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Resume/Vitae

**Roderick L. Bremby**

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## Career Capsule

### SUMMARY OF QUALIFICATIONS

- 27 years comprehensive state and local government management experience
- 20 years budget development and financial forecasting responsibility
- 10 years lead management negotiator for labor meet and confer process
- Expertise in implementing management and financial information systems
- Superior communication and interpersonal skills; able to work effectively in multicultural environments
- Personal commitment to quality management and leadership principles
- M.P.A. with continuing professional studies

### EDUCATIONAL/PROFESSIONAL TRAINING

#### University of Kansas at Lawrence

##### Master of Public Administration – May, 1984

Edwin O. Stene Graduate Program in Public Administration  
Concentration: Urban Management

PI ALPHA ALPHA (National Public Administration Honor Society) - 1991

PI SIGMA ALPHA (National Political Science Honor Society) – 1984

##### Bachelor of Arts – May, 1982

Majors: Communication Studies, Psychology

#### Ministry of Foreign Affairs, Jerusalem, Israel - 2006

Invited Participant – International Homeland Security Conference on Terrorism

#### University of Texas at Austin, The Lyndon B. Johnson School of Public Affairs – 1988

Graduate – The Public Executive Institute IV, Shaping a Professional Renaissance

#### The Brookings Institution, Washington, D.C., Center for Public Policy and Education - 1987

Program Participant – National Policy Making and Urban Governance Now and In the Future

### AFFILIATIONS/HONORS/ACTIVITIES

- Sierra Club, Distinguished Achievement Award, 2011
  - Kansas Public Health Association, President's Award - 2010
  - ASPA, Kansas Public Administrator of the Year – 2008
  - Edwin O. Stene (KUCIMAT) Award for Managerial Excellence – 2008
  - Kansas Health Foundation Fellow – 2000 to present
  - International City Management Association  
1997-98 Chair, Committee on Assistants in ICMA
  - National Forum for Black Public Administrators  
1991-92 Member, Board of Directors  
1990 Vice President, Council of Presidents  
1989-90 President, North Texas Chapter
  - Leadership Kansas – 1992 Graduate
  - Leadership Lawrence – 1991-92, Graduate
  - Forum Fort Worth – 1988-1990
  - Leadership Fort Worth – 1987, Graduate
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## Employment Highlights

04/11  
to  
present

**Commissioner**  
**Connecticut Department of Social Services**  
*State of Connecticut, Hartford, Connecticut*

Appointed by Governor Dannel P. Malloy to serve as Commissioner of the State's lead health and human service agency (\$5.7B, 1,900+ employee). Advises the governor in the development of health and human service policy. Directs the transformation of program service delivery through reengineering business processes, extensive technological improvements, theory of practice change that frames staff engagement with the state's most vulnerable population. Guides comprehensive health reform components for almost 700,000 Medicaid recipients. Actively pursuing the integration of medical service delivery with social service supports to help prevent chronic illness and disease. Oversees the delivery of a wide array of services to children, individuals, families, people with disabilities and the elderly, including health care coverage, child care, child support enforcement, independent living services, energy assistance, food and nutrition aid, and program grants. Initial illustrative organizational results include:

- *Process improvement - Largest national SNAP negative payment error rate reduction (>50%) - FFY 2012.*
- *Stabilized Medicaid program spend - Expenditure growth of 1.8% over the last eight quarters.*
- *Deployment of eligibility system modernization designed to eliminate manual handling of about 5M pieces of paper per month and reduce a significant portion of the 800,000 phone calls received each month through self-service online options and improved telephony with streamlined call processing.*

01/03  
to  
01/11

**Cabinet Secretary**  
**Kansas Department of Health and Environment**  
*State of Kansas, Topeka, Kansas*

Appointed by Governor Kathleen Sebelius to her Cabinet. Longest serving Secretary (Chief Executive Officer) in the history of the organization. Led the Department of Health and Environment whose annual operating budget exceeded \$230M with over 1,015 full-time employees. Guided the state's largest and most complex regulatory agency whose extensive regulatory responsibilities included public and environmental health responsibilities. Worked with the Governor, state legislature and stakeholders to develop numerous policies and regulations to improve the health of Kansans and the environmental condition of the state. Delivered effective testimony to Legislative and Congressional committees. Rebranded agency including development of vision and mission statements, refined employee evaluation system, new organization seal and use of social media for external communication. Right-sized the organization in anticipation of declining revenue through introduction of the balance scorecard strategic planning and management system, centralization of administrative support personnel and paperless purchasing, personnel and document routing systems. Coordinated the state's health information technology plan development process. First U.S. regulator to deny a coal-fired plant permit due to concerns about the impact of 11 million tons of CO2 emissions annually on climate change.

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Fostered innovative, non-bureaucratic environment to facilitate the deployment of technology to increase efficiency and effectiveness of services to citizens including a Web-based system to more rapidly and accurately report birth and death records, and award winning health promotion ad campaigns to increase the health of Kansans. Illustrative organizational results include:

- *Implementation of two of the state's largest HIT/HIE initiatives (KSWebIZ and CDEMS). The Immunization Registry (KSWebIZ) contains more than 1M patients and over 9M immunization records. Over 250 providers have access to and contribute to the immunization registry. Chronic Disease Electronic Management System (CDEMS) provides assistance to clinicians in 85 offices across the state in quality of care improvement for 9,000 diabetics. From 2007 through 2010, quality of care measures increased by more than 50%.*

- *Process improvement - Environmental Air Quality permitting programs demonstrated a 51% reduction in construction permit issuance time despite 35% increase in permits and level staff resources since 2003.*

- *Public laboratory function expanded to perform over 1 million analyses on more than 200,000 samples to include more than 30,000 blood lead samples of children. Expanded newborn screening program from four genetic conditions to the nationally recommended 29 core panel with no increase in staff or fees to consumers.*

- *Second largest improvement in state childhood immunization coverage rates since 2004 and more than 10 times greater than the average rate of improvement nationally.*

04/00  
to  
01/03

**Associate Director/Assistant Research Professor**  
**KU Work Group on Health Promotion and Community Development**  
*University of Kansas, Lawrence, Kansas*

Senior staff member with shared overall responsibility for coordinating and sustaining activities of the KU Work Group. Engineered the development of the Institute for Community Health and Development to sustain the work of the organization with marketable products and services developed by the Work Group. Provided technical assistance, evaluation support and community research for community health initiatives including an engagement with the Kansas Health Foundation to introduce a social marketing campaign to increase the intentional engagement of adults in the lives of children. Served as principal investigator or co-principal investigator on two research and two service projects. Independent deployment as a consultant by the USAID to Uganda on an initiative to Strengthen Democracy. Developed course, "Districts Matter: From Plan to Action - Tools for Strategic Plan Implementation," held in Entebbe, Uganda, to help local government officials identify the necessary tools to successfully implement World Bank funded strategic plans: budget management, performance measurement, identification of implementation resources, and leadership.

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08/90  
to  
03/00

**Assistant City Manager**

*Office of the City Manager, Lawrence, Kansas*

Served as Chief Operating Officer, overseeing operation of the following line departments – police, fire and medical, public works, water and sewer, parks and recreation, finance, and information systems. Served as Acting City Manager in the absence of the City Manager. Exercised considerable initiative and independent judgment in representing the City Manager within assigned areas of responsibility. Prepared and administered City budget. Consulted with and assisted department directors in solving complex administrative problems and in developing major changes in departmental organization, procedures and policies. Successfully negotiated four consecutive employment agreements with police and fire-medical employee groups. Introduced interest-based bargaining problem solving technique to the meet and confer process. Served as Airport Manager. Supervised four FAA general aviation grant projects resulting in the installation of a category II instrument landing system and other airport improvements.

08/86  
to  
08/90

**Assistant to the City Manager II**  
**Assistant to the City Manager I**

(08/89 – 08/90)  
(08/86 – 08/89)

*Office of the City Manager, Fort Worth, Texas*

Provided staff assistance to the City Manager and the City Manager's staff. Responsible for researching and drafting policy alternatives for the City Manager to present to the City Council. Resolved citizen complaints. Directed successful implementation of an enterprise accounting and management reporting system. Managed the development and implementation of an office information project (including data and voice management systems). Coordinated city staff engagement in the implementation of an enhanced 9-1-1 emergency call service for Fort Worth residents. Researched and assisted in the coordination of a City Council strategic planning process. Voice processing system administrator and trainer.

03/84  
to  
08/86

**Administrative Analyst III**  
**Administrative Analyst II**  
**Administrative Analyst I**

(09/85 – 08/86)  
(01/85 – 09/85)  
(03/84 – 01/85)

*Office of Management Services, Fort Worth, Texas*

Analyzed departmental budget requests, prepared budget recommendations for the City Manager, coordinated production of budget document, performed position control, monitored and projected revenues and expenditures. Studied organizations, methods and procedures used in various municipal activities. Identified operational deficiencies and made recommendations concerning corrective action. Responsible for departments with combined 1986-87 fiscal year budgets in excess of \$128,000,000. Assisted in the coordination of a successful five-year capital improvement bond election. Coordinated staff team building program.

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## CIVIC INVOLVEMENT

- Lawrence-Douglas County Chamber of Commerce - Member
- Citizens Advisory Committee on Transportation - Member
- Head Start Corporate Advisory – Board Member
- Kansas Action for Children - Board Member
- Kansas Advisory Group on Juvenile Justice and Delinquency - Member
- Lawrence Partnership for Children and Youth - Founder
- National Association for the Advancement of Colored People –Branch President – Lawrence Kansas

## PUBLICATIONS

Fawcett, S.B., Schultz, J.A., Watson-Thompson, J., Fox, M., Bremby, R., Building multisectoral partnerships for population health and health equity. *Prev Chronic Dis* 2010;7(6). [http://www.cdc.gov/pcd/issues/2010/nov/10\\_0079.htm](http://www.cdc.gov/pcd/issues/2010/nov/10_0079.htm).

Promoting Community Change for Juvenile Justice: Collaborative Change and Community Partnerships Magazine article by Vincent T. Francisco, Roderick Bremby; *Corrections Today*, Vol. 63, December 2001

Fawcett, S.B., Schultz, J.A., Francisco, V.T., Cyprus, J., Collie, V. Carson, V., & Bremby, R. (2000). *Promoting Urban Neighborhood Development: An Action Planning Guide for Improving Housing, Jobs, Education, Safety and Health, and Human Development.*

Fawcett, S.B., Carson, V., Collie, V., Bremby, R. & Raymer, K. (2000). *Promoting Health for All: An Action Planning Guide for Improving Access and Eliminating Disparities in Community Health.*

***References will be provided upon request.***

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