## REQUEST FOR EXPRESSION OF INTEREST

Title of the assignment: Junior consultant and research analyst to support research

activities

Department making the request: Microeconomic, Institutional and Development Impact

**Division (ECMR.2)** 

Place of assignment: Abidjan

Period of assignment: May 9th 2018 to August 9th, 2018

Expected start date of the assignment: May 9th, 2018

Last date for expressing interest: April 30th, 2018

Expression of interest to be submitted to: Eve Kra (a.kra@afdb.org)

Any questions/ clarifications needed to be addressed to: Eve Kra (a.kra@afdb.org)

#### 1. Establishment of the short list

A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.

Level of education in general	20%
Educational level compared to the field of mission	20%
Years of experience in general	20%
Number of years of experience relevant to the mission	40%

## 2. Introduction and background

The Microeconomic, Institutional and Development Impact Division (ECMR.2) sits within the Macroeconomic Policy, Forecasting and Research Department (ECMR) of the African Development Bank (AfDB or "the Bank"), which is part of the Economic Governance and Knowledge Management Vice Presidency (ECVP). ECMR.2 focuses on microeconomic issues related to development finance, infrastructure development, private sector development, industrial organizations, governance, competitiveness & investment climate, agriculture, institutions, and regional integration to support the Banks's "High 5s" development priorities.

Specifically, ECMR.2 is in charge of performing independent ex-ante assessments of additionality and expected development outcomes of the Bank's non-sovereign and regional operations.

The Division also undertakes research and knowledge generation activities to inform its additionality and development outcomes assessments and more broadly the Bank's operations. These activities cover a wide range of areas that are relevant to the Bank's "High 5s" priorities: light up and power Africa (energy), feed Africa (agriculture and nutrition), industrialize Africa (industrialization), integrate Africa (regional integration and intraregional trade) and improve the quality of life for Africans (sustainable socio-economic development). This also includes strengthening knowledge generation in the area of inclusive

and green growth, economic development, finance, private sector development (including financial inclusion in particular).

It is against this backdrop that the Division is seeking to recruit a junior consultant with a strong research and analytical skills to support its work program.

## 3. Objective and activities of the assignment

The consultant's primary responsibilities will be to provide research support to the Division's ongoing projects in areas that are relevant to the Bank's "High 5s".

Specifically, he/she will be requested to complete the following tasks:

- Undertake literature review on relevant topics to the Division's work program;
- Conduct background research on countries or sectors, and summarize data in user friendly formats (charts, tables, etc.)
- Perform econometric and statistical analysis in connection with the relevant research projects, using relevant statistical and econometric packages such as Stata.
- Assist with the preparation and organization of dissemination events (including research seminars and conferences within and outside the Bank) as well as with the preparation of presentation materials for the research projects undertaken.
- Help design questionnaires to collect and consolidate qualitative and quantitative data.
- Back-stop the Division's staff in their other research activities planned under the department work program.

The consultant will also be required to perform any other duties including administrative tasks required to facilitate the research projects, as may be assigned by the division manager or the task manager for this undertaking.

## 4. Management and Supervision of the Consultancy

The Consultant will work independently, under the overall guidance of the division manager (ECMR.2) and under the immediate supervision of the task manager for this undertaking.

## 5. Duration and Location of the Assignment

The consultant will work on a full-time basis for a period of three months, from May 9th 2018 to August 9th, 2018. The present contract could be renewed upon satisfaction and depending on the needs of the Division. The consultant will be based in Abidjan, Cote d'Ivoire and requires fulltime presence in the Bank's offices.

## 6. Required qualifications and experience

- At least a master degree in development economics, econometrics, finance or a related field. PhD or progress in PhD is an added advantage.
- Be a national of one of the member countries of the Bank.
- Be under 32 years of age.
- A minimum of 2 and maximum of 4 years working experience with an international organization, in Africa or other low-income countries.

- Proven experience working on financial-sector (financial inclusion, capital market development, banking, private equity, etc.) related projects.
- Excellent research, writing and reporting skills, with strong attention to detail.
- Publication record on peer-reviewed international journal in any field related to development economics will be an added advantage.
- Good knowledge of development issues in Africa and solid understanding of economic concepts.
- Ability to design and conduct research projects/programs with limited supervision.
- The Bank's working languages are French and English. For this assignment, strong writing and editing skills in English are required, knowledge of French will be an added advantage.
- Proven capacity to work in a team, to deliver outputs in a timely manner and under tight deadlines.
- Proficiency in conventional econometrics and statistical packages (EViews, Matlab, Stata, etc.), and ability to work with and manipulate large and complex datasets.

## 7. Remuneration for the assignment

The Consultant will be paid a competitive monthly lump sum for the entire period in accordance with Bank's scale set for Consultants and commensurate with the number of years of relevant experience. The Bank will cover travel costs to join its headquarters, in line with its rules as authorized by the Bank in connection with the contract.

# MODEL CURRICULUM VITAE (CV)

Title of the Assignmen	ıt:						
Department: Surname:		First Name:					
Birth Date:		Nationality:					
Address:		Country:					
Telephone:	E-mail:						
Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?					Yes Non II  If « Yes », the following data must be provided		
Name	Relationship	Organisatio	n Unit	Place o	of Assignment		
Language level	Read	Written		Spoker	n		
English	☐ Fair	☐ Fair		☐ Fair	r		
Eligiisii							
	Good	Good		Goo	od		
	Excellent	Excellen	nt	Exc	cellent		
French	☐ Fair	☐ Fair		☐ Fair			
	Good	Good		Good			
				Ш			
	Excellent	Excellen	ıt	Exc	cellent		
Other (specify)	☐ Fair ☐ Fair		☐ Fair		r		
	Good	Good		Good			
	Excellent	Excellen	nt	Excellent			
Key Qualifications:         Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilise one half-page maximum.         Education (University Level and above only):         Name of University - City - Country       Period Diploma obtained Major topic/Major         From To							
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# **Professional Training:**

Name of Training	Type of Training	Period		Diploma obtained	Certificates or Diploma
institution - City - Country		From	То		Obtained

# **Employment Record:**

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / FunctionPlace of Employment
- Brief Description (three lines maximum) of main accomplishments and responsibilities

## **Reference:**