

## REGULATIONS IN FUNERAL SERVICE LICENSING, CONTINUING EDUCATION, AND PRE-NEED

JUNE 2019

## Regulations in Funeral Service Licensing, Continuing Education, and Pre-need

The jurisdiction information contained in this publication is compiled through the self-reporting and input of The Conference members. While it is meant to be a convenient reference, we encourage you to refer to each state/commonwealth/or province for the most current information.

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**Licensing Authority**

**Licensure Categories**

	Funeral Board	Government Office/Department	Funeral Director	Embalmer	Funeral Director/Embalmer	Crematory Operator	Transporter	Other
Alabama	✓		✓	✓		✓		
Alaska		Division of Corporations, Business, & Professional Licensing	✓	✓				
Alberta	✓		✓	✓	✓			Pre-need Salesperson
Arizona	✓		✓	✓		✓		Pre-need Trust Salesperson
Arkansas	✓		✓	✓	✓	✓	✓	
California		Department of Consumer Affairs, Cemetery & Funeral Bureau	✓	✓				Crematory & Cemetery Mgr., Cemetery Broker, Salesperson, Cremated Remains Disposer, Apprentice Embalmer Certification
Colorado*		Licensing not required. Voluntary certification available through CO FDA						
Connecticut		✓	✓	✓				
Delaware	✓		✓					Resident Intern, limited license for bordering states
Dist. of Columbia	✓				✓		✓	Funeral Director Apprentice
Florida	✓		✓	✓	✓	<i>Full list: <a href="http://myfloridacfo.com/Division/funeralcemetery/Licensing/default.htm">myfloridacfo.com/Division/funeralcemetery/Licensing/default.htm</a></i>		
Georgia	✓			✓	✓			
Hawaii		Sanitation Branch - Dept. of Health		✓				
Idaho	✓		✓		✓mortician			Certificate of Authority
Illinois	✓	✓			✓			Funeral Director & Embalmer Intern
Indiana	✓	✓			✓	✓		
Iowa	✓				✓			
Kansas	✓		✓	✓		✓		
Kentucky	✓		✓	✓	✓	✓	✓	
Louisiana	✓		✓		✓	✓		
Maine		Office of Professional & Occupational Regulation			✓		✓	Funeral Attendants
Maryland	✓		✓		✓mortician	✓	✓	Apprentice
Massachusetts	✓	Local Boards of Health			✓			Funeral Assistant
Michigan		Corporations, Securities & Commercial Licensing Bureau						Mortuary Science Licensee
Minnesota		Department of Health			✓			Registered Intern
Mississippi	✓		✓		✓	✓		

	Funeral Board	Government Office/Department	Funeral Director	Embalmer	Funeral Director/Embalmer	Crematory Operator	Transporter	Other
Missouri	✓	✓	✓	✓				
Montana	✓				✓ mortician	✓		Crematory Technician, Mortician intern
Nebraska		✓			✓	✓		Apprentice
Nevada	✓		✓	✓		See NV footnote		Funeral Arranger, Apprentice Embalmer Certificate
New Hampshire	✓			✓	✓			
New Jersey	✓				✓			
New Mexico	✓				✓			Funeral Service Intern, Direct & General Supervision, Direct Disposers
New York		Department of Health/Bureau of Funeral Directing	✓					
North Carolina	✓		✓	✓	✓	✓	✓	
North Dakota	✓				✓	✓		
Nova Scotia	✓		✓	✓	✓			
Ohio	✓		✓	✓		✓		Courtesy Card Permit
Oklahoma	✓		✓	✓	✓			
Ontario <i>(info from 2017)</i>		Bereavement Authority of Ontario	✓		✓	✓	✓	Cemetery Operator
Oregon	✓		✓	✓	✓			
Pennsylvania	✓		✓					
Rhode Island <i>(info from 2017)</i>		✓			✓			
Saskatchewan	✓		✓	✓		✓ certificate	✓	Salesperson
South Carolina	✓		✓	✓	✓			
South Dakota	✓				✓			Funeral Service Trainee
Tennessee	✓		✓	✓			✓	
Texas	✓		✓	✓	✓			
Utah		Division of Occupational and Professional Licensing			✓			Funeral Service Intern
Vermont <i>(info from 2017)</i>	✓		✓	✓				
Virginia	✓				✓			
Washington		Department of Licensing			✓			
West Virginia	✓				✓	✓		Courtesy Card, Apprentices
Wisconsin	✓				✓	✓		Funeral Director Apprentice
Wyoming	✓				✓	✓		

## Funeral Director Only License

	Background Check Required	Education Requirements		Exam & Fee Requirements			Apprenticeship/Internship Requirements		License Fee	License Renewal Fee & Frequency			Minimum Age
		ABFSE	Other Educational Requirements	NBE (\$570)	SBE	LRR	Served before, during, or after training, in state/province, etc.?	Case Reports		Renewal Fee	Annually	Biennially	
Alabama	State & Federal	✓	Bachelor's Degree in any field	✓	✓ \$285	✓ \$50	Served during or after training in AL	40	\$200	\$200		✓	18
Alaska	NO		30 semester hours from accredited college/ university	✓		✓ \$60	Served anytime in AK	24	\$225	\$225		✓	18
Alberta	NO		Graduate from Alberta approved funeral service education program	Province Exam \$300			Served during or after training	50	\$100	\$100	✓		NA
Arizona	State & Federal	✓		✓		✓ \$80	Served before training in AZ	25	\$85	\$85	✓		18
Arkansas	State		High School/GED & Complete up to twenty (20) hours in funeral service practices and ethics, laws, and rules affecting funeral service approved by the board			✓ \$100	Served anytime in AR	50	\$40	\$30	✓		18
California	State & Federal		Associate's Degree in any field or equivalent			✓ \$100	NA		\$200	\$200	✓		18
Connecticut	State		Associate's Degree in Mortuary Science	✓		✓	Served before training	NA	\$210	\$235	✓		NA
Delaware	State & Federal	✓		✓		✓ \$140	Served after training in DE	25	\$173	\$173		✓	NA
Florida	National	✓	Bachelor's or Associate's Degree in Mortuary Science or other	✓	✓ \$285	✓	Served anytime in FL		\$374—\$562	\$380		✓	18
Idaho	NO		60 semester or 90 quarter hours from accredited college plus at least 15 hours from ABFSE program	✓		✓	Served anytime in ID	25	\$85	\$85	✓		21
Kansas	NO		60 hours of college (20 in areas defined by law)			✓ \$200	Served after training	25	\$228 Prorated	\$228		✓	18
Kentucky	Federal		NA	✓	✓ \$75	✓ \$75	Served anytime in KY	25	\$75	\$75	✓		18
Louisiana	NO	✓	Minimum of 30 college freshman semester hours from SACS or equivalent institution		✓ \$285		Served anytime in LA	30	\$250	\$80	✓		18
Maryland	State & Federal		Associate's Degree in Mortuary Science	✓		✓ \$265	Served after training in MD	24	\$600	\$600		✓	18
Mississippi	NO		High School/GED		✓ \$285		Served anytime in MS	50	Prorated	\$100		✓	18
Missouri	State	✓	High School/GED plus apprenticeship in lieu of formal education or Certificate of Proficiency programs for funeral director	✓	✓ \$285	✓ \$140	Served during training, proof of 10 funeral services conducted	10	\$150	\$150		✓	18

	Background Check Required	Education Requirements		Exam & Fee Requirements			Apprenticeship/Internship Requirements		License Fee	License Renewal Fee & Frequency			Minimum Age
		ABFSE	Other Educational Requirements	NBE (\$570)	SBE	LRR	Served before, during, or after training, in state/province, etc.?	Case Reports		Renewal Fee	Annually	Biennially	
Nevada	State & Federal		NA	✓	✓ \$285	✓ \$240	Must have 1 year of active practice as a Funeral Arranger in NV		\$375	\$200		✓	18
North Carolina	State	✓	Board approved Funeral Director program			✓ \$74	Served anytime in NC	25	\$150	\$75	✓		18
Nova Scotia	Federal		Graduate of Board approved program and/or completion of 12 mth apprenticeship		✓		Served during training in NS	25, 25, 25, 25	\$200	\$200	✓		19
Ohio	State & Federal		Bachelor's Degree in any field	✓	✓ \$285	✓ \$140	Served before training in OH	50	\$200	\$200		✓	18
Oklahoma	No	✓	Associate's Degree plus 60 hours	✓		✓ \$100	Served anytime in OK	50	\$75	\$75	✓		21
Ontario (info from 2017)	Federal		Diploma from Humber College or College Boreal			Board & LRR Exam \$250	Served after training in ON	50	\$250	\$200	✓		18
Oregon	State		Associate's Degree in any accredited field		✓ \$100		Served anytime in OR	25	\$160	\$160		✓	NA
Pennsylvania	State	✓		✓		✓ \$190	Served before graduation	35	\$20	\$400		✓	21
Saskatchewan	Federal		Graduate from educational institution recognized by Council			✓ \$75	Served after training in SK	30	\$160	\$160	✓		NA
South Carolina	State	✓	Bachelor's Degree or 60 accredited college hours		✓ \$285	✓ \$140	Served anytime in SC	50	\$100	\$300		✓	18
Tennessee	No		Completion of funeral service education program of not less than 30 hours accredited by ABFSE		✓ \$285	✓ \$155	Served anytime in TN	Quarterly reports	\$435	\$235		✓	18
Texas	State & Federal		Certificate in Funeral Service or Associate's Degree in Applied Science	✓	✓ \$285	✓ \$89	Served anytime in TX	45	\$175	\$193		✓	18
Vermont (info from 2017)						NA			\$70	\$300		✓	NA

## Embalmer Only License

	Background Check Required	Education Requirements		Exam & Fee Requirements			Apprenticeship/Internship Requirements		License Fee	License Renewal Fee & Frequency			Minimum Age
		ABFSE	Other Educational Requirements	NBE (\$570)	SBE	LRR	Served before, during, or after training, in state/province, etc.?	Case Reports		Renewal Fee	Annually	Biennially	
Alabama	State & Federal	✓		✓	✓ \$285	✓ \$50	Served during or after training in AL	40	\$200	\$200		✓	18
Alaska	NO		Degree from accredited program of mortuary science	✓		✓ \$60	Served in AK	24	\$225	\$225		✓	18
Alberta	NO		Graduate from Alberta approved program	NA			Served during or after training	25	\$100	\$100	✓		NA
Arizona	State & Federal	✓		✓		✓ \$80	Served before training in AZ	25	\$85	\$85	✓		18
Arkansas	State	✓	Associate's Degree in Mortuary Science accredited by ABFSE	✓		✓ \$100	Served anytime in AR —(See AR Footnote 1)	50	\$40	\$30	✓		18
California	State & Federal	✓	Associate's Degree in Mortuary Science	✓		✓ \$150	Served anytime in CA	100	\$150	\$100	✓		18
Connecticut	NA		Associate's Degree in Mortuary Science	✓		✓	Served before training in CT	50	\$210	\$115	✓		NA
Florida	National	✓	Bachelor's Degree or Associate's Degree in Mortuary Science	✓		✓	Served anytime in FL	NA	\$374-\$562	\$380		✓	18
Georgia	NA	✓		✓			Served anytime in GA	50	\$50	\$100		✓	18
Hawaii	NO	✓		✓			Served anytime		\$25	\$25	✓		18
Kansas	NO	✓	Associate's Degree in Mortuary Science	✓			Served after training	No minimum	\$168 prorated	\$168		✓	18
Kentucky	Federal		Associate's Degree in Mortuary Science		✓ \$75	✓ \$75	Served anytime in KY	25	\$75	\$75	✓		18
Missouri	State	✓		✓		✓ \$140	Served after training in MO	25	\$150	\$150		✓	18
Nevada	State & Federal	✓	60 semester or 90 quarter hours at accredited college or university (non-mort sci curriculum)	✓		✓ \$240	Served before training in NV	50	\$375	\$200		✓	18
New Hampshire	State	✓	30 credits of postsecondary education	✓	✓ \$150		Served anytime in NH	50 emb 25 fd	prorated	\$110		✓	18
North Carolina	State	✓				✓ \$74	Served anytime in NC	25	\$150	\$75	✓		18
Nova Scotia	Federal		Completion of Board approved program		✓		Served during training in NS	NA	\$200	\$200	✓		19
Ohio	State & Federal		Bachelor's degree in any field; official mortuary science transcript with at least 12 months instruction	✓	✓ \$285	✓ \$140	Served before training in OH	25	\$200	\$200		✓	18
Oklahoma	NO	✓	Associate's Degree plus 60 hours	✓		✓ \$100	Served anytime in OK	25	\$75	\$75	✓		21



	Background Check Required	Education Requirements		Exam & Fee Requirements			Apprenticeship/Internship Requirements		License Fee	License Renewal Fee & Frequency			Minimum Age	
		ABFSE	Other Educational Requirements	NBE (\$570)	SBE	LRR	Served before, during, or after training, in state/province, etc.?	Case Reports		Renewal Fee	Annually	Biennially		
Oregon	State	✓		✓			Served anytime in OR	35	\$160	\$160		✓	18	
Saskatchewan	Federal		Graduate from education institution recognized by Council	Practical embalming exam \$75			Served after training in SK	30 (incl. 5 autopsies)	\$160	\$160	✓		NA	
South Carolina	State	✓	Completion of a course in embalming approved by the Board	✓	✓ \$285	✓ \$140	Served anytime in SC	50	\$100	\$300		✓	18	
Tennessee	No	✓		✓	✓ \$285	✓ \$155	Served anytime in TN	Quarterly reports	\$435	\$235		✓	18	
Texas	State & Federal	✓	Associate's Degree in Applied Science	✓		✓ \$89	Served anytime in TX	45	\$175	\$193		✓	18	
Vermont <i>(info from 2017)</i>			No information provided							\$70	\$300		✓	NA

## Funeral Director/Embalmer Combination License

	Background Check Required	Education Requirements		Exam & Fee Requirements			Apprenticeship/Internship Requirements		License Fee	License Renewal Fee & Frequency			Minimum Age
		ABFSE	Other Educational Requirements	NBE (\$570)	SBE	LRR	Served before, during, or after training, in state/province, etc.?	Case Reports		Renewal Fee	Annually	Biennially	
Alaska	NO	✓		✓		✓\$60	Served after training in AK	24	\$225	\$225		✓	18
Alberta			Graduate from Alberta approved funeral service program	Province Exam \$300			Served during or after training	50 & 25	\$175	\$175	✓		NA
Arkansas	State	✓	Associates Degree in Mortuary Science accredited by ABFSE	✓		✓\$100	Served anytime in AR —(See AR Footnote 1)	50 & 50	\$80	\$60	✓		18
D.C.	NO	✓	Associate's Degree in Mortuary Science	✓	✓\$195	✓\$195	Served after training	25 & 25	\$65	\$130		✓	18
Florida	National	✓	Bachelor's or Associate's Degree	✓		✓	Served in FL	NA	\$534—722	\$380		✓	18
Georgia		✓		✓		✓\$60	Served anytime	50	\$50	\$100		✓	18
Idaho (Mortician)	NO	✓	60 semester or 90 quarter hours from accred. college in addition to ABFSE program	✓		✓	Served anytime in ID	25	\$85	\$85	✓		21
Illinois	NO	✓	Bachelor's or Associate's Degree in Arts or Science	✓			Served after training in IL	24 & 24	\$100	\$100		✓	18
Indiana	NA		30 semester or 45 quarter hours from postsec. institution & 4 quarters from accred. school of mort. sci OR 21 mth program in mort. sci (all programs must be approved by bd.)	✓	✓\$50	✓\$50	Served before training in IN	4	\$50	\$50		✓	18
Iowa	NA	✓	60 college credit hours that exclude technical Mortuary Science course	✓		✓	Served before training in IA	12 & 12	\$120	\$120		✓	NA
Kentucky	NA		NA		✓	✓	Served anytime in KY	25, 25, 25	NA				
Louisiana	NO	✓		✓			Served anytime in LA	30	\$250	\$80	✓		18
Maine	State			✓		✓\$140	Served before training	NA	\$230	\$230	✓		18
Maryland (Mortician)	State & Federal		Associate's in Mortuary Science	✓		✓\$265	Served after training in MD	24	\$600	\$600		✓	18
Massachusetts	State		Associate's Degree in Mortuary Science		✓\$83	✓\$83	Served anytime in MA	NA	\$66	\$155	✓		18
Minnesota (Mortician)	NO		Bachelor's Degree in Science or Arts; or equivalent	✓		✓\$125	Served after training	75	\$200	\$200	✓		NA
Mississippi	NO	✓		✓			Served anytime in MS	25	prorated	\$125		✓	18
Montana (Mortician)	NO	✓	Associate's Degree in Funeral Service or Mortuary Science is minimum; Bachelor's Degree in Funeral Service or Mortuary Science	✓			served after training	25	\$375	\$300	✓		18
Nebraska	State	✓	plus 60 semester hours/college credit in specific areas	✓		✓	Served before or after training in NE	25	\$90	\$90		✓	19
New Hampshire	State	✓	30 credit hours post-secondary education	✓		✓\$150	Served anytime in NH	50 emb 25 fd	prorated	\$300		✓	18

	Background Check Required	Education Requirements		Exam & Fee Requirements			Apprenticeship/Internship Requirements		License Fee	License Renewal Fee & Frequency			Minimum Age
		ABFSE	Other Educational Requirement	NBE (\$570)	SBE	LRR	Served before, during, or after training, in state/province, etc.?	Case Reports		Renewal Fee	Annually	Biennially	
New Jersey	NO	✓	At least 60 academic credits	✓		✓ \$125	Served anytime in NJ	75, 75, 25	\$350	\$175—\$350		✓	18
New Mexico	NO		Associate's Degree in Mortuary Science	✓		✓ \$100	Served before training	50, 50, 50	\$200	\$150	✓		18
New York <i>(Funeral Director)</i>	NO	✓		✓		✓	Served after training in NY	Not specific	\$125	\$125		✓	NA
North Carolina	State	✓	Associate's Degree in Mortuary Science	✓	✓ \$285	✓ \$74	Served anytime in NC	25	\$150	\$75	✓		18
North Dakota	NO	✓	Associate's or Diploma in Mortuary Science plus 60 semester hours of college credit	✓		✓	Served before or during training	25	\$100	\$100	✓		18
Nova Scotia	Federal	✓	Graduate of Board approved program			✓	Served during training	25, 25, 25, 25	\$200	\$200	✓		19
Oklahoma	NO	✓	Associate's Degree plus 60 hours	✓		✓ \$100	Served anytime in OK	25	\$75	\$75	✓		21
Ontario <i>(info from 2017)</i>	Federal		Diploma from Humber College or College Boreal			Board & LRR exam \$250	Served after training in ON	50	\$250	\$200	✓		18
Oregon	State	✓		✓		✓ \$100	Served anytime in OR	25 & 35	\$320	\$320		✓	18
Rhode Island <i>(info from 2017)</i>	NA	✓	Associate of Science	✓	✓		Served in RI, reports due quarterly		\$30	\$30	✓		NA
South Carolina	State	✓		✓	✓ \$285	✓ \$140	Served anytime in SC	50 each	\$150	\$320		✓	18
South Dakota	NO	✓	Bachelor's or Associate's Degree in Mortuary Science plus 60 semester hours of approved college credit	✓		✓ \$50	Served anytime in SD	25	\$125	\$125	✓		18
Texas	State & Federal	✓	Associate's Degree in Applied Science	✓		✓ \$89	Served anytime in TX	45 & 45	\$350	\$330		✓	18
Utah	NA		Associate's Degree in Mortuary Science	✓		✓ \$72	Served anytime, at least 2,000 hours	50	\$160	\$88		✓	HS Grad or GED
Virginia	NO	✓		✓		✓ \$170	Served anytime	25 & 25	\$325	\$225	✓		18
Washington	State & Federal		Associate's Degree in Mortuary Science—alternative education requirements accepted	✓		✓ \$140	Served anytime in WA	4 quarterly reports	\$100	\$150	✓		18
West Virginia	NA	✓	Minimum Associate's Degree in undergraduate studies, minimum 1 year mortuary school	✓	✓		Served before training in WV	35	\$160	\$200		✓	18
Wisconsin	State	✓	See WI Footnote	✓		✓ \$75	Served anytime in WI	25, 25, 25	\$75	\$75		✓	18
Wyoming	NO	✓	Bachelor's or Associate's degree in funeral service practice or mortuary sci & completion of 60 hrs from accredited college or university	✓	✓		Served anytime in WY	NA	\$75	\$75	✓		18

## Crematory License/Permit/Registration

	Type of License	Educational Requirements/ Background check	Exam & Fee Requirements			Training Requirements		License Fee	License Renewal Fee & Frequency			Minimum Age
			NBE (\$570)	SBE	LRR	Served before, during, or after training, in state/province, etc.?	Case Reports		Renewal Fee	Annually	Biennially	
Alabama	Cremationist	High School/GED, state & federal background check			✓\$50	Completion of training course by approved provider every 4 years, completion of manufacturer-led training		\$100	\$100		✓	21
Arizona	Crematory Operator	State & federal background check		NA		Completion of a training course by approved provider		\$85	\$85	✓		18
Arkansas	Crematory Operator	High School/GED & state background check	Completion of a training course by an approved provider (renew every 5 years), manufacturer-led training					NA	NA			18
California	Crematory Manager	High School/GED, state & federal background check			✓\$450			\$80	\$80	✓		18
	Cremated Remains Disposer	State & Federal background check						\$100	\$50	✓		18
Kansas	Crematory Operator	High School/GED	Completion of a training course by an approved provider (must complete 2 hours of CE every two years)					\$50	\$50		✓	18
Louisiana	Crematory Operator	High School/GED	Crematory operator training course by approved provider, manufacturer-led training					\$250	\$80	✓		18
Maryland	Crematory Operator	Ability to read & write, state & federal background check	Completion of training course by approved provider & manufacturer-led training					\$300	\$300		✓	18
Mississippi	Crematory Operator	NA	Crematory Course Completion certificate by an approved provider					\$100	\$100		✓	18
Montana	Crematory Operator & Technician	High School/GED	None					\$300	\$150	✓		NA
North Carolina	Crematory Operator		Completion of training course by an approved provider (must renew if expiration date)					NA	NA	✓		18
North Dakota	Crematory Operator		Completion of training course by approved provider every 3 years & manufacturer led training					NA	NA	✓		NA
Ohio	Crematory Operator	High School/GED, state & federal background check	Completion of training course by an approved provider, Laws & Rules exam, & refresher course every 2 years					\$150	\$150		✓	18
Ontario ( <i>info from 2017</i> )	Crematory Operator	Crematorium Certification & training program (course by approved provider); federal background check						\$500	\$15 + \$12 per cremation			18
Saskatchewan	Crematory Operator Certificate	Completion of training course by approved provider, annual CE class			✓\$175	Observe 5 cremations & conduct 10 cremations		\$160	NA			
West Virginia	Crematory Operator	High School/GED; completion of training course						\$120	\$120		✓	NA
Wisconsin	Crematory Operator	Registration with WI DSPS						\$75	\$75		✓	NA
Wyoming	Crematory Operator	High School/GED; completion of training course by approved provider						NA				18

## Pre-need Salesperson, Transporter, Misc. License/Permit/Registration

	Type of License	Educational Requirements/ Background check	Exam & Fee Requirements			Training Requirements		License Fee	License Renewal Fee & Frequency			Minimum Age	
			NBE (\$570)	SBE	LRR	Served before, during, or after training, in state/province, etc.?	Case Reports		Renewal Fee	Annually	Biennially		
Alberta	Pre-need Salesperson	Complete Pre-need salesperson course	Pass course exam			NA		\$100	\$100	✓		NA	
Arizona	Pre-need Salesperson	State & federal background check			✓\$80	NA		\$85	\$85	✓		18	
Idaho	Certificate of Authority	Must be a licensed funeral director or mortician						\$50	\$50	✓		21	
Missouri	Pre-need Agent	NA			✓\$140	NA		\$40	\$40	✓		18	
	Pre-need Agent Funeral Director	Must register with board office			NA			NA			18		
Saskatchewan	Salesperson	Salesperson course, pass Laws Exam, federal background check			✓	Assist in 6 funerals, 6 arrangements, completion/execution of 10 prepaid contracts		\$160	\$160	✓		NA	
Arkansas	Transporter	NA	OSHA, blood-borne pathogen training required				\$85	\$50	✓		(See AR Footnote 2)		
D.C.	Transporter	NA					\$65	\$100		✓	18		
Kentucky	Transporter	High School/GED, federal background check	Blood-borne pathogen, state course annually				\$150	\$150	✓		18		
Maine	Transporter	State background check	OSHA, blood-borne pathogen training renewed annually				\$80	\$80	✓		18		
Maryland	Transporter	Ability to read & write, state & federal background check	Must take courses in transportation regs, blood-borne pathogen, infectious disease, OSHA, Human Dignity Act				\$40	Not Required			18		
North Carolina	Transporter	High School/GED, valid NC driver's license, \$500k minimum professional liability insurance, NC minimum requirements for vehicle liability insurance, state background check					\$125	\$75	✓		18		
Ontario ( <i>info from 2017</i> )	Transporter	Certificate from Humber or College Boreal	Board & LRR \$250			NA							
Saskatchewan	Transporter	Pass Laws Exam, must complete federal background check					\$200	\$200	✓		NA		
Tennessee	Transporter	Professional liability insurance with a minimum of 1 million dollars coverage					\$350	\$250			NA		
Georgia	Funeral Service Apprentice	High School/GED, state & federal background check	NA			3,120 hrs, complete & submit form to Board every 6 mths	50 & 50	\$40	\$70	up to 2 yrs/ renewed 2x		18	
Illinois	Funeral Director/ Embalmer Intern	Bachelor's or Associate's of Arts/Science, Graduate of ABFSE program	NA			Served after training in IL	24 & 24	\$50	\$100 (2 renewals only)		18		
Nevada	Apprentice Embalmer Cert. of Registration	60 sem or 90 quarter hrs from accred. college or univ (non-mort science), state & federal background check				Served before licensure as an embalmer in NV		50	\$375	\$200	Valid 1 year/ renew 1 year		18
Kansas	Assistant Funeral Director	High School/GED			✓	NA		Prorated	\$180		✓	18	
Massachusetts	Funeral Assistant	High School/GED plus specific coursework, state background check					\$31	\$31	✓		NA		
Nevada	Funeral Arranger	State & federal background check			✓	None		\$375	\$200		✓	18	
Michigan	Mortuary Science Licensee	3 year mortuary science program at an accredited college or university	✓	✓	\$59	Served during training		25	\$60 or \$100	\$80	✓	Not Specified	
Ohio	Courtesy Card	State & federal background check					\$200	\$200		✓	18		

## Business Licensure

	Who Monitors Licensed Establishments?		Business Licensure Requirements by Jurisdiction What is License Fee? Renewal Period?					What Types of Establishments Are Inspected? By Whom? How Often?			What Is the Procedure if Establishment Fails Inspection?
	Funeral Board	Other	Establishment	Branch Establishment	Crematory	Cemetery	Pre-need	Funeral Homes	Crematories	Cemeteries	
Alabama	✓		\$400/ \$250 biennially		Registration fee \$200				annually by funeral board		timeframe to correct before reinspect, disciplinary action may be taken
Alaska		Government office/department	\$225 biennially						None		
Alberta	✓		\$150 annually	\$150 annually	\$100 annually		\$100 annually	at least once every 3 years		follow up, administrative penalty	
Arizona	✓		\$500/renewal based on dispositions		\$200 per retort			once every 5 years by licensing administrator		counseled on corrections, if not corrected, brought before board for disciplinary actions	
Arkansas	✓		\$185/ \$150 annually	\$185/ \$150 annually	\$85/\$50 annually	\$1500/ \$425 annually		annually or as-needed by board inspector		notification and time to correct before filing complaint	
California		Cemetery & Funeral Bureau	\$400 annually		\$400 annually	\$400 annually		annually by bureau		if violations are noted, progressive discipline	
Colorado		Government office/department	\$544 annually		\$544 annually			not inspected unless a complaint is filed			
Connecticut		CT Department of Public Health	\$375 annually		\$315 annually			annually by compliance specialist		possible sanctions by board	
Delaware	✓		\$340 biennially					None			
Dist. of Columbia	✓	Basic Business License (BBL)					initial license & random by DOH	NA		NA	
Florida (See FL Footnote 1)	✓	Division of Funeral, Cemetery & Consumer Services	\$530-755/\$995 biennially	Pre-need branch estab. \$155 annually	\$680-\$980 biennially	\$605 - \$5005 annually	\$505 annually	annually by division		citation, notice of noncompliance, forward for administrative discipline	
Georgia	✓		\$150 biennially		\$150 biennially	\$100 annually	\$250 annually	annually by Secretary of State Enforcement Division		citation or hearing	
Hawaii								NA			
Idaho	✓		\$125 annually		\$200 annually		\$50 annually	annually by board		investigation is opened for board determination	
Illinois								None			
Indiana		IPLA	\$50 biennially	\$50 biennially		\$100—does not expire		IPLA, varies	IPLA, when complaint is filed	IPLA, varies	complaint is filed with Attorney General
Iowa	✓		\$90/3 years		\$90/3 years			None			
Kansas	✓		\$650 biennially	\$650 biennially	\$650 biennially			twice per year by state board		notification letter, can result in fine	
Kentucky	✓		\$150 annually					every 18 mths. by bd. inspector			Board sanctions

	Who Monitors Licensed Establishments?		Business Licensure Requirements by Jurisdiction What is License Fee? Renewal Period?					What Types of Establishments Are Inspected? By Whom? How Often?			What Is the Procedure if Establishment Fails Inspection?
	Funeral Board	Other	Establishment	Branch Establishment	Crematory	Cemetery	Pre-need	Funeral Homes	Crematories	Cemeteries	
Louisiana	✓		\$1500 annually	\$1500 annually	\$1500 annually			minimum of 1 time per year by inspector			documentation on inspection/submit for complaint review
Maine		Office of Prof. & Occup. Reg.	\$230 annually	\$230 annually				NA			NA
Maryland	✓		\$700 biennially		\$350 biennially			biennially by board staff			30 days to correct
Massachusetts	✓	Local Boards of Health	\$40 one-time	\$40 one-time				every 18 mths by Division of Prof. Licensure			discipline
Michigan		Corporations, Securities & Commercial Licensing Bureau	\$170/\$225 biennially		\$1500 renew annually	\$1500 renewal annually	\$120 every 3 years	initial license, change of ownership, every 3 years by DOH			required compliance
Minnesota		MN Department of Health	\$425 annually	\$425 annually	\$425 annually			biennially DOH			correction orders or administrative penalty
Mississippi	✓		Prorated, renewed biennially					biennially by board office			NA
Missouri	✓		\$250/\$200 biennially				Seller \$200 Provider \$100	minimum annually by bd. inspector			given opportunity to resolve before board
Montana	✓		\$375/\$450 annually	\$375/\$75 annually	\$375/\$450 annually	\$1250/\$1500 every 5 yrs		annually by board inspector		5 yrs. By bd. inspector	complaint/disciplinary process
Nebraska		Division of Public Health	\$250 biennially	\$75 biennially	\$300 every 5 years			every 5 years			given 30 days to correct, disciplinary action if not corrected
Nevada	✓		\$375 biennially	\$375 biennially	\$375 biennially	\$375 biennially		biennially by inspector			notice of violation issued allowing time to correct, or initiation of discipline proceedings
New Hampshire	✓		\$200 every 3 years	\$100 every 3 years	\$500 every 5 years			every 3 years by funeral board members			notified of deficiencies & timeframe to remediate
New Jersey	✓		\$700 biennially	\$700 biennially				biennially by enforcement bureau			enforcement bureau report reviewed by board
New Mexico		Regulation & Licensing Dept.	\$400 annually		\$400 annually			annually by state inspectors			failed notice sent and re-inspected, failed inspection fees
New York		NYS Dept. of Health Bureau of Funeral Directing	\$400 biennially					as needed by Bureau			order to correct up to administrative hearing
North Carolina	✓		\$250/\$200 annually		\$400/\$150 annually		Estab. \$150/ \$100 annually	every 3 years by board inspector			correct/reinspect or board review and determine discipline
North Dakota	✓		\$100 annually	\$100 annually	\$100 annually			biennially by health department			Board action
Nova Scotia		Service Nova Scotia	\$133 annually per location		\$133 annually	\$133 annually	\$66 annually	1-3 year rotation by Compliance Officers			directive sent by Deputy Registrar

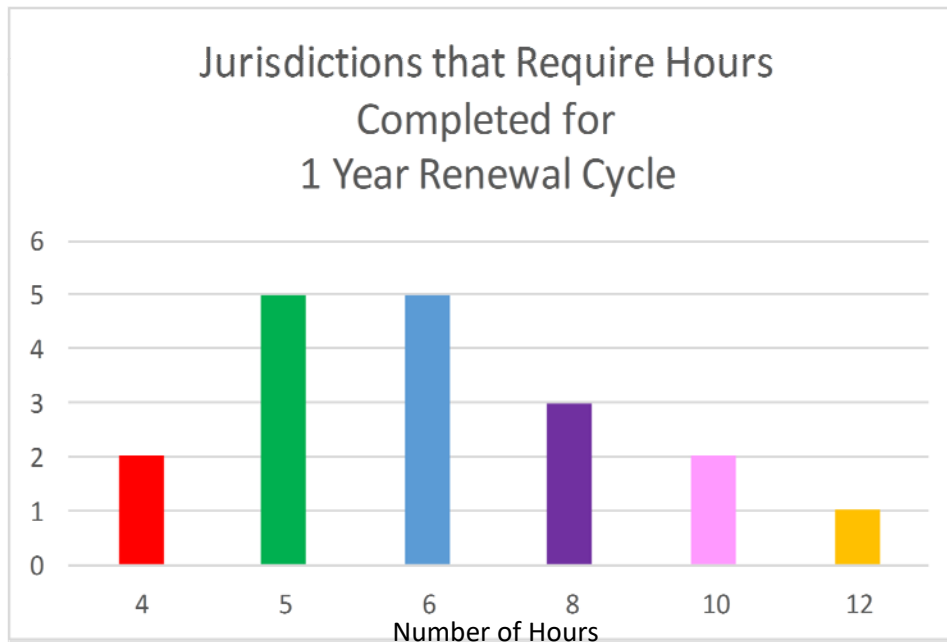
## Business Licensure

	Who Monitors Licensed Establishments?		Business Licensure Requirements by Jurisdiction What is License Fee? Renewal Period?					What Types of Establishments Are Inspected? By Whom? How Often?			What Is the Procedure if an Establishment Fails an Inspection?
	Funeral Board	Other	Establishment	Branch Establishment	Crematory	Cemetery	Pre-need	Funeral Homes	Crematories	Cemeteries	
Ohio	✓		\$400 biennially		\$400 biennially			annually by board inspector			Corrective action within 30 days
Oklahoma	✓		\$750 annually	\$750 annually	\$750 annually			annually by board inspector			Complaint is issued
Ontario ( <i>info from 2017</i> )	✓		\$16 per call/annually		\$15 + \$12/cremation annually	\$15 + \$12/burial annually		every 1-3 yrs by Bd. inspector	annually by bd. inspector	TBD by bd. inspector	Deficiency notice and charges
Oregon	✓		\$700 biennially	\$700 biennially	\$200, \$2 per cremation biennially	\$1200, \$4 per interment biennially	\$50 biennially	biennially by board inspector			Corrective procedure
Pennsylvania	✓		\$400 biennially	\$400 biennially				annually by BOE&I			Re-inspection
Rhode Island ( <i>info from 2017</i> )		Health Department	\$120 annually	\$120 annually	\$120 annually			twice annually by State Inspector			Possible probation—given 30 days to correct
Saskatchewan	✓		\$200 annually		\$200 annually			as required by Resource & Comp. Officer		As required by Consumer Protection Branch	Minor issues can be rectified informally, serious issues can result in discipline
South Carolina	✓		\$350 biennially	\$350 biennially	\$350 biennially			annually by board inspector		by cemetery inspector annually	Reinspection, complaint reviewed by board
South Dakota	✓		\$250 annually		\$100 annually			annually by board			Reinspection within 20 days
Tennessee	✓		\$575 biennially					annually by regulatory board field representative		every 2 yrs by auditor	Notice of violation/complaint
Texas	✓		\$462 annually		\$462 annually			annually by TFSC inspectors			Given notice & 15 days to correct, failure may result in violation against license
Utah		Division of Occupational and Professional Licensing	Combined Establishment and Pre-need provider application fee \$250—renew every two years (crematory is an establishment)					as needed by division investigator			Disciplinary action against the license
Vermont ( <i>info from 2017</i> )	✓		\$70 biennially		\$70 biennially			biennially by VT inspector			Must submit a corrective action plan w/in 30 days & facility will be reinspected
Virginia	✓		\$600 annually	\$600 annually	\$250 annually			Every 3-4 years by DOH inspectors			Opportunity to correct
Washington	✓	Department of Licensing	\$325 annually	\$325 annually	\$210, \$8 per cremation annually	\$300, \$6.20 per burial	\$250 / \$225 annually	annually by DOL Inspector			Re-inspection, may move to discipline
West Virginia	✓		\$400 biennially	\$275 biennially	\$350 biennially			annually by board inspector			Given period to comply
Wisconsin	✓	WI Cemetery Board, WI DSPS	\$75 biennially		\$75 biennially	\$75 biennially		opening & as needed by DSPS			Investigation
Wyoming	✓		\$150 / \$200 annually		\$125 / \$200 annually			annually by board			Determined on case by case basis



# Continuing Education Requirements

- LA & SK
- IN, NC, RI, VA, WA
- AR, CT, MT, OK, ON
- ID, MA, WY
- NM & TN
- AZ

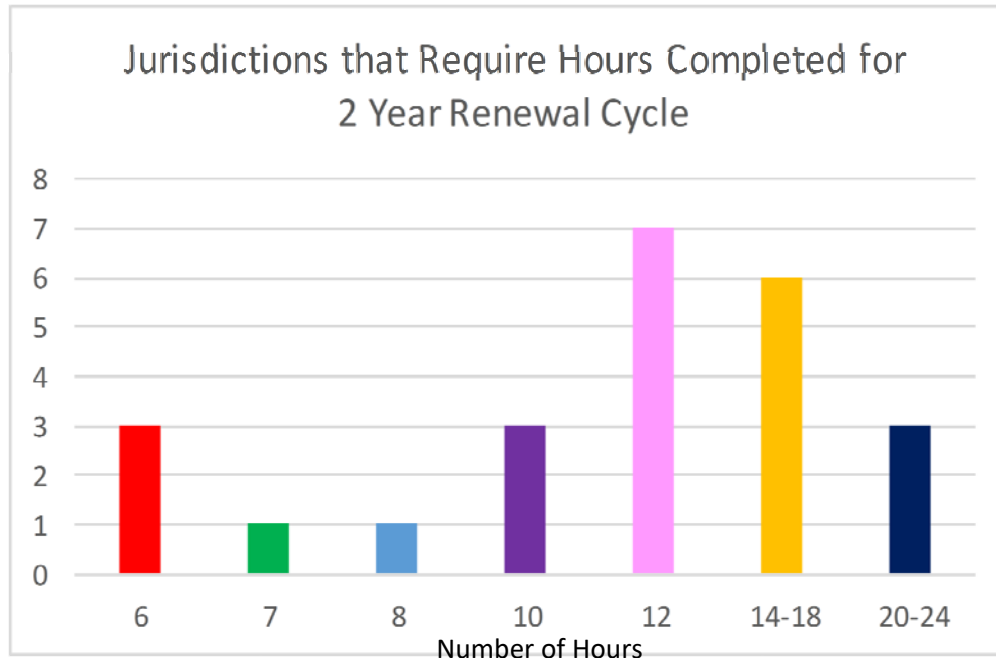


\*Alberta requires 12 hours of CE renewal every 3 years

\*Nova Scotia requires 6 credits per license every 5 years

CEU NOT REQUIRED

Alaska  
California  
Hawaii  
Michigan  
Mississippi  
Missouri  
North Dakota  
Oregon  
South Dakota



- DC, PA, SC
- WV
- AL
- DE, GA, NJ
- FL, KY, KS, ME, MD, NV, NY
- NH (14)  
MN, WI (15)  
NE, TX (16)  
OH (18)
- UT (20)  
IL, IA (24)

## CEU Requirements, Endorsement & Reciprocity

CEU Requirements				Endorsement & Reciprocity Regulations				
	Hours Required		Monitoring?	Penalty for Non-Compliance	Endorsement	Reciprocity	Any other requirements for those licensed in another jurisdiction other than minimum?	Agreements w/ Other Jurisdiction?
	Hours	Year(s)						
Alabama	8	2 years	All licensees must report	License not renewed		✓	No	No
Alaska	CEU Not required					✓	No	No
Alberta	12	3 Years	Part of funeral estab. inspection process	License not renewed	Cross CA Agreement		Pass AB F.D. exam	Labour Mobility agreement
Arizona	12	year	Renewals	Licensee brought before board to determine action		✓	No	No
Arkansas	6	year	CE provider must submit proof of attendance	License not renewed	✓		No	No
California	CEU Not required				Embalmers licensed in other state & practiced for 3 of last 7 yrs prior to app., not required to complete apprenticeship. Must meet other requirements & pass exam.			
Connecticut	6	year	Review if complaint filed	Probation until CE complete		✓	No	No
Delaware	10	2 years	Audits	Board determines discipline based on hearing		✓	Actively practiced 3 out of last 5 years	No
Dist. of Columbia	6	2 years	Audits	License not renewed, extension		✓	Pass DC Laws Exam	MD, VA & NC
Florida	12	2 years	Division confirms CEs	Depends on circumstances, admin. action may be taken (1 must be communicable disease course)	✓	✓	Yes	No
Georgia	10	2 years	Audits	License not renewed	✓	✓	Pass GA Laws Exam	No
Hawaii	CEU Not Required				✓	✓	No	No
Idaho	8	year	Audits	Disciplinary action case by case basis	✓		Licensed in another jurisdiction for 5 yrs	No
Illinois	24	2 years	Audits	Fine, disciplinary action, providers are reviewed by the Board and licensed by department	✓		Active licensure, no discipline, affidavits of active practice	No
Indiana	5	year	Audits	Fine, suspension	NA		Pass IN Laws exam	No
Iowa	24	2 years	Audits	May be assessed a civil penalty	✓		Must be comparable or exceed IA requirements	No
Kansas	12	2 years	Submitted w/ renewal	License not renewed	✓	✓	Funeral directors must be licensed for minimum of one year	No
Kentucky	12	2 years	Random visits	License not renewed	✓		Pass state exams	No
Louisiana	4	year	CE broker	NA	✓		No	No
Maine	12	2 years	Audits	Consent agreement with warning, extension, possible fine	NA		No	No
Maryland	12	2 years	Audits & random visits	License not renewed		✓	Pass Jurisprudence exam	DC, DE, PA, VA
Massachusetts	8	year	Audits	Fine and licensee must make up courses	✓		No	No
Michigan	No CEU Requirements					✓	Pass State Board Exam	No
Minnesota	15	2 years	Post CEs on website & verify	Follow-up correspondence, case by case basis	✓	✓	Requirements must be substantially similar or equivalent	No
Mississippi	No CEU Requirements				✓		No	No
Missouri	No CEU Requirements					✓	Obtain verification of licensure from each state ever licensed in	No

## CEU Requirements, Endorsement & Reciprocity

CEU Requirements				Endorsement & Reciprocity Regulations				
	Hours Required		Monitoring?	Penalty for Non-Compliance	Endorsement	Reciprocity	Are there any other requirements for those licensed in another jurisdiction other than minimum?	Agreements w/ Other Jurisdiction?
	Hours	Year(s)						
Montana	6	Year	Audits	Administrative suspension process		✓	Practicing 5 of last 7 years, if not - must retake NBE, no disciplinary issues, reciprocating state must have substantially equivalent requirements	No
Nebraska	16	2 years	Audits	License not renewed	NA		Additional education requirements can be waived if licensed for 5 years	No
Nevada	12	2 years	Audits	Disciplinary action	✓		Embalmers licensed at least 5 years & actively practicing the 2 years preceding app, Pass NV LRR, NBE Science	No
New Hampshire	14	2 years	Tracked by Board	License not renewed	NA		No	No
New Jersey	10	2 years	Audits	Fine, suspension, or required make up credits	✓		No	No
New Mexico	10	year	Audits	License not renewed	NA		Verification of licensure from jurisdiction(s) where license is held	No
New York	12	2 years	Audits	Given 120 days to complete & \$125 late fee	✓		Pass NYS Law Exam	No
North Carolina	5	year	Audits	License not renewed		✓	Practiced 3 consecutive years prior to application, or board determines if other jurisdiction's requirements are similar	No
North Dakota	No CEU Requirements					✓	No	No
Nova Scotia	6 credits, every 5 yrs per license		Annual review	License not renewed		✓	Pass Provincial Law exam, criminal records check, letter of good standing	Labour Mobility agreement
Ohio	18	2 years	Random visits	Fine, disciplinary action, case by case basis		✓	Pass OH LR Exam, letter of good standing, 2 letters of recommendation	Courtesy card w/ border states
Oklahoma <i>*1 in person &amp; 1 ethics course</i>	6	year	Random visits	Fine - \$500	✓		No	No
Ontario ( <i>info from 2017</i> )	6/yr registrar & self-defined learning		License renewal	Given 3 months to comply		✓	No	No
Oregon	No CEU Requirements					✓	Actively practicing, license in good standing, pass Law Exam	No
Pennsylvania <i>*includes 2 hr child abuse course</i>	6	2 years	Audits	License not renewed		✓	No	MD & WV
Rhode Island ( <i>info from 2017</i> )	5	year	Audits	Licensee usually given a timeframe to complete	NA			
Saskatchewan	4 per license	year	Submitted by licensee	License not renewed		✓	Pass Jurisprudence Exam, criminal record check, letter of good standing from current jurisdiction	Labour Mobility agreement
South Carolina	6	2 years	CE broker	License will not be renewed; disciplinary action	✓		Endorsement over 5 years - if under, review on case by case basis	No
South Dakota	No CEU Requirements				✓		No	No
Tennessee	10	Year	Random visits	License not renewed		✓	Pass TN Laws Exam	No
Texas	16	2 years	Audits	License not renewed		✓	No	No
Utah	20	2 years	Audits	Extension by request for medical reason, disciplinary action could include fine/probation	✓		If applicant has 5 years of practice in the last 10 and passed NBE	No
Vermont ( <i>info from 2017</i> )	Not provided		Audits	Disciplinary action		✓	Yes (information not provided)	No
Virginia	5	year	Audits	Disciplinary action based on conditions	✓	✓	No	MD, DC courtesy card
Washington	5	year	Audits	License not renewed	NA		Education requirements are waived if similar requirements, verify license is in good standing	No
West Virginia	3 credits 4 OSHA	2 years	Must submit certificates	License not renewed	✓	✓	No	PA
Wisconsin	15	2 years	Audits	Investigation		✓	Pass WI Jurisprudence Exam	No
Wyoming	8	year	Audits	Determined on a case by case basis	✓		No	No

## Pre-need Regulations

	Pre-need Regulated by Statute?	License Required to Sell Pre-need?	Are Funeral Licensees Allowed to Sell Pre-need?	If Trusting Permitted, What Percent Must Be Trused?	What Type of Consumer Protection Fund Does Your Jurisdiction Provide for Pre-need?	What Types of Insurance Can Be Used to Fund Pre-need?	Who Has Authority to Assess Fines and Penalties?	What Is the Maximum Penalty?	Is There an Appeal Process?	Disposition of Monies Collected?
Alabama	Yes	Certificate of Authority from AL Department of Insurance	Yes	60-110% (See AL footnote)	None	Permanent Life, Whole Life, Burial Insurance, Annuity	Dept. of Insurance	\$10,000/ willful violation \$1,000/non-willful	Yes—may request a hearing	NA
Alaska	NA									
Alberta	Yes	Pre-need salesperson or funeral director	Yes	85%	Compensation Fund	Insurance issued under a restricted COA from AB Insurance Council	Funeral Board	\$20,000 - \$100,000	Can be appealed to Minister of Service AB	General Fund
Arizona	Yes	Salesperson & Establishment must have endorsement license	No	85%	None	Trust Account	Funeral Board	\$1,000—\$3,000/ violation	Must go before the board	General Fund
Arkansas	Yes	Regulated by Department of Insurance								
California	Yes	Regulated by Department of Insurance	Yes	100%	None	Permanent Life, Whole Life, Burial Insurance, Annuity	State Agency	\$5,000	See CA Code of Regulations	Revenue Fund
Colorado	Regulated by Department of Insurance							\$5,000	Office of Attorney General	General Fund
Connecticut	Yes	Funeral Director or Embalmer License	Yes	100%	None	Permanent Life, Whole Life, Burial Insurance, Annuity	State Board	\$25,000	Appeal to Superior Court	General Fund
Delaware	No	NA								
Dist. of Columbia	Yes	Funeral Director	Yes	NA	None	Permanent Life, Whole Life, Burial Insurance, Annuity	State Board	\$5,000	Yes	General Fund
Florida	Yes	Pre-need main & Pre-need sales	Yes	(See FL Footnote 2)	Yes	Whole Life, Burial Insurance	State Board	Depends on violation	Yes, Admin. law process	Division administration
Georgia	Yes	Pre-need dealer / Pre-need sales agent	Yes	100%	None	Permanent Life, Whole Life, Burial Insurance, Annuity	State Board	\$500	Hearing	General fund
Hawaii	NA									
Idaho	Yes	Certificate of Authority (\$50 license fee annually)	Yes	NA		Permanent Life, Whole Life, Burial Insurance, Annuity	State Board	\$1,000	Administrative Procedures Act	Board operation
Illinois	Regulated by Illinois Office of the Comptroller									
Indiana	Yes	Certificate of Authority is required	Yes	100%	Pre-need Consumer Protection Fund	Permanent Life, Whole Life, Burial Insurance	State Board	\$1,000	Yes, judicial review	General Fund
Iowa	Yes	NA	Yes	Regulated by IA Securities Commission						

## Pre-need Regulations

	Pre-need Regulated by Statute?	License Required to Sell Pre-need?	Are Funeral Licensees Allowed to Sell Pre-need?	If Trusting Permitted, What Percent Must Be Trused?	What Type of Consumer Protection Fund Does Your Jurisdiction Provide for Pre-need?	What Types of Insurance Can Be Used to Fund Pre-need?	Who Has Authority to Assess Fines and Penalties?	What Is the Maximum Penalty?	Is There an Appeal Process?	Disposition of Monies Collected?
Kansas	Yes	Insurance	Yes	100%	Insurance Guaranty fund	Permanent Life, Whole Life, Burial Insurance, Annuity	State Board	\$1,000 per violation	Yes	General fund
Kentucky	Yes	No	Yes	NA	No	NA	State Board	NA	Yes	Board operation
Louisiana	Yes	Insurance issued by LA Dept. of Insurance	Yes	100%	None	Permanent Life, Whole Life, Burial Insurance, Annuity, Life	State Board	\$5,000	Yes	Revenue Fund
Maine	Yes	Regulated by Bureau of Insurance	No	NA	No	NA	State Board	\$1,500 per violation	Yes	General Fund
Maryland	Yes	Mortician, Funeral Director	Yes	100% & 80%	Yes, Family Security Trust	Burial Insurance	State Board	\$5,000	Office of Administrative Hearings	General fund
Massachusetts	No	Embalmer/Funeral Director - Type 3 or Type 6	Yes	100%	No	Whole Life, Burial Insurance, Annuity	State Board	Various forms of discipline	Yes	General Fund
Michigan	Yes	Funeral & Cemetery Contract Seller/Provider Registration	Yes	100%	None	Permanent, Whole Life, Burial Insurance, Annuity	State Board	NA	No	General fund
Minnesota	Yes	Pre-need insurance - yes Pre-need Provider - no	Yes	100%	None	Regulated by MN Commerce	Dept. of Health	\$10,000	May appeal by requesting hearing	General fund
Mississippi	NA									
Missouri	Yes	Pre-need seller as entities & Pre-need agents as individuals	No	100%	None	Permanent, Whole Life, Burial Insurance, Annuity	NA			
Montana	Yes	Mortician License	Yes	100%	None	Regulated by Commissioner of Insurance & Securities	State Board	\$1,000	Yes, see MT statutes	General Fund
Nebraska	Yes	Regulated by NE Department of Insurance								
Nevada	Yes, NV Div. of Insurance	Funeral Seller/Funeral Agent	Yes	125%	None	Permanent, Whole Life, Burial Insurance	State Board	3x the sales agreement	judicial review	General fund
New Hampshire	NA									
New Jersey	Yes	Licensed funeral director	Yes	100%	None	Permanent Life, Whole Life	State Board	See NJ statutes	Yes	Board operation
New Mexico	Yes, DOI	Yes	Yes	NA	None	NA	State Board	\$2,000	formal hearing	General fund
New York	Yes	Funeral Director	Yes	100%	None	Pre-need insurance funding not allowed	Commissioner of Health	Up to \$1000 per day/per violation	Yes	General Fund
North Carolina	Yes	Pre-need sales	No	90%	Pre-need Recovery Trust Fund	Permanent Life, Whole Life, Burial Insurance, Annuity	State Board	\$5,000	petition for judicial review	Revenue Fund
North Dakota	NA									
Nova Scotia	Yes, Service NS	Cemetery & Funeral Services Salesperson License	No	100%	No	Annuity	No	NA	No	NA
Ohio	Yes	None	No	100%	Recovery Fund	Permanent Life, Whole Life, Annuity	State Board	Varies depending on violation	Yes OAC 119	General Fund

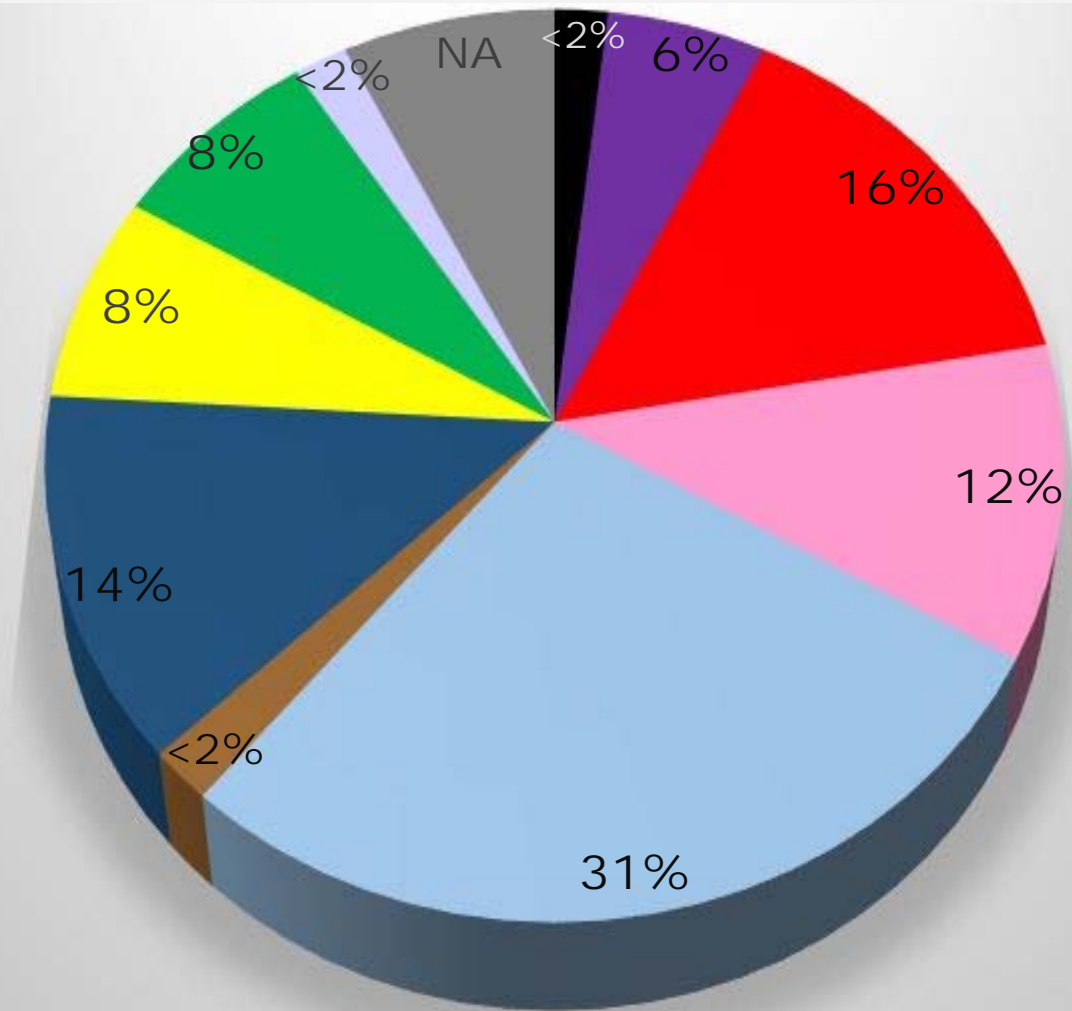
	Is Pre-need Regulated by Statute?	What License, if Any, Is Required to Sell Pre-need?	Are Funeral Licensees Allowed to Sell Pre-need?	If Trusting Is Permitted, What Percent Must Be Trused?	What Type of Consumer Protection Fund Does Your Jurisdiction Provide for Pre-need?	What Types of Insurance Can Be Used to Fund Pre-need?	Who Has Authority to Assess Fines and Penalties?	What Is the Maximum Penalty?	Is There an Appeal Process?	Disposition of Monies Collected?
Oklahoma	Yes	Insurance Provider license	Yes	90%	None	NA	State Board	\$10,000	Yes, district courts	Board operation
Ontario <i>(info from 2017)</i>	Yes	Licensed under the Funeral, Burial, & Cremation Services Act of 2002	Yes	90%	Compensation Fund	Permanent Life, Whole Life, Burial Insurance, Annuity	Courts	\$50k for individual, \$250k for corporation	License Appeal Tribunal	Revenue Fund
Oregon	Yes	Pre-need Salesperson	Yes	90% - 100%	Consumer Protection Fund	Whole Life, Burial Insurance	State Board	\$1,000	Administrative hearing; court of appeals	Board operation
Pennsylvania	Yes	License not required	Yes	NA	None	Permanent Life, Whole Life, Burial Insurance, Annuity	State Board	No maximum penalty	Yes	Board operation
Rhode Island <i>(info from 2017)</i>	NA									
Saskatchewan	Yes	Salesperson	Yes	85%	Prepaid Funeral Service Assurance Fund	Annuity	Province board	\$5,000 - \$15,000	Superintendent then Courts	Board operation
South Carolina	Yes	NA	Yes	NA	Yes	NA				
South Dakota	Yes	License not required	Yes	85%	None	Permanent Life, Whole Life, Burial Insurance, Annuity	None	NA		
Tennessee	Yes	License required	Yes	100%	Consumer protection fund	Permanent Life, Whole Life, Annuity	State Board	\$10,000	Yes	Board operation
Texas	Yes, DOI and DOB	Permit or sell under a permit holder, TX Department of Banking	Yes	NA						
Utah	Yes	Pre-need Sales Agent & Pre-need provider (insurance license required if selling plans by insurance)	Yes	100%	None	Whole Life	State Board	\$2,000	May request a citation hearing	General fund
Vermont <i>(info from 2017)</i>	Yes	None	Yes	100%	Yes	Permanent Life, Whole Life, Burial Insurance, Annuity	State Board	\$1,000	Yes	General Fund
Virginia	Yes	Funeral Service Licensee/Insurance	Yes	90%	None	Annuity	NA		No	NA
Washington	Yes	Insurance producer license, funeral director	Yes	90%	None	Permanent Life, Whole Life, Annuity	State Board	\$5,000 per violation	Yes	Board operation
West Virginia	Yes, by WV AG office	NA								
Wisconsin	Yes	Cemetery Board	Yes	100%	None	Whole Life, Annuity	State Board	\$1,000	Yes	General fund
Wyoming	Yes, by DOI	NA								

NUMBER OF BOARD MEMBERS

BOARD COMPOSITION

PERCENT OF CONFERENCE MEMBERSHIP

13	NJ
11	IN, MD, OR, SC
10	FL, NY*, ON, SK
9	AL, AR, LA, MI, NC, PA, VA
8	SD
7	AZ, CA*, DE, GA, IL, IA, ME, MS, NV, OH, OK, TN, TX, UT, WA, WV
6	AB, MO, MT, NM, NS, WI
5	CT, DC, KS, KY, MA, NH, RI, WY
4	NE, ND, VT
3	ID
NA	AK, CO, HI, MN



*\*Denotes Advisory Board only*

### BOARD COMPOSITION

LICENSING AGENCY	Total Members	Professional Members	Consumer/Public Members
Alabama Board of Funeral Service	9	7	2
Alaska Division of Corporations, Business & Professional Licensing	NA		
Alberta Funeral Services Regulatory Board	6	3	3
Arizona State Board of Funeral Directors & Embalmers	7	4	3
Arkansas State Board of Embalmers & Funeral Directors	9	6	3
California Cemetery and Funeral Bureau	Advisory (7)	4	3
Colorado Department of Regulatory Agencies	NA		
Connecticut Department of Public Health	5	3	2
Delaware Division of Professional Regulation	7	4	3
District of Columbia Department of Consumer & Regulatory Affairs	5	4	1
Florida Division of Funeral, Cemetery, and Consumer Services	10	6	3 & 1 DOH Rep.
Georgia State Board of Funeral Service	7	6	1
Hawaii, Sanitation Branch — Department of Health	NA		
Idaho Board of Morticians	3	2	1
Illinois Department of Financial & Professional Regulation	7	6	1
Indiana Professional Licensing Agency	11	8	3
Iowa Board of Mortuary Science	7	5	2
Kansas State Board of Mortuary Arts	5	3	2
Kentucky Board of Embalmers & Funeral Directors	5	4	1
Louisiana State Board of Embalmers & Funeral Directors	9	8	1
Maine State Board of Funeral Service	7	5	2
Maryland Board of Morticians and Funeral Directors	11	6	5
Massachusetts Board of Registration in Embalming & Funeral Directing	5	4	1
Michigan Board of Examiners in Mortuary Science	9	6	3
Minnesota Department of Health, Mortuary Science Section	NA		
Mississippi State Board of Funeral Service	7	6	1
Missouri State Board of Embalmers & Funeral Directors	6	5	1



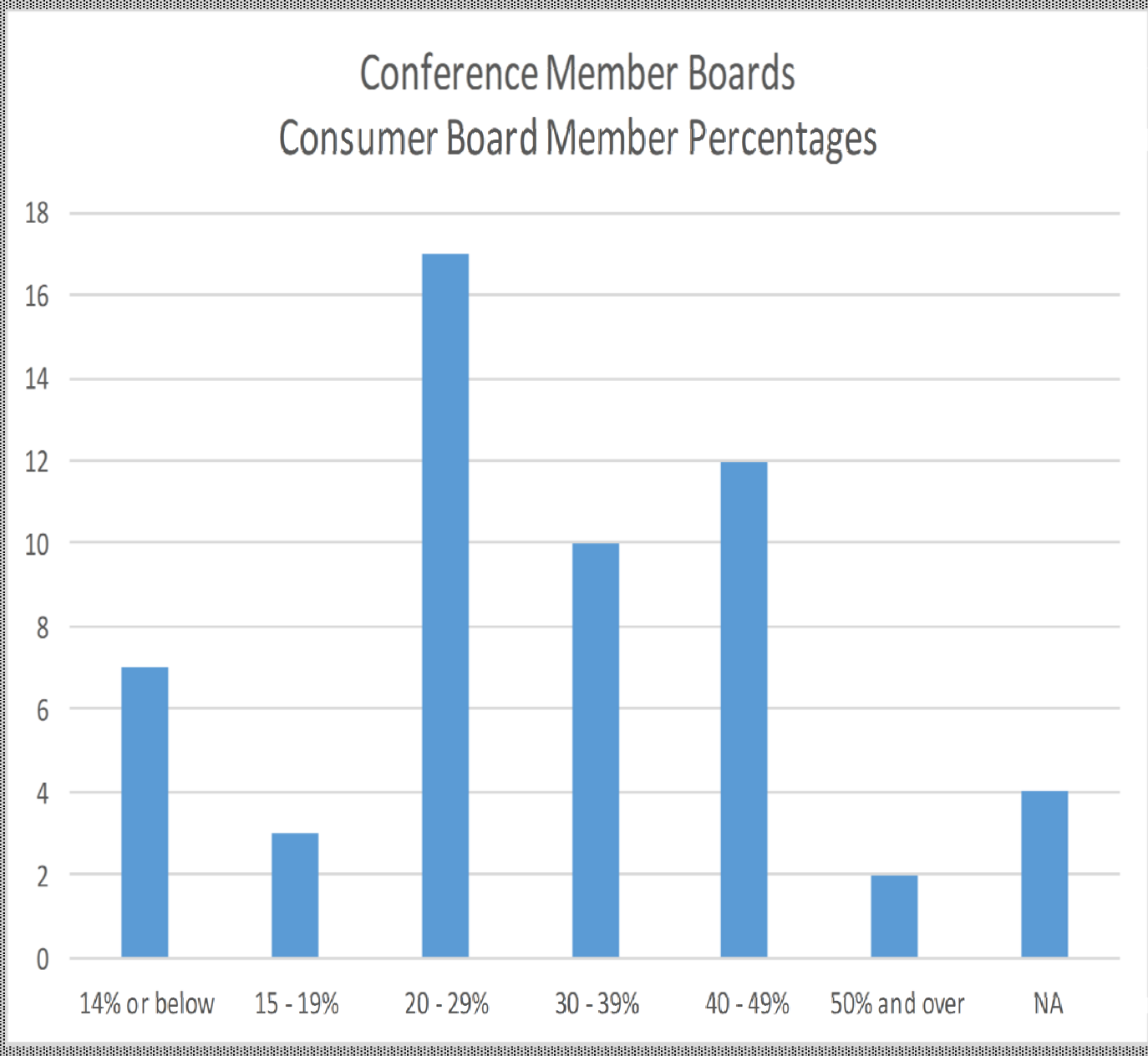
### BOARD COMPOSITION

LICENSING AGENCY	Total Members	Professional Members	Consumer/Public Members
Montana Board of Funeral Service	6	5	1
Nebraska Board of Funeral Directing & Embalming	4	3	1
Nevada State Board of Funeral & Cemetery Services Board	7	4	3
New Hampshire Board of Registration of Funeral Directors & Embalmers	5	4	1
New Jersey State Board of Mortuary Science	13	8	5
New Mexico Board of Funeral Services	6	4	2
New York Department of Health — Bureau of Funeral Directing	Advisory	7	3
North Carolina Board of Funeral Service	9	7	2
North Dakota State Board of Funeral Service	4	3	1 (State Health Officer)
Nova Scotia Board of Registration of Embalmers and Funeral Directors	6	4	2
Ohio Board of Embalmers & Funeral Directors	7	5	2
Oklahoma Funeral Board	7	5	2
Bereavement Authority of Ontario	10	6	4
Oregon Mortuary & Cemetery Board	11	7	4
Pennsylvania State Board of Funeral Directors	9	5	3 & 1 Commissioner
Rhode Island State Board of Funeral Directing/Embalming	5	3	2
Funeral & Cremations Services Council of Saskatchewan	10	6	4
South Carolina Board of Funeral Service	11	9	2
South Dakota Board of Funeral Service	8	5	2 & 1 Secretary of Health <i>(non-voting)</i>
Tennessee Board of Funeral Directors & Embalmers	7	6	1
Texas Funeral Service Commission	7	3	4
Utah Board of Funeral Service	7	5	2
Vermont Board of Funeral Service	4	3	1
Virginia Board of Funeral Directors and Embalmers	9	7	2
Washington Department of Licensing, Funeral & Cemetery Board	7	6	1
West Virginia Board of Funeral Service Examiners	7	6	1
Wisconsin Funeral Directors Examining Board	6	4	2
Wyoming Board of Funeral Service Practitioners	5	4	DOH Director or Designee

# CONSUMER BOARD MEMBERS

# BOARD MEMBER COMPOSITION

- 50% or more:  
TX (57%)  
AB (50%)
  
- 40 - 49%:  
MD (45%)  
PA (44%)  
AZ, CA\*, DE, NV (43%)  
CT, FL, KS, ON, RI, SK (40%)
  
- 30 - 39%:  
NJ, SD (38%)  
OR (36%)  
AR, ID, MI, NM, NS, WI (33%)  
NY\* (30%)
  
- 20 - 29%:  
IA, ME, OH, OK, UT (29%)  
IN (27%)  
NE, ND, VT (25%)  
AL, NC, VA (22%)  
DC, KY, MA, NH, WY (20%)
  
- 10 - 19%:  
SC (18%)  
MT (17%)  
MO (16%)  
GA, IL, MS, TN, WA, WV (14%)  
LA (11%)



NA: AK, CO, HI, MN

*\*Denotes Advisory Board only*

## Alkaline Hydrolysis Regulation

The following states/provinces recognize alkaline hydrolysis as a method of disposition.				How many alkaline hydrolysis machines does your licensing authority regulate?	
Alabama	Idaho	Missouri	Saskatchewan	Minnesota	4
Arkansas	Illinois	Nevada	Utah	Nevada	<i>1 app pending</i>
California	Kansas	North Carolina	Washington (effective May 2020)	North Carolina	1
Florida	Maryland	Ontario	Wyoming	Oregon	2
Georgia	Minnesota	Oregon			

### Footnotes & Miscellaneous

State regulations may require passing the NBE, but not specifically require an Associates Degree from an ABFSE-accredited program. Terminology varies among schools and states as to the type of associate degree, i.e., some designate Associate of Sciences, others Associates of Arts, etc.

#### Alabama

Cash Advance items 100%, Caskets and Funeral Services 80%, Cemetery Services and Outer Burial Containers 60%, Markers 110% of wholesale.

#### Arkansas

**1** An apprentice must enroll in mortuary school within one year of starting apprenticeship and only has to serve a 12 month apprenticeship for Funeral Director. **2** Drivers must be at least 18 and hold a valid AR DL, owner must be at least 21.

#### Florida

**1** Also: Centralized embalming facility, direct disposer establishment, monument establishments. **2** Varies for both service and merchandise.

#### Kansas

Our definition of cremation states: "Cremation means the mechanical and/or other dissolution process that reduces human remains to bone fragments. Cremation includes the processing and usually includes the pulverization of the bone fragments." That being said, we do not have any laws that specify requirements for the licensure of alkaline hydrolysis or promession.

#### Nevada

Anyone physically operating the crematory equipment must complete a Board approved training which is at least six (6) hours in length; is offered on a national level by persons who are generally recognized as having expertise in the field of crematory services and includes at a minimum, instruction in best practices relating to crematory services, terminology relevant to crematory services; the principles of combustion, the operation of crematory equipment, and the filing of forms and other duties concerning keeping a record relating to crematory services.

#### New Mexico

The New Mexico Board of Funeral Services passed legislation (effective June 30, 2019) to allow dual licenses (arranger/embalmer). Supporting rules were not implemented at print date.

#### Wisconsin

To be eligible for an original funeral director's license, an applicant must complete a one year apprenticeship, two years of academic instruction in a recognized college or university in a course of study approved by the examining board (60 credits in English, Speech, Social Sciences, Natural Sciences, Business, and Electives), or equivalent education, and nine months or more instruction in a prescribed course in mortuary science approved by the ABFSE. The two years of academic instruction, nine month mortuary science program, and apprenticeship may be completed in any order following completion of a mandatory 16 hour certification course. Further information can be found here: [FD 1.04](#) and [445.095\(4\)](#)

