



Resumé

Claudio Priolo

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CATALYST

STRATEGIST

PROJECT MANAGER

OVERSEER

ENCOURAGER

MENTOR

OBJECTIVE

Continue serving as an Executive Pastor to **support** the Senior Pastor in accomplishing the church's mission so he can focus on his gifting and calling. Utilize proven **shepherding** skills, gifts of **encouragement** and **leadership**, coaching, **equipping**, mentoring, business skills, **strategic planning** and implementation abilities to co-labor with people of God to serve the Body of Christ.

EXPERIENCE

Executive Pastor **2008 – 2010**
Crossroads Community Church (Ottawa Lake, Michigan)

How I obtained this position:

Contacted and invited by the recently hired new Lead Pastor to join him as Executive Pastor.
Worked with him in Canada at Lakeview Church from 2003-2006

Church weekly attendance: 1,800 (Spring 2010)

- Led church with new Lead Pastor through an exciting time of transition with hiring of new Pastoral staff
- Created and implemented new Elder Board structure and Advisory Teams
- Supported the Lead Pastor in implementing **strategic initiatives** vision and direction
- Directed Life Group Pastor/Director in a process to enhance and revitalize Life Groups through attending conferences with key LG leaders, holding various leadership training events and strategic goal setting
- Identified and installed Lay Leader for Missions ministry
- Oversight of Missions Team's mandate to focus and identify core missions' initiatives and selection of key missionaries to continue supporting based on Acts 1:8 model
- Redirected and expanded role of Volunteer Coordinator to included areas of connecting and assimilation of new attendees into the Life of the church
- Oversight of two revenue generating Christmas and year end fund raising campaigns based on Acts 1:8 model
- Oversight of Discipleship Pastor Initiatives and plans to close the church "back door" and to grow new attendees in their faith
- Directed conflict resolution that remained from previous Pastoral and Elder Leadership
- Primary accountability person for Lead Pastor (same Lead Pastor from Canada Church)
- **Oversight** and **leadership** for all Pastoral and Director Staff
- Created and drafted new Job Descriptions and personnel policies manual
- Created and installed 360 degree **Performance and Goal Setting Evaluation system**
- Provided coaching, mentoring, shepherding of all staff
- Created and implemented many new growth initiatives, ministries and physical campus enhancements
- **Developed annual financial plans and budgets**
- **Leadership and oversight of day to day operations**
- Led various ministry areas in Pastoral Care, Job Seekers Ministry and Men's accountability Life Groups
- Provided mentoring, coaching, spiritual counseling and pre-marriage counseling
- Performed weddings and baptisms
- Viewed as Mentor, Overseer, Catalyst and Administrator by those in Leadership



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EXPERIENCE CONTINUED

Pastor of Administration Walnut Hill Community Church (Bethel, Connecticut)

2006 – 2008

How I obtained this position:

Contacted and invited to join staff by the Executive Pastor Phil Smith. Bethel is my home town, therefore people knew me and asked me to serve at Walnut Hill.

Church weekly attendance: 1,650

- Member of an energizing and catalyzing Management Team consisting of the Senior Pastor, Pastor of Administration, Teaching Pastor, Pastor of Emerging Generations and Prayer Pastor
- Worked with Management Team in the strategic development and implementation of SP's vision
- Supported and assisted Campaign Team on a successful **\$10 million Capital campaign**
- **Led a 32,000 SF \$5.8 million construction expansion and renovations to the existing facility**
- Secured financing for construction
- **Ensured operational readiness** through oversight of all administration, policy and procedure
- Led the Directors of Finance, Marketing and Communication, Facility, Events and Director of IT
- Pastoral member of Men's Ministry Core Leadership Team
- Led initiative to become a Host Church for the Willow Creek Association annual Leadership Summit
- Involved with a Missions Reconnaissance Team that traveled to South America

Pastor of Administration Lakeview Church (Saskatoon, Saskatchewan Canada)

2003 – 2006

How I obtained this position:

Applied for position after receiving God's calling to go into full-time ministry as a Pastor in 2002.

Church weekly attendance: 1,400

- Member of the Senior Management Team
- Leadership and oversight of all staff members and core leadership
- Supported the Senior Pastor and Elder Board on ministry and operational related elements
- Oversight of and involvement in administration, finance, budget development with goals and objectives, facility management, human resources, communications and marketing
- **Chairman** of the Resource Development Team and the Facility Planning & Construction Team.
- Led a Facilities Team and Core Leadership group through **two capital campaigns**, sale of existing church property, the **construction of a 60,000 SF new facility** and developed bond programs and secured long term mortgage financing and lines of credit for ministry
- Involved in the simulcast of the Leadership Summit as the host site for the Saskatchewan Province
- Worked with strategic team on developing and transitioning Elder Board into a Policy Governance Based Board (Carver Governance)
- Developed personnel policy manuals and communication policies



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EXPERIENCE CONTINUED

Facilities Director (Liaison between Trustee Board and Staff) 2001 – 2003 **Grace Fellowship United Methodist (Katy, TX)**

How I obtained this position:

Invited to join staff by Senior Pastor and Discipleship Pastor while volunteering at church. Received calling to fulltime ministry to serve as a Pastor in a church. Unfortunately there were no positions available at Grace in 2002

Church weekly attendance: 1,200

- Facilities Director and member of the Board of Trustees as liaison between all staff and Board
- Managed the physical facilities consisting of two 18,000 +/- SF buildings
- Negotiated and secured service contracts for the campus. Participated in the negotiations of insurance contracts; developed and implemented asset inventory system; worked with General Contractor and Architect on the Building of the new Sanctuary/Administration Building

Trustee/Chairman Capital Improvement 1995 - 2001 **Newtown United Methodist Church (Newtown, CT)**

- Trustee Board member and Chairman of the Capital Improvement Committee
- Led the renovations to the Sanctuary, Fellowship Hall, ADA compliance with development of handicap facilities, completion of the build-out of lower level of Children's Building
Managed conversion of site sanitary systems to public sewer system

Vice President 1984 - 2001 **P&H Construction Associates Inc. (Stamford, CT)**

- Vice President and 50% Owner of P&H Construction Associates Inc. for seventeen years; enjoyed **shepherding and leading a staff including numerous subcontractors, Architects and Engineers; oversight** of and responsible for many construction projects in the private and public sector including prevailing wage and bonded jobs; projects included retail, corporate office interiors, town halls, maintenance facilities, restaurants, commercial pool facilities, school additions, Church construction and restorations and country clubs; **annual volume ranged from \$5 million to \$8 million**; grew to acquire the skills and experience necessary to work with a range of different organizations in the private, public and non-profit sectors
- Skilled in the responsibility of **leading and shepherding** the Clients, Architects and Engineers in the preliminary aspects of the project including design input, value engineering, budgeting, and working in the capacity of a Construction Manager with valuable input regarding the design program as it affects the cost, created and presented construction costs, procedures and schedules as well as design considerations to Construction Committees, Board of Directors and Capital Improvement Committees
- During the construction phase, responsibilities included leading and managing project superintendents, negotiated construction contracts, tracking costs and the scheduling of the project to its completion; **led project meetings with Architect and Owners**
- Operational business responsibilities comprised of project coordinator, estimator, public relations, sales, marketing, controller, managing employees, establishing company systems and procedures, advertising and financing



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EDUCATION

Architectural Engineering, AS degree

1981-1983

Member Tau Alpha Pi National Engineering Honor Society
Norwalk State Technical College

Continued Education in Construction Management

1983-1984

Arizona State University, Central Connecticut State University

FAMILY

Wife: Debra married 25 yrs.

Kids: Danielle 17, Arielle and Michelle 15, Carter 13

Host family: 2009-2010 German Exchange Student

MEMBERSHIPS

- Member of the Christian Leadership Alliance. (National Conference Facilitator)
- Member of the National Association of Church Business Administration, NACBA to 2003
- Affiliated with XPastor.org., XP Learning Group with Eric Geiger

INTERESTS & ACTIVITIES

Family, Church, Reading, One-on-one mentoring, Architecture, Construction, Sports, Baseball, Dallas Cowboy Football fan since 1970

Favorite Authors: J. Oswald Sanders, Andy Stanley, Dr. Henry Cloud, Rick Warren, Bill Hybels, John C. Maxwell, Henry and Richard Blackaby, John Ortberg, Max Lucado, Patrick L. Clements, Aubrey Malphurs, Bruce Powers, Patrick Lencioni

VOLUNTEER EXPERIENCE

- Facilitator and Moderator for The Christian Leadership Alliance National Conference
- Member of the Finance Team of Southern Michigan Conference of the Free Methodist Church 2009-current
- Various local missions
- Member Elder Board/Board of Trustees, Newtown United Methodist Church 1995-2001
- Member Board of Trustees, Grace Fellowship United Methodist Church 2001-2003
- Coach Baseball

COMPUTER SKILLS

ACS, Power Point, Word, Excel, Visio, Microsoft Publishing, Shelby, Profit Builder Construction Cost Tracking and Accounting, CSI AIA Billing Systems, Estimating Spread Sheets