

Your Ministry Is Worth Protecting



ALLIANCE DEFENDING FREEDOM

MINISTRY ALLIANCE

RELIGIOUS LIBERTY LEGAL HELP FOR CHRISTIAN MINISTRIES
SO YOU CAN FREELY MINISTER

UNSUSPECTING MINISTRIES HAVE BEEN SUED FOR SIMPLY LIVING OUT THEIR FAITH

Serving strangers. Ministering to fellow believers in Christ. Making a difference by being the hands and feet of Jesus to the world.

That's why you began serving at a Christian ministry in the first place. It's why you do what you do.

But the world continues to change, and ministries are facing increasing challenges. Not only is the culture changing, but so are our governments and laws. State and local governments across the country are now questioning if the religious nature of your mission matters. This means areas of your ministry that are critical to your Christian identity are being challenged – like who you employ, and how and where you serve. These realities can profoundly impact – even threaten – your ability to minister according to biblical principles.

Since 1994, Alliance Defending Freedom has been on the forefront of legal issues impacting the religious freedom of businesses, churches, nonprofits, and individuals. We have seen the acceleration of legal challenges that threaten the ability of Christians to freely live out their faith and share the Gospel.

We at Alliance Defending Freedom created ADF Ministry Alliance so your ministry can receive the religious liberty legal help you need, when you need it.

From getting documents reviewed, to having legal questions answered, to even receiving representation in court if necessary and appropriate – ADF Ministry Alliance members have access to virtually all-inclusive help for religious freedom issues.

With membership in ADF Ministry Alliance, you can help ensure your ministry is prepared for and protected against religious liberty challenges to the greatest extent possible. Stand with us as we seek to help ministries' Gospel witness flourish.



WE SERVE MINISTRIES LIKE YOURS



Schools



Camps



Higher
Education



Food
Pantries



Prison
Ministries



Parachurch
Ministries



Parenting
Ministries



Daycares



Homeless
Shelters



Marriage
Ministries



Apologetics
Ministries



Adoption
Ministries



Counseling
Ministries



Media
Ministries



Clothing
Banks

Downtown Hope Center v. Municipality of Anchorage, et al.

Anchorage's Equal Rights Commission launched an investigation into the Hope Center, a faith-based non-profit that serves the homeless. With the investigation, Anchorage attempted to force the Hope Center to house biological men alongside women in a shared, overnight sleeping facility.

By The Hand Club For Kids v. Illinois Department of Employment Security

The State of Illinois revoked a religious tax exemption of By The Hand Club, an after-school ministry to underprivileged children, claiming that it was not "operated primarily for religious purposes," even though it is a ministry of The Moody Church and engages in unquestionably religious activities.

New Hope Family Services v. Poole

The New York State Office of Children and Family Services delivered an ultimatum to New Hope Family Services, a faith-based adoption agency: submit to new standards that conflict with your religious beliefs or end your program that helps place children with loving adoptive parents.

The Lyceum v. City of South Euclid, Ohio

The Lyceum, a classical Catholic school, challenged an ordinance in the City of South Euclid, Ohio, that could have forced the school to hire teachers and enroll students who fundamentally disagree with the school's Catholic community standards.

Schwartz v. City of New York

New York City adopted an unprecedented law that censors the private conversations between counselors and their adult patients who desire to reduce same-sex attraction or achieve comfort in a gender identity that matches her or his physical body.

Tree of Life Christian Schools v. City of Upper Arlington

Tree of Life Christian Schools was barred from using the building it owns when the City of Upper Arlington refused a conditional use permit and rezoning that would have allowed Tree of Life to use its building as a Christian school. This refusal occurred even though city zoning allowed for daycares and other similar uses in the same zoning district without special permission.

Learn more about current cases involving the religious freedom of Christian ministries:

www.ADFMinistryAlliance.org

ADF MINISTRY ALLIANCE MEMBER BENEFITS

ADF Ministry Alliance is a virtually all-encompassing religious liberty legal membership that seeks to protect the rights of Christian nonprofits. Members play a critical role in advancing an alliance of ministries committed to standing for religious liberty and receive the following benefits:



GOVERNING DOCUMENT REVIEW

Send your ministry's constitution, bylaws, employment documents, and policies to ADF attorneys. We review them and help you implement proactive religious freedom protections. That way, you have documents that can serve as positive evidence of your ministry's faith in the courtroom if needed.



ACCESS TO ATTORNEYS

Get personalized advice from our attorneys whenever you have legal questions about your ministry's religious liberty. This access will help you better understand the law and how it might apply to your ministry. ADF attorneys will also explain your rights and the options available to you to help avail your ministry of the greatest religious liberty legal protections possible.



REPRESENTATION AND ADVOCACY

If the religious freedom of your ministry is challenged, ADF will represent it in court if necessary and appropriate. Your membership not only helps protect your religious freedom to the greatest extent possible, but also the religious freedom of other ministries across the country. Members help ensure that ministries have a strong ally in the court of law and the court of public opinion.



LEGAL RESOURCES

ADF Ministry Alliance members can access a members-only website with on-demand video trainings, sample documents, legal guides, trending news on cases, and more. Members also receive e-newsletters with legal updates that are impacting the Body of Christ.

Additional details on member benefits are provided in the Scope of Services section of this brochure.

Membership pricing is based on annual revenue. See pricing for your ministry on the attached membership application.

ADF MINISTRY ALLIANCE IS AN INITIATIVE OF ALLIANCE DEFENDING FREEDOM



3,500+

ADF WORKS WITH MORE THAN
3,500 ALLIED ATTORNEYS



80%

ADF HAS WON ABOUT
80% OF OUR CASES



60+

ADF PLAYED A ROLE IN MORE THAN
60 U.S. SUPREME COURT VICTORIES

Advocating for the rights of people to freely live out their faith.



*Downtown Hope Center v.
Municipality of Anchorage, et al.*



*Masterpiece Cakeshop v.
Colorado Civil Rights Commission*



*Arlene's Flowers v.
State of Washington*



STATEMENT OF FAITH

ADF Ministry Alliance members should be in general agreement and be able to certify that their ministry's statement of faith (or similar document) does not materially conflict with the following statement of faith and the Alliance Defending Freedom Doctrinal Distinctives.

Based on our adherence to the inspired, infallible, inerrant, and authoritative Word of God in Scripture, we profess with the Christian Church throughout time and around the world the faith expressed in the Apostles' Creed:

I believe in God, the Father almighty,
creator of heaven and earth.
I believe in Jesus Christ, his only Son, our Lord,
who was conceived by the Holy Spirit,
born of the Virgin Mary,
suffered under Pontius Pilate,
was crucified, died, and was buried;
On the third day he rose again;
he ascended into heaven,
he is seated at the right hand of the Father,
and he will come to judge the living and the dead.

I believe in the Holy Spirit,
the holy catholic* Church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting.
Amen.

*"catholic" in this context refers to the body of Christ. This usage simply means "universal, general, or concerning the whole." In this statement, the term could generally be substituted with "Christian."

Alliance Defending Freedom Doctrinal Distinctives

Also, based on this confession, we are committed to honoring God by obeying the two Greatest Commandments, loving God and loving neighbor, and based on that commitment and derived from the inspired, infallible, inerrant, and authoritative Word of God in Scripture, we profess the following as necessary for living the gospel:

We believe in the spiritual unity and equality of believers in our Lord Jesus Christ.

We believe that the Lordship of Christ requires us as disciples to seek to conform our actions, thoughts, and desires in obedience to Him.

We believe God creates each person with an immutable biological sex — male or female — that reflects the image and likeness of God.

We believe God designed marriage as a unique conjugal relationship joining one man and one woman in a single, exclusive, life-long union, and God intends sexual intimacy to only occur within that relationship.

We believe God endows all human life with inherent dignity, and it must be respected and protected from conception to natural death.

We believe that God has endowed all humans with the natural, and inalienable right of religious freedom to believe, pursue truth, and live within ordered liberty such that no civil government may justly infringe upon it.

We believe that God, through His Son, Jesus Christ, calls all of us to deny ourselves, take up our cross, and follow Him and that, in exchange, He promises us abundant life.



SCOPE OF SERVICES

As an ADF Ministry Alliance member, you will receive:

- ✓ Legal review of ministry bylaws and policies that relate to protecting your ministry's religious liberty
- ✓ Direct access to attorneys to answer your questions about protecting your ministry's religious liberty
- ✓ Consultation for legal issues involving your ministry's religious liberty (prior to litigation)
- ✓ Legal representation in cases involving the ministry's religious liberty, and that meet our guidelines:
 - Employment
 - Land use
 - Tax exemption
 - Clergy Confidentiality
 - Requests to use ministry facilities
 - Government mandates or unconstitutional regulation
 - Volunteer requirements
 - Equal access to government property or benefits
 - Ministry member discipline/removal
- ✓ Specialized resources such as webinars and newsletters tailored to protecting the religious liberty of the ministry.

ADF Ministry Alliance is not an insurance program, and Alliance Defending Freedom is not an insurance company. ADF will typically represent ADF Ministry Alliance members in all litigation related to protecting the religious liberty of the ministry. However, ADF cannot guarantee legal representation in every situation and does not provide casualty payments for a lawsuit. Any legal representation undertaken by ADF is without cost to ADF Ministry Alliance members.

Some ministry legal matters involve administrative tribunals such as zoning boards and tax agencies. ADF normally does not appear as legal counsel before administrative agencies or administrative tribunals. ADF will do its best to assist in finding local counsel for administrative phases of legal matters that fall within the ADF Ministry Alliance scope of services, but cannot guarantee that local counsel representation will be obtained or will be free of charge.

Matters ADF does not provide legal representation for include, but are not limited to:

- Intra-ministry, inter-ministry, or denominational disputes or negotiations
- Allegations of child abuse or criminal prosecutions unrelated to religious liberty
- Tax advice, tax audits, or investigations that do not relate to religious liberty
- Start-up and filing requirements (e.g., 501(c)(3) applications, sales tax exemption applications, corporate filings)
- Advice regarding corporate structure or general liability issues not related to religious liberty
- General advice regarding government contracts or grant agreements
- Drafting business contracts such as rental agreements or vendor contracts
- International legal matters or compliance with international law
- Land use cases wherein discrimination or unequal treatment is not present
- Child protection policies
- Church/Ministry security policies
- Issues related to government overreach generally that do not pertain to religious liberty
- Matters where the requested representation is prohibited under applicable rules of professional conduct, including situations that could present a conflict of interest with current or former ADF clients
- Other matters not specifically covered in the scope of services

ADF has the sole authority to determine whether a request for advice or representation falls within the scope of services offered, or can otherwise be accepted, by ADF Ministry Alliance.

Membership in ADF Ministry Alliance provides each member access to ADF attorneys who will provide legal guidance as relative to each situation and as determined on a case by case basis by the attorneys. ADF reserves the authority to direct the specific course of representation including, but not limited to, whether to litigate any particular legal matter. By joining, and per Arizona Rule of Professional Conduct 1.2(c), which ADF operates under, ADF Ministry Alliance members hereby provide informed consent to this limited representation.

Alliance Defending Freedom reserves the right to terminate any membership agreements and/or add, change, or remove rules, conditions of membership, scope of services, and all services offered by and through ADF Ministry Alliance at any time and in its sole discretion. In the event of membership termination, Alliance Defending Freedom shall only be obligated to return to a former member any prepaid but unused membership dues, without penalty or interest.

As licensed professionals, ADF attorneys have ethical duties and obligations that can occasionally limit their ability to provide representation. For example, an ADF attorney may be unable to represent a client if the requested legal representation would create a conflict of interest with one or more of ADF's current or former clients, including other Ministry Alliance members. So, for instance, if a ministry asks ADF to provide legal advice about a situation involving a ministry that is also a member of ADF Ministry Alliance, ADF attorneys may be prohibited from accepting representation. However, in those situations when the conflict of interest is unavoidable, ADF will do its best to provide a referral to an outside attorney, though it cannot guarantee the referred attorney will offer his or her services pro bono.

To apply for ministry alliance membership, fill out the application online at **ADFMinistryAlliance.org** or use the form below and submit it via:

EMAIL MinistryAlliance @ ADFlegal.org | **FAX** 480-444-0028 | **MAIL** 15100 N. 90th Street, Scottsdale, AZ 85260

Name		Title
Email		Phone
Ministry Name		Email
Ministry Address		
City	State	Zip

SELECT ANNUAL PLAN

The price of an ADF Ministry Alliance membership is based on the ministry's annual revenue. **Membership is an annual agreement that is automatically renewed unless canceled.**

Please check the appropriate box for your ministry.

REVENUE	AMOUNT
Up to 500K	<input type="checkbox"/> \$500
500k - 1M	<input type="checkbox"/> \$1,000
1M - 3M	<input type="checkbox"/> \$2,000
3M - 5M	<input type="checkbox"/> \$3,000
5M - 7M	<input type="checkbox"/> \$4,000
7M - 10M	<input type="checkbox"/> \$6,000
10M - 15M	<input type="checkbox"/> \$8,000
15M - 20M	<input type="checkbox"/> \$10,000
Over 20M	<input type="checkbox"/> Contact us

Are you currently represented by an attorney? If so, please provide name:

Are you currently in litigation, or do you have a current legal issue? If so, please describe:

How did you hear about us?

Ministry Type:

PAYMENT OPTIONS

- Automatic e-check:** Please enclose a voided check and leave the following card information blank
- Credit Card:** Please complete the section below.

Name on Card

Billing Address associated with card

Card # - - -

Expiration - V-Code



OTHER _____

Do you have a Promo Code?

On behalf of the ministry named above, I have read and understand the ADF Ministry Alliance Scope of Services. I also understand Alliance Defending Freedom reserves the right to terminate any membership agreements and/or add, change, or remove rules, conditions of membership, scope of services, and all services offered by and through ADF Ministry Alliance at any time and in its sole discretion. In the event of membership termination, Alliance Defending Freedom shall only be obligated to return to a former member any prepaid but unused membership dues, without penalty or interest. I have also read and understand the ADF Statement of Faith and agree that the above named ministry's statement of faith (or similar document) is compatible with the ADF Statement of Faith. We consider ourselves generally like-minded. I affirm that this ministry stands in full agreement with the ADF Doctrinal Distinctives. I agree to have my card automatically charged for the amount indicated above.

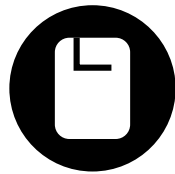
- Please charge the account or card above and automatically renew my membership. I understand we can cancel our membership at any time.**

Signature

Date

PLEASE TEAR ALONG PERFORATED LINE.

JOIN TODAY



STEP 1

SUBMIT YOUR MEMBERSHIP APPLICATION



STEP 2

CONSULT WITH RELIGIOUS LIBERTY EXPERTS



STEP 3

HELP YOUR MINISTRY BE AS PREPARED AS POSSIBLE

Together we can keep the doors open for the Gospel



Learn more and apply online at
ADFMinistryAlliance.org

Questions?
1-833-233-2559
MinistryAlliance@ADFlegal.org

ALLIANCE DEFENDING FREEDOM
MINISTRY ALLIANCE


ALLIANCE DEFENDING
FREEDOM
FOR FAITH. FOR JUSTICE.