

# Reporter

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## The Health Care Reform Center

The Patient Protection and Affordable Care Act (the “PPACA”) of 2010 ranks among the most sweeping pieces of US legislation ever signed into law. No individual, organization or business entity has been left untouched by the health care reform legislation.

As a result of its sheer breadth, the PPACA has also emerged as one of the most litigated acts in US history. While the US Supreme Court recently decided in favor of the act’s constitutionality (thanks to a crucial vote by Chief Justice John Roberts), numerous interpretive challenges to its substance and the form of its implementation will likely remain for years to come.

The law implicates diverse areas of law, including ERISA, health care, insurance, labor and employment, litigation, regulatory compliance, privacy and tax. It has substantial financial effects on every US citizen, business and governmental entity, and drastically affects the delivery of health care.

Given its sheer scope, how do employers, health care providers and insurance companies begin to tackle the challenges involved in understanding, implementing and complying with this vast law? Enter the Hunton & Williams Health Care Reform Center.

A cross-disciplinary team of lawyers from throughout the firm’s offices, practices and industry-focused groups, the Health Care Reform Center is an innovative legal-services platform that offers clients comprehensive,

coordinated solutions to the challenges and opportunities created by this new law.

The team is led by L. Scott Austin (Employee Benefits, Atlanta and Dallas), Mark Hedberg (Health Care, Richmond), David Mustone (Employee Benefits, McLean), Leslie Okinaka (Employee Benefits, New York) and Greg Robertson (Labor & Employment, Richmond). The team leapt out of the gate in mid-2010 with a series of client alerts, webinars, presentations and other events to help get employers up to speed on the implications of the new law. Team members are now working one-on-one with clients to help them develop and implement the policies and procedures that will ensure compliance with this complex legislation.

### Listening to Clients: ‘What Do We Do Now?’

“From the beginning, this legislation was marked by uncertainty,” says Austin. “Not only was it unclear whether the Administration would prevail in moving the PPACA through Congress, but, almost immediately after it was signed, a series of courtroom and legislative challenges were mounted in order to repeal or modify the act in part or in its entirety.”

Adds Hedberg, “We knew that clients had many questions about the act and its implications. Everyone — employers, senior executives, health care providers, trade associations and governments — wanted to get their arms around the many issues involved. Most important, businesses were asking, ‘What should we do now?’ No one



wanted to be caught unprepared, even if they weren't sure of the end result of the many challenges to the act."

The first step was to get organized. Tapping leading lawyers from our offices across the country and from many key practice areas, the firm created a multidisciplinary health care reform steering committee. In addition to their own areas of concentration, members of the steering committee are familiar with the PPACA, the associated regulatory and judicial processes that continue to unfold and potential effects of the law on individuals and employers.

The team then created the Hunton & Williams Health Care Reform Center website, at [www.huntonhealthcarereform.com](http://www.huntonhealthcarereform.com). The site includes a news and alerts section that provides information about recent courtroom and legislative developments related to the PPACA. A publications page offers links to copies of the HITECH Act, the PPACA and the recent Supreme Court decision, as well as to articles that analyze specific aspects of the law. Other pages feature links to firm practice descriptions and blogs, as well as access to key lawyer contacts from various practice groups and offices.

Once the core team was assembled, the group launched a series of open webinars. Aimed at a broad spectrum of existing and potential clients, including businesses, industry groups and concerned individuals, these webinars covered many of the fundamental aspects of the PPACA and attempts to provide practical guidance about what businesses needed to do at the moment. Some were broad overviews of the two laws, while others were focused on specific aspects, such as open enrollment, accountable care organizations ("ACOs") and health information technology.

## Finding Certainty in Uncertainty

In addition to these webinars, firm lawyers fanned out across the country, attending industry meetings, participating in roundtables and making presentations on the legislation. Members of the team advised clients on actions they should take now and helped them plan ahead for features of the law that, if left intact, will go into effect over the next several years.

One of the greatest challenges in complying with the PPACA is the uncertainty that has surrounded its implementation. In one sense, "the horse has left the barn": many believe that some form of health care reform will stay in tact even if certain aspects of the law change as a result of future legislative action. Clients need to know however, where they can allocate their efforts and resources most effectively.

Notes Mustone, "Now that the Supreme Court has ruled on the act's constitutionality, attention is turning to the upcoming election. Future litigation on the proper interpretation of certain aspects of the law may well have effects on certain provisions of the PPACA, but the primary question on everyone's mind now is how the post-election balance of power in Washington might affect the efforts of Republicans to repeal the act and of Democrats to uphold it."

While no one can predict the future, one advantage of the firm's cross-disciplinary approach is that it brings in voices and ideas from various disciplines that may not always have been heard when making key decisions. Says Mustone, "In the past, for example, we might have answered a health care-related employee benefits question based on the knowledge of our employee benefits lawyers and our experience with best practices. Today, through the Health Care Reform Center, we draw on that same background — and bring in regulatory, tax, government relations and other lawyers who can offer new options and insights so that clients get the best result possible."

## Demonstrating the Firm's Strengths

"Hunton & Williams has long been known as the law firm of choice in a number of important areas of law," says Austin. "What clients haven't always known is that, working together, we regularly develop creative, comprehensive solutions that multiply the value of our counsel. The Health Care Reform Initiative is just one way of demonstrating these strengths."

"The key to the success of the initiative is not that every lawyer knows every aspect of the legislation," says Robertson. "What is most important is that we know where to go for answers, and that we have a process for communicating with each other to provide clients with the information and counsel they need. The end result? Our clients will be better prepared for health care reform, no matter what form it takes."

# New Hires

## January

### Associates:

#### Administrative Law

Allison L. Reschovsky, Washington

#### Competition

D. Scott Hazelgrove II, Washington

#### Corporate

Thanita Thangpredanant, Bangkok

Wyatt A. Deal, Richmond

#### Litigation and Intellectual Property

Vikki T. Bollettino, Washington

Joshua Paster, New York

## February



**Karen C. Bennett** joined the firm in the Washington office as counsel in the environmental group. Prior to joining Hunton & Williams, Bennett was vice president for Environmental Affairs at the National Mining Association. In that capacity, she was responsible for advising

mining interests on legal and policy matters primarily with respect to compliance with the Clean Water Act, Safe Drinking Water Act, Surface Mining Control and Reclamation Act, National Environmental Policy Act and Endangered Species Act. Bennett joined the National Mining Association in 1999 as director of Water and Waste Policy. In 2001, Bennett joined its team of environmental counsel, where she worked closely with the association on a wide spectrum of legal and regulatory issues affecting the mining industry. She received a law degree from the University of Denver College of Law and an undergraduate degree from the University of Wisconsin-Stevens Point. Bennett and her husband, Mike, have two daughters, Madeline (“Maddie”), 12, and Katelyn (“KK”), 9. Bennett likes to swim, bike and run and completed the Lake Placid Ironman prior to joining the firm.



**Ofer Lion** joined the firm as Tax & ERISA counsel, based in the Los Angeles office. Lion represents nonprofits and tax-exempt organizations in tax, transactional, corporate, governance and fiduciary matters. Lion joins the firm from Mitchell Silberberg & Knupp, where he practiced

for a year and a half following an eight-year tenure with Latham & Watkins. Lion is frequently quoted on tax issues by such outlets as NPR, *The Associated Press*, *The New York Times*, *The Wall Street Journal*, the *Los Angeles Times* and *Forbes*. Lion is actively involved with the ABA Tax Section and is the new co-chair of the UBIT section of its Exempt Organizations Committee. He is active in the Los Angeles

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County Bar Association’s exempt organizations practice group. Lion taught “Tax-Exempt Organizations: Law and Practice” last spring as an adjunct professor at the UCLA School of Law. He received a law degree from the UCLA School of Law and a bachelor’s degree in international politics from the Pennsylvania State University. Lion’s wife, Lea, is a reporter on the Los Angeles arts and culture beat. Sons, Judah, 4, and Kobe, 2, are avid bicycle riders — like Lion, who did mountain bike trail reviews for extra cash in law school. Lion reports, however, that the boys’ jump shots are coming along a little slowly, and they have yet to join him on a backcountry camping expedition, but he’s working on it.



**Fernando Margarit** returned to the firm as a partner in the global corporate group and is based in the Miami office.

Margarit’s practice involves cross-border M&A transactions and infrastructure projects. He has had experience in the telecommunications sector and has

worked on significant matters for the telecommunications industry around the world. Margarit’s corporate M&A and project-related, cross-border work has focused on Latin America, where he has developed a network of business relationships. Margarit rejoins the firm in the Miami office, where he practiced from 2001 to 2010. Most recently he had been a partner at Greenberg Traurig. Margarit received a law degree from Harvard Law School and an undergraduate degree from the University of Miami. In his spare time, Margarit enjoys exercising and spending time with his family.



**John T. O’Connor** joined the firm’s corporate practice as a partner in the New York office, following a 20-year career at Milbank, Tweed, Hadley & McCloy LLP.

O’Connor, who was a partner in Milbank’s corporate group for 13 years, focused on mergers & acquisitions, general corporate

and securities matters. He has more than 25 years of experience counseling clients on mergers and acquisitions, private equity transactions, equity financings and general corporate matters. His practice primarily involves representing corporate issuers, private equity funds, financial institutions and hedge funds in a wide range of activities, including acquisitions and divestitures, contested transactions, proxy contests, portfolio investing, equity and mezzanine debt financings and other commercial arrangements. O’Connor has extensive experience in the energy and financial services sectors, in cross-border and Latin America-focused transactions and in bankruptcy-related mergers and acquisitions. He received a law degree from Pace University School of Law and an undergraduate degree from Gettysburg College. He currently serves as a trustee of both Pace University and Gettysburg College. O’Connor enjoys golf and snow skiing and spending time with his three sons, ages 19, 21 and 23.



**Jeffrey M. “Jeff” Sullivan** joined the firm as a partner in the Raleigh office in the firm’s real estate capital markets practice. A former partner at DLA Piper, Sullivan focuses primarily on the real estate industry, regularly advising investment banks and public companies, including

REITs and their boards of directors, private investment funds and other private businesses, on capital raising, investment and other strategic transactions. *Legal 500* cited Sullivan for his REIT practice, commenting that he is “simply outstanding” (2009) and *Chambers USA: America’s Leading Lawyers for Business* ranks him nationally in the Capital Markets: REITs category (2011 and 2012). Sullivan received a law degree from Vanderbilt University Law School and an undergraduate degree from the University of North Carolina at Chapel Hill. In his spare time, Sullivan enjoys offshore fishing (or at least pretending to fish).

**Associates:**

**Competition**

Andrew W. Eklund, Washington

**Corporate**

Karolyn E. Johnson, Raleigh

**March**



**Leonard Charles “Len” Suchyta** joined the firm as counsel in the litigation and intellectual property practice in the Washington office. Suchyta joins the firm from Verizon, where he was vice president and associate general counsel of its award-winning intellectual property

department (2011 Global Counsel Award, 2010 and 2008 finalist). Prior to Verizon, he had similar positions at GTE, Bellcore and Data General. Suchyta’s experience includes the allocation and licensing of intellectual property required to conduct business; licensing intellectual property as part of technology transfers or purchases/sales of businesses, cross-licenses for entire portfolios for selected fields of use, settlement of litigation; intellectual property issues in agreements associated with the purchase/sale of products, software and services; and managing patent and trade secret litigation as both plaintiff and defendant. He received a LLM from Wayne State University Law School, a law degree from the University of Detroit Mercy School of Law and an undergraduate degree in electrical engineering from University of Detroit Mercy. In his spare time, Suchyta enjoys biking and reading and occasionally tries his hand — albeit unsuccessfully — at golf.

**Associates:**

**Administrative Law**

Brian E. Barner, San Francisco  
Craig E. Trummel, Atlanta

**Corporate**

Leah E. Hutton, Raleigh  
Lina M. Martinez, New York

**Energy and Infrastructure**

John E. Donaleski, New York

**Litigation and Intellectual Property**

Sonja Garrelts, Norfolk

**April**

**Global Energy and Infrastructure Practice Adds Six Partners in New York**

Partners Bud Ellis, Kevin Felz, Michael Fitzpatrick, Steven Friend, Steve Loeshelle and Peter O’Brien joined the firm in New York, as partners in the energy and infrastructure practice. The group was previously with Dewey & LeBoeuf.



Emmett N. “Bud” Ellis’ practice focuses on both regulated and nonregulated entities in the global power markets. He represents energy companies and investment banks in public and private capital markets transactions, which involve both taxable and tax-exempt securities. Ellis received a law degree from Yale Law School and an undergraduate degree from the University of Oklahoma. Ellis lives in Dobbs Ferry, New York with his wife, Pat, and their dachshund, Tori. His daughter, Elizabeth, is pursuing a PhD in history at University of North Carolina-Chapel Hill, and his son, Ethan, is an undergraduate at Tulane.



Kevin C. Felz’s practice focuses on capital markets transactions, securities law, compliance and corporate governance. He has significant experience advising clients on securities law and general corporate law matters, with a focus in the energy and utility industries. He has represented issuers and underwriters in a variety of capital markets transactions, including issuances of common stock, debt, “hybrid” securities, medium-term note programs, at-the-market equity programs, first mortgage bonds, private placements and tax-exempt multimodal bond offerings. Felz received a law degree from Columbia Law School and undergraduate degree from Furman University. Felz and his wife, Meredith, live in Manhattan.



Michael F. Fitzpatrick Jr.'s practice focuses on representing issuers and underwriters in capital markets transactions, principally in the utility and energy arena. Fitzpatrick has extensive experience advising clients on a broad range of securities transactions, including public and privately placed offerings of equity, first mortgage bonds, various debt/equity hybrid instruments, subordinated and convertible debt, collateral trust bonds, multimodal tax-exempt bonds and dedicated utility rate securitization bonds. Fitzpatrick received a law degree from Fordham University School of Law and undergraduate degree from Villanova University. Fitzpatrick and his wife, Karen, have three children and reside in Verona, New Jersey.



Steven C. Friend's practice focuses on issuers and underwriters in a range of equity and debt offerings, with a significant portion of this work concentrated in the energy and utility industries. He has substantial experience with common stock offerings, high-yield debt offerings, tax-exempt offerings of multimodal debt and 4(2) private placements. Friend also regularly advises on matters relating to general securities law compliance and disclosure, the Sarbanes-Oxley Act of 2002 and corporate governance. Friend received his law degree from UCLA School of Law and his undergraduate degree from Johns Hopkins University. Friend and his wife, Michelle, also a lawyer and formerly with Choate Hall & Stewart in Boston, welcomed a son, Henry, in March. Friend is originally from Western Maryland, where he frequently travels.



Steven R. Loeshelle's practice focuses on assisting clients in raising capital. He works with issuers and underwriters in the full range of public and private securities offerings, as well as with project entities, lessors, lessees and commercial lenders.

In the capital markets area, securities transactions have included public and privately placed offerings of common stock, preferred stock, first mortgage bonds, various debt/equity hybrid instruments, subordinated and convertible debt, collateral trust bonds, tax-exempt variable rate demand bonds, variable rate preferred stock and "transition bonds" issued in utility rate reduction bond securitizations. Private transactions include private placements, Rule 144A transactions and bank finance. In the project area, transactions have included representation of lessors and lessees in leveraged and synthetic leases of real and personal property. Loeshelle received a law degree from University of Chicago Law School and an undergraduate degree from Wesleyan University. Loeshelle's wife, Geri Rosenberger, is the chief operating officer of four mutual funds, for which Tweedy, Browne & Co. is the adviser. Son,

Andy, is a sophomore at Bucknell and an accomplished cellist. Loeshelle likes to read history, play tennis and ride a road bike for relaxation, and especially enjoys all the above at a weekend house out on Long Island.



Peter K. O'Brien's practice focuses on all aspects of domestic and international capital markets transactions with a particular focus on the energy industry. O'Brien acts as designated underwriters' counsel for several of the largest utility systems in the United States and advises

various investment banks as to current issues in the utility industry. He also acts on a regular basis as external securities counsel for a publicly held Missouri-based electric utility system and a financial institution in the Farm Credit System. He received a law degree from Washington and Lee University and an undergraduate degree from the College of the Holy Cross. O'Brien lives in Greenwich, Connecticut, with his wife, Erin, and two daughters, Caitlin and Kelly.

### **Commercial Real Estate Practice Adds Two Partners in New York**

Carl Schwartz and Laurie Grasso joined the firm's capital finance and real estate team as partners, resident in the New York office. Schwartz is chair of the New York real estate group. They come to Hunton & Williams from Herrick, Feinstein LLP.



Carl F. Schwartz's practice focuses on representing commercial real estate owners, developers and lenders in local, national and international transactions. Schwartz, who serves as chair of the New York real estate group, is an experienced negotiator and a skilled legal advocate

with more than 30 years of experience. He advises prominent owners and developers, including REITs and private equity funds, in their real estate acquisitions, dispositions, developments, financings, workouts, restructurings and joint ventures, while also maintaining an active practice representing major institutional lenders in mortgage, mezzanine and construction financings. He also represents owners and tenants in significant commercial lease transactions. Major media outlets, including *The Wall Street Journal*, *Crain's New York Business*, CNBC and *The Real Deal*, often seek Schwartz's insights on real estate law and business. His real estate acumen was profiled in *The New York Times* article "Finding a True Passion in Real Estate Law." Schwartz received a law degree from Boston College Law School and an undergraduate degree from Union College. In his spare time, Schwartz plays guitar in the rock band "Normal by Day," and he is the organizer of the charity concert Real Estate Rockers in Relief, which features performances by prominent real estate executives and their bands.



Laurie A. Grasso's practice focuses on representing real estate private equity funds and investors in structuring and closing domestic and foreign transactions, including distressed debt purchases, real estate joint ventures and debt investments and participations. Her practice also

includes the representation of commercial real estate owners, developers and institutions on the acquisition, disposition and development of office, multifamily, mixed-use, hospitality and retail properties throughout the United States. Grasso maintains an active real estate finance practice, representing lenders and borrowers in complex workouts, restructurings, judicial and UCC foreclosures, and hundreds of millions of dollars in bridge, permanent, mezzanine and construction financings. Grasso received a law degree from Brooklyn Law School and an undergraduate degree from the University at Buffalo. In her free time, Grasso enjoys spending time with her two children, playing volleyball and working on her novel.



David J. Stander joined the firm's growing complex commercial litigation practice as counsel in the Washington office. Stander comes to the firm from the Department of Justice, Criminal Division, where he worked closely with senior lawyers within Justice and litigators in the US Attorney's

offices. Stander has more than 30 years of experience handling cases involving RICO (Racketeer Influenced and Corrupt Organizations Act) criminal prosecutions and civil litigation, ERISA regulatory and civil litigation, and the Labor Management Relations Act and the Labor-Management Reporting and Disclosure Act. Prior to joining Justice, Stander served in the Department of Labor, Employee Benefits Security Administration. An undergraduate of the University of Maryland, Stander received a law degree from the University of Maryland School of Law. In his free time, Stander enjoys spending time outdoors, bicycle riding, spending time with his family and rooting for his hometown DC sports teams.

**Associates:**

**Capital Finance and Real Estate**

Viktorija S. Garo, New York

**Energy and Infrastructure**

Matthew J. Albrecht, New York

Danielle Herrick, New York

S. Christina Kwon, New York

Adam R. O'Brian, New York

Andrew J. Spector, New York

**May**

**Associates:**

**Capital Finance and Real Estate**

David A. Kaufman, New York

Matthew A. Scoville, New York

**Corporate**

Carole Fuchs, Bangkok

Tim Hickman, London

Voraluck Worachuttharn, Bangkok

**Litigation and Intellectual Property**

Jason B. Sherry, Miami

**June**

**New York Commercial Real Estate Group Adds Four Partners**

Hunton & Williams continues to expand its national practice with the arrival of real estate finance partners Brett Gross, Peter Mignone, Donald Simone and Mitchell Williams from SNR Denton. This addition brings the firm's real estate practice group to more than 50 lawyers. Before joining SNR Denton, the partners led the real estate finance practice at Thacher Proffitt & Wood LLP.



Brett L. Gross' practice focuses primarily in the area of commercial real estate finance. Gross advises lenders and investors in all aspects of secured financings, with an emphasis on representing institutional lenders in the origination of commercial mortgage

and mezzanine loans. His experience includes mortgage lending, mezzanine lending, construction lending, hospitality lending, credit facilities and co-lending and participation arrangements. Gross also represents secondary market participants in the purchase and sale of real estate debt instruments, including the financing of such transactions. Gross often counsels clients in loan workouts and the restructuring of distressed loans. A graduate of the University of Florida, Gross received a law degree from Cornell Law School. In his free time, Gross enjoys spending time with his wife and two children, ages 5 and 7, and following sports and traveling.



Peter J. Mignone's practice is focused in the areas of commercial real estate finance and the capital markets. He advises lenders and investors in all aspects of secured financings, with an emphasis on representing institutional lenders in the origination of commercial

mortgage and mezzanine loans. Mignone's experience includes mortgage lending, mezzanine lending, construction lending, hospitality lending, credit facilities and co-lending and participation arrangements. He also represents secondary market participants in the purchase and sale of real estate debt instruments, including the financing of such transactions. Mignone often counsels clients in loan workouts and the restructuring of distressed loans. A graduate of Pace University, Mignone received a law degree from Fordham University School of Law. In his free time, Mignone enjoys spending time with his family, bowling and coaching his son's Little League Baseball team.



Donald F. "Don" Simone's practice is focused in the areas of commercial real estate finance and the capital markets. He advises lenders and investors in all aspects of secured financings, with an emphasis on representing institutional lenders in the origination of commercial

mortgage and mezzanine loans. Simone's experience includes mortgage lending, mezzanine lending, construction lending, hospitality lending, credit facilities and co-lending and participation arrangements. He is admitted to the US District Court for the Southern District of New York. Simone received a law degree from Boston University School of Law and an undergraduate degree from Columbia University. An avid photographer, Simone travels abroad frequently to attend photography workshops, and he also enjoys playing golf.



Mitchell G. Williams' practice focuses on representing financial institutions and lenders in making commercial mortgage loans and mezzanine loans intended for securitization, as well as portfolio mortgage loans, including construction loans. Mitchell has published numerous

articles on law and surveying in *Probate and Property*, *Surveying and Mapping* and *The Journal of Legal History*. He is also a licensed land surveyor in New York. Williams received a law degree from New York Law School and undergraduate degree from State University of New York at Binghamton. In his free time, Williams enjoys working on his HO-scale train layout.



Michael P. Richman joined the firm as a partner in the bankruptcy, restructuring and creditors' rights practice group, based in New York. With more than 25 years of experience, he is skilled in all aspects of Chapter 11 bankruptcy. Richman joins the firm from Patton Boggs, where he chaired

its bankruptcy practice. Richman focuses on representing Chapter 11 debtors' and creditors' committees and advises on virtually every aspect of financial distress and bankruptcy. Among his recent engagements he represented the principal bondholder opponents of the fast-track sale of General Motors and currently represents the official committee of unsecured creditors of Prince Sports. Throughout his career, Richman has earned a reputation as an outstanding courtroom advocate and has appeared as counsel in state, federal and, in particular, bankruptcy courts in nearly 20 states and territories. An active member of the American Bankruptcy Institute, Richman has served as director (1996-2008), chairman of the board (2006-07) and president (2004-05) of that organization; and has been a member of its management and executive committees. Richman also currently serves as a vice chair of the ABI's National Ethics Task Force and as a member of the Section 363 subcommittee of the ABI Commission to Study the Reform of Chapter 11. A frequent speaker and lecturer on bankruptcy law and related topics, Richman is a contributing editor to the *American Bankruptcy Institute Journal* and, while in law school, served as the managing editor of the *Columbia Journal of Transnational Law*. Richman received a law degree from Columbia Law School and an undergraduate degree from Vassar College. Richman is also the founder and a performing member of ABI's house band, the "Indubitable Equivalents," which regularly performs at bankruptcy conferences around the country.

#### **Associates:**

##### **Administrative Law**

Timothy E. Biller, Richmond  
Morgan R. Evans, Los Angeles

##### **Capital Finance and Real Estate**

Jeff Goland, New York  
Brian J. Shortt, New York

##### **Litigation and Intellectual Property**

Alison L. Karmelek, Washington

## Admitted to Partnership



**Heather S. Archer**

Corporate  
Washington

Heather Archer's practice focuses on the corporate and regulatory representation of commercial banks, thrifts, holding companies, and other financial institutions. Archer, based in the firm's Washington office, received an undergraduate from William & Mary and a law degree from George Mason University. Archer and her husband, Dan, live in Falls Church with their 8-month-old son, Owen.



**Steven Haas**

Corporate  
Richmond

Steven Haas' practice focuses on mergers and acquisitions, corporate law and corporate governance. He represents clients on mergers and acquisitions and corporate governance matters. He has advised numerous companies, special committees and controlling shareholders in connection with various going-private and third-party change of control transactions involving strategic and financial buyers. He regularly counsels publicly traded corporations, privately held businesses and boards of directors with respect to corporate governance issues, including shareholder meeting disputes, internal investigations and fiduciary duty litigation. He received an undergraduate degree from Hampden-Sydney College and a law degree from the University of Virginia School of Law. Haas lives in Richmond with his wife, two children and a dog. He is also an adjunct professor of law at the University of Richmond. Prior to joining Hunton & Williams, Haas practiced at a corporate law boutique in Wilmington, Delaware.



**Brian Hager**

Corporate  
Richmond

Brian Hager's practice focuses on representing public and private companies in connection with mergers and acquisitions, securities offerings and corporate and securities laws. He also has significant experience representing syndicators and investors in low-income housing tax credit transactions, including multi-investor and proprietary funds. Hager is a frequent guest lecturer on mergers and acquisitions at the Washington and Lee University School of Law. He holds an undergraduate degree from West Virginia University and a law degree from Washington and Lee University School of Law. Hager is married to Kristen Hager, a lawyer in the tax group at McGuireWoods, and they have

two children, Benjamin, 4, and Eleanor, 18 months. Brian enjoys reading, cooking and college sports, and he hopes to complete the Richmond Marathon this fall.



**Jamie Zysk Isani**

Litigation and Intellectual Property  
Miami

Jamie Isani's practice focuses on complex business and financial services litigation, prosecution of First Amendment and other constitutional claims, and complex appellate matters of all types. Over the course of her legal career, Isani has represented Fortune 50 banks in multidistrict class actions; the world's leading data mining companies from trial through the US Supreme Court; pari-mutuel owners in challenging a ban on gaming operations; hotel and casino developers against fraud and conspiracy claims; and international media corporations charged with misappropriation of likeness and civil RICO. Isani received an undergraduate degree from Kalamazoo College and a law degree from the University of Michigan Law School. She joined Hunton & Williams after clerking for the Hon. Joan A. Lenard, US District Court for the Southern District of Florida. She and her husband, Al, live in Coconut Grove, Florida. In her spare time, Isani enjoys running, water sports, reading and travel — or reading about all the places to which she would like to travel.



**Timothy L. Jacobs**

Tax and ERISA  
Washington

Tim Jacobs' practice focuses on tax controversy and litigation matters and, in particular, in the US Tax Court, where he clerked for four years prior to joining Hunton & Williams. Jacobs did his undergraduate work at Washington & Jefferson College in Washington, Pennsylvania, then received a law degree from Duquesne University and LLM in taxation from New York University. Jacobs joined the firm in the Richmond office but is now resident in the Washington office. He lives in Fairfax, Virginia, with his three rescue dogs.



**David A. Kelly**

Litigation and Intellectual Property  
Atlanta

David Kelly's practice focuses on protecting the intellectual property rights of his clients. In addition to counseling his clients on a diversity of intellectual property issues, Kelly has extensive patent litigation experience, representing both patent owners and accused infringers, in a wide variety of technologies, including life sciences, pharmaceuticals, medical devices and software-related inventions. A graduate of University of Georgia, Kelly received a law degree from University of California-Davis.





**George P. "Trey" Sibley III**  
Litigation and Intellectual Property  
Richmond

Trey Sibley's practice focuses on complex environmental litigation and includes all aspects of civil litigation, both state and federal, at the trial and appellate levels. Sibley was a law clerk for the Hon. Karen J. Williams of the US Court of Appeals for the Fourth Circuit from 2003-04. He also clerked for the Hon. Robert E. Payne of the Eastern District of Virginia, from 2002-03. He holds an undergraduate degree from Duke University and a law degree from University of Virginia School of Law. Sibley and his wife, Kendal, who is counsel with the firm's tax practice, have two daughters, Taylor, 8, and Olivia, 6. Sibley enjoys spending time with his daughters, following the Texas Rangers, playing golf and running.



**Anna Suh**  
Labor and Employment  
San Francisco

Anna Suh focuses her practice on labor and employment class actions, collective actions, federal and state agency pattern or practice cases, and other types of complex employment litigation matters. Suh also counsels employers on a wide range of employment issues, including high-level strategic planning on wage and hour compliance programs, reductions-in-force, disparate impact analyses, litigation risk assessment and remediation strategies. Suh works regularly with statisticians, labor economists, social science experts and data forensic experts, among others. Suh is admitted to practice before the US Court of Appeals for the Ninth Circuit; the US District Courts for the Central, Eastern, Northern, and Southern Districts of California; and the California state courts. She received an undergraduate degree from the University of Georgia and a law degree from University of California School of Law—Boalt Hall. In her free time, Suh enjoys reading, eating with friends, kickboxing and going to Bikram Yoga classes.



**Daniel G. Vivarelli**  
Litigation and Intellectual Property  
Washington

Dan Vivarelli focuses his practice on intellectual property, including patent litigation, involving software-related innovations and patent portfolio management. Vivarelli manages the prosecution of several large patent portfolios and has experience prosecuting patents in numerous software-related technologies, including financial transaction systems, consumer payment systems, mobile communications and data storage systems. Vivarelli is based

in the firm's Washington office. He holds an undergraduate degree from Wake Forest University and a law degree from George Mason University School of Law. Vivarelli lives in Arlington, Virginia, with his wife, Mary-Frances, and daughters, Isabelle and Emilie. In his free time, he enjoys playing golf, cooking and cheering on his favorite Philadelphia sports teams.



**Amanda L. Wait**  
Competition  
Washington

Amanda Wait focuses her practice on antitrust and trade regulation, with an emphasis on antitrust litigation, merger review and compliance counseling. Wait represents clients in antitrust litigation and government antitrust investigations. She counsels clients in various industries, including manufacturing, retail, steel, energy, transportation and entertainment in merger and nonmerger investigations before the US Department of Justice and the Federal Trade Commission. Wait provides compliance training and counseling to businesses and organizations on joint ventures and competitor collaborations, price discrimination, distributor relations and other competition-related issues. Wait also represents clients in class action and other complex litigation matters. She received an undergraduate degree from the University of Cincinnati and a law degree from William & Mary Law School. Wait and her husband, Phil, spend their free time fixing up their 1929 Craftsman home in Arlington, Virginia, and cheering on the Washington Capitals hockey team.



**David R. Yates**  
Corporate  
Atlanta

David Yates' practice focuses on international and domestic public and private mergers and acquisitions, divestitures, investments and strategic transactions. He also advises private equity funds and their portfolio companies in all types of private equity transactions. Additionally, Yates represents clients seeking to engage in infrastructure projects and maintenance services through public-private partnerships. Yates received an undergraduate degree from Yale University, an MBA from University of Alabama Manderson Graduate School of Business and a law degree from University of Alabama School of Law. In 2011 he was named among "Georgia Rising Stars" (Business/Corporate), as published in *Atlanta Magazine* and *Georgia Super Lawyers*. Yates and his wife, Erica, have a son, Jackson, 21 months. David enjoys running half marathons and relay races, playing golf and watching football.

# Annual Things You May Not Know About Our New Partners



## Heather S. Archer

Love wine, will travel. I've had an opportunity to visit wineries on six different continents. Although the experiences in southeast Asia were memorable, I was not able to find a wine I'd seek out in specialty stores! That being said, I'm not particularly picky about my wine and would venture to Antarctica should it ever enter the wine industry.



## Brian Hager

I met up with some high school buddies for a "guy's trip" in Jackson Hole, Wyoming, a couple of years ago. Part of the trip included rafting the Snake River. One of my more daring friends (nicknamed "Spike") decided to ask whether we could go on our own, without a guide. I wasn't worried because I felt sure that the rafting service would not allow it. When we showed up, the owner inquired about our rafting credentials. Spike promptly replied, "We are all from West Virginia." To my horror, the owner smiled broadly and said, "Works for me." Miraculously, we survived the trip, and I learned to never go rafting with a guy named Spike.



## Steven Haas

During law school, I played drums in a law school band called "Hung Jury." I also volunteered as a firefighter on the local fire department. One night, all three worlds collided when my band was playing at the law school and the fire alarm was triggered!



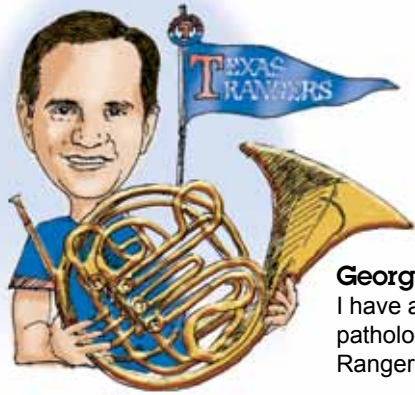
## Jamie Zysk Isani

As the oldest daughter of a Michigan blueberry farmer, I was eager to help out with the family business in the summer, so my mother let me count change for customers at the family's roadside fruit stand. But at age 5, I was too short to see over the counter, so I had to stand on a box in order to reach the customers. At age 10, I shot up to 5 foot 2 inches and towered over my sixth grade class. Unfortunately for my WNBA aspirations, however, I have not grown another inch since. Fortunately, most courtroom podiums are adjustable, so I do not have to stand on a box during oral argument to see the judges.



## David A. Kelly

Several years ago, I was bitten by a dying cat as I was attempting to rescue it from the highway. As a result, I'm immune to rabies!



**George "Trey" Sibley**  
I have an embarrassing — borderline pathological — devotion to the Texas Rangers baseball team.



**Daniel G. Vivarelli**  
While at Wake Forest, I was the co-chairman of the College Fund Student Telethon. I effectively managed the offering of free pizza to fraternities and sororities in exchange for two hours of calling alumni in the evening. While donations increased under my tenure, the two most popular reasons that alumni did not give money to the university were: (1) the athletics director would not fire the basketball coach, Dave Odom, and (2) we called during an Atlanta Braves game.

**Anna Suh**

At college, there was an Alternative Spring Break program, where we volunteered at various organizations during the break. One year, our team was sent to a "big cats" sanctuary, and one of my jobs was chucking plucked chicken over the fence to feed the tigers and lions. The trick was to get the chicken to clear the fence without it repelling and smacking you back on the head. I was never good at basketball, but I got pretty good at "granny-shooting" those birds. I'm a little out of practice, but if you need a chicken thrower, you know where to find me.



**Amanda L. Wait**

I am an avid hockey fan and am going into my fourth season as a Washington Capitals season ticket holder. I have seen our farm team play in Hershey, Pennsylvania, and went to the Winter Classic in Pittsburgh in 2011. I even toured the locker rooms at Bell Centre in Montreal. For my 29th birthday, I got my Caps jersey signed by professional ice hockey left winger Donald Brashear. I am probably the only person that watches hockey with a copy of the official NHL rulebook open on my iPad so I can learn the calls on the ice.



**David R. Yates**

Prior to law school, I took the advice of a friend, a lawyer, who suggested that I take some time before law school and do something I would not otherwise do. I moved to the north shore of Lake Tahoe, California, in Olympic Valley and waited tables at a restaurant on one of the mountains of Squaw Valley. I would typically ski in the morning, go to work and then go back on the mountain.

## Firm News

### Bill Brownell Elected Chair of Executive Committee



F. William Brownell was elected to succeed Thurston R. Moore as chair of the firm's Executive Committee. Named one of "Five Most Admired Environmental Attorneys" by *Law360*, Brownell's practice focuses on environmental litigation, regulation and counseling. Brownell

received law, Master's and undergraduate degrees from Georgetown University and has been a partner at the firm since 1986.

With the change in leadership, firm management took the opportunity to formally thank Moore for his outstanding contributions to the firm over the past 38 years. In a proclamation issued on March 31 by Brownell and Managing Partner Wally Martinez, Moore was praised for his rare combination of legal skills, strategic thinking and business savvy, qualities that have made him a visionary leader and tireless advocate for our clients and the firm. During his tenure at the firm, Moore has served in a number of leadership roles, including as head of the corporate finance and real estate team, as firm managing partner and as a member and chairman of the Executive Committee. Under his leadership as Managing Partner, the firm expanded its reach to 14 new markets and doubled in size, adding many new practice areas to better serve our clients. Moore has been recognized as one of the nation's top business leaders by his peers and the legal profession, including being honored as a Fellow of both the Virginia Law Foundation and the American Bar Foundation.

## Diversity News

### Hunton & Williams Named Among Top 100 Firms for Diversity

For the seventh year in a row, Hunton & Williams was named one of the Top 100 Law Firms for Diversity by *MultiCultural Law* magazine. This annual listing is based on a survey of top law firms across the United States.

### Hunton & Williams Honored as a Family Friendly Firm

The firm was awarded a place on Yale Law Women's list of Top Ten Family Friendly Firms for 2012. This annual list honors leaders in the law firm industry who demonstrate a strong commitment to women's programs and family friendly practices. In addition to being named a Top Ten Firm, Hunton & Williams also received Yale Law Women's Recognition of Superior Performance in two areas: Overall Support of Part-Time/Flex-Time Use and Overall Support of Parental Leave Policy Use.



### Hunton & Williams Associate Selected to Participate in the 2012 Leadership Council on Diversity Fellows Program

Corey Lee, an associate in our Miami office, was selected by the firm to participate in the 2012 Leadership

Council on Legal Diversity Fellows Program. This highly structured mentoring program is designed to enhance the careers of high-potential lawyers from diverse backgrounds by providing opportunities to learn from the law firm managing partners and corporate general counsel who make up the LCLD's membership.

The year long fellowship includes a series of in-person conferences, virtual training on the fine points of legal practice, peer-group projects to foster collaboration and build relationships, and extensive contact with leaders in the legal field, who will share professional experiences and setbacks. Like all initiatives of the LCLD, the Fellows Program is designed to increase diversity within the nation's law firms and corporate legal departments.

"I am honored to have been selected to serve as a Fellow," stated Lee. "I have already attended meetings in Philadelphia and Las Vegas, where I have had shared powerful experiences with both in-house lawyers and lawyers at peer firms. I look forward to continuing to learn skills that will make me a better lawyer and sharing my experiences with other lawyers at the firm."

Hunton & Williams has been a strong supporter of the LCLD since it was first established in 2009. Wally Martinez is vice chair of the organization's board of directors, and Robert Grey is currently serving an extended two-year term as the LCLD executive director.

### Firm Participates in Street Law/NALP Diversity Mentoring Program

For the fourth year in a row, lawyers from the firm's Richmond office participated in a mentoring program designed to promote diversity within the legal profession and open avenues for local young people interested in a legal career. The six-month program, a joint effort of Street Law, Inc., and NALP, matched the firm with two classes from Thomas Jefferson High School, a local school that draws students from some of the city's most underprivileged areas. Firm lawyers organized a college admissions workshop, led a series of classroom sessions and hosted an educational event at the firm.

### Firm Hosts Minority Summer Clerkships

For the second year in a row, the firm's Richmond office hosted a minority summer clerkship program in partnership with Altria Group, Inc. Three first-year law students each

spent six weeks taking part in the firm's summer associate program and four weeks working in Altria's Richmond-based corporate headquarters. The students also had the opportunity to attend a networking retreat in Chicago, hosted by the Leadership Council on Legal Diversity as part of its Scholars Program.

The firm's Atlanta office also hosted a minority summer clerkship program in partnership with both the Atlanta Bar Association and the City of Atlanta. Similar in format to the clerkship program in our Richmond office, a first-year law student spent part of the summer participating in the firm's summer associate program and the remainder of the summer working with the City of Atlanta.

## Firm Awards

### Best Law Firm, US Emissions

Hunton & Williams was recognized as the nation's leading practice for carbon- and emission-reduction credit trading when it was selected "2011 Best Law Firm, US Emissions—All Markets" in a readers survey by *Environmental Finance and Carbon Finance*. The annual survey is a closely watched poll of the carbon, renewable energy, weather risk and US emissions markets. Firms were ranked based on the level of service provided over the previous 12 months.

### Top Environmental Firm For Second Consecutive Year

For the second year in a row, Hunton & Williams was named a *Law360* Environmental Group of The Year. In a profile describing the firm's environmental practice, *Law360* recognized Hunton & Williams' "ground-breaking triumphs in cases of first impression over climate change nuisance claims and Clean Air Act permitting rules last year."

Bill Brownell, who then headed the environmental group, credited the firm's history in the field for this recognition, noting that the environmental practice — formed in 1970, soon after passage of the National Environmental Policy Act, the Clean Water Act and the Clean Air Act — "grew up" with many of the statutes that are the foundation for today's environmental programs: "A large part of our success is the wealth of knowledge with respect to the programs and experience" developed under these environmental statutes.

*Law360* also cited the firm's role in the groundbreaking Clean Air Act case *American Electric Power Co. v. Connecticut*: a case of first impression regarding the Clean Air Act new source review program; litigation over the EPA's revised ozone national ambient air quality standard, matters regarding pipeline safety and Clean Water Act implementation; and Endangered Species Act litigation on behalf of land-owners.

### Hash Legal Team Honored by Mid-Atlantic Innocence Project

Matthew Boshier, Stan Lapekas and the legal team for Michael Wayne Hash were honored on Tuesday, July 10, at the Mid-Atlantic Innocence Project's annual luncheon with the Defender of Innocence Award. The team of MAIP and Hunton & Williams lawyers, investigators and paralegals dedicated more than 2,400 hours to the case of Hash, a man who at 19 years old was convicted for a murder he did not commit. After spending 11 years in prison, Michael Hash was released in March because of the assistance provided by Hunton & Williams lawyers and staff on a pro bono basis. The Hash team was also honored with the Richmond office's George H. Hettrick Award during the office's E. Randolph Williams Award luncheon the following day. Congratulations to the Hash team for their efforts.



Stan Lapekas, Jeff Hash, Pam Hash, Michael Hash and Matthew Boshier

### Sodexo Law Firm of the Year

Hunton & Williams was honored by Sodexo with its Large Law Firm for Service Excellence Award, a distinction given out annually to the company's most outstanding large law firm partner. We received the award for our work on Sodexo's behalf in a civil RICO lawsuit against the Service Employees International Union. The lawsuit was settled in September 2011, marking the end of the SEIU's contentious two-year corporate pressure campaign against our client. The Hunton & Williams legal team was headed by Greg Robertson, who also was named an Individual Excellence Award winner.

### Recognized in *Chambers USA* 2012

*Chambers USA* has recognized 92 Hunton & Williams lawyers and 21 practices in its 2012 guide.

Highlights from the 2012 rankings include:

- Firm newly ranked nationally for both its Texas: Banking & Finance and Tax practices
- 6 newly ranked lawyers
- 2 new regional practice area rankings
- 25 #1 tier rankings for individuals
- 3 "Star" rankings for individuals
- 11 #1 tier rankings in 8 practices, nationally or regionally
- 12 lawyers moved up in rankings

### Recognized by *Chambers Europe*

*Chambers Europe* has recognized Hunton & Williams in its 2012 directory of “Europe’s Leading Lawyers for Business.” The firm is newly ranked for TMT: Information Technology (Band 2), and both the firm and Lucas Bergkamp maintained a Band 1 ranking in Environment: Regulatory.

Additionally, Wim Nauwelaerts (Band 4) is newly ranked in TMT: Information Technology.

### Best Places to Work

#### Firm Named a Best Company to Work For in Florida, Los Angeles

Hunton & Williams was named one of *Florida Trend’s* 2012 “Best Companies to Work for in Florida” for a third time. The firm also was named one of the “2012 Best Places to Work in Los Angeles” by the *Los Angeles Business Journal*.

### Around the Firm

#### Atlanta

**Christopher Green** received an International Law Office Client Choice Award for excellent client service in the capital markets category. He is the exclusive winner in this category for the United States.

**Rita Sheffey** was honored with a POW! Woman Award 2012 by Womenetics.

**Brandon Van Balen** was elected to a three-year term on the Wake Forest Law School Young Alumni Board and to a four-year term on the Gettysburg College Alumni Board of Directors.

#### Brussels

**Lucas Bergkamp** was selected as an Environmental Lawyer of the Year in Belgium by Corporate INTL magazine.

#### Charlotte

**Megan Miller** was appointed to the collaborative pro bono committee of the Mecklenburg County Bar Association.

**Landon Eustache** was elected to the board of directors of the Mecklenburg County Bar Association and appointed to its lawyers as volunteers advisory committee.

#### Dallas

**Judith Johnson** was presented with the Butler Medal, the highest honor conferred by the Butler University Alumni Association.

**Michelle Mendez** was named chair-elect of the Bankruptcy Law Section of the Texas Bar at the annual convention of the State Bar of Texas and will serve as chair starting June 2013.



The Burton Awards for Legal Achievement, a program run in association with the Library of Congress, announced the 35 best law firm writers of 2012. Dallas partner **Peter Weinstock** was selected for his article, “Acquisitions of Failed Banks Present Risk and Opportunity,” *RMA Journal*, January 2011.

#### Los Angeles

**Emily Aldrich** is a board member of the State Bar of California’s Young Lawyers Association. She also was appointed to the executive committee of the Los Angeles County Bar Association Barristers.

**Chris Amantea** was elected to the board of the Disability Rights Legal Center in Los Angeles.

**Doug Mancino** was appointed by Los Angeles Mayor Antonio Villaraigosa to serve as a commissioner of El Pueblo de Los Angeles Historical Monument Authority.

**Christiane Roussell** was elected to the board of the Langston Bar Association to serve as an officer.



#### McLean

**David Mustone** was appointed to serve a two-year term on the Internal Revenue Service’s Advisory Committee on Tax Exempt and Government Entities (ACT) panel. Appointed by the Secretary of the Treasury, Mustone

will serve on the Employee Plan project team, which advises the IRS on operational policy and procedural improvements regarding the scope of the Employee Plans Examination Process.

#### Miami

**Patricia Acosta** was appointed chair of the Media & Communications Law Committee, Florida Bar.

**Fernando Alonso** was named a Latin America Legal Star, one of the top 50 foreign lawyers operating in Latin America by *Latin Business Chronicle* for 2012; and was a finalist in the Corporate Domestic category of *Daily Business Review’s* Top Dealmakers of the Year.

**Jennifer Ellis** was named one of 2012’s Top 20 Professionals Under Forty by *Brickell Magazine*; was selected by the Wilkie D. Ferguson Jr. Bar Association and *Legacy Miami Magazine* as a Legacy Legal Rising Star;

and was named a Difference Maker by the Greater Miami Chamber of Commerce.

**John Delionado** was named to the 2012 40 Under 40 list by *South Florida Business Journal*.

**Juan Enjamio** was chosen as “The Achiever” by *Miami Today*.

**Jamie Isani** was chosen to represent Hunton & Williams as a member of the National Association of Women Judges Resource Board.

**Corey Lee** was selected by the firm to participate in the 2012 Leadership Council on Legal Diversity Fellows Program.

**Gus Membiela** was named one of the 40 Under 40 Outstanding Lawyers of Miami-Dade County by the Cystic Fibrosis Foundation, South Florida chapter.

### **New York**

**Lisa Sotto** was named chair, US Department of Homeland Security’s Data Privacy and Integrity Advisory Committee (2012), appointed by Secretaries Napolitano, Chertoff and Ridge.

### **Norfolk**

**Bob Tata** was named chairman of the Virginia Beach General Assembly Delegation Judicial Evaluation Panel and Triton of the Virginia Beach Neptune Festival.

### **Raleigh**

**Matt Hanchey** was elected secretary of the North Carolina Bar Association, Environment, Energy & Natural Resources Section for the year.

**Kristen Kirby** was appointed co-chair of The Wills for Heroes Committee of the Young Lawyers Division of The North Carolina Bar Association.

**Doug Kenyon** was appointed to the board of directors of Search for Common Ground.

### **Richmond**

**Heidi Abbott** received the Outstanding Adult Volunteer Award from Virginia Governor Bob McDonnell; and was selected as the Greater Richmond Chamber of Commerce’s December Volunteer of the Month for her work as chair of the chamber’s Government Affairs Committee and her advocacy work on early childhood issues for Smart Beginnings and the chamber.

**John Epps** was elected vice president of the Virginia Law Foundation.

**Tim Hayes** was recognized at the 23rd Annual Virginia Environmental Symposium as a co-recipient of the Erchul Environmental Leadership Award.

**Rudene Haynes** received the Sandra P. Thompson Award from the Virginia Bar Association, Young Lawyers Division, at its 122nd annual meeting held in January.

**Lori Jarvis** was named one of the 2012 Influential Women of Virginia by *Virginia Lawyers Weekly*.

**Waverly Pulley** was inducted as a fellow in the Virginia Law Foundation.



On May 16th, a team of Hunton & Williams lawyers, including Whitney Pinna, Trevor Cox, Ellis Baggs, Jennifer Smith, T. J. Mascia, and Shawn O'Brien, represented the firm in a fundraiser to support the nonprofit Podium Foundation, which is committed to aiding and improving the teaching and learning of writing skills in Richmond’s public high schools. The Hunton & Williams team, organized by Miranda Yost and named “Legalese for Legalbees”, won awards for both Best Team Spirit and Best Team Costumes. Brooks Smith serves on the board for the Podium Foundation and helped organize the fundraiser. A number of firm clients also fielded teams, including MeadWestvaco and Capital One.

### **Washington**

**Karma Brown, Colleen Heisey** and **Ryan Shores** were named Law360 Rising Stars.

**Neil Gilman** joined the Privacy & Consumer Protection Editorial Advisory Board of Law360.

**Evan Wolff** is serving on the Energy, Climate & Infrastructure Security external advisory board at Sandia National Labs.

## Alumni News

Jennifer Borum Bechet [Richmond, Litigation, September 2000 to August 2004] is relocating from New Orleans to Arkansas to be associate general counsel in Wal-Mart's legal department, handling commercial and class litigation. Jen may be contacted at [jbechet92504@yahoo.com](mailto:jbechet92504@yahoo.com).



Sondra (Tomlinson) Boddy [Richmond, Antitrust, October 1987 to January 1994] became general counsel for Vector Planning & Services, Inc., a Section 8(a) small business defense contractor headquartered in San Diego providing IT, systems engineering and program management services. Sondra may be contacted at [sondra.boddy@myvpsi.com](mailto:sondra.boddy@myvpsi.com).



Christopher L. Gaenzle [New York and Richmond, Litigation, October 1998 to August 2007] is the new general counsel and corporate secretary at INC Research, LLC, a clinical research organization focused on therapeutic pharmaceutical and biotechnology products. Chris, formerly in-house counsel with Pfizer, will oversee INC's global legal strategy, contract negotiations, regulatory issues, strategic acquisitions, customer projects and intellectual property matters. He will head up the company's legal department at its Raleigh, North Carolina headquarters. You may contact Chris at [christopher.gaenzle@incresearch.com](mailto:christopher.gaenzle@incresearch.com).



Steven Klocinski [Washington, Litigation & Intellectual Property, May 1999 to July 2001] is senior business leader and senior patent counsel at MasterCard Worldwide (NYSE: MA) in New York. He had been vice-president and assistant general counsel at independent software corporation CA Inc. (now CA Technologies, Inc.) (NASDAQ: CA). You may reach Steve at [steven.klocinski@gmail.com](mailto:steven.klocinski@gmail.com).



Megan Mewhinney Smale [Dallas, Labor & Employment, September 2005 to September 2006] was promoted to vice president and associate general counsel at RealPage, Inc. (NASDAQ:RP), a provider of on demand services for the rental housing industry. Megan, who joined RealPage in 2009, may be reached at [Megan.Smale@RealPage.com](mailto:Megan.Smale@RealPage.com).

## Reporter

### Editor

Katie Abbott  
[kabbott@hunton.com](mailto:kabbott@hunton.com)

### Contributing Editor

Mary Ann Ford

### Designers

Paul Kotsol  
Dennis Crosby

### Authenticator & Proofreader

Jackie Pleasants

### Advisors

Robert Dean Pope  
Emendator & Vice Censor  
[dpope@hunton.com](mailto:dpope@hunton.com)

The *Reporter* is published by  
Hunton & Williams LLP.

Send correspondence to  
Katie Abbott  
Marketing and Communications  
Manager  
Hunton & Williams LLP  
Riverfront Plaza, East Tower  
951 E. Byrd Street  
Richmond VA 23219-4074  
or [kabbott@hunton.com](mailto:kabbott@hunton.com)

Atlanta · Austin · Bangkok · Beijing · Brussels · Charlotte · Dallas · Houston · London · Los Angeles · McLean · Miami · New York · Norfolk  
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