration. Budget amendments and other recommendations made by the Council of Finance and Administration, but not included in the Book of Reports, may be considered at the Annual Conference. All requests for Conference funds or monetary obligations by any board, committee, council, team, agency, or other body shall first be submitted to the Council of Finance and Administration for consideration in the budget. Requests for funds must be submitted to the Council of Finance and Administration or Conference Treasurer by March 1. All requests for funds properly made in time, but not recommended in the budget by the Council of Finance and Administration, may be considered by the Annual Conference by amendment to the budget. Other requests for funds or obligations shall not be considered by the Annual Conference unless first referred by majority vote of the Annual Conference to the Council of Finance and Administration for a recommendation. After receiving a recommendation, the Annual Conference may consider a proposed budget amendment. (Discipline ¶611-619)

24. The fiscal year of the Conference shall be from January 1st through December 31st of each year. The final day to receive payment on Conference apportionments shall be by the close of the business day of January 9th or the Monday following when the 9th falls on a Saturday or a Sunday.
25. The Treasurer of the Conference shall make final settlement and shall disburse all funds as designated after the adjournment of the Annual Conference. During the fiscal year, the Conference Treasurer shall make disbursements to various Conference Agencies at times and in manners approved by the Conference Council on Finance and Administration, and upon requisition of the proper officials of the Boards and Agencies. (Discipline ¶619)
26. The District Superintendents shall receive equal salaries, plus allowances for travel and other expenses beyond the District served and for which no other financial arrangement has been made on requisition, from the fund designated for this purpose.
27. There shall be a Conference Board of Trustees. Any request for the sale, mortgage, transfer, or disposal of real estate or other assets owned by the Conference shall first be considered by the Conference Board of Trustees. The Board shall present its recommendations in the Book of Reports but can include additional property or assets or change its recommendation at the Annual Conference. Any other items not considered by the Conference Board of Trustees must be referred to the Conference Board of Trustees by a majority vote of the Annual Conference before action. After receiving a recommendation from the Conference Board of Trustees, the Annual Conference may consider the item. (¶640, ¶2512.1-8)
28. Capital funds campaigns initiated by Conference agencies and institutions that involve the churches of Holston Conference must have the approval of the Council on Finance and Administration and the Annual Conference. Other fundraising campaigns which extend beyond district boundaries must have the approval of and be coordinated by the Council on Finance and Administration and the Annual Conference. In those instances where financial goals are to be assigned to the congregations, said goals, along with the proposed strategies for meeting those goals, shall be clearly identified prior to approval. Appeals arising within the Conference between Annual Conference sessions may be conducted only on approval of the Council on Finance and Administration. Approval of such appeals shall be communicated to local churches of the Conference.

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29. The Conference Council on Finance and Administration shall be required to give thirty (30) days notice to all boards and agencies prior to the annual meeting for budgetary review for consideration of the annual budget of the Conference.

Journal

30. The Committee on Rules and Order and the Conference Secretary and Staff shall establish the policy for the publication of the Journal. Publication may include both print and digital publishing. The Journal shall be published under the direction of the Conference Secretary, who shall serve as editor. The Conference Secretary shall, with the approval of the Council on Finance and Administration, enter into a contract to publish the Journal. All materials to be published shall be in the hands of the Editor within fifteen (15) days after the adjournment of the Conference.
31. The Conference Secretary shall be responsible for the distribution of the Journal. The District Superintendents shall obtain the orders for the Journals from the pastoral charges, through pre-paid orders. Retirees may receive, upon request and without charge, a copy of the Journal for the year of their retirement. A clergy person, whose spouse has died, and Surviving Spouses may receive, upon request and without charge, a copy of the Journal that contains the memorial. Clergy and Diaconal ministers, who are retired or on medical leave, and conference claimants may receive, upon request and without charge, a copy of the Conference Directory. Requests must be made to the Office of the Conference Secretary from Staff. Other persons may place orders with payment through the Conference Secretary. Receipts of Journal sales shall be held in a carry-over account at the end of the fiscal year.

Reports and Motions

32. All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.

Election Procedures for Delegates to General and Jurisdictional Conferences

33. The Orders of Elder and Deacon shall make available to clergy members an option to withdraw their names from consideration to serve as delegates to General and Jurisdictional conferences, so long as the eligibility of all members in full connection is not limited in any way. Any printed material to address this must be in the hands of the Conference Secretary prior to stated deadlines for the Book of Reports and Programs.

To ensure that qualified lay persons are identified for consideration as delegates to the General and Jurisdictional Conference, persons may be nominated by local churches, District Boards of Laity, or the Annual Conference Board of Lay Ministry on a form to be developed by the Conference Board of Lay Ministry. The form shall ask the potential nominee to respond to the following items:

1. I agree to be a nominee for General and Jurisdictional Conferences.
2. I wish to be a nominee for the Jurisdictional Conference only.

Names of all nominees from local churches shall be in the hands of the District Board of Laity by February 15th of the year in which delegates are to be elected. The District Board of Laity shall review the nominations and determine their eligibility. The Board may add names of persons it deems to be candidates and shall deliver the list to the Conference Board of Lay Ministry by March 1st. The Conference Board of Lay Ministry shall complete the lists, add any persons it deems to be candidates, and provide the list by March 15th, along with biographical information, to the Conference Secretary for printing and distribution in the Book of Reports. The form for nominations shall include the name, address, occupation, local church and

district, indication if individual is of ethnic constituency, current photograph, and a biographical sketch of no more than fifty (50) words provided by the nominee. In addition to this process, nominations may be made at the Orientation Session for Laity at the seat of the Annual Conference for presentation to the Conference.

Following the election of the lay delegates to General Conference and two lay delegates to Jurisdictional Conference, the chair shall then explain to the lay members that an additional list of names is now available indicating persons who have asked to be considered for election to the Jurisdictional Conference only, and they may now vote for these persons as well as any unelected person.

34. Clergy and lay delegates elected to the previous General and Jurisdictional Conferences shall be delegates to special sessions of the respective conferences.
35. Expenses of two alternate ministerial and two alternate lay delegates to the General and Jurisdictional Conferences, in order of their election, shall be borne by the Annual Conference at a rate not to exceed the per diem of delegates.
36. Each member shall be required to vote for no more than the number of delegates for that particular ballot, but ballots with less than the required number will be considered valid.
37. The names of all eligible clergy persons in the conference shall be printed on a ballot in alphabetical order. A voting number shall be assigned for each eligible clergy person. Clergy members shall vote by ballot until the required number of delegates are elected by a majority vote of the ballots cast. The number of votes a clergy member can cast on a ballot cannot exceed the number of delegates left to be elected. On the ballot that elects the last delegate, if one or more clergy receives a majority vote that exceeds the needed number to be elected, the highest vote total(s) will be used to determine the election. The other clergy person(s) with majority vote will be elected as alternate(s). Another ballot will be taken to elect alternate delegates. After that ballot, if not enough alternates have been elected, a floor vote of a majority of clergy present and voting may elect alternates in the manner specified in the motion.
38. Because of the vital need of the Annual Conference to carry out its mission in a timely manner, if any conference leadership group duly elected by the Annual Conference determines an action is needed to properly carry out the mission of the Conference, especially when business of the Annual Conference was unavoidably overlooked during the conference session, or an issue is deemed vital and time is of the essence, such action is authorized to be taken by the elected leadership group after due consultation and/or necessary action of the extended cabinet acting on behalf of the conference and the resident bishop. Any action so taken will be recorded in the minutes of the cabinet and in the subsequent Journal, reported in an expeditious manner to the members of the Annual Conference, and further reported to the next annual conference session.

THE CABINET REPORT OF THE DISTRICT SUPERINTENDENTS

We left Annual Conference last year in a state of transition. We were transitioning from twelve District Superintendents to nine. The next six months found us readying ourselves for “district restructuring” as we shifted from twelve to nine districts - each with a new name. The former districts: Abingdon, Big Stone Gap, Chattanooga, Cleveland, Johnson City, Kingsport, Knoxville, Maryville, Morristown, Oak Ridge, Tazewell, and Wytheville were impacted by this change. The decrease in the number of districts was a part of the Holston Conference Comprehensive Strategy Plan. The Cabinet continues to be represented on and in conversation with the Holston Conference Strategy Team as we seek to assist in implementing the Strategy Plan.

As we begin the 2018 Annual Conference we represent the nine districts of Holston Conference – Appalachian, Clinch Mountain, New River, Mountain View, Hiwassee, Scenic South, Smoky Mountain, Tennessee Valley, and Three Rivers. Laity and clergy throughout Holston participated in the renaming process by offering names that reflected their area. Thank you for your assistance in this important work.

A challenge this past year has been to stay focused on **making disciples of Jesus Christ for the transformation of the world** instead of being distracted by district transitions or the called 2019 General Conference. District Superintendents and District Leadership Teams continue to strategize and implement various means of keeping our focus on our mission and the mission field.

Our 2018 theme—*Jesus is Good*—positions us to model the actions of Jesus as recorded in the following verse: “You know about Jesus from Nazareth, that God gave him the Holy Spirit and power. You know how Jesus went everywhere doing good and healing those who were ruled by the devil, because God was with him.” Acts 10:38 (New Century Version).

We must not become distracted. We are called to proclaim, not only by our words, but through our actions, that *Jesus is Good*. Thankfully, we are helping others to experience the goodness of Jesus throughout Holston Conference and beyond:

- District Lay Servant Ministries are equipping laity for leadership in the local church;
- existing missional hub/network/cluster structures continue to engage their communities in efforts to address identified needs;
- congregations are forming small groups for discipleship making;
- churches continue to joyfully and faithfully prepare school supplies, flood buckets, health kits, and weekend backpacks.

In word and in deed we continue to proclaim – **Jesus is Good**.

We continue to give our time and attention to Conference ministries which refresh, enrich, strengthen and disciple us. Among these are:

- Resurrection,
- Divine Rhythm,
- RezKids,
- Jubilation,
- Discovery,
- Camping,
- United Methodist Women
- And Many More

In word and in deed we continue to proclaim – **Jesus is Good.**

Pastors and local churches are prayerfully discerning and deploying both traditional and new expressions of offering Christ. In word and in deed we continue to proclaim – **Jesus is Good.**

District Superintendents continue to support clergy and churches in their ministry together. Superintendents are creating a culture of clergy support and accountability as clergypersons participate in small groups as well as missional hubs. Additionally, the cabinet will work with the Board of Ordained Ministry to develop a Conference-wide structure for intentional assessment of each active clergy person every eight years. These actions will help us live into the Comprehensive Strategy Plan as well as comply with the *2016 Book of Discipline* ¶349.3. In word and in deed we continue to proclaim – **Jesus is Good.**

The Cabinet acknowledges the ministry of the District Administrative Assistant as essential to the role of District Superintendent/Chief Missional Strategist. We are thankful for the untiring support of our Administrative Assistants and their leadership within the districts and the Conference. We are also aware that our district administrative assistants work closely with our Conference Staff. The Cabinet applauds the ministry of the Conference administrative staff, as well. In word and in deed we continue to proclaim – **Jesus is Good.**

Ministry, even in the midst of transitions, requires prayer, strategy, perseverance, and support.

On behalf of the Cabinet, thank you, as together we continue to proclaim in word and in deed – **Jesus is Good.**

~ Sandra J. Johnson, Dean of the Cabinet

**RESOLUTION FOR CLOSURE OF ST. ANDREWS UNITED METHODIST CHURCH
KNOXVILLE, TENNESSEE
KNOXVILLE DISTRICT OF THE HOLSTON CONFERENCE**

WHEREAS, the St. Andrews United Methodist Church, located at 4240 Plummer Rd, Knoxville, TN., faithfully served the community and the Conference, offering the grace and salvation of Jesus Christ since 1954; and

WHEREAS, the age of the members of the small congregation have rendered them unable to care for the property and fund its upkeep; and

WHEREAS, at a called Charge Conference of the St. Andrews United Methodist Church on June 4, 2017, the members met and voted to have the final worship service on June, 30 2017; and

WHEREAS, on that date, June 30, 2017, the congregation held a Sunday morning worship, officially ending their relationship as a gathering congregation; and

WHEREAS, consent to close has been granted by the Knoxville District Board of Church Location and Building, and all Disciplinary requirements have been met; and

WHEREAS, the Presiding Bishop Mary Virginia Taylor and a majority of the district superintendents, celebrating the ministry of this church, do hereby authorize the closure of St. Andrews United Methodist Church effective, January 17, 2018;

THEREFORE BE IT RESOLVED that the Holston Annual conference, celebrating the ministry of this church, does hereby authorize the closure of the St. Andrews United Methodist Church effective June 12, 2018: and

BE IT FURTHER RESOLVED that any balance of funds be used to pay any outstanding debts and to offset the cost of maintaining the property until its final disposition and that all deeds be turned over to the Trustees of Holston Conference; and

BE IT FURTHER RESOLVED that all remaining members with known addresses will be contacted to have their membership transferred to Cedar Lane United Methodist Church or a church of their choice; and

BE IT FURTHER RESOLVED that any remaining assets be transferred to the Holston Conference Board of Trustees; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Holston Annual Conference be requested to dispose of the St. Andrews United Methodist Church property, real and personal, tangible and intangible, in its sole discretion.

**RESOLUTION FOR CLOSURE OF BASCOM UNITED METHODIST CHURCH
LEBANON, RUSSELL COUNTY, VIRGINIA
ABINGDON DISTRICT OF THE HOLSTON CONFERENCE**

WHEREAS, Bascom United Methodist Church located at 6046 Green Valley Road, Lebanon, Virginia, of the Lebanon Circuit in the Abingdon District, Holston Conference, has served the community and the Conference, offering the grace and salvation of Jesus Christ since 1902; and

WHEREAS, Bascom United Methodist Church was completely destroyed by fire on December 19, 2016; and

WHEREAS, Bascom United Methodist Church has held no worship services since June of 2017; and

WHEREAS, there is no plan to have any subsequent worship services, and

WHEREAS, the church was without insurance coverage at the time the structure burned; and

WHEREAS, consent to close has been granted by the Abingdon District Board of Church Location and Building; and

WHEREAS, the known membership has individually submitted letters requesting withdrawal from the Bascom United Methodist Church; and

WHEREAS, the Presiding Bishop Mary Virginia Taylor and the majority of the superintendents consent to the closure of Bascom United Methodist Church as is required by Paragraph 2549 in the *Book of Discipline of The United Methodist Church 2016*;

THEREFORE BE IT RESOLVED that the Holston Annual Conference, celebrating the ministry of this church, does hereby authorize the closure of the Bascom United Methodist Church effective June 12, 2018; and

BE IT FURTHER RESOLVED that all deeds, records, and other official and legal papers shall be collected by the District Superintendent as is required by Paragraph 2549 in the *Book of Discipline of The United Methodist Church 2016*; and

BE IT FURTHER RESOLVED that any remaining assets be transferred to the Holston Conference Board of Trustees, and

BE IT FURTHER RESOLVED that the Board of Trustees of the Holston Annual Conference be requested to dispose of the Bascom United Methodist Church property, real and personal, tangible and intangible, in its sole discretion.

HOLSTON CONFERENCE STRATEGY TEAM

Following the adoption of the Holston Conference Comprehensive Strategy Plan at the 2017 meeting of the Annual Conference, the Holston Conference Strategy Team shifted its focus to the practical strategy of implementing the Comprehensive Strategy Plan.

The first step in this process was to add additional members of the Holston Conference Strategy Team ('HCST') to insure greater inclusivity and representation of groups reflecting the makeup of Holston Conference. Accordingly, persons representing laity from Southwest Virginia, young clergy, and racial diversity were added to the Team to complete the 15 member roster of Conference Strategy Team members. New members of the Holston Conference Strategy Team are David Scyphers, Amy Aycock, and Willie Kitchens.

The next step was to create new subcommittees, each tasked with overseeing the implementation of each element of the Comprehensive Conference Strategy. Each subcommittee was also given the responsibility of extending participation in the implementation process to key groups, individuals, and committees throughout Holston Conference who could provide expertise and organization to the activity of implementing the Comprehensive Strategy Plan.

The third major step of the HCST was to help facilitate the restructuring of the districts of Holston Conference to decrease the imbalance of resources among the districts and thus strengthen the ability of each district to initiate new and innovative ideas for mission and ministry. The Annual Conference approved the reduction of districts from twelve to nine, and the restructuring process has accomplished this first objective; this more even distribution of resources throughout the Conference now enables many districts to do more with their vision of mission and ministry. The next step of creating and sustaining 'missional hubs' will provide a new structure through which collaborative ministry will be more accessible and fruitful for the making of disciples and the transformation of the world, beginning with each church, community, and district throughout Holston Conference.

As a final reminder, the core goal of the Comprehensive Conference Strategy Plan is to strengthen our Connection as followers of Christ. The Plan is nothing more than a structure through which inspired individuals can pursue God's calling to make disciples of Christ, working with others and through the church to share God's love in a more fruitful and transformative way.

The following sections report the progress of each HCST subcommittee in fulfilling its mandate to implement each element of the Comprehensive Conference Strategy:

SUPPORTING OUR CLERGY AND CHURCHES

The ambitious core goal of this provision is to nurture the healthy fulfillment of the calling of clergy, laity, and the churches they serve. This subcommittee strives to attain this goal by ensuring that clergy report their participation in

a group that shares and encourages their professional and spiritual growth in their call to ministry. For those who have not yet found such a group, resources will be available from District Superintendents as to how to form and facilitate Clergy Small Groups that meet those needs. In addition, despite the challenges of modern-day needs of clergy and their families as well as the basic logistics of church and clergy availability, the Appointment Cabinet continues to aspire to work within the United Methodist itineracy system to match the unique gifts of clergy with the mission field of the local church. In reviewing this process, there has been additional insight into the critical importance of churches discerning their mission as an instrumental part of this dynamic.

Perhaps the most consequential element of the entire Holston Conference Comprehensive Strategy Plan is the conference-wide implementation of ‘Missional Hubs’ in every district of the Conference. The ‘Missional Hub’ structure is designed not only to enable each District Superintendent to live into the role of ‘Chief Missional Strategist’, as mandated by the General Conference of The United Methodist Church, but it creates the structure for each clergy, layperson, and church to act upon the visions for mission that God inspires in each of us.

Promoted by the tagline of “Passion in Action”, the ‘Missional Hub’ structure should facilitate and cultivate new and emerging ideas for mission and creative ministry in the communities where we live. Each ‘Missional Hub’ will be distinct and complementary to the characteristics of the district in which they reside. It is the intent that they grow organically in response to the unique needs – and inspirations – of anyone who desires to serve God and God’s children in their communities. Although the growth and development of ‘Missional Hubs’ will occur naturally, under various names and take on different dimensions, all ‘Missional Hubs’ will share together four common characteristics across the Conference:

1. They will be ‘incubators’ for new and innovative mission and ministry;
2. They will facilitate ‘connectivity’ among the churches in the district, among the districts and across the Conference;
3. They will provide new opportunities for individuals and churches to work together to undertake missions and ministry that would not be achievable working in isolation;
4. They will all have a missional component at their core.

Although some ‘Missional Hubs’ are already in place in several districts, a full conference-wide ‘launch’ of ‘Missional Hubs’ as “Passion in Action” is planned for Fall of 2018. This subcommittee is organizing the promotion of this new structure and is continuing to gather information and tools, including enhanced use of MissionInsite, to assist each district to formulate its own Missional Hub unique to the mission God has laid at the feet of each of us as we strive together to be Christ’s Disciples to a hurting world.

The members of this Subcommittee are Sandra Johnson, Chair, Charles Maynard, Willie Kitchens, and David Scyphers.

RIGHT-SIZING THE DISTRICTS

The core goal of this provision is to create a more balanced allocation of resources among the districts of Holston Conference to enhance the capacity of each district to fulfill its call to mission and ministry. This was achieved by the reduction of districts from 12 to 9, and the redistribution of churches within the boundaries of the 9 new districts to better equalize the number of churches, congregants, and clergy supervised by each district superintendent.

This subcommittee helped facilitate the Appointment Cabinet in the drawing of District lines based upon the 6 criteria named in the Comprehensive Plan adopted by the 2017 Annual Conference. It also worked with the Communications Team to issue a new map and new church listing to help people identify their new districts. Following the realignment process, the subcommittee created a process for people in the districts to name their own new districts and initiated celebration events to celebrate their new names and relationships. Concurrent with these activities, this subcommittee worked with districts to undertake the technical transition using combined structures in many cases, and began the legal process of incorporating new districts and conveying property from old districts to new districts. It also worked with the district Administrative Assistants to determine ways to facilitate the practical demands of the transition. The subcommittee would like to especially recognize the district Administrative Assistants and district personnel who did a remarkable job of ensuring a smooth transition.

Although much of the transition process has been accomplished, it is the subcommittee's expectation that the transition process within all of the districts will be fully completed by the end of 2018.

The members of this Subcommittee are Jeff Wright, Chair, Rick Cherry, and Becky Hall.

REVITALIZING CONFERENCE LIFE: HEALTH OF BOARDS AND COMMITTEES

The core objective of this provision is to cultivate broader and deeper circles of leadership in Holston Conference.

In accordance with the Comprehensive Conference Strategy Plan adopted by Annual Conference, a Task Force was created to assess and evaluate the leadership groups of the Holston Conference to better align the structure with the Conference strategy. With leadership from this subcommittee, the Revitalization Task Force is in the process of evaluating the purpose for and necessity of Conference committees and teams to avoid redundancy and insure that the needs of the Conference are being met. The first step in this process is understanding the current structure of boards and committees of Holston Conference in a historical context. During this first step, the Task Force is not

only closely examining the current structure; it has reached out to other United Methodist Conferences to glean new ideas and configurations that are successful elsewhere in the denomination.

A companion goal is to develop innovative ways to ensure that persons serving on Conference committees are trained and educated on the purpose of their board or committee – and just as important – the broader role and purpose of the committee in the larger context of Church. The Task Force will be looking at ways to make certain that members serving in these capacities are equipped to serve.

In addition, the Task Force is examining ways to enhance leadership opportunities for gifted persons throughout the conference as well as evaluating creative ways to involve technology, meeting times, short-term projects, etc. in attracting a broader and deeper pool of leaders in the Conference.

The Task Force anticipates that it will complete an assessment of the work of the current Conference leadership teams and make recommendations to the Strategy Team if adjustments are deemed to be beneficial by the end of 2018. Those recommendations will be forwarded to the Extended Cabinet for follow through by the Holston Conference Committee on Nominations. The ultimate goal is to have the most efficient and effective Conference leadership teams to assist local churches in their work to make disciples for Jesus Christ for the transformation of the world.

Members of the Revitalization Task Force include Terryl James, Carol Wilson, Sarah Varnell and Dan Taylor, in addition to the members of the HCST Subcommittee overseeing this element of the Comprehensive Conference Strategy.

The members of this Subcommittee are Charles Maynard, Chair, Mike Sluder, and Becky Hall.

EXERCISING OUR FINANCIAL LEADERSHIP

The core goal of this provision is to undertake a periodic ‘health check’ to insure that financial resources for mission and ministry are being allocated to maximize fruitfulness for the cause of Christ.

We have clarified the path for evaluating local churches by analyzing data provided by the year-end reports. We encourage churches to continue posting vital signs. The goal is to insure church sustainability by providing metrics to allow churches to assess their viability as compared to similar churches and their level of productivity.

Although church finances are, and have always been, under review utilizing reports of vital signs and budgets, the periodic ‘Health Check’ is an intentional process that is undertaken each time a new Holston Conference Strategy Team is seated to take a broader and more comprehensive perspective on the viability of churches and ministries.

This subcommittee is designing analytical tools to help churches self-examine their health by looking at debt ratios, budgets and expenditures, inflow and outflow of resources as well as vital statistics to forecast future health. One of these analytical tools will include a summary of budget ratios and offer averages and goals at each charge conference to compare their vitality based on similar churches throughout Holston Conference.

This subcommittee has expanded its membership to include advisors from the BOM, CFA, Congregational Development as well as a Member of the Appointment Cabinet

The members of this Subcommittee are Leanna Johnson, Chair, Rusty Taylor, and Rick Cherry.

STAFFING THE CONFERENCE FOR DISTRICTS AND LOCAL CHURCHES

In accordance with the Comprehensive Conference Strategy Plan adopted by Annual Conference, a task force was created to make recommendations for the most effective and efficient staffing for Holston Conference. The core goal of this provision is to configure the staffing of Holston Conference to maximize **the fruitful development of mission and ministry in the Holston Conference.**

The strategic analysis is being undertaken by this group within the context of the structural changes being implemented elsewhere in the Conference, making this a challenging task; but it is anticipated that by the end of 2018 there will be a clear understanding of how to shape the staffing of the Conference so that the Conference can meet the following objectives: (in order of importance)

1. Leverage the “Missional Hub” (see HCST 2017 Report) concept for cultivating mission, ministry, and evangelism in the local church;
2. Define the staffing role that will support the District Superintendent as the chief missional strategist;
3. Identify position(s) that will keep the Holston Conference **connected** through the local church by developing a contextually robust **communications and collaborative** strategy;
4. Align staffing with the [4 areas of focus for the UMC](#) (engaging the poor, improving global health, developing principled Christian leaders, creating new and renewed congregations).

Upon the completion of these objectives, this is how you will know it is fruitful: On any given Sunday in a District, you would hear the pastor or a lay person celebrate a collaborative ministry that is changing lives, challenging people to take their next step of getting involved, and that together we are making life better for our community in the matchless name of Jesus Christ.

The members of this Subcommittee are Rev. Don Hanshew, Chair, Mike Eastridge, and Mike Sluder. The task force includes Rev. Mike Sluder, Holston Conference Director of Connectional Ministries, and members of the Holston

Conference Personnel Resources Committee, Rev. Adam Love and Carolyn Kidd, in addition to business professionals Mendy Simmers, Phillip Tencer, and Justin Haynes, who all have expertise in Human Relations, Finance, and Change Management. Bishop Mary Virginia Taylor serves as an ex-officio member.

COMMUNICATIONS

The core goal of this provision is to achieve unity in mission and understanding across the Conference through reliable and accessible communication. In conjunction with the Communications Advisory Council, the Communications Subcommittee of the HCST is in the process of assembling a Task Force of professionals in the field of mass communications and media engagement best practices who will assess the Conference's technologies and communication strategies and will make recommendations for further clarifying and enhancing efforts to communicate across the Connection of Holston Conference as well as every dimension of church life from the local church to district and conference administration.

Some of the areas being undertaken include:

- promoting and launching Missional Hubs in Fall of 2018 through marketing and media
- upgrading the website
- developing an app for the Conference
- offering communications workshops to local churches
- producing commercial, intentional, and frequent good news stories of lives being changed as people encounter Christ throughout Holston
- offering increasingly bilingual communications
- identifying teens and young adult volunteers to submit content video projects
- providing universal e-mail addresses for clergy (example: pastor's name@holston.org)

In addition to the larger goal of strategically aligning tools of communication to the needs of the Conference in the context of the structural changes being implemented, it has the dual responsibility of communicating the *process* of implementation in accordance with the Comprehensive Strategy Plan and promoting transitions as they occur.

Ultimately, the vision of this subcommittee is directed to be able to 'Relate the Vision': to communicate the life-giving ministry in our local churches and across the Connection in clear and compelling ways that focus and inspire us to continue to be the Body of Christ.

The members of this Subcommittee are Amy Aycock, Chair, Micah Nicolaus, and Mike Sluder.

CONCLUSION

In Summary, the work of the HCST continues with the assistance of many lay and clergy members of our churches and districts; all of us together are the ‘Holston Conference’. Because of the diverse areas of revitalization, each Subcommittee pursues unique and varying timelines and transition periods. For example, the election of officers, members of Annual Conference and formation of committees under the new district structures will not take place until Fall of 2018; however, it is the goal of the HCST to have substantively completed the implementation of the Holston Conference Comprehensive Strategy Plan by the end of December 2018.

But the work continues.... The wisdom of the Annual Conference was to recognize that our world changes—and the church needs to periodically recalibrate its structure to make sure it is relevant to the changing world. The Comprehensive Conference Strategy Plan for Holston Conference will undergo a re-evaluation in conjunction with each meeting of the General Conference of The United Methodist Church. The successful implementation of this first version of the Comprehensive Conference Strategy will lay the foundation and facilitate the process for future generations of United Methodists in Holston Conference. The Holston Conference Strategy Team gives praise for God’s faithful guidance throughout this process, for the individuals throughout Holston Conference who have dedicated their work to this effort, and for the prayers of everyone that have sustained the work of the Team through the year.

Respectfully Submitted,

Amy Aycock
Rick Cherry
Mike Eastridge, Chair
Becky Hall
Don Hanshew
Leanna Johnson

Sandra Johnson
Willie Kitchens
Charles Maynard
Micah Nicolaus
David Scyphers
Mike Sluder

Rusty Taylor
Bishop Mary Virginia Taylor
Jeff Wright
Lori Sluder, Secretary

ARCHIVES AND HISTORY

In 1748, the Rev. John Wesley and the people called Methodist founded a school in King's Wood near Bristol, England. The school was initially established for the children of local coal miners and, shortly after its founding, the sons of itinerant clergy of the Methodist movement were admitted to the school also.

The Archives and History Committee of the Holston Conference celebrates the 270th anniversary of the founding of King's Wood School, not only for its historical significance and for its indication of the early commitment of the Methodists to the well-being of all children, but also, this year, because there is a direct line from the British Methodists' interest in and commitment to education, and the establishment of schools and colleges by the people of the Holston Conference in the 19th Century.

One of those schools which was founded by Holston Methodism is Tennessee Wesleyan University in Athens, TN. Since the Archives of the Holston Conference have been without a home for nearly two years now, we are happy to announce that we have entered into a very productive conversation with Tennessee Wesleyan regarding moving the Archives from their current place of storage in Pigeon Forge to the campus of Tennessee Wesleyan. We should have a full and final report regarding all the details ready for Annual Conference, but we are very grateful to President Harley Knowles and his very fine staff and faculty for assisting us in this endeavor. This should be a very fruitful partnership; one which is natural and beneficial to both parties; and which we look forward to lasting for as long as there are Archives and as long as there is a Tennessee Wesleyan University.

~ David St. Clair, Chairperson

COMMUNICATIONS ADVISORY COUNCIL

The Communications Advisory Council (CAC) supports the paid communications professionals of the Holston Conference. The council is made up of laity and clergy with media, public relations, marketing and other communications-related training. The CAC continues to function more and more in a consulting role, with its members providing particular expertise when needed at the request of conference staff.

The CAC also helps to keep our communications efforts on mission, with the understanding that the primary purpose of the church is to tell the story of Jesus Christ.

Communications staff and CAC members are very aware of the challenges The United Methodist Church faces the remainder of this year and into 2019. All involved in our Holston Conference churches will need increasing amounts of information and analysis as the Way Forward Commission and, ultimately, the Council of Bishops make recommendations regarding the called 2019 General Conference.

Staff, assisted by CAC members, are working to find ways to keep Holston Conference members fully informed during this important time in the life of the UMC. News staff in particular are committed to providing a balance of viewpoints during what could be a contentious time.

The staff has continued to maintain professional excellence in coverage of important news events, sometimes providing information to public media and at other times drawing from those sources to better inform Methodists around the conference. Support for more traditional printed materials in the conference have continued, too.

The CAC also makes budget recommendations for conference communications. Expenditures on communications year-to-year remain essentially flat, with some exceptions in the areas of infrastructure and technical support. Spending has needed adjustment in these areas to keep up with developments in technology and related workload, with a significant portion of those funds coming from reserves established over the years.

On a personal note, as I depart the role of CAC chair after five years, I would like to thank our communications staff for their commitment to professionalism and quality work. We truly have a talented group of people working on our behalf. May the Holy Spirit continue to use their gifts to further the Kingdom.

~ Chuck Griffin, Chairperson

CONGREGATIONAL DEVELOPMENT AND REVITALIZATION

The development of new congregations and the revitalization of existing churches is always a part of the mission of Holston Conference.

In our efforts to revitalize churches there are three components: salary support for pastors, salary support for staff to help churches grow, and providing resources through consulting, Natural Church Development, MissionInsite, and other tools assist local congregations to not only define their mission field but discover ways to be in ministry in their community.

The following churches have been awarded grants by the committee this year: First, Christ, Second, Lennon-Senney—Tennessee Valley District; St. John, Seymour, Green Meadow—Smoky Mountain District; Community—Appalachian District; Panther Springs, First-Newport—Mountain View District; First-Whitwell, St. Mark—Scenic South District; Bluff City, First-Johnson City—Three Rivers District. These churches that received grants have unique settings, which have wonderful opportunities to advance the Kingdom using all of the criteria mentioned above.

Over the past two years our Annual Conference has been engaged in developing a mission and ministry center at The Connexion in Sevierville, Tennessee led by the Reverend Jason Roe, Angela Lee, and the Reverend Bruce Adams. There will be a presentation at the pre-conference briefings in each district and at the meeting of the Annual Conference at Lake Junaluska on June 10-13. It is our prayer that when you arrive at Annual Conference you will have the information you need to make an informed decision.

The most significant ministry opportunity at The Connexion to date is the El Ministerio del Espiritu Santo led by the Reverend Susana Lopez. This growing congregation will have a permanent home at The Connexion when the pavilion is turned into a worship/ministry center. The congregation has the funds to do this work.

The mission component that is underway at The Connexion is the rebuilding of the houses lost in the November 2016 wildfires. Led by Holston Conference and Appalachia Service Project this mission is headquartered at The Connexion. The larger warehouse building is the depot for supplies needed for this mission effort.

The Connexion includes: 49.2 acres at 1250 Middle Creek Road, Sevierville, TN; main building 41,998 square feet with a 700 seat auditorium; 2 warehouses: 4k sq. ft. and 2k sq. ft.; sound and media equipment, furniture, and fixtures.

On June 30, 2018 the remaining purchase price will be \$5,000,000. The terms with Citizens National Bank of Sevierville are as follows: \$1M down and \$4M financed at 5% interest amortized over 30 years with the note due in 10 years.

The operation costs for The Connexion in 2017 were \$167,399. The mortgage payment to service the loan of \$4M will be \$257,671 for an annual expense of \$425,070. How do we fund it?

The Builders Club has been receiving funds for new church projects for nearly 40 years. The Builders Club has on deposit at the Holston Conference Foundation over \$4.9M. The million dollars for the down payment will be taken from these funds that can only be used for new projects. For the first 2 years we will use interest on the Builders Club endowment of approximately \$3M that will generate \$210,000, and the remaining amount of \$215,070 will be raised through renting the auditorium as a venue to groups other than Holston Conference groups.

A conservative estimate of what can be generated during the first year is 30 weeks at \$8,000 a week totaling \$240,000, which would total \$450,000 a year. As we grow this ministry it will be able to fund itself, but in the meantime we have the resources to establish The Connexion as a mission/ministry center of the Holston Conference.

We ask that you prayerfully consider this opportunity for Holston Conference. The Connexion is within 32 miles of the geographic center of our conference. It will serve Sevier County, it will serve the people of Holston Conference, it will serve the Southeast Region, and it will impact the world!

Respectfully submitted,

~ *The Committee on Congregational Development and Revitalization*

~ *Becky Hall, Chairperson*

~ *Rusty Taylor, Director*

EPISCOPACY COMMITTEE

The Annual Conference Committee on Episcopacy is the group charged with the responsibility of working closely with the resident bishop and providing feedback on the various responsibilities of the bishop using the eight different categories provided by the SEJ COE.

In our quarterly meeting in April 3, 2017, Del Holley presented the evaluation response to the first 3 areas of Ongoing Formation, Administrative Responsibilities in Episcopal Area and Leadership. The Bishop told about her participation in the two Academy for Spiritual Formation events.

Bishop Taylor shared conversations about the Strategy Team and the probability of going from twelve districts to nine districts. In the area of Leadership Bishop Taylor said that the Annual Conference needs to be more nimble in order to be able to respond and adjust as situations arise and change. Bishop Taylor shared the theme for Annual Conference will center around “Behold.”

In our July 10, 2017, meeting Del Holley invited the Bishop to share an update about the Strategy Team and the Annual Conference. Part of the approved strategy is a process to enlist people and get their input.

Bishop Taylor wants to build the sense that the whole Annual Conference is a team. She is working to discern who we are as an annual conference, what we can accomplish and how we can go about doing that.

Bishop Taylor said that the focus of the Conference Strategy Team was aligned closely with the four target areas established by the General Conference-First: Engaging in Ministry with the Poor, Second: Improving Global Health, Third: Developing Principled Christian Leaders, Fourth: Creating New and Renewed Communities.

Bishop Taylor indicated that our Global Health Focus has been centered on South Sudan, Liberia, and Zimbabwe. Many of the people we are connected with are now refugees in Uganda, and some of our efforts are focused there.

There is a great intensity to her work especially around appointment time. It is a balancing act between the needs of the pastor’s family and the needs of the different churches. It is an on-going conversation where she and the Cabinet prayerfully work together to get the best fit possible.

Our bishop is assigned to the Holston area, but she serves alongside other bishops in the Southeastern Jurisdiction. A bishop must balance the dual responsibilities of the Annual Conference and the General Church. Part of joy in that is to see the Church in other places.

The Bishop discussed the Connexion as an example of creating a new community. The Hispanic congregation meeting there is active and growing. A recovery ministry is going to be offered to the community. Rez Kids which provides an opportunity to expand children’s ministry will also be offered.

We are thankful for our bishop and her leadership and will continue to keep her and her family in our prayers as we work together to share the Good News to the world.

~ Dr. R. Steven Brown, Chairperson

COMMISSION ON EQUITABLE COMPENSATION

One of the drivers of a vital congregation is “effective, equipped and inspired clergy leadership.” The Commission on Equitable Compensation views its work as one way to help make this “driver” possible in some of our local churches. It is our responsibility to recommend a minimum salary for our pastors. This amount is what we determine to be the minimum salary necessary to support a pastoral family. We do not determine pay increases above the minimum levels.

The purpose of equitable compensation is to support full-time clergy serving as pastors in the charges of the annual conference.

This will be accomplished by:

- a) Recommending conference standards for pastoral support;
- b) Recommending funds to be used in compensation supplementation;
- c) Providing counsel and advisory material on clergy support to district superintendents and committees on staff/pastor/parish relations.

The Commission on Equitable Compensation will accomplish these objectives by:

- a) Performing an annual review and recommendations of minimum salary levels;
- b) Submitting an annual budget request adequate to fund equitable salary needs;
- c) Providing direction and oversight in the disbursement of this fund;
- d) Providing counsel and advisory support to the Cabinet and Staff/Pastor Parish Relations Committees.

ELIGIBILITY GUIDELINES FOR EQUITABLE COMPENSATION SUPPORT

To be eligible for Equitable Compensation support, a charge should comply with the guidelines regarding fiscal responsibility and other policies of the Conference Commission on Equitable Compensation. These guidelines are as follows:

1. There shall be a Committee on Finance for the charge or for each congregation of the charge making application.
2. There shall be an educational program (approved by the District Superintendent) emphasizing specific stewardship goals of regular proportionate giving and tithing.
3. There shall be at least a simple income projection and spending plan for the congregation making application for a grant. A copy of that plan is to be attached to the application. No application will be considered complete until that plan is received.
4. The church/charge will have worked with the District Superintendent in reaching agreed upon goals related to its district and conference giving.

5. Requests shall be for a specific length of time, not to exceed four years. A specific written plan for getting off Equitable Compensation Support shall be submitted as a part of the application. The plan should be reviewed and updated at least annually to determine that adequate progress toward the ultimate goal is being achieved and celebrated. The total amount that the charge can expect over the four- year period would be determined up front. (Example: Total amount = \$25,000; year one - \$10,000; year two - \$7,500; year three - \$5,000; year four - \$2,500; year five - \$0.) The charge must annually pick up the 25% decrease from the previous year plus any increase in the minimum salary for its pastor as set by the conference for the coming year.

6. There shall be an annual audit, and a copy of the most recent audit shall accompany the application. No application shall be considered complete without the most recent annual audit being provided.

7. If, due to unusual circumstances, a church requests to be granted funds under the “mission situation” classification, it must substantiate its request by clearly defining its distinctive mission ministry and convince the Cabinet and the Commission on Equitable Compensation that the situation is as deserving of mission support as are other critical mission needs.

APPLICATION AND DISBURSEMENT PROCEDURES

The district superintendent must submit an application for each pastor to receive funds. These forms are available from the Office of Administrative Services. The application must be presented at the Charge Conference, approved and signed by the charge conference secretary, the pastor, and the district superintendent. This requirement is waived on mid-year pastoral changes; however, the district superintendent must sign the application and process it accordingly.

Step 1: The district superintendent is responsible for the recommendation of pastors who are eligible for equitable compensation within his/her respective district. To determine eligibility the following items must be reported on the application form:

- Total compensation from the charge including salary, travel allowance, parsonage utilities, social security payment, pastor’s share of medical insurance premiums (including salary reduction, if applicable.)
- Contributions from all other sources at the national, conference, district, and local church levels.
- All other income from church sources.

Step 2: The district superintendent will submit applications to the cabinet representative to the Commission on Equitable Compensation for review by the entire cabinet. Once approved, the applications will be forwarded to the Conference Administrative Services Office for disbursement.

Step 3: The decision of eligibility for and distribution of equitable compensation funds is delegated to the cabinet, which will, insofar as possible,

seek to follow the conference guidelines on equitable compensation. The Commission on Equitable Compensation and the Conference Council on Finance and Administration encourage judicious stewardship in the allocation of these funds.

Step 4: The district superintendent shall diligently guide those charges and pastors who receive support in his/her district toward self-sufficiency.

MINIMUM SALARY RECOMMENDATIONS FOR FULL-TIME SERVICE BY CONFERENCE MEMBERS

We are aware that many churches are striving to become self-supporting and are on their way to accomplish this. Also, there are churches that are struggling to keep their full time pastors, and it is our desire that they succeed in this.

After careful consideration the Commission on Equitable Compensation recommends a 2% increase to minimum salary requirements for 2019.

The Commission on Equitable Compensation requests a budget of \$220,000 for Cabinet use. This is a decrease from 2018 of \$22,000 based upon current utilization of these funds.

PLEASE NOTE: The Commission would like to once again remind all the churches and pastors of the Annual Conference that our recommendations apply only to those pastors that are receiving the **MINIMUM** salary. We do not make these recommendations with the assumption that all the churches of the Annual Conference will use our guideline of only a 2% increase.

We realize, however, that many, if not most churches do use our suggestion as **THE** recommendation from the Annual Conference for all churches. We strongly believe that this is simply a basic increase that is needed **at the lowest end** of our salary scale. We strongly encourage those churches that are paying above the minimum levels that we have listed below to seriously and prayerfully examine their unique situation. If the situation merits it, and the church can afford it, then by all means consider giving an increase greater than the 2% that we are recommending for the Conference Minimum Salary levels.

CATEGORIES TO BE FUNDED AND SCHEDULE OF MINIMUM SALARY LEVELS FOR 2019

For full-time service by Conference Members:

Full Member (M.Div.) or equivalent degree	\$42,644
Provisional Member (M.Div.) or equivalent degree	\$40,212
Associate Member	\$38,612

For Service as Full-Time Local Pastors:

Master of Divinity (M.Div.)	\$37,285
Completed Studies	\$36,297
Beginning Studies	\$31,466

Equitable Compensation will be based on the Pastor's Support Worksheet. The Office of Administrative Services will send payments directly to the church treasurers rather than to the pastors. The treasurers are to include the funds in the pastor's paychecks and account for them on the pastor's W-2 forms. Equitable compensation supplements shall not be included in the pastor's compensation line item on end-of-year reports.

CHARGE CATEGORIES

Equitable Compensation Charge: A charge in which the proposed equitable salary schedule is not fully paid by the charge, but which possesses the potential to become self-sustaining. Amount of funding will be reduced by 25% per year with the church becoming self-sufficient within four years. Funding beyond four years will be subject to a review by a joint committee of the Cabinet and the Commission on Equitable Compensation.

Mission Aid Ministry: A ministry, rural or urban, where the minimum salary level cannot be paid for by the ministry, either in full or in part; and where there is no realistic expectation of financial independence. It is the responsibility of the district, the pastor serving the ministry, and a representative of the related charge conference to justify the designation of such a ministry and why it qualifies for aid. The designation is to be reviewed annually.

Cooperative Parish: A cooperative parish is a group ministry made up of two or more charges for the purpose of enhancing ministry among churches in a specific geographical area. It is expected that any request for equitable salary funds in a cooperative parish shall meet the approved guidelines and standards for equitable compensation.

QUALIFICATIONS AND REQUIREMENTS

For a pastor to receive an Equitable Compensation Supplement, he or she must be under Episcopal appointment as an approved full-time pastor.

A seminary or college student may be appointed full or part-time as a local pastor to a charge and will receive at least the appropriate minimum salary of the Annual Conference in accordance with paragraph 318.3 of the 2016 Book of Discipline. Students who qualify as a full-time local pastor will receive at least the appropriate minimum salary of the Annual Conference.

A local pastor may be considered full-time when he or she is in pursuit of a college or seminary degree, as long as the student is taking less than a full-time class load as defined by the school in which he/she is enrolled. He or she must reside within the geographical bounds of the charge.

Full time pastors who are also students and receiving equitable compensation will be expected to:

- a) Work at least 2 1/2 days per week on site.
- b) Work full-time each week the student is not in school.
- c) Be absent from Sunday worship no more than three Sundays per year.

The charge/church receiving salary supplementation must pay at least 50% of the minimum salary, provide housing or a housing allowance for the pastor and offer Sunday school and other local church programs in addition to weekly worship services.

A charge not meeting this standard is not eligible for salary supplementation even if served by a student. Students serving a charge in this category will be classified as part-time local pastors and receive only the salary level paid by the charge.

Utility costs should be considered when making appointments. If the utilities are paid by the charge, this should be considered as part of the salary. The utilities should always be in the name of the charge/church and not the pastor. Each charge should provide for its pastor's travel expenses in its budget and provide reimbursement at the standard IRS approved mileage rate for all properly documented travel expenses related to the performance of ministry within the charge.

STEPS IN BECOMING A SELF-SUPPORTING CHARGE/CHURCH

The Cabinet is responsible for the conserving of conference funds by ongoing efforts to move charges to a self-supporting status. It is recommended that each charge receiving supplemental salary establish the goal of reducing the equitable compensation supplement by 25% per year over a four-year period. The district superintendent will work with the charge to develop a plan and to monitor the implementation of the plan so that the goal of reducing equitable compensation by 25% per year over a four-year period will be realized. The Annual Conference should recognize those charges that succeed and move to a self-supporting status for their achievement.

The District Superintendent will establish and maintain communication with the appropriate charge leaders (i.e. the pastor, the SPPR chairperson, the treasurer, the lay leader, etc.) reminding them of the charge's progress in reducing equitable compensation. This ongoing communication is intended to keep the goal before the charge and to help encourage and enable the charge to reach its goal.

In those situations, where this is not possible, it is the responsibility of the Cabinet to consider regrouping of charges, mergers, or the matching of ministerial leadership to the category of salary paid by the charge to provide service at minimum expense to the Annual Conference.

~ Terry Goodman, Chairperson

EQUITABLE COMPENSATION FUNDS DISTRIBUTION

July 1, 2017 - June 30, 2018

Charge	District	Salary Supplement	Mission Aid	Coop. Parish
Nickelsville Circuit	AP	\$3,000.00		
Dungannon Circuit	AP	\$10,000.00		
Broadford Circuit	CM	\$4,867.00		
St. Luke/Hunt Memorial	CM	\$5,302.50		
John Wesley/Charles Wesley	CM	\$6,742.00		
Smyth Co Parish	CM			\$900.00
Apison	HI	\$7223.00		
Niota/Cedar Springs	HI	\$8,688.00		
Chestnut Hill	MV	\$9,818.00		
Pruitt Hill-Tate Chapel	MV		\$32,039.00	
Eggleston	NR	\$285.00		
Door of Heaven	NR	\$4,162.00		
Floyd Circuit	NR	\$2,000.00		
Max Meadows Circuit	NR	\$3,000.00		
Newbern/Mountain View	NR	\$2,004.50		
Mt. Moriah Parish	SS			\$900.00
Stanley	SS	\$11,117.00		
Sand Mtn/Wildwood	SS	\$7,000.00		
GAP Parish	SS			\$900.00
St. Elmo	SS	\$20,000.00		
Ft. Oglethorpe	SS	\$15,056.00		
Rising Fawn Coop Par	SS			\$900.00
Washington Hills	SS	\$14,424.00		
Gethsemane	TR	\$7,344.00		
Carter County Parish	TR			\$900.00
Valley Forge	TR	\$3,000.00		
Bethel, Amherst/Lincoln Park	TV	\$7,178.00		
East Knoxville Ct	TV	\$3,188.00		
Valley View/Heiskell	TV	\$595.00		
Well Springs	TV	\$1,000.00		

DISCIPLESHIP TEAM REPORT

The main goal and focus of our Discipleship Team is to help local congregations know who we are, what we do, and how we function. To accomplish this, our Team has adopted the theme of “Go Be the Church”. Our hope and goal is to help local congregations know that the Discipleship Team functions solely for the purpose of connecting them to much needed resources.

The Discipleship Team seeks to aid congregations of all shapes and sizes to utilize us, our teams, and our members to aid in a variety of ways, such as an extensive Missions Team who can help connect local congregations to local missions or worldwide missions, or an African American Ministries Task Force who can help all local congregations better understand the history, value, and influence of the African American church, or the Stewardship Team who seeks to provide churches with tools to effectively tackle stewardship issues their congregations might be facing.

Our Nurture Team represents a huge range of ministries, all helpful to any local congregation such as a Children’s Ministry Team who can help local churches resource programs directly targeting children. Our Conference Council on Youth Ministries is a great place for our youth to serve from each district and a resource specifically for youth! Our Holston Conference Camping program can provide summer camp opportunities from preschool age to high school age, as well as retreat opportunities for local congregations. The Young Adult Ministry Team serves not only to provide worship opportunities for young adults but also they can resource churches seeking to reach young adults. These are all ways our Nurture Team can help to resource your church!

Our Outreach/Advocacy Team is a voice for many in our congregations tackling issues of religion and race, church and society, the status and role of women, Christian unity, disability concerns, and many other voices that play a role in our churches today and need to be heard!

Our Witness Team not only works closely with our Hispanic congregations but they also exist to help aid us as a conference and as local churches to reach out into our communities with relational evangelism and witnessing to the story and love of Jesus Christ.

With all our areas of ministry, teams, clergy, and laity, we exist for you, the local church, to empower you in your ministry, to provide resources, connections, and relationships, and to be in ministry alongside you! You, local congregations, made up of all types of people and history are what make our Holston Annual Conference so awesome! So please call on us as a Discipleship Team to resource your ministry and together we can and will GO BE THE CHURCH!

~ Liz Hamilton, Chairperson

AFRICAN AMERICAN MINISTRY TASK FORCE

As the African American Ministry Task Force, it is important that we acknowledge and honor God apart from whom we can do nothing. We thank the Holston Conference for supporting our efforts and providing the Task Force with the opportunity to engage in dialogue, research, and honest discussion concerning the state of African American Ministries within the Holston Conference.

We committed to remaining faithful to the historical tradition and biblical foundation of the African American Church; Speaking Truth to Power in Love; and working diligently to contribute suggestion and insights that will enhance the health and vitality of African American Ministries and the Holston Conference.

We celebrate the long and storied history of African American contributions to the Methodist Church in general and the Holston Conference. We fervently believe that the work of the Conference is enriched by developing a stronger commitment to and from the African American church and its members. We believe that commitment should be active and sustainable.

From our point of view, empowerment includes providing African American clergy and laity with exposure and opportunities to receive stewardship and leadership training through venues such as *Leadership Holston as well as UMC Denominational Congregational Development Programs*. We also believe that the conference, as a whole, is poised to embrace the historical narrative and invaluable educational opportunity to become more aware of the African American culture in its fullest as well as the passion, praise, and rich African American worship experience. To that end, we have embarked in an effort to provide the conference leadership, clergy, and its churches with specific tools that are aimed at opening dialogue geared towards broadening knowledge and understanding of the core values and cultural nuances that are specific to the African American church.

~ Carl Marshall, Chairperson

MISSION MINISTRY TEAM

The heart of the Holston Conference beats strong for missions, thanks to the devotion, commitment and leadership of all those who have heard and responded to God's invitation to participate in the transformative work of sharing the Gospel and changing lives. Realizing discipleship and transformation take place most significantly at the local church level, we seek to connect local congregations with God's redemptive work in the world. Specifically, the Missions Team is focused on inviting, inspiring and involving the people of the Holston Conference in God's life-giving, transformative mission in their personal lives, their communities, and across the globe.

Currently, the Holston Conference is actively engaged in mission in Africa,

Central and South America, Eastern Europe, Turkey, India and throughout the United States. None of these missions could be possible without the devotion of all the missionaries, team leaders and church leaders stepping out in faithful service. Holston once again celebrates over 200 short term mission teams that have shown the love of Christ to our neighbors both near and far. In the coming year, as you plan your missions trips, the Missions Team strongly encourages registering with the United Methodist Volunteers in Mission (UVIM). Not only is UVIM able to provide teams with valuable resources, but it strengthens our connectional system by enabling others to participate in and celebrate the missions efforts of the entire UMC.

There is much to celebrate this past year. The following paragraphs are reports submitted by various Mission Team leaders and missionaries.

INTERNATIONAL MISSIONS

South Sudan

The year of 2017 was full of challenges, opportunities, and celebrations following the emergency evacuation of July 2016 due to civil war in South Sudan. The children in Grace Home are safe and secure. They are provided with food, medical care, and education and cared for by a loving staff. Semi-permanent structures of housing, latrines, bathing houses, kitchen and dining hall were constructed. They were provided a gift of ducks and have begun to raise them. Another gift has enabled them to dig a garden to raise vegetables.

The pastors have been licensed and are on track to be ordained. Eight are enrolled in the Course of Study at the Methodist Bible College and five are enrolled in Uganda Christian University. They have established ten churches. Their goals are to enroll the ten assistant pastors, two staff members, and four women in the Course of Study. The church women leaders and youth are requesting trainings and Bible studies. This is an opportunity to develop church leadership.

This is a list of ongoing ministries here:

- Tutors for our orphans
- Semi-permanent structures for their shelter and security
- Semi-permanent structures for four churches
- Five pastors are in Theology University
- Eight pastors have attended Course of Study and next term there will be eleven
- Seven students are in Secondary School. Additional primary and secondary school scholarships are needed for pastors' children.
- One has completed Clinical Medical Officer School and another will graduate this year
- One is in nursing school

- One will complete their Masters in Education this year
- One will complete their Diploma in Business this May and another is enrolled in the same program
- Two are enrolled in mechanics training to be certified Toyota mechanics
- Women training in making, marketing, and selling liquid soap.
- Youth training in raising poultry
- Pastor training in Evangelism
- Women's Bible study and training
- Assistant pastor training and education
- We are scheduling a pilot project in English literacy for 90 adults
- We are trying to find a way for the teachers to complete their training that they began in South Sudan
- We have purchased text books for the tutors to use with the orphans
- We just provided solar power for lighting for the orphans
- We have two teachers coming to work with the teachers here to improve ways to teach English and math
- Thirteen pastors plus eight Ugandan pastors completed Licensing School

We celebrate the faithfulness of God to our brothers and sisters of South Sudan during dark time as a young nation. We also celebrate the privilege as a people of God to unite our hearts and minds together in the journey to a lasting peace, and hope for a tomorrow in which men, women and children will return to their homeland to once again fulfill the life provided them by God.

“For I know the plans I have for you,” declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future.” Jeremiah 29:11

Holston, you are invited to be part of the God's plan for the people South Sudan.

~Rev. Fred Dearing, Missionary South Sudan

~Danny Howe, Chairperson of South Sudan Advisory Team

English Speaking UMC (ESUMC) and the Czech Republic Mission

A lot has happened in a year so I will try to make it brief but informative. This past summer my family attended a baseball camp in Vimperk, CZ. We had a wonderful time with the baseball team and the people from Vimperk. This has started communication with some of the students who live in Prague and we are working on a small group with these students. This past fall we started a new ministry called Paprsek. It is a dance ministry that primarily focuses on Czech natives but is also English speaking. Ada, our daughter, participates in this dance night and has a great time. This ministry allows for people to invite their friends

who are believers or non-believers and share in the common love of dance. The music and choreography shares with the students Christ-like symbols and lyrics. The leaders are very loving and caring to all of the students. They have been so patient with our daughter who isn't the easiest to convince to dance.

This fall we have experience a boom in attendance and participation. We went from averaging around 20 people to around 30 people in a matter of weeks. Also we now regularly have people leading live music through instrument and voice. The people leading are from South Africa, Philippines, and America. Our diversity continues each Sunday with almost 8-10 different nationalities. Others have participated in Bible readings and prayers. ESUMC serves together at the local family homeless shelter, breaks bread each month in fellowship, enjoys weekly Bible study, and helps each other when needed in life.

One of my favorite things that has happened recently is that a young couple started to come because of marriage issues. I started to meet with them and suggested that they attend our service because I really didn't know what else to suggest after speaking with them. The wife attended church for the first time in her life back in October. After the first service she said to me, "I really liked everything you had to say today, except I am not sure about this Jesus guy you were speaking about"... I told her that a lot of people have had issues with him over the years. She and her husband continue to attend ESUMC each Sunday. A few Sundays after she had been coming she showed be on her phone that she had downloaded the Bible app. Along with this it was a new believers' book attached to the app. We will meet this Friday to discuss more about what decision she has or hasn't made in her life. Please pray for this couple and me as I try to point them towards Jesus.

We continue to have many children coming to our services each week, however the challenge is what we do with them. We also continue to have more people but our chairs are almost full. We are looking to get more chairs but they are expensive and we are also looking to renovate a space that will be a place of play and recreation for the community. Please pray as we discern our priority for the growth of ESUMC and what can wait. Thank you for your support in prayers, presences, and gifts.

~John Redmond, Pastor of ESUMC

NATIONAL MISSIONS

Willow United Methodist Church and Willow Community Food Pantry

You will find us in Willow, Alaska at mile marker 67.5 on the Parks Highway, the only mainline Protestant church north of Wasilla (over 30 miles.) Going north the next UMC church is in Fairbanks, 300 miles away. From the Parks Highway most days we can see Denali—20,310 feet tall—several hours north. Willow is a place of rare beauty and also great extremes. In the winter the temperatures can get down to -40 with only 5 hours of light. In the summers the light shines almost around the clock. Wealth and poverty exist side by side. Willow listed

2102 people in the last census. 70 percent listed themselves as being of no faith. There is great need for the good news of Christ in this place.

Our story as a faith community begins 36 years ago. The Willow ministry was founded in the early 80s as part of the Parks Highway Parish, which also included congregations in Wasilla and Trapper Creek, a span of over 90 miles! For many years the little congregation met in the tiny chapel which now houses the food pantry. Eventually Willow UMC became a single station church with its own pastor. And eventually, with the help of many congregations and VIM teams, they built a new sanctuary, fellowship hall, food pantry warehouse, and parsonage, which greatly expanded their ministries. Though we have grown, we remain a church and community ministry that are dependent on mission support from partners and friends near and far. We are particularly thankful for the tremendous help from Holston Conference across the years.

On a large Sunday we will have 50 in worship. Most Sundays we are in the upper 30s and lower 40s...not counting the dogs who visit us regularly, or neighborly moose passing by. Each month some 150 families visit the food pantry. Each year, between 70-90,000 pounds of food (in addition to our holiday boxes) is distributed. Emergency assistance to those living on the edge is granted through gas vouchers, firewood, and limited heating oil assistance. We partner with Valley Charities in seeking to find better long term solutions for those in need. Many live in dry cabins, and to these the church provides water and showers. To all we offer the love of Christ.

23 Years ago Deaconess Fran Lynch came to serve in Willow as a church and community worker. Fran is a child of Holston. In Willow she established what is now the Willow Community Food Pantry. In February of 2017 Fran retired. We are delighted that she remains in our community, serving in so many ways as a retired deaconess. Ola Williams, a member of Willow UMC, was hired to be the part-time director of the Food Pantry. She is doing a superb job. Then in July of 2017, we came to serve the Willow community as co-pastors of Willow UMC, sharing one position. (Joe-d in a retired capacity). We also assist with some of the work Fran was doing. Willow is one of 27 churches in the Alaska Conference - a Missionary Conference. We are both elders in the Holston Conference and are known to many having served in Holston for 25 years, first as camp directors at Buffalo Mountain Camp and then as pastors in multiple churches. We have greatly enjoyed our first year here.

Over the years many folks from Holston have made the journey to Willow to serve on VIM teams. Some have helped build the new storage room onto the Food Pantry. Others helped build the fellowship hall, parsonage, or sanctuary. Holstonians have also sent Gifts in Kind and participated in our annual "Parcel Post Auction" to raise funds for the food pantry. They have painted, led children's programs, cut firewood, and helped rebuild homes from catastrophic fire damage. In the last two years, through the Advance 68 different congregations from Holston partnered with the Willow Church and the Willow Community Food

pantry. (Of our \$168,000 budget, \$90,000 must be raised from the “outside”)

Thank you, Holston, for making the ministries here possible! We are also thankful for Holston’s warm reception while we visited with many congregations during our trip home this winter. We delight in serving at your “mission outpost” in this corner of the world. On behalf of the Willow church, the food pantry, and indeed the whole Willow community, we say THANK YOU HOLSTON!

Rev. Christina and Rev. Joe-d DowlingSoka,

Box 182, Willow, Alaska 99688, 423-202-4436 or 423-202-5143

Important Note: The Advance numbers for this ministry have changed:

For Willow UMC (primarily funding salary support for the DowlingSokas, and enabling Willow to have full time pastoral leadership) use Holston #874 or through gbgm #931511.

For Willow Community Food Pantry use Holston #264, or GBGM #931520 (funding food, emergency assistance, holiday projects, program and salary support for Ola Williams, the food pantry director).

~Rev. Christina and Rev. Joe-d Dowling-Soka

CHURCH AND COMMUNITY WORKER (CCW) PROJECTS

Within the bounds of our conference, Holston is fortunate to have five Church and Community Workers (CCWs) assigned by Global Ministries. These missionaries work in local communities to restore hope, address physical needs, and spread the love of Jesus through service.

Project Crossroads

With this annual conference, Project Crossroads celebrates 25 years of full time ministry and mission in Southwest Virginia. In 1993 Harry Howe was appointed full time as a Church and Community Worker with Project Crossroads. During the years the ministry has continued to grow and also provide opportunities for churches to serve in mission with us throughout the year. We gained two CCW’s with the assignment of Mark and Linda Stransky in 2007 and still have Mark with us through August, at which time he will retire. We have seen new ministries develop that added medical outreach to our rehab and firewood ministries as well as the expansion of our disaster response ministry. You have been a part of our continued ministry and growth as a connectional church. Many of you have been volunteers with teams over the years and many have helped financially with support for Harry as well as the ministries. This ministry wouldn’t be possible without your help and without the support of Holston Annual Conference.

During 2017 we had 32 teams and over 500 volunteers to come and serve with us in our Home Rehab and Firewood ministries. With the 32 teams there were 42 churches represented. We helped 33 families with rehab on their homes during the summer season. We delivered firewood to over 30 families and ran out of firewood by the second week in January. Because of the volunteer

teams and individuals, we are able to serve the number of families we do in our communities throughout the year.

This fall was busy with the response to the hurricanes. As a partner with the Holston Conference Disaster Program and under coordination with Jim Fetzer, we collected cleaning buckets and hygiene kits throughout the conference in preparation for delivery. We made two deliveries to the Sager Brown UMCOR depot in Baldwin, Louisiana that totaled over 1,200 cleaning buckets and over 4,000 hygiene kits with those deliveries. These along with others from throughout the country were checked and then went to Texas, Florida, and Puerto Rico as a part of UMCOR response. We also collected school kits that were put together in churches throughout the conference and delivered these to Orlando, Florida. They were then distributed to school children from Puerto Rico who are in Florida until their schools are rebuilt and reopen. We continue to collect cleaning buckets and hygiene kits and store them so that we can respond in a timely manner when called upon.

We have seen our patient population grow as a result of opening our services at the Mel Leaman Free Clinic to those living in Washington and Grayson counties. With the addition of providers through the Emory & Henry College School of Health Sciences Physician Assistant Program, we have expanded our services as well and can meet the demand. Through a partnership with the Wytheville Community College Dental Hygiene Program we are able to provide dental hygiene care and screenings on Fridays while the college is in session. This improves preventive care and better identifies the dental needs of our patients. With the start of the PA program Harry is teaching students when they are with him in the clinic on Wednesday nights during his night clinic. The partnership of Project Crossroads and the Mel Leaman Free Clinic in sponsoring Smyth County RAM (Remote Area Medical) continues to be a vital venue for providing dental and vision care as well as health care to those underserved in our region. We have held two RAM clinics and are in planning stage for our third this May 4-6 at the Mountain Empire Airport.

We want to thank all the churches and conference agencies/committees that support us through volunteers and financial resources. We also appreciate the prayers that undergird us as we serve in ministry and mission in Southwest Virginia. We will continue to be your mission with Harry as your Church and Community Worker for years to come.

~Rev. Harry Howe, Executive Director

Tazewell District Cooperative Ministries

This past year has been full of transitions for Tazewell District Cooperative Ministries as we along with the entire conference adjusted to the changes to our conference structure. The Elk Garden School Community Ministry became the primary focus and this ministry is booming! We saw partnerships formed with 45 churches of various denominations, business, and civic organizations allowing us to expand our food pantry where we provided 40,000+ food items to

families in need. Our volunteer base is growing and we have been able to open the thrift store an additional day, host a week of Camp in the Community, have a community garden, and more!

More important than the food and clothes, we have been able to build relationships with our neighbors. Our volunteers have created a community of trust and love and have become a faith community. We celebrate with our neighbors and we cry with them. We walk with them through the toughest of times...cancer, death, and loss of employment. We celebrate in the best of moments...birth of children, marriages, and anniversaries of sobriety. It is an honor and a privilege to walk with these folks and remind them that God walks with them too!

The focus for 2018 is to strengthen partnerships and expand to include a food pantry for pets, a greenhouse and cold weather crops for the garden, another week of Camp in the Community, and much, much more!

~Brooke Atchley, Church and Community Worker

Church and Community Renewal

Thank you for all the ways the Holston Conference has supported families in need in Southwest Virginia through the work of Church and Community Renewal. This project is a quiet blessing to many of the most vulnerable in Lee, Scott, Wise and Dickenson Counties.

In the past year we have offered financial aid to more than 200 families. This usually begins with a phone conversation from someone who is desperate to keep their water or lights on. Many have jobs, but have been laid off, or had their hours cut significantly. Other have had a health or family emergency. Some have huge bills that Old Dominion's Neighbor to Neighbor program can't cover until they have paid down to under \$250. Often as little as \$50 can mean the difference in keeping the lights on and having them cut off.

Last Christmas we helped 400 families with unwrapped gifts, clothing, household supplies, and distributed Food City Gift Cards for Salvation Army. We see this as supporting whole families, by allowing parents to choose how they will give the gifts and giving them the opportunity to share what their children like most.

Seeds and seed potatoes were distributed through the food banks to another 400 families. And about 40 young people participated in day camp.

Last year the General Board of Global Ministry asked all Church and Community Projects to build a sustainability plan. Our goal is to turn over these projects to the congregations, working together to become sustainable. The church and Community Worker will focus more on growing work groups who will take over after she retires in four years. We face many challenges during this time of change. We know that God is faithful and will continue to guide us that we might be a blessing.

~Koni Purscell, Church and Community Worker

Jubilee Project, Inc.

Jubilee Project is located in Sneedville, TN, and serves the people of Hancock County which is the 2nd poorest county in Tennessee. The ministry addresses a variety of issues that affect an area where poverty is prevalent. These areas include clean, accessible water to homes, substandard housing, and food sufficiency. In the midst of meeting these basic needs, the ministry strives to build relationship with those they serve through sharing the love and grace Jesus Christ and thus opening the door for God to come in and transform lives while also working to empower those they serve to improve their own lives. There are 2 ongoing group programs to provide fellowship, support, and spiritual growth; one is for middle and high school youth and one is for women.

This has been a productive year for the project:

16 mission teams did home repairs and handicap-accessibility changes on 18 homes.

18 homes were served through the water project including 3 wells drilled and 5 purification systems. 8 people attended an informational class for well owners.

A summer feeding program through Second Harvest Food Bank was hosted for a second year serving 6 mobile sites.

A Multi-Generational Program from Second Harvest Food Bank was hosted for 4 months.

Youth were sent to Wesley Woods on scholarship.

The total value of donations, goods and services for the year was \$459,844. Including multiple visits, 21,844 people were served through the food ministry, 7,003 through the personal care ministry, and 412 through the household items.

Camp in the Community came to Jubilee for the first time in partnership with Sneedville UMC. There were 55 campers. A team from SunOak Parish came on a mission trip to serve as the volunteers for the week.

Miles for Smiles Dental Clinic was hosted for the first time in Hancock County and will return as an annual event.

Cub Scout Pack 393 was chartered for its second year at Jubilee.

A summer youth program was started.

If you would like to participate in the ministries at Jubilee Project, there are several ways:

Prayer for the ministry and those they serve.

Contribute either monetarily or with items to one of the ministries.

Send a mission team to work with the home repair or water project ministries. All teams are welcome including intergenerational, adult,

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or youth who can serve for a week, weekend, or even a day.

Help spread the word about the ministry of Jubilee Project and invite someone from the ministry to speak at your church.

~Linda Stransky, Jubilee Project Executive Director

Our Conference is also blessed with a group of dedicated people who respond, assist, and serve those whose lives have been touched by the unexpected.

HOLSTON ANNUAL CONFERENCE DISASTER RESPONSE MINISTRIES

The Holston Conference Disaster Response Ministries have been busy this year. Rev Paul Hite has retired and as such we lost an UMCOR Certified Early Response Team Instructor. We are very pleased to announce Rev. Beth Tipton is UMCOR trained and will be certified in April 2018. Her skills as an ERT leader and a District Disaster Response Coordinator bring experience, knowledge, and great abilities to her instructor position. We have closed out the response and recovery of the 2016 Wise, VA flooding. As always we are making and storing cleaning buckets for instant availability where needed. We have delivered cleaning bucket supplies to West Virginia in 2017, UMCOR Sager Brown Depot in 2017, and Southwest Virginia for 2018 flooding.

When Puerto Rico closed their schools and sent the students to middle Florida and the Northeast United States we saw and met a need in the Florida Conference. Holston Conference delivered 1,000 UMCOR Health Kits and 1,000 UMCOR School kits to the Florida Conference for distribution to the school children arriving from Puerto Rico.

In addition, we have trained 37 persons as Basic Early Response Team members. Our Conference Disaster Response Coordinator continues as a member and attends monthly meetings of the Sevier County Fire(s) Unmet Needs Committee which is focused on those fire survivors who are still attempting to recover from their losses in the fire(s). We continue to coordinate with UMCOR for training and leadership meetings.

We are coordinating with UMCOR for financing and South Carolina Conference for the manufacturing of a much needed shower trailer for disaster response teams. I am grateful for the support of our leadership team; Dave Henderson Deputy CDRC Operations and UMCOR Trainer, Ralph Brock Deputy CDRC Support, and UMCOR Trainer, Beth Tipton, District DRC and ERT Trainer, Harry Howe, HC Depot Manager, and Bill Campbell, H C Long Term Recovery Coordinator.

~Jim Fetzer, Conference Disaster Response Coordinator

HANDS ON MISSION PROJECT

We are all called to be missionaries, sent into the communities where we live to make an impact for the Kingdom of God through Jesus Christ. One of the most powerful ways the people of Holston partner with God to change lives is

through the annual Hands-on Mission project. Last year was another awesome year. You helped fill 2.5 shipping containers sent to Liberia and Zimbabwe. Every district exceeded its goal. Thank you to Jerry Russell for his leadership of this mission area and for your continued support and generosity.

None of these missions would be possible without the leadership and devotion of the missionaries who give so much of themselves. Please continue to pray for all of those who serve the Lord through Holston related missions.

~Rev. Tom Hancock, Chairperson



The Advance

Advancing hope in Christ's name

Holston Annual Conference 2019

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Be a 5-Star Church

To qualify for the 5-Star Award, churches must:

1. Pay tithes apportionment in full and give at least \$25 in categories 2 through 5:
2. Give to at least one International Advance
3. Give to at least one U.S. Advance
4. Give to at least one UMCOR Advance
5. Give to at least one Conference Advance

International Advance

A. Missionaries Assigned to Holston Conference

	GBGM Code	Holston Project No.
<i>Rukang Chikomb</i>	Code: 14959Z	516
Country: Democratic Republic of Congo		
<i>Fresie Chikomb</i>	Code: 302143A	777
Country: Democratic Republic of Congo		
<i>The Rev. Bill Lovelace</i>		
Country: Lithuania	Code: 11872Z	054
<i>Helen Roberts-Evans</i>		
Country: Liberia	Code: 3021129	705
<i>Missionaries Around the World</i>		
(Any Amount)	Code: 00779Z	075

(Other missionaries may be supported by Holston churches. Inquiry should be made through the Conference Mission Sec.)



B. Africa

	GBGM Code	Holston Project No.
1. ISHE ANESU Project Zimbabwe	Code: 13071A	160
2. Africa University Scholarship	Code: 3021028	629
3. Imagine No Malaria	Code: 3021190	684

C. Mexico

"Give Ye Them To Eat" Hunger Program	Code: 007629A	074
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D. Estonia

1. Baltic Mission Center	Code: 010923-N	055
2. Baltic Methodist Theological Seminary Scholarship (\$1,500 per year)	Code: 15021B	203

E. Paraguay

New Horizon School	Code: 302-1089	421
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Covenant Relationships

with Missionaries and Persons in Mission
 Although Advance salary support for missionaries is needed in any amount, churches wishing to have a Conference Covenant Relationship with a missionary provide \$1,000 per year; churches under 333 members provide \$3 per member per year. A GBGM Covenant Relationship with a missionary requires \$2,500 per year; churches under 333 members provide \$5 per member per year. Covenant Relationship forms and information can be secured from the Conference Mission Secretary. On the conference deposit slip, list the missionary's name, code number, and the amount.

	GBGM Code	Holston Project No.
H. Willow, Alaska Church & Community Ministry	Code: 931520	264
I. Red Bird Mission, Inc., Beverly, Kentucky	Code: 773726	010
J. Society of St. Andrew, Big Island, VA	Code: 801600	029
K. United Methodist Volunteers in Mission, SEJ Jurisdiction, Birmingham, AL	Code: 901875	043

United States Advance

	GBGM Code	Holston Project No.
A. Missionaries Assigned to Holston Conference Christina Dowling Sola	Code: 931511	874
B. Appalachian Ministries Network	Code: 982041	007
C. Appalachia Service Project	Code: 982050	092
D. Cherokee U.M. Church, Cherokee, NC	Code: 731144	153
E. Four Corners Native American Ministries, Shiprock, NM	Code: 581254	023
F. Henderson Settlement, Frakes, Kentucky	Code: 773365	088
G. Hinton Rural Life Center, Hayesville, NC	Code: 731372	042



	GBGM Code	Holston Project No.
A. Heifer Project International	Code: 982418	021
B. Heifer Project, Living Gift	Code: 982532	031
C. UMCOR Disaster Response in U.S.	Code: 901670-1	026
D. UMCOR Emergency Relief (Around the World)	Code: 982450-8	050
E. World Hunger / Poverty	Code: 982920	016

Holston Annual Conference Offering

Our South Sudanese Brothers and Sisters in Exile

Conference Advance

A. Persons in Mission assigned to Holston Conference

**Holston
Project No.**

<i>Harry Howe</i>	Marion, VA Code: 982926	020
<i>Koni Pursell</i>	Big Stone Gap, VA Code: 982931	701
<i>Brooke Atchley</i>	Tazewell, VA	778
<i>Fred and Libby Dearing</i>	South Sudan	719
<i>Bruce & Emy P.</i>	Middle East	008
<i>Linda Stransky</i>	Sneedville, TN	850
<i>Mark Stransky</i>	Marion, VA	851

B. Asbury, Inc. 091

C. Muslim Outreach Team Project 003
1. Rebekah S. 572

D. Campus Ministry and Wesley Foundations
(Be sure to indicate which ministry you are supporting)

1. ETSU	064
2. Radford	127
3. UT Knoxville	305
4. UT Chattanooga	313
5. UVA at Wise	061



Rev. 10/02/18



**Holston
Project No.**

E. Disaster Relief Within Holston Conference 143

F. District Advance *(Indicate which project)*

G. Habitat for Humanity Ministries

(Be sure to indicate which habitat you are supporting)

1. Anderson Co.	184	3. Loudon County	099
2. Blount Co.	167	4. Unicoi County	889

H. Hispanic Ministries within Holston Conference 093

1. Galax, VA	541
2. Smoky Mountain District	542
3. Mountain View District	543

I. Holston Conference Camps

1. Camperships			
Bays Mountain	238	Dickenson	437
Lookout	276	Wesley Woods	275
Undesignated	087		
2. Camp Development Funds			
Bays Mountain	101	Dickenson	236
Lookout	078	Wesley Woods	113
Undesignated	484		
3. Annual Ministry Funds			
Bays Mountain	486	Dickenson	488
Lookout	487	Wesley Woods	489
Undesignated	485		
4. Camp in the Community			869
5. Camp & Retreat Ministries			870



Conference Advance

Continued

**Holston
Project No.**

J. Holston United Methodist Homes for Children	
1. Dermid Family Services, Bristol, Virginia	103
2. Holston Home, Greeneville, Tennessee	002
K. Neighborhood Centers	
1. Bethlehem Community Center	079
2. Wesley House Community Center	080
L. Student Aid, Conference Scholarship Grants	
1. Emory and Henry College	085
2. Hiwassee College	045
3. Tennessee Wesleyan University	125
M. Support for Action Ministries	
1. Appalachian Trail Chaplaincy	847
2. Angelic Ministries (KN)	637
3. Big Stone Gap Dist. Church & Community Renewal	141
4. CASA Corridor of East TN (CL)	611
5. CASA of the Tennessee Heartland (OA)	455
6. Coalition for Kids, Inc. (JO)	133
7. Contact 211	886
8. Crossroads Medical Mission (AB)	364
9. Emerald Youth Foundation-Just Lead (KN)	014
10. GATE-Gateway to Independence (MA)	612
11. Good Samaritan Ministries, Inc. (JO)	066
12. Hope to Walk	887
13. Interfaith Health Clinic (KN)	492
14. Jubilee Project, Inc. (MO)	015
15. Ministry Center Food Pantry	888
16. Morgan-Scott Project (OA)	013
17. Partners for Children	536
18. Plateau Home School (OR)	106
19. Project Crossroads Ministries (AB)	047
20. Susannah's House (KN)	830
21. Unity Center (CL)	151



**Holston
Project No.**

N. Volunteer in Mission Projects and Personnel	
Projects approved by the Conference	
1. New Church Development/ Orphanage in Guatemala	121
2. New Church Development in Costa Rica	161
3. New Church Development in Holston	380
4. New Church Development in Latvia	365
O. World Ministries	
1. English Speaking UMC-Prague -John J. Redmond	716
2. South Sudan Projects	537
3. Hope for Today-India	490
4. Magdy Bassaly- Ambassadors for Christ International	501
5. Mary Diana Samuel Orphanage-India	579
6. The Rescue Ministries-Philippines	676
P. "Change for Children"	012



formerly Advance Specials

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APPALACHIAN TRAIL CHAPLAINCY

“You mean to tell me that the church cares enough to send a chaplain to hike the entire Appalachian Trail in hopes of meeting someone like me!”

That was the response our 2017 chaplain, Matt Hall, heard from a hiker he met at a trail hostel in Maine. Not sure he would feel welcome in a church, the retired Marine was hiking the AT in search of a spiritual dimension he sensed was missing from his life. Then he met up with Matt who confessed that at one time he, too, felt uncomfortable with the church, but found a caring congregation in which he experiences love and acceptance and an opportunity to serve God.

Yes, the Holston Conference of The United Methodist Church cares enough to send a chaplain each year to hike the 2100-mile Appalachian Trail, trusting that God will open the door to encounters with people who are searching for a more meaningful relationship with their Creator.

Our chaplains are sent out to share the love of Christ with whoever they meet. This can mean anything from helping a novice hiker set up a tent to assuring a person struggling with addiction that help is available. It can mean offering encouragement to a hiker facing a crisis or sharing the Gospel story with someone who has never heard it.

Through this ministry, we are reaching people where they are, outside the walls of a church building, at a time in their lives when they are open to new insights and new encounters with spiritual realities.

You can be a part of this ministry which is funded primarily through contributions from individuals, churches, and groups within churches. The cost of equipping and sustaining a chaplain on an AT thru-hike is approximately \$19,000. Checks made out to “Holston Conference” with AT Chaplain on the memo line should be mailed to: Appalachian Trail Chaplaincy, PO Box 343, Walland, TN 37886.

Yes, the church does care enough to carry out this innovative and productive ministry.

~ Bob Hayes

Appalachian Trail Chaplaincy Board Vice Chairperson

CAMP AND RETREAT MINISTRIES

“Sharing the Love of Christ in the Glory of God’s Creation” is the mission of Holston Conference Camp and Retreat Ministries (CRM). We accomplish this mission through the combined ministries of Camp Bays Mountain, Camp in the Community, Camp Dickenson, Camp Lookout, and Camp Wesley Woods.

2017-2018 has been a wonderful blessing for CRM. Our beloved Executive Director, Randy Pasqua, celebrated retirement on July 1, 2017 after over 36 years in camping ministry and 23 years as our Executive Director. Randy and his wife Joanne were tremendous leaders and continue to impact our camps today as volunteers! Thank you to the Pasquas for their love and passion for our camps.

Holston Conference added a new camp in 2017, Camp in the Community (CITC). CITC is a week-long day camp program for children in poverty. The camp operates in partnership with a host church located in an impoverished community, alongside a sponsor church in the Holston Conference. We provide a high-quality summer camp experience to those who could not otherwise afford to attend summer camp. In 2017 CITC had 851 campers and junior counselors from impoverished neighborhoods participated. In 2018 CITC is expanding and will have the ability to reach 1,440 children and youth.

In the summer of 2018 Holston will be opening our fifth camp, Camp Bays Mountain. After the August 2012 flood at Buffalo Mountain Camp, the Holston CRM had to close this camp and sell its property. The Lord provided another beautiful property next door to Bays Mountain Park in Kingsport, Tennessee. After the purchase of the property, the Camp Bays Mountain Board of Directors and Camp Director, Reverend Jeff Wadley, worked incredibly hard to build and refurbish facilities to host summer camp and retreats. Camp Bays Mountain is sure to be a sacred addition to the Holston Conference ministry.

Our three other camps, Camp Dickenson, Camp Lookout, and Camp Wesley Woods continue to build new facilities as well as refurbish existing ones. Each camp expects to grow in the number of persons they are able to host for summer camps and retreats. This summer we celebrate the 20th anniversary of Don Washburn being the director of Camp Lookout and the 10th anniversary of Michael Snow being the director of Camp Dickenson. Tony Lea, the director of Camp Wesley Woods, will be celebrating the 60th anniversary of that camp operating in 2019.

In 2017 we had 2,704 campers. Of those campers, 376 made a new faith commitment and 689 recommitted their lives to Christ. In 2018, with the expansion of Camp in the Community and the opening of Camp Bays Mountain, the Holston CRM anticipates having one of the largest groups of campers in our history.

As we continue to grow the Camp and Retreat Ministries in Holston, the members of the CRM Board, our camp staffs, as well as our guests wish to express great appreciation to Holston Conference for the tremendous support and encouragement we are receiving for “Sharing the Love of Christ in the Glory of God’s Creation.”

~ *Dave Grant, CRM Board Chairperson*
 ~ *Mary Thompson, CRM Executive Director*

CONFERENCE COUNCIL ON YOUTH MINISTRIES

This past year as President of CCYM has helped me to better understand our Annual Conference and the important role that youth can have in changing lives.

For instance, Resurrection continues to be a life-changing event for youth. This year more than 9200 youth attended the event in Pigeon Forge. Out of that number, 250 indicated that they were considering entering into full time ministry. These youth had their lives changed and can now go on to help change the lives of others.

At Resurrection, we also raised \$18,000 for the Youth Service Fund. This is money raised by youth to help in ministries that will have an impact on other youth. Again, this shows us the ability to change lives.

It doesn’t stop there. Through ministries such as the Assembly, we will have the opportunity to spend a week with youth and help them grow stronger in their faith as they learn, worship, and live with one another on a college campus.

This year, Youth in Mission will be going to Cincinnati, Ohio to perform a week of ministry within the city. Youth will be reaching out and sharing the love of Jesus with those that they meet.

We are changing lives and making a difference. We are making a difference now and we are on track to make a difference in the future as we become the future leaders of our Annual Conference.

We thank all of you for the support that you give to the youth of our Annual Conference. We are grateful for churches that provide places for our UMYF to meet and for adult leaders that guide us and lead us into service.

Please continue to keep us in your prayers. We believe that God is not done with us yet and that great things are waiting for us as we follow the path that God puts before us.

~ *Jacob Goodman*
CCYM President

OUTREACH/ADVOCACY MINISTRY TEAM

Our mission is to examine and raise consciousness about issues of justice, mercy, and kindness in the midst of our complex and constantly changing world. The current economy has had an impact on our budget, but we are still striving to develop and encourage ministry opportunities for members of Holston Conference.

We usually send two elders from Holston Conference to attend the Young Clergy event held at the General Board of Church and Society in Washington, DC in January. They receive an overview of the work of GBCS and plans for the future.

All of us are sad to have lost our chair of the Creation Care Team, Brenda Haymore, who did a magnificent job of guiding the team since its founding. She sent suggestions for service to the District Superintendents for distribution to the local churches in the monthly district newsletters. Under her leadership, this team also encouraged wise use of resources such as bringing your own mugs and water containers when appropriate to meetings. That small gesture can make a big impact in conserving resources. We miss Brenda's dynamic and heartfelt dedication to caring for God's creation.

On immigration and refugee issues, we continue to advocate for comprehensive immigration reform at both the national and local level. We also stay locally connected to our immigrant neighbors in celebration and struggle. We are connected to the excellent work of the Hispanic Ministry Team, and we are partnering with them in growing Immigrant Welcoming Communities. For churches and groups wanting to offer presentations on immigration and refugee issues, we have several members of Holston Conference who are willing and have knowledge and experience in these areas.

Along with the General Board of Church and Society, we advocate for reform of our criminal justice system particularly when bills are introduced in Congress to reduce sentences for nonviolent offenses, more oversight of private prisons, and a deeper understanding of Biblical and restorative justice.

With the Virginia Conference and the United Methodist Men, we are bringing the Disciple Bible Study program into the Virginia State prisons, a number of which are located in Holston Conference. There are plans for the program to be offered in Tennessee and north Georgia prisons in the future.

Strength for the Journey is represented on the Outreach/Advocacy team. In the Fall, 2017, they offered a retreat which was very well attended. This team has submitted a report which follows the O/A report.

We have been working toward better understanding of substance abuse issues and want to recognize the contributions of a number of churches in the Conference in their recovery ministry to people who struggle with dependency on substances. We also advocate for adequate health care for all people, recognizing that we contribute our best when we have access to good medical treatment. We are partnering with the Tennessee Conference on health care issues in Tennessee

At the Peace with Justice luncheon at Annual Conference in 2017, Celia Ferguson and Pat Bellingrath spoke about Conversations on Race which is a series on race relations offered in the Knoxville District. Rev. Kevin Blue, who is the Peace with Justice coordinator for Holston and a participant in the Conversations on Race, hosted the luncheon discussion. We were also represented at the Peace with Justice Gathering at GBCS in Washington, DC, in April 2018 by Rev. Leah Burns.

Our ministry team also offers support to the Virginia Chaplaincy Service, the Virginia Interfaith Center for Public Policy, and grants to address issues around HIV/AIDS. Through the Committee on Status and Role of Women (COSROW) and Race and Religion, inclusive participation at Annual Conference is monitored and reported for 2017 and again this year.

We encourage members to be involved in Welcoming Congregations (a ministry with immigrants and the people of God), the Caring for God's Creation event which is offered in Atlanta, and the Interfaith Peace Conference held at Lake Junaluska.

We also continue to encourage every pastor to share God's Renewed Creation: Call to Hope and Action from the Council of Bishops with his or her congregation.

~ Susan Montgomery, Chairperson

STRENGTH FOR THE JOURNEY

Strength for the Journey (SFTJ) has been a "camping" ministry to persons with HIV/AIDS for about 18 years. As an official outreach ministry of the Holston Conference, SFTJ is part of a larger network of ministries based on the common model of providing a spiritual retreat for renewal in the lives of these patients. The practice of taking home and bringing back the ashes from the campfires allows for the continuing connection of camps and campers in the SFTJ community wherever it is held.

When the SFTJ ministry began, a diagnosis of HIV meant a death sentence inevitably leading to AIDS and a life expectancy of about two years. Now the ongoing research has made it possible to live with the virus for much longer periods. Unfortunately, we still have memorial night during each session for friends who have died due to complications from the disease. The medical protocols and the other treatments make living with HIV difficult. The SFTJ board is considering how camp can be shaped for those persons newly diagnosed with HIV and those campers who have lived with the virus for years.

We still enjoy the hospitality of Wa Floy Campground's Steiner Bell Retreat Center near Gatlinburg. We have a dedicated volunteer leadership for SFTJ. We appreciate the help we receive from Holston Conference and all our church partners in doing this ministry. Holston Conference is the only annual conference in the Southeastern Jurisdiction of The United Methodist Church that has a SFTJ event. We receive campers from many areas of the country. We know this ministry is helping many people in their walk with Christ.

~ C. Don Jones, Chairperson

STEWARDSHIP MINISTRY TEAM

Your Conference Stewardship Team has been on a hiatus for the last few months due to some family health issues in my family. However, at its February meeting, we talked about the plan for going forward with Stewardship in the year ahead. As part of our meeting we looked at the responsibilities of our team as set forth by our Annual Conference and the Book of Discipline.

EIGHT AREAS OF INTERPRETATION AND PROMOTION

1. Biblical and theological basis for stewardship.
2. Promote giving consistent with Christian Lifestyle.
3. Funding concepts consistent with sound principals and church doctrine.
4. Educate the local church that tithing is the minimum goal.
5. Design and schedule training events.
Distribute promotional material.
Enlist local church participation in a year-round program of stewardship.
6. Guide the work of district committees and local church stewardship and finance committees/teams.
7. Promote ecological and environmental efforts in conference and local churches.
8. Participation with National Association of Stewardship Leaders and National Association of UM Foundations.

Based on these areas of interpretation and promotion, our team is seeking to do the following in the coming year.

- 1) We hope to provide a person(s) to come to your local church and talk with your church about the Biblical and theological basis of stewardship. Within our annual conference are approximately 150 men and women-lait and clergy(I refer to them as the Plano Cohort since that is where most received their training)-that have received special training on this topic. Ask us and we will attempt to get someone to you that can help your church better understand the topic of stewardship.

- 2) We want to emphasize along with the Conference Council on Finance and Administration that the tithe is the minimum or starting point for each person's level of stewardship. We believe that the Bible teaches us that we should set apart at least ten percent of our earnings and give it to the church so that the ministry of God can be carried out in our community, district, and Annual Conference. As you might know, a few years back our Annual Conference took the step of eliminating assigned apportionments and asked that each church tithe on their unrestricted/ undesignated income. For the local church to prosper and flourish, its members must also make that commitment to tithe.

We are in the process of designing training events for the coming year. In years past we would typically bring a well-known speaker to an event in Knoxville on a Saturday and then to Abingdon on Sunday. With the passage of time, fewer and fewer persons have attended these events. We are going to embark on a new strategy in the coming year.

We are going to poll those members of the Plano Cohort and come to a consensus as to what principles, ideas, or models we can best utilize to help us convey our stewardship message to the churches of our annual conference. Among some of the ideas discussed: online webinars, videos posted at the conference web site, articles written about stewardship topics, and teaching teams that would come to the local church. We are open to any idea that will help us better communicate the message of stewardship to our local churches.

We may have an overly ambitious goal, but we hope to begin creating a stewardship resource of people and items that will be available to the churches of the annual conference. Please keep these efforts in your prayers and please help us find opportunities to come into the local church with our message.

~ Terry Goodman, Chairperson

WITNESS MINISTRY TEAM

The Holston Conference Witness Team exists to help local congregations fulfill the Great Commission of Jesus: "Make Disciples." We strive to be a resource for local congregations in their work of proclaiming, discovering, and inviting persons into a relationship with Jesus Christ.

In addition, the Witness Team offers grants to local churches for outreach and evangelism programs which help churches connect with communities within the Holston Annual Conference to reach people for Jesus Christ. During this past year, several Evangelism Program Grants were awarded to churches making a great impact in the work of evangelism and outreach. It is our hope that these grants will seed efforts to reach new people for Christ. All churches are encouraged to apply for these grants which are given out each year.

During our 2017 Holston Annual Conference, the prestigious Harry Denman

Evangelism Award recognized three individuals who excel in sharing Christ with others. The Denman Evangelism Award was presented to the Rev. Stephen Defur from Cokesbury UMC (clergy); Patsy Dalton of Kodak UMC (lay); and Erin Elizabeth Bowman, Mt. Olivet UMC, (youth).

Finally and most importantly, Holston Conference had a total of 1,591 professions of faith in 2017. This number has been declining for the past several years. Our challenge and vision for the upcoming year is for each church to have at least one profession of faith. Many churches can and will do much more. Our goal is for an increased effort and more focus on this great mission of the Church. This is the reason that we exist...to win more for Christ.

On behalf of the Witness Team, we want to thank all of you in your areas of ministry for your work in reaching others for Jesus Christ.

~ Ray Amos, Jr., Chairperson

CHURCHES OF EXCELLENCE IN EVANGELISM

Appalachian District

GOLD	BRONZE	Valley Center	Grange Hall
East Stone Gap	First, Pennington Gap		Hiltons Memorial
First, Church Hill	Dryden	HONORABLE	Holston View
Kendricks Creek	Gate City	MENTION	Logans Chapel
	Glen Alpine	Appalachia	Midway Memorial
SILVER	Holly Springs	Arcadia	Morgan Memorial
Crossroads	Ingles Chapel	Cassidy	Morrison Chapel
Elm Springs	Legion Memorial	Chalybeate Springs	Mt Vernon
Fudges Chapel	Mafair	Colonial Heights	Norton
Kingsley	McFerrin	Community	Pactolus
Lebanon	Mountain View	Dungannon	Prospect
Mt Carmel	Nickelsville	Fall Branch	Rye Cove
Salem	Nottingham	First, Surgoinsville	Smyth Chapel
St Mark	Ross Camp Ground	Fort Blackmore	St Paul
	Tacoma	Fort Gibson	Vermont

Clinch Mountain District

GOLD	Alexander Memorial	Shady Grove	Greenwood
South Bristol	Beech Grove	Willis Chapel	John Wesley
	Blackwell Chapel		Lakeview
SILVER	Brumley Gap	HONORABLE	Lebanon, Chilhowie
Abingdon	Church Hill	MENTION	Mt Carmel
Cedar Bluff	Coleman's Chapel	Booher's Chapel	Mt. Olivet
Hunt Memorial	Crabtree	Brown's Chapel	Munsey
Lebanon Memorial	Elizabeth	Charles Wesley	North Tazewell
Madam Russell	Greendale	Dailey's Chapel	Ridgedale
Main Street	Marion First	Damascus	Riverside
Mary's Chapel Union	Meadowview	Davis Memorial	St Luke
Pleasant Hill	Pleasant View	Emory	Sulphur Springs, Lebanon
	Quarry	Garden	Three Springs
BRONZE	Reynolds	Grace	Wallace
Addilyn Memorial	Roberts Chapel	Grassy Creek	Wharf Hill

Hiwassee District

GOLD	SILVER	BRONZE	HONORABLE
Allen Memorial	First, Dayton	Apison	MENTION
Broad Street	First, Sweetwater	Burkett Chapel	Black Fox
Decatur	Luminary	Calhoun	Carlock
First, Cleveland	Pleasant Hill	First, Copperhill	Evansville
Keith Memorial	Vine Grove/Mt Olive	First, Madisonville	Jones Chapel
Ooltewah		Reed Chapel	Mt. Carmel
Spring City		St. Paul's	
Wesley Memorial, Cleveland			
Wesley Memorial, Etowah			

CHURCHES OF EXCELLENCE IN EVANGELISM (cont.)

Mountain View District

GOLD

Chestnut Hill
 Shady Grove
 Trinity, Morristown

SILVER

First, Dandridge
 First, Morristown
 New Tazewell
 Panther Springs
 Persia
 Pleasant Hill
 Romeo

BRONZE

Bales Chapel

Bethel
 Bybee
 Centenary
 First, Jefferson City
 First, White Pine
 Hardin's Chapel
 Harrogate
 Hills Union
 Jones Chapel
 Mary's Chapel
 Mt. Pisgah
 Mt Zion, Afton
 Mulberry Gap
 Parrottsville
 Pine Grove
 Pruitt Hill

Seahorn's Chapel
 Shiloh Rutledge
 St. Clair
 Strawberry Plains
 Wesley's Chapel, Dandridge

HONORABLE MENTION

Beth Car
 Bewley's Chapel
 Central Bean Station
 George Street
 Harrogate
 Hartman's Chapel
 Hunt's Chapel
 Joppa

Liberty Hill
 McCampbell's Chapel
 Mt Hebron
 Mt Carmel, Mosheim
 Mt Pleasant, Greeneville
 Mt Zion, Dandridge
 Noe's Chapel
 Rehobeth
 River Hill
 Tate Chapel
 Thompson Chapel
 Trinity, Greeneville
 Watkins Chapel
 Woodlawn

New River District

GOLD

Cecil's Chapel
 Central, Radford
 Cold Springs
 First, Pulaski
 Little Wilson
 Randolph Ave

SILVER

Asbury
 Bethany
 Central, Bland
 Draper
 Dublin
 First, Hillsville
 Glenwood
 Grahams Forge
 Mt Olivet
 Mt Zion
 Rural Retreat

BRONZE

Bethel
 Camp Bethel
 Crockett's Chapel
 Ebenezer
 Evergreen
 Falling Branch
 Glenwood, Galax
 Max Meadows
 Mt Ephraim
 Newbern
 Oakland
 Pleasant Hill
 West End
 Woodlawn

HONORABLE MENTION

Asbury
 Atkins Memorial
 Bailey

Belspring
 Bethany
 Bethel
 Bland
 Blue Springs
 Bride Creek
 Crossroads
 First, Bluefield
 First, Narrows
 First, Pearisburg
 First, Rich Creek
 Forest, Elk Creek
 Forest Max Meadows
 Fries Station
 Grant
 Grove
 Hales Chapel
 Kathleen Memorial
 King's Grove
 Lebanon
 Longview

Morgan's Chapel
 Mt Hope
 Mt Olivet
 Mt Pleasant
 Out of The Box
 Parrott
 Rockford
 Rocky Gap
 Salem
 Savannah
 Shady Grove, Pearisburg
 Shady Grove
 Shiloh, Bland
 Shiloh
 Thornspring
 Trinity
 Virginia Avenue
 Wesley Chapel
 Wrights Valley

CHURCHES OF EXCELLENCE IN EVANGELISM (cont.)

Scenic South District

GOLD	McKendree	Payne's Chapel	Dunlap
Christ	Red Bank	Pikeville	Grace
First-Centenary	Stanley	St. Luke	McFarland
Rising Fawn	Sulphur Springs	Trenton	Sardis
White Oak	BRONZE	Welch Chapel	Simpson
SILVER	Chapel Hill	Wesley Memorial	St. Elmo
Bethlehem Wiley	East Ridge	HONORABLE	St. Marks
Harrison	Jones Memorial	MENTION	Stephen's Chapel
Hixson	New Salem	Brooks Memorial	

Smoky Mountain District

GOLD	Burnett Memorial	Fairview	Fox
Cokesbury	Eden	First, Gatlinburg	Middle Creek
Ebenezer	First, Maryville	First, Sevierville	Peck's Memorial
Logan's Chapel	First, Pigeon Forge	French Broad	Philadelphia
New Hope	Kodak	Friendsville	Pleasant Hill-Blount
Piney Grove	Middlesettlements	Pleasant Hill-Roane	Shults Grove
Sand Branch	Seymour	Trinity	Tuchaleechee
St Marks	Webb's Creek	HONORABLE MENTION	Wears Valley
Sycamore Tree	BRONZE	Asbury	Williamson Chapel
Trentville	First, Alcoa	Binfield	Zion
SILVER	Beulah	Campground	
Broadway	Cedar Bluff	Colonial Heights	

Tennessee Valley District

GOLD	SILVER	Central-Knoxville	Kern Memorial
Beaver Ridge	Bearden	First Oak Ridge	Martin Chapel
Clapps Chapel	Cawood	Haven Chapel	Memorial Clinton
Concord	Well Springs	Midtown Valley	Mt Pleasant
Fincastle	Christ	Miller's Chapel	Mt Zion
First Farragut	Church Street	First Oneida	Pleasant Grove
Middlebrook Pike	Harriman	HONORABLE MENTION	Rugby Road
New Life	Kingston	Andersonville	Rutherford Memorial
Powell	Washington Pike	Bell's Campground	Second
St Mark-Clinton	BRONZE	Hansard Chapel	St Luke's
Central-Lenoir City	Bradbury	Heiskell	Valley View

Three Rivers District

GOLD	Marvins Chapel	Fairview	Hulls Chapel
Eden	First Mountain City	Taylor Memorial	Liberty Hill
First Johnson City	Mt Carmel	Wesley Memorial	Mt Wesley
Greenwood	Valley View	HONORABLE	Rockhold
Grace Erwin	Telford	MENTION	St Johns -Wesley Circuit
SILVER	Wheeler	Centenary	St. Paul Piney Flats
Blountville	BRONZE	Doe Valley	Sulphur Springs
Elizabeth Chapel	Albright	Embreeville	Jonesborough
Edgefield	Baileyton	Enterprise	Unicoi
Sulphur Springs Baileyton	Clear Springs	Fairhaven	
Jonesborough	Cokesbury Johnson City	First Elizabethhton	
Limestone	Doty's Chapel	Gethsemane	

COUNCIL ON FINANCE AND ADMINISTRATION

RECOMMENDATIONS AND GUIDELINES

2018 Apportionments

Thank you for your faithfulness to God and to God's Church. With your tithe you are supporting the ministry of the Holston Conference and The United Methodist Church. Your generosity has touched many lives here and around the world with the Good News of Jesus Christ and His redeeming love. You have funded Camp and Retreat Ministries, Higher Education and Campus Ministries, Age Level Ministries (Older Adult Ministries, Young Adult Ministries, Youth, and Children), Evangelism and Witness, Missions, Licensed and Ordained Ministry, and a host of other ministries. "*The Mission*—The mission of the Church is to make disciples of Jesus Christ for the transformation of the world" (*The Book of Discipline 2016*, ¶ 120). Thank you for doing your part in fulfilling the mission of the Church.

The Conference Council on Finance and Administration (CCFA) recommends the continuation of the tithe which requires churches to submit 10% of their undesignated income to the Holston Conference. The primary responsibility rests upon the pastor to ensure full payment of the tithe. There are four exclusions to the amount that is included in determining the amount subject to the tithe:

1. Tuition based income (day care, mother's day out, etc.)
2. Pass through donations sent to unrelated organizations (Advance specials, 5th Sunday offerings, UMCOR, etc.) The amount received matches the amount sent directly to the unrelated organization.
3. Endowment gifts (principal only unless earnings are also donor designated and actually used for such purpose.)
4. Designated funds from donor-designated gifts or capital-related gifts. Designated Funds are not related to operating expenses of the Church. The balance sheet should contain any remaining amounts on hand at the end of the fiscal year.

A copy of the church tithe and remittance worksheet should be included with each church's monthly remittance by the 10th of the subsequent month for the collections received from the prior month.

Causes Beyond Those Included in Conference Budget

It is recommended that the Annual Conference continue recognition of local churches that give to the five-star program of payments. To qualify we would expect churches to send 10% of their income in compliance with the church tithe and remittance worksheet and at least one Advance Special in each of the four designated lanes with a minimum payment of \$25.00 to each lane.

District Superintendents

- A. CCFA has a new formula for determining the district superintendent's salary. We are taking the top two salaries of each district, dividing the total by eighteen, and are using the average as the salary. For 2019 CFA recommends the salary of the district superintendents to be \$104,527.
- B. The itemized cost of travel for district superintendents in the performance of their duties shall be reimbursed upon requisition to the Office of Financial Services at the rate of .50 per mile.
- C. Actual moving expenses for incoming district superintendents shall be paid from the Cabinet Fund upon requisition to the Conference.
- D. Direct invoicing costs for the Cabinet shall be paid by the Cabinet budget and the District Superintendent shall be responsible for funding the pastor's share of the insurance.
- E. Adequate funding shall be provided by the districts for the office expense of superintendents.
- F. The conference designates an amount annually of a cabinet staff person's salary as allowance for parsonage expense excludable for income tax purposes. This amount is to be set after receipt of the Housing Allowance Resolution by the Conference Treasurer.

Office of Financial Services

- A. The Office of Financial Services shall carry a fidelity bond of no less than \$1,000,000.
- B. The conference treasurer shall provide quarterly reports to each church during the period covered by the report as directed by CCFA.
- C. The conference treasurer shall be responsible for accounting for all conference receipts and disbursements in a timely manner. The treasurer's books shall be closed within guidelines of generally accepted accounting principles, with reports provided promptly.
- D. The Holston Conference Treasurer shall pay General Church and Southeastern Jurisdictional apportionments at a rate determined after the books close at the end of the year. Deficit spending will be charged against these apportionments.
- E. The Holston Conference shall maintain a cash flow reserve policy equal to 90 days of estimated expenditures.

Policies for Boards, Commissions, and Agencies

- A. At the close of each monthly period, the conference treasurer shall deposit to the account of all Advance specials or other designated giving as they shall receive.
- B. All requisitions for any funds shall be submitted on approved vouchers

and shall bear the signature of the properly authorized representative of the board, commission, team, agency or staff.

- C. The standard travel rate for attendance at meetings of conference boards, teams, commissions, and agencies shall be the recommended IRS rate for charitable travel (currently 14 cents per mile) and an additional two cents per person per mile for others traveling in the same vehicle for the same board or agency. The travel rate for paid staff employed by the conference shall be the IRS recommended rate per mile per car or actual cost of public transportation, for travel related to the performance of duties of their office(s).
- D. Every district office shall annually submit to Holston Conference Council on Finance and Administration a complete financial report for the previous year showing sources of funding, uses of such funding, and balances in all cash and investment accounts. Such financial reports shall have been reviewed or audited by an independent person prior to submission to Holston Conference Council on Finance and Administration.

Recommendations to the Local Churches

- A. It is the policy of the Holston Conference that administrative boards or charge conferences designate annually, in an official resolution, an amount of the pastor's salary as allowance for housing expense (housing exclusion) or for parsonage expenses that are excludable for income tax purposes. This amount is to be set after dialogue between the pastor and the pastor (staff) parish relations committee.
- B. Charges of the conference shall pay the moving expenses for incoming pastors. The amount paid to pastors for moving expenses should be included on the W2 as income.
- C. Local churches are urged to pay the expenses for members of the Annual Conference, both lay and clergy, inasmuch as such persons from the church are official members of the conference.
- D. Church treasurers are reminded that *The Book of Discipline 2016*, ¶624, requires full payment of Ministerial Support approved by the charge conference including housing.
- E. Since both past service and current pension obligations are remitted to the General Board of Pensions each month, and since other conference expenses must be met monthly, it is important that contributions from local churches be sent to the conference treasurer on a monthly basis.
- F. We applaud the work of the Holston Conference Foundation in their efforts to promote, attract, and manage special gifts, bequests, and endowments for our local churches and our Conference Institutions and Agencies. The Conference Council on Finance and Administration recommends the Foundation as trustworthy, efficient, and effective stewards of

investment funds for all churches and institutions. We encourage all to utilize the materials and the expertise the Foundation provides as part of their mission to serve the church and the Holston Conference.

- G. CCFA expects each local church to conduct an annual stewardship campaign and to provide year-round awareness and teaching opportunities to share information about giving and tithing as part of our Wesleyan heritage.
- H. CCFA encourages the local churches to support all of our conference-related institutions, including Emory & Henry College, Hiwassee College, Tennessee Wesleyan University, Holston Home for Children, and Asbury Centers by promoting gifts, grants, and bequests from our members.
- I. CCFA encourages the local churches to promote “Fifth Sunday Offerings” in support of Holston Home and the annual “Mother’s Day Offering” in support of the Circle of Friends Endowment for Asbury Centers.

Miscellaneous Recommendations

- A. The Holston Annual Conference shall reimburse the church or institution in which this annual conference session is held for reasonable expenses incurred by that body in the entertainment of the conference, in addition to payments from other sources, upon itemized statements.
- B. The publishing of the 2018 Conference Journal has been contracted with United Graphics, Inc., of Knoxville, Tennessee. The price of the 2018 Journal will be determined at a later date. An electronic version will be available online at Holston.org
- C. The conference will continue the policy by which any church’s administrative board or council wishing to withhold its proportionate share of the National and/or World Council of Churches payment may do so by communicating this action in writing to the conference treasurer. The treasurer will then notify the church of the amount designated for this cause in the local church tithe and will direct all receipts proportionately to the other causes.
- D. The conference will reimburse the members-at-large for a per diem amount of \$45 per day with a maximum of 3 days and mileage for the 2018 Annual Conference. We believe serving as an at-large delegate to Annual Conference is another way for lay members to serve their church. At-large members of the annual conference are elected to equalize the number of lay members with those clergy who are not serving in the local church or are retired (*The Book of Discipline 2016*, ¶ 32 Article 1).

- E. CCFA is partnering with the Board of Pensions and Health Benefits to secure funding for retiree health subsidies.

The Holston CCFA reminds all churches and agencies of the annual conference that the IRS requires a FORM 1099-MISC for every person receiving non-employee compensation of \$600 or more per year. IRS Form W-9 is used to obtain the information for filing the Form 1099-MISC. Also, all churches should be issuing W-2 statements for all employees that are employed by the church. Each church should take great care to insure that they are meeting all of the requirements as outlined by the Internal Revenue Service to maintain the tax-exempt status.

~ Jeff Lambert, President
~ Rick Cherry, Conference Treasurer

REPORT OF THE CONFERENCE TREASURER

Churches of the Holston Annual Conference have participated within the connection by remitting your Tithe during the year ending 12/31/17. We are grateful to each church for their giving. Through our tithe and second mile giving, we are able to equip the ministries of local congregations and to support multiple ministries that are an expression of our commitment to make disciples of Jesus Christ for the transformation of the world. The majority of Churches have been very faithful and committed to the Tithing Formula. Some have not committed to their obligations and this continues to limit the amount of dollars we can commit to doing the work that we are called to do by God. Budgets have been cut and in some cases very necessary infrastructure and very vital programs have been postponed, ignored, or simply deleted for lack of funds available. In 2017, to avoid another year of depleting our reserves, we further reduced the budget from the amount approved by the Annual Conference of \$9,430,200 to \$9,074,601 which CFA believed was a more realistic projection of what would be received. When the final amount of the Tithe received was collected we received \$9,252,022 thus ending the cycle of overspending and using reserve money to offset the deficit. If **ALL** Churches in the conference fulfilled the covenant of paying 10% there would be more than sufficient money to pay the obligations and build ministry. Namely, if All Churches had paid the 10% Tithe we would have collected \$10,289,489. The Annual Conference and CFA have worked very hard to make necessary changes in the budget to live into the tithing formula. Tithing is a wonderful concept when everyone participates.

After reviewing the 2017 Year End Statistics I would like to share with you some of my findings.

589 out of 832 churches in the Annual Conference paid between 95% and 100% of the 2017 calculated Tithe.

243 churches in the Annual Conference paid less than 95% of their 2017 calculated Tithe.

If all 894 churches in the Annual Conference paid 100% of the calculated Tithes we would have collected \$10,289,489

The 2017 Approved Budget was \$9,430,200

Total Budget spent for 2017 \$9,073,505

Designated Giving for 2017 was \$26,422,520

It is the commitment of the CFA and my office to help better equip the local churches of The Holston Annual Conference of The United Methodist Church to do ministry. It is our core value. Everything we do on a daily basis is based on that principle. I want every member, in every church, in any position, to feel like they have a valuable resource at their hands when questions arise.

The people of The Holston Annual Conference have shown their commitment year after year. We have had several years of deficit spending, but seem to have finally been able to turn the corner. I am hopeful that through the work of the Strategic Planning Committee and the various subcommittees that have been set into place, we will find that our fruitfulness is multiplied and that in the coming days we are further led by the Spirit of God and not by the limitations of our resources. District Superintendents work very hard to help local churches pay these tithes. Together through our connection, we can change the lives of people and transform the world in the name of our Savior, The Lord Jesus Christ.

~ Rick Cherry, Conference Treasurer

HOLSTON ANNUAL CONFERENCE						
BENEVOLENT GIVING COMPARISON						
Categories	2017	2016	2015	2014	2013	
3000 - Peace With Justice	\$ 3,162.78	\$ 1,954.55	\$ 3,225.60	\$ 2,602.10	\$ 3,355.37	
3100 - Native American Ministries	\$ 2,549.01	\$ 3,738.02	\$ 4,022.69	\$ 3,706.41	\$ 3,994.67	
3200 - World Communion	\$ 5,433.82	\$ 6,066.11	\$ 7,533.33	\$ 7,653.34	\$ 7,491.98	
3300 - One Great Hour	\$ 25,543.46	\$ 30,441.21	\$ 29,451.89	\$ 22,833.11	\$ 25,311.95	
3400 - Methodist Student	\$ 1,989.62	\$ 2,015.55	\$ 2,190.61	\$ 2,880.46	\$ 3,591.71	
3500 - Youth Service Fund	\$ 553.50	\$ 372.50	\$ 1,180.36	\$ 932.05	\$ 463.25	
3600 - Human Relations Day	\$ 2,969.01	\$ 3,666.55	\$ 4,178.78	\$ 3,964.00	\$ 3,485.60	
4000 - AC Special Sunday Offerings	\$ 220.00	\$ 187.00	\$ 215.00	\$ 140.00	\$ 205.00	
5000 - International Advance Specials *	\$ 97,825.05	\$ 112,067.45	\$ 120,631.78	\$ 107,506.05	\$ 1,036,868.44	
5100 - United States Advance Specials	\$ 72,964.09	\$ 98,973.93	\$ 125,674.28	\$ 91,715.02	\$ 110,483.72	
5200 - UMCOR *	\$ 804,737.69	\$ 173,920.63	\$ 200,411.58	\$ 95,318.70	\$ 253,274.12	
6000 - Conference Initiated *	\$ 1,136,606.08	\$ 1,417,262.55	\$ 1,181,700.75	\$ 1,265,654.27	\$ 1,155,632.03	
7200 - World Service Special Gifts	\$ -	\$ 120.00	\$ 170.00	\$ 190.00	\$ 200.00	
Total Benevolences	\$ 2,154,554.11	\$ 1,850,786.05	\$ 1,680,586.65	\$ 1,605,095.51	\$ 2,604,357.84	
* (5000-International Adv. Spc.) 2013 includes Imagine No Malaria Donations of \$ 909,142.58						
* (5200-UMCOR) 2017 includes Hurricane Donations of \$ 597,463.29						
* (6000-Conference Initiated) 2016 includes Wildfire Donations of \$ 330,126.98						

HOLSTON CONFERENCE MEMBERSHIP STATISTICS - January 1, 2017 - December 31, 2017																
2017 DISTRICT NAME	#	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	Gain (Loss) in EOY Membership during 2017
		Total Professing Members Reported at the Close of Last Year - 2016	Received this year by Profession of Faith through Confirmation - 2017	Received this year on Profession of Faith Other Than through Confirmation - 2017	Membership restored by Affirmation of Faith - 2017	Added by Correction - 2017	Transferred in from another United Methodist Church - 2017	Transferred in from a Non-United Methodist Church - 2017	Removed by Charge Conference Action - 2017	Withdrawn from Professing Membership - 2017	Removed by Correction - 2017	Transferred out to another United Methodist Church - 2017	Transferred out to a Non-United Methodist Church - 2017	Deceased - 2017	TOTAL PROFESSING MEMBERS Reported at the Close of This Year - 2017	
ABINGDON DISTRICT	1	11,125	44	52	2	1	55	31	0	51	5	35	60	199	10,960	(165)
BIG STONE GAP DISTRICT	2	5,342	22	23	1	9	27	16	0	11	4	27	14	84	5,300	(42)
CHATTANOOGA DISTRICT	3	21,910	85	109	27	30	210	153	268	103	86	105	44	227	21,691	(219)
CLEVELAND DISTRICT	4	12,043	62	58	2	1	121	51	14	11	47	57	25	150	12,034	(9)
JOHNSON CITY DISTRICT	5	12,416	53	55	1	26	69	39	5	12	123	44	16	174	12,285	(131)
KINGSPOUR DISTRICT	6	11,916	67	69	6	5	39	44	199	37	31	36	31	221	11,591	(325)
KNOXVILLE DISTRICT	7	24,970	78	89	24	2	274	118	0	14	19	226	35	213	25,048	78
MARYVILLE DISTRICT	8	14,214	82	71	5	26	124	99	38	50	115	63	20	183	14,152	(62)
MORRISTOWN DISTRICT	9	13,460	35	88	0	2	74	50	15	28	30	72	94	174	13,296	(164)
OAK RIDGE DISTRICT	10	14,586	93	98	7	10	99	71	0	25	264	67	41	189	14,378	(208)
TAZEWELL DISTRICT	11	6,962	20	24	1	13	54	11	0	47	21	58	35	160	6,764	(198)
WYTHEVILLE DISTRICT	12	13,344	71	78	3	4	41	14	49	13	138	43	26	222	13,064	(280)
2017 STATISTICAL TOTALS for 2017 DISTRICTS:		162,288	712	814	79	128	1,187	697	588	402	883	833	441	2,196	160,563	(1,725)

HOLSTON CONFERENCE MEMBERSHIP STATISTICS - January 1, 2017 - December 31, 2017																
2018 DISTRICT NAME	#	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	Gain (Loss) in EOY Membership during 2017
		Total Professing Members Reported at the Close of Last Year - 2016	Received this year by Confirmation - 2017	Received this year on Profession of Faith Other Than through Confirmation - 2017	Membership restored by Affirmation of Faith - 2017	Added by Correction - 2017	Transferred in from another United Methodist Church - 2017	Transferred in from a Non-United Methodist Church - 2017	Removed by Charge Conference Action - 2017	Withdrawn from Professing Membership - 2017	Removed by Correction - 2017	Transferred out to another United Methodist Church - 2017	Transferred out to a Non-United Methodist Church - 2017	Deceased - 2017	TOTAL PROFESSING MEMBERS Reported at the Close of This Year - 2017	
AP - APPALACHIAN DISTRICT	1	15,563	73	91	4	14	55	53	199	46	35	63	44	280	15,186	(377)
CM - CLINCH MOUNTAIN DISTRICT	2	13,189	54	65	3	3	95	36	0	93	10	90	80	250	12,922	(267)
HI - HIWASSEE DISTRICT	3	13,097	72	65	5	1	122	56	14	32	197	54	24	164	12,933	(164)
MV - MOUNTAIN VIEW DISTRICT	4	14,638	45	86	1	2	75	52	15	28	61	75	94	192	14,434	(204)
NR - NEW RIVER DISTRICT	5	17,672	81	89	3	15	49	19	49	18	154	46	39	326	17,296	(376)
SM - SMOKY MOUNTAIN DISTRICT	6	22,148	103	107	23	27	166	142	38	38	126	96	22	225	22,171	23
SS - SCENIC SOUTH DISTRICT	7	22,467	90	109	27	30	216	153	268	104	106	112	50	231	22,221	(246)
TR - THREE RIVERS DISTRICT	8	14,062	59	60	3	26	85	45	5	14	123	44	19	196	13,939	(123)
TV - TENNESSEE VALLEY DISTRICT	9	29,452	135	142	10	11	324	141	0	29	71	263	69	332	29,461	9
2017 STATISTICAL TOTALS for 2018 DISTRICTS:		162,288	712	814	79	129	1,187	697	588	402	883	833	441	2,196	160,563	(1,725)

PROPOSED BUDGET FOR 2019

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

	2013	2014	2015	2016	2017	2018	2019
	Approved Budget	Approved Budget	Approved Budget	Approved Budget	Approved Budget	Approved Budget	Requested Budget
BUDGET SUMMARY							
Cabinet	\$1,588,748	\$1,626,170	\$1,644,982	\$1,688,746	\$1,688,746	\$1,656,367	\$1,463,255
Communications	\$219,186	\$221,682	\$221,505	\$225,709	\$225,709	\$234,797	\$241,696
Information Technology	\$106,381	\$108,195	\$109,498	\$105,090	\$136,454	\$116,633	\$128,708
Ministry Teams	\$1,064,867	\$1,090,867	\$1,269,568	\$1,253,924	\$1,108,730	\$1,159,121	\$1,201,583
Emerging Ministries	\$0	\$0	\$0	\$0	\$0	\$0	\$317,687
Annual Conference	\$76,000	\$76,000	\$130,878	\$82,800	\$82,800	\$83,300	\$130,000
Commission on Archives and History	\$25,450	\$25,450	\$28,200	\$25,000	\$25,380	\$25,200	\$25,200
Board of Ordained Ministry	\$180,513	\$183,691	\$199,944	\$213,360	\$213,360	\$235,823	\$254,791
Board of Higher Education	\$707,743	\$785,010	\$791,282	\$750,205	\$750,205	\$706,947	\$717,867
Groups Related to the Cabinet and BOM	\$282,176	\$296,063	\$162,346	\$171,069	\$171,069	\$122,727	\$138,169
Financial Services	\$591,892	\$559,645	\$587,956	\$602,900	\$587,901	\$576,377	\$513,468
General Church Apportionments	\$3,066,202	\$3,152,457	\$3,232,712	\$2,823,998	\$2,626,542	\$2,885,799	\$3,149,680
Lay Ministries	\$1,600	\$1,600	\$2,700	\$2,430	\$2,430	\$3,350	\$3,200
Pensions/Trustees/Eq Comp/Episcopal	\$1,554,583	\$1,601,648	\$1,594,700	\$1,310,009	\$1,354,573	\$816,100	\$472,650
Congregational Development	\$489,744	\$491,957	\$487,178	\$456,302	\$456,302	\$452,060	\$494,048
Totals	\$9,955,085	\$10,220,435	\$10,463,448	\$9,711,541	\$9,430,200	\$9,074,601	\$9,252,002

Holston Conference of The United Methodist Church
 Proposed 2018 Budget Requests

Description	2017 Actual YTD	2017 Budget Annual	2018 Approved Budget	2019 Requested Budget
CABINET				
APPOINTMENT CABINET				
Meeting Expenses	\$18,358	\$27,000	\$27,000	\$27,000
Travel Expenses	\$66,827	\$78,700	\$0	\$73,000
Sub-total Meeting/Meals/Travel	\$85,185	\$105,700	\$27,000	\$100,000
Counseling	\$0	\$3,000	\$3,000	\$3,000
Moving Expenses	\$730	\$2,125	\$2,125	\$2,125
New DS Training	\$1,067	\$500	\$500	\$500
Miscellaneous Expense	\$114	\$1,250	\$1,250	\$1,250
Sub-total Cabinet	\$1,910	\$6,875	\$6,875	\$6,875
Salaries and Benefits	\$1,327,338	\$1,576,171	\$1,622,492	\$1,356,380
Sub-total Cabinet Salaries	\$1,327,338	\$1,576,171	\$1,622,492	\$1,356,380
Total Cabinet	\$1,414,434	\$1,688,746	\$1,656,367	\$1,463,255

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual YTD	2017 Budget Annual	2018 Approved Budget	2019 Requested Budget
COMMUNICATIONS MINISTRY TEAM				
General & Administration				
Meeting & Travel Expenses	\$31	\$500	\$250	\$50
Postage	\$55	\$0	\$0	\$50
Dues & Subscriptions	\$358	\$600	\$600	\$600
Advertising/Promotion	\$128	\$0	\$0	\$150
Continuing Ed and Training	\$924	\$400	\$400	\$400
Communications Hardware/Equipment	\$54	\$0	\$200	\$200
Communications Software	\$0	\$200	\$0	\$0
Postage	\$0	\$100	\$0	\$0
Travel - Director - Communications	\$4,087	\$3,200	\$4,500	\$4,500
Miscellaneous Expense	\$17	\$200	\$50	\$50
Sub-total - General & Admin	\$5,655	\$5,200	\$6,000	\$6,000
Publication Expenses				
Meals & Travel	\$2,481	\$4,000	\$3,250	\$4,000
E-mail hosting for the Call 2	\$279	\$2,000	\$500	\$200
Design & Printing	\$2,122	\$2,000	\$2,500	\$3,000
Free Lance Writing/Photo/Misc.	\$1,876	\$1,500	\$2,000	\$2,000
Sub-total Publications Expense	\$6,757	\$9,500	\$8,250	\$9,200
Web/Internet Development Expenses				
Video Development	\$2,581	\$2,500	\$2,000	\$4,000
	\$856	\$1,250	\$2,000	\$1,250
Sub-total Communications	\$3,437	\$3,750	\$4,000	\$5,250
Salaries & Benefits				
	\$204,161	\$207,259	\$216,547	\$221,246
Sub-total Communications Salary	\$204,161	\$207,259	\$216,547	\$221,246
Total Communications	\$220,010	\$225,709	\$234,797	\$241,696

1. 001 Holston Conference Gener

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual		2017 Budget		2018	2019
	YTD	Annual	Approved	Requested	Approved	Requested
		Annual	Budget	Budget	Budget	Budget
INFORMATION TECHNOLOGY						
Travel-Director-Information Technology	\$1,488	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Office Supplies	\$0	\$300	\$300	\$100	\$0	\$0
Service/Support	\$40,024	\$41,364	\$41,364	\$18,864	\$38,880	\$38,880
Web Page Hosting	\$7,741	\$5,400	\$5,400	\$6,000	\$6,000	\$6,000
License & Fees - Domain Renewal	\$1,000	\$350	\$350	\$350	\$1,000	\$1,000
Software Purchases	\$1,011	\$4,650	\$4,650	\$5,000	\$5,000	\$5,000
Hardware Purchases/Past Leases	\$15,378	\$21,322	\$21,322	\$21,322	\$15,000	\$15,000
Maintenance	\$0	\$200	\$200	\$200	\$0	\$0
OTHER SOURCES OF INCOME						
Transfer in from Foundation Account	\$11,600	\$21,650	\$21,650	\$21,650	\$0	\$0
Sub-total Information Technology	\$55,041	\$53,936	\$53,936	\$75,486	\$67,880	\$67,880
Salaries & Benefits	\$59,763	\$60,868	\$60,868	\$62,797	\$60,828	\$60,828
Sub-total Information Technology Salaries	\$59,763	\$60,868	\$60,868	\$62,797	\$60,828	\$60,828
Total Information Technology	\$114,804	\$114,804	\$114,804	\$138,283	\$128,708	\$128,708

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual		2017 Budget		2018		2019	
	YTD	Annual	Budget	Approved	Approved	Requested	Requested	Budget
MINISTRY TEAMS								
DISCIPLESHIP TEAM								
General & Administration								
Meetings, Meals, Travel Expense	\$0	\$270	\$270	\$270	\$1,770			
Future Discipleship Programs	\$0	\$3,150	\$3,150	\$3,150	\$2,500			
Leadership Holston	\$492	\$2,250	\$2,250	\$2,250	\$2,500			
African American Ministry Team	\$0	\$450	\$450	\$450	\$500			
Travel - Director - Connectional Ministries	\$5,567	\$9,000	\$9,000	\$9,000	\$9,000			
Sub-total - Discipleship Team	\$6,059	\$15,120	\$15,120	\$15,120	\$16,270			
TOTAL DISCIPLESHIP TEAM	\$6,059	\$15,120	\$15,120	\$15,120	\$16,270			

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual YTD	2017 Budget Annual	2018 Approved Budget	2019 Requested Budget
MINISTRY TEAMS				
MISSIONS MINISTRY TEAMS				
Meeting Expense	\$0	\$180	\$180	\$200
Travel-Coordinator-Missions	\$0	\$1,000	\$1,000	\$1,000
Sub-total	\$0	\$1,180	\$1,180	\$1,200
General & Administration				
Southeast Jurisdiction Programs				
UMVIM Office	\$1,350	\$1,350	\$1,350	\$1,500
Sub-total	\$1,350	\$1,350	\$1,350	\$1,500
In-Conference Ministries				
Meet the Missionaries	\$711	\$450	\$450	\$500
Disaster Training Event	\$0	\$180	\$180	\$200
Mission Cultivation	\$0	\$5,400	\$9,000	\$9,000
Church & Community Workers	\$100,717	\$106,000	\$106,000	\$106,000
Missionary Itineration	\$1,000	\$900	\$1,800	\$2,000
Annual Conf Mission Advance Team	\$3,000	\$5,400	\$7,500	\$9,500
Sub-total	\$105,428	\$118,330	\$124,930	\$127,200

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual	2017	2018	2019
	YTD	Budget Annual	Approved Budget	Requested Budget
MINISTRY TEAMS				
Volunteers in Mission				
VIM Committee	(\$466)	\$360	\$360	\$400
Sub-total	(\$466)	\$360	\$360	\$400
Native American Ministries "The Gathering"				
Native American Ministries	\$0	\$900	\$0	\$0
TOTAL MISSIONS MINISTRY TEAM	\$106,312	\$122,120	\$127,820	\$130,300
NURTURE MINISTRY TEAM				
Meals & Travel	\$0	\$135	\$135	\$135
Worship Conference	\$0	\$1,350	\$2,000	\$2,000
Children's Ministry				
Meeting Expenses	\$143	\$135	\$150	\$150
Consultations and Workshops	\$200	\$536	\$500	\$500
Design & Printing	\$0	\$90	\$0	\$0
Education Resources	\$0	\$180	\$0	\$0
LEAD Kids	\$0	\$2,700	\$3,000	\$3,000
Children's Day	\$0	\$1,080	\$1,000	\$1,000
Travel - Coordinator - Childrens Ministries	\$981	\$5,850	\$5,850	\$5,850
Sub-total Children's Ministry Team	\$1,324	\$12,056	\$12,635	\$12,635

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017		2018		2019	
	2017 Actual	Budget Annual	Approved Budget	Requested Budget	YTD	Budget
MINISTRY TEAMS						
Youth Council (Transfer to Designated Accounts)						
Operating CCYM T/O Designated	\$25,656	\$25,650	\$25,650	\$25,650		\$25,650
Travel - Coordinator - Youth Ministries	\$1,541	\$5,400	\$5,400	\$5,400		\$5,400
Sub-total Council on Youth Ministries	\$27,197	\$31,050	\$31,050	\$31,050		\$31,050
Adult Ministry Teams						
Older Adult Ministry	\$0	\$1,350	\$1,350	\$1,350		\$1,350
Travel - Coordinator - Older Adult Ministries	\$859	\$2,700	\$2,700	\$2,700		\$2,700
Young Adult Meals and Travel	\$0	\$450	\$0	\$0		\$0
Young Adult Ministry	\$0	\$900	\$1,350	\$1,350		\$1,350
AT Chaplaincy	\$0	\$0	\$1,000	\$1,500		\$1,500
Clergy/Spouse Retreat	\$90	\$2,700	\$2,700	\$2,200		\$2,200
Sub-total Adult Ministry	\$949	\$8,100	\$9,100	\$9,100		\$9,100

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017		2018		2019	
	2017 Actual YTD	Budget Annual	Approved Budget	Approved Budget	Requested Budget	Requested Budget
MINISTRY TEAMS						
Camp & Retreat Ministries						
Office Expenses (Telephone, Supplies, Postage)	\$50,760	\$50,760	\$50,760	\$56,400		
Camp in the Community	\$0	\$0	\$2,000	\$2,000		
T/O to Designated Camping Account	\$0	\$0	\$0	\$0		
Sub-total - Camping Staff & Support/Benefits	\$50,760	\$50,760	\$52,760	\$58,400		
Staff Support and Benefits						
Salaries and Benefits T/O Designated	\$393,900	\$393,895	\$421,863	\$449,085		
Sub-total Camping Staff Support & Benefits	\$393,900	\$393,895	\$421,863	\$449,085		
TOTAL NURTURE TEAM	\$474,131	\$495,861	\$527,408	\$560,270		

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual		2017 Budget		2018		2019	
	YTD	Annual	Annual	Approved	Approved	Requested	Requested	
MINISTRY TEAMS								
OUTREACH ADVOCACY TEAM								
Meetings, Meals, Travel Expenses	\$195	\$450	\$450	\$450	\$450		\$450	
Annual Conference Programs								
Emerging Ministries	\$0	\$900	\$900	\$900	\$900		\$900	
Training and Networking Events	\$2,294	\$1,250	\$1,250	\$2,250	\$2,250		\$2,250	
Sub-total	\$2,489	\$2,600	\$2,600	\$3,600	\$3,600		\$3,600	
Agencies Funded by Holston Conference								
Appalachian Development Committee	\$0	\$2,790	\$2,790	\$2,790	\$2,790		\$2,790	
Virginia Interfaith Center for Public Policy	\$0	\$1,350	\$1,350	\$1,350	\$1,350		\$1,350	
Virginia Chaplaincy Service	\$21,600	\$21,600	\$21,600	\$21,600	\$21,600		\$21,600	
Poverty Action Team	\$6,400	\$6,750	\$6,750	\$6,750	\$6,750		\$6,750	
Sub-total	\$28,000	\$32,490	\$32,490	\$32,490	\$32,490		\$32,490	

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017		2018		2019	
	2017 Actual YTD	Budget Annual	Approved Budget	Requested Budget		
MINISTRY TEAMS						
Grants/Scholarships within Holston Conference						
Holston Camp Scholarships	\$900	\$3,600	\$3,600	\$3,600		
Handicap Accessibility Grants	\$1,800	\$1,800	\$1,800	\$1,800		
Sub-total	\$2,700	\$5,400	\$5,400	\$5,400		
Religion and Race Ministries						
Ethnic Camping Scholarships	\$2,700	\$2,700	\$2,700	\$2,700		
Sub-Total	\$2,700	\$2,700	\$2,700	\$2,700		
Sub Team Seed Money						
Prision Ministry	\$1,485	\$2,700	\$2,700	\$2,700		
Ethnic Minority Local Church Relations	\$0	\$3,150	\$3,150	\$3,150		
Creation Care Task Force	\$0	\$900	\$900	\$900		
Native American Ministries	\$0	\$0	\$900	\$900		
Strength for the Journey	\$0	\$4,500	\$4,500	\$4,500		
Sub-total	\$1,485	\$11,250	\$12,150	\$12,150		

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017	2018	2019	
	YTD Actual	Budget Annual	Approved Budget	Requested Budget
MINISTRY TEAMS				
WITNESS MINISTRY TEAM				
Meeting Expenses	\$0	\$180	\$200	\$200
Evangelism-NCD	\$0	\$1,800	\$2,500	\$2,500
Smaller Membership Churches/Rural Churches	\$0	\$1,350	\$1,500	\$1,500
Church Program Grants	\$23,000	\$27,900	\$28,000	\$28,000
Hispanic Ministries	\$62,940	\$90,000	\$90,000	\$90,000
TOTAL WITNESS MINISTRY TEAM	\$85,940	\$121,230	\$122,200	\$122,200
sub-total Ministry Teams				
	\$125,283	\$187,415	\$190,285	\$190,285
Salaries and Benefits				
	\$289,338	\$288,114	\$298,488	\$304,458
Sub-Total Ministry Team Salaries	\$289,338	\$288,114	\$298,488	\$304,458
Total Ministry Teams	\$1,001,122	\$964,496	\$1,159,121	\$1,201,583

**Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests**

Description	2017 Actual YTD	2017		2018		2019
		Budget	Annual	Approved	Budget	Requested
						Budget
ANNUAL CONFERENCE						
Meeting Expense	\$319	\$900	\$900	\$900		\$900
At-Large Delegates Expense	\$29,907	\$36,000	\$36,000	\$36,000		\$46,000
Voting Costs	\$0	\$0	\$0	\$0		\$36,700
Conference Leaders Housing	\$9,199	\$13,500	\$13,500	\$13,500		\$13,500
Printing	\$7,972	\$13,500	\$13,500	\$13,500		\$13,500
Supplies/Materials	\$4,221	\$2,700	\$2,700	\$2,700		\$2,700
Program Expense	\$13,617	\$13,500	\$13,500	\$13,500		\$13,500
Honorariums	\$1,700	\$1,800	\$1,800	\$1,800		\$1,800
Stoles & Bibles for Ordained	\$182	\$0	\$0	\$500		\$500
Miscellaneous Expense	\$2,837	\$900	\$900	\$900		\$900
Total Annual Conference Sessions	\$69,954	\$82,800	\$82,800	\$83,300		\$130,000

**Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests**

Description	2017	2017	2018	2019
	Actual YTD	Budget Annual	Approved Budget	Requested Budget
COMMISSION ON ARCHIVES & HISTORY				
Meals & Travel	\$165	\$180	\$0	\$0
Contractual Services	\$0	\$25,000	\$25,000	\$25,000
Membership Dues	\$0	\$200	\$200	\$200
Total Commission on Archives & History	\$165	\$25,380	\$25,200	\$25,200

**Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests**

Description	2017	2018	2019	
	Actual YTD	Budget Annual	Approved Budget	Requested Budget
BOARD OF ORDAINED MINISTRY				
COMMITTEES/TASK GROUPS				
Meeting Expense	\$4,938	\$540	\$1,000	\$1,500
Travel/Meals/Lodging	\$5,610	\$3,600	\$3,600	\$3,600
Travel-Director-Clergy Services & Conf Sec.	\$3,668	\$2,700	\$3,000	\$3,000
Regional & National Meetings	\$1,032	\$1,800	\$2,000	\$2,500
Postage	\$11	\$0	\$0	\$0
subtotal	\$15,259	\$8,640	\$9,600	\$10,600
Guidance & Support				
Candidacy Programs Materials	\$0	\$360	\$0	\$1,000
Clergy & Probationary Mentoring	\$1,339	\$2,250	\$2,250	\$2,250
subtotal	\$1,339	\$2,610	\$2,250	\$3,250

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual YTD	2017 Budget Annual	2018 Approved Budget	2019 Requested Budget
BOARD OF ORDAINED MINISTRY				
Candidate's Preparation				
Ministerial Assessment	\$18,122	\$19,800	\$20,000	\$25,000
Licensing School	\$0	\$0	\$15,000	\$15,000
Interviews	\$881	\$540	\$540	\$0
Bishop's Ordination Retreat	\$0	\$765	\$800	\$800
Seminary Visits	\$0	\$900	\$2,000	\$2,000
Ordination	\$0	\$0	\$1,000	\$1,000
Candidacy Summit	\$705	\$0	\$2,101	\$2,500
UMCARES PLUS - Contractual	\$1,320	\$0	\$0	\$1,320
subtotal	\$21,029	\$22,005	\$41,441	\$47,620
Other				
Clergywomen Retreat	\$0	\$90	\$100	\$100
Minister's Wives Retreat	\$0	\$90	\$100	\$100
subtotal	\$0	\$180	\$200	\$200
sub-total Board of Ordained Ministry				
	\$37,626	\$33,435	\$53,291	\$61,470
Salaries & Benefits	\$181,265	\$179,925	\$182,332	\$193,321
Sub-total BOM Salaries	\$181,265	\$179,925	\$182,332	\$193,321
Total Board of Ordained Ministry	\$218,891	\$213,360	\$235,623	\$254,791

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual YTD	2017 Budget Annual	2018 Approved Budget	2019 Requested Budget
BOARD OF HIGHER ED & CAMPUS MINISTRY				
General and Administrative				
Meeting, Meals, Travel Expense	\$595	\$1,350	\$1,000	\$1,000
BHE/ Ministers Retreat	\$723	\$0	\$0	\$0
Campus Ministry Opportunities for Students	\$4,500	\$4,500	\$0	\$0
Sub-total General & Administrative	\$5,818	\$5,850	\$1,000	\$1,000
Wesley Foundations				
Programs				
ETSU	\$20,520	\$20,520	\$20,520	\$20,520
Radford University	\$20,520	\$20,520	\$20,520	\$20,520
UT Chattanooga	\$20,520	\$20,520	\$20,520	\$20,520
UT Knoxville	\$20,520	\$20,520	\$20,520	\$20,520
UVA College at Wise	\$20,520	\$20,520	\$20,520	\$20,520
Sub-total Wesley Foundation Program	\$102,600	\$102,600	\$102,600	\$102,600
Capital Improvements	\$45,000	\$45,000	\$45,000	\$45,000
Sub-total Capital Improvements	\$45,000	\$45,000	\$45,000	\$45,000
Subtotal Wesley Foundations	\$153,418	\$198,450	\$148,600	\$148,600

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017	2017	2017	2018	2019
	Actual YTD	Budget Annual	Budget Approved	Budget	Requested Budget
BOARD OF HIGHER ED & CAMPUS MINISTRY					
Conference Colleges					
Emory & Henry	\$50,000	\$67,275	\$50,000	\$50,000	\$50,000
Hiwassee	\$50,000	\$67,275	\$50,000	\$50,000	\$50,000
Tennessee Wesleyan	\$50,000	\$67,275	\$50,000	\$50,000	\$50,000
E & H Campus Ministry	\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
Hiwassee Campus Ministry	\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
TWC Campus Ministry	\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
Sub-total - Conference Colleges	\$171,600	\$171,600	\$171,600	\$171,600	\$171,600
Total Board of Higher Education					
Salaries & Benefits	\$378,425	\$373,330	\$386,747	\$386,747	\$397,667
Sub-total Board of Higher Ed Salaries	\$378,425	\$373,330	\$386,747	\$386,747	\$397,667
Total Board of Higher Education	\$703,443	\$743,380	\$706,947	\$706,947	\$717,867

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual		2017 Budget	2018	2019
	YTD	Annual	Annual	Approved Budget	Requested Budget
GROUPS RELATED TO THE CABINET & BOM					
ORDERS					
Office Expense	\$300	\$0	\$0	\$0	\$0
Meetings & Travel	\$1,048	\$180	\$700	\$700	\$1,000
Support for Regions	\$319	\$0	\$0	\$0	\$700
Clergy Gathering	\$0	\$90	\$0	\$0	\$1,000
Minister's Wives Retreat	\$0	\$90	\$0	\$0	\$0
Partner's in Crisis	\$0	\$90	\$0	\$0	\$0
Marriage Enrichment	\$0	\$191	\$0	\$0	\$0
TOTAL ORDERS	\$1,667	\$641	\$700		\$2,700
WESLEY LEADERSHIP INSTITUTE					
Total Transfer to Wesley Institute	\$0	\$0	\$0	\$0	\$0
TOTAL- ORDERS, WESLEY INSTITUTE & STAFF	\$1,667	\$641	\$700		\$2,700

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual YTD	2017 Budget Annual	2018 Approved Budget	2019 Requested Budget
GROUPS RELATED TO THE CABINET & BOM				
PASTORAL COUNSELING CENTER				
Travel/Lodging/Meals				
Travel/Lodging/Meals-Director	\$6,746	\$7,920	\$8,500	\$8,500
Travel/Lodging/Meals-Assoc. Director	\$241	\$180	\$100	\$100
Continuing Education				
Continuing Education-Director	\$1,603	\$2,340	\$700	\$700
Supervisory Committee	\$177	\$450	\$250	\$250
Staff Supervisor	\$325	\$702	\$400	\$400
Telephone	\$1,381	\$1,800	\$1,400	\$1,400
Office Supplies	\$565	\$675	\$950	\$950
Office Rent/Utilities/Maintenance	\$10,296	\$9,288	\$10,300	\$10,300
Office Equipment/Renovation	\$344	\$360	\$700	\$700
Advocacy Training	\$0	\$1,350	\$0	\$0
Cell Phone Charges	\$1,430	\$1,404	\$1,560	\$1,560
CWART	\$0	\$450	\$0	\$0
Misc/Contingency/Testing	\$150	\$180	\$60	\$60
Professional Fees	\$722	\$801	\$775	\$775
subtotal - Pastoral Counseling Office	\$23,981	\$27,900	\$25,695	\$25,695
Total Groups Related to CAB & BOM				
Salaries & Benefits	\$25,647	\$28,541	\$26,395	\$28,395
	\$94,407	\$142,528	\$96,332	\$109,774
Sub-total Groups Related Salaries	\$94,407	\$142,528	\$96,332	\$109,774
Total Groups Related to the Cabinet/BOM Orders	\$120,054	\$171,069	\$122,727	\$138,169

**Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests**

Description	2017	2018	2019
	Actual YTD	Budget Annual	Approved Budget
Financial Services/CFA Administration			
Travel			
Financial Services Travel	\$2,240	\$6,750	\$5,000
Training	\$0	\$900	\$900
CONFERENCE OFFICES			
Office Supplies-Alcoa	\$15,382	\$10,800	\$14,500
Postage-Alcoa	\$21,586	\$9,069	\$19,000
Printing-Alcoa	\$0	\$4,950	\$500
Cellular Telephone	\$10,097	\$9,675	\$9,675
Office Rent-Alcoa	\$148,944	\$148,944	\$148,944
Equipment Purchases	\$350	\$0	\$350
Equipment Repairs	\$140	\$0	\$150
Maintenance Agreement Charges	\$3,497	\$900	\$2,200
Copier, Postage Machine Lease	\$19,371	\$10,800	\$19,500
Staff Meetings/Relations	\$5,877	\$3,150	\$4,600
Personnel Resource Team	\$0	\$225	\$100
General and Jurisdictional Conference	\$0	\$0	\$0
Nominations Committee Meeting	\$196	\$360	\$400
CFA Meeting Expense	\$1,082	\$450	\$650
Legal Expense	\$123	\$675	\$675
Audit Expense	\$26,600	\$22,683	\$26,600
Miscellaneous Expense	\$291	\$225	\$225
subtotal Conference Offices	\$255,777	\$230,556	\$247,569
			\$274,955

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017	2017	2018	2019
	Actual YTD	Budget Annual	Budget Approved	Requested Budget
Financial Services/CFA Administration				
CONFERENCE JOURNALS				
Transfer to Journal Fund	\$6,934	\$6,934	\$6,934	\$6,934
Total Conference Administration	\$262,711	\$237,490	\$254,503	\$281,889
Total Staff Resources and Support	\$0	\$0	\$0	\$0
sub-total CFA	\$0	\$0	\$0	\$0
Salaries	\$418,639	\$500,411	\$471,875	\$513,468
Transfer to Pension Cost 960/0110	(\$177,024)	(\$150,000)	(\$150,000)	(\$150,000)
Sub-total Administration Salaries	\$334,101	\$350,411	\$321,875	\$363,468
Total CFA (with Gcfa Apport)	\$596,811	\$560,874	\$576,378	\$645,357

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual		2017 Budget		2018	2019
	YTD	Annual	Approved	Requested	Approved	Requested
			Budget	Budget	Budget	Budget
GENERAL CHURCH APPORTIONMENTS						
World Service	\$1,595,016	\$1,595,013	\$1,635,185	\$1,607,413		
Black College Fund	\$218,436	\$218,430	\$220,303	\$216,562		
Africa University Fund	\$48,888	\$48,884	\$49,303	\$48,466		
General Administration Fund	\$192,516	\$192,514	\$194,165	\$190,867		
Interdenominational Cooperative Fund	\$42,828	\$42,826	\$43,193	\$42,459		
Episcopal Fund	\$480,132	\$480,127	\$484,245	\$476,020		
Ministerial Education Fund	\$547,596	\$547,593	\$552,290	\$542,910		
subtotal - General Church Apportionments	\$3,125,412	\$3,125,387	\$3,178,684	\$3,124,697		
Jurisdictional Conference Fund	\$24,983	\$24,983	\$24,983	\$24,983		
Projected Reduction	(\$312,539)	(\$312,539)	(\$317,868)	\$0		
TOTAL GEN/JURIS CHURCH APPORTIONMENTS	\$2,837,856	\$2,837,831	\$2,885,799	\$3,149,680		

**Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests**

Description	2017	2017	2018	2019
	Actual YTD	Budget Annual	Approved Budget	Requested Budget
SUPPORT GROUPS				
BOARD OF LAY MINISTRY				
Meeting Expense	\$322	\$270	\$0	\$350
Dues & Subscriptions	\$500	\$360	\$1,400	\$1,400
Clergy Abuse Task Force	\$83	\$0	\$1,000	\$1,000
Assoc. Meeting Expenses	\$0	\$450	\$450	\$450
TOTAL BOARD OF LAITY	\$905	\$2,430	\$2,850	\$3,200

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual	2017	2018	2019
	YTD	Budget Annual	Budget Approved	Requested Budget
PENSIONS/TRUSTEES/EQ COMP/EPISCOPAL				
BOARD OF PENSIONS/HEALTH BENEFITS				
Retiree Health Insurance	\$933,996	\$933,994	\$350,000	\$0
Total Board of Pensions	\$933,996	\$933,994	\$350,000	\$0
Board Of Trustees				
Meals & Travel	\$2,592	\$1,305	\$0	\$2,600
PPTY, LIAB, Auto Insurance	(\$7,869)	\$0	\$0	\$0
Umbrella/B & M Insurance	\$60,299	\$50,220	\$60,000	\$61,000
Worker's Comp Insurance	\$31,638	\$0	\$22,000	\$25,000
TOTAL BOARD OF TRUSTEES	\$86,660	\$51,525	\$82,000	\$88,600
COMMISSION ON EQUITABLE COMPENSATION				
Salary Supplements	\$115,310	\$95,880	\$100,000	\$165,000
Supplements-Mission Aid	\$34,634	\$142,920	\$138,800	\$50,000
Supplements-Cooperative Parish	\$15,706	\$2,700	\$2,700	\$4,500
Meeting Expense	\$0	\$500	\$500	\$500

Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests

Description	2017 Actual		2017	2018	2019
	YTD	Budget Annual	Budget Approved	Requested Budget	Requested Budget
PENSIONS/TRUSTEES/EQ COMP/EPISCOPAL					
SUSTENTATION PAYMENTS					
Sustentation Payments - Salary	\$155,671	\$106,200	\$120,000	\$142,000	\$142,000
subtotal	\$321,322	\$348,200	\$362,000	\$362,000	\$362,000
CONFERENCE COMMITTEE ON EPISCOPACY					
Meeting, Meal, & Travel Expense	\$0	\$100	\$100	\$100	\$100
TOTAL CONF COMMITTEE ON EPISCOPACY	\$50	\$100	\$100	\$100	\$50
EPISCOPAL RESIDENCE COMMITTEE					
Episcopal Residence	\$13,000	\$13,000	\$13,000	\$13,000	\$13,000
TOTAL EPISCOPAL RESIDENCE COMMITTEE	\$13,000	\$13,000	\$13,000	\$13,000	\$13,000
EPISCOPAL DISCRETIONARY FUND					
Bishop's Discretionary Fund	\$8,705	\$9,000	\$9,000	\$9,000	\$9,000
TOTAL EPISCOPAL DISCRETIONARY FUND	\$8,705	\$9,000	\$9,000	\$9,000	\$9,000
TOTAL PENSIONS/TRUSETTS/EQ COMP/EPIS	\$1,363,683	\$1,355,819	\$816,100	\$472,650	\$472,650

**Holston Conference of The United Methodist Church
Proposed 2019 Budget Requests**

Description	2017 Actual	2017	2018	2019
	YTD	Budget Annual	Approved Budget	Requested Budget
CONGREGATIONAL DEVELOPMENT				
Special Ministries Salary Fund	\$35,400	\$84,600	\$70,000	\$90,000
Congregational Development Team				
Preaching/Sermon Academy - Income	\$631	\$0	\$2,200	\$2,200
Postage	\$0	\$450	\$0	\$0
Preaching/Sermon Academy - Expense	\$1,682	\$0	\$4,400	\$4,400
Travel - Director - Church Dev/Stewardship	\$2,806	\$6,300	\$6,300	\$6,300
New Church Strategy Support	\$0	\$3,600	\$0	\$3,600
Strategic Revitalization	(\$9,000)	\$2,700	\$9,000	\$9,000
Natural Church Development	\$63	\$450	\$700	\$700
Leadership Training	\$10,600	\$16,200	\$1,000	\$1,000
Meetings, Meals, Travel Expense	\$1,435	\$450	\$450	\$1,500
Design & Printing	\$0	\$450	\$0	\$0
Demographics/Research/Planning	\$9,646	\$9,090	\$9,750	\$9,750
Miscellaneous Expense	\$100	\$450	\$1,400	\$100
Sub-total Congregational Development Team	\$52,100	\$124,740	\$105,200	\$128,550
Church Extension Grants	\$260,169	\$216,360	\$216,360	\$216,360
Offset Overspend	\$40,000	\$0	\$0	\$0
TOTAL CONGREGATIONAL DEVELOPMENT	\$272,269	\$341,100	\$321,560	\$344,910

2016 FIVE STAR CHURCHES AND 100% TITHE CHURCHES

We want to thank the churches who qualified for the Five Star Award. To be a 5-Star Church, churches must pay the conference tithe 100% and pay at least \$25.00 in each of the four Advance mission categories. International Advance, U.S. Advance, UMCOR Advance and Conference Advance.

In addition, we would like to thank all the churches who paid their 100% tithe. Those churches are also recognized below.

Five Star Churches Abingdon District

410204 Abingdon	410922 First Mountain City	421036 Roberts Chapel
410248 Addilynn Memorial	410762 Lebanon Memorial	410545 Seven Mile Ford
416702 Aldersgate Bristol	410534 Lebanon Chilhowie	410977 Shady Grove
410306 Anderson Street	410864 Meadowview	410385 South Bristol
410693 Beech Grove	410795 Mountain View Abingdon	410215 St John Mtn City
410011 Blackwell Chapel	410556 Mountain View	410328 St Luke
410135 Brumley Gap	Chilhowie	410408 State Street
410044 Byars Cobbs	420998 New Cove	410272 Three Springs
410124 Carosso	410226 Pleasant View Abingdon	410933 Wesley Chapel Mtn City
410523 Chilhowie	411152 Quarry	410192 Willis Chapel
410784 Church Hill	410363 Reynolds Memorial	410237 Wyndale
410875 Davis Memorial	410751 Rich Valley	411050 Zion Hill
965893 Ebenezer	410498 Ridgedale	
422224 Elizabeth	410476 Riverside	

100% Tithe Churches Abingdon District

411061 Bethany	410820 Grace	411004 Sinking Springs
410261 Booher's Chapel	411106 Grassy Creek	410000 Trade
410374 Campground	410886 Greenwood	410421 Trinity Bristol
421014 Crabtree	410330 Mary's Chapel	421058 Union
410955 Doe Valley	410181 Munsey Castlewood	410911 Valley View
410625 Emory	411015 Paperville	410432 Weaver
410341 First Bristol	410897 Shouns	421071 Wesley Saltville

Five Star Churches Big Stone Gap District

411653 Alley's Chapel	410410 Fort Gibson	411824 Pound
411287 Appalachia	411573 Ingles Chapel	412145 Prospect
411232 Chance's Chapel	411551 Legion Memorial	411697 Smith's Chapel
411403 Coeburn	412191 Midway Memorial	411813 St Charles
411436 Crab Orchard	411777 Miller's Chapel	411961 St Paul
412214 Culbertson's Chapel	411926 Morgan Memorial	411447 Tacoma
411505 Dryden	412236 New Hope	411367 Three Bells
411802 First Pennington Gap	411744 Nickelsville	412065 Trinity Wise
412282 Flatwoods	412010 Pleasant Hill	

100% Tithe Churches Big Stone Gap District

412293 Bethel	411607 Gate City	411414 Rye Cove
411755 Campground	411642 Hiltons Memorial	411538 Seminary
411301 Derby	411664 Holston View	412453 Station Creek
411527 East Stone Gap	411356 Horton's Chapel	411323 Trinity Big Stone Gap
411711 First Jonesville	411208 McClure's Chapel	
411493 Fort Blackmore	412156 Mt Vernon	

FIVE STAR AND 100% TITHE CHURCHES (Cont.)

Five Star Churches Chattanooga District

412340 Brainerd	412544 Jones Memorial	412761 St Luke Chattanooga
413047 Brooks Memorial	413025 Looney's Creek Chapel	412783 St Marks
412943 Chapel Hill	412602 McFarland	413300 Sulphur Springs
412681 Christ	414372 Mount Crest	413322 Trenton
414144 Fairview	413060 New Salem	413344 Wauhatchie
412464 First-Centenary	413127 Pikeville	412841 Wesley Memorial
413151 Grace	413162 Rising Fawn	412497 Whiteside
412533 Harrison	413286 Sardis	
966317 Hurst	412806 Simpson	

100% Tithe Churches Chattanooga District

412737 Bethlehem-Wiley	412486 Flintstone	413184 Sand Mountain
413721 Burks	412511 Fort Oglethorpe	412726 St Elmo Chattanooga
412420 Eastdale Village Community	413003 McKendree	413275 Wesley
	966465 Randolph	413402 Wildwood

Five Star Churches Cleveland District

413628 Allen Memorial	413880 First Copperhill	966454 Reed Chapel
413606 Apison	414166 Goodfield	414337 Spivey
413710 Benton	413776 Jones Chapel	414361 Spring City
413743 Calhoun	413641 Keith Memorial	414086 St Paul's
413798 Chilcutt	413878 McDonald	414417 Wesley Memorial
414190 Concord	414474 Mt Zion	Cleveland
414007 Decatur	414508 Oak Grove	414075 Wesleyanna
413823 First Cleveland	414350 Pleasant Hill	

100% Tithe Churches Cleveland District

413787 Big Spring	414064 Mars Hill	414521 Spring Creek
413867 Black Fox	414097 New Bethel	414406 Tasso
413801 Broad Street	414202 Niota	414235 Tranquility
413652 Cedar Springs	414224 Ooltewah	414463 Vine Grove/Mt Olive
413765 Charleston	413936 Red Hill	414100 Wesley Memorial Etowah
414042 Englewood	414304 Soddy	

Five Star Churches Johnson City District

416096 Bethesda	416121 Grace	415855 Rockhold
415902 Cedar Grove	415935 Greenwood	416041 Valley Forge
415924 Chuckey	395734 Jearoldstown	416176 Valley View
416518 Edgefield	416360 Jonesborough	416063 Watauga Point
416438 Embreeville	416382 Limestone	416358 Wesley Memorial
416347 Fairhaven	416405 Marvins Chapel	965995 West Market Street
415981 First Elizabethton	420431 Mt Tabor	
416223 First Johnson City	416416 Mt Wesley	

100% Tithe Churches Johnson City District

396432 Albright	416553 Elizabeth Chapel	416462 Piney Flats
416371 Asbury	416473 Enterprise	416132 Pleasant Hill
416017 Austin Springs	420134 Gethsemane	416074 Rheatown
420112 Bethesda	416108 Hermon	416495 Roan Mountain
415866 Bluff City	416165 Limestone Cove	
416085 Centenary Erwin	416336 Mt Carmel	

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FIVE STAR AND 100% TITHE CHURCHES (Cont.)

Five Star Churches Kingsport District

416781 Adams Chapel	416848 First Church Hill	417262 Mountain View
417502 Amis Chapel	417422 First Rogersville	417227 Mt Carmel
416713 Bethel	417488 First Surgoinsville	417353 Okolona
416770 Blountville	416941 Glen Alpine	416746 Old Union
416930 Cameron	416963 Grange Hall	417375 Pactolus
416826 Cassidy	416974 Hermon	417433 Persia
416883 Clouds Bend	416804 Hulls Chapel	420794 Pleasant Hill
416837 Cross	417001 Kendricks Creek	417400 Rock Springs
417034 Crossroads	417524 Kincaid	417466 Ross Campground
417012 Depews Chapel	417023 Kingsley	417103 St Luke
417318 Ebbing & Flowing Springs	416872 Lebanon	966000 St Mark
416906 Emory Kingsport	417331 Logan's Chapel	417147 St Matthew
416928 Fall Branch	417182 Mafair	417320 Vermont
417067 First Broad Street	416850 McFerrin	417513 Wheeler
	417205 Morrison Chapel	

100% Tithe Churches Kingsport District

416815 Arcadia	416861 Elm Springs	417570 Meadowview
411881 Chalybeate Springs	417216 Fudges Chapel	416952 Valley Center
417284 Community	416985 Holly Springs	
417546 Dodson Creek	417125 Ketron Memorial	

Five Star Churches Knoxville District

417706 Asbury Knoxville	Knoxville	417728 New Life
417945 Bearden	417843 Ebenezer Knoxville	396033 Piney Grove Knoxville
395951 Bethel Amherst	395995 Fairview Knoxville	418701 Rutherford Memorial
417865 Bethel East Knox	419102 Hendron's Chapel	396055 Sand Branch
395973 Bookwalter	418734 Hopewell	418370 St Mark Knoxville
418027 Church Street	418266 Lonsdale	418426 Trinity Knoxville
418040 Colonial Heights	418608 Middlebrook Pike	

100 % Tithe Churches Knoxville District

418107 Emerald Avenue	418244 Lincoln Park	418643 Pleasant Hill Knoxville
418164 Fountain City	418288 Macedonia Knoxville	396077 St Paul East
418186 Hillcrest	418585 Mascot	418381 St Paul Fountain City

Five Star Churches Maryville District

418905 Binfield	419443 First Maryville	419487 Pleasant Hill Blount
419363 Broadway	419740 First Tellico Plains	419682 Pleasant Hill Sevierville
419762 Camp Ground	419011 Fox	419578 Roberts
419408 Carpenters	419204 Green Meadow	419738 Seymour
419033 Cedar Bluff	419523 Meadow	419501 St John
419055 Eden	419352 Middlesettlements	419306 St Mark's
418927 First Alcoa	419647 Mountain View	419820 Vonore
419066 First Gatlinburg	419545 New Salem	419842 Walland
419124 First Madisonville	419465 Peck's Memorial	

100% Tithe Churches Maryville District

419328 Buckner Memorial	419022 Friendsville	419580 Philadelphia
419237 Fenders	419181 Loudon	419261 Pleasant Hill Roane
419603 First Pigeon Forge	419660 Luretta	419454 Union Grove
419705 First Sevierville	419534 Middle Creek	419818 Union Grove Blount
419248 Forkners Chapel	419374 New Hope	419751 Wears Valley

FIVE STAR AND 100% TITHE CHURCHES (Cont.)

Five Star Churches Morristown District

420668 Bewley's Chapel	395938 Grant	420475 Ottway
420076 Bogart's Chapel	420293 Hardin's Chapel	420588 Panther Springs
966396 Boyd Chapel	419922 Harmon's Valley	420602 Parrottsville
420692 Burchfield Memorial	419294 Harned's Chapel	420646 Pine Grove
420566 Bybee	396374 Hartman's Chapel	419944 Romeo
420486 Carter's Chapel	420282 Hills Union	420681 Rutledge
420145 Caton's Grove	418938 Joppa	420180 Shady Grove
420522 Cedar Grove New Market	420737 Lawson's Chapel	418951 Shiloh Rutledge
420670 Cedar Grove Rutledge	420635 Love's Memorial	420704 Sneedville
420123 Chestnut Hill	419911 Mary's Chapel	420817 St Clair
420247 Christ	419933 Midway	420726 Strawberry Plains
420214 Economy	420340 Mooresburg	420828 Talley's Chapel
420167 First Dandridge	420395 Mt Carmel Greeneville	420351 Trinity Morristown
420305 First Jefferson City	395858 Mt Hebron	420043 Wesley's Chapel
420407 First Morristown	420497 Mt Pleasant Greeneville	Greeneville
420544 First Newport	419977 New Market	420098 Zion

100% Tithe Churches Morristown District

420338 Antioch	420761 First White Pine	419396 O & S Chapel
420010 Baileyton	441262 Glendale	420577 Pleasant Valley
418995 Beth Car	420657 Hunt's Chapel	420806 Russellville
966022 Bethel	420178 Jones Chapel	420054 Sulphur Springs
420464 Carter's Station	420511 Mosheim Central	395277 Trinity Greeneville
420384 Centenary	420500 Mt Airy	418984 Union
419900 Central Bean Station	419955 Mt Carmel Mosheim	420373 Weems Chapel
420101 Chestnut Grove	420316 Mt Hope	418916 Whittenburg
414793 Dotson's Campground	420442 Mt Pisgah	965962 Woodlawn Newport
396135 Edward's Chapel	419330 Mt Pleasant Talbott	

Five Star Churches Oak Ridge District

414703 Bradbury	415002 Jacksboro	415081 Rocky Top
415558 Cawood	414953 Jonesville Roane	414736 Rugby Road
415104 Central Lenoir City	415046 Kingston	415480 Sinking Springs
414884 Concord Knox	413630 Luminary	415503 Solway
414964 Grigsby Chapel	414760 Martel	415525 Sunbright
414986 Harriman	415274 Midtown Valley	415398 Thompson Chapel
966374 Haven Chapel	966363 New Century	415126 Trinity Lenoir City
414714 Heiskell	415308 Oakdale	

100% Tithe Churches Oak Ridge District

415434 Asbury Chapel	415013 LaFollette	415387 Oliver Springs
414851 Bell's Campground	415376 Mayes Chapel	415445 Rockwood
415456 Chevront	414827 Memorial Clinton	414840 St Mark Clinton
414942 Fincastle	415206 Moore's Gap	415547 Swan Pond
415343 Kern Memorial	415228 Mt Hermon Knox	414895 Valley View

FIVE STAR AND 100% TITHE CHURCHES (Cont.)

Five Star Churches Tazewell District

421207 Bailey	421481 First Rich Creek	421526 Rocky Gap
965530 Bethel Bluefield	421504 First Richlands	417912 Shady Grove Bland
421845 Bland	421242 Garden	417923 Shiloh Bland
421561 Burkes Garden	421218 Green Valley Eggleston	421696 Steelesburg
421685 Clearview	421628 Looney's Chapel	421787 Thessalia
421264 Ebenezer Bluefield	421583 Main Street	421435 Tip Top
421652 Edgewood Pearisburg	420954 Midway Cedar Bluff	421060 Virginia Avenue Bluefield
421162 Eggleston	417832 Mt Zion Bland	417934 Wesendonck
421184 Elk Garden	421572 New Hope Union	421355 Wesley's Chapel
421047 First Bluefield	421606 North Tazewell	Eggleston
421322 First Honaker	421721 Pine Grove Bastian	421457 Wrights Valley
421366 First Narrows	417796 Pisgah	
421402 First Pearisburg	421765 Pleasant Hill Pearisburg	

100% Tithe Churches Tazewell District

421231 Bear Springs	422394 Ezelle	420910 Mt Hermon Tazewell
421925 Bethany Ceres	421220 Falls Mills	420852 Mt Olivet Tazewell
421424 Big Stony	422918 Goshen	417774 Mt Pleasant Cedar Bluff
422304 Byrnes Chapel	421300 Grundy	420863 Mt Zion North Tazewell
421127 Cedar Bluff Cedar Bluff	421390 Hales Chapel Narrows	422452 Red Oak
421891 Central Bland	421630 Ingram Village	420885 Riverside
420750 Coleman's Chapel	421388 Kathleen Memorial	417898 Salem Bland
420830 Concord Tazewell	421377 Macedonia	421548 Sheffey Memorial
417730 Dailey's Chapel	421413 Midway	421936 Trinity Bland
422268 Davis	421275 Mountain View Eggleston	

Five Star Churches Wytheville District

422383 Aldersgate	423002 Fort Chiswell	417978 Mt Mitchell
422587 Atkins Memorial	422042 Fries	422326 Mt Pleasant
421823 Auburn	418211 Fulton	965621 New Hope
422361 Belspring	418530 Gladeville	965665 New Mt Olive
422235 Bethany	422656 Glenwood	418494 Newbern
417956 Bethel	422964 Grahams Forge	421878 Oakland
422714 Camp Bethel	418450 Jordan's Chapel	418118 Parrott
422485 Carter Street	422190 Lebanon	421812 Pilot
422508 Central Radford	422793 Leonard Memorial	418131 Rockford
422496 Crockett's Chapel	422758 Liberty Hill	422645 St Paul
421982 Dublin	422816 Little Wilson	422782 Stevens Creek
422086 First Galax	422281 Max Meadows	422601 Thornspring
422122 First Hillsville	418095 Morgan's Chapel	422623 Woodlawn
422144 First Independence	422873 Mountain Plains	
422406 First Pulaski	417991 Mountain View	

100% Tithe Churches Wytheville District

421867 Bishop's Chapel	422133 Fancy Gap	422428 Mt Olivet Pulaski
422953 Brick	422213 Forest	422177 Mt Zion
421880 Bride Creek	422270 Forest	422576 Mt Zion
422634 Cecil's Chapel	421971 Glenwood	418632 New Bethel
422680 Cedar Hill	422188 Grant	422554 Rural Retreat
421960 Draper	418233 King's Grove	422097 Salem
418313 Ebenezer	422827 Mill Creek	418016 Savannah
418596 Evergreen	418472 Mountain View	418574 Shiloh
422565 Fairview	418610 Mt Ephraim	418153 Trinity Pulaski
422747 Fairview	418552 Mt Olivet	422463 Wesley Memorial

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Holston Conference is blessed to have talented Campus Ministers and ministries on **seven** different campuses. It is a joy to participate on a Board that oversees ministries of young adults participating in Christian worship, discipleship, and service! We are constantly reminded how important our colleges and Wesley Foundations are in reaching out to young people where they are. Thanks to these ministries, young adults, churched or unchurched, hear the gospel and are invited to participate in the life of Christ.

We are incredibly thankful for our Wesley Foundations and United Methodist colleges—and we are thankful for the ministry opportunities they hold for our local churches. Please take a few minutes to read about all that God is doing on our campuses and consider how your church can partner with these ministries. Prayers, meals, calling Chaplains/Wesley Foundation Directors with names of your college students, supporting the United Methodist Student Day offering—every bit helps Holston Conference love, support, and reach out in the name of Christ to young adults.

~ Magan Stubblefield, Chairperson

EMORY & HENRY COLLEGE CAMPUS MINISTRY

Grace and peace to you from the Office of Spiritual Life at Emory & Henry College! During the 2017-18 academic year, Associate Chaplain Sharon Wiley Wright and I have worked together to support a growing and engaged Spiritual Life ministry designed to offer grace, acceptance, education, and accountability to all of our students.

Our academic year began on Sunday during Wasp Welcome when the leaders of our Spiritual Life organizations gathered in the dining hall for a meet-and-greet with new students so that they would know that there is a place in our program for them. The Emory United Methodist Church also welcomed many students in worship that day. Our fall kick-off event featured a t-shirt tie dye party and a campfire complete with s'mores.

Each week our campus community has several opportunities to gather for worship. This year, we began two new worship services: Get Lit (a gospel service on Sunday evenings) and Unplugged (a traditional service) on Wednesday evenings. Encounter, our student-led worship service, continues to have a growing number of participants on Monday evenings. Preachers include E&H professors, area pastors, and E&H students. Emory United Methodist Church welcomes a number of students to its Sunday morning services and to its worship experience, "Gathering Around The Table."

Weekly Campus Christian Fellowship meetings begin with a home-cooked meal each Tuesday evening followed by a devotion and a variety of activities including game nights, guest speakers, service projects, and fellowship opportunities.

Our Spiritual Life House, now located in Damer, continues to be an important

campus ministry. The student residents are committed to developing strong Christian relationships with one another, participating in campus Spiritual Life groups, as well as reaching out to the campus community with events such as Bible Studies and spontaneous acts of hospitality, fellowship, and support.

The Fellowship of Christian Athletes meets on Monday evenings. The group continues to be facilitated by student leaders from our sports teams including football, men's and women's soccer, men's and women's basketball, softball, baseball, and cross country. Participants also include persons who are not involved in athletics at Emory & Henry, but who have participated in High School and wish to continue this connection in college. Additionally, FCA holds men's and women's Bible Study meetings each week.

Kerygma, our vocational discernment group, holds bi-weekly meetings where participants have the opportunity to be in fellowship with others discerning God's direction for their lives. They share a meal and facilitate discussions related to different approaches to following God's lead and being a witness to their faith as they pursue their passion, whether professional church workers or laity within the church. Students shared stories of experiences in which God is working in their lives. In the Spring, the chaplains took a group of students to visit Wesley Theological Seminary.

Expedition meets on Thursday evenings to discuss topics that some people would consider "the harder questions." This group provides an open format where students can talk candidly about topics important to their faith. "Real Reel," a program sponsored by Expedition, offers the opportunity for students to gather on Friday evenings at the Chapel to eat supper, watch a movie, and discuss important themes in the film and how these things relate to their lives.

The Association of Religious Diversity meets on Monday evenings and leads interfaith devotionals and prayer services, as well as campfire discussions about topics from the perspective of the faith traditions represented. ARD led the spiritual life groups in sponsoring a lecture series focusing on the perspectives of sin through the lenses of Christianity, Islam, Buddhism, and the Baha'i faith.

We have worked diligently this year to increase interfaith education and participation on campus. We completed our interfaith prayer room (Room 103 in Memorial Chapel) thanks to funding that we received through a grant from the Interfaith Youth Core. We are also educating the campus community about the prayer practices of a variety of faiths through the resources provided by IFYC and this grant. Emory & Henry is developing other ways to become religiously literate and welcoming to people of all faiths. In August, Chaplain Briggs and two students attended the IFYC leadership training in Chicago, and in December, three of us visited Hamline University in St. Paul, Minnesota, to see an amazing interfaith program in action on the campus of a United Methodist-related institution.

In January, the theme of our MLK Day Celebration was "Privilege: Break the Silence—Be the Change." Seven days of events featured programs that challenged

us to consider Dr. King's call for equality of all persons. Our keynote speaker was Dr. Bettina Love (University of Georgia), who challenged us to look at our privileges and find ways to use them to end inequality and oppression.

January also included two weekends at Holston Conference youth and young adult events. The first of those weekends, five students, Chaplain Briggs, and Carter Aylor (Admission Counselor) traveled to Pigeon Forge to represent Emory & Henry at Resurrection. They worked to recruit students to Emory & Henry and to promote the Defining Moments program. On the last weekend of January, a group of students traveled with the chaplains to participate in Divine Rhythm.

2017-18 has been the first year for the Church Leadership Fellows scholarship program and affinity group. Along with the Admissions Office, we have developed this program to encourage our students who show promise for church leadership, whether clergy or laity. This group gathers regularly for leadership training in the context of the church as well as for vocational discernment and fellowship. For more information on how to apply for Church Leadership Fellows, please contact Chaplain Briggs. We are looking forward to our second cohort beginning its journey together in the Fall of 2018.

Our office partners with other departments in several ways, including working with the Office of Enrollment Management to educate Holston Annual Conference youth, pastors, and lay persons about the College, as well as working with the Powell Resource Center, the Office of Student Life, the Appalachian Center for Civic Life, and the Center for Inclusion and Dialogue.

Chaplain Briggs served as the director of the third year of "Defining Moments," a program initially funded by a grant through the GBHEM's Young Clergy Initiative. This partnership with the Holston Board of Ordained Ministry and the CCYM continues to work to identify and nurture young people who are considering a call to ministry. Support from across the conference contributed to the success of this initiative that is changing the face of young clergy in ministry throughout our denomination. After three years of Defining Moments, we have applied for another grant from the Young Clergy Initiative. If funded, the Defining Moments program will gain a new name and new identity as a program focusing on Church Leadership and the Call to Ordained ministry. *Engage: Emory & Henry* will begin in the summer of 2018. We hope to partner with *Engage: Holston*, a program of the Board of Ordained Ministry also seeking funding from the YCI for diligent recruitment of young people to ordained ministry.

Now having completed my tenth year as the Chaplain at Emory & Henry, I continue to be amazed at the questions being asked and the insights being given by our students. Yes, our demographic of religious affiliation mirrors that of our country, with a greater percentage of "nones" and "others" than any particular Christian denomination or other religion. That is all the more reason that Associate Chaplain Wright and I are committed to creating a space where

students are encouraged to ask the difficult questions and to struggling with them to search for the answers. We are forever grateful for the generosity and support of the Conference Board of Higher Education and Ministry, as well as the churches of Holston who help us provide opportunities for faith formation among the young people who walk the sidewalks of our beautiful campus. We continue to be honored and humbled that we have been called to this place and entrusted with such an important task.

~Mary K. Briggs, College Chaplain
www.ehc.edu/spiritual-life

ETSU WESLEY FOUNDATION



Greetings from ETSU Wesley Foundation! We have had another great year of ministry and community development. We welcome Penny Benson as our program director this year. She has contributed greatly to our program and ministry. Facility wise we have rewired all of the electrical and lightning and painted the downstairs formally called “The Fatted Calf”. We look forward to utilizing this space more in the near future.

Some highlights from the year include:

- Averaging 32 in attendance for our Tuesday night worship service throughout the fall and early spring semesters.
- We had 5 students to graduate in the 2017 fall semester, and 4 will graduate this May 2018. We will have 9 students to graduate from ETSU this calendar school year! They will be missed and hard to replace, but the Lord will provide.
- We have one ETSU Wesley student, Sam Hopson, graduating from seminary at Candler School of Theology this May 2018. Congratulations Sam!
- The annual barbeque and auction netted \$18,378 this year. Since 2001, we have raised \$363,406 through our annual barbeque and auction!! Thank you for your support and continued support for the next one! Also, special thanks to First Johnson City UMC for purchasing and cooking the delicious barbecue! **The next Barbecue and Auction will be September 23, 2018.** This will be on a Sunday afternoon from 12:30pm to 4:30pm.
- Presently we are planning a fund raising banquet for March 17, 2018 called the *Generous Portion*. This will be at Munsey UMC starting at 6pm. Last spring we raised over \$7,000. We are hoping to receive \$8,000 to \$12,000 for this year.

- Our regular worship service is on Tuesday night. We start at 7:00 pm with praise music and worship followed by word and communion. On occasion we have home cooked meals before worship. Special thanks to all of the churches who prepare and serve these meals to the students.
- Presently we have two Bible study groups that meet weekly which are student led. For this semester we are studying James. We are expecting our Bible study groups to expand next fall.
- We have continued with our fall ministry to freshmen and new transfers and are gearing up for this coming fall. We had another great group of “Freshley Wesley” this year!
- For our mission trip this year we will be going to New York City to serve with *Mission NYC*. We will be helping with homeless shelters and soup kitchens there.
- We have a fantastic worship band led by Matt Sanders and friends.
- 15 attended Divine Rhythm 2018!
- The Bedford Transou Book Scholarship Fund was established in 2004. This book scholarship fund is available to ETSU Wesley Alumni who actively participated in the Wesley Foundation while completing their undergraduate studies at ETSU. Eligible candidates are those who are going to seminary or pursuing other Christian related postgraduate studies. Since 2004, the Bedford Transou Book Scholarship Fund has given out \$23,468.51 in book scholarship support! Donations to this important mission fund are still being encouraged and accepted.

I am so thankful for this wonderful opportunity to serve as Director of ETSU Wesley! It is hard to believe that I have served here eight years now. Once again, thank you to all the people who support us; especially ETSU Wesley Alumni, the Three Rivers, Appalachian, Mountain View Districts and the Holston Conference. Please pray for us as we continue to work with God in the building of a culture of discipleship here at Wesley and on the campus of East Tennessee State University.

~ John Ousley, Director

RADFORD WESLEY FOUNDATION

The Wesley Foundations in Holston are five distinctively different ministries led by five equally unique Campus Ministers. And yet, each offers hospitality and sanctuary, acceptance and soul-searching study, local and global mission outreach, worship and opportunities for developing and sharing faith to all. Most of the students at Radford University come from beyond rather than within the bounds of Holston. Offering ministry to those other than our own enhances Holston’s mission field in the same way mission to Africa does. College students may not be physically hungry or poor or ill, but they are spiritually hungry, searching and in need of Christian people, place and environment to explore and

flesh out the barrage of new situations college-life offers.

While at college, students are thrust into new settings with strangers who have similar and varying backgrounds, beliefs, and social customs. Student-led worship in our center melds social and cultural differences in a way that words and programs alone cannot approach. Because worship and play are key components in building a healthy family, other programs that foster and promote family connection are social and recreational in nature. We connect this local family with a widening circle of alumni who interface in person, from a distance, as well as financially to fabricate and sustain the ties that connect us together as family. In the UMC we gratefully acknowledge the connectional cord that binds us to each other and the communities we serve. Our students experience this link every time they share their stories during worship in local churches. The congregations welcome them warmly and with affirmation simply because they are children of God who represent this ministry of the church. As a way of giving back and serving others, our students answer the call to embrace all those in the greater family of God. They respond to this call by preparing and sharing meals with hungry and homeless people, egg hunts for children, tutoring elementary school children, making blankets for Project Linus, and preparing flood buckets. Our students are learning that the family of God extends in concentric circles beyond our birth family.

This is but a part of our story...a story of God working through your United Methodist presence on the campus at Radford University...a story of God using ordinary people and places to do extra-ordinary things as only God can...a story of lives being powerfully and permanently changed because someone cares enough to listen, to challenge, to question, to pray, and even to cry with them in the midst of these years of temptation and rebellion and transition and examination and discernment. Many students are offered a place by your generosity and commitment to ministry for and with college students. Our students may or may not be from Holston, but they are entrusted to us for ministry as they seek higher education within our bounds. Likewise, wherever Holston's students go to college, we entrust them to collegiate ministries provided by other conferences around the globe. Campus continues to be a prime example of our connectional system alive and functioning well.

Thank you, Holston, for embracing this vital ministry of our church. Thank you for providing the funding, prayer support, leadership, and staffing to surround college students with the inclusive love and hospitality Jesus calls us to share with others.

~ Martee Buchanan, Director

THE WESLEY CENTER AT UT CHATTANOOGA

Greetings from your United Methodist Campus Ministry in Chattanooga!

This past fall we were pleased to invite Dr. Anthony Hunt to Chattanooga where he spent time teaching young adults about Martin Luther King Jr.'s

beloved community, encouraging them to renew their city. Dr. Hunt has served as a District Superintendent in the Baltimore-Washington Conference, and he teaches at several seminaries including Wesley Theological Seminary. We are very thankful for the support of the congregation of Bethlehem-Wiley UMC and the Rev. Willie Kitchens. It was a pleasure to join with them in worship as Dr. Hunt brought the Sunday morning message during his last day with us. We look forward to working with them again this fall as Dr. Hunt returns for another visit to help young adults learn how to renew their city.

Under the leadership of Stuart French, a young adult volunteer leader and member of our board, the Wesley Center returned to the Dominican Republic for a spring break Mission trip. Many thanks to Stuart for all of his help and leadership in this area and to those churches who helped by offering financial support to those who travelled with us.

Wesley also returned to St. Simons Island, GA and Epworth by the Sea again this spring for more mission work in the Brunswick area. While in South Georgia, we also take the opportunity to visit many of the Methodist Heritage Sites. Seeing the places where Charles and John Wesley lived, preached, and worked is often a first for many of the students.

The participants, the Board of Directors, and the staff of the Wesley Center thank you for your ongoing support. We look forward to sharing more stories of our young adults in the future.

~ Keith Moore, Director



THE WESLEY FOUNDATION AT UTK

Greetings to you from your Wesley Foundation at the University of Tennessee at Knoxville! We are celebrating a wonderful year of growing student leadership and involvement, as well as celebrating 50 years of being in a wonderful location in the midst of campus.

We have welcomed many new first-year and graduate students into the life of the Wesley Foundation who have become active student-leaders in this community. We seek to be a home away from home by providing a welcoming and nurturing environment on the university campus. Through worship, fellowship, study, and service we seek to build an open and diverse Christian community.

Our weekly programs include worship, two free meals, Bible studies, and other small group gatherings. Our worship times have been lively and joyful times to gather and see what God is doing, and we involve many students as leaders and designers of the worship experiences. We also enjoy fellowship times through

our Friday Night Stuff program and other community outings. We continue to expand our ministry to graduate students, which is helping us to increase the number of student participants. Our strong resident program has helped to make the Wesley Foundation home for eight UT students who help to make it a welcoming environment for all.

We have been growing our pub ministry, Divine Brew, which has been a fantastic outreach for our graduate students and young adults and alumni in the community.

We continue to forge partnerships with area local churches to help meet the growing needs of our community. Through student interns, service projects, collaborative mission trips, worship experiences, and social justice efforts, our students and local church leaders have had the opportunity to learn from one another and to combine our resources for effective ministry.

Our Board of Directors continues its focus on our long-range goals and how to bring our facilities into the 21st century. We continue to prioritize projects and develop plans for fundraising and endowment development.

We are thrilled to continue our program to help students discern God's call in their life, funded by The Lilly Endowment's Theological Exploration of Vocation Initiative. This five-year plan helps students to better understand their gifts and graces and how to implement them in faithful ways in their communities. Through service learning, reflection, internships, and mission events, the students in our community can better discern who they are designed to be and what God is calling them to do.

Our students have been planning fundraising events and exploring ways to become active volunteers in community service agencies in the Knoxville area. We have worked with Laundry Love, the Ronald McDonald House, College Service Project, Smokey's Pantry Food Bank, Knox Area Rescue Ministries, F.I.S.H. Food Pantry, and area local churches to provide helping services to the community.

I am excited to see the many ways that God is working in the lives of these young people and look forward to seeing them help usher in the realm of God. Let us continue to lift them up in prayer and strive to work together to support them as they seek out their calling in life and faith. We thank you for your prayerful support!

~ Rev. Tim Kobler, Director

THE WESLEY FOUNDATION AT UVA-WISE

A Christian, Sikh, atheist, and pagan sit down at a table to chat about Jesus. It may seem like the start to a joke but it is not; rather, it is reality at the UVA-Wise Wesley Foundation. Each week as students, faculty, and staff gather around tables to break bread together, we invite people to be part of life-changing conversations about Jesus. We focus on sharing a simple message with those who come: we believe God loves them. We are eager to hear their stories. We share what is compelling about the Christian faith and turn away no questions. We are a non-anxious community presence in a chaotic world. The Wesley Foundation

mission is to be an open and inclusive community of Christian worship. We have had more opportunities to share the gospel with individuals and groups at UVa-Wise this year than we could have imagined. God is so good!

Thank you to Holston Conference for your continued support of this vital outreach, mission, and ministry in Wise. As the Wesley Foundation engages and develops Christian leaders we work toward the transformation of the world. We work in partnership with academic departments and other student organizations. Each week during the spring semester students, faculty, and staff gathered to complete service projects or local outreach. The weekly meetings always closed with the opportunity to participate in Communion.

Aside from weekly offerings of lunch and discussion, community service opportunities, and Communion, Wesley also offers: rides to church, a women's prayer group, and various Bible and book studies throughout each semester. This year Wesley students worked diligently to share the love of Christ through projects benefitting the UVa-Wise homeless student association, Shades of Grace, Sole Hope, Kids in Need, Operation KID, UMCOR, local nursing homes, and many others. Though short-term opportunities were offered during fall and spring breaks no students expressed interest. Wesley will join UT-Chattanooga Wesley for a summer outreach at St. Simons Island, GA.

The Commonwealth of Virginia knows the value of the collegiate community located on what was once the Poor Farm. Millions of dollars have been allocated to grow the campus offerings and UVa-Wise expects to add programs including graduate degree opportunities within the next two years. We are excited about the future of ministry at UVa-Wise!

We celebrate what God is doing to change lives at UVa-Wise. The United Methodist Church is assisting students, faculty, and staff to discern their own theologies and teaching them disciplines to assist them in growing more like Christ. The hope is that the characteristics of God as shown through Christ are being developed in all lives touched by the programming and ministries of the Wesley Foundation at UVa-Wise. Seeds are being planted that will grow for lifetimes.

I am honored to have been God's chosen servant at the Wesley Foundation at UVa-Wise for the past 15 years. Thank you again, Holston, for spurring on students, faculty, and staff to love and service in the world through the ministry of the Wesley Foundation at UVa-Wise.

~ Rev. M. Beth Tipton, Director

CONFERENCE BOARD OF LAY MINISTRY

The Holston Conference Board of Lay Ministry (CBOLM) is comprised of District Lay Leaders, Conference Presidents of United Methodist Women, Men, and Youth, Conference Director of Lay Servant Ministries, members-at-large, and members of the Cabinet and Conference staff who serve as liaisons between the CBOLM and the Conference administrative structure.

CBOLM members have been key leaders in their districts for implementation of the Conference Strategy Team report adopted last June which included significant realignment of the districts and their leadership structures. The strategy creates a continuing and flexible process that will help guide Holston Conference into a future full of opportunity and hope. The strategy has many facets, and it has been important for laity to be involved in helping to fulfill the vision expressed by the action of the 2017 annual conference session.

Conference Director of Lay Servant Ministries Jon Pursley and the District Directors of Lay Servant Ministries have been active this year providing opportunities for training and certification of lay servants, lay speakers, and lay ministers. Jon has been diligent about keeping up with information coming from the General Church to make sure that our ministries comply with requirements of *The Book of Discipline (2016)*. I am appreciative of all the ways Jon and his team lead our Conference in this area.

During this year's annual conference session, the CBOLM will continue its tradition of facilitating prayer ministry at Lake Junaluska. The Room of Memories next to the Memorial Chapel will be open each day one hour before the morning session begins until one hour after the evening session ends to be available as a space for prayer and reflection for lay and clergy members and guests. We will collect prayer requests that we will pray over during annual conference and throughout the coming year. CBOLM members are committed to bathing Stuart Auditorium in prayer as we study, worship, and meet together so that the presence of the Holy Spirit may pervade all our sessions. Leading this prayer ministry each year is a high privilege for the CBOLM. We invite you, even now, to join your hearts with ours in prayer for the work of the annual conference session and the future of The United Methodist Church.

These are challenging times for The United Methodist Church, its members, and ministries. The CBOLM gives thanks for the faithful commitment of lay and clergy leaders across Holston who seek to find innovative ways to present the Gospel message in your congregations and communities. Thank you for fulfilling the call to ministry expressed in your baptism, and thank you for working together as partners in ministry.

May God bless us all!

Respectfully submitted,

~ Del Holley, Conference Lay Leader

UNITED METHODIST WOMEN

Since the 2017 Annual Conference, Holston Conference United Methodist Women are busy doing the work of living out our Purpose. The women of Holston celebrate that we more than met our Pledge to Mission of \$275,000 and exceeded that by \$344.12. This money undergirds the Global Ministries of The United Methodist Church universal.

We assembled in July at our Conference Mission Education Event (Mission u) at Central United Methodist Church, Lenoir City, where we studied “Spiritual Growth – Living As a Covenant Community” led by Nellie Bragg, Ginny West Case, and Julie Taylor; “Climate Justice” led by Heather Bennett; “Missionary Conferences of The United Methodist Church in the United States” led by Becky Hall and Anne Travis. Youth and children classes were also led by Kayce Castenir and Melissa Hutchinson. This was a well-attended event with approximately 104 in attendance.

The 2018 Mission u is only two days this year, Friday and Saturday, July 20-21! It will be held once again at Central UMC. Study leaders have been secured and they are in the process of completing their training for the sessions. Glenda Eastridge is the Dean and Kay Phillips is serving as the Assistant Dean.

On August 12th, we met at Fairview United Methodist Church in the Maryville District, for our sixth social action workshop on “Human Trafficking: Looking at the Problem ~ Searching for Solutions”.

We were most honored to have the Reverend Melissa Smith, who is serving at First UMC, Pulaski, as our worship leader at the Conference UMW Annual Meeting in September. We were also honored to have the National Women’s Division CEO, Harriett Jane Olson, with us to share about United Methodist Women globally. We were also blessed with WestWend, very talented musicians, Jonathan and Wendy Crowe Maness, who shared their neo-traditional acoustic worship sounds. Offices for the coming year were elected and officer training was conducted for all district officers in attendance.

Holston Conference United Methodist Women continues to build up the 150th Legacy Fund program. The Legacy Fund is a forward-looking permanently invested endowment, the earnings of which will strengthen our organization, so that future giving can be even more directly linked to our projects and partners, addressing injustice and alleviating suffering. Your contribution to the Legacy Fund will underwrite endeavors to strengthen our internal capacity (in lieu of core expenses) to further invest in life-changing programs and services that create a promising tomorrow for future generations of United Methodist Women members in answering God’s call to serve.

Our Hispanic Ministry continues to be one of the highlights of Holston United Methodist Women. In October 2017, Mujeres en Accion Worship Event for women, youth, and children, was held at Pleasant View United Methodist Church, Abingdon District. This group of women and children spent the day

worshipping after having traveled several miles to reach the destination. We encourage every district to promote this event annually and encourage your Hispanic congregations to take part in it.

One of the goals of United Methodist Women is to be proactive in the fight against human trafficking. On February 23, 2018 Holston Conference United Methodist Women, along with the Holston Conference Connectional Ministries, hosted a conference on human trafficking with Hope for Justice out of Nashville Tennessee. There were 122 people from various denominations in attendance to join the fight against human trafficking in our state and community.

Our next Social Action Event on August 11, 2018 will be held at Keith Memorial UMC, Athens, Tennessee and will focus on teen suicide and overdose death.

The 44th Annual Spiritual Enrichment Experience (SEE) will be held on April 13-14, 2018 (Session I) and April 14-15, 2018 (Session II) at beautiful Lake Junaluska, North Carolina. The Reverend Kim Goddard, New River District Superintendent, will be the speaker and the talented Willie Kitchens will lead us in music. You can find more information at www.HolstonUMW.org

Districts have been encouraged to find creative ways to increase their mission giving to the United Methodist Women to serve women, youth, and children all over the world making disciples of Jesus Christ for the transformation of the world. We are appreciative of our conference staff, district superintendents, and pastors for the support they lend United Methodist Women. One of our goals is to look at ways we can grow United Methodist Women and have a unit in every church. As we do this, we are looking at innovative ways to grow our groups with more young women and be flexible in how we structure our approach and planned program activities to accomplish this goal.

Our goal every year is to help continually grow in FAITH, HOPE, AND LOVE for the women of Holston Conference. We strive to live according to Jesus' command to us. "Whatever you do for one of the least of these children of mine, you do for me."

~ Lynice Broyles, President

HOLSTON ADMINISTRATIVE PROFESSIONALS

On September 27-29, 2017 Holston Administrative Professionals met in Gatlinburg, TN. Workshop topics included Health & Wellness, Social Media, Healthy Boundaries, and Emergency Planning & Fire Safety. We would like to thank all of our workshop leaders: Carla Testerman, Chris Luper, Lauri Jo Cranford, Chief Doug McClanahan, Eddie Ford, and Lukas Ray. We would also like to express our appreciation to Dan Taylor for providing our communion service and to Willie Kitchens for his joyful and inspirational worship and devotional music.

Our optional outing for attendees was the Hatfield & McCoy dinner theatre. A great time was had by all who attended.

This year for our mission endeavor, we donated gift cards for the victims of the Gatlinburg wild fires. These were distributed to local residents in need by pastors Dennie Ford and Dan Moore.

The goal for the Holston Administrative Professionals is to continue working in the guidelines of *The 2016 Book of Discipline* ¶807.18. “To provide guidance and consultation to individuals providing services to the Church in the following areas: local church business administration; administrative assistance; equitable compensation; information technology; and legal guidance to annual conferences. Such guidance and consultation may, as the council deems appropriate, include: establishing relevant professional standards, training programs, continuing education, and certifications; encouraging participation in associations related to these services (for example, the Professional Association of United Methodist Church Secretaries, the United Methodist Network of Practice, the National Association of Commissions on Equitable Compensation of The United Methodist Church, the United Methodist Information Technology Association, and the United Methodist Church Conference Chancellors Association, or similar organizations); and providing staff and/or in-kind services to such associations.”

We have continued to provide annual meetings with quality workshops for continuing education credits, for improvement of job quality and performance, and for individual growth and personal development.

We continue to thank all the pastors for their financial support of the professional administrators and their encouragement of professional development to further their service in their ministry settings. We would also like to thank the Districts of Holston Conference, the Holston Conference Foundation, and the Holston Methodist Federal Credit Union for their additional support for this year’s conference.

COMMITTEE ON NOMINATIONS

Cabinet representatives are appointed by the Resident Bishop and shall begin service upon appointment. (Numbers in brackets indicate quadrennia of service)

CABINET

Chairperson Bishop Mary Virginia Taylor
 Executive Assistant to the Bishop
 Dean TBD

Appointment Cabinet (District Superintendents)

Brenda Carroll	Kimberly M. Goddard	Elihugh J. Kilgore
Lauri Jo Cranford	Angela Hardy Cross	Randy Martin
Jason Gattis	Sandra J. Johnson	Jeffrey W. Wright

Extended Cabinet (all of the above as well as:)

Conference Lay Leader	James D. Holley, Jr., "Del"
Conference Secretary/Director of Clergy Services	Terry Goodman
Conference Treasurer/Director of Administrative Services	F. Richard Cherry, "Rick"
Director of Congregational Development & Revitalization	J. Russell Taylor, "Rusty"
Director of Connectional Ministries	Mike Sluder
Executive Director, Holston Conference Foundation	Paul Bowman

COMMUNICATIONS ADVISORY COUNCIL

Chairperson **Timothy Hankins**
 Vice Chairperson **Clayton Hensley**
 Secretary Caroline Lamar

(C) Daniel Castillo (SM)(1)	(C) Frank Trexler (SM)(1)	TBD
(C) Timothy Hankins (CM)(1)	(L) Clayton Hensley (TV)(1)	(L) John Shearer (SS)(1)
(C) Daniel Ogle (SM)(1)	(L) Caroline Lamar (TV)(1)	(L) Betty Yeomans-Barton (TR)(1)

Ex-Officio Members:

Editor, The Call	Annette Spence
Information Technology Manager	Brent Sharp
Multimedia Coordinator	Donna Hankins
Print Media Specialist	Millie Meese
Director of Communications	Tim Jones
Cabinet Representative	Mike Sluder

COMMITTEE ON CONGREGATIONAL DEVELOPMENT

Chairperson	Becky Hall	
Vice-Chairperson	Ronnie Collins	
Secretary	Debbie Stokes	
(C) Brooke Atchley (AP)(1)	(C) Tim Paul (TV)(1)	(C) Debbie Stokes (HI)(1)
(C) Stephen Defur (SM)(1)	(C) Arturo Reyna (MV)(1)	(L) Becky Hall (SS)(1)
(C) Ronnie Collins (NR)(1)	(C) Bill Shelton (SM)(1)	(L) Willie Kitchens (SS)(1)
(C) Ginger Isom (SS)(1)	(C) Melissa Smith (NR)(1)	(L) Byron Williamson (0)(1)

Ex-Officio Members:

Staff Resource	Rusty Taylor
Cabinet Representatives	Mike Sluder, Kim Goddard

**Lay Leaders for the Board of Lay Ministry and District Representatives for Conference Nominations for the 9 District alignment will be elected during the district conferences.*

BOARD OF LAY MINISTRY *

Chairperson Del Holley
 Vice Chairperson Becky Hall
 Secretary Diane James

District Lay Leaders:

Sue Tilson (AB) Mary Baker (BI) Becky Hall (CH) Sonny Hicks (CL)
 Nan Carver (JO) Bryon Fogleman (KI) *Brenda Haymore (KN) ** Glenda Eastridge (MA)
 Rob Saunders (MO) Diane James (OA) Deborah Neal (TA) Mike Holcomb (WY)
** Memoriam*

Conference Presidents:

United Methodist Men Eric Knoefel
 United Methodist Women Lynice Broyles
 United Methodist Youth Jacob Goodman

Members-at-Large:

Harold Brown (CH)(1) Audrey Jackson (OA)(1) Kay Phillips (MA)(1)
 Kelly Price (MO)(1) Velena Wheatly (BI)(1)

Ex-Officio Members:

Resident Bishop Mary Virginia Taylor
 Conference Director of Lay Servant Ministry Jon Pursley
 Staff Resource Rick Cherry
 Cabinet Representatives Jeffrey Wright, Thomas Ballard

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Chairperson Magan Stubblefield
 Vice Chairperson TBD
 Secretary Ralph Kidd

(C) Brian Davis (SM)(1) (C) Misti McCreary (AP)(1) (L) Jim Cooper (AP)(1)
 (C) Caleb Frazier (AP)(1) (C) Ila Schepisi (NR)(1) (L) L. Haden Scott (MV)(1)
 (C) Natalie Justice (AP)(1) (C) Magan Stubblefield (SM)(1) **
 (C) Ralph Kidd (CM)(1) (C) Beth Sullivan (SS)(1) (L) David Schoeni (SM)(1)
 Young Adult Team Representative ** TBD

Ex-Officio Members:

Staff Resource Laura McLean, Mike Sluder
 Cabinet Representative Kim Goddard

STRATEGY TEAM

Chairperson Mike Eastridge
 Secretary Lori Sluder

(C) Amy Aycock (TV)(1) (C) Micah Nicolaus (HI)(1) (L) Rick Cherry (I)(1)
 (C) Don Hanshaw (NR)(1) (C) Mike Sluder (SM)(1) (L) Mike Eastridge (TR)(1)
 (C) Sandra Johnson (CM)(1) (C) Rusty Taylor (SM)(1) (L) Becky Hall (SS)(1)
 (C) Willie Kitchens (SS)(1) Bishop Mary Virginia Taylor (L) Leanna Johnson (TR)(1)
 (C) Charles Maynard (SM)(1) (C) Jeffrey Wright (AP)(1) (L) David Scyphers (CM)(1)

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DISCIPLESHIP TEAM

Chairperson Elizabeth Hamilton
 Vice Chairperson Paige Wimberly
 Secretary Lisa Black

(C) Elizabeth Hamilton (CM)(1) (C) Estel Williams (TR)(1)
 (C) **Tim Hankins (CM)(1)** (C) Paige Wimberly (NR)(1)
 (C) James David Neel (HI)(1) (L) Lisa Black (TV)(1)
 TBD (L) Clayton Hensley (TV)(1)
 (C) Randall Wright (AP)(1) (L) Renni Morris (TV)(1)
 (C) Betsy Switzer (NR)(1) TBD

Ex-Officio Members:

Resident Bishop Mary Virginia Taylor
 Conference Lay Leader Del Holley
 Chair, Board of Higher Education and Campus Ministry Magan Stubblefield
 Director of Connectional Ministries Mike Sluder

Chairpersons with vote:

Missions Ministry Team Tom Hancock
 Nurture Ministry Team Daniel Ogle
 Outreach/Advocacy Ministry Team **Lori Sluder**
 Stewardship Ministry Team **Troy Forrester**
 Witness Ministry Team Ray Amos, Jr.

Representatives without vote (named by respective groups):

Board of Ordained Ministry Will Shelton
 Communications Advisory Council Donna Hankins, **Timothy Hankins**
 Staff Mike Sluder
 Cabinet Representative Jeffrey Wright

AFRICAN AMERICAN MINISTRY TASK FORCE OF THE DISCIPLESHIP TEAM

Chairperson TBD
 Vice Chairperson Paige Wimberly

(C) Bobby Black (TV) TBD (L) Susan Montgomery (TV)
 (C) Estel Williams (TR) (C) Paige Wimberly (NR) (L) Deborah Neal (CM)

Representative, Religion & Race Walter Cross
 Director of Connectional Ministry Mike Sluder

MISSIONS MINISTRY TEAM

Chairperson Tom Hancock
 Vice Chairperson Jerry Russell*
 Secretary LeRae Collins

(C) Chris Brown (TR)(1) (C) Robert Nyaga (CM)(1) (L) Linda Bernick (NR)(1)
 (C) Randy Frye (TV)(1) (C) Rosa Slavik (CM)(1) (L) Kelly Bracken (HI)(1)
 (C) Tom Hancock (AP)(1) (C) Beth Tipton (AP)(1) (L) LeRae Collins (TV)(1)
 (C) Patty Muse (TR)(1) (L) Sam Barnett (TR)(1) (L) Charlotte DeLozier (TV)(1)

Ex-Officio Members:

Chair, Advance Norma Smith
 Chair, Church and Community Worker Committee Leann Crandall
 Coordinator of South Sundan Missions Danny Howe
 * District(s) Mission Secretaries
 Chair, Native American TBD
 UMW Representative Marsheine McClurg
 Volunteer in Mission Coordinator Bill Campbell
 Director Connectional Ministries/Missions/
 Conference Secretary of Global Ministries/Cabinet Representative Mike Sluder

NATIVE AMERICAN MINISTRIES

Chairperson	TBD
Vice Chairperson	Bomba Easter
Secretary	Faith Ramer

(C) Susan Lankford (TR)(1)	(C) Faith Ramer (AP)(1)	(L) Valerie Ohle (SM)(1)
(C) Mike Pinner (TR)(1)	(L) Bomba Easter (TV)(1)	(L) Patricia Guthrie (TV)(1)

Ex-Officio Members:

Cabinet Representative	Mike Sluder
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NURTURE MINISTRY TEAM

Chairperson	Daniel Ogle
Vice Chairperson	Adam Love
Secretary	Sarah Slack

(C) Adam Love (AP)(1)	(L) Alan Eleazer (SM)(1)
(C) Josh Kilbourne(AP)(1)	(L) Lisa Howard (TV)(1)
(C) Daniel Ogle (SM)(1)	(L) Leanna Johnson (TR)(1)
(C) Ken Sauer (SS)(1)	(L) Tina Morgan (HI)(1)
(C) Sarah M. Slack (SM)(1)	(L) Prue Oxendine (CM)(1)
(C) Donald Swift (NR)(1)	(L) Joe Penland (HI)(1)

Representatives with vote (named by respective groups):

Camp and Retreat Ministries Board	Children’s Ministries Team
Young Adult Ministry Team	Council on Youth Ministries

Board of Lay Ministry Representative	Del Holley
Cabinet Representative	Mike Sluder

CHILDREN’S MINISTRIES TEAM

Chairperson	Jaymie Derden
Vice Chairperson	Lindsey Piercy
Secretary	Ashley Wade

TBD	(L) Tracy Gartman (HI)(1)	(L) Sherri Smith (SM)(1)
(C) T. J. Burdine (HI)(1)	(L) Will Hubbs (SM)(1)	(L) Karen Throp (AP)(1)
(L) Jaymie Derden (CM)(1)	(L) Lindsey Piercy (TV)(1)	(L) Ashley Wade (SS)(1)

Ex-Officio Members:

Staff Resource	Laura McLean
Cabinet Representative	Mike Sluder

CONFERENCE COUNCIL ON YOUTH MINISTRIES

(Members are elected by Districts)

CCYM President	Jacob Goodman
Coordinator of District Coordinators	Pat Tipton
Coordinator of Youth Ministries	Laura McLean
Cabinet Representative	Mike Sluder

YOUNG ADULT MINISTRY TEAM

Chairperson **Asa Majors**
 Vice Chairperson **Jon Kilgore**
 Secretary **Caleb Pitkin**

(C) Caleb Frazier (AP)(1) **(L) David Biggerstaff ()(1)** (L) Jon Kilgore ()(1)
 (C) Edna Warrick Lopez (SM)(1) (L) Jacob Ducote ()(1) (L) Ashley Lockridge ()(1)
(C) Asa Majors (SM)(1) (L) Matt Hall ()(1) TBD
 (C) Caleb Pitkin (SS)(1) (L) Katie Jackson ()(1) **(L) Travis Wills ()(1)**

Ex-Officio Members:

Divine Rhythm Design Team Representative Elizabeth Parr
 Campus Ministries Representative TBD
 Staff Resource Laura McLean
 Cabinet Representative Mike Sluder

CAMP AND RETREAT MINISTRY BOARD

Chairperson **David Grant**
 Vice Chairperson **Leslie Bright**
 Secretary **Linda Schumann**

(C) Aaron Atchley (CM)(1) (C) Charles Ensminger (SS)(1) (L) Leslie Bright (AP)(1)
(C) Amy Aycock (TV)(1) (C) David Grant (TV)(1) (L) Linda Clark ()(1)
(C) T. J. Burdine (HI)(1) (C) Joe Phillips (HI)(1) (L) Mark Lay (HI)(1)
 (C) Leann Crandall (TR)(1) (L) Alan Ashworth (CM)(1) (L) Linda Schumann (MV)(1)
(C) Amanda Dean (AP)(1) (L) Wes Bradley TR)(1) **(L) Marci Villanueva (TV)(1)**

Ex-Officio Members:

Bishop Mary Virginia Taylor
 Director of Connectional Ministries/Staff Mike Sluder
 Cabinet Representative TBD
 Camp and Retreat Ministries Executive Director/Staff Mary Thompson
 Site Directors Tony Lea, Michael Snow, Jeff Wadley, Donald Washburn
 Site Board Chairpersons David Bradshaw, Brad Overturf, Robin Rogers, Ed Terry

OUTREACH/ADVOCACY MINISTRY TEAM

Chairperson **Lori Sluder**
 Vice Chairperson **Anna Lee**
 Secretary **Linda Stransky**

(C) Daniel Castillo (SM)(1) (C) Linda Stransky (MV)(1) (L) Charlotte McKee (SS)(1)
 (C) Cynthia Frye (CM)(1) (L) Linda Clark ()(1) (L) Phyllis Miller ()(1)
 (C) Anna Lee (SM)(1) (L) Jim Cooper(AP)(1) (L) Koni Purscell ()(1)
 (C) Linda Rozar (TR)(1) (L) Gretchen Hakola-Penn ()(1) **(L) Lori Sluder (SM)(1)**

Chairperson, Religion and Race **Charlotte McKee**
 Chairperson, Status and Role of Women Sharon Bowers
 Chairperson, Creation Care **Sara Orellana**

Ex-Officio Members (named by the Team):

Representative, Alcohol and Related Issues Rance Edwards
 Representative, Holston UM Home for Children Nicole Krewson
 Coordinator, Peace with Justice Kevin Blue
 Representative, Native American Ministries TBD
 Chairperson, Strength for the Journey **Dennis Loy**
 General Board of Church and Society Don Hanshew
 Staff Resource Mike Sluder
 Cabinet Representative Brenda Carroll

STRENGTH FOR THE JOURNEY TEAM

Chairperson
Vice Chairperson
Secretary

Dennis Loy
Al Shaver
Betty Yeomans-Barton

(C) Annette Flynn (SS)(1)
TBD
(C) Dennis Loy (TV)(1)

(C) Al Shaver (SM)(1)
(C) Jan Thomas ()(1)
(L) Chris Bowles ()(1)

(L) Joseph Rhymer ()(1)
(L) Rob Saunders ()(1)
(L) Betty Yeomans-Barton (TR)(1)

Ex-Officio

Founder
Staff Resource
Cabinet Representative

Dot Avers
Mike Sluder
Lauri Jo Cranford

COMMISSION ON RELIGION AND RACE

Chairperson

Charlotte McKee

(C) Walter Cross ()(1)
(C) Susan Lankford (TR)(1)
(C) Rochelle Maxwell (TR)(1)
(C) Elston McLain (TV)(1)
(C) Bobby Black ()(1)
(L) Tapa Bigham (HI)(1)

(L) Elizabeth Hernandez-Lopez (NR)(1)
(L) David Lee (CM)(1)
(L) Charlotte McKee (SS)(1)
(L) Terry Mullins ()(1)
(L) Dahyam Olivera ()(1)
(L) Nathaniel Watson ()(1)

Ex-Officio Members:

Representative, Hispanic Ministry
Staff Resource
Cabinet Representative

TBD
Mike Sluder
Mike Sluder

STEWARDSHIP MINISTRY TEAM

Chairperson
Vice Chairperson
Secretary

Troy Forrester
Will Cantrell
Robert Countiss

(C) Will Cantrell ()(1)
(C) Robert Countiss (CM)(1)
(C) Troy Forrester (TV)(1)
TBD

(C) David Jackson (CM)(1)
(C) Glenna Manning (TV)(1)
TBD
(C) Debbie Stokes (SS)(1)

(L) Carol Alley ()(1)
(L) Kim Davis ()(1)
(L) Sherri Hagood
(L) Alex Fesmire Shelton ()(1)

Ex-Officio Members:

Director of Connectional Ministries/Staff
Cabinet Representative

Mike Sluder
Paul Bowman

WITNESS MINISTRY TEAM

Chairperson	Ray Amos, Jr.	
Vice Chairperson	Kristen Burkhart	
Secretary	Scott Layer	
(C) Ray Amos, Jr. (AB)(1)	(C) David Hall (CH)(1)	(L) Emily Ballard (AB)(1)
(C) Kristen Burkhart (MO)(1)	(C) Scott Layer (MO)(1)	(L) Rick Lay (CL)(1)
(C) Reece Fauscett (CH)(1)	(C) Will Lauderback (CH)(1)	(L) Joyce Moore (AB)(1)
(C) Maria Grimm (MO)(1)	(C) Tim Smith (WY)(1)	(L) Elaine Powell (WY)(1)

Ex-Officio Members:

Chairperson, Small Membership Congregation Team	Annette Warren
Chairperson, Hispanic/Latino Leadership Team	TBD
Director of Congregational Development & Revitalization/Staff	Rusty Taylor
Director of Connectional Ministries/Staff	Mike Sluder
Cabinet Representatives	Sandra Johnson

SMALL MEMBERSHIP CONGREGATION TEAM

Chairperson	Annette Warren	
Vice Chairperson	Dan Duggar	
Secretary	Scott Spence	
(C) Wayne Cook (SS)(1)	(C) C. Scott Spence (CM)(1)	(L) Terry Frerichs (SM)(1)
(C) Caroline Hawthorne (CM)(1)	(C) Michael Teague (CM)(1)	(L) Dan Duggar (MV)(1)
(C) Layne Pennington (AP)(1)	(C) Annette Warren (CM)(1)	(L) Donna Mosby (TV)(1)

Ex-Officio Members:

Special Advisor	Richard C. Looney
Staff Resource	Mike Sluder
Cabinet Representative	Hugh Kilgore, Rusty Taylor

HISPANIC/LATINO LEADERSHIP TEAM

Chairperson	TBD	
Vice Chairperson	Tommy Vanover	
Secretary	Mickey Rainwater	
(C) Marta Cogburn (MV)(1)	(C) Susana Lopez (SM)(1)	(L) Pat Bellingrath (TV)(1)
(C) Debra Dickerson (SS)(1)	(C) Mickey Rainwater (SM)(1)	(L) Kayce Castenir (SM)(1)
(C) Barbara Farmer (CM)(1)	(C) Bradley Stapleton (AP)(1)	(L) Mike Feely (SS)(1)
(C) Javier Hernandez-Torres (NR)(1)		(L) David Ketchersid (HI)(1)
		(L) Tommy Vanover (TR)(1)

Ex-Officio Members:

Conference Coordinator	TBD
Staff Resource	Annette Spence, Mike Sluder
Cabinet Representative	Sandra Johnson

BOARD OF ORDAINED MINISTRY

Chairperson			Mickey Rainwater
Vice-Chairperson			Don Hanshew
Secretary			Jane Taylor
Chair, Division of Elders			Jodie Ihfe
Co-Chairs, Division of Local Pastors and Associate Members			Kathie Wilson-Parker
Co-Chairs, Division of Local Pastors and Associate Members			Chuck Starks
Chair, Division of Deacons, Diaconal Concerns and Professional Certification			Rebekah Fetzer
Chair, Committee on Provisional Mentoring and Recruitment			TBD
Chair, Conference Relations Committee			Brad Scott
Vocational Discernment Coordinator			Tim Jones
Chris Brown	Don Hanshew	Mary K Pope Briggs	Jane Taylor
Kristin Burkhart	Brad Hyde	Mickey Rainwater	Rusty Taylor
Walter Cross	Jodie Ihfe	Brad Scott	Kathie Wilson-Parker
Barbara Doyle	Timothy Jones	Al Shaver	David Woody
Rebekah Fetzer	Tim Kobler	Will Shelton	
Anthony Grills	Glenna Manning	Michael Sluder	
Gary Grogg	Linda McDaniel	Crystal Smith	
Elizabeth Hamilton	Micah Nicolaus	Chuck Starks	

Clergy

Lay

Lynice Broyles	Bob Ergenbright	Laura McLean	Deborah Neal
Lee Sherbakoff	Ralph Skinner	Nancy Tate	

Ex-Officio Members:

Chair, Order of Elders	Sharon Bowers
Chair, Order of Deacons	Diana Brown Taylor
Co-Chair, Fellowship of Associate Members and Local Pastors	Reece Fauscett
Co-Chair, Fellowship of Associate Members and Local Pastors	Wayne Cook
Director of Clergy Services/Staff	Terry Goodman
Cabinet Representatives	Sandra Johnson, Randy Martin

HOLSTON CENTER FOR WELLBEING SUPERVISORY COMMITTEE

Chairperson	Laura Plaster
Vice Chairperson	Kathy Ehrnschwender
Secretary	Bob Ruth

- (C) Sharon Bowers (WY)(1)
- (C) Cynthia Frye (AB)(1)
- (C) Laura Plaster (AB)(1)
- (C) Bob Ruth (KN)(1)

- (C) Will Shelton (CL)(1)
- (L) Kathy Ehrnschwender (KN)(1)
- (L) Becki Garland (KN)(1)
- (L) David Hudson (CH)(1)

Representative, Board of Ordained Ministry	Brad Hyde
Representative, Partners in Crisis	Nancy Ridenour
Director of Clergy Services/Staff	Terry Goodman

Ex-Officio Members:

Cabinet Representatives	Hugh Kilgore
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ADMINISTRATION
COUNCIL ON FINANCE AND ADMINISTRATION

President	Jeff Lambert	
Vice President	Doug Goddard	
Secretary	Knox Wimberly	
Chair, Personnel Committee	TBD	
(C) Sherrell Boles (TV)(1)	(C) Janet S. Sweet (AP)(1)	(L) Nat Foster ()(1)
(C) Wil Cantrell (TV)(1)	(C) Michael Vaughn (TR)(1)	(L) Robbie Gardner (NR)(1)
(C) Rhonda Hobbs (TV)(1)	(C) Knox Wimberly (NR)(1)	(L) Carolyn Kidd (CM)(1)
(C) Jeff Lambert (SM)(1)	(L) Mary Baker (AP)(1)	(L) Art Masker (MV)(1)
(C) Chuck Starks (TV)(1)	(L) Keith Burroughs ()(1)	(L) Steve Walling (TV)(1)

Ex-Officio Members (without vote):

Resident Bishop	Mary Virginia Taylor
Conference Treasurer/Staff	Rick Cherry
Director of Connectional Ministries/Staff	Mike Sluder
Cabinet Representative	Jason Gattis

BOARD OF PENSIONS

Chairperson	Todd Chancey
Vice Chairperson	David Tabor
Secretary	Clair Sauer
Treasurer	Rick Cherry

2019	2020	2021	2022
(C) John Slater	(L) Mary Ruth Richards	(C) Clair Sauer	(C) Will Conner
(L) Nancy Fitchpatrick	(L) Jim Snowden	(L) James Reynolds	(L) Robert Taylor
(C) Todd Chancey	(C) Debra Stokes	(L) Susan Rudell	(L) Amy Westmoreland
2023	2024	2025	2026
(L) Brent Clark	(L) Dan Duggar	(L) Linda Colvin	(L) T. J. Newby
(L) Diana Galloway	(C) Shannon Marie Berry	(L) Rick Cooper	(L) Ken Webb
(L) David Houseman	(L) Betty Dougherty	(C) Jim Whedbee	(C) David Tabor

Ex-Officio Members:

Pensions Director/Staff	Rick Cherry
Chairperson, Joint Committee on Medical Leave (Incapacity)	Brian Burch
Benefits Officer/Staff Resource	Ken Luton
Consultant - BCBS of TN	Diana McClurg
Cabinet Representative	Rick Cherry

BOARD OF TRUSTEES

President	David McLain
Vice President	Robert Reedy
Secretary	Brian Burch

(C) Brian Burch (NR)(1)	(C) Jonathan Jonas (CM)(1)	(L) David McLain (SS)(1)
(C) Bruce Galyon (TV)(1)	(C) Amy Probst (AP)(1)	(L) Renni Morris (TV)(1)
(C) Dan Gray (TR)(1)	(C) Tom Robins (TV)(1)	(L) Robert Reedy (AP)(1)
(C) Richie Hayes (AP)(1)	(L) Ken Johnson (MV)(1)	(L) Mary Frances Tucker (TV)(1)

Ex-Officio Members:

Resident Bishop	Mary Virginia Taylor
Conference Treasurer/Staff	Rick Cherry
CFA Representative	Jeff Lambert
Cabinet Representative	Lauri Jo Cranford

PERSONNEL RESOURCES COMMITTEE

Chairperson	Reed Shell
Vice Chairperson	Joe Harvey
Secretary	Carolyn Kidd

(C) Shannon Marie Berry (MV)(1)	(C) Adam Love (AP)(1)	(L) Kathy Hoard (MV)(1)
(C) Anthony Grills (CM)(1)	(C) Reed Shell (SS)(1)	(L) Terrell James (SS)(1)
(C) Jonathan Jonas (CM)(1)	(C) Jared Wood (MV)(1)	(L) Carolyn Kidd (CM)(1)
(C) Harry Layell (AP)(1)	(L) Joe Harvey (AP)(1)	(L) Chris Lee (TV)(1)

Ex-Officio Members:

Resident Bishop	Mary Virginia Taylor
Chairperson, Committee on Episcopacy	Steve Brown
Executive Assistant to the Bishop	
Conference Chancellor	John Eldridge
Chairperson, Personnel Committee, CFA	TBD

COMMISSION ON EQUITABLE COMPENSATION

Chairperson	Bruce Galyon
Vice Chairperson	Jack Brewster
Secretary	Mollianne Hubbs

(C) Larry Carroll (TV)(1)	(L) Jack Brewster (1)
TBD	(L) Teresa Gammons (MV)(1)
(C) Bruce Galyon (TV)(1)	(L) Mollianne Hubbs (SM)(1)
(C) Jim Oxendine (CM)(1)	(L) Lee Sherbakoff (HI)(1)
(C) Bryan Wyke	(L) Mary Frances Tucker (TV)(1)

Ex-Officio Members:

Conference Treasurer/Staff	Rick Cherry
Executive assistant to the Bishop	
District Superintendent/Cabinet Representative	Brenda Carroll

COMMITTEE ON PETITIONS AND RESOLUTIONS

Chairperson	John Eldridge
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(C) Richie Hayes (AP)(1)	(C) David St. Clair (CM)(1)	(L) Nancy Hickman Bollinger (SM)(1)
(C) Catherine Nance (SM)(1)	(C) John Thompson (MV)(1)	(L) John Kernodle (TV)(1)
(C) Elston McLain (TV)(1)	(L) John Eldridge (TV)(1)	(L) Ellen Moore (NR)(1)
(C) Larry Ousley (TV)(1)		

Ex-Officio Members:

2016 Delegate for General Conference (named by Delegation)	Becky Hall
Conference Secretary/Staff	Terry Goodman
Cabinet Representative	Kim Goddard

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COMMITTEE ON RULES AND ORDER

Chairperson

Bradley Scott

(C) Bradley Scott (SS)(1)

(C) Patty Muse (TR)(1)

(C) David Jackson (CM)(1)

(L) Kris Berg (CM)(1)

(L) Nathan Rowell (TV)(1)

(C) Paul Longmire (TR)(1)

(L) Joyce Moore (CM)(1)

(L) Jim Wheeler (TR)(1)

Ex-Officio Members:

Resident Bishop

Mary Virginia Taylor

Executive Assistant to the Bishop

Conference Secretary/Staff

Terry Goodman

Chancellor

John Eldridge

Cabinet Representative

Thomas Ballard

CONFERENCE COMMITTEE ON EPISCOPACY

Chairperson

Steve Brown

Vice Chairperson

Mary Margaret Denton

Secretary

Laura Rasor

(C) Steve Brown (MV)(1)

* (L) Del Holley (SM)

(L) Mary Margaret Denton (AP)(1)

TBD

(L) Brian Dantzler (SS)(1)

TBD

(C) Laura Rasor (SM)(1)

(L) Gene Frazer (SM)(1)

(L) Linda Franklin (MV)(1)

TBD

(L) Gary James (SS)(1)

TBD

3 Appointed by the Bishop:

*Conference Lay Leader by Standing Rule and Book of Discipline ¶637

Ex-Officio Members:

Staff Resource

Rick Cherry

Members, Jurisdictional Committee (with vote)

Del Holley, Kim Goddard

EPISCOPAL RESIDENCE COMMITTEE

Chairperson or Representative of the Committee on Episcopacy

Steve Brown

Chairperson or Representative of the Board of Trustees

David McLain

Chairperson or Representative of the Council on Finance and Administration

Jeff Lambert

Representative of the Cabinet

Rick Cherry

Ex-Officio, Executive Assistant to the Bishop

COMMISSION ON ARCHIVES AND HISTORY

Chairperson

David St. Clair

Vice Chairperson

Ron Fisher

Secretary

Marie Willis

(C) Ron Fisher (HI)(1)

(C) David St. Clair (CM)(1)

(L) Moze Reliford (MV)(1)

(C) Jack Jenkins (MV)(1)

(L) Harold Hartman (TV)(1)

(L) Madge Walker (MV)(1)

(C) Ron Matthews (SM)(1)

(L) Jerry Jones (CM)(1)

(L) Marie Willis (AP)(1)

Ex-Officio Members:

Conference Historian

Roy Howard

Conference Secretary/Staff

Terry Goodman

Cabinet Representative

Kim Goddard

**Lay Leaders for the Board of Lay Ministry and District Representatives for Conference Nominations for the 9 District alignment will be elected during the district conferences.*

COMMITTEE ON NOMINATIONS*

Chairperson Bishop Mary Virginia Taylor
 Conference Secretary **Terry Goodman**

District Superintendents:

Sandra Johnson (CM), Jeffrey Wright (AP), Randy Martin (SS), Elihugh Kilgore (HI),
 Lauri Jo Cranford (TR), Brenda Carroll (TV), Jason Gattis (SM),
Angela Hardy Cross (MV), Kim Goddard (NR)

Extended Cabinet:

Paul Bowman, F. Richard “Rick” Cherry, James D. “Del” Holley, **Terry Goodman**,
 J. Russell “Rusty” Taylor, Mike Sluder

Presidents:

United Methodist Men Eric Knoefel
 United Methodist Women Lynice Broyles
 United Methodist Youth Representative Jacob Goodman

Ex-Officio Members:

Chairperson of the Discipleship Team Elizabeth Hamilton

District Representatives:

Carolyn Kidd (AB), Mary Baker (BI), Becky Hall (CH), Pat Chester (CL),
 Lynice Broyles (JO), Martha Ketron (KI), Mary Frances Tucker (KN), Glenda Eastridge (MA),
 Rob Saunders (MO), Diane James (OA), Deborah Neal (TA), Mike Holcomb (WY)

SUPPORT GROUPS
UNITED METHODIST MEN

President	Eric Knoefel
Honorary President	Bishop Mary Virginia Taylor
Northern Vice President	Powell Kidd
Southern Vice President	Dan Taylor
Secretary	James Sink
Treasurer	Tom Mitoraj
Scouting Coordinator	TBD
Prayer Advocate	Tom Mitoraj
Cabinet Representative	TBD
District President: Abingdon	TBD
District President: Big Stone Gap	Dennis Hensdill
District President: Chattanooga	Jim Bowen
District President: Cleveland	TBD
District President: Johnson City	TBD
District President: Kingsport	Powell Kidd
District President: Knoxville	Lee Bell
District President: Maryville	TBD
District President: Morristown	Paul Zimmerman
District President: Oak Ridge	Joe Thompson
District President: Tazewell	Jeff McMillion
District President: Wytheville	John Toothaker

UNITED METHODIST WOMEN

President	Lynice Broyles
Vice President	Lisa Black
Secretary	Nyoka Holder
Treasurer	Janet Jones
Asst. Treasurer	Eveyn Brunson
MC/Spiritual Growth	Johnnie Bridges/Prue Oxendine
MC/Education & Interpretation	Tawana Teague
MC/Social Action	Johnnie Faye Ball
MC/Membership, Nurture & Outreach	Lori Sluder
Secretary of Program Resources	Karen Murphy
Communications Coordinator	Karen Adair
Chairperson, Committee on Nominations	Martha Ketron
Cabinet Representative	Kim Goddard, Sandra Johnson
Mission u	Glenda Eastridge, Dean Kay Philips, Asst. Dean
Legacy Committe Chair	Willela Douhat
Archivist/Historian	Carol Alley
Webmaster	Lori Sluder
Language Coordinator	Kacye Castenir
Young Woman Representatives	Jessica Davis, MO Dist. Valerie Moore, JO Dist.
District President Abingdon	Donna Camper
District President Big Stone Gap	Hope Stapleton
District President Chattanooga	Willela Douhat
District President Cleveland	Barbara Graham
District President Johnson City	Kathryn Wilhoit
District President Kingsport	Ann Gross
District President Knoxville	Pat Bellingrath
District President Maryville	Susan Daffron
District President Morristown	Margaret Forby
District President Oak Ridge	Karla Kurtz
District President Tazewell	Jean Davidson
District President Wytheville	Linda Burnette

DISTRICT COMMITTEES ON ORDAINED MINISTRY

Nominated annually by the District Superintendent in consultation with the Chairperson or Executive Committee of the Board of Ordained Ministry and approved by the Annual Conference
 (¶ 666 2016 Book of Discipline)

Appalachian District

Clergy: Pierce Edwards, Caleb Frazier, Terry Goodman, Richard Hayes (*Chair*), William Hedrick, Nancy Hobbs, Harry Layell (*Chair*), Adam Love, Nancy Martin, Jacqueline McGowan, Layne Pennington, Bill Porter, Amy Probst, Faith Ramer, Brad Stapleton, Jeffrey Wright

Lay: Mary Baker, Martha Bledsoe, Joyce Eberhart, Roger Herron, Lana Stallard, Marie Willis, John Wright

Clinch Mountain District

Clergy: Brooke Atchley, Mary K Briggs, Barbara Doyle, Anthony Grills (*Chair*), Elizabeth Hamilton, Carlos Hess, Ralph Kidd (*Chair*), Larry Lusk, Robert Nyaga, Annette Warren, Carolyn Whitaker, David Woody

Lay: Brenda Ayers, Eddie Harrison, Heda Quillin, Vickie Scyphers, Donnie Yates

Hiwassee District

Clergy: Hugh Bryan (*Chair*), John Crabtree, Ronald Fisher, David W. Graybeal, Dwight Kilbourne, Elihugh Kilgore, Terril Littrell, Micah Nicolaus, Mary Parson, Thomas Reed, Kenneth Scoggins, James Thompson, Michael Travis

Lay: Robert Donaghy, Kay Freeman, Becky Jaquish

Mountain View District

Clergy: Steve R. Brown(*Chair*), Tom Ballard, Steve Brown, Kristen Burkhart, Roger Crim, James Fain, Katherine Hale, Paul Humphrey, Dixie Miller, Charles Spell, John Wilson, Jared Wood

Lay: John Allen, Linda Franklin, Nancy Renner, Zerudia Rogers

New River District

Clergy: Steve Aker, Brian Burch, Dale Gilbert (*Chair*), James Goddard, Don Hanshew, Mark Kilbourne, Rodney Lawson, William Scott, Kaye Seay, Robert Smith, Donald Swift, Betsy Switzer, Lon Tobin, Paige Wimberly

Lay: Greg Delp, Jane Johnson, Mike McMahon, Rick Waddell, Melissa Webb

Scenic South District

Clergy: Donald E. Allison, Sharon Bowers, Brenda Carroll, Reece Fauscett, Gary Grogg, David Hall, Charles Harrison (*Chair*), Jodie Ihfe, Nathan Malone, Randy Martin, Linda McDaniel, Keith Moore, Brad Scott, Reed Shell, Gregory Smart, Debra Stokes, Mary Thompson

Lay: Dobbins Callahan, Rebecca Dukote, Shirley Hixson

Smoky Mountain District

Clergy: Lisa Blackwood, Kenneth Faught, Tim Jones, Charles Ledger, Eugene Lovell, Charles Maynard, Daniel Ogle, Laura Rasor, Ann Robins, Sarah Slack (*Chair*), Crystal Smith

Lay: Robert Ergenbright, Amy Large, Kay Phillips

Tennessee Valley District

Clergy: Sherry Boles, David Grant, Donna Hester, Richard Isbell (*Chair*), Glenna Manning, Thomas Robins (*Chair*) Crystal Smith, Michael Stallings, Sarah Varnell

Lay: Renni Morris, Shirley Napier, Mike Slimbarski, Sharon Vaughn

Three Rivers District

Clergy: Ricky Clowers, Dan Gray, Doug Grove-DeJarnett, Kimberly Isley (*Chair*), Jane Taylor

Lay: Lynice Broyles, Dan Cross, Dell Gates, Linda Keller

DISTRICT BOARDS OF CHURCH LOCATION AND BUILDING

Nominated by the District Superintendent in consultation with the district Nominating Committee, if one exists, and elected annually by the Annual Conference (¶2519, 2016 Book of Discipline)

Appalachian District

- Class of 2018:* Roy Adams, Lucius Ellsworth (*Chair*), Larry Hobbs, Harry Layell,
Class of 2019: Nancy Dickenson, Nancy Hines, CeeGee McCord, Billy Rines, Mary E. Tipton
Class of 2020: Pierce Edwards, Wayne McClelland, Dewayne McGowan, Sheila Postell, Richard Williams

Clinch Mountain District

- Class of 2018:* Donnie Bailey, Harry Cuskey, Marvin Tate
Class of 2019: James Lyttle, John Smith, Betty Webb
Class of 2020: Ed Ashley, Danny Ruble (*Chair*)

Hiwassee District

- Class of 2018:* Edith Jones, Donna Tisdale, Wendell Whaley (*Chair*)
Class of 2019: Jerold Franitza, Rick Lay, Loy Whaley
Class of 2020: Arthur Bigham, Susan Saunders, Ramon Torres, Betty Ward

Mountain View District

- Class of 2018:* Linda Franklin, Danny Hensley, Brad Peters
Class of 2019: Bill Brown, Michael Cutshaw, Larry DeVault
Class of 2020: Jeff Davis, Guy Jones, Tom Rush (*Chair*)

New River District

- Class of 2018:* Ann Blair, Erin Dehart, Ruth Anne Hensley, Tom Miller, Kevin Richardson, Don Orfield (*Chair*)
Class of 2019: C. G. Akers, James Ferguson, Jr., John Hawley, Mark Miller
Class of 2020: G.W. Catron, Richard Gregory, Bill Webb

Scenic South District

- Class of 2018:* Steve Barham, Braxton Cotton, Linda Gaddis, Keith Moore, Thomas Tucker
Class of 2019: Daniel Oakley
Class of 2020: Mike Berry, Donald Smith

Smoky Mountain District

- Class of 2018:* Miriam Boney, Doug Hill, Bradley Hyde
Class of 2019: Gilbert Harris, Jr., Kenneth Tucker Jr.,
Class of 2020: Linda Hartley, Judy Martin

Tennessee Valley District

- Class of 2018:* Marcia Barton, Gary Clark (*Chair*), Bill Hicks, Lilly Rayson, Doug Underwood
Class of 2019: Leah Burns, Wil Cantrell, Cedric Jackson, Bill Kilday (*Chair*), Richard Richter, Tom Schumpert
Class of 2020: Scott Layer, Timothy Paul

Three Rivers District

- Class of 2019:* Ernest Campbell, Bob Goodsell (*Chair*)
Class of 2020: Joel Cook, James Jones, Estel Williams

TRUSTEES AND DIRECTORS OF CONFERENCE RELATED INSTITUTIONS AND AGENCIES

ASBURY, INC.

... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.

Standing Rule 6, 2017 Conference Journal

President	Nellie Cole
Vice Chairperson	Guy Wilson
Secretary	Bob McCollum
Treasurer	Beth Stubbs

David Atkinson	Marvin Eichorn	Cole Piper
Nellie Ward Cole	Larry Martin	Beth Stubbs
Sandra Davis	Marsheine McClurg	Guy Wilson
Eric Deaton	Robert "Bob" W. McCollum	

Mike Lattier (*Ex-Officio*)

Bishop Mary Virginia Taylor (*Ex-Officio*)

HOLSTON CONFERENCE OF THE UNITED METHODIST CHURCH FOUNDATION, INC.

... a board of not fewer than fifteen (15) directors, elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church.

Standing Rule 8, 2017 Conference Journal

President	Sam Coulter
Vice Chairperson	John Anderson
Secretary	Cheryl Light

PANEL OF 2018

Sarah Beamer	Cheryl Light
Sam Coulter	Wanda Moody
Dennis Falls	Beth Peacock
Lynne Fugate	Mike Reynolds
Mike Hincer	Mike Stice
Jim Johnston	Mary Frances Tucker

PANEL OF 2019

Charlie Harr
Lee Iglehart
Bill Kilday
Ware Mitchell
Ken Webb

PANEL of 2020

John Anderson
Gary Bagnall
Brad Bower
David Goodman
Laurence Hesser
Charles Stewart
Mark Walker

Chair, Audit Committee	Mark Walker
Chair, Conference Relations	Laurence Hesser
Chair, Gift Acceptance Committee	TBD
Chair, Grants Committee	Wanda Moody
Chair, Investment Committee	Charlie Harr
Chair, Nominating Committee	Lynne Fugate
Chair, Personnel Committee	Mary Frances Tucker

Ex-Officio Members:

Resident Bishop	Mary Virginia Taylor
Conference Treasurer	Rick Cherry
Interim Executive Director	Paul Bowman
Legal Counsel	Jackson Kramer

HOLSTON CONFERENCE FOUNDATION HOLDING COMPANY, INC. 2017

President	Sam Coulter
Vice Chairperson	John Anderson
Secretary	Cheryl Light
Treasurer	Paul Bowman

BOARD MEMBERS: Lynne Fugate, Charlie Harr, Laurence Hesser, Wanda Moody, Mary Frances Tucker, Mark Walker

HOLSTON CONFERENCE-EMORY & HENRY CEMETERY BOARD OF TRUSTEES

Chair Henry C. Dawson, Jr.

Conference Representatives:

Eugene Lovell Peyton Rowlett Walter Weikel David Jackson

Emory & Henry College Representatives:

Henry Dawson Beth Mahaffey Talmage Stanley
Monica Hoel Jake Schrum

HOLSTON UNITED METHODIST HOME FOR CHILDREN

... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference. Standing Rule 6, 2016 Conference Journal

Chair Jeffrey J. Monson
Vice Chair Bryan A. Jackson
Secretary Fred Crabtree
Treasurer Wes Robbins

Panel 2018

Stephen W. Brumit
John B. McGuffin
Jim Moody
Jamie Oakley
Brenda T. Stevens

Panel 2019

Kent Bewley
Bryan A. Jackson
Ronald Jones
Debra Miller

Ex-Officio Members:

Resident Bishop, Holston Conference Mary Virginia Taylor
Representative, Outreach Advocacy Team Nicole M. Krewson
President/CEO HUMHC Bradley S. Williams
Morristown District Superintendent
Legal Counsel Richard M. Currie, Jr.

METHODIST MEDICAL CENTER ADVISORY BOARD

*... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.
Standing Rule 6, 2016 Conference Journal*

Members 2018:

Mr. David Bradshaw Reverend Adam McKee, III Dr. Chris Whaley
Mr. Jeremy Biggs Mr. Stacy Myers Mr. Stephen Whitson
Mr. Jim Campbell Mrs. Greta Ownby
Mr. Rick Carringer Mr. Ken Rueter
Mr. Chester Maze Dr. Milan Sheth
Ms. Valerie McCain Dr. Jim Tramontana

COLLEGES OF HOLSTON CONFERENCE

Members of the Boards of Trustees of Holston Conference Colleges shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.

Standing Rule 7, 2017 Conference Journal

EMORY & HENRY COLLEGE BOARD OF TRUSTEES

Chairperson	William B. Pendleton
Vice-Chairperson	Gary M. Reedy
Secretary	L. Carole Wharton
Treasurer	Kyra Kegley Bishop

Board of Directors:

Glenn H. Birkitt, Jr.	Lynda Jones Hawkins	William B. Pendleton
Kyra Kegley Bishop	Paul N. Hubble, Jr.	Paul A. Powell, Jr.
Jeffrey B. Bodenhorst	Earl S. Hunt	Gary M. Reedy
Carolee J. Bondurant	Elton M. Hyder, III	B. Fielding Rolston
Arthur Theron Broady	Eric S. Johnson	Cathy Crowe Schubert
James H. Brooks	Jonathan B. Jonas	Jennie Pruner Smith
Joseph F. Ellis	A. Susan Keene	Ann Grim Sparger
James H. Fern	F. Winton Lackey	Donna Proffit Vaughn
Tim L. Fields	Beth Maiden Mahaffey	Peter S. Walters
Vaugh R. Groves	John P. McClave	L. Carole Wharton
Jane Hicks Harter	William L. Naehle	Donald R. Youell, Jr.

Ex-Officio Members:

President, Emory & Henry College	Jake B. Schrum
Resident Bishop of Holston Conference	Mary Virginia Taylor
Abingdon District Superintendent, Holston Conference	Sandra J. Johnson

HIWASSEE COLLEGE BOARD OF TRUSTEES

Chair	Rev. Charles W. Maynard
Vice Chair	Mr. John D. Wood
Treasurer	Mr. Douglas W. Hulme
Secretary	Dr. William Eddie Harmon
Alumni Trustee (1 year term)	Brenda Malone
Student Trustee (1 year term)	Mr. Eric Wolfe

Panel 2019

Douglas W. Hulme
 Sarah G. Mozley
 Reuben N. Pelot, III
 Jack Rhoton

Panel 2020

Maxine Gernert
 David E. Houseman
 Carey McHugh
 William Eddie Harmon
 John D. Wood

Panel 2021

Charles Maynard
 Richardia Pierce

Ex-Officio Members:

Resident Bishop of Holston Conference.....	Mary Virginia Taylor
Maryville District Superintendent.....	Rev. Jason Gattis
President	Dr. Robin J. Tricoli

TENNESSEE WESLEYAN UNIVERSITY BOARD OF TRUSTEES

Chair	Allen Carter
Vice Chair	Hugh Queener
Secretary	Matt Brookshire

Representatives to the Board of Trustees:

Faculty Representative	Tony Bryant
Student Representative	Emily Green
Alumni Representative	Greg Moses
Covenant Health Representative	
Fort Sanders Regional Medical Center Representative	Keith Altshuler

Allen Carter	Danny Hays	Thomas Reed
Hugh Queener	Tenna Hornsby	Jerry Smith
Matt Brookshire	Bryan Jackson	Ken Smith
Sharon Brown	William Kilbride	Claire Tucker
Jerri Bryant	Rick Lay	Hugh Walker III
Ailene Chambers	Larry Mauldin	Don Webb
Carl Colloms	Regenia Mayfield	Mark White
Angie Green-Griffin	Daniel F. Moore	Mintie Willson
Laurie Hallenberg	Charles Peccolo	Jim Winer
Vant Hardaway	Pat Purushotham	Shirley Woodcock

Ex-Officio Members:

Resident Bishop of Holston Conference	Mary Virginia Taylor
President	Harley G. Knowles
District Superintendent.....	Hugh Kilgore
Trustee Emeritus.....	George Oliphant
Honorary Trustee.....	Danny R. Hays

WESLEY FOUNDATIONS BOARDS

EAST TENNESSEE STATE UNIVERSITY WESLEY FOUNDATION BOARD OF TRUSTEES

Chair	Caleb Frazier
Vice Chair	Anna Kapoor
Secretary	
Treasurer	

Vickie Bacon	Caleb Frazier	Linda Keller
Steve Baldwin	Nancy Hopson	Abraham McIntyre
Rachael Barnett	Dr. Ken Johnson	Johnny Qualls
Shannon Marie Berry	Butch Jones	Dr. Joe Sherlin
Cindy Blackwell	Joyce Jones	Braxton Sluder
Kathy Feagins	Anna Kapoor	

Ex-Officio Members:

Campus Minister, Wesley Foundation	John W. Ousley
District Superintendents	Lauri Jo Cranford, Thomas Ballard
Board of Higher Education and Campus Ministry Representative.....	Magan Stubblefield

RADFORD UNIVERSITY WESLEY FOUNDATION BOARD OF DIRECTORS

President	Heather Rowland
Vice-President	Bill Parker
Secretary	Marcy Harless
Treasurer	Jackie Taylor

Panel 2018	Panel 2019
Bill Hubble	Donna Judy
Ann Lambert	Jerry Krebs
Matt Shelor	Suzanna Steel
Joe Mack Taylor	Scott Wilks

Students TBD
 Alternates Donna Worrell

Ex-Officio Members:

Campus Director, Wesley Center Martee Buchanan
 District Superintendents Sandra Johnson (AB)(TA), Kim Goddard(WY)
 District Secretaries of Christian Education
 June Totten (AB), Gordon McBride (TA), Matt McDaniel(WY)
 District Presidents of UMW Prue Oxendine (AB), Sabrina Johnson (TA), Deborah Carte (WY)
 District Lay Leaders Sue Tilson (AB), Deborah Neal (TA), Alan Hawthorne (WY)
 Pastors, Radford Churches Betsy King (Carter St.), Dale Gilbert (Central),
 Irvin Clark (New Mt. Olive)
 Conference Staff Representative Laura McLean
 Cabinet; Board of Higher Education and Campus Ministry Representative Kim Goddard

**UNIVERSITY OF TENNESSEE, CHATTANOOGA
 WESLEY FOUNDATION BOARD OF DIRECTORS**

Chair	Steve Barham
Vice Chair	TBD
Treasurer	TBD

Panel of 2019	Panel of 2020	Panel of 2021	Panel of 2022
Rebekah Ducote	David Hall	Connie Bowman	Dobbin Callahan
Steve Barham	Nancy Smith	Marlin Gines	
Stuart French	Rev. Paul Womack		
	Roger Kincer		
	Rev. Clark Taylor		

Ex-Officio Members:

Campus Minister, Director of Wesley Center G. Keith Moore
 District Superintendents Randy Martin, Hugh Kilgore
 Conference Staff Representative Laura McLean

**UNIVERSITY OF TENNESSEE, KNOXVILLE
WESLEY FOUNDATION BOARD OF DIRECTORS**

Chair	Mark Wilson
Vice-Chair	Rachel Elliott
Secretary/Treasurer	
Elected Members:	

Ex-Officio Members:

Campus Minister, Wesley Foundation Director	Tim Kobler
Program Director	Heather Godsey
District Superintendents	Brenda Carroll, Jason Gattis
Conference Staff Representative	Laura McLean
Board of Higher Education and Campus Ministry Representatives	Magan Stubblefield, TBD
Student Members Austin Byerly, Hannah Corlew, David Large, Katie Lee, Katy Miller, Adam Young	

UNIVERSITY OF VA-WISE WESLEY FOUNDATION BOARD OF DIRECTORS

Chair	Ken Purscell
Vice-Chair	Susan Herron
Secretary	Jacob Somervell
Treasurer	Kenny Spurlock

Panel of 2019	Panel 2020	Panel 2021	Panel 2022
Bruce Ecker	Jacob Somervell	Kenneth Purscell	Richard Galyean
Susan Herron	John Wright	Rebecca Stapleton	TBD
Layne Pennington	Karen Hall	TBD	TBD
	Kenny Spurlock		

Ex-Officio Members:

District Superintendent, Appalachian	Jeff Wright
District Superintendent, Clinch Mountain	Sandra Johnson
District Lay Leader, Appalachian	TBD
District UMM President, Appalachian.....	TBD
District UMW President, Appalachian	TBD
Pastor Trinity, Wise	Phillip Bates
Member Emeritus.....	TBD

Ex-Officio Members without vote:

Campus Director, Wesley Foundation.....	Mary “Beth” Tipton
Conference Staff Representative.....	Laura McLean
Student Representative.....	Maggie Chafin, Jordan Kern

Liaisons to the Board of Higher Education and Campus Ministry
 Ralph Kidd
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Have you
visited the displays
in the Harrell Center
Auditorium today?



BOARD OF ORDAINED MINISTRY

Each year The Board of Ordained Ministry (made up of laity and clergy alike) spends hundreds of hours reading, interviewing, and reflecting on the call, readiness, and effectiveness of those in The Holston Annual Conference who are seeking Provisional and Full Connection Conference Membership; this is often viewed as the primary work of the Board. It is a work we take seriously and give much of our time and energy to. In fact, there is a certain joy we experience as we watch candidates for Ordained Ministry grow over the three-year provisional period. I am grateful for all who serve on The Holston Conference Board of Ordained Ministry, those who serve on District Committees on Ministry, and our staff in the Office of Clergy Services who resource both groups.

For some years The Board of Ordained Ministry has envisioned staged psychological assessment of candidates for ministry that provide better insight into candidates, not just at the beginning of their candidacy, but also, into their provisional period. After years of exploring this, we have now launched an additional stage of assessment beginning with the newly commissioned 2018 Provisional Members.

We continue to prepare for what is being called “the 8-year assessment,” approved by the 2016 General Conference, and described in *The 2016 Book of Discipline*, paragraph 349.3 (page 292). The Holston Annual Conference was represented in the February 2018 training of Cabinet and Board of Ordained Ministry members and staff in Orlando, FL provided by The General Board of Higher Education. We are seeking to develop a plan in which we can live into this requirement, as The Board and Cabinet partner together in a way that meets the needs of The Holston Annual Conference.

Again, this year we partnered with the Wesley Leadership Institute on Ministers’ Convocation which also took place in February, in Pigeon Forge. We had three plenary speakers: Andy Crouch, Matt Miofsky and Donna Claycomb Sokol.

In 2017 we celebrated the retirement of 20 clergy whose combined ministry was a total of 523 years of service to God’s Church. Having moved earlier to a three-year provisional period there were none ordained. We did however, commission 9 provisional members. We licensed 24 and recognized 4 associate members.

On behalf of The Board of Ordained Ministry, and The District Committees on Ministry, we are grateful for the opportunity to serve the churches of The Holston Annual Conference.

~Mickey W. Rainwater, Chairperson

CENTER FOR WELLBEING SUPERVISORY COMMITTEE

Greetings on behalf of the Holston Conference Center for Wellbeing Supervisory Committee. The purpose of our committee is to support the work of the Holston Conference Center for Wellbeing as well as the Director of the Center, the Pastoral Counselor for the Conference.

Last year, at Annual Conference, we celebrated the ministry of Laura Shearer, our Pastoral Counselor, as she prepared to retire. The better part of the past year has been spent helping the Holston Conference Personnel Resources Team search for a new Director of Pastoral Counseling for the Holston Conference Center for Wellbeing.

We are happy to let you know that Personnel Resources plans to introduce our new Director here at Annual Conference. We are extremely happy and welcome our new Director and family wholeheartedly to Holston Conference. As we look forward to a new chapter at the Center for Wellbeing, we would love to know how the Center might serve pastors and their families more wholly in the future. We believe that the Center is more than a place to receive counseling. Its purpose is to help clergy families achieve wellbeing through education, support, presence at District meetings, and more in order that clergy families might thrive as they go about the strenuous task of helping lead God's people. We look forward to helping support our clergy and families in the new Conference year.

In Christ,
~ Rev. Laura Blair Plaster, *Chairperson*

CONGREGATIONAL WELLNESS AND ADVOCACY RESPONSE TEAM

CWART, or the Holston Conference Congregational Wellness and Advocacy Response Team, serves in several capacities. First, the team supports congregations navigating times of crisis, tragedy, pain, conflict, and communication issues. The goal of the team is to help members of congregations listen to one another and open lines of communication to begin the difficult work ahead of restoring their congregation to wholeness and unity together again. Second, the team works with victims of clergy abuse. The team serves as advocates for those who are survivors of the misuse of power by clergy and are therefore often the recipients of mistrust who may struggle with their faith because of said abuse. The team helps survivors understand the rights they have to go through denominational channels to hold clergy accountable when abuse or the misuse of power has occurred. CWART often helps congregations deal with their feelings as well when abuse has happened and there is fallout in the entire faith community in which members of congregations find themselves.

CWART is a team that works confidentially and quietly. Therefore, our team members are not listed in the Book of Reports. However, the Bishop and cabinet know how to contact me when there are seasons in a church's life in which CWART may be of help. If you feel like your congregation might benefit from the ministry of the CWART team, please contact your District Superintendent and they will contact me.

In Christ,
~ Rev. Laura Blair Plaster, *Chairperson*

PROGRESS REPORT FROM THE TASK FORCE ON LAY BULLYING AND HARASSMENT OF CLERGY

In our report last year to the 2017 Holston Annual Conference, we made a series of recommendations to the conference in response to the issues which had been identified related to Lay Bullying of Clergy and Antagonists in the Local Church.

1. District Superintendents should receive training in how to identify antagonists and how to respond in a timely and effective way to protect and support clergy and block antagonists in the local church.

Response: That training began during the Spring of 2017 before Annual Conference and we have continued to consult with and support cabinet members as they deal with specific situations.

2. Strongly encourage all pastors to participate in a clergy peer support group.

Response: The Strategic Planning Committee also made this recommendation for clergy support groups. We believe this is one of the most effective strategies for supporting clergy and their families and protecting them from all types of stress.

3. Provide training for pastors and church leaders to strengthen their ability to recognize and respond creatively to church conflict in general and specifically church antagonists.

Response: Last summer, the Task Force received an anonymous gift to provide this training. On April 21 and 28, the Task Force offered two workshops, one at Concord UMC in Knoxville, TN and one at Emory & Henry College in Emory, VA. These workshops were led by Dr. David Brubaker from Eastern Mennonite University and focused on developing a strong and healthy church culture that can protect churches and clergy from these issues. The workshop at Concord UMC was livestreamed and recorded for continued training opportunities.

Respectfully submitted,

~ Don Ferguson

Chairperson, Task Force on Lay Bullying and Harassment of Clergy

BOARD OF PENSIONS AND HEALTH BENEFITS

The Board of Pensions and Health Benefits is pleased to issue its report to the Holston Annual Conference and will address the following:

RETIREMENT AND OTHER WELFARE PLANS:

Pre-82 Pension Plan (Pre-82), (*Defined Benefit Plan for Clergy Service Prior to 1982*)

Ministerial Pension Plan (MPP), (*Modified Defined Contribution Plan for Clergy Service from January 1, 1982 through December 31, 2006*)

Clergy Retirement Security Program (CRSP), (*Combination Defined Benefit and Defined Contribution Plan for Clergy Service on or after January 1, 2007*)

United Methodist Personal Investment Plan (UMPIP), (*Qualified IRC§403(b) voluntary deferred compensation plan for clergy and Conference lay employees*)

Comprehensive Protection Plan (CPP), (*Provides disability for active clergy and death benefit for active and retired clergy and qualified covered dependents*)

Retiree Moving Expense Reimbursement

Special Grants 2017-2018

HEALTH BENEFIT PLANS:

Holston Self-Insured Health Plan (*Administered by Blue Cross / Blue Shield of Tennessee*)

Retiree Health Plan (*Medicare Part C Supplement from Blue Cross/ Blue Shield of Tennessee*)

COMPREHENSIVE BENEFIT FUNDING PLAN

RETIREMENT AND OTHER WELFARE PLANS

The **Pre-82** pension plan provides for a lifetime pension benefit for all eligible clergy and 70% of that benefit for surviving spouses during their lifetime.

The benefit is based on the years of service prior to January 1, 1982, and a dollar amount referred to as the “Past Service Rate” for each service year. The Board has approved a Past Service Rate for calendar year 2019 of \$586.00 which represents a 1 ½ % increase from 2018.

The Conference liability for Pre-82 as of 1/1/2017 was 86% funded through reserves with additional funding to be provided by funds available from the CPP plan and redirection of amounts continuing to be collected through direct billing.

Denominational funding status as of 1/1/2017 was 96%. Actuarial assumptions relating to revised mortality tables and discount rates resulted in increases in

funding liability from previous years. Increases in the Past Service Rate are required to be funded in advance (\$333,851 for 2019) and also contribute to the increase in unfunded liability.

The **MPP** plan was funded by direct Conference contribution to individual participant accounts based on the respective clergy compensation base and functioned as a defined contribution plan during active plan years. Effective January 1, 2014, retiring participants are required to convert 65% of their plan balance to a lifetime annuity with optional survivor benefits available with reduced immediate benefits. The balance of the retiree's account is available for immediate distribution or "Roll-Over" to UMPIP or other qualified outside accounts.

The plan is fully funded as of 1/1/2017 and no contribution is required by the Conference for 2019.

Our current retirement plan, **CRSP**, provides both a "Defined Benefit" and a "Defined Contribution" component.

The Defined Benefit is calculated using the following criteria:

For each service year from January 1, 2007 through December 31, 2013, eligible participants are credited with 1 ¼% of the Denominational Average Compensation (DAC).

For each service year after December 31, 2013, the percentage credited has been reduced to 1% of the DAC.

Clergy appointed at less than 100% but at least 50% are credited with a pro-rata percentage benefit.

At retirement, participants will receive a lifetime annuity based on their accrued plan benefit, with optional survivor benefits available with reduced immediate benefits.

The Conference contribution to the **CRSP** Defined Benefit plan for 2019 is projected to be \$2,146,561 and will be funded by "Direct Invoicing."

Under the Defined Contribution benefit portion of CRSP the Conference;

Contributed 3% of the participants' plan compensation into an investment account similar to UMPIP and with the same fund investment options.

Effective January 1, 2014, this percentage was reduced to 2% of the participants' plan compensation.

After January 1, 2014, if the participant voluntarily contributes at least 1% of their plan compensation into the UMPIP plan, an additional 1% will be contributed to the participants' CRSP Defined Contribution account.

This action was taken in order to encourage participation in the UMPIP plan.

At retirement the balance in the participants' Defined Contribution account is available for immediate distribution or "Roll-Over" to UMPIP or other qualified outside accounts.

The Conference contribution to the **CRSP** Defined Contribution plan for 2019 is projected to be \$791,813 and will be funded by "Direct Invoicing."

The Conference sponsors **UMPIP** for both clergy and Conference laity employees. All clergy are encouraged to contribute at least 3% of their plan compensation as elective deferrals into the plan which allows an additional 1% contribution by the Conference into the clergy person's CRSP-DC account. This election is properly made on the "Pastor Support Worksheet" concurrently with each new appointment or in connection with annual Charge Conferences for recurring appointments. Lay elections and changes are made directly with the Conference Treasurer's office.

Conference laity staff members, after one year of employment, are eligible to participate in the **UMPIP** with the Conference contributing 6% of eligible compensation provided the employee elects to contribute at least 3% personally.

UMPIP provides a variety of self-directed investment options available through Wespath.

The Conference contribution to the laity plan for 2019 is projected to be \$82,816 and will be funded by Tithe/Askings.

The **CPP** covers full-time appointed clergy only and provides for long-term disability integrated with Social Security disability benefits awarded to claimants. Clergy requesting "Medical Leave" status and approved by the Joint Committee on Incapacity are eligible to apply for disability benefits with approvals coordinated by Liberty Mutual Insurance Company and Wespath. Applicants are granted a stipend of the lesser of 70% of their compensation base or \$3,000 per month not to exceed three months, or for a lesser period if approval takes place before the end of that three-month period. The Conference is reimbursed through retro-active benefits awarded the claimant. If not approved, the funds advanced are deemed to be a grant and no repayment is required.

During the time clergy are on disability and before becoming "MEDICARE" eligible, provided the claimant is enrolled in the Conference Health Plan, the Conference assumes the church portion of Health Plan Premiums with the claimant responsible for their personal portion. Health Plan cost to the Conference for clergy on disability is projected to be \$82,080 for 2019 funded by Tithe/Askings.

In accordance with ¶ 356, *The Book of Discipline 2016*, the Conference Board recommends the following active ministers and local pastors be continued subject to the renewal of their eligibility for disability benefits under CPP:

Ronnie G. Duncan	Thomas A. Conley	Victoria L. Neese
Bobby D. Barton	Steven Gott	Janice A. Cate
William L. Hill	David W. Olinger, Jr.	Roger G. Mathess
John L. Shelton	Diana Cornett	Michael D. Ward
Regina H. Shelton	Lyle White	Ronald Ramsey
Amanda Dean	Ralph J. Horak	

The **Voluntary Transition Program** under CPP facilitates “grace-filled” exit from ministry for eligible clergy members in full connection or associate members who choose to withdraw from ministry:

Eligibility:

Minimum service of at least five years in full connection.

Not within two years of eligibility to enter the retired relationship under ¶ 357.2b, or ¶357.2c of the *Book of Discipline 2016*.

The Clergy person, district superintendent, bishop, and board of ordained ministry must agree to transition participation.

Surrender of Credentials upon approval.

Severance Benefits:

Two weeks of participant’s plan compensation for each full year of continuous service up to a maximum of six month’s pay.

Other Benefits:

Continuation of Health Plan benefits, if enrolled, with full payment of premiums for an 18-month period.

Active death benefits for same period used to calculate the severance payment.

Transition outplacement and career counseling services for up to 90 days during the transition period.

Moving expense reimbursement in accordance with policy established for retiring clergy.

Other Considerations:

Participant is excluded from any other benefits under CPP not specifically granted under the transition program.

If a former Transition Participant returns to ministry at any time he/she is required to repay the transition payment received under this program when the Annual Conference Board of Ordained Ministry approves a return to active ministry.

Additionally, **CPP** provides death benefits for eligible clergy, their spouses, and covered dependents.

Projected premiums for **CPP** for 2018 and 2019 amount to \$783,973 and \$725,500 respectively and have been waived by Wespath. The Conference will continue to Direct Invoice amounts designated for **CPP** during this payment “Holiday” and redirect them to fund the Pre-82 liability.

Retiree Moving Expense Reimbursement - The Conference will continue to provide new retirees with a one-time moving expense allowance not to exceed \$1,500 upon submission of valid receipts to the Conference Treasurer. The Conference cost for 2019 is projected to be \$33,000 to be funded by Tithe/Askings.

Conference Pension Grants

In compliance with ¶ 1506.11 of *The Book of Discipline 2016*, the Board hereby reports the following grants to dependent adult children of former clergy of the Holston Annual Conference:

Mr. Thomas E. Byrd, age 72, dependent adult son of Rev. Howard G. Byrd, 25% of current pension rate.

Mr. Wendell R. Stock, age 58, dependent adult son of Rev. Shirl F. Stock, 25% of current pension rate.

HEALTH BENEFIT PLANS

In accordance with ¶ 639.7, *The Book of Discipline 2016*, the Conference sponsors a group health care plan. The Holston Self-Insured Health Plan covers all eligible Conference clergy, staff, and laity staff employed by participating local churches and other qualifying organizations. Clergy are deemed eligible if their cash compensation, as shown on line 4 of the Pastor Support Worksheet, is equal to, or greater than, 75% of the minimum compensation of the individual’s Conference status (*Refer to the Committee on Equitable Compensation Report for those levels*). Premiums are established each year by the Board and a blended premium amount set as the church’s responsibility for eligible appointed clergy. This premium is billed to the church even though an eligible clergy appointee is covered under an alternative health plan, including retired clergy appointed at a compensation level that would otherwise qualify for eligibility.

Participating clergy elect their level of coverage (Individual, Family, or Employee + one), Plan type, (PPO or Health Savings Account (H.S.A.)), and Network preference (Blue Cross / Blue Shield of Tennessee Network “S” or Network “P”). Participant premiums are set accordingly plus any added amounts for optional dental, vision coverage, and elected participation in a “Flexible Spending Account.”

Full-Time (30 Hours per week average), non-clergy Conference employees, and laity staff of participating local churches and other qualifying organizations

are eligible to participate in the Conference Health Plan. Premiums for these individuals are established by the Board based on the same option available to clergy and billed to participating organizations as one total amount. While our approved rate schedules present a recommended allocation between employer and employee premium responsibility, the amount of employer-shared responsibility is at the discretion of the participating organizations as long as the election is applied consistently to all participants.

For all covered individuals, plan types, coverage options, network preferences, and optional coverages may be modified during the open enrollment period (November 1-30 of each calendar year), or during the plan year if a qualifying event occurs (marriage, divorce, new eligible dependent, or loss of other coverage).

Flexible Medical Spending and Dependent Care Account participation must be renewed each year during the open enrollment period and a new enrollment form must be completed and submitted in order to participate the following calendar year.

In accordance with Board action in 2016, an annual wellness exam is required for all participants and covered spouses. Examinations are to be conducted between July 1 and June 30 of each Conference year. Failure to comply with the requirement will result in a monthly premium surcharge the following calendar year.

Claims and administrative expenses are projected to be \$6,461,213 for 2019 and will be funded through Direct Invoicing to local churches and other participating organizations.

While total costs are contingent on actual claims experience, the Conference obtains “Reinsurance” to limit the impact of claims in excess of \$200,000 and maintains adequate Health Plan reserves to cover total costs in excess of premiums collected.

Please refer to Appendix A for the schedule of base premiums for 2019.

In accordance with ¶ 639.6, *The Book of Discipline 2016*, the Conference provides Conference clergy persons, who have retired in accordance with ¶ 357.1, ¶ 357.2b, ¶357.2c, or ¶ 357.2d other than as applied to ¶ 357.2a of *The Book of Discipline 2016* who are eligible for Medicare, and their spouses, access to a Medicare supplement through a Blue Cross/Blue Shield of Tennessee group plan. Effective January 1, 2018, clergy with less than 10 years of service under appointment in Holston as of that date, and their spouses, will not be eligible for a stipend at retirement. The Conference has an unfunded liability for “Post-Retirement Health Care Benefits” of \$15,900,108 as of January 1, 2017, and this action by the Board will dramatically reduce the actuarial determination of this obligation in future periods.

Projected annual plan benefit costs for 2019 are \$940,238. Due to limited funding in the Conference budget, full allocation of amounts necessary to fund retirees' healthcare cost are not be available in 2018 and future periods. To provide the necessary funds to cover projected costs, the Board has approved an additional increase in the clergy healthcare premium attributable to the appointment charge, and allocated reserves in amounts sufficient to fully fund projected costs.

Health Insurance Plans Eligibility and Financial Responsibility Policies:

Definitions

A. **“Under Episcopal appointment within this Conference.”** For purposes of the HIP, “Under Episcopal appointment within this Conference” means clergy appointed by the Bishop of this Conference.

B. **“Years of Service.”** For purposes of the HIP, “years of service” shall include years served under appointment either on a full-time basis or a less than full-time basis, as recognized by the General Board of Pensions. Years will be determined under the appointment year basis. Years served under appointment after retirement will not count toward the HIP subsidy. If a retired clergy member returns to the effective relationship under the provisions of the Discipline, years served while in such effective relationship will count toward the HIP subsidy. Years of service credited towards the subsidy paid by the Holston Conference shall be years served while appointed within the Holston Conference. Years of service while appointed to extension ministries beyond the bounds of the Holston Annual Conference shall not be credited towards the retiree subsidy but shall be credited toward eligibility to participate in the retiree supplement program.

C. **Members of the Annual Conference** taking honorable location or terminating their Conference relationship for any reason shall not be eligible to continue in the Conference insurance program.

D. **Change in status.** It is the responsibility of the plan participant to notify the Conference immediately if an event occurs that has an impact on the continued participation of a spouse, retiree, person on incapacity, or dependent child. Failure to notify the Conference of a change will result in additional costs or the loss of future benefit opportunities. This would include a divorce, qualification for Medicare, or reduction of hours.

E. **Blended premium rate.** This is the rate developed by the Conference Board of Pensions and Health Benefits that generates the premium revenue to fund the existing program for active qualified retired clergy members. This rate does not distinguish between a pastor being enrolled in the employee only, employee plus one or family program. This rate shall be developed annually based upon the number of participants in each group and will be utilized for directly invoicing the church.

Health Insurance Plan Eligibility Policies

The following individuals are eligible to participate in the HIP. See the section below for Financial Responsibility.

In order to qualify for the receipt of health insurance benefits, a participant must be considered full-time based upon the number of hours or his/her salary in accordance with the minimum salary associated with their classification as adopted by the Annual Conference each year. For lay employees, it requires 30 hours per week and for active clergy, it must be at 75% of the minimum salary for their classification as denoted on line #4 of the Pastor Support Worksheet on file at the Holston Conference.

1. Active Clergy Eligibility

a. **Clergy** – Every active clergy member under Episcopal appointment within this Conference, including full, probationary, associate, local pastors and members of another denomination or conference, must be enrolled in the active clergy HIP, except where equivalent coverage is available under a spouse's group plan and proof of other creditable group coverage is provided.

(i.) Incapacity Leave - Clergy appointed to incapacity leave are eligible and must be enrolled in the HIP.

(ii.) Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School - Clergy appointed to any of these categories are eligible and may participate in the HIP.

b. **Clergy Spouse and Dependent Children** – If the active clergy member is enrolled in the HIP, the clergy's spouse and children under the age of 26 or disabled dependent, providing such disabled person(s) are not eligible for Medicare or other government sponsored healthcare programs are eligible to participate in the HIP.

c. **Surviving Spouse and Dependent Children** – If an active clergy covered under the HIP dies, the surviving spouse and dependent children of that clergy person are eligible and may choose to participate in the HIP. If the surviving spouse remarries, the surviving spouse and the dependent children are no longer eligible for health insurance benefits through the HIP.

d. **Divorced Spouse** – The divorced spouse will be allowed to participate in the HIP under the terms of COBRA as outlined within this policy document and in compliance with all regulations that apply to COBRA coverage. The rate schedule will be in accordance with the schedule for lay participants.

2. Retired Clergy Eligibility

If a clergy member is appointed to a local church within the Holston Conference and meets the qualifications, then he/she would be on the active health insurance

program. If a clergy member retires, he/she can only receive a subsidy towards the purchase of the Conference medical supplement as a part of the group program and can no longer be a part of the active program unless qualifying for early retiree plans.

a. Clergy - A clergy member who retires under the rules of the Discipline while under Episcopal appointment within this Conference shall be eligible to participate in the HIP.

(i.) Medicare Eligible - All retiree HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible retirees must be enrolled in Medicare Parts A and B.

(ii.) Not Medicare Eligible - Retirees who are not Medicare eligible may participate in the active clergy HIP as “Early Retirees” but may pay more for premiums than under a Medicare eligible plan.

b. Spouse - The spouse of an eligible clergy must have been married to the retired clergy at the date of retirement to be eligible to participate in the HIP.

(i.) Medicare Eligible - Spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible spouses must be enrolled in Medicare Parts A and B.

(ii.) Not Medicare Eligible - Spouses who are not Medicare eligible may participate in the active clergy HIP as “Early Retirees” but may pay more for premiums than under a Medicare eligible plan.

c. Surviving Spouse - At the time that the participant became a surviving spouse, the participant must have been enrolled in the HIP.

(i.) Medicare Eligible - Surviving spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Part A and B. All Medicare eligible surviving spouses must be enrolled in Medicare Parts A and B.

(ii.) Not Medicare Eligible - Surviving spouse who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.

(iii.) Surviving Spouse Remarries - If a surviving spouse remarries, the surviving spouse is no longer eligible to participate in the HIP.

d. Divorced Spouse - The divorced spouse of a retired clergy may participate in the HIP under the terms of COBRA coverage under the

schedule for lay participants, if not MEDICARE eligible. Coverage under the Conference sponsored MEDICARE supplement is not available.

e. **Dependent Children** - If the retired clergy member is a participant in the active clergy program and is enrolled in the HIP, the clergy's spouse and children under the age of 26 or disabled dependent, providing such disabled person(s) are not eligible for Medicare or other government sponsored healthcare programs, are eligible to participate in the HIP.

f. **Early retirement** - In order to qualify for early retiree rates and participation, a clergy participant must be able to immediately draw retirement benefits from the General Board of Pensions. If a clergy participant is unable to begin drawing benefits upon retirement status, continuation coverage and the associated rates will be implemented if coverage is desired.

Continuation Coverage

Active clergy participants in the HIP who have their hours reduced at the request of the Cabinet can continue to have access to the plan. The participants will pay 100% of the cost of health insurance at the lay rates, plus a 2% administrative fee. If any other individual enrolled in the HIP (including lay employees, their spouses and dependent children) loses HIP coverage due to a loss in eligibility resulting from a termination of employment or clergy appointment, reduction in hours of employment, death, divorce or legal separation, Medicare entitlement, or a child's loss of dependent eligibility, such individual may continue to participate in the HIP for the period of time and under the conditions set forth in the Consolidated Budget Reconciliation Act of 1985 (COBRA). Although the HIP is not subject to COBRA, it is the intent of the Conference to allow eligible individuals to continue participation in the HIP under COBRA-like coverage. An individual who elects to continue coverage pursuant to this paragraph will be responsible for timely payment of the full cost of the HIP premiums at Lay Plan Rates, plus a 2% administrative fee, on the first day of each month. If payment is not received within 30 days of the due date, coverage will be terminated retroactive to the due date of the missed payment (i.e., the first of the month for which the payment was due).

Financial Responsibility for Health Insurance Policies

The Board of Pensions and Health Benefits is responsible for annually reviewing the HIP premiums and establishing the financial obligations of the parties. Effective January 1, 2011, the Board of Pensions shall annually determine the premium rates for all participants in the various health insurance plans. Such premium rates shall be published in the Book of Reports, Conference Journal, or mailed to the participants in the program.

1. Active Clergy Members

The local church or salary paying unit is responsible for payment of the blended premium rate for all appointed clergy, which will be developed each year and included in the report from the Conference Board of Pensions and Health Benefits, and the remaining costs of the selected program will be invoiced to the local church or local salary paying unit and include the pastor's portion of the health insurance premium.

2. Active Lay Employees

The local church or salary paying unit is responsible for submitting the entire amount (100%) of the premium to the Holston Conference. Any type of employee cost sharing plan as may be necessary to manage their local benefit costs may be established, so long as it is offered to each eligible employee in a consistent manner that does not discriminate on the basis of job title, hours worked, or classification. Lay employees are not eligible for HIP benefits after retirement or termination of employment with a Holston Conference related agency or institution, except as provided for "COBRA like" coverage.

3. Incapacity Leave

Clergy appointed to incapacity leave must be enrolled in the HIP until they become Medicare eligible. The premium for clergy appointed to incapacity leave will be the responsibility of the Board of Pensions and Health Benefits, and will be split between the Conference and the participant. The Conference will pay the blended rate normally charged to the appointment and the clergy member will be responsible for the remaining portion of the clergy published rate.

4. Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School

Clergy appointed to any of these categories may participate in the HIP. The premium is at the participant's sole cost, under the provisions established for continuation coverage.

5. Clergy Retirees

a. The Board of Pensions and Health Benefits is responsible for subsidizing a portion of the health insurance premiums of the HIP for retirees, as described below.

b. The retiree is responsible for paying the unsubsidized portion of the health insurance premiums of the HIP in accordance with the premium schedule.

(1) Medicare Eligible – For Medicare-eligible retired clergy, spouses and surviving spouses, the subsidy will be subtracted from the adopted premium rate to determine the amount the retiree shall be responsible for paying.

(2) Not Medicare Eligible – For retired clergy, spouses, surviving spouses and dependent children who are not eligible

for Medicare, the subsidy will be subtracted from the premium determined for Lay employee plans to determine the amount the retiree shall be responsible for paying.

c. The Board of Pensions and Health Benefits is under no obligation to subsidize any health insurance premiums for retirees unless specifically provided for below and reserves the right to recommend changes in the level of subsidization Changes and Amendments to the HIP.

d. Lay participants are not allowed to participate in the retiree health insurance program.

6. Extension Ministries

Participants appointed to extension ministries who remain on the Conference payroll will be responsible for payment of the premium amount after deducting the blended rate normally charged to the appointment which the Conference is responsible. Participants appointed to extension ministries who do not remain on the Conference payroll will be responsible for 100% of the premium amount. In this non-Conference, extension ministry case the participant is typically responsible for payment of 40% of the premium amount and the employer is responsible for the remaining 60%, so long as the Conference receives 100% of the adopted premium amount. While under appointment to a Conference endorsed or related entity, a participant will remain eligible for service credit for retiree coverage based upon their years of service as determined by the General Board of Pensions for service credit.

7. Sabbatical or Leave of Absence

Participants on an approved leave of absence will be responsible for payment of the premium amount after deducting the blended rate normally charged to the appointment which the Conference is responsible.

8. Disability

Participants approved by the General Board of Pensions and Health Benefits for medical leave will be responsible for payment of the premium amount after deducting the blended rate normally charged to the appointment which the Conference is responsible. Once the participant qualifies for Social Security Benefits, his/her share of the premium will follow the schedule established for retirees if they are eligible to participate as a retiree.

9. Surviving Dependents

Surviving dependents will be responsible for paying 40% of the total premium amount until such time as they qualify for Medicare, when their share will reduce to ½ of the standard retiree rate.

HIP Subsidy for Retired Clergy (over 65) and early retirees and their spouses

The Board of Pensions and Health Benefits will subsidize the health insurance medical supplement and dental program for individuals who meet the eligibility

criteria as set forth in the Health Insurance Plan Eligibility section above, as follows. If a participant meets the eligibility criteria, but does not qualify for a subsidy, the participant may continue to participate in the HIP at the participant's sole cost.

1. For eligible retired clergy with at least 10 Years of Service under Episcopal appointment within this Conference as of January 1, 2018 and during the 10 years immediately preceding such clergy's date of retirement has been enrolled in the regular HIP, the Board of Pensions and Health Benefits will subsidize a portion of the HIP health insurance premium as follows, with the participant responsible for paying the unsubsidized portion:

(a) For the retired clergy and for each eligible spouse or dependent enrolled in the HIP, the Conference provides a fixed-dollar stipend for participating retirees and spouses to subsidize the cost of the Medicare supplement. The covered individual's amount of stipend is calculated based on the retired clergy's total years of service under appointment in Holston applied to a factor of \$77 for each year; with a maximum annual stipend of \$2,310 annually for 30 years of service. The stipend is available only to retirees and their spouses with at least 10 years of service and participation in the regular HIP for 10 years immediately preceding retirement. In the case of clergy couple retirees, the highest years of service is used to determine the stipend for both. Retirees or spouses who are not eligible for Medicare can be covered under the regular Conference Self-Insured health plan at a 2% discount off of the published premiums for each year of service.

(b) If two eligible retired clergy are married to one another, the subsidy for each retired clergy (and their participating eligible dependents) will be based on the Years of Service of the retired clergy member with the greater number of years of service. Upon the death of either clergy, the subsidy shall continue to be calculated based on the greater number of Years of Service. If the clergy couple divorce, the subsidy for each clergy shall be based on each individual's Years of Service in accordance with the article above.

(c) For a surviving spouse of a deceased clergy and their dependents, the subsidy will be calculated to make the participant payment one half of the amount of the premium for a retired minister of the Conference, according to the schedule listed above.

Delinquencies:

Billings for health insurance are processed the first of each month for the month of coverage. The bills for both the pastor's portion and the monthly amount directly invoiced to the salary paying unit shall become due and payable immediately, upon receipt. Unpaid balances that are still due after 30 days shall be subjected to a late fee of 1.5% of the outstanding balance due. Billings that are more than 60 days past due can result in termination of the health insurance coverage provided

as a part of the HIP. If the premiums (including the amount directly invoiced) are not paid within 45 calendar days of the due date, a reminder will be sent to the participant with a copy to the District Superintendent (in the case of a clergy participant) noting the amount due. After a total of 60 calendar days past due, a letter will be sent indicating coverage will be terminated the first day of the next month unless the premiums are paid in full.

Local Church, Related Agency, and Institution Participation Guidelines:

All local churches, related agencies, and institutions of the Annual Conference will be considered subgroups of the Conference for insurance purposes. The following requirements will apply:

- A. Participants and/or dependents must follow the current guidelines for eligibility and participation.
- B. New enrollments, terminations, and changes in coverage must be sent to the Conference within 15 calendar days for processing. Changes received after the current month's billing will be effective on the first day of the following month.
- C. Local churches, related agencies, and institutions must have 75% of their eligible Employees enrolled in the HIP. If they fall below 75%, there will be a grace period of one year for them to find other insurance coverage or reach the 75% enrollment. Employees covered under any creditable group insurance plan will be considered part of the 75% enrollment.
- D. Local churches, related agencies, and institutions are responsible for offering COBRA- like Continuation Coverage, similar to Article III, to all employees leaving employment with them.
- E. Local churches, related agencies, and institutions are required to sign a sub-group contract form with the Conference.

Changes and Amendments to the HIP

The Board of Pensions and Health Benefits, as fiduciary of the Conference Program, is required to authorize changes to the above as it deems reasonable, fair, and within the best interests of the Conference. In order to adequately share information, any changes in the guidelines shall be published in the Book of Reports or mailed to each participant group prior to enactment of any changes in policies or guidelines. The Conference Board of Pensions and Health Benefits will comply with all of the rules and requirements associated with the policies of our program administrator. This includes a requirement that all changes to coverage will be completed in writing on appropriate forms.

COMPREHENSIVE BENEFIT FUNDING PLAN

In compliance with ¶1506.6 of *The Book of Discipline 2016*, The Holston Annual Conference has developed, adopted, and implemented a formal comprehensive funding plan for funding all its benefits obligations. The funding plan for 2019

has been submitted to “Wespath” (formerly the General Board of Pension and Health Benefits) for review, and have issued their a favorable written opinion. Their opinion and the “Benefit Obligations Summary” are included with this report (Appendix B) and the complete Comprehensive Benefit Funding Plan document, together with the Wespath written opinion, is posted on the Conference website. References in this report to 2019 funding levels and funding sources reflect components of this funding plan, and approval of this report by the Holston Annual Conference constitutes approval of the funding plan by reference.

~ Todd Chancey, Chairperson
 ~ Rick Cherry, Treasurer
 ~ Kenneth Luton, Benefit Officer

Holston Conference
 EFFECTIVE JANUARY 1, 2019

2019 Insurance Rates

	Base Plan - BCBST Network "S"			Optional Plan - BCBST Network "P"		
	REGULAR PLAN MINISTERS			REGULAR PLAN MINISTERS		
	Individual	Employee + 1	Family	Individual	Employee + 1	Family
Direct Invoice	\$ 844	\$ 844	\$ 844	\$ 844	\$ 844	\$ 844
Minister	\$ 206	\$ 438	\$ 606	\$ 227	\$ 482	\$ 667
Total	\$ 1,050	\$ 1,282	\$ 1,450	\$ 1,071	\$ 1,326	\$ 1,511
VANCO Discount	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)
	H.S.A. MINISTERS			H.S.A. MINISTERS		
	Individual	Employee + 1	Family	Individual	Employee + 1	Family
Direct Invoice	\$ 844	\$ 844	\$ 844	\$ 844	\$ 844	\$ 844
Minister	\$ 116	\$ 139	\$ 164	\$ 129	\$ 155	\$ 179
Total	\$ 960	\$ 983	\$ 1,008	\$ 973	\$ 999	\$ 1,023
VANCO Discount	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)
	<small>*\$600/year Conference Contribution</small>	<small>*\$1,200/year Conference Contribution</small>	<small>*\$1,200/year Conference Contribution</small>	<small>*\$600/year Conference Contribution</small>	<small>*\$1,200/year Conference Contribution</small>	<small>*\$1,200/year Conference Contribution</small>
	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)
	REGULAR PLAN LAY EMPLOYEES			REGULAR PLAN LAY EMPLOYEES		
	Individual	Employee + 1	Family	Individual	Employee + 1	Family
Employer	\$ 425	\$ 938	\$ 1,332	\$ 425	\$ 938	\$ 1,332
Claimant	\$ 206	\$ 438	\$ 606	\$ 227	\$ 482	\$ 667
Total	\$ 631	\$ 1,376	\$ 1,938	\$ 652	\$ 1,420	\$ 1,999
VANCO Discount	\$ (7)	\$ (14)	\$ (14)	\$ (7)	\$ (14)	\$ (14)
	H.S.A. LAY EMPLOYEES			H.S.A. LAY EMPLOYEES		
	Individual	Employee + 1	Family	Individual	Employee + 1	Family
Employer	\$ 425	\$ 938	\$ 1,332	\$ 425	\$ 938	\$ 1,332
Claimant	\$ 116	\$ 139	\$ 164	\$ 129	\$ 155	\$ 179
Total	\$ 541	\$ 1,077	\$ 1,496	\$ 554	\$ 1,093	\$ 1,511
VANCO Discount	\$ (7)	\$ (14)	\$ (14)	\$ (7)	\$ (14)	\$ (14)
	<small>*\$600/year Conference Contribution</small>	<small>*\$1,200/year Conference Contribution</small>	<small>*\$1,200/year Conference Contribution</small>	<small>*\$600/year Conference Contribution</small>	<small>*\$1,200/year Conference Contribution</small>	<small>*\$1,200/year Conference Contribution</small>
	\$ (7)	\$ (14)	\$ (14)	\$ (7)	\$ (14)	\$ (14)
	PPO PLAN EARLY RETIREES-Minister			PPO PLAN EARLY RETIREES-Minister		
	Individual	Employee + 1	Family	Individual	Employee + 1	Family
Premium	\$ 662	\$ 1,401	\$ 1,976	\$ 729	\$ 1,541	\$ 2,172
VANCO Discount	\$ (7)	\$ (14)	\$ (14)	\$ (7)	\$ (14)	\$ (14)

Only TN Providers differentiate between Network "S" and Network "P". If you utilize a TN Provider, Assess each Network to determine which best meets your needs.

PERSONNEL RESOURCE COMMITTEE

The Holston Conference Personnel Resource Committee has primary responsibility for the management of staff and personnel who have duties related to the various ministries of the Holston Conference. The Committee oversees job descriptions, compensation, and benefits of the Conference employees. We work in collaboration with other Conference boards and agencies, if requested, in the area of staffing needs.

Our Holston Conference staff includes support staff in the Alcoa office, directors of camps and Wesley Centers on various college campuses as well as those who provide leadership for missions, youth, children, clergy concerns, and church development. Likewise, it includes our administrative staff in the areas of finances, pensions, insurance, media and technology, as well as any other administrative support position. The staff's focus is to assist the Holston Conference to fulfill its mission to make disciples of Jesus Christ for the transformation of the world!

This past year our committee has been working with the Conference Strategy Team to begin the process of implementing the section of their report that has to do with a review of staffing needs for mission and ministry of Holston Conference. Volunteers from our committee have joined with others to initiate that review and evaluation.

In collaboration with the Supervisory Committee of the Center for Wellness, our committee has also been involved in seeking a new Director for the center. We are glad to announce that Rev. Kathy Heustess has accepted the position. Rev. Heustess is coming from the South Carolina Conference with her family. Her most recent responsibility has been with the Coastal Samaritan Counseling Center where she has been the Executive Director since 2003.

We are indebted to the former Center Director, Laura Shearer, who even though she retired at the last annual conference, has continued to fulfill her role in the interim. Thank you, Laura, for your dedication to providing care and guidance to Holston clergy and their families!

There are many reasons to celebrate the excellent ministries that occur in the Holston Conference. They arise from the grassroots of our local congregations and are bolstered by our conference staff. We can and do work together for a stronger conference and a faithful response to the call of Christ to be disciples in the world today!

~ Reed L. Shell, Chairperson

CONFERENCE TRUSTEES

Property changes

- Fairview (former part of the Clinch Valley Circuit, Mountain View District) Oak Grove (Clinch Mountain District) St. Andrews (Tennessee Valley District) are all under contract to sell.
- Boyd's Chapel (Clinch Mountain District) and Bascom (Clinch Mountain District): both properties when closed initiated reversion clauses which gave the property back to the previous owner or their descendants.
- Doughty's Chapel (Mountain View District) is now leased.

Refinanced Alcoa Conference Center

In February 2018, a 13-year loan at a fixed rate of 5.025% was approved by the Trustees and signed by the officers of the corporation. This fulfills the responsibilities of the one-million-dollar balloon payment that was due on the building.

Worker's Compensation

In 2017 100% of our local congregations who are a part of this Church Mutual program paid for their coverage. The trustees rejoice this insurance is in place. In 2015, two of our churches had claims due to slips and falls that each exceeded \$100,000. The number of churches taking advantage of the discounted rates and annual dividends for property, liability, and auto insurance through the Church Mutual Affinity program grew by 23% in the last year.

Holston Conference Property/Liability Insurance

In 2016 the General Conference approved insurance-related provisions and these were discussed by the Trustees in the 2017 Annual Conference Book of Reports on pages 188-190. The 2017 Holston Conference Charge Conference reports included a request for churches to provide copies of their Certificates of Property and Liability Insurance. The Trustees appreciate the 660 churches which responded to this request. Information from all the provided certificates has been placed in a database which has greatly assisted the Trustees in reviewing the compiled data related to insurance coverage throughout the Conference. Our review indicates that there are several coverage-related areas that could end up with many of our churches incurring losses not covered by their insurance (for example, only about one-third of the responding churches have some form of sexual misconduct coverage and many of the churches are underinsured for property replacement).

The Holston Conference has property and liability insurance with Church Mutual, as do over 180 of our Conference churches. Church Mutual also is providing workers compensation insurance for the Holston Conference and all of the Conference churches. Recently, representatives of Church Mutual evaluated 30 Holston Conference churches of all sizes and informed the

Trustees that most of our churches could not only improve their coverages to be in line with the General Conference provisions but also reduce insurance costs by joining with the other Conference churches insured by Church Mutual (in general, the more churches insured by Church Mutual, the better result for all of those churches). In some cases (related mostly to church building values), insurance for Conference churches may be supplemented through the umbrella of the insurance Holston Conference has with Church Mutual. More detailed information will be provided by Church Mutual to our Conference churches in the near future. Representatives of Church Mutual are willing to meet with any church which may have some interest in considering this opportunity and the meeting would include an evaluation of replacement property coverage and consistency with the General Conference provisions. For more information, contact Bill Rodda at Church Mutual (423-534-5583) or Valarie Gallant at the Holston Conference office.

Hiwassee College

To assist the college in acquiring a \$7 million grant/loan from the USDA, the trustees approved a modification to our July 2014 line of credit agreement. The college changed which property was used for collateral. This gives the conference additional collateral of \$1,009,000. The current balance on the line of credit is \$1,039,819.14

Balances in funds as of 12/31/17 Trustees Investment Fund: \$486,502.39; Trustees Spend Account Fund: \$6,292.22 and Bishops Residence \$412,065.34

Respectfully submitted,
~ David McLain, Chairperson
~ Brian Burch, Secretary

HOLSTON CONFERENCE FOUNDATION HOLDING COMPANY, INC.

The Holston Conference Foundation Holding Company was formed in 2014 by the Holston Conference Foundation pursuant to the *Book of Discipline of The United Methodist Church* as a non-profit religious corporation for receiving, holding, managing, leasing, selling, conveying, and otherwise disposing of real estate and other assets received as charitable contributions. The first real estate gifts were received in 2015. The Holding Company has served churches and districts by managing gifted real property relieving them of the liability.

Real estate taxes, insurance protection, maintenance issues, and other operating expenses are all covered from residential rental and commercial lease income generated by properties held from a single estate which will be liquidated eventually to be added to **THE GERRY AND AVERY NORWOOD ENDOWMENT** managed through the Holston Foundation.

The total value of **five** properties held by the Holding Company at year-end 2017 is approximately **\$2.39** million. Projected annual income from real estate leases is just over **\$124,000**.

The Holding Company Board will be listing several properties in 2018 thus providing more money for ministry within the Holston Conference.

We invite churches and organizations to discuss with us the advantages of utilizing the Holston Foundation Holding Company for future gifts. For example, in 2017 the Holding Company received the home from an individual who lives in Hixson, TN. The home, inherited from her late mother, is located in Raven, VA and for several reasons she wanted to give it to benefit the United Methodist mission and ministry in that area. The Foundation, through the Holding Company accepted the property, listed it, and sold it. The proceeds from the sale benefited Elk Garden School in the former Tazewell District. (The donor also received a sizeable gift tax in the process.)

Respectively submitted,

~ Paul Bowman, Director

~ Sam Coulter, Board President

HOLSTON CONFERENCE FOUNDATION

Investing institutional funds into the Holston Conference Foundation continues to be a wise choice for churches, organizations and ministries throughout the Holston Conference. Despite the stock market correction at the time of the submission of this report, the Foundation's fund options significantly show returns greater than what banks offer. (Average national CD rate for 2017 was .22%).

ASSETS UNDER MANAGEMENT

In 2017 each investment fund finished the year in positive territory. Assets under management hit a new all-time record high of **\$124,635,616**. Our largest option for long-term investments (3 years or more), the **BALANCED GROWTH FUND** finished up **14.48%** while the **EQUITY GROWTH FUND** was up **21.26%**. The **INTERMEDIATE INCOME FUND** grew **3.05%** and the **SHORT-TERM INCOME FUND** came in at **0.91%**. **THE BALANCED GROWTH FUND'S** 10-year trailing return of **6.67%** (including the Great Recession of 2008) is an appealing option for those who have funds in CD's or other investments and do not intend to spend from them for at least the next 3 years.

The Foundation grew not only in assets under management, but in number of accounts. Forty-six (46) new accounts were added from churches and ministries and many individuals with a philanthropic interest for their local church or other Methodist-related charities chose the Foundation to steward their fund.

About 40% of all funds in the Foundation belong to local churches (530 accounts); 4% to Districts; 10% to the Conference; 9% to institutions/ministries and 31% are trusts/endowments/ scholarships created by donors to benefit the churches and ministries they have selected.

THE PROCESS

Investing in the Foundation is a simple process. Accompanied by a single account sheet with appropriate signatures and investment choices, churches or ministries open an account with a check. Reports on individual funds are mailed monthly, quarterly or annually. Distributions can be automatic or when requested. There is no fee to open an account or close one. Staff is available to meet with committees to discuss the process and we welcome your inquiry.

GRANTS AND PLANNED GIVING

The Foundation continues to manage grants set up by individuals who desire to make an impact with their generosity throughout not only the Conference but the world. With input from a caring and thoughtful committee of volunteers, \$6,033,539 was distributed in 2017 out of the Foundation, including \$5,088,458 to churches and ministries per their request; \$736,040 in grants, scholarships and charitable entities; and \$209,041 to individuals named as gift annuity/trust beneficiaries.

The Foundation staff continues to work with compassionate individuals providing personalized illustrations related to simple bequests or complex trust/annuity proposals. We address potential donors' hopes, dreams and fears of giving their assets to the church. We partner with generous donors visualizing together what their legacy can be once they have joined the "Church Triumphant". Information on the Foundation's grants and scholarships can be found at foundation.holston.org while information on making a planned gift can be found at holstonlegacy.org.

Since 1981 the Foundation has worked with the Holston Conference of the United Methodist Church faithfully fulfilling the call to support congregations as they live out a vital faith and witness to the love and grace of God made known to us in Jesus Christ.

We are eager to assist you and invite your call (865-690-8124) or email (paulbowman@holston.org) to see how we can best fit your needs.

Respectfully submitted,

*~ Paul Bowman, Director
~ Sam Coulter, Board President*

HOLSTON UNITED METHODIST HOME FOR CHILDREN

For more than 122 years, Holston United Methodist Home for Children has, by God's grace and with the support of United Methodist Churches throughout Holston Conference, provided care for neglected, abandoned, abused, emotionally disturbed, and orphaned children. Referrals to Holston Home are primarily high-risk children, meaning that they are from dysfunctional families and are sometimes very difficult to reach. Holston Home takes some degree of risk in caring for these children, but for Christ's sake we must continue what is the right, just, and Godly thing to do.

Elizabeth Wiley stepped out on faith to start the Holston Orphanage and Industrial School. She believed every child was a child of God and needed an opportunity to have a warm, secure place to live, to develop their God-given potential, and to learn about Jesus. Holston Home is privileged to be an arm of the Annual Conference, reaching out to "the least of these."

Because of your offerings, children's lives are being changed. Without your help this ministry would not be possible. Here are some of the highlights of what happened at your children's home in the 2017 calendar year.

687 children and youth and their families were touched by the ministry of Holston Home

26 youth were served at Brumit Center for Independent Living.

232 were cared for in residential care.

240 resident youth attended Beacon School on campus.

12 high school graduates are going to college or technical school.

197 children lived in foster care.

123 foster parents cared for the children.

113 children/families were served by our Tennessee Family Service Centers.

84 children/families were served in Virginia.

46 adoptive home studies completed

17 adoptions from foster care.

22 baptisms

25 professions of faith

We need an Ambassador in every church in the Conference to help us tell the story of Holston Home. This ministry could not continue without the support of United Methodists in Holston Conference and Ambassadors can help us interpret this ministry to the church.

Holston Home is always in need of school supplies, Christmas gifts, scholarships for summer camps, and recreation equipment (bicycles, canoes, etc.).

James 1:27 reminds us that “The Christian who is pure and without a fault, from God the Father’s point of view, is the one who takes care of orphans and widows.” We seek your continued support and are willing to care for as many children as you are willing to underwrite.

We invite you to visit the Greeneville campus or let us know how we might help you through one of our regional family service centers. Then share our story with others in your church. Let us come to your church to preach or to present the Holston Home story to Sunday School classes or other groups. All you need to do is ask. Remember to pray for the children, their families, and the Holston Home staff.

~ Bradley Williams, President/CEO

~ Rev. Charles Hutchins, Director of Church Relations

LAKE JUNALUSKA ASSEMBLY, INC.

The leadership of Lake Junaluska Assembly, Inc. are happy to report that they once again ended the year “in the black”, wrapping up 2017 with a balance of over \$60,000.00. They continue to accomplish this without any operational apportionment support from the Southeastern Jurisdiction. Lake Junaluska has embraced the new financial model that was approved by the 2008 SEJ Conference and they remain committed to not only “living within their means” but also to ensuring the long term sustainability of their mission to be a place of Christian hospitality where lives are transformed through renewal of soul, mind, and body. 2017 was also a great year for charitable giving. The organization received \$2,521,170 from 1557 individuals. They are so grateful to continue to receive the support of new and returning donors each year affirming the mission of Lake Junaluska through their charitable giving.

They continue to solidify their commitment to one of their most important assets, their staff. Of the \$60,000.00 “profit” from 2017, \$38,000.00 was distributed, in the form of profit sharing, back to all current staff who worked in 2017 along with an across the board 1.5% pay increase for all current staff in 2018. The remainder will be invested in \$4.8 million of capital improvements in 2018 ranging from a complete renovation of the Lambuth Inn to upgrades of other lodging and recreation areas with a particular emphasis on facilities that are commonly used by youth and families. Much of the funding for these projects, which also include rebuilding the bridge over the dam, has been made possible through charitable giving thanks to the generosity of donors from across the Southeastern Jurisdiction and beyond who support the mission of Lake Junaluska through their giving. Along with these facility improvements they are working diligently to refine and improve their existing programming for youth and adults and continually seek to implement new innovative programs that align with their mission.

As a member of The United Methodist Church within the Southeastern

Jurisdiction the leadership of Lake Junaluska want you to know that “your” asset, Lake Junaluska, is doing very well. You can be very proud of this important organization within the jurisdiction and the larger United Methodist Church. They are striving to be good stewards of the resources with which you have entrusted them.

To learn more about what is going on at Lake Junaluska visit the website at www.lakejunaluska.com or call 828-452-2881. Here you can find information about new projects they are working on and familiarize yourself with the calendar of events. They hope you will come and visit this year for a conference, a retreat, or a vacation to be transformed and renewed in soul, mind, and body.



~ Ken Howle, Executive Director



Founded 182 years ago by the Holston Conference of the Methodist Episcopal Church as Southwest Virginia’s first institution of higher education, I am pleased to report on our continued progress at Emory & Henry College.

- U.S. News & World Report has again ranked Emory & Henry as the top national liberal arts college in the region.
- Enrollment at Emory & Henry climbed to another record high last year, in part based on the increasing number of graduate students at our new School of Health Sciences in Marion, Va. Total fall enrollment in 2017 stood at 1,226.
- College officials and students cut the ribbon last fall on a new \$13 million housing project that is enhancing the residential student experience. New facilities include six apartment-styled halls for upper class students and a community and fitness center. Funding was made possible through the USDA Rural Development Community Facilities Direct Loan program.
- Dr. John W. Wells, local pastor at Austin Springs United Methodist Church in the Johnson City District and former associate general secretary at the General Board of Higher Education and Ministry, is completing his first year as Provost at Emory & Henry College. Under his leadership, he is strengthening the academic program at the College and preparing the College for continued growth with innovative programs like the “Ampersand Advantage” which challenges students with project-based classroom learning and connects them to meaningful internships and enhanced career services so they are better prepared for the world of work.

- In an effort to respond to diversifying national demographics and build a more inclusive student environment at Emory & Henry, the College has hired its first Director of Inclusion and Diversity. A native of Los Angeles who spent part of her childhood in Guadalajara, Mexico, Patricia Gonzalez earned her undergraduate degree from Franklin and Marshall College in Pennsylvania. She recently completed her master's degree in higher education administration from Columbia University. She coordinates the College's annual Martin Luther King, Jr. Day activities and hosted the College's first annual social justice awards as part of Black History Month.
- Our College Chaplain, the Rev. Mary K. Pope Briggs '86, and our Associate Chaplain, the Rev. Sharon Wiley Wright '94, continue spiritual outreach to faculty, staff and students of all Christian denominations and other faiths. Chaplain Briggs oversees Spiritual Life programming while Associate Chaplain Wright works directly with our student groups and activities. A number of our recent graduates are attending or plan to attend divinity school at such distinguished destinations as Candler School of Theology at Emory University, Duke Divinity School, Illif School of Theology, and Wesley Theological Seminary.
- Chaplain Briggs continues to direct Defining Moments, the program funded by a \$100,000 grant from the GBHEM's Young Clergy Initiative. Now completing its third and final year, the program has provided mentors for nearly 40 young people in Holston Conference who are discerning a call to ministry. The College hopes to continue the successful program with a new grant. Pastors and lay person are encouraged to nominate persons for this program for rising high school juniors and seniors through young adults to age 25 by visiting www.discernmycall.com. We continue to partner with the Holston Conference Board of Ordained Ministry and Conference Council on Youth Ministries, which continue to be invaluable to the success of this important endeavor designed to help transform the ordained ministry across our denomination.
- The Office of Spiritual Life received a grant from the Interfaith Youth Corp to create an interfaith prayer space on campus and continue to educate the campus community about the prayer practices of a variety of faiths. IFYC is working with several mainline denominations to encourage strengthened interfaith and inter-religious relations on church-related campuses.
- Senior Jordan Hawkins, a mass communications major from Abingdon, Virginia spent last summer in Washington, D.C. as an intern for the International Christian Concern, an organization that works to advocate, assist, and raise awareness of Christian persecution worldwide. She conducted interviews, wrote articles, and helped reach out to millions of the organization's followers on social media accounts.

We have much to be thankful for as Emory & Henry continues to be recognized for its exceptional value, successful student achievements, and superior faculty.

- Niche.com is a platform that profiles colleges and universities in the nation using data from the U. S. Department of Education and reviews ranked Emory & Henry as one of the best Christian colleges in Virginia, one of the best small colleges in the state, and one of the colleges with the best professors.
- The independent ranking group Best College Reviews has chosen Emory & Henry as one of 50 most historically notable colleges in America, in large part because of the college's experience during the Civil War and its place on the National Historic Register. The College was also included on the Review's listing of the 50 best study abroad programs. Recent trips have included studying the Holocaust in Europe, art in Italy, and language in Peru.
- *Blue Ridge Outdoors* magazine has named Emory & Henry as a top outdoor adventure campus following its success in the annual top adventure school challenge.

We continue to be proud of all of our alumni who are making contributions in our Conference and beyond. Some notable alumni include: Bishop Richard C. Looney '54; Carol Wilson '84, Executive Assistant to the Bishop; and as of the writing of this report, Brenda Carroll '71, Oak Ridge District Superintendent; Jeff Wright '81, Big Stone Gap District Superintendent; Mike Sluder '83, Director of Connectional Ministries; and Laura Lambert McLean '03, Associate Director of Youth & College Ministries; and countless other United Methodist ministers, music directors, and lay leaders. We are also excited about the contributions and service of other special alumni, including Gary Reedy '78, CEO of the American Cancer Society, U.S. Representative Morgan Griffith '80 (VA-9th), and California Senate Leader Toni Atkins '84.

I think that Methodists of the Holston Annual Conference who founded Emory & Henry 182 years ago would be impressed that our mission and commitment to the intellectual, spiritual, and physical growth of our students has not wavered. They would have to be proud that our relationship with the United Methodist Church remains strong. I know they would be appreciative of the continuing support we receive from the Holston Annual Conference and its pastors and congregations, just as we are.

Emory & Henry is a special place with a rich history. I hope that you will continue to support our mission, recommend us to others, and keep us in your thoughts and prayers, as we will all of you.

~ Jake B. Schrum, M.Div., President



Founded in 1849, with a vision and a gift of seven acres for the development of a campus, Hiwassee College was established. The mission of the institution was in the intellectual and spiritual development of students. That same mission is in place today! We are pleased to share some of the continuing progress and successes here on our campus at Hiwassee College.

The Coat of Arms is new to Hiwassee College representing our rich history, United Methodist roots, dedication to higher education, and symbolizes the future.

The **Cross** represents our Christian foundation - our commitment to providing students with a positive and enriched educational environment in which to learn.

The **Open Book** symbolizes literacy, scholarship, and our biblical foundation. It also symbolizes the passing down of knowledge, values, ethics, and virtue to future generations.

The **Tree** is a Tulip Polar representing the pride of our location in the State of Tennessee and the thriving life that continues to grow on our campus.

The **Lamp** symbolizes the light of wisdom, intellect, and good works.

The **Wheat Grain** celebrates Hiwassee College's roots at the foothills of the Smoky Mountains and represents our agricultural origins.

Hiwassee College unveiled the Seven Centers of Excellence this year. The Seven Centers of Excellence enables Hiwassee College students to thrive through a process of transformational learning in critical academic disciplines, which is the hallmark of these newly developed areas of focus. The Seven Centers of Excellence, led by faculty in each of our majors, includes Biology, Business Administration, Christian Leadership, Dental Hygiene, Equine Management and Training, Equine Science, and Interdisciplinary Studies.

The forestland located on campus is used for several scholastic, research, and recreational purposes. The primary use of the land is to serve as a laboratory in which Hiwassee College forestry students can develop and apply their skills. These skills include forest measurement (Mensuration), tree identification (Dendrology), and forest cultivation (Silviculture). Students established a pine plantation on the campus and are currently involved with the sale of timber from the forest. Another use of the forest involves its extensive trail system. Equestrian students and persons boarding their horses in our stables have access to this trail system. This same trail system is available to hikers, bird watchers, and others hoping to have an outdoor experience. The wooded acreage on the Hiwassee College campus is truly a multiple-use forest.

The campus is buzzing with excitement as renovation has begun on the old

Brock Residence Hall and the Hardwick-Johnston Library. The renovation of Brock Residence Hall includes converting the structure from a community-bath style living arrangement into a contemporary suite type arrangement of both two and four bed units. The basement level will be transitioned into a learning center with classrooms and faculty office space creating our first living-learning community! The Hardwick-Johnston Library transformation includes a change of focus from the traditional stack media facility into a multifunctional teaching and learning center. Both designs focus on meeting the needs of today's college student.

- Mr. Joe Ratledge joined the staff of Hiwassee College as chaplain to provide dedicated leadership to the spiritual life programming on and off-campus. Chaplain Ratledge earned a Master of Science in Patient Counseling from Virginia Commonwealth University and a Master of Divinity from Wake Forest University. He is also an adjunct instructor for the Christian Leadership Program under the leadership of The Reverend Dr. Sam Dzobo.

Chaplain Ratledge provides planning for the weekly Lyceum Programs, part of the required curriculum, which exposes students to various dimensions of the academic, social, and spiritual aspects of life on campus and in society. The weekly programs include academic, social, vocational, and spiritual exploration through various media led by the chaplain, faculty, students and guest speakers.

Guest speakers for fall 2017 Lyceum includes:

The Honorable J. Curwood Witt, Jr. who spoke about Constitution Day.

Mr. Larry D. Fox, a veteran and alumnus, with a presentation on Veterans' Day.

Missionaries from the Philippines spoke about their calling to the mission field.

The Reverend Dr. Ann Laird Jones provided a presentation on the St. John's Illuminated Bible, including official copies of the manuscript for students to view.

Additional on-campus spiritual life activities include student-led men and women's Bible studies, small group devotions, and the Fellowship of Christian Athletes.

Hiwassee College students completed 340+ hours of volunteer/community engagement activities during the fall 2017 semester. These activities include gathering/packaging hurricane relief supplies for the Holston Conference to distribute, tutoring at the Boys and Girls Club, participating in literacy enrichment activities at local schools, volunteering at assisted living centers, volunteering at homeless shelter, and various on-campus activities.

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- Mr. Jon Berger joined the faculty as a Mathematics Instructor. Mr. Berger holds a Masters in Mathematics Education from Fayetteville State University and a BS in Business Administration for the University of Florida. He is a military veteran with nine years of service in both the U. S. Air Force and U. S. Army.
- Mrs. Sara Howe is the new Business Instructor. Mrs. Howe has a bachelor's degree in Business Management, a Master's Degree in Business Administration, a Certification in Human Capital and Strategic Management and is currently pursuing her Ph.D. degree in Business Management and Leadership.
- Dr. Susan Little is a new instructor in the Biology Department. Dr. Little received her Bachelor of Science Degree in Animal Science from Middle Tennessee State University and Ph.D. in Biomedical Sciences/ Biochemistry from East Tennessee State University.
- Mrs. Elaine Walker is the new Director of Financial Aid. Mrs. Walker holds an A.A. in Human Resources Management and will be earning her bachelor's degree in April of 2018.
- The Reverend Dr. Sam Dzobo is leading the Christian Leadership Program. He also serves as a minister in The Holston Conference. Dr. Dzobo has a Bachelor of Divinity and Master of Theological Studies, and Ph.D. in Intercultural Studies.

The Hiwassee College Board of Trustees and President Robin J. Tricoli hosted the 33rd Annual Scholarship Gala on October 6 at the Crown Plaza in Knoxville. The Gala raised a record amount to fund thirteen scholarships for the fall of 2018. Chair of the Board, The Reverend Charles W. Maynard, was the Master of Ceremonies.

From the founding of Hiwassee College in 1849, the vision of educating students and the gift of seven acres has continued to grow over the past 169 years to almost 400 acres. Graduating thousands of students Hiwassee College is the manifestation of the scripture from Proverbs 16:3 "Commit to the Lord whatever you do, and he will establish your plans". Thanks to all who have given so generously throughout the years, for creating great pastors, teachers, pharmacists, doctors, business leaders, and enabling the transformation of our current students who will lead our great nation and Church forward to prosperity and grace.

~ Dr. Robin J. Tricoli, President



EST. 1857

Tennessee Wesleyan

UNIVERSITY

Tennessee Wesleyan University continues to make good progress on a number of its strategic initiatives.

New Academic Offerings

TWU continues to strengthen and expand its academic offerings. More recently, we received approval to offer bachelor's degrees in engineering science, religion and philosophy, health and human performance, and social work. We expect to launch a master's degree in occupational therapy in 2019.

Faith in Service Programming

TWU's "Love Thy Neighbor Project" is a direct service initiative focused on addressing food insecurity issues as part of a greater mission to eliminate poverty in the Athens and McMinn County communities. Specifically, the Love Thy Neighbor Project includes a campus and community food bank for food insecure community members throughout McMinn County, a weekend back sacks program for impoverished K-12 students in McMinn County, and a mobile food pantry to serve low-income communities in food deserts.

The Love Thy Neighbor Project also serves community members through partnerships with multiple organizations throughout the community. Two AmeriCorps VISTA Members oversee the three components of the Love Thy Neighbor Project, and TWU students, faculty, staff, and friends serve as volunteers.

Families in need can "shop" the client-choice food bank once per week, which focuses on providing fresh produce, dairy, and bakery items. Items are also delivered to community partners each week to distribute to clients in need (e.g. Women at the Well, Grace & Mercy Ministries, etc.). Status as a low-income household is determined by standards set by the USDA for household size and monthly income.

The Back Sacks program provides low-income students with food they might not otherwise receive for weekends and holidays. Each back sack contained a protein, canned vegetable, fruit cup, drink, breakfast item, and snacks. Students are identified by the guidance counselors and principals in our partner schools, McMinn County High School and Etowah City School.

The Mobile Food Pantry (MFP) provides low-income families with up to 75 pounds of food, including 22 pounds of fresh fruits and vegetables. The MFPs are set up like farmer's markets and allow clients to "shop" for the items they want and will use. Status as a low-income household is determined by standards set by the USDA for household size and monthly income.

The Student Life Office coordinated a variety of relief efforts during the fall semester. In partnership with UMCOR, TWU students, faculty, and staff donated 130+ hygiene kits and 13 cleaning kits to the Hurricane Harvey and Hurricane Maria relief efforts. Additionally, we collected \$375 for the East Tennessee for Puerto Rico relief efforts.

The Residence Life staff coordinated shoeboxes for Operation Christmas Child in November. The TWU campus donated 80+ shoeboxes. Additionally, the TWU campus community sponsored over 75 local children for our annual Angel Tree campaign at Christmas.

During the Christmas break, our staff took 10 students to Beaumont and Port Arthur, TX to provide relief assistance, in partnership with “Community Collaborations and Operation Blessing”, for victims of Hurricane Harvey. During the 4 days, the team worked on two homes gutting them and preparing them for renovations.

Over Spring Break, 23 students and 3 Student Life staff members went to “Give Kids the World” in Kissimmee, FL. Give Kids the World is an organization that provides a family get-a-way to young people with terminal illnesses, and their families. GKTW offers the experience to the families at no cost. During the week, students worked in the dining facilities, operated the various village rides, and served as characters in the nightly parades.

Chaplain’s Programming

Spiritual life at Tennessee Wesleyan University this year has included both large and small group activities.

Large-group events have centered around our weekly Thursday morning Chapel services in the recently-renovated Student Chapel, located on the 3rd floor of the historic Old College building. These services have featured a variety of speakers, including TWU faculty, alumni, and students, local clergy and Holston Conference pastors, as well as the student instrumentalists and vocalists of the Chapel Worship team, an important and vital addition this year.

Small group activities have focused on the activities of our three campus ministries, Wesleyan Christian Fellowship, Baptist Campus Ministries, and Fellowship of Christian Athletes, which form the core of the student-led ministry on campus. The work of these groups has been supplemented by the formation of short-term prayer groups on some of the athletic teams and in some of the residence halls.

The Knoxville Nursing campus also has a thriving spiritual life, with the annual “Blessing of the Hands” ceremony taking place in September, and an active chapter of Nurses Christian Fellowship meeting weekly on Fridays for support and encouragement.

As discernment is an important part of the college experience, students and faculty are also preparing to participate in the Urbana 2018 Student Missions

Conference in December of this year. This event is held every three years in St. Louis, MO, and gives the estimated 15,000 participants an opportunity to more clearly discern where God may be calling them to serve. Groups from TWU have attended this event in the past and have found it to be particularly helpful, so plans are underway for taking another group to this year's Conference.

With God's blessings, the spirit of Tennessee Wesleyan University remains vital as it strives to prepare students for a life of leadership and service in an ever-changing global community.

AFRICA UNIVERSITY

Africa University is deeply thankful to the members of the Holston Conference for significantly strengthening their support and investing in the Africa University Fund (AUF) apportionment at 95.16 percent, in 2017. The Holston Conference achieved a year-on-year increase in giving to the AUF of more than 16.5 percent. The generosity and faithfulness of the local churches of the Holston Conference helped the Southeastern Jurisdiction to achieve its best-ever level of support for the AUF apportionment—98.15 percent.

Institutional Update:

- Currently, Africa University hosts a stable, focused, and vibrant campus community of 1,417 full-time students and faculty and staff from 31 African nations. In addition, 392 students are pursuing degree programs on a part-time basis.
- Africa University's annual operating budget of just-under \$10.5 million prioritizes student access and retention, with more than \$2.2 million in scholarships and financial aid awards disbursed in 2017.
- Amidst a transition in the governance of Zimbabwe, lectures, research, and outreach activities at Africa University have continued uninterrupted.
- A new academic structure and the realignment of programs is encouraging innovation and enhancing Africa University's relevance to The United Methodist Church and to sub-Saharan Africa. The recently-launched Institute of Theology and Religious Studies offers multi-disciplinary training and leadership formation opportunities for both clergy and laity.
- Researchers at Africa University are providing critical data on mosquitos and regional malaria control programs to aid Africa's efforts to eradicate malaria and other insect-borne diseases.
- Through teaching and research, Africa University is making trailblazing, regional contributions in migrant and refugee protection, child rights, and the harnessing of intellectual property for development.
- The first 25 years of AU's ministry have produced more than 8,000

graduates who are leading efforts to make disciples, alleviate poverty, improve global health, and better the quality of life in communities across sub-Saharan Africa.

These ministry accomplishments are made possible by the steadfast support of United Methodist congregations. Beyond dollars and cents, the Holston Conference's engagement with Africa University represents hope and transformation for young women and men who are answering the call to service and meaningful discipleship.

When the annual conference session opens on June 10th, more than 600 students will still be celebrating, having graduated from Africa University the day before. Each of them has been equipped to make a difference in their communities, because United Methodists have invested in Africa University as part of their global legacy. These new graduates are returning to their home communities to offer service in fields that include agriculture, health care, social work, peace-building, and pastoral ministry. Your prayers and support made their education possible.

The four-year, \$50 million Campaign for Africa University is ongoing, with \$38.7 million in cash and pledges already committed. The campaign prioritizes scholarships, expert faculty, research, infrastructure, and technology. Africa University humbly invites the churches and individual members of the Holston Conference to consider making a second-mile gift to the campaign.

It is the university's prayer that the members of the Holston Conference will also continue to work diligently to re-establish the conference tradition of investing in the AUF at 100 percent.

Thank you, Holston Conference, for your foundational role in Africa University's ministry. Please remember the students, faculty, administrators, trustees, and alumni of Africa University in your prayers. Thank you for being a part of an incredible year of blessings. Thank you for affirming the power of faithfully sowing, standing, and working together as you journey in ministry with Africa University. May God bless and keep you always in an abundance of grace and mercy.

Submitted by:
~ James H. Salley,
Associate Vice Chancellor for Institutional Advancement
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Nashville, TN 37203-0007
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CANDLER SCHOOL OF THEOLOGY

For more than 100 years, **Candler School of Theology at Emory University** has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous Christian leaders dedicated to transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler has been included on a list of “Seminaries that Change the World” for five years running and was recently named a “Bright Spot in Theological Education” by Auburn Seminary.

Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a demonstrated commitment to service. Our location in Atlanta provides a hands-on learning environment rich with opportunity: The General Board of Global Ministries is headquartered here, as are numerous public health, international development, and social service organizations. Simply put, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, or social work. One of our newest degrees is a Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they’re enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 455, reflecting 49 percent women, 35 percent people of color (U.S.), and a median age of 30. Students represent 39 denominations, with half coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2017-2018, we awarded \$5.3 million in Candler scholarships, with 97 percent of MDiv students receiving aid and the average scholarship covering 75 percent of tuition. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Half of Candler’s faculty are United Methodist and 58% come from traditions within the larger Methodist family. This year, we welcomed fellow United

Methodist Helen Jin Kim to the faculty as Assistant Professor of American Religious History, and we sent best wishes along with our colleague Mary Lou Greenwood Boice as she retired after 25 years of remarkable service to Candler.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

~ Jan Love

*Mary Lee Hardin Willard Dean and Professor of,
Christianity and World Politics
Candler School of Theology*

DUKE DIVINITY SCHOOL

Under the leadership of Elaine A. Heath, dean and professor of missional and pastoral theology, Duke Divinity School has continued to work on our strategic planning process. In the academic year 2017–2018, the strategic planning committee was assembled, composed of representatives from the faculty, staff, student body, and Duke Divinity's Board of Visitors. The committee has sought extensive feedback from stakeholders, including alumni, church leaders, and donors as well as our community of faculty, staff, and students; and it is paying close attention to developments within theological education and the cultural changes affecting both church and academy. The committee anticipates presenting a framework document in the spring of 2018 with a strategic plan submitted for approval in November 2018.

This year we launched several new programs to equip laypeople and to support students. The Neighborhood Seminary, a partnership with the Northern Piedmont District of the Western North Carolina Conference, is a two-year, noncredit training program that began this year with a cohort of 18 people. The cohort participates in four team-taught courses per year led by faculty, staff, and graduate students from Duke Divinity School in partnership with local practitioners and ministries. The cohort also undertakes an intentional, contemplative model of spiritual practice combined with sequenced contextual learning experiences with local practitioners throughout the two-year program. Heidi Miller, Ph.D., directs the Neighborhood Seminary program.

We also launched a new academic support program to help incoming students learn how to think and write theologically. The Refresher and Intensive for Scholarly Enrichment (RISE) program began with a two-day pre-orientation workshop for new students this August. Over half of the incoming class—83 students—registered for this self-selecting program that includes lectures, panels, and workshops to help them navigate academic work and succeed at

seminary. Academic support continues throughout the year, with Divinity School professors and preceptors as well as academic support staff in contact with each other and struggling students to develop plans to help them.

This year we welcomed students from a range of backgrounds who are called to serve God and the church. In 2017, our total enrollment was 606 students: 369 are enrolled in the M.Div. degree program; 58 in the M.T.S.; 10 in the Th.M.; 46 in the Th.D.; 83 in the D.Min.; 23 in the M.A.C.P.; 4 in the M.A.C.S.; and 10 who are special students or auditors. Thirty-seven percent of our students are United Methodist, with an additional 3 percent from other Wesleyan traditions, and 46 percent of our M.Div. students are United Methodist. Eleven percent of all students are Baptist, 8 percent are Anglican or Episcopalian, 4 percent are Roman Catholic, 10 percent are Presbyterian or Reformed, with the rest from 21 other denominations or faith traditions.

Three new certificates were approved this year. The Certificate in Missional Innovation, which can be earned as part of a master of divinity degree, is intended for students interested or involved in innovative forms of ministry. They will receive training in contextual evangelism and church planting with the goal of converting, gathering, and discipling people who are often neglected or unreached by existing church structures. The Certificate in Theology and the Arts, which can be earned alongside the M.Div., M.T.S., or Th.M., aims to help students appreciate and articulate the mutual enrichment of theology and the arts and to create opportunities to involve local churches and communities in the arts. The Certificate in Theology and Health Care is a new fully accredited residential graduate program that provides robust theological and practical engagement with contemporary practices in medicine and health care. The certificate aims to equip Christian health care practitioners with foundational courses in Christian theology, Scripture, and the practical issues they encounter.

In 2017, the Duke Forward comprehensive campaign concluded, having raised critical endowment and expendable funds to support the people, programs, and activities of the university. Duke Divinity School raised \$114.1 million, 143 percent more than the goal of \$80 million. This support enables the Divinity School to provide scholarships and fellowships to students, build faculty excellence, and launch new programs and research efforts. We are grateful to God for the generous partnership of many alumni, other individuals, churches, and foundations. These gifts are helping to move Duke Divinity School forward into preparing men and women who will serve their neighbors and lead the church of the future.

Our faculty continues to provide exemplary service in the classroom, for the church, and to the wider culture. Just one example is Edgardo Colón-Emeric, assistant professor of Christian theology, who continues the Duke Divinity tradition of Methodist engagement in ecumenical initiatives. As part of the Joint International Commission for Dialogue between the World Methodist Council and the Roman Catholic Church, Colón-Emeric presented to Pope Francis the

Spanish translation of the latest bilateral statement. Colón-Emeric has also been actively involved in Methodist churches and seminaries in Latin America, including an effort to train lay pastors in Guatemala that has involved Duke Divinity staff and doctoral students.

A number of efforts and programs at Duke Divinity School this year have sought to further our commitment to supporting and learning from students and communities that have been too-often marginalized. Our Convocation & Pastors' School featured professors, pastors, and activists who addressed ways that the church can dismantle bias and hate. The Center for Reconciliation had a full slate of programs, including a conversation series on navigating conflict that was open to the public; a pilgrimage to significant sites in Durham; and participation in reconciliation events in East Africa and Northeast Asia. Thanks to a grant from the General Board of Higher Education & Ministry's Young Clergy Initiative, Duke Divinity School received a grant to help develop leadership for the Black church within The UMC through mentorships, funded field education placements with experienced Black pastors, and attendance at the Convocation for Pastors of Black Churches. Within our school, Dean Elaine Heath has met regularly with the leaders of the Black Seminarians Union and a team of faculty and staff to address concerns around implicit bias in grading, training in cross-cultural competency, additional scholarship support for students, and staffing needs to support an increasingly diverse student population.

We remain deeply grateful for the relationships among The United Methodist Church, this Annual Conference, and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

~ Respectfully submitted by the Office of Dean Elaine A. Heath



GAMMON THEOLOGICAL SEMINARY

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one

of the 13 theological schools of The United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Christian Education, and the Doctor of Ministry. Admission is open to qualified men and women of The United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support, and educate pastors and leaders for The United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

Grace and Peace,

~ Ken J. Walden, Ph.D.
President-Dean
653 Beckwith Street SW
Atlanta, GA 30314
404.581.0300
www.gammon-itc.org

GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

GBHEM launched a new mission and vision in August 2017. The updated mission and vision simplify GBHEM's role as the primary leadership development agency for The United Methodist Church.

Mission: Build capacity for United Methodist lay and clergy leaders to discover, claim, and flourish in Christ's calling in their lives, by creating connections and providing resources to aid in recruitment, education, professional development and spiritual formation. **Vision:** Generations of thriving, diverse, and compassionate Christian leaders for The United Methodist Church and the world.

OUR WORK THROUGHOUT 2017 AND 2018

The **Office of Discernment and Enlistment** at GBHEM hosted **Exploration**, a biennial event for young adults ages 18-26 to hear, discern, and respond to God's call to ordained ministry as a United Methodist deacon or elder. More than 350 attended the event in Portland, Oregon in November 2017.

The **Young Clergy Initiative (YCI)** funded **34 innovative projects** across the church in 2017 to attract young people to ordained ministry. Since its inception, more than 100 projects have been funded through YCI.

GBHEM works with the **Commission on Central Conference Theological Education (CCTE)** to distribute grants for the theological education of pastoral leaders in the Central Conferences. In 2017, the CCTE awarded **67 grants totaling more than \$1 million** to the seven Central Conferences of The United Methodist Church.

The **Publishing Ministry**, established to engage, nurture, and advocate for the intellectual life of The United Methodist Church, released **13 books in 2017**, reaching more than 10,000 people.

In 2017, GBHEM's Office of **Loans and Scholarships** awarded **2,000+ students with \$4.1 million** in scholarships and **350 students with \$1.4 million in low-interest loans**. More than **\$1.6 million was awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship**, which helps United Methodist clergy avoid excessive educational loan debt, minimize financial stress, and build financial acumen.

To aid pastors in their ministry journey, GBHEM's **Candidacy Office** introduced **EM360**. A formation guide to help pastors and congregations meet mission and ministry goals, EM360 is a tool to help clergy leaders **identify and gauge pastoral effectiveness**. In 2017, **1,438 candidates enrolled in UMCARES** to seek certified candidacy for licensed or ordained ministry. A total of **589 candidates were certified**.

The **Black College Fund** distributed **more than \$9.68 million in 2017** to the Historically Black Colleges and Universities related to The United Methodist Church for faculty development, infrastructure maintenance, academic programs, and scholarships.

Clergy Lifelong Learning led African-American, United Methodist pastors who lead predominantly white churches in **cross-cultural diversity training** in South Korea in 2017. Continuing education and coaching opportunities are available through the innovative, multilingual platform, UMC Cyber Campus.

In 2017, **Schools, Colleges, and Universities** established the **Siri S. Gadbois Fund** in partnership with the National Association of Schools & Colleges of The United Methodist Church (NASCUMC) for mentoring among institution leaders (kickoff in 2018). The **Cutting-Edge Curriculum Award** was created to recognize 10 exceptional faculty members who are building effective and innovative academic courses (winners announced at the end of 2018 spring semester).

In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote areas of Africa and Asia, offering access to the latest textbooks and references books. The **E-Reader Project** distributed **667 e-readers in 2017** and nearly **2,500 devices to 22 theological seminaries** since the program inception in 2013.

In 2017, GBHEM and the Association of United Methodist Theological Schools (AUMTS) hosted two **academic theological colloquies**. Initiated in service to the intellectual life of the church, the colloquies are intended to be a resource for the church. The first colloquy (March 2017) focused on **human sexuality and church unity**, the second (November 2017) reflected on the practice of **Missio Dei**. Both events produced a study guide and book.

METHODIST THEOLOGICAL SCHOOL IN OHIO

Thank you for this opportunity to bring you news from MTSO. Here are a few highlights from a productive year.

Healthy Congregations Inc. moves in

MTSO entered into a mutually beneficial partnership with Healthy Congregations, an interfaith organization that equips leaders for thinking more clearly about families, relationships, and faith communities. The MTSO campus now hosts Healthy Congregations' staff and offices, as well as many of its events. The relationship affords MTSO's students, faculty, and staff the opportunity to participate in Healthy Congregations events at reduced cost.

MTSO and Ohio State unite around innovative food hub

The Ohio State University Initiative for Food and AgriCultural Transformation (InFACT) awarded MTSO a \$35,000 grant, which will help fund the development and testing of a new food hub model in Franklinton, a low-income Columbus community. This work brings together residents of Franklinton, the Franklinton Farms urban gardens, and faculty, staff, and students from Ohio State and MTSO, including the staff of MTSO's Seminary Hill Farm. To increase Franklinton residents' access to affordable, local food, the project will use an online food

ordering interface – a departure from the traditional brick-and-mortar model of food hubs.

Homiletics events encourage prophetic preaching

The year provided MTSO with two major opportunities to contribute to the craft of preaching. Women from diverse racial and ethnic backgrounds gathered in September for Chloe’s Circle, presented by MTSO’s Theological Commons and WomanPreach! Inc., an organization founded by MTSO Interim Academic Dean Valerie Bridgeman to bring preachers into full prophetic voice. Participants explored the ways preachers can share truth in the face of disparity and injustice. In February, the Schooler Institute on Preaching featured lectures and preaching by Wil Gafney, associate professor of Hebrew Bible at Brite Divinity School and author of “Womanist Midrash: A Reintroduction to Women of the Torah and of the Throne.”

Students take cross-cultural trip to South Africa

Cross-cultural immersion is a key part of MTSO students’ preparation for ministry. Every Master of Divinity student at MTSO takes a cross-cultural immersion trip before graduating. In January, a group of students and faculty visited South Africa for 18 days. Among the stops was Soweto’s Regina Mundi Catholic Church, which was central to the anti-Apartheid movement.

Respectfully submitted,

~ *Danny Russell, Director of Communications*

UNITED THEOLOGICAL SEMINARY

“NOW TO HIM WHO BY THE POWER OF GOD AT WORK WITHIN US IS ABLE TO ACCOMPLISH ABUNDANTLY FAR MORE THAN ALL WE CAN ASK OR IMAGINE...”

— *Ephesians 3:20*

United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September 2017. This was made possible by increasing student aid opportunities and empowering faculty members, trustees, and administrators to personally recommend candidates for a \$5,000 grant toward tuition. United experienced God’s provision, trusting what God said through St. Paul: “[God] is able to accomplish abundantly far more than all we can ask or imagine” (Ephesians 3:20).

Many of the seminary’s new students are current pastors who want to become more effective leaders for the Church through a Doctor of Ministry degree. United’s Doctor of Ministry program has 170 students enrolled this year from 29 states, 2 non-US countries and 27 Christian denominations. The average number of doctoral students in all Association of Theological Schools (ATS) is 60 students, making United one of the largest Doctor of Ministry programs among ATS member schools.

The Doctor of Ministry program provides academic rigor, peer group support, spiritual growth and practical application. Pastors identify a need within their community and, with the support of a peer group, mentor and United faculty, they develop a model of ministry that will resolve the challenge in their congregations or communities.

Rev. Rudy Rasmus, pastor of the 9,000-member St. John's United Methodist Church in downtown Houston is a current doctoral student, who says he has been both challenged and supported in the DMin program.

"The program is rigorous," Rev. Rasmus says. "It is contextual, it is intentional, and the professors and staff are at the top of the form."

United also has 212 students enrolled in the Master of Divinity degree program who usually seek to serve as pastors in local congregations. 88% of entering students are ordained or seeking ordination to serve a local congregation compared to 56% in other ATS member schools.

United also provides a two-year Master of Arts in Christian Ministries degree, which many persons serving as Directors of Christian Education or other local church positions pursue.

United provides flexible course options: 90% of students take at least one course online, and courses are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual courses that meet simultaneously on campus and in the cloud via webcast.

If you are interested in pursuing further seminary education, contact United's Office of Admissions at admissions@united.edu or call 800-322-5817.

Grace and Peace,

~ Dr. Kent Millard, President
United Theological Seminary
Dayton, Ohio



WESLEY THEOLOGICAL SEMINARY

Wesley Theological Seminary, located in Washington, D.C., continues to equip the next generation of Christian leadership for the church and the world. As a United Methodist seminary, we form students to lead innovative ministries while remaining grounded in our biblical and theological traditions.

Whether you are clergy or laity, an alumnus or a prospective student, looking for master's or doctoral work or continuing education or simply deeper biblical knowledge, Wesley wants to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in faith, wisdom, and ability.

Expand your leadership skills

Wesley's internationally respected **Lewis Center for Church Leadership** is a key resource for cutting-edge church research and disciple-growing strategies

for the local church. Under the directorship of the Rev. Dr. F. Douglas Powe, Jr., the Lewis Center's *Leading Ideas* e-newsletter, reaching almost 20,000 people in ministry each week, has launched **its new podcast – *Leading Ideas Talk***. Sign up or listen at www.churchleadership.com/

The **Institute for Community Engagement at Wesley** continues its innovative **online Health Minister Certificate Program** from Heal the Sick to prepare congregations for public health work in their parishes. Some scholarships are available for this program. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

Wesley also offers opportunities for individual study without pursuing a degree. **The Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit www.wesleyseminary.edu/fpli.

A **Certificate in Wesleyan Studies** is available online via the **Wesley Theological Seminary Lay Academy**. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

Take your ministry to the next level

Wesley continues to be a leader in **Doctor of Ministry** programs, offering **practical and spiritually renewing tracks** in theological education. Wesley announces an exciting new 2019 Doctor of Ministry track, in partnership with Wesley House in Cambridge, UK: “Winds of the Spirit and Ministries for a Changing World.” Other 2019 tracks will include Church Excellence, Spirituality and Story, a 13th Global Asian Church track and Public Engagement: Healing Communal Brokenness and Despair. **Find out more or apply at www.wesleyseminary.edu/doctorofministry/**.

Discover exciting pathways to seminary studies

Wesley understands the struggle of responsibly accepting your call while being concerned about balancing life, family, ministry, and student debt. We are here to help make responding to that call possible. Through our partnership with Shenandoah University and our **new 3+3 Fast Track B.A./M. Div. program**, students enter ministry with less debt after earning their degree in 6 years. **Learn more at www.wesleyseminary.edu/3+3degrees**.

Wesley's Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years. This format is designed to be more accessible to those with busy ministry, work, and/or family commitments throughout the region. Check out upcoming flexible course offerings for summer and fall 2018 at <http://www.wesleyseminary.edu/admissions/try-a-class-3/>

The new African American Church Studies Master of Divinity specialization

gives contextual preparation for the unique opportunities and challenges our future leaders may encounter in African American churches, while the **Public Theology specialization** allows master's degree students to gain skills for community leadership and advocacy. Wesley continues to offer our 36-hour Master of Arts and a 60-hour Master of Theological Studies to **equip those called to ordained deacon ministries or to other ministries beyond the pulpit.**

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley's degree programs can equip you for your next step in ministry.

Enrich your congregational outreach and explore new dimensions of ministry

Through the Wesley Innovation Hub, Wesley is working with **20 local congregations** to design innovative ministries to enrich the religious lives of young adults. **Follow the work and connect with resources at www.wesleyseminary.edu/wesley-innovation-hub/.** The Wesley Innovation Hub is made possible by a generous grant from the Lilly Endowment.

In a time of polarization, the **Center for Public Theology**, under the leadership of Distinguished Professor of Public Theology Mike McCurry, continues to equip pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. The Center also provides events, such as the Wesleyan Political Theology Project, to help faith leaders lead prophetic, open dialogue in their communities.

For more information, visit <http://www.wesleyseminary.edu/ice/programs/public-theology/>.

The **Luce Center for Arts and Religion** remains the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. **For information on past and upcoming opportunities visit www.luceartsandreligion.org.**

Stay connected

Ready to join in our mission? Wesley provides **more than \$2 million dollars annually in scholarships** to our students thanks to the consistent support of graduates, congregations, and friends of the seminary. Find out more about how you can be part of the future of Wesley at **www.wesleyseminary.edu/support/**.

We invite you to stay in touch through the year and learn more of the latest developments at Wesley by **signing up for our monthly electronic newsletter, *eCalling*, at www.wesleyseminary.edu/ecalling.**

We look forward to continuing to serve you and your community as we seek to live into God's dream together. Blessings to you for a fruitful and faithful Annual Conference.

~ The Rev. Dr. David McAllister-Wilson, President

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Be A Disciple	Jubilee Project
Black Methodists for Church Renewal	Morgan Scott Project
Brook-Howell Home (UMW)	Muslim Outreach Team
Camping and Retreat Ministries	Older Adult Ministry
Church and Community - Big Stone Gap	Order of Deacons
Children's Ministry	Outreach/Advocacy
Church Mutual	Partners in Crisis
Deaconess/Home Missioner	Peace With Justice
Disaster Response	Project Crossroads
Discipleship Ministries	Reconciling Ministries
Emory & Henry Defining Moments	Society of St. Andrew
General Board of Higher Ed and Ministry	South Sudan
Grace Inside	Strength for the Journey
Henderson Settlement	Susannah's House
Holston Administrative Professionals	United Methodist Women
Holston Conference Foundation	United Theological Seminary
Holston Conference Missions	Wesleyan Covenant Association
Holston Conference Clergy Spouses	Wesley Leadership Institute
Holston Home for Children	Youth Ministry
Holston Methodist Federal Credit Union	Young Adult Ministry



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RESOLUTIONS AND RESOURCES

1

**RESOLUTION TO DISTRIBUTE CONFERENCE MANAGED
CONGREGATIONAL DEVELOPMENT FUND**

Whereas the Conference Congregational Development Fund now exceeds \$4 million,

Whereas this fund is intended for use in local church Congregational Development, and not as a savings account,

Whereas the Conference Congregational Development Committee has demonstrated a strong work ethic and many successes in funding congregational development, but has been unable, as a conference centralized agency, to fully and efficiently distribute congregational development funding,

Whereas the work of District Congregational Development Committees is hindered by efficient access to financial resources,

Whereas there are many churches that can benefit from Congregational Development Funding that in the current Conference Centralized System are not represented,

Whereas Methodism celebrates both connection and grass roots initiatives,

Whereas centralization of authority at the conference level is not going to be as effective in involving those closest to the problems in solutions that work as can be accomplished directly at the district and local church level,

Be it so resolved that Holston Annual Conference will now, effective at the close of the 2018 Holston Annual Conference, and moving forward, distribute Congregational Development Funds to the responsibility of the District Congregational Development Committees for grass roots initiatives, while maintaining a “tithe” of congregational development funding for Conference Congregational Development initiatives:

- Effective at the end of the 2018 annual conference, 1/10 of the Conference Congregational Development Fund be distributed to each of the 9 Districts and 1/10 retained for use by the Conference Congregational Development Committee. Moving forward, future Congregational Development Funds provided to the Conference will be distributed in the same proportion January 15 of each New Year for funds received in the prior year.
- District funds to be allocated to local churches through each District Congregational Development Committees with grants subject to approval of respective District Superintendent.
- Grants be limited to a maximum of \$20,000 per church per year, to provide support to multiple churches.
- Each District Superintendent and District Congregational Development Committees will report to the local churches in that district the availability of these funds, and the grant procedures, established by the District Congregational Development Committee, no later than September 1, 2018 in a way that Grants allocation begins no later than December 2018.

- Conference Congregational Development Committee and leadership will retain management control of the “tithes” of Congregational Development Funds.
- Conference Congregational Development Committee may provide mentoring and advice, but not supervisory authority with (not over) District Congregational Development Committees.

Respectfully presented for the Consideration of Holston Annual Conference Delegates,

~ Pastor Stephen Paul Patrick Burkhardt,
Beulah UMC and French Broad UMC,
Smoky Mountain District

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TOWARDS AN INCLUSIVE READING OF THE BIBLE Submitted by Phillip Michael Sherman

Whereas, the interpretation of the Bible and its teachings regarding human sexuality are matters of conscience, led by the prompting of the Holy Spirit

Whereas, the Book of Discipline of The United Methodist Church is currently contradictory with regard to the status of gay and lesbian persons, claiming they are both of “sacred worth” but that their lives are “incompatible with Christian teaching” ...

Whereas, Scripture teaches that the distinctions we make between persons have been overcome in the ministry of Jesus and that there is no longer “male or female in Christ Jesus” (Gal 3:28) and that Jesus Christ, “with his body... broke down the barrier of hatred that divided us” (Eph 2:14) ...

Whereas, our tradition claims that “whoever... thinks that he understands the Holy Scriptures, or any part of them, but puts such an interpretation upon them as does not tend to build up [the] twofold love of God and our neighbor, does not yet understand them as he ought” (Augustine, On Christian Doctrine)...

Whereas, language specifically prohibiting homosexual persons from full inclusion in the ministries of The United Methodist Church arose subsequent to the founding of the current denomination in 1968 and was a direct result of changing social and cultural attitudes towards gay and lesbian persons...

Whereas, The United Methodist Church has had to repent previously for its exclusion of women from full ministry on the basis of its interpretation of Scripture, an interpretation which robbed the church for too long of the gifts and graces of half its members ...

Whereas, The United Methodist Church has had to repent for its exclusion on the basis on race and ethnic status, in clear contradiction to the teachings of the Gospel ...

2 (Cont.)

Whereas, our baptismal vows call us to accept the freedom and power God gives us to resist evil, injustice, and oppression in whatever forms they present themselves...

Whereas, there are many members of our congregations who are gay or lesbian and our congregations and ministries are greatly enriched by their gifts and graces...

Whereas, too many mothers and fathers, sisters and brothers, have had to witness as their loved ones were condemned from Methodist pulpits in the Holston Conference and from the floor of the Holston Conference itself without reproach from leadership...

Therefore, be it resolved that we seek the full and unrestricted inclusion of gay and lesbian persons in the life of The United Methodist Church

Be it further resolved that the Holston Conference should seek a path forward in the larger denomination which will lead to the full inclusion of gay and lesbian persons, including ordination of all persons whose demonstrate God's call on their lives and full support for recognizing the beauty and goodness of all committed relationships, regardless of gender.

Blake Valentin (Blake Valentin) Church Street UMC
Santhan Cooper Church Street UMC
OSUMC
Courtney Valentin - Church St. United Methodist
(Courtney Valentin)

Jean Balgo
Suzanne Sherman
Phyllis
Katelyn Sherman

Rev. Nicole M. Brewster - Church St. UMC
Matt Strutner CSUMC (Matt Strutner)
Pat Bellingrath Church Street UMC

3

**EQUALITY THROUGH LOVE:
A RESOLUTION TO THE HOLSTON CONFERENCE**

Guided by The United Methodist Church's tagline "Open Hearts. Open Minds. Open Doors.;" and

Affirming that all persons are created in the "image of God" (Genesis 1:27) and are each fearfully and wonderfully made (Psalm 139:14); and

Keeping in mind that paragraph 1621 of The Social Principles of The United Methodist Church states, "Certain basic human rights and civil liberties are due all persons. We are committed to supporting those rights and liberties for all persons, regardless of sexual orientation....Moreover, we support efforts to stop violence and other forms of coercion against all persons, regardless of sexual orientation." (The Book of Discipline, 2016); and

Recognizing that on June 16, 2015, the United States Supreme Court, ruling in the case of Obergefell v. Hodges, ratified same-sex marriage as the law of the land; and

With awareness that LGBTQ persons, particularly youth, are disproportionately more likely than the general population to experience negative health and wellness outcomes, including suicidal ideation and attempts, than heterosexual persons;

Therefore be it resolved that the Holston Conference of The United Methodist Church support and go on record as supporting the Commission on a Way Forward's centrist model, the second of the third models, to remove all forms of LGBTQ-restrictive language from the Book of Discipline, including statements stating that homosexuality "is incompatible with Christian teaching" and that officiating at a same-gender union or being a "self-avowed practicing" gay clergy member are chargeable offenses under church law, while protecting the rights of those whose consciences would have them disagree; and

Be it further resolved that the Holston Conference allow freedom for its member churches to ordain openly gay clergy and allow same-gender weddings; and

Be it further resolved that all members of the Holston Conference join together in love, grace, and compassion to prevent any and all further exclusion and suffering of LGBTQ persons.

Rachel Watson
Church Street United Methodist

Jayne Hampton
Church Street UMC

Chris Sneed
CHURCH STREET UMC

Megan Dunaway C6. St. UMC

Jan

Rev. Matt Hampt - Church Street UMC

Angela Roberts Church Street UMC

Choir Roberts Church Street UMC

Olivia Roberts Church Street UMC

Rev. Barbara Clark Church Street UMC

REPORTING GUIDE FOR LAY MEMBERS OF THE ANNUAL CONFERENCE

Paragraph 251.2 of *The Book of Discipline 2016*: ...“The lay member(s) of the annual conference, along with the pastor, shall serve as an interpreter of the actions of the annual conference session. These persons shall report to the local church council on actions of the annual conference as soon as possible, but not later than three months after the close of conference.”

This guide is presented to assist you as you fulfill your responsibility to report to your local congregation about Holston Annual Conference 2018. We pray the guide will encourage you to keep a record of your experiences and perceptions, help you discover the heart and soul of the Annual Conference session, and assist you as you prepare your report and interpretation by suggesting topics and information that you might want to include. Remember to record both facts and your feelings to share when you return home.

While attending Annual Conference, be aware of the reports which indicate the state of the church, the dedication and work that is obviously reflected at all levels of leadership, how the decision-making process is used, and how the decisions reached will impact you, your local church, your district, and your conference.

There may be controversy. Whenever concerned Christians meet to make decisions, some controversy often occurs. The important thing is how we handle this controversy. Look for these points: (1) Were the issues presented fairly and openly? If not, why? (2) Was the process impartial? Did all have a chance to be heard? (3) Does the controversy center on different interpretations of the facts? (4) Does it concern a disagreement of beliefs? (5) Can the matter be resolved to everyone’s satisfaction? (6) What were the issues? How were they resolved? (7) Can you think of a creative way to resolve the controversy? (8) Are either the issues or the process of sufficient concern to warrant reporting it to your congregation?

Consider these suggestions for how you share, what you share, and when you share with your local church:

How? A panel of you and other members who attended from your church; a discussion between clergy and lay members; an interview by someone in the congregation; an article in your church newsletter or bulletin.

What? All items that impact you, your church, your district, your conference; your overall impression of the spirit of the session; programs or ideas that made you enthusiastic; information that you feel your church can put to good use.

When? A Sunday morning worship service; adult Sunday school classes; Administrative Board or Church Council meetings; United Methodist Women or Men; a special all-church meeting.

Notes on Bible Study:

Monday morning:

Tuesday morning:

Notes on Business Reporting Sessions:

Monday morning:

Monday afternoon:

Monday evening:

Tuesday morning:

Tuesday afternoon:

My impression of the Business of the Annual Conference:

My impression of Evening Sessions:

Sunday evening Worship:

Tuesday evening Mission Celebration:

My impression of the Memorial Service:

My impression of the Retirement Recognition:

My impression of the Sending Forth Service:

My overall impression of Holston Annual Conference 2018:

**FORM FOR MOTION OR AMENDMENT TO REPORT
HOLSTON ANNUAL CONFERENCE 2018**

“All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.”

Standing Rule 32, 2017 Journal

Date _____

Agenda Item _____

Motion /Amendment

Name of Maker _____

Clergy Member Lay Member

Motion _____

Seconded by _____

Conference Action

Approved

Voted Down

Referred to _____

for _____

Other _____

Thank you for assisting the Secretarial staff by the completion of this form!

Intentionally Left Blank

**Holston Annual Conference 2018
The United Methodist Church
BALLOT**

Date: _____

YES

No

**Holston Annual Conference 2018
The United Methodist Church
BALLOT**

Date: _____

YES

No

**Holston Annual Conference 2018
The United Methodist Church
BALLOT**

Date: _____

YES

No