

Select the resume format (chronological, functional, or a combination of both) that will best portray your work history and the position of interest to you. If you seek academic employment, consider using the curriculum vitae (CV) style to illustrate your experiences.

Chronological

- Most widely used
- Typically best suited for undergraduate resumes
- Arranges information in descending or reverse chronological order (most current first)
- Emphasis placed on the <u>timeframe</u> in which experiences, education, and achievement took place

Functional

- Tends to be best suited for more experienced graduate students and alumni, frequent job changers, those seeking a job in another department of an organization, or those making a move to a completely different industry
- Arranges information by grouping together experiences, qualifications, and achievements to stress proficiencies and specializations
- Emphasis placed on <u>experiences</u> and <u>skill sets</u>
- Includes an employment history at the bottom of the resume to list organization, position title, location, and dates of employment in reverse chronological order



Curriculum Vitae (CV)

- Typically best suited for those pursuing scholarly positions in academic research or teaching
- Serves as an overview of your education, academic related employment, research projects and professional papers, as well as departmental and community service
- Emphasis placed on <u>teaching abilities</u>, <u>research</u>, and <u>publications</u>
- Format varies according to discipline as each one will place emphasis on what is most important or unique in the field
- Length is typically 2 pages or more, but should still be concise

Items to Include:

- Name and contact information
- List education first in reverse chronological order
- Provide overview of your academic and related employment
- Include your research and professional publications
- Share your service work within the academic department and community at large
- If applying to a research institution, your projects, professional papers/publications, and conference presentations should be emphasized
- If applying to a 2 or 4 year college, where teaching is the focus, be sure to showcase your related experience
- Include references within the CV or on a separate page



 Find examples to reference in building your curriculum vitae, including faculty CVs posted on the institution's website where you are considering graduate study, as well as that of your undergraduate alma mater. Also check out Career Advice from Vitae on The Chronicle of Higher Education's website via https://chronicle.com/section/Advice/66/.



NAME

Address / City, State Zip / Phone / Email

OBJECTIVE: (Use varies by employer; refer to application instructions to determine if desired. Encouraged as starting point for all students seeking advice from the Career Center).

An objective is a simple and concise statement that communicates your specific goal

EDUCATION: (Repeat for additional degrees, listing most current or most relevant first)

Degree, Major, Month & Year of Graduation

Name of School, City, State

GPA (include cumulative GPA if 3.2 or higher OR requested; specify if listing Major GPA)

SKILLS/TRAINING:

Use a 3-4 column format to highlight specific skills and training you possess relevant to position

EXPERIENCE: (Most recent position first followed by what occurred just before and so on) **Job Title**, Organization, City, State, Dates of Employment (Month/Year)

- Provide two or more bulleted statements leading with an action verb to describe what you did
 on this job along with what you learned or accomplished relevant to your objective
- Quantify your accomplishments when possible by using figures or percentages
- Include how you positively affected the organization, customers, and/or co-workers as appropriate

Job Title, Organization, City, State, Dates of Employment (Month/Year)

- Follow tips above and within this section for all experiences listed
- Be consistent with use of punctuation (use a period at the end of each statement or don't)
- Be consistent with choice of date formatting options throughout resume (August / Aug / 8)

LEADERSHIP: (Separate section if you have at least 2-3 positions; else include with Experience) *Name of Role*, Organization, City, State, Dates of Involvement (Month/Year)

Follow tips from Experience section

HONORS/ACTIVITIES:

Use a 2-3 column format to list awards, scholarships, organizations, clubs, athletics, etc.

Pull from college experience (and from professional life if you are working)

Use high school only if college honors/activities are limited or if what you did during high school is directly related to your career goals

ADDITIONAL SECTIONS: (Select titles according to what fits your background and objective; See page 19 for related tips)



NAME

Address / City, State Zip / Phone / Email

OBJECTIVE: (Use varies by employer; refer to application instructions to determine if desired) Simple and concise statement that communicates your specific goal

AND/OR

SUMMARY OF QUALIFICATIONS:

Identifies your key abilities and strengths using bullets (2-4) or concise statements (1-2)

PROFESSIONAL PROFILE:

Skill/Competency Category (i.e. logistics, operations, communications, technology, etc.)

- Select 3-4 categories that best highlight your overall accomplishments
- Provide 2-4 bulleted statements under each category describing employment, leadership, or volunteer activities in which you used this skill

Skill/Competency Category

- Follow tips above and within this section for all skills/competencies listed
- Quantify your accomplishments when possible by using figures or percentages
- As appropriate, qualify your accomplishments by briefly describing how the skill attributed to resolving problems or identifying ways to improve production/performance

EDUCATION: (Repeat for additional degrees, listing most current or most relevant first)

Degree, Major, Month & Year of Graduation

The Citadel, The Military College of South Carolina

GPA (include cumulative GPA if 3.2 or higher OR requested; specify if listing Major GPA)

HONORS/ACTIVITIES:

Use a 2-3 column format to list awards, scholarships, organizations, clubs, athletics, etc.

Pull from professional work experience (and from college if a student)

ADDITIONAL SECTIONS: (Select titles according to what fits your background and objective; See page 19 for related tips)

EMPLOYMENT:

Job Title, Organization, City, State, Dates of Employment (Month/Year)

Job Title, Organization, City, State, Dates of Employment (Month/Year)



NAME, PhD

Phone / Email / Website OR Online Profile Link

EDUCATION: (List in reverse chronological order) **University Name**, Month & Year of Graduation

Ph.D. <<insert academic discipline area>> Advisor's Name & Title:

Dissertation Title:

Provide brief 1 line overview of what study covered

University Name, Month & Year of Graduation

M.A. or M.S. <<insert academic discipline area>> Advisor's Name & Title:

Thesis Title:

Provide brief 1 line overview of what study covered

The Citadel, The Military College of South Carolina, Month & Year of Graduation

B.A. or B.S. <<insert academic discipline area>> Advisor's Name & Title:

Capstone Paper/Project Title:

Provide brief 1 line overview of what paper/project covered

TEACHING EXPERIENCE: (List before Research if focus of job search)

College/University Name

Course Name <<iindicate if Graduate or Undergraduate>> Timeframe

Use bullets to identify 1-3 key components of your role and Repeat for other courses as needed

RESEARCH EXPERIENCE: (List before Teaching if focus of job search)

College/University Name

Course Name <<iindicate if Graduate or Undergraduate>> Timeframe

Use bullets to identify 1-3 key components of your role and Repeat for other courses as needed

PUBLICATIONS / PRESENTATIONS: (Include either or both according to what applies to you)

Write out in profession's accepted format for citations

PROFESSIONAL AFFILIATIONS / MEMBERSHIPS:

List academic-related organization memberships and any officer roles with dates

HONORS / AWARDS:

List academic-related awards and scholarships with date awarded

ADDITIONAL SECTIONS: (Grants, Service, etc.)

(See page 19 for related tips)

REFERENCES: (List alphabetically with titles and contact information)

If listing on a separate page and space is available, make reference here.