

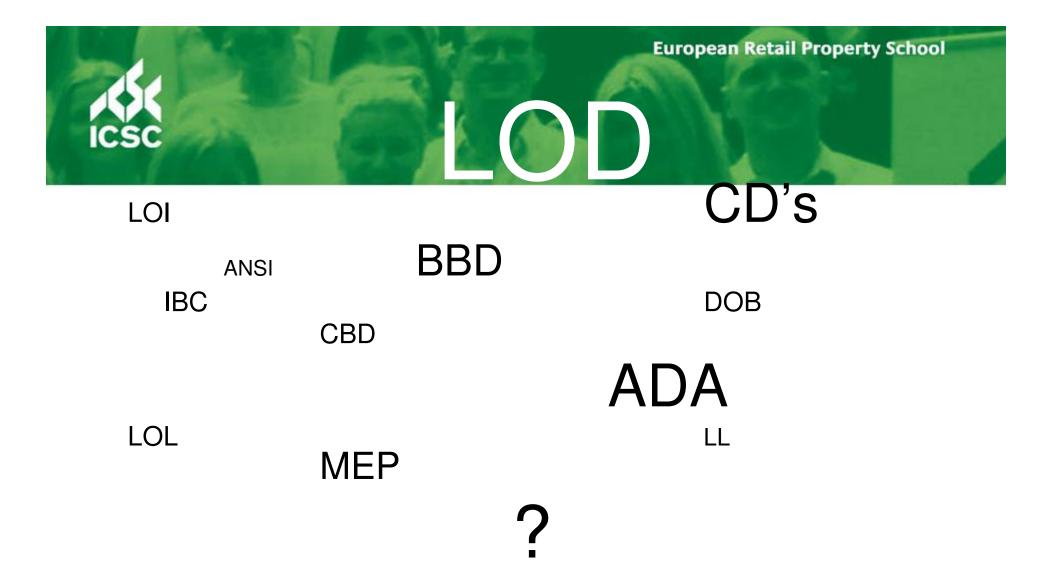
# RETAIL STORE PLANNING



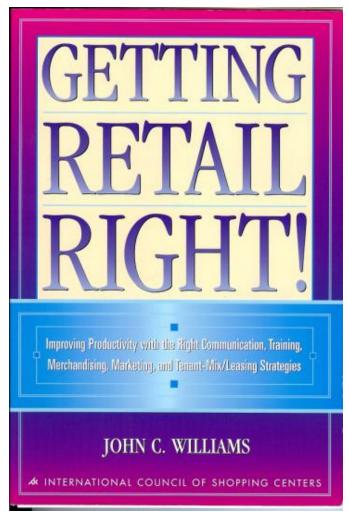


# Retail Store Planning Objectives:

- Understand how Retailers Lease Cost and Capital Cost reflect in their financial picture.
- Understand what Retailers Leasing and Construction staff need to complete a deal and open.
- How Store Design can improve sales.







Great Little Secret ICSC Book to increase your Knowledge of Retailing



#### Retail Finance 101

	Retail 0	perating Statement:	Shoppi	ng Con	ter-Base	d Store		
	Typical Ope	rating or Profit a Comment		s Stat	ement ( Electr \$		\$ 000) Fast \$	Fac
	Sales	Not of returns, taxes	\$1,000	100%	\$2,000	100%	5600	100
ħ.	Law cost of goods	Manufacturer's price and freight	\$-500	-50%	5-1,400	-70%	\$-190	-34
ė.	Less markdowns, shrinkage	Workrooms, theft, price reductions	3-100	-15%	5-200	-10%	\$-30	13
ő.	Gross mergin	$\Delta r(b \circ c) \circ d$	\$400	40%	5400	20%	\$390	n
£.	In-store expenses							
T.	Wages and benefits	Managers and staff	\$130	12%	\$170	-6%	\$120	2
II.	Occupancy • Root	Rest, rest %, and CAM, texes	\$100	99	\$300	5%	560	1
777	+Otter		\$30	39	\$20	146	560	18
h.	Marketing	All stiated	- \$10	1.0	510	.5%	\$20	H
-	Office and misc.	Suppliers and telecom	530	29	\$10	.5%	530	L
4	Total	All in-store expinses	\$280	28%	\$260	15%	\$230	4
k.	Store contribution to company profit	d-j≈k	\$120	12%	\$140	THE	5120	2
1	Loss non-state expenses  Managersent  Accounting  Materials familing  Financial  Marketing	Horse office MIS, IT, CRM Tracks, DC Banks, credit "National" program	\$5 810 83 \$10 \$20	5% 1% 5% 1% 2%	\$10 \$10 \$10 \$10 \$20	5% 5% 5% 5% 1%	\$10 \$10 \$10 \$10 \$20	10 10 10
200.	Total non-store expenses	All of the above	\$50	5%	560	3%	560	11
6.	Earnings before depreciation, interestinateuss	it - m = n	\$70	7%	\$80	45	\$60	1
100	Taxes/fotorest		\$20	2%	\$30	.5%	\$20	
p.	Net iscome	и-иор	350	3%	\$30	3.5%	\$40	Г

B) that lines A to K are meant to show in-center operations, while lines L to P are home/regional office operation

- Getting Retail Right by John
   C. Williams ICSC Publication
- Sales-Cost of Goods= Gross Margin
- Apparel Avg. 40%
- In-Store Expense 28%
- Non-Store Expense 5%
- Interest/ Taxes 2%
- Net Operating Income 5%



#### Retail KPI's

Sering Boar Fo

#### Performance Indicators (KPI)

One of the landwring apportunities for center management in to observe the various basels of performance has similar stores. The lony issue in, why do crasses salling the same commodity way so much in performance? The crawwer to this question is what his book is about. Most shopping centers seport travel performance by summodity or category, which had false direct comparison of climble store sales and productivity matrice. At the least of these is corporate and store management skills. But these are exembered as a water range of factors size, welcommod the other concept, curvary of design and constructions, welcommod yellow superiorics, based on great service).

KPI	Typical Ranges	Comments		
Autic Meletot:	Conguer against	Messacy stars increase for stars open over one year. Pleaty year or has should be at the start of the stars of the stars of the stars of the stars. Register, the stars had be a stary, thus said increases in the 20% or unique, the stars of		
- Span over also james: org. 70 to 70 to 170) The year - list year - different also Law year SING,000 - 5000,000 to 5,00,000 at 5.50.	Noteand and regional data     Tind unter     Commadity gamp     Commadity busine     Sensity states or bacifacts			
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\$2500 to B	Origina ai abass er	These will may by constraintly from high in process your dispose. With high cent ratios, to have as factories places and constraint of the process of process of the process and the process and the process and they control and the process and they become the		

- Getting Retail Right by John
   C. Williams ICSC Publication
- Same Store Sales
- Sales per Square Foot
- Average Units per Transaction
- Sales per Employee
- Inventory Turnover





#### Retail KPI's

Serving No.

#### Performance Indicators (KPI)

One of the basinating opportunities for contramanament in to observe the verticus issues of performance for similar states. The long issue is, why do cross selling the same commodity ware so much in partiamence? The arrows to the question is what the book is about Mass stopping owners separt tensor performance by servinosity or category, which besideates denot compositive of circles store cales and productivity matrice. At the least of these is corporate and store consequent skills. But these are exeminated as a water range of excitors liet, subconce of the class consequent skills, and exemption to a water range of excitors liet, subconce of the class consequent scills, and exemption of the class consequent scills.

KPI	Typical Ranges	Comments		
Auto-Maletot:	Compare against	Measure stars impose for stars, open over one year. The power is thought to it the a fifth is 3 Min series should be it the a fifth is 3 Min series of the action sends to be staten, the action sends to be their shall independ to the 3 Min sends on the statent independent of the 3 Min sends of the sends of the country, as a final final sends of the country, as a final term on some the country, as a final term on some the desirable sends of the		
Space gives which parents or g., 79 or 70 to 1990. This year - had you - differents with Simuron - Sinn you - \$2,0180. or 5.56 5000,000 - \$500,000 or 5.50.	Notional Ault regional Ault     This other     Commakity group     Commakity humb     Heality street or localisation			
Nako gor espano finat: None unko year Spece Kotago of danc	· SNO warnel · SNO logs · SNO-curplessi	The horio nurtic for judging mine productivity with element all aspects of store operations out the new filter of the new filter operations of the new filt may be presented upon the new filter of the new filter		
Securite — \$100 per upon line 2,500 og ft.	Oction as alone			

- Average Units per Transaction
- Sales per Employee
- Inventory Turnover

#### I. How Does A Typical Retailer View Retail Store Planning?

New Stores - Sales vs Proforma Remodels - Same Store Sales



# 4 Lever's

**Traffic** 

**UPT** 

Conversion

Average Retail



## 4 Lever's

- Traffic is the count of potential buyers
- Conversion is the % of traffic that purchases
- <u>UPT</u> is the number of SKU (stock keeping units)per purchase
- Average Retail is the bottom line sale in dollars
- Interestingly the differential % of these four will come very close to the Same Store Sales %



#### Traffic

- Since Traffic equals Potential Sales Rent should correlate!
- Retail Store Planning Storefronts, Windows, Entrances, Visual Merchandising, Signage and In-Store Marketing pulls the Traffic into the Store



#### Conversion

- Potential Customers then are to be enticed into making that purchase
- Store Planning does that with productive layouts, flexibility in design, merchandise presentation, signage, lighting, branding, promotions, capital and expense control

- UPT's are an accumulation of merchandise presentation, promotion and marketing
- Retail Branding effects all of the above
- Does clutter equal discounted sales
- What are other design factors that effect UPT'S



#### Average Retail

- Largest effect on Average Retail in the life cycle of the merchandise
- Apparel has Seasons
- Customer Type's effect this, Discount Shopper purchase nothing unless it's on sale.
- What other kind of Shoppers are there and how would they effect this?



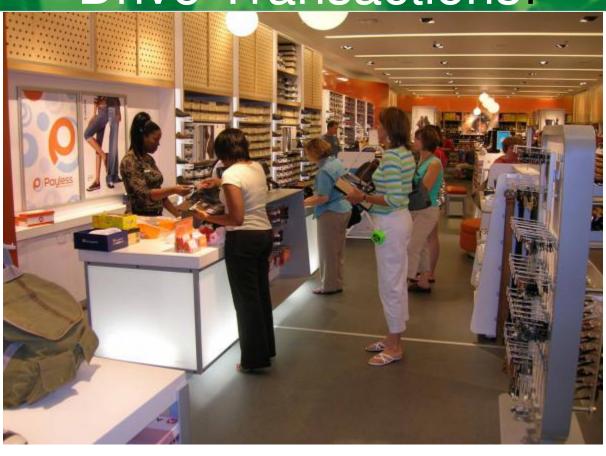
#### AVERAGE RETAIL

- AVERAGE RETAIL IS EFFECTED BY SEVERAL FACTORS
- IN-SEASON OUT OF SEASON
- MARKET LEVEL DEMAND
- PROMOTIONAL MAKDOWNS
- AD ITEMS FSI, ETC
- ADJUSTMENT TO FLOW
- AGEING
- EXIT STRATEGIES





# Drive Sales! Drive Transactions!







# Drive Average \$\$ Sale!







### Retail Types

- Luxury/High End
- Specialty Shops
- Restaurants
- Discount
- Value





### INDUSTRY LEADERS QUOTE

Bruce Quisno, Senior VP, Macy's

"Getting a coordinated set of documents that are as close to 100% complete as possible. Also, please cover with them that the planning and design company needs to do check estimates during the design process so you have an idea of where you are always. Just some pet peeves. Hope you had a happy new year.

Bruce.

**European Retail Property School** 



#### Prototype Development Case Study: Payless ShoeSource



FINAL DESIGN DEVELOPMENT PRESENTATION

CALLISON | APRIL 28 | 2006



PAYLESS SHOES | BRAND GOALS

BRAND ESSENCE

FRESH, UPBEAT, INSPIRING, INTUITIVE, SAVVY

EXPERIENCE

EXPLORE, EXPERIMENT, FIND

DESIGN GOALS

SHIFT PERCEPTION, EVOLVE MOTIVATION, FORGE CONNECTION

'INSPIRING FUN FASHION POSSIBILITIES FOR THE FAMILY'

NAME SHOT SQUARES
TO TAKE SHOT SQUARES
TO TAKE SIGN SINNE SAME 122
TO TAKE SIGN SINNE SAME 122
TO TAKE SIGN SINNE
TO TAKE SAME NAME

FOR SAME NAME





.02

2001 DALLIEGO ANDIGUIDANE, NO.



PAYLESS SHOES | STORE ATTRIBUTES

ENTRY ICON

VISUAL INTEREST FOCAL WALL

ORDERED PERIMETER

LAB PLAY TABLE

Warehouse Style Stocked Merchandising

ORGANIZED MERCHANDISING SYSTEM

STORYTELLING FIXTURES

**EXPLORE & EXPERIMENT AREA** 

UNIQUE DESTINATION

Horizontal Area Merchandised for Creative Storytelling

TIGHT & DENSE vs FREE SPACE

Balance of Mass Versus Displayed Merchandising

MODULARITY AND PATTERN

Modular Elements Create Flexibility and Organization

PARTICLES
PARTICLES
Thereside P
Topicities
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Poor took

SALLING CALLING

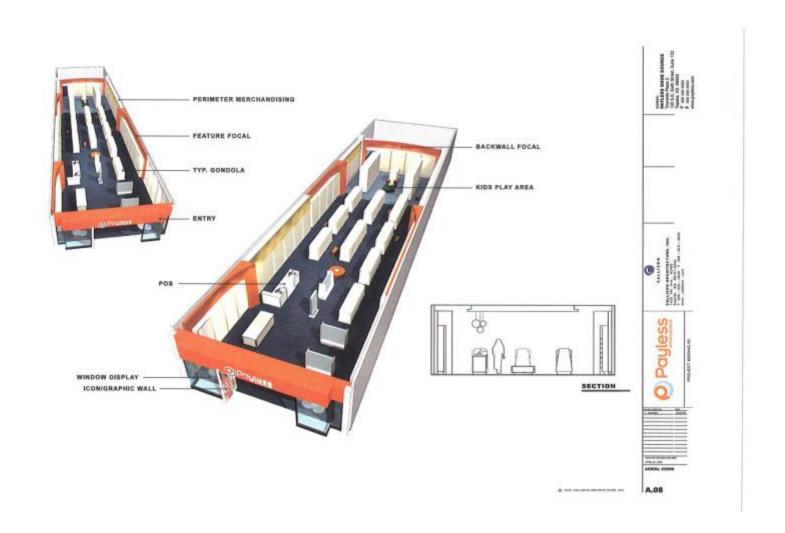




SER SHARM HOUSENAND BY



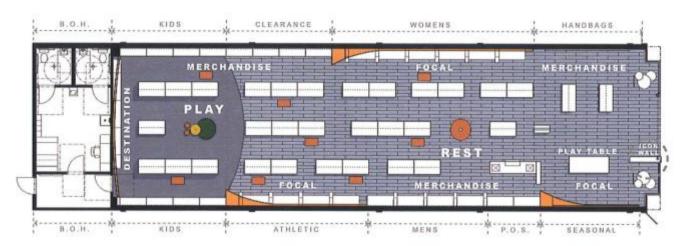
# A Plan Emerges!





TOTAL SQUARE FOOT : 3,534

B.O.H. 534 SALES 3,0000



1/8" = 1'-0"

\$ 111 SAME MORE NO.



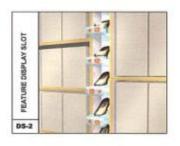


# Casework

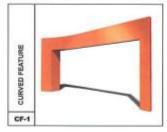


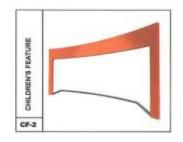
TALL CASE DISPLAY SLOT



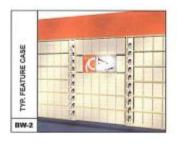




















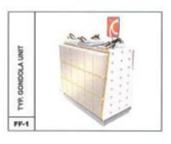


Ostia -Harbor City of Ancient Rome

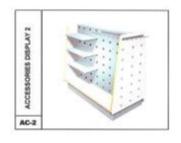
2nd Century AD



# Free Standing





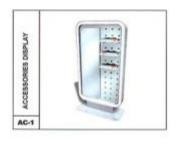














PARTIES SHORT SOURCE Through Place 1 10 M. Son Greet Sale 10 Throat NO Section 10 Throat NO Sec





E STOR EASTERN PROPERTY NAME AND

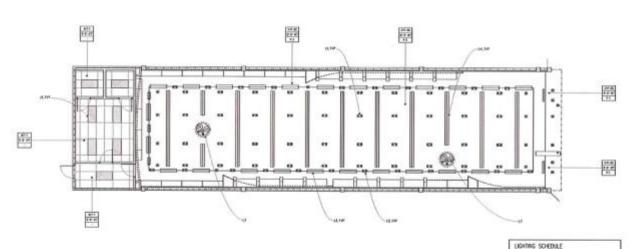


Ostia -Harbor City of Ancient Rome

2nd Century AD



# Lighting



O Payless ARCH

05 REFLECTED CEILING PLAN

2014, DELETON SERVICIONAL POR

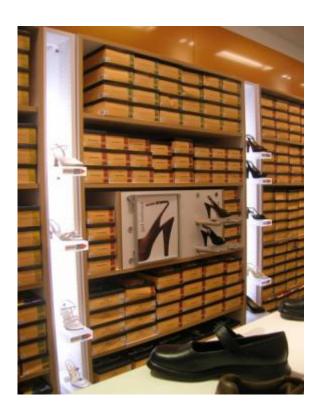
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#### Lighting: General/Theatrical/Spot

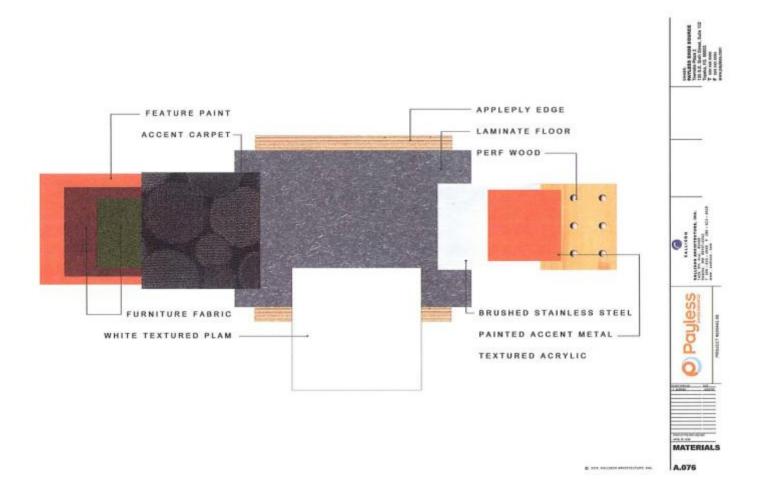






#### **Materials**<sup>t</sup>

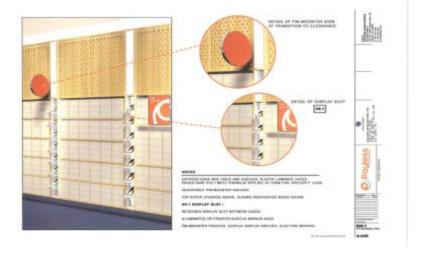
**European Retail Property School** 





## Visual Merchandising







# Marketing European Retail Property School







# In-Store Marketing











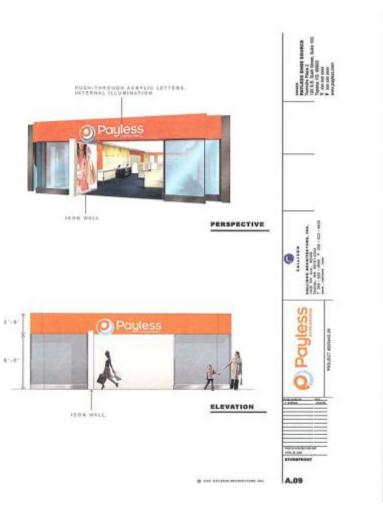


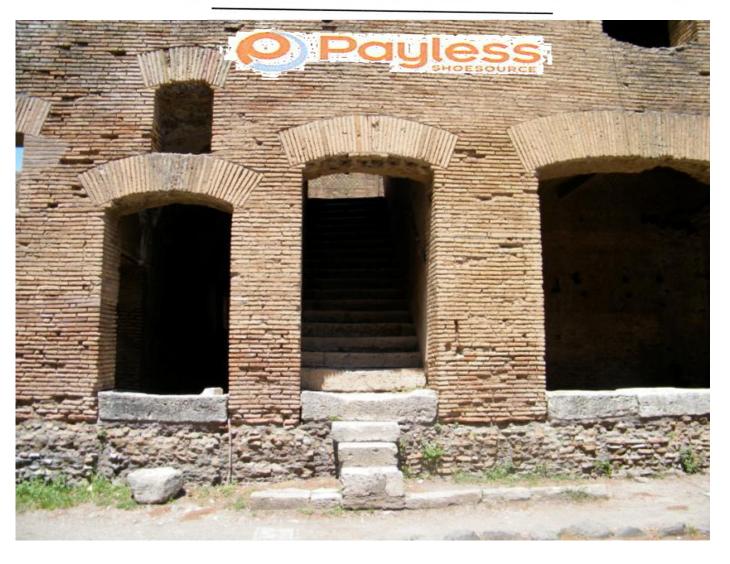




## Storefront & Signage







Ostia -Harbor City of Ancient Rome

> 2nd Century AD





# The Roll-Out











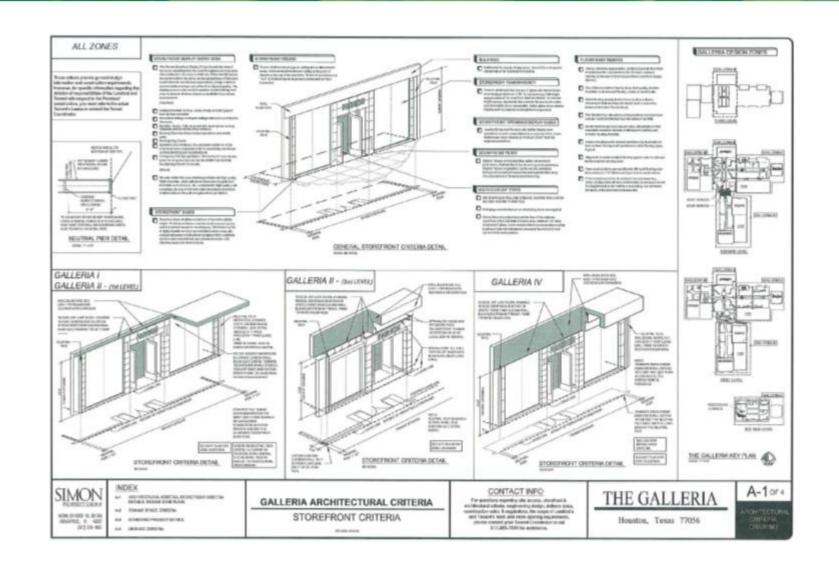
### INDUSTRY LEADERS QUOTE

Rich Varda, Senior Vice President, Store Design, Target

I completely agree with Bryan. I would add that actual phone and face-to-face meetings are critical to effective communication. E-mail's can be useful but stifle interactive questioning. Owner driven retail change are always a complex issue. Controlling the cost of changes through mutual trust, clear expectations and written agreements is critical. Also, everyone should get ready for two years of NO new construction, but perhaps significant re-models as chains liquidate and properties turn over. The innovators in delivering these types of projects quickly and at low cost will do very well. When we took over 35 Montgomery Ward boxes in 2000, speed was of the essence in getting the properties productive.



# Landlord's Design Criteria

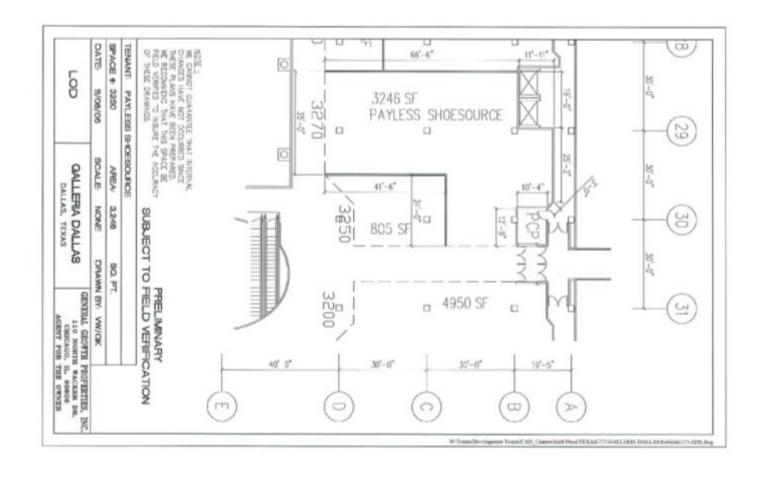






# LOD

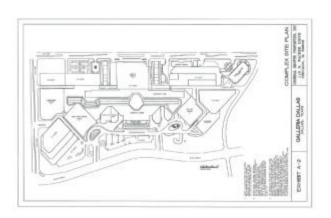
# The "Lease Outline Drawing"

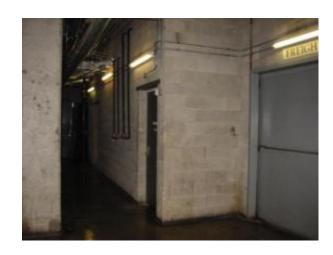




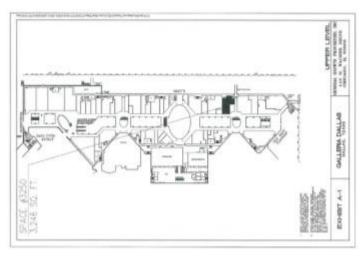


# Site Survey









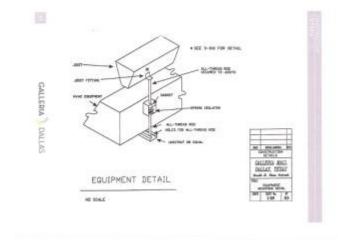


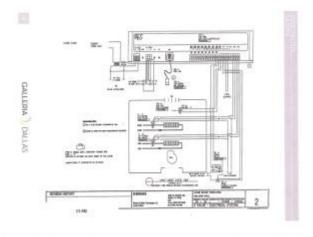
### **MEP Coordination**

CONSTRUCTION CRITERIA

Purpose
Contact numbers and telephone numbers
Contributor rules
Management edifice information
Decaying
Essengency situations and telephone runsbers
Construction departs
Hoperated and approved contractors
MEP nation and develope
Permits and imprediction
Utilities
And Theorem and telephone
And theorem and telephone
And theorem and telephone
And theorem and the second approved contractors
Williams
And Theorem and the second approved and the second approved to the second approved

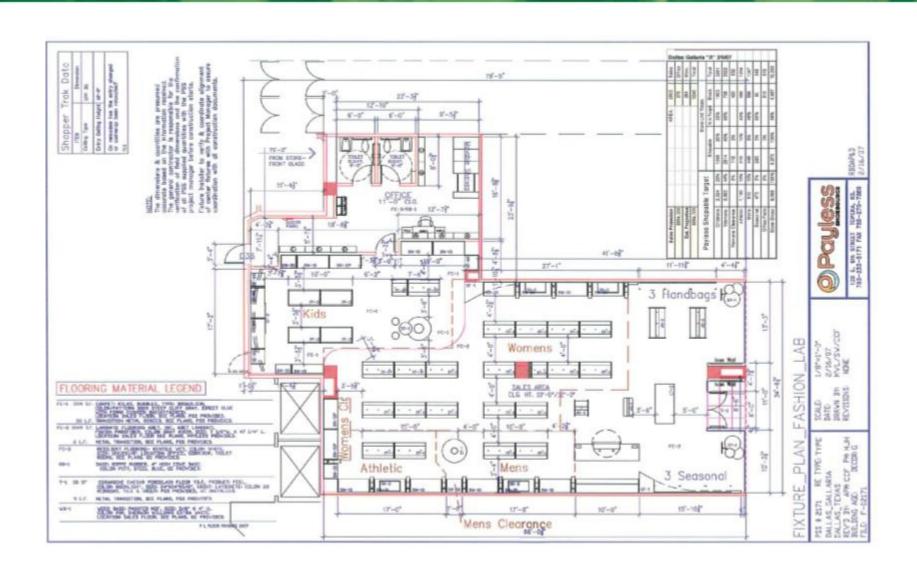
GALLERIA DALLAS





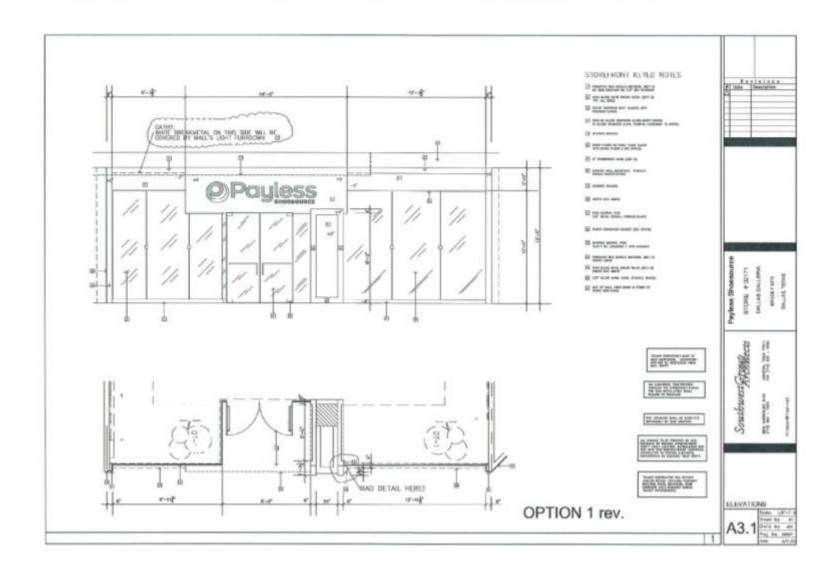


### Merchandise & Shop Layout



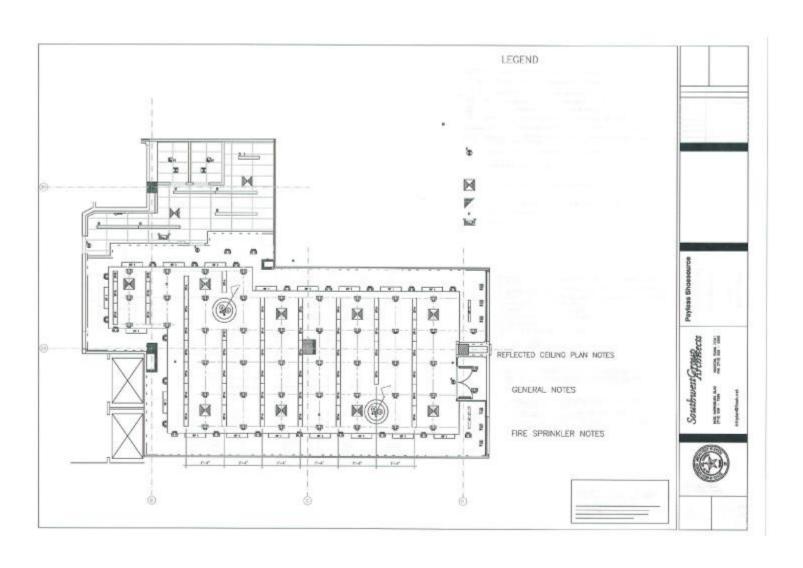


### Storefront & Signage





# Roll-Out Lighting





### INDUSTRY LEADERS QUOTE

Stephen Gallant, CDP, Vice President Facilities Development, Jos.A. Banks

Given the economic crisis perhaps covering how to manage a growth pattern that is not consistent annually and how to adapt to changing markets in our position. In leaner times we tend to try to spend only what is necessary on remodels by supplementing existing finishes and fixtures. In better times we trend toward giving an exiting store more of a new store prototype. I also believe that reviewing prototypes to value engineering finishes, fixtures and methods to be as efficient as possible would also be well received. They could cut Project Manager travel by setting up job-site cameras and getting weekly photo updates from GC partners





# Roll-Out Fixtures













# Roll-Out Visual Merchandising









**European Retail Property School** 

# Roll-Out In-Store Marketing









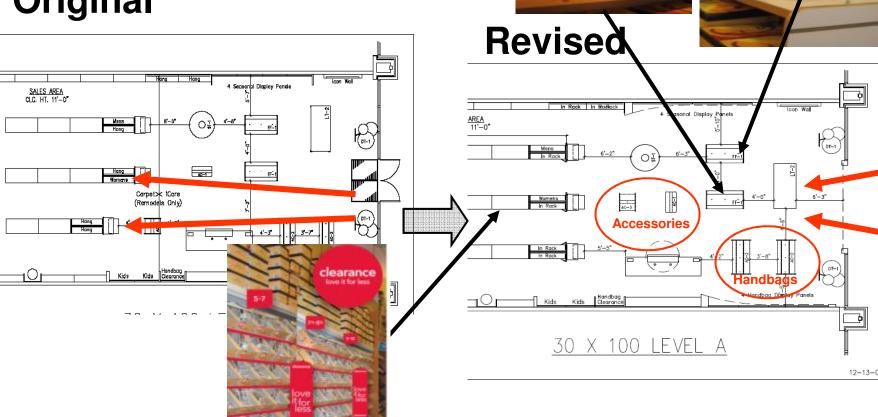




### Traffic Flow

Increased/accelerated customer engagement

**Original** 





# Approvals

- Internal Approvals
  - Design
  - Budget
  - Schedule
- Landlord Approvals
  - Design
  - MEP
  - Structural



### INDUSTRY LEADERS QUOTE

Jane W Davis, Architectural & Planning Services, J C Penny's

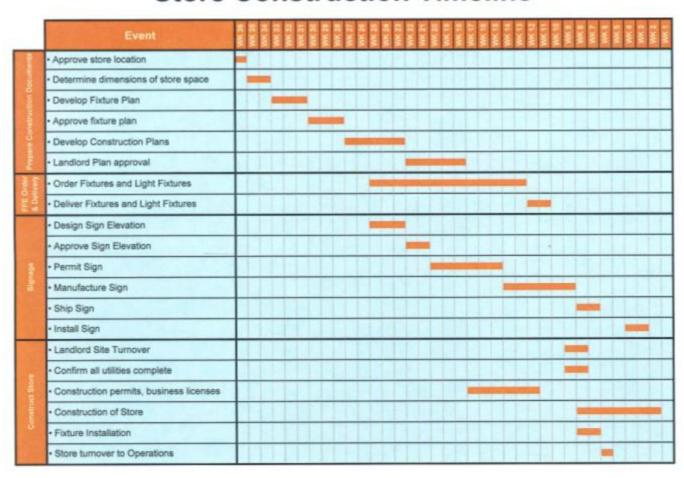
When we are at our very busiest, the position of Store Planner is critical. The entire project relies on "when" a plan will be available to develop the project timeline. Finding experienced and interested Store Planners is very hard. You must either try to hire from other department stores or expect to train viable candidates. Staying aware of the merchant's most current philosophies is an ongoing requirement. From the department store position, juggling the interest's of (and trying to satisfy) multiple merchandising divisions within one building is a challenge. Good communication by Store Planning to architects and construction partners helps the team process. If everyone understands the purpose for the layout or changes, then the implementation seems to happen smoothly. Communication and teamwork would be my key take away words.





### Roll-Out Schedule

#### **Store Construction Timeline**





# II. How Does A Typical Landlord/Developer View Retail Store Design?





# Malls & Lifestyle Centers









# Outlet & Strip Centers





### Criteria Development

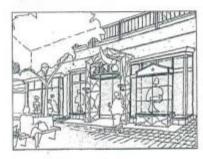
Care must be taken to reinforce the intimate pedestrian scale of this district through the proper proportioning of storefront openings and fenestration. Proportions emphasizing the vertical are encouraged. Introduction of clerestories, bay windows, projecting metal canopies and glass breakups to underscore the pedestrian scale is most desirable.

DISPLAY & INTERIOR.

Display zones shall extend for an appropriate distance into the store interior and are required to be framed by substantial architectural forms. Display glass shall rest on a minimum 12" high bulkhead finished in stone or other durable, high quality material. Displays must be placed on raised platforms which are integral with the bulkhead or pulled back 18" from the storefront.

The tenant has the option to promote the interior as part of the storefront or maintain a distinct separation between interior and exterior through the use of more traditional display windows and display background concepts. Interiors should incorporate and extend forms established at the storefront. Interiors are expected to have a distinction and quality that is complimentary to the storefront.

Entries shall be defined by architectural elements such as columns, pilasters, portals, and pediments. All entries shall be recessed and provided with swing type doors. Tenants are asked to use special hardware depicting tenant's name or logo.

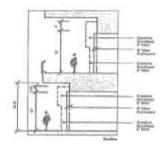


SIGNAGE A: ORNAMENT

Z-E

Primary signage should be a distinct architectural feature within the storefront design. Signage shall be either integral to the storefront architecture, such as a carved pediment or lincel, or be applied as a distinct dimensional architectural element, such as cast letters set on a projected ledge. Primary signage should be

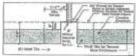
- the real research from stell fracts
- Special design elements, including held graphics, scalpraral forms and large three-discontrast franc-racy occur anywhere within a "creative newloge" while space arrows the negice bear opening and execute up to 2 it into the real, at managed free the face of lendined faccia. Partiess of the creative errelique abous II fi. shall entend up on 3 fr, less sha well. This area is not a "pop-case" and may be no more that 30% endoed interior space.
- \*Terrora located on the appet bred coort are required to exceed position of their special design elements agreed in fector of the real famile. Elements may current up to 16 fs. a.f.f. and extend for no most than 50% of the stockfoot opening width.
- and 2-6" of the mill column must be within the strologe as diagramed below.
- Combined every within shall be no greater than 31% escriptors of 10 ft. Cloture shall be by ening descriptors

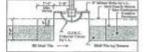


- \*Toronth attrafferer reclasses stay moved up to X\* into ... "Sheedings deploy moves over 12 ft, in length must be rendelated into readilple base.
  - · Toware shall intil soil field sile from the physical. sovefron in a line exceeding 2 ft. Irost the coell famile above. Easily worsholes shall be finished in a resentials. selected by sensor and aspected by healthest.

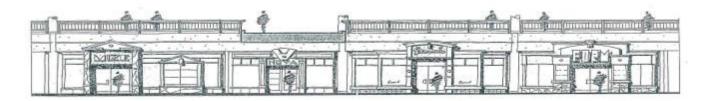
Blass Consucritor

See district for attachemen to leadbooks foods, ordered





The mount and exhibite shall be familiar with the Architectural and General Criteria is addition to this District Criteria prior to preceding with design.







# Scope of Work: "I thought you did that!"

- Letter of Intent
- Tenant Design Criteria
- Lease Exhibits
- Work letter
- Construction Documents



#### IV. Deliverables:

**Architect and General Contractor** 

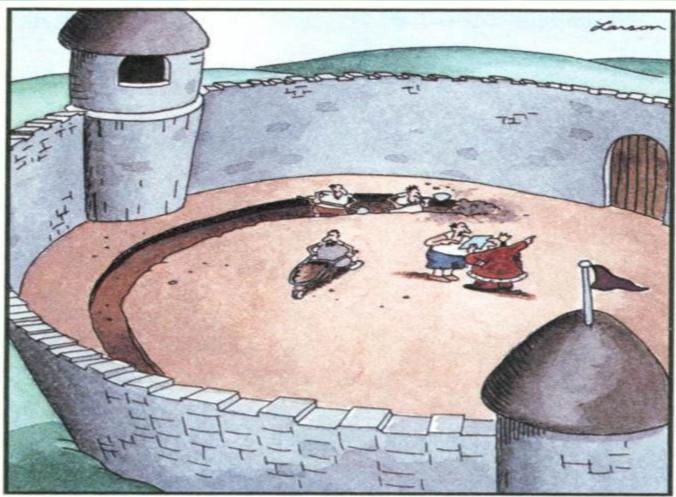


### INDUSTRY LEADERS QUOTE

Ray Silverstein, Senior Vice President, Limited Brands

Everyone on the project has the ability to either screw it up or make it successful, regardless of whether they are an internal team member or an external consultant / vendor / supplier. So, if you communicate a lot internally but don't devote the same level of commitment to communicating with your external team - you will likely see problems. Setting up regular meetings with both internal and external team members and sharing databases or reports across the team is very important.





Suddenly, a heated exchange took place between the king and the moat contractor.



# Build-able Construction Documents vs. Design Build

What is the Difference?



## **Building Permits**

- Who is contractually responsible
- Do you know what is required where you're building?
- Expediters
- Trade Permits
- Contractor Licenses



# Shop Drawings

- What are They ?
- Why should an Owner Care ?
- Approval
- Shop Drawing Logs
- Procurement Schedule

- Request for Information
- Why should you care?
- RFI Log

Critical Path Items



# Status Reports

- System
- Who gets Them, Who Reads Them?
- A/E, Onsite Inspectors, General Contractor, Sub- Contractor
- Website Programs
- Internally Developed System





### Multiple Project Status Reporting

GENERAL STORE INFORMATION								STATUSPERMITSCONSTRUCTION											FF <b>&amp;</b> E				
anu	DE	STORE		CITY		R PH		D-DMGS CALY Date	B-BIO DUE DATE	L		Ê	EST RECD DATE		WKS		UPDATE/ COMPLETE DATE	LGL	AC.	OPENING CONDITIONS	FFE ARIVL DATE	FIX SHOE DATE ARIVL	
				ADDRESS								_	SER						-	/PENDING STATUS	_	PHN INST CONT	F
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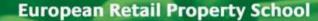


### Contracts

- Contract Format
  - AIA
  - AGC
  - ABC
  - Proprietary
- Terms and Conditions
  - Work Scope
  - Legal Notification



## V. Managing the Budget





### INDUSTRY LEADERS QUOTE

Bryan Novak, Senior Director of Site and Building Construction, Walmart

Communication, Communication...PM's/Store Planners that communicate effectively, historically turn over the best projects. The rest just get lucky once in a while.



### Forecasting

- Pre-Construction Services
  - Project Large or Small
  - Internal Project Manager
  - Outside A/E
  - General Contractor
- Pulling it all together



# Change Orders

- What Kinds are there?
- Is Timing Important
- Authority
- Responsibility



### Contingency

- Conceptual Design 20%
- Schematic Design 10%
- Design Development 10%
- Final Design Construction Documents
  - GC 5%
  - A/E 5%
  - Site Work 10% Until your out of the Ground
  - Wise Owner always hold 2-3 %
  - of the Total Project



### What Ifs

- Early Recognition of Problems
- Open and Honest Teamwork
- Evaluate Major Building System
- System Analysis
- Value Engineering
- Update, Update, Update
- Face the Hard Fact's



## VI. Staying on Schedule

# Coordinated Master Schedule

- What is a Master Schedule vs. Contractors
- Who owns the schedule Responsibility
- Method
  - Manual
  - Software
  - Updates



### Parts are Parts

- Logical Construction Progression
- Quantification of Scope
- Man Power Loading
- Precedent's
- Major Milestone's
- Procurement Schedule
- Delay's
- Float



### Real Life Site

- Schedules to be used must be simple and understandable
- Weekly Site meeting to Monthly Progress Meeting
- Keep the schedule updated
- Limit detailed scheduling to a Rolling 3
   Weeks for the Crafts
- Understand Actual to Planned



### Scheduling Pitfalls

Unrealistic Durations

Poor Follow-up

Lack Of Updates

# Getting Back on Schedule

- Increase Productive Manpower
- Selective Shift work / Overtime

- Increase Clean-up
- Complete Selective Area's



# VII. Construction Administration

and Quality Control



### Owner's Rep

- The Gambit of Ways
  - Corp of Engineers
  - Retired Baby Sitter
- Projects dictate the Need

Authority and Responsibility

- Testing Companies
- Specific Item Expert's
- Code Officials
- General Contractor Staff
- Sub Contractor Staff
- Manufacture Inspection and Certifications
- The Old Smoke Test!



### A/E

 What is your Comfort Level of the Architect's on site involvement?

- What is A/E required to do by:
  - Law
  - Contract
  - Local Code Enforcement

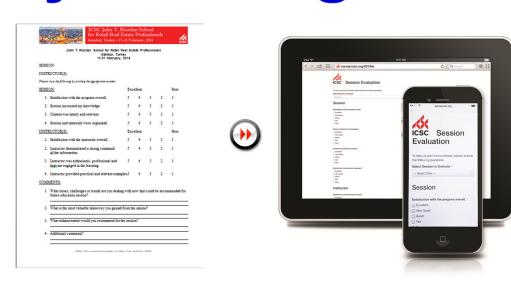


### **Class Evaluation:**

Please remember to complete the class evaluation by using your smartphone or tablet.

**Class Evaluations Link:** 

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