Revised Syllabi for Three - Year Integrated B.Com. Degree course (From June 2013)

1) INTRODUCTION

The revised syllabi for B.Com Degree Course will be introduced in the following order.

- ii) Second Year B.Com. 2014-2015
- iii) Third Year B.Com. 2015-2016

The B.Com. Degree Course (Revised Structure) will consist of three Years. The first year annual examination will be held at the end of the first year. The Second Year annual examination will be held at the end of the second year. The Third annual examination shall be held at the end of the third year.

2) ELIGIBILITY

- 1. No Candidates shall be admitted to enter the First Year of the B.Com. Degree Course (Revised Structure) unless he/she has passed the Higher Secondary School Certificate Examination of the Maharashtra State Board of Higher Secondary Education Board or equivalent or University with English as a passing subject.
- 2. No candidate shall be admitted to the annual examination of the First year B.Com. (Revised Structure) unless he/ she has satisfactorily kept two terms for the course at the college at the college affiliated to this University.
- 3. No candidate shall be admitted to the annual examination of the Second Year unless he/she has kept two terms satisfactorily for the course at the college affiliated to this University.
- 4. No candidate shall be admitted to the Third year of the B.Com. Degree Course (Revised Structure) unless he/she has passed in all the papers at the First Year B.Com. Examination and has passed in all the papers at the first Year B.Com. Examination and has satisfactorily kept terms for the second year and also two terms for the third year of B.Com. satisfactorily in a college affiliated to this University.

3) A.T.K.T. Rules :

As far as A.T.K.T. is concerned, a student who fails in two theories and one practical head of passing at F.Y.B.Com may be admitted to S.Y.B.Com. likewise a student who fails in the two theory and one practical head of passing at S.Y.B.Com may be admitted to T.Y.B.Com. But a student passing S.Y.B.Com but fails in any subject at F.Y.B.Com cannot be admitted to T.Y.B.Com.

	F.Y.B.Com. w.e.f. 2013-14
Sr. No.	Compulsory / Main Subjects
101	Compulsory English
102	Financial Accounting
103	Business Economics (Micro)
104 (A)	Business Mathematics and Statistics
	or
104 (B)	Computer Concepts and Applications
105	Optional Group (Any one of the following)
	a) Organizational Skill Development.
	b) Banking & Finance
	c) Commercial Geography
	d) Defense Organization and Management in India
	e) Co-Operation.
	f) Managerial Economics
106	Optional Group (Any one of the following)
	a) Essentials of E-Commerce
	b) Insurance & Transport
	c) Marketing & Salesmanship
	d) Consumer Protection & Business Ethics.
	e) Business Environment & Entrepreneurship
	f) Foundation Course in Commerce
107	(Any one of the language from the following groups)
	Modern Indian Languages (M.I.L.) -: Compulsory English / Marathi / Hindi /
	Gujarathi / Sindhi / Urdu / Persian.
	Modern European Languages (M.E.L.) -: French / German.
	Ancient Indian Languages (A.I.L.) -: Sanskrit.
	Arabic.

4) (A) Revised Structure of B.Com. Course.

S.Y.B.Com. w.e.f. 2014-15				
Sr. No.	Sr. No. Compulsory / Main Subjects			
201	Business Communication.			
202	Corporate Accounting.			
203	Business Economics (Macro)			
204	Business Management			
205	Elements of Company Law			
206	206 Special Subject – Paper I			
	(Any one of the following)			
	a) Business Administration			
	b) Banking & Finance.			
	c) Business Laws & Practices.			

d) Co-operation & Rural Development.
e) Cost & Works Accounting.
f) Business Statistics.
g) Business Entrepreneurship.
h) Marketing Management.
i) Agricultural & Industrial Economics.
j) Defense Budgeting, Finance & Management.
k) Insurance, Transport & Tourism.

1)	Computer	Program	ming and	Applicat	tions
1)	Computer	riogram	nning anu	пррпса	nons.

	T.Y. B.Com. w.e.f. 2015-16				
Sr. No.	Compulsory / Main Subjects				
301	Business Regulatory Framework (Mercantile Law)				
302	Advanced Accounting.				
303 (A)	Indian & Global Economic Development				
	Or				
303 (B)	International Economics				
304	Auditing & Taxation				
305	Special Subject – Paper II				
	(Same special subject offered at S.Y. B.Com.)				
	a) Business Administration				
	b) Banking & Finance.				
	c) Business Laws & Practices.				
	d) Co-operation & Rural Development.				
	e) Cost & Works Accounting.				
	f) Business Statistics.				
	g) Business Entrepreneurship.				
	h) Marketing Management.				
	i) Agricultural & Industrial Economics.				
	j) Defense Budgeting, Finance & Management.				
	k) Insurance, Transport & Tourism.				
	1) Computer Programming and Applications.				
306	Special Subject – Paper III				
	(Same special subject offered at S.Y. B.Com.)				
	a) Business Administration				
	b) Banking & Finance.				
	c) Business Laws & Practices.				
	d) Co-operation & Rural Development.				
	e) Cost & Works Accounting.				
	f) Business Statistics.				
	g) Business Entrepreneurship.				
	h) Marketing Management.				
	i) Agricultural & Industrial Economics.				
	j) Defense Budgeting, Finance & Management.				
	k) Insurance, Transport & Tourism.				
	1) Computer Programming and Applications.				

B) Subjects Carrying Practical's

There will be practical examination for the F.Y.B.Com. for the subject Financial Accounting. There will be practical and practical examinations for the special subjects at S.Y.B.Com. and T.Y.B.Com. levels. There will be Practical for the S.Y.B.Com level Compulsory subject Business Communication & for T.Y.B.Com Auditing & Taxation.

- (C) A Student must offer the same Special Subject at T.Y.B.Com. which he has offered at S.Y.B.Com.
- (D) In an exceptional cases, a student may change the subject chosen by him at second year during the first term of the third year provided he keeps the additional terms of the new subject at S.Y.B.Com.

4. EXTERNAL CANDIDATES

- 1) The student who has registered his name as the external student will appear at the annual examination.
- 2) The result of external student will be declared on the basis of Annual Examination of 80 marks for practical subjects by converting the same out of 100.
- 3) No foreign student shall be allowed to register as an External Student.

5. MEDIUM OF INSTRUCTION.

Medium of instruction for B.Com. degree course shall be either Marathi or English except languages.

The Medium of instructions for Business Communication (S.Y.B.Com) shall be English only.

6. WORKLOAD

The present norms of workload of lectures, tutorials and practicals per subject in respect of B.Com. Course shall continue.

7. UNIVERSITY TERMS

The dates for the commencement and conclusion of the first and the second terms shall be as determined by the University Authorities. The terms can be kept only by duly admitted students. The present relevant ordinances pertaining to grant of terms will be applicable.

8. VERIFICATION AND REVALUATION

The candidate may apply for verification and revaluation or result through Principal of the College which will be done by the University as per ordinance framed in that behalf.

9. EQUIVALENCE AND TRANSITORY PROVISION

The University will conduct examination of old course for next three academic years from the date of implementation of new course.

The candidate of old course will be given three chances to clear his subjects as per the old course and thereafter he will have to appear for the subjects under new course as per the equivalence given to old course.

10. RESTRUCTURING OF COURSES

This new revised structure shall be made applicable to the colleges implementing 'Restructured Programme' at the undergraduate level from June, 2004. The existing pattern of 'C', 'D', and 'E' Components shall be continued.

The Colleges under the Restructured Programme which has revised their structure in the light of the "2008 Pattern" shall be introduced with effect from academic year 2010-11.

11. SETTING OF QUESTION PAPERS

- 1. A candidate shall have the option of answering the question in any of the subjects either in Marathi or English except in languages.
- 2. The question papers shall be framed so as to ensure that no part of the syllabus is left out of study by a student.
- 3. The question paper shall be balanced in respect of various topics outlined in the syllabus.
- 4. The question papers shall have combination of long and short answer type question. As far as possible short answer type questions should not exceed 15 to 20 percent.
- 5. There shall be no overall option in the question paper, instead, there shall be internal options (such as either/ or and three short answers out of five etc.).
- 6. In case of question paper under the Special Subject (Paper No. III) one question carrying 10 marks will be set on current knowledge in relating subject in the academic year.

S.Y. B.Com. Compulsory Paper Subject Name -: Business Communication. Course Code -: 201.

Objectives of the Course:

- 1. To understand the concept, process and importance of communication.
- 2. To develop awareness regarding new trends in business communication.
- 3. To provide knowledge of various media of communication.
- 4. To develop business communication skills through the application and exercises.

Medium of Instruction : English

Unit	TERM: I	Periods
No.		
1	Introduction of Business Communication:	12
	Introduction, Meaning, Definition, Features, Process of Communication,	
	Principles, Importance, Barriers to Communication & Remedies.	
2	Methods and Channels of Communication:	10
	Methods of Communication-Merits and Demerits&Channels of Communication	
	in the Organisation and their Types, Merits & Demerits	
3	Soft Skills:	16
	Meaning, Definition, Importance of Soft Skills	
	Elements of Soft Skills:	
	1) Grooming Manners and Etiquettes	
	2) Effective Speaking	
	3) Interview Skills	
	4) Listening	
	5) Group Discussion	
	6) Oral Presentation	
4	Business Letters:	10
	Meaning, Importance, Qualities or Essentials, Physical Appearance, and Layout	
	of Business Letter	
	Total Periods	48
	TERM: II	
5	Types and Drafting of Business Letters:	16
	1) Enquiry Letters	
	2) Replies to Enquiry Letters	
	3) Order Letters	
	4) Credit and Status Enquiries	
	5) Sales Letters	
	6) Complaint Letters	
	7) Collection Letters	
	8) Circular Letters	
6	Job Application Letters:	08
	Meaning, Types & Drafting of Job Application Letters, Bio-Data/Resume	

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	/Curriculum Vitae	
7	Internal and other Correspondence:	12
	1) Office Memo (Memorandums)	
	2) Office Orders	
	3) Office Circulars	
	4) Form Memos or Letters	
	5) Press Releases	
8	New Technologies in Business Communication:	12
	Internet: Email, Websites, Electronic Clearance System, Writing a Blog	
	Social Media Network: Twitter, Facebook, LinkedIn, YouTube, Cellular Phone,	
	WhatsApp	
	Voice Mail	
	Short Messaging Services	
	Video Conferencing	
	Mobile	
	Total Periods	48

Recommended Books:

- 1. Asha Kaul (1999), "Business Communication", Prentice Hall of India, New Delhi.
- 2. Chaturvedi P. D. & Chaturvedi Mukesh (2012), "Managerial Communication", Pearson, Delhi.
- 3. Madhukar R. K. (2005), "Business Communication", Vikas Publishing House Pvt. Ltd., New Delhi.
- 4. Mamoria C. B. & Gankar S. V. (2008), "Personnel Management", Himalaya Publishing House, Mumbai.
- 5. Nawal Mallika (2012), "Business Communication", Cengage Learning, Delhi.

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- 6. Rajendra Pal & Korlahalli (2007), "Essentials of Business Communication", Sultan Chand & Sons, New Delhi.
- 7. Sharma R. C. & Krishan Mohan, "Business Correspondence & Report Writing", Tata McGraw Hill Publishing Co. Ltd.
- 8. Sinha K. K. (2003), "Business Communication", Galgotia Publishing Company, New Delhi.
- 9. Sinha K. K. (2008), "Business Communication", Galgotia Publishing Company, New Delhi.
- 10. Vasishth Neeru& Rajput Namita (2006), "Business Communication", Kitab Mahal, Allahabad.

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Assessment Pattern		
Internal Assessment (Term End Examination)	:	20 Marks
Practical Examination	:	20 Marks
Annual Examination	:	<u>60 Marks</u>
Total Marks	:	<u>100 Marks</u>

Question Paper Pattern

Term End Examination		
Q. 1: Answers in 20 Words: (Attempt any Seven)	:	14 Marks
(Total 10 Questions)		
Q. 2: Answer in 50 Words: (Attempt any Two)	:	08 Marks
(Total 4 Questions)		
Q. 3: Answer in 100 Words (Attempt any Three)	:	18 Marks
(Total 5 Questions)		
Q. 4: Answer in 500 Words (Attempt any One)	:	20 Marks
(Total 2 Questions)		
Annual Examination:		16 Maular
Q. 1: Term I Syllabus	:	16 Marks
Q. 1: Term I Syllabus		1616 1
Q. 2: Term I Syllabus	:	16 Marks
OR		
Q. 2: Term I Syllabus		
Q. 3: A: Term I Syllabus	:	08 Marks
OR		
Q. 3: A: Term I Syllabus		
Q. 3: B: Term II Syllabus	:	08 Marks
OR		
Q. 3: B: Term II Syllabus		
Q. 4: Term II Syllabus	:	16 Marks
OR		
Q. 4: Term II Syllabus		
Q. 5: Short Notes (Attempt any Four)	:	16 Marks
(Total 6 Short Notes on Term II Syllabus)		

Guidelines for completion of Practicals:

- 1) At least FourPracticals should be completed during the academic year by students in consultation with subject teacher.
- 2) Practical should be based on visit as well as library assignments.
- 3) A subject teacher has special privileges to make the allotment of practical topics.
- 4) Students should discuss with the subject teacher at the time of selection of practical topics.
- 5) If a student fails to complete minimum number of practicals, then the student shall not be eligible for appearing at the practical examination.

Sr. No.	Topics
1	Analysis of Case Studies on Business Communication
2	Analysis of Posters/Pictures (Non-Verbal)
3	Barriers to Communication through Case Studies
4	Barriers to Listening through attending seminars/conferences/public meetings.
5	Drafting of Unsolicited/Solicited Job Application Letter with Bio-Data/Resume/CV
6	Collection &Drafting of various Business Letters
7	Group Discussions
8	Class Room Presentations on various Topics
9	Interview Skills
10	Use of Technology in Communication
11	Drafting of Memos
12	Drafting of Press Releases/Notes
13	Drafting of Office Orders
14	Drafting of Office Circulars
15	Any other topics to be suggested by the Subject Teachers

List of suggested Topics for Practicals:

S.Y. B.Com. Compulsory Paper Subject Name -: Corporate Accounting Course Code -: 202

Objectives:-

To enable the students to develop awareness about Corporate Accounting in conformity with the provisions of Companies Act and Accounting as per Indian Accounting Standards.

- 1. To make aware the students about the conceptual aspect of corporate accounting
- 2. To enable the students to develop skills for Computerized Accounting
- 3. To enable the students to develop skills about accounting standards

Term – I

Unit	Topic and Contents	No. of Lectures
1.	Accounting Standards:- Detailed Study of Accounting Standards 5, 6, 10, 14, 21 with Practical Examples numerical case studies, Application nature.	08
2.	Company Final Accounts:- Preparation of Final Accounts- Forms and contents as per Provisions of Companies Act (As Amendment upto the beginning of the relevant academic year) As per Revised Schedule- VI	14
3.	Company Liquidation Accounts:- Meaning of Liquidation- Modes of winding up – (a) Preparation of Liquidator final statement of Account (b) Preparation of Statement of Affairs and Deficiency Account.	12
4.	Computerized Accounting Practices:- Conceptual background - (a) Inventory Accounting (b) Payroll Accounting (c) MIS Reports including Demonstration and Hands Experience.	14
	Total	48

Term – II

Unit	Topic and Contents	No. of Lectures
5.	Accounting for Amalgamation, Absorption and External Reconstruction of Companies:- Meaning- Vendor and Purchasing Companies- Purchase Consideration- Accounting entries- and Preparation of Balance Sheet after Amalgamation, Absorption and External Reconstruction.	14
6.	Accounting for Internal Reconstruction:- Meaning- Alteration of Share Capital, Reduction of Share Capital-Accounting Entries and preparation of Balance Sheet After Internal Reconstruction	10
7.	Holding Company Account:-	14

8.	stock. Valuations of Shares:- Concept of	
0.	Valuation, Need for Valuation, Special Factors affecting Valuation of Shares,	
	Methods of Valuation - (a) Net Assets Method, (b) Yield Basis Method, (c) Fair Value Method.	10

Notes:-

- 1. Question Paper for Termend and Annual Examination should consist of :
 - Theory Questions : 30%

Problems :- 70%

- 2. In the Question Paper of Annual Examination, the weightage to the syllabus should be as follows:
 - i) 40% on the total syllabus of the First Term.
 - ii) 60% on the total syllabus of the Second Term.
- 3. Colleges are required to use only licensed copy of software.

Recommended Books:-

- 1. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co. Ltd.)
- 2. Advanced Accountancy: By S.P. Jain & K.N. Narang (Kalyani Publishers)
- 3. Advanced Accountancy: By R.L.Gupta & M. Radhaswamy (Sultan Chand & Sons)
- 4 Company Accounts: By S.P. Jain & K.L. Narang
- 5 Advanced Accounts: By Paul Sr.
- 6 Corporate Accounting: By Dr. S. N. Maheshwari & S.K. Maheshwari
- 7 Corporate Accounting: By Mukharji & Hanif
- 8. Corporate Accounting: By Dr. K. N. Jagtap, Dr. S. D. Zagade, Dr. H. M. Jare
- 9. Accounting Standard: By D. S. Rawat.
- 10. Accounting Standards -as issued by Institute of Chartered Accountants of India.

Journals:-

- 1. The Chartered Accountant : Journal of the Institute of Chartered Accountants of India.
- 2. The Accounting World : ICFAI Hyderabad
- 3. Journal of Accounting & Finance : Accounting Research Association of Jaipur.

S.Y. B.Com. Compulsory Paper Subject Name -: Business Economics (Macro) Course Code -: 203

Objectives:

- 1. The objective of the course is to familiarize the students the basic concept of Macro Economics and application.
- 2. To Study the behavior of the economy as a whole.
- 3. To Study the relationship among broad aggregates.
- 4. To apply economic reasoning to problems of the economy.

	Term – I		
Sr. No	Торіс	No. of	
		Lectures	
UNIT-1	Basic Concepts of macro Economics		
	1.1 Meaning of Macro Economics	08	
	1.2 Nature and Scope of Macro Economics		
	1.3 Significance and limitations of Macro Economics		
	1.4 Difference between Micro and Macro Economics		
UNIT-2	National Income		
	2.1 Meaning & Importance of National Income	14	
	2.2 Concept -		
	a) Gross National Product (GNP)		
	b) Net National Product (NNP)		
	c) Income at Factor cost or National Income at Factor Prices		
	d) Per Capita Income		
	e) Personal Income (PI)		
	f) Disposable Income(DI)		
	2.3 Measurement of National Income – Circular Flow of Income-Two		
	sector model		
	2.4 Difficulties in Measurement of National Income		
UNIT-3	<u>Money</u>	12	
	3.1 Meaning and functions of Money		
	3.2 Demand for Money – Classical and Keynesian Approach		
	3.3 Supply of Money		
	a) Role of Central Bank – Credit Control- Quantitative and		
	Qualitative		
	b) Reserve Bank of India's New Money Measures		
	3.4 Role of Commercial Banks – Process of Multiple Credit Creation and		
	its limitations		
UNIT-4	Value of Money	14	
	4.1 Meaning & Concept of Value of Money		
	4.2 Quantity Theory of Money		
	4.3 Cash Balance approach – Cambridge Equation - Pigou, Marshall,		
	Keynes		
	4.4 Milton Friedman's Approach		
	4.5 Difference between Quantity Theory and Cash Balance Approach		

	Theory	
	Term - II	
	Inflation and Deflation	10
UNIT-5	5.1 Inflation and Deflation – Meaning, Causes and effects	
	5.2 Demand Pull and cost Push inflation	
	5.3 Inflationary Gap	
	5.4 Philips Curve – Supply side Economics	
	5.5 Stagflation	
UNIT-6	Trade Cycle -	12
	6.1 Meaning, Definition and features of Trade Cycle	
	6.2 Phases of Trade Cycle	
	6.3 Policy for control of Trade Cycle – Monetary and Fiscal Measures	
UNIT-7	Theories of Output and Employment	12
	7.1 Classical Theories of Employment – Says, Pigoue, Fisher	
	7.2 Keynesian Criticism on Classical Theories of Employment	
	7.3 Keynesian Theory of Employment	
UNIT-8	Public Finance	14
	8.1 Meaning, Nature and Scope of Public Finance	
	8.2 Principle of Maximum Social advantage-Dr. Dalton's Approach	
	8.3 Public Revenue and Expenditure	
	8.4 Types of Taxation	
	8.5 Principles of Taxation	
	8.6 Effects of Taxation	
	8.7 Causes of increasing Public Expenditure	

Basic Reading List

- 1. Ackey, G (1976) Macro Economics Theory and Policy, Macmillan Publishing Company, New York
- 2. Ahuja H. L. (2002) Macroeconomics Theory and Policy, Chand and Co. Ltd New Delhi.
- 3. D'souza Errol (2008) Macroeconomics : Person Publication, New Delhi.
- 4. Gupta S.B. (1994) Monetary Economics, S. Chand and Co. Delhi
- 5. Jingan M.L. (2002) Macro Economic Theory, Vrinda Publication, Delhi
- 6. Vaish M. C. (2002) Macro Economic Theory, Vikas Publishing House, N. Delhi
- 7. Shapiro E (1996) Macro Economic Analysis; Galgotia Publication, New Delhi

ADDITIONAL READING LIST

- 1. Dillard, D. (1960), The Economics of John Maynard Keynes, Crossby Lockwood and Sons,London.
- 2. Day A.C.L. (1960) Outline of Monetary Economics, Oxford University Press, Oxford
- 3. Higgins, B. (1963), Economic Development: Principles, Problems and Policies, Central Book Depot, Allahbad.
- 4. Keynes, J.M. (1936), The General Theory of Employment, Interest and Money, Macmillan, London.
- 5. Kindleberger, C.P. (1958), Economic Development, McGraw-Hill Book Company, New York.
- 6. Lucas, R. (1981), Studies in Business Cycle Theory, MIT Press, Cambridge, Massachusetts.

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Compulsory Paper

Subject Name -: Business Management

Course Code -: 204

Objective:

- 1. To provide basic knowledge & understanding about business management concept.
- 2. To provide an understanding about various functions of management.

	CHAPTER	DEDIODO
UNIT NO	TERM-I	PERIODS
Unit –I	OVERVIEW OF MANAGEMENT Meaning, Definition, Management: Is it Science, Art or profession? Characteristics of Professional Management. The need of Management Study. Process of Management, Level Of Management, Managerial Skills, Challenges before management , Brief Review of Management Thought with reference to FW Taylor & Henry Fayol	12
Unit –II	PLANNING & DECISION MAKING. Planning-Meaning, Definition, Nature, Importance, Forms, Types Of Planning, Steps in Planning, Limitations Of Planning. Forecasting-Meaning & Techniques. Decision Making- Meaning, Types Of Decisions & Steps In Decision Making.	12
Unit III	ORGANIZATION & STAFFING Meaning, Process & Principles, Departmentalization, Organization Structure, Authority and Responsibility, Delegation of authority, Difficulties in delegation of Authority, Centralization verses Decentralization, Team Work. Staffing-Meaning, Need & Importance of Staffing, Recruitment-Sources and Methods of Recruitment.	12
Unit IV	DIRECTION & COMMUNICATION Direction- Meaning, Elements, Principles, Techniques & importance Communication-Meaning, Types, Process of Communication & importance of effective Communication. Barriers to Communication.	12
	Total	48
	TERM-II	
UNIT-V	MOTIVATION Meaning, importance, Theories of motivation, Maslow's Need Hierarchy Theory, Herzberg's Two factors Theory, Douglas Mc Gregor's Theory of X & Y & Ouchi'Theory Z. McClelland's Theory.	12
UNIT-VI	LEADERSHIP Meaning, Importance, Qualities & Functions of a Leader, Leadership Styles for Effective Management .Contribution of Mahatma Gandhi, Dr. Babasaheb Ambedkar & Pandit Jawaharlal Neharu	12

Unit- VII	CO-ORDINATION AND CONTROL	12
	Meaning and Need, Techniques of establishing Co-ordination, difficulties in	
	establishing co-ordination, Control-Need, steps in the process of control &	
	Techniques.	
Unit-VIII	RECENT TRENDS IN BUSINESS MANAGEMENT	12
	Business Ethics, Corporate Social Responsibility, Corporate Governance,	
	Disaster Management, Management of Change	
	Total	48
Re	commended Books:	
Re		
<u>Re</u>	commended Books:	
<u>Re</u>	 <u>commended Books</u>: 1. Principles of Management - Koontz & O'Donnel 	ng House
<u>Re</u>	 <u>commended Books</u>: 1. Principles of Management - Koontz & O'Donnel 2. The Management Process - R S Davar 	ng House
<u>Re</u>	 <u>commended Books</u>: 1. Principles of Management - Koontz & O'Donnel 2. The Management Process - R S Davar 3. Essentials of Management - Koontz & O' Donnel Tralei McGrow Hill Publishi 	ng House
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<u>Re</u>	 <u>commended Books</u>: 1. Principles of Management - Koontz & O'Donnel 2. The Management Process - R S Davar 3. Essentials of Management - Koontz & O' Donnel Tralei McGrow Hill Publishi 4. Business Administration - Mritunjoy Banerjee 5. Principles & Practice - T N Chhabra, Dhanapat Rai & Co.of Management. 6. Management – LM .Prasad. 	ng House

S.Y. B.Com. Compulsory Paper Subject Name -: Elements of Company Law. Course Code -: 205

Objectives:

- 1) To impart students with the knowledge of fundamentals of Company Law.
- 2) To update the knowledge of provisions of the Companies Act of 2013.
- 3) To apprise the students of new concepts involving in company law regime.
- 4) To acquaint the students with the duties and responsibilities of Key Managerial Personnel.
- 5) To impart students the provisions and procedures under company law.

	Term – I	
Sr. No.	Торіс	Lectures
Unit 1	 Introduction to the New Act & Concept of Companies: 1.1. Background and Salient Features of the Act of 2013, Overview of the changes introduced by the Act of 2013; 1.2. Nature and types of Companies, Definitions and important features of a Company- Distinction between a company and a partnership - Lifting or Piercing the Corporate Veil 1.3. Types of Companies based on various criteria including one man company, dormant company, sick and small company, associate company. 1.4. Distinction between private and public company (Advantages, Disadvantages and privileges of both the companies) - Conversion of a private company into a public company - Conversion of a public company into a private company. 	13
Unit 2	 Formation and Incorporation of a Company: 2.1. Stages in the Formation and Incorporation. 2.1.1. Promotion: Meaning of the term 'Promoter' / Promoter Group - Legal Position of Promoters, Pre-incorporation contracts. 2.1.2. Registration/ Incorporation of a company : - Procedure, Documents to be filed with ROC. Certificate of Incorporation-Effects of Certificate of Registration. 2.1.3. Floatation/ Raising of capital. 2.1.4. Commencement of business. 	8
Unit 3	Documents relating to Incorporation and Raising of Capital: 3.1 Memorandum of Association: Meaning and importance- Form and contents- Alteration of memorandum. 3.2 Articles of Association: Meaning- Relationship of and distinction between Memorandum of association and Articles of association-Contents and form of Articles- Alteration of articles- Doctrine of constructive notice- Doctrine of Indoor Management. 3.3 Prospectus: Meaning and Definition- Contents- Abridged form of	07

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	Whole Time Director,	
	Manager,	
	Company Secretary	
	Term of office/ Tenure of appointment, Remuneration –	
	8.2 Distinction between Managing Director, Manager and Whole Time	
	Director - Role (Powers, Functions of above KMP)	
	8.3 Corporate Social Responsibility (CSR) [U/S 135] - Concept who is	
	Accountable, CSR Committee, Activities under CSR,	
	8.4 Role of Board of Directors.	
	8.5 Prevention of Oppression and Mismanagement (Ss. 241 to 246)	
Unit 9	Company Meetings:	12
	9.1 Board Meeting – Meaning and Kinds	
	9.2 Conduct of Meetings - Formalities of valid meeting [Provisions	
	regarding agenda, notice, quorum, proxies, voting, resolutions (procedure	
	and kinds) minutes, filing of resolutions, Virtual Meeting]	
	9.3 Meeting of Share Holders	
	General Body Meetings, Types of Meetings	
	A. Annual General Meeting (AGM), Ss. 96 to 99	
	B. Extraordinary General Meeting (EOGM) – S. 100	
	9.4 Provisions regarding convening, constitution, conducting of General	
	Meetings contained in Ss. 101 to 114	
Unit 10	10.1 Revival and Re-habilitation of Sick Companies (S. 253-269)	10
	10.2 Compromises, Arrangements and Amalgamation: Concept and	
	Purposes of Compromises, Arrangements, Amalgamation, Reconstruction -	
	Fine distinction between these terms.:	
	10.3 Winding –up: Meaning of winding-up, Dissolution of company,	
	Conceptual understanding of winding-up by the Tribunal, Compulsory	
	winding-up, Members' voluntary winding-up, Creditors' voluntary	
	winding-up	

Recommended Books

- Bharat's Companies Act, 2013 with comments, Edited by: Ravi Puliani, Advocate Mahesh Puliani, Bharat Law House Pvt. Ltd., New Delhi, 19th Edition, 2013.
- 2) Introduction to Company Law, Karn Gupta, Publication: LexisNexis, 2013, Gurgaon, Haryana, India.
- The Companies Act, 2013. With notes to Legislative Clauses. 2014 Edition. Corporate Professionals where excellence is Law, CCH – a Wolters Kluwer business. Wolters Kluwer (India) Pvt. Ltd., DLF – Cyber City, Gurgaon, Haryana (India)
- 4) Insights into the New Company Law PrachiManekar LexisNexis, Gurgaon, Haryana, India, 2013.
- 5) Taxman's, Company Law Ready Reckoner, V.S. Datey, Printed at Tan Prints (India) Pvt. Ltd. Jhajjar, Haryana, India., 13th September, 2013.
- Analysis of Companies Act, 2013, Corporate Professionals where excellence is Law., CCH a Wolterskluwer business., Corporate Professionals India Pvt. Ltd., New Delhi, India., Published by – Wolters Kluwer (India) Pvt. Ltd., 2013.

S.Y. B.Com. Business Administration Special Paper I Subject Name -: Business Administration Course Code -: 206 – A.

Objectives:

- 1. To provide basic knowledge about various forms of business organizations
- 2. To acquaint the students about business environment and its implications thereon.
- 3. To aware them with the recent trends in business

UNIT NO	CHAPTER	PERIODS
	TERM-I	
UNIT-I	BUSINESS ADMINISTRATION CONCEPTS	12
	Business - Definition, Characteristics, scope & Objectives of business-	
	Economic& Social perspectives . Commerce- Meaning, Concept. Trade	
	& Aids to trade- Meaning & Definition of the Terms: Administration,	
	Management and Organization. Functions of Administration	
UNIT-II	FORMS OF BUSINESS ORGANIZATION	12
	Sole Proprietorship, Partnership Firm, Limited Liability Partnership, Joint	
	Ventures, Joint Stock Company, Co-operative Society- features, Merits	
	&Limitations. Non Profit joint Stock Company under section 25 of the	
	Companies Act Suitability of a form of organization- Factors determining	
	the suitability of form of Organisation	
UNIT III	BUSINESS ENVIRONMENT	12
	Meaning, Constituents of business environment-Economic, International,	
	Social, Legal, Cultural, Educational, Political, Technological &Natural.	
	Interaction of business & environmental forces. Social Responsibilities	
UNIT IV	BUSINESS PROMOTION	12
	Business Unit- Promotion: Concept of promotion, stages in business	
	promotion, Factors affecting location & Size, Present trends in location, size	
	of business unit. Role of Govt in the promotrion of SEZ	
	Total	48
	TERM-II	
UNIT- V	LEGAL ASPECTS	12
	Compliance of legal requirements in promoting business unit, Licensing,	
	Registration, Filing returns & other documents. Important legal provisions	
	governing promotion & establishment of unit.	
UNIT-VI	PRODUCTIVITY	12
	Meaning, Importance & measurement of productivity. Factors affecting	
	productivity, techniques, Measures to boost productivity, Role of National	
	Productivity Council- Product Quality Control ISO-9000, 14000, Quality	
	Circles	
UNIT-VII	RECENT TRENDS IN BUSINESS MANAGEMENT	12
	Liberalisation, Privatization, Globalization -meaning, concept –implications	
	& consequences, SEZ, BPO, KPO and LPO .Public Private Partnership	
	.MKCL	

UNIT-VIII	INDUSTRIAL SICKNESS Meaning, definition, symptoms, causes & Consequences of industrial sickness. Role of Government in prevention of industrial sickness. Role of BIFR.	12
	Total	48

Recommended Books

- 1. Modern Business Organization & Management N. Mishra Allied Publishers Bombay
- 2. Essentials of Business Administration K. Aswathappa Himalaya Publications
- 3. Business Administration :S.C.Saxena Sahitya Bhavan Agra
- 4. The Administrative Process :Stephen Robbins -
- 5. Business Organization
- 6. Industrial Administration & Management: J Batty McDonald
- 7. MKCL annual Report

S.Y. B.Com. Banking & Finance Special Paper I Subject Name -: Indian Banking System - I Course Code -: 206 – B.

Objectives:

- 1. To create the awareness among the students of Indian banking system.
- 2. To enables students to understand the reforms and other developments in the Indian Banking

3. To provide students insight into the functions and role of Reserve Bank of India.

	Term – I	
Sr. No	Торіс	No. of Lectures
UNIT 1	Structure and Role of Indian Banking System:	12
	Structure of Indian Banking System	
	Central bank - Commercial banks - Cooperative banks - Developmental Banks-	
	Regional Rural Banks - Local Area Banks	
	Difference between scheduled and non scheduled bank	
	Role of banking system in the economic growth and development	10
UNIT 2	Private sector banks:	12
	A) Private sector banks in India: Their progress and performance after	
	Banking Sector ReformsB) Foreign banks in India: Their problems and prospects of Foreign Banks	
	Regulation of Foreign banks in India	
UNIT 3	Nationalized banks:	12
	Social control over banks, Nationalization of banks - Arguments for and against	14
	nationalization, Objectives of nationalization, Progress of nationalized banks	
	pertaining to branch expansion, deposit mobilization, credit development and	
	priority sector lending: Lead Bank Scheme,	
UNIT 4	State Bank of India	12
	Evolution of State Bank of India, organization and management of State Bank of	
	India, Subsidiary Banks to State Bank of India. Role of State Bank of India : As	
	an agent of the RBI, as a commercial bank, its role in industrial finance, in	
	foreign exchange business, in agricultural finance and rural development, and in	
	assisting weaker Sections of the Society	
	Merger of SBI Subsidiaries.	
	Total Period	48
	Term II	
UNIT 5	Regional Rural Banks and National Bank for Agricultural and Rural	12
	Development (NABARD) :	
	A) Reasons for establishment of Regional Rural Banks (RRBs), Meaning of	
	RRBs, Difference between RRBs and Commercial banks, Objectives of	
	RRBs, Organization and Management of RRBs, Functions of RRBs,	
	Progress, performance and problems of RRBs, Consolidation of RRB's	
	B) National Bank for Agricultural and Rural Development (NABARD):	
	Objectives, Functions and Performance	
UNIT 6	Cooperative Credit System :	12

	A) Principles of cooperation, Evolution of cooperative credit system.	
	Meaning, objectives, organization, functions, progress and problems of:	
	1. Primary Agricultural Cooperative Credit societies,	
	2. District Central Cooperative banks,	
	3. State Cooperative Banks	
	B) Urban Cooperative Credit Societies	
	C) Urban Cooperative Banks	
UNIT 7	Reserve Bank of India (RBI) :	12
	Evolution of the Reserve Bank of India,	
	Organization and Management of the RBI	
	A) Functions of the RBI:	
	Issue and Management of currency	
	Banker to the government	
	Bankers' bank: lender of the last resort, central clearance	
	Supervision of banking system, controller of credit-Qualitative and	
	Quantitative methods of credit control,	
	Custodian of foreign exchange reserves	
	Collections and furnishing of credit information	
	Agricultural finance, Export finance, Industrial finance	
	B) Changing role of RBI: Promotional role, Development role & Super	
	regulation work.	
UNIT 8	Banking Sector Reforms:	12
	Rationale and objectives of reforms,	
	Problems of nationalized banks	
	A) Recommendations of the Narasimham Committee (I)	
	Reforms of the committee pertaining to-	
	Deregulation of interest rate,	
	CRR (Cash Reserve Ratio),	
	SLR (Statutory Liquidity Ratio),	
	CD Ratio- Credit Deposit Ratio	
	Interest rate structure, Directed credit programme,	
	Income recognition, Asset classification,	
	Capital adequacy norms, Provisioning,	
	Redefining of the NPAs	
	Management of Non Performing Assets (NPAs),	
	Debt Recovery Tribunals,	
	B) Recommendations of the Narasimham Committee (II)	
	Consolidation of banking system,	
	Directed credit programme,	
	Revision in the Capital adequacy	
	C) Financial Inclusion: Role of Micro Finance – Development of Self Help	
	Groups	
	Total Period	48
		-10

Recommended Books:

- 1. Functions and Working of the RBI: Reserve Bank of India Publications.
- 2. Financial Sector Reforms and India's Economic Development: N.A.Majumdar
- 3. Central Banking and Economic Development: Vasant Desai
- 4. Monetary Economics: S.B. Gupta
- 5. Banking in India S. Panandikar
- 6. Banking: S.N. Maheshwari
- 7. Report on Trends and Progress of Banking in India: Reserve Bank of India Publication.
- 8. Indian Banking System (भारतीय बॅक व्यवसाय प्रणाली) Prin. Dr. B. R. Sangle
- 9. Indian Banking System (भारतीय बॅंक व्यवसाय प्रणाली) Prin. Dr. B. R. Sangle, Dr. Murtadak, Dr.M. U. Mulani, Dr. T. N. Salve
- 10. Annual Reports of Banks
- 11. Indian banking system Dr. Rita Swami
- 12. Indian Banking System Dr. B.R. Sangle, Dr. G.T. Sangle, Dr. Kayande Patil and Prof. N.C. Pawar
- 13. Indian Banking System Prof. S.V. Joshi, Dr. C.P. Rodrigues and Prof. Azhar Khan

S.Y. B.Com. Business Laws & Practices Special Paper I Subject Name -: Business Laws & Practices. Course Code -: 206 – C.

Objectives –

- 1) To impart the students with the knowledge and understanding important Business Laws.
- 2) To acquaint the students with Laws of Insurance, Life Insurance, Marine Insurance, Fire and other insurance.

Sr. No.	Торіс	No. of Lectures	
Term – I			
Unit - 1	The Maharashtra Agricultural Produce Marketing (Regulation) Act, 1963 –	12	
	Background, Meaning, Definition –		
	Agricultural Produce, Agriculturist, Broker, Buyer, bye-laws, Commission		
	Agent, Director, Coolee, Local Authority, Market Area, Market Committee,		
	Processor, Secretary, Retail sales, State Marketing Board. Agriculture		
	Produce, Marketing (Clause 6 to 10).State Agricultural Produce Marketing		
	Board (Clause 39 A to 39 O) Amalgamation of division of market committees		
	office and servants of market committee.		
Unit - 2	The Law of Insurance -	12	
	Introduction, Meaning & Characteristics of Insurance, Importance of		
	Insurance, Basic Principles of General Insurance, Contract of Insurance, Type		
	of Insurance.		
	Basic Terms – Insured, Insurer, Premium, Policy subject matter of Insurance,		
	Claim, Proposal. Insurance Interest. Double Insurance and Reinsurance.		
Unit - 3	Life Insurance -	12	
	Meaning, Definition of Life Insurance, Features of Life Insurance, Importance of life Insurance. Basic Principles of Life Insurance. Advantages of Life		
	Insurance, Type of Life Insurance Policy, Procedure of Life Insurance Policy. Settlement of Claims of Life Insurance of Policy, Nomination of Policy. LIC-		
	Object, Constitution & Functions, Challenges before LIC, Social		
TT •4 A	Responsibility of LIC.	10	
Unit - 4	Fire Insurance -	12	
	Meaning of Fire Insurance, Definition of Fire Insurance, Types of Fire Insurance Policies, Basic Principles in Fire Insurance Policies, Settlement of		
	Claims of Fire Insurance, Difference between Life Insurance & Fire		
	Insurance, Private Insurance Companies in India, Social Corporate Responsibilities of Private Insurance Companies.		

	Term - II	
Sr. No.	Торіс	No. of Lectures
Unit - 5	Marine Insurance & Other Insurance –	12
	Meaning, Definitions, Type of Marine Insurance Policies, Terms in Marine Insurance Policy.	
	Difference between Fire Insurance & Marine Insurance, Difference between	
	Life Insurance & Marine Insurance. Contract of Fire Insurance, Motor	
	Insurance Policy. Theft & Burglary Insurance Personal Accident Insurance,	
	Rural Insurance in India.	
Unit - 6	Maharashtra Co-operative Societies Act, 1960	12
	Definition and Features of a Co-operative Society. Types of Co-operative	
	Societies.	
	Restriction on the society -	
	Registration, Cancellation of Registration and De-registration of a Society.	
	Bye Laws and Amendments of bye-laws.	
Unit - 7	The Industrial Dispute Act, 1947 (Section 1 to 7, 22 to 29)	12
	Introduction and Definitions, Machinery for Settlement of Disputes, Strikes,	
	Lockout, Layoff, Retrenchment, Closure and Re-starting of Undertaking.	
Unit - 8	Partnership Act, 1952	12
	Meaning of Partnership, Features of Partnership	
	Registration & Formation of Partnership.	
	• Kinds of Partners.	
	• Rights, Duties and Liabilities of a Partner.	
	Reconstitution of Partnership Firm.	
	• Incoming Partners.	
	• Outing Partners.	
	• Dissolution of a Partnership Firm.	
	1	

Recommended Books					
Refere	References –				
1.	Labour and Industrial Laws	-	M.N. Mistra central Publicaions, Allahabad		
2. Business Laws - Kuchhal M.C.		Kuchhal M.C.			
3.	Industrial Law	-	P.L. Malir		
4. Business Law -		-	Avtar Sing		
5. Mercantile Law -		-	P.L. Ma		
6.	Business Law	-	S.D. Geet and M.S. Patil		

S.Y. B.Com.

Co-operation and Rural Development Special Paper I Subject Name -: Co-operation and Rural Development. Course Code -: 206 – D.

Objectives:-

- 1. To acquaint students with the Concept of Co-operation.
- 2. To acquaint students with Co-operative legislation.
- 3. To create awareness regarding the role of State Govt. in development of Co-operative sector in Maharashtra.
- 4. To acquaint students with the role of Social reformers in rural development .
- 5. To understand the role of "Panchayat Raj " in rural development.
- 6. To make the students aware about Globalization and its effects on rural development

Sr. No.	Торіс	No- of Lectures
Unit 1	Co-operative Legislation in India	12
	1.1 History of Co-operative Legislation	
	1.2 Co-operative Societies Act-1904, Objectives and Features	
	1.3 Co-operative Societies Act-1912, Objectives and Features	
	1.4 Bombay Provisional Co-operative Societies Act 1925, Main Provisions	
	1.5 Benefits of Co-operative Legislations	
Unit 2	Multi-state Co-operative Societies Act	12
	2.1 History, need and objectives	
	2.2 Registration of Societies	
	2.3 Bye- laws of Co-operative societies	
	2.4 Management of Co-operative Societies	
	2.5 Role of Central Registrar	
Unit 3	Maharashtra State Co-operative Societies Act 1960	12
	3.1 Maharashtra Co-operative Societies Act 1960 amended up to August	
	2013 – Provisions regarding	
	a) Registration of Co-operative Societies	
	b) Membership of Co-operative Societies	
	c) Privileges and Duties of Co-operative Societies	
	d) Management of Co-operative Societies	
	e) Supervision of Co-operative Societies	
	f) Audit of Co-operative Societies	
	g) Role of Registrar for Co-operative Societies of Maharashtra State	
Unit 4	Functions, Progress and Problems of Co-operatives	12
	4.1 Agriculture Credit through Co-operatives	
	a) Primary Agriculture Credit Societies(PACS)	
	b) District Central Co-operative Banks	
	c) State Co-operative Bank	
	4.2 Co-operative Sugar Factories	
	4.3 Dairy Co-operatives	
	4.4 Non Agricultural Credit Co-operatives	
	4.5 Urban Co-operative Banks	
	4.6 Housing Co-operative Societies	
	4.7 Consumer Co-operatives	

	Term – II	
Unit 5	Rural Development	12
	5.1 Definition, Meaning, Scope and Objectives	
	5.2 Significance of Rural Development	
	5.3 Role of Co-operative movement in Rural Development of Maharashtra	
	5.4 Approaches of Rural Development	
	a) Individual Approaches	
	b) Group Approaches	
	c) Mass Approach	
Unit 6	Role of Social Reformers in Rural Development . (Thought & Work)	12
	6.1 Mahatma Jotiba Phule	
	6.2 Chhatrapati Shahu Maharaj	
	6.3 Mahatma Gandhi.	
	6.4 Dr. Babasaheb Ambedkar.	
	6.5 Karmaveer Bhaurao Patil	
	6.6 Dr. Dhananjayrao Gadgil.	
	6.7 Dr. Panjabrao Deshmukh	
Unit 7	Rural Development and Panchayat Raj System	12
	7.1 Concept and Structure of Panchayat Raj	
	7.2 Importance of Panchayat Raj System	
	7.3 Important Provisions of Panchayat Raj Act	
	7.4 Effects of Panchayat Raj System on Rural Development	
	7.5 Limitations of Panchyat Raj	
Unit 8	a) Rural Development through Peoples Participation	06
	8.1 Concept of Peoples Participation	
	8.2 Importance of Peoples Participation	
	8.3 Mahatma Gandhi National Rural Employment Guarantee Scheme	
	8.4 Development Strategy of Model Villages	
	b) Globalization and Rural Development	06
	8.5 Concept of Globalization	
	8.6 Merits and Demerits of Globalization	
	8.7 Opportunities of Globalization for Rural Development	
	8.8 Effects of Globalization on Rural Development	

Recommended Books :

- 1) G.S.Kamat Cases in Co-operative management.
- 2) K.K.Taimani- Co-operative Organization and Management.
- 3) G.S.Kamat New Dimensions of Co-operative Management.
- 4) Vasant Desai Fundamentals of Rural Development.
- 5) V.M.Dandekar and Rath Poverty in India.
- 6) Dr. P.R.Dubhashi Rural Development and Administration in India.
- 7) V.Reddy Rural Development in India.
- 8) S.K. Gopal Co-operative Farming in India.
- 9) B. Mukharji Community Development.
- 10) I.C.A State and C-operative Movement.

S.Y. B.Com. Cost and Works Accounting Special Paper I Subject Name -: Cost and Works Accounting. Course Code -: 206 – E.

Objectives:

To Impart The Knowledge Of:

- 1. Basic Cost concepts.
- 2. Elements of cost.
- 3. Ascertainment of Material and Labour Cost.

SR. NO.	TOPIC	LECTURES
Unit 1	Basics Of Cost Accounting	
1.1	Concept of Cost, Costing, Cost Accounting and Cost	16
1.2	Accountancy.	
1.3	Limitations of Financial Accounting.	
1.4	Origin of Costing.	
1.5	Objectives of Costing.	
1.6	Advantages & Limitations of Costing.	
1.7	Difference Between Financial Accounting and Cost Accounting.	
	Cost Units and Cost Center.	
Unit 2	Elements Of Cost	
2.1	Material, Labour and other Expenses.	16
2.2	Classification of Costs.	
2.3	Preparation of Cost Sheet, Quotation, Tenders.	
Unit 3	Material Control	
3.1	Need and Essentials of Material Control.	16
3.2	Functions of Purchase Department.	
3.3	Purchase Procedure.	
3.4	Purchase Documentation.	
3.5	Stock Levels.	
3.6	Economic Order Quantity. (EOQ)	

Term – II

SR.NO.	TOPIC	LECTURES
Unit 4	Material Accounting	
4.1	Stores Location and Layout.	
4.2	Types of Stores Organization.	16
4.3	Classification and Codification of Material.	
4.4	Stores and Material Records –	
	Bin Card, & Store Ledger etc.	
4.5	Issue of Material and Pricing Methods of Issue of Material:-	
	(a) FIFO.	
	(b) LIFO.	
	(c) Simple Average Methods.	
	(d)Weighted Average Methods.	
4.6	Stock valuation, Use of computer in store Accounting.	

Unit 5	Inventory Control	
5.1	Stock Taking, Periodic and Perpetual Method.	08
5.2	ABC Analysis.	
5.3	Inventory Ratios.	
Unit 6	Labour Cost, Remuneration And Incentives	
6.1	Records & Methods Of Time Keeping and Time Booking Study of	
	New Methods.	12
6.2	Methods Of Remuneration-	
	 Time Rate System, 	
	 Piece Rate system, 	
	 Taylor's Differential Piece rate System. 	
	Incentive Plan-	
6.3	Halsay Premium Plan,	
6.4	 Rowan Premium Plan. 	
	 Group Bonus Schemes. 	
Unit 7	Other Aspects Of Labour	
7.1	Labour Turnover.	10
7.2	Job Analysis & Job Evaluation Key.	
7.3	Merit Rating.	
Unit8	Direct Cost	
8.1	Concept and Illustrations.	02
		Total 48

Note-Allocation of Marks 50% for Theory 50% for Practical Problem.

* <u>Teaching Methodology</u>

- 1. Class Room Lectures.
- 2. Guest Lectures.
- 3. Visit to Industries.
- 4. Group Discussion.
- 5. Collection of Records & Documents.

* <u>Recommended Books :</u>

- 1. S.P. Lyengar Cost Accounting Principles and Practice, Sultan Chand , & Sons Accounting Taxman's, New Delhi.
- 2. M.N. Arora Cost Accounting Principles and Practice Vikas Publishing House Pvt.Ltd. New Delhi.
- 3. S.N. Maheshwari and S.N.Mittal- Cost Accounting, Theory and Problems, Mahavir book Depot, New Delhi.

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- 4. B.L. Lall and G.L. Sharma Theory and Techniques of CostAccounting. Himalaya Publishing House, New Delhi.
- 5. V.K. Saxena and Vashista Cost Accounting Text book. Sultan Chand and Sons New Delhi
- 6. V.K. Saxena and Vashista Cost Audit and Management Audit.Sultan Chand and Sons New Delhi
- 7. Jain and Narang Cost Accounting Principles and Practice. Kalyani Publishers
- 8. N.K. Prasad Principles and Practice of Cost Accounting Book Syndicate Pvt. Ltd., Calcutta.
- 9. N.K. Prasad Advanced Cost Accounting Syndicae Pvt Ltd., Calcutta.
- 10. R.K. Motwani Practical Costing. Pointer Publisher, Jaipur
- 11. R.S.N. Pillai and V. Bhagavati Cost Accounting.
- 12. Hornefgrain and Datar Cost Accounting and Managerial Emphasis.
- 13. Cost Accounting Bhatta HSM, Himalaya Publication
- 14. Cost Accounting Prabhu Dev, Himalaya Publication
- 15. Advanced Cost Accounting Made Gowda, Himalaya Publication

Journals -

- 1. Cost Accounting Standards The ICWA of India, Calcutta
- 2. Management Accountant The ICWA of India, Calcutta

Website - icwaijournal@hotmail.com

CD: -On Cost-Sheet Prepared by Asian Center for Research and Training, Pune. Trimurti, 27B, Damle Complex, Hanuman Nagar, Senapati Bapat Road, Pune-16 director_acrtpune@yahoo.co.in

S.Y. B.Com. Business Statistics Special Paper I Subject Name -: Business Statistics. Course Code -: 206 – F.

Objectives:

- 1. To understand and Master the concepts, techniques & applications of Statistical Methods and Operations Research.
- 2. To develop the skills of solving real life problems using Statistical Methods.
- 3. To make students to understand the art of applying statistical techniques to solve some real life problems.
- 4. To gain knowledge of Statistical Computations.

Sr. No.	Торіс	No. of
	-	Lectures
Unit 1	Theory of Attributes (up to order three only): Introduction Classification, Notation, dichotomy, types of classes, Order of a class, dot operator to find relation between class frequency (up to order three, Fundamental set of class frequencies, Consistency up to three attributes, Independent and Association of two attributes, Yule's Coefficient of association, example and problems.	14
Unit 2	Multiple Regression, Multiple and Partial Correlation: Introduction, Multiple Regression, Statement of equation of plane of regression of X_1 on X_2 and X_3 .Standard Error of Estimate, Partial and Multiple Correlation, Advantages and limitations of multiple Correlation Analysis. example and problems	16
Unit 3	Vital Statistics : Introduction, Methods of collecting vital Statistics, Mortality rates : CDR, ASDR, STDR (direct method), Fertility rates: CBR, ASFR, TFR,GFR Population Growth rate: GRR and NRR, example and problems	10
Unit 4	Life Tables: Introduction, Construction of life table, functions $(l_x, L_x, p_x, q_x, e_x, T_x)$ and their interpretation, Expectation of life, example and problems.	08
	Term 2	
Unit 5	Time Series: Introduction, Definition, Components of Time Series, The Trend, Seasonal variation, Cyclical variation, Irregular variation, Methods of estimating Trends, Moving averages (with periods 3,4,5), Fitting of trend line and second degree curve, Exponential smoothing, Example and problems	14

Unit 6	Simplex Method: Definition of Linear programming problem , Canonical and standard form duality relation between primal an dual, example and problems on simplex method two iterations only, meaning of unbounded solution, basic feasible solution, alternate solution, degenerate solution	14
Unit 7	Transportation Problem (T.P). / optimization (only minimization): Introduction, balanced and unbalanced TP, Initial Basic Feasible Solution IBFS using NWCR, MMM, VAM, Optimal solution using MODI method. Example and problems.	14
Unit 8	Assignment Problem (A.P): Introduction, concept minimization and maximization, Hungarian method example and problems	06

Recommended Books :

- 1. S.P Gupta Statistical Methods
- 2. S.C. Gupta Fundamentals of Statistics
- 3. J.S Chandran Statistics for Business and Economics
- 4. Dr. A.B. Rao Quantitative Techniques for Business
- 5. Business Statistics S. C. Gupta, Gupta Indra
- 6. Operation Research V. K. Kapoor
- 7. Statistical Methods S. P. Gupta

S.Y. B.Com.

Business Entrepreneurship Special Paper I Subject Name -: Business Entrepreneurship. Course Code -: 206 – G.

Objectives:

- 1. To create entrepreneurial awareness among the students.
- 2. To provide the conceptual background of types & patterns of Entrepreneurship
- 3. To develop Entrepreneurial competencies among students.

	Term – I		
Sr.No.	Торіс	No. of Lectures	
<u>UNIT1</u>	Entrepreneur & Entrepreneurship	12	
	Definition, meaning - functions of an entrepreneur - Need & importance of		
	Entrepreneurship - Problem of unemployment - importance of wealth creation		
	- Enterprise v/s Entrepreneurship - Self-employment v/s Entrepreneurship -		
	Entrepreneurial Competencies - Behavioral pattern of an Entrepreneur -		
	Entrepreneurial Motives - David C. McClelland's Theory of Need for		
	Achievement & Kakinada Experiment		
UNIT2	Study of Biographies of Entrepreneurs (Co-operatives sector)	12	
	1. Dr. Vitthalrao Vikhe Patil, Pravranagar		
	2. Karamveer Bhaurao Patil, Satara		
	3. Shree. Bhausaheb Hire, Nashik		
	4. Sahkar Maharshi Bhausaheb Santuji Thorat, Sangamner		
	5. Shree Ratnappa Kumbhar, Sangali		
	6. Shree Dhanjajrao Gadgil, Pune		
UNIT3	Creativity & Innovation	12	
	Creativity – meaning - Creativity Process - Techniques & tools of creativity		
	Innovation: Meaning - Sources of innovation – Peter Drucker's		
	Principles of innovation - Do's & Don'ts of innovation		
UNIT4	Business Ethics & Social Responsibility of Business	12	
	Business goals - Social responsibility - Business Ethics - Social responsibility		
	towards their stakeholders: Investors – Owners – employees - Govt. & Society		
	at large - Leadership by Example - Code of ethics - Ethical structure - Social		
	Audit		
	Brief introduction to corporate Governance		

Term – II		
Sr. No.	Торіс	No. of Lectures
UNIT1	Group Entrepreneurship	12
	Concept - meaning & significance - Individual Entrepreneurship v/s Group	
	Entrepreneurship - Advantages & disadvantages of Group Entrepreneurship	
	Self-Help group - Definition - meaning & Evolution - Nature - scope of -	
	SHG -	
	Administration functions & operation SHG's - Do's & Don'ts with suitable	
	illustration of Self-Help group	
UNIT2	Various Entrepreneurial opportunities - Role of service sector in national	12
	Economy	
	Types of service ventures, Service - industry management, Success	

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	factors in service ventures - Opportunities to service industry in rural & urban	
	areas	
	Distinction between service industry & manufacturing industries.	
UNIT3	Franchising - Definition - meaning & Types - Advantages to the franchisee &	12
	franchisor - Franchisee Relationship Steps in starting franchisee - Cautions in	
	franchising - Business process outsourcing	
UNIT4	Challenges in Entrepreneurship Development	12
	Challenges-Social, Cultural, Educational, political, economical,	
	International situation, Cross Cultural aspects	
	Measures & Challenges of globalization & entrepreneurship development in	
	India	

Recommended Books :

- 1. Desai Vasant "Dynamics of Entrepreneurial Development & Management", Himalaya Publication House.
- 2. Hisrich Robert D. & Michael, 'Entrepreneurship', Tata McGraw Hill Publishing Company, New Delhi.
- 3. Chary S.N. "Business Guru speak", Macmillan Business Books 2002
- 4. Drucker Peter-Innovation & Entrepreneurship Heinemann London (1985)
- 5. Piramal Gita-Business Legends Penguin Book India (p.)Ltd.1998.
- 6. Gupta & Shrinivasan 'Entrepreneurial Development', Sultan Chand & Co.
- 7. Pandit Shrinivas- Thought Leaders- Tata McGraw Hill Publishing Company.
- 8. Devkar Yogiraj 'Udyojakata' Continental Publication, Pune.
- 9. Piramal Gita-'Business Maharaje' Tra.Ashok Jain,Mehata Publishing House,Pune.
- 10. Amrutghatha, Amey Prakashan, Pune. (Autobiography of Bhausaheb Thorat)
- 11. Amrutmanthan, Amey Prakashan, Pune. (Autobiography of Bhausaheb Thorat)

Journals :

- 1. 'Journal of Entrepreneurship', Entrepreneurship Development Institute of India, Ahmedabad.
- 2. Mahratta Chamber of Commerce, Industries & Agriculture, Pune's Magazine "Sampada".
- 3. MCED's -- "Udyojak".
- 4. "Vanijya Vishwa", The Poona Merchant Chamber's Magazine.

VCD's on 'Entrepreneurship' & 'Motivation' Produced by Asian Centre for Research & Training 'Trimurti',27/B,'Damle Bunglow',Hanumannagar, Senapati Bapat Road,Pune 411016.

Email: director_acrt@yahoo.co.in,acrtpune@gmail.com www.http//sites.google.com/site/acrtpune.

Practical's : At least 4 practical's should be completed during the academic year.

- 1. Interview with entrepreneur.
- 2. Case study of each entrepreneurs mentioned in syllabus (5).
- 3. Social Responsibility of business.
- 4. Visit to industry.
- 5. Social audit.
- 6. Business Ethics.
- 7. SHG
- 8. Group entrepreneurship.
- 9. Franchising.
- 10. Information about service industry.

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S.Y. B.Com. Marketing Management Special Paper I Subject Name -: Marketing Management. Course Code -: 206 – H.

Objectives:-

- To orient the students recent trends in marketing management
- To create awareness about marketing of eco friendly products in the society through students
- To inculcate knowledge of various aspects of marketing management through practical approach
- To acquaint the students with the use of E-Commerce in competitive environment
- To help the students understand the influences of marketing management on consumer behavior

FIRST TERM

Unit No.	Unit Details	Lectures
1.	Elements of Marketing Management:	16
	Meaning, Nature and Scope of Marketing Management - Components of	
	Marketing Management - Marketing Management Philosophy - Marketing	
	Characteristics in Indian context - Marketing Management process - Marketing	
	Planning.	
2.	Current Marketing Environment in India :	10
	A) with special reference to Liberalization, Globalization and Privatization-	
	economic environment- demographic- technological - natural - political - socio	
	cultural.	
	B) Change in market practices- global marketing- case studies	
3.	Marketing Communications –	12
	Meaning, Definition and objectives - Marketing Communication Mix- Traditional	
	Media-New Age Media-Marketing Communication through product cues -	
	Different forms of appeal for communication.	
4.	Services Marketing :-	10
	Unique features of Services - classification of services - Growth of Services: The	
	global and the Indian scene- new generation services – tasks involved in services	
	marketing.	

SECOND TERM

Unit No.	Unit Details	Lectures
5.	E- Marketing:-	14
	Meaning, Definition and utility of e-marketing. Advantages, limitations and	
	challenges before e – marketing. Online and Offline marketing, Present status of e-	
	marketing in India, Scope for e -marketing in Indian scenario – online marketing	
	strategies	
6.	Rural Marketing:-	12
	Introduction – basic features – contemporary rural marketing environment-	
	problems, challenges and marketing strategies – present status of rural marketing	
	in India.	
7.	Green Marketing:-	12
	Meaning, Definition and Importance - Role of Marketing Manager in Green	
	Marketing- Marketing mix of green marketing - principles of success of green	

	products – case studies.	
8.	Consumer Behavior and Buying decision process:	10
	Definition- consumer behavior and marketing – factors influencing consumer	
	behavior and buying decision- various buying motives – stages involved in buying	
	decision	

Suggested references Books

- 1. Marketing Management Philip Kotler
- 2. Marketing Management Rajan Saxena (Latest Edition)
- 3. Marketing Management, Indian context global prespective -Ramaswami Namakumari
- 4. Marketing Management Pankaj Madan & Hemraj Verma Amit Mittal
- 5. Marketing Management (Text and Cases) Rajagopal
- 6. Marketing Concepts and Cases Michael J. Etzel, Bruce J. Walkar, Willam J. Stanton, Ajay Pandit
- 7. Introduction to e- Commerce- Nidhi Dhawan
- 8. Electronic Commerce Bharat Bhaskar
- 9. Retailing and E-tailing S.L.Gupta, Mittal & Nayyar
- 10. E- Commerce: Fundamentals and Applications- Henry Chan, Lee
- 11. Marketing in the new global order: challenges and opportunities –Tapan Panda and Navin Donthu

S.Y. B.Com. Special Paper I Subject Name -: Agricultural and Industrial Economics. Course Code -: 206 – I.

Objectives:

- 1. To study the basic concepts of Agricultural and Industrial Economics.
- 2. To understand the working of the Agricultural and industrial sector.

	Term-I	
Sr. No.	Торіс	No. of Lectures
Unit-1	Basic Concept of Agricultural Economics	08
	1.1 Definition, Nature and scope of Agricultural Economics	
	1.2 Importance of Agriculture in Indian Economy	
Unit-2	Role of Agriculture	10
	2.1 Role of Agriculture in Economic Development	
	2.2 Peculiarities of Agriculture as Sector of Economy.	
	2.3 Nature of risk and uncertainly in Agriculture.	
	2.4 Measures to control risk and uncertainly	
Unit-3	Organization of Agricultural Production	10
	3.1 Concept of forming firm	
	3.2 Farm Management inputs and outputs	
	3.3 Size of the farm small versus large.	
Unit-4	Demand for Agricultural Product	10
	4.1 Nature of demand for agricultural product	
	4.2 Different purposes of demand	
	4.3 Factor affecting demand for agricultural product	
	4.4 Pattern and trend of demand main agricultural product	
Unit-5	Supply of Agricultural Product	10
	5.1 Nature of supply of agricultural product	
	5.2 Factors affecting supply (Technology, Fertilizers,	
	Irrigation etc.)	
	5.3 Supply during short and long period.	
	<u>Term-II</u>	1
Unit-6	Introduction of Industrial Economics	8
	6.1Definition, meaning, nature, scope and importance of	
	Industrial Economics.	
	6.2 Scope and significance of Industrial Economics	
	6.3 The concept of plant, firm and industry.	

Unit-7	Organization of Industrial Production	10
	7.1 Traditional and modern approach to the theory of firm	
	7.3 Optimum size of firm	
	7.3 Factors affecting optimum size of firm	
Unit-8	Location of Industry	10
	8.1 Theories of location of industries-Weber and Sergeant Florence	
	8.2 Factors affecting location of industries	
Unit-9	Diversification and combination	10
	9.1 Meaning of diversification of Industry	
	9.2 Types of diversification of firm	
	9.3 Industrial Integration	
	9.4 Combination of Industries	
	9.5 Industrial Monopoly – Causes and affects	
	9.6 Survival of small firm in modern economy	
Unit-10	Industrial Productivity and Efficiency	10
	10.1 Industrial productivity – meaning	
	10.2 Factors affecting industrial productivity	
	10.3 Industrial efficacy – Economic and Non-Economic aspect	

<u>Recommended Books</u> :

- Agricultural Economics and Indian Agriculture: Dr. S.S. Chinna Kalyani Publishes Ludhiana – New Delhi.
- 2. Agricultural Problems in India C.B.Mammoria 1976.
- 3. Hey D.A. and D.J.Morris Industrial Economics and Organization: Theory and Evidence.
- 4. S.C.Kuchal Industrial Economy of India, 1981.
- 5. Cherunillam International Economics 1999, Tata McGraw Hill Co.Ltd.
- 6. Dutt and Sundharam Indian Economy, S.C.Chand & Co. 2008.

S.Y. B.Com. Special Paper I Subject Name -: Defense Budgeting, Finance & Management. Course Code -: 206 – J.

Objective: To acquaint the students with the economic and financial aspects of Defence.

Term – I		
Sr. No.	Торіс	No. of Lecture
UNIT 1	Defence as an Economic Problem	12
	a) Silent Features of India Economy	
	b) Relationship between defence and Economy	
	c) Defence as an Economic Problem – Meaning and Importance	
UNIT 2	Peace Time Economy	12
	a) Aims and Objectives	
	b) Merits and Demerits	
	c) Pre-war preparation	
	d) Mobilization of resource for defence	
UNIT 3	War-time Economy	12
	a) Aims and Objectives	
	b) Merits and Demerits	
	c) Techniques of controlling inflation and rationing Methods of	
	war finance	
UNIT 4	Defence production in India	12
	a) Role in Defence Production Public Sector Undertaking	
	b) Role of private sector in Defence production	
	c) Role of Foreign Collaboration	
	d) Role of Defence Research and Development Organization	
	e) Self Reliance Programme & Transfer of Technology	
	Term – II	
Sr. No.	Торіс	No. of
UNIT 5	Defence planning in India	Lecture
	a) Meaning and Importance of Defence Planning	
	b) Meaning and programming	
	c) Definition of Budget and Budgeting	
	d) Types of Budgeting	
	e) Importance of Zero Base Budgeting	

UNIT 6	Defence Expenditure	24
	a) Productivity or Non-Productivity	
	b) More or Less Analysis	
	c) Causes of Increasing Defence Expenditure	
	d) Impact of Decreased Expenditure on Armed Forces	
UNIT 7	Factors determining the size of Defence Expenditure	12
	a) External and Internal Security Threat Perception	
	b) Political Ideology	
	c) Leadership	
	d) National Power/Capability etc.	
UNIT 8	Analysis of India's Defence Expenditure	12
	a) Phase I – 1947-1962	
	b) Phase II – 1962-1971	
	c) Phase III – 1971-1990	
	d) Phase IV – 1990 to present day	

Recommended Books :

- 1. Agrwal, Rajesh K., Defence Production & Development (New Delhi: Gulab Vazirani for Arnold Heinemann Publisher, 1978)
- 2. Deger, S. & Sen, S., Military Expenditure in the Third World Countries: The Economic Effects (London: Routledge & Kegan Paul, 1986)
- 3. Dutta, Meena & Sharma Jai Narain., Defence Economics (New Delhi: Deep & Deep Publication)
- 4. Ghosh, Ameya, India's Defence Budget & Expenditure Management in a Wider Context (New Delhi: Lancer Publishers & Spantech, 1996)
- 5. Kennedy, Gavin, Defence Economics (London: Gerald Duckworth and Co. Ltd., 1983)
- 6. Hitch, Charles J., and Mcken, Ronald N. The Economics of Defence in the Nuclear Age (Combridge, Mass: Havard University Press, 1960)
- Khanna, D. D. and Mehrotra, P. N. Defence Versus Development: A case study of India, (New Delhi: Indus Publication Company, 1993)'
- 8. Nada, Ravi, National Security Perspective Policy and Planning (New Delhi: Lancer Books, 1991)
- 9. Subramanyam, K., India's Security Perspective, Policy and Planning (New Delhi: Lancer Books, 1991)
- Thomas, Raju, G. C., The Defence of India: A Budgetary Perspective of Strategu and Politics (Meerut: The Macmillan Company of India Limited, 1978)
- 11. Thomas, Raju G. C., Indian Security Policy (Princeton, New Jersey: University Press, 1986)

S.Y. B.Com. Special Paper I

Subject Name -: Insurance Transport and Clearance Course Code -: 206 – K.

Objectives:

- 1) To acquaint the students with basic concepts in insurance and tourism.
- 2) To develop a right understanding to study various facets of insurance and tourism.
- 3) To aware about the Role and importance of insurance and tourism business

	Term-1	
Sr. No.	Торіс	No. of Lecturers
Topic -1	Basic principles of insurance, Working of Life Insurance business, Organizational structure of Life Insurance business, Life Insurance scenario in India.	10
Topic-2	Types of life insurance polices- whole life, endowment, money back, group insurance, unit linked insurance policy, pension plan. Role of insurance agent, field officer, surveyor, assessor and responsibilities of insurer.	10
Topic-3	Principles of General Insurance, Comparison between General and Life Insurance. Study and scope of General Insurance in India. Introduction to the marketing of General Insurance business in India. Insurance contribution to Gross Domestic Product (GDP).	10
Topic-4	Role of General Insurance Company of India (GIC). Types of General Insurance- Fire, Marine, Motor, Personal Accident, Health, Engineering, Crop etc. Study of various policies and insurance cover, study of risk factors, insurance claims.	10
Topic-5	Regulations of insurance business in India, Insurance Regulatory Development Authority (IRDA) Economical Growth and Employment Development in Insurance Sector. Opportunities and challenges before Indian Insurance business, Career in insurance business.	08
	Term-II	
Sr. No.	Торіс	No. of Lecturers
Topic -1	Tourism-Types of tourists, tourism, recreation and leisure and study of tourism activities. Inter regional and intra regional tourism. Potential areas of tourism development and need for tourism planning, Govt. policies for Tourism Development.	10

Topic-2	Forms of Tourism- Religious, ethnical, geographical, educational, health, sports, heritage, historical, hill region and coastal region. Potential areas for tourism development- Health, Agro & Sport tourism.	10
Topic-3	Tour operators- their responsibilities, planning of tour- pre tour and post tour activities. Essentials of tour planning tour packages- types of tours, group tours, packages, travel agency resources, time table, calendars, study of local weather conditions. Carrier in tourism industry.	10
Topic-4	Tourism Accommodation- significance and types of accommodation - Hotels holiday homes, resorts, cottages, tent houses, dharamshalas. Hotel meal plans, rates, rooms category, locations and reservations. Current trends in Tourism industry.	10
Topic-5	Impact of tourism on -Economy- environment, social and cultural aspects of the society. Current scenario of Tourism in India. Opportunities and challenges before Indian Tourism.	08

Recommended books and reports

- 1. Insurance- Principles and Practices- M.N. Mishra, Dr. S.B. Mishra (S. Chand)
- 2. Insurance- Principles and Practices- Vinayakan, N.M. Radhaswamy & V. Vasudevan.
- 3. Life Insurance in India- G.R. Desai
- 4. Insurance Theory and Practice-Nalini Prava Tripathy, Prabir Pal (PHI Publication)
- 5. General Insurance- Principles and Practice- by P. Mitra, Academic Publication
- 6. Life Insurance in India- by Suryapal Singh, Sahitya Bhavan Publication
- 7. IRDA -Annual Reports & Journal.
- 8. LIC council reports.
- 9. Annual Reports of LIC of India.
- 1. Tourism Promotion and Development- G.S. Batra & R.C. Agarwal
- 2. Tourism Industry in India- Dr. M. Selvam.
- 3. Tourism Development in India- A Satish Babu
- 4. Geography of Transport in India- Dr. B.C. Vaidya, Concept Publication, New Delhi.
- 5. Tourism Development in India- By S.J. Srivastava.

S.Y. B.Com.

Computer Programming and Application Special Paper I Subject Name -: Computer Programming and Application. Course Code -: 206 – L. *(First Term)* (VB Script)

Objective:

- To learn to use VBScript, transform Web pages from static text and images into functional, interactive, and dynamic e-commerce tools.
- To embed VBScript code in an HTML document.
- To use VBScript operators; write code that makes decisions based on existing conditions, using control structures and loops.
- To enable communication with a Web page visitor using Message and Input boxes.
- To use the DOM to control the layout of HTML pages, add effects, and get information from users.

Sr. No.	Topic Name	No. of Lectures
Unit 1	Introduction To VBScript	
	1.1VBScript and the Web	
	1.1.1 VBScript's Popularity	
	1.1.2 VBScript Defined	
	1.1.3 Platform or Host Dependence	
	1.1.4 Scripting Languages	06
	1.2VBScript Basics	
	1.2.1 Embedding VBScript in HTML	
	1.2.2 VBScript to Display Information	
	1.2.3 Hiding VBScript from Older Browsers	
	1.2.4 Code Documentation and Formatting	
<u>Unit 2</u>	Variables ,Arrays, and VBScript Operators	
	2.1 Variables, Subtypes, and Constants	
	2.1.1 Variables Defined, Declared	
	2.1.2 Variants and Subtypes	
	2.1.3 Assigning Values to Variables	
	2.1.4 Determining Variant Subtype	
	2.1.5 Data Subtype Conversion	
	2.1.6 Numeric and Literal Constants	
	2.2 Arrays	14
	2.2.1 Groups of Similar Variables	14
	2.2.2 One-Dimensional Arrays	
	2.2.3 Multi-Dimensional Arrays	
	2.3 VBScript Operators	
	2.3.1 VBScript Operators	
	2.3.2 Arithmetic Operator Precedence	
	2.3.3 Comparison Operators	
	2.3.4 Logic Operators	
	2.3.5 String Concatenation	

	2.4 Program Control and Structure	
	2.4.1Control Statements	
	2.4.2Four Control Structures	
	2.4.3Using Loops	
Unit 3	VBScript Procedures and Control Structures	
<u>Unit 5</u>	3.1 VBScript Procedures	
	3.1.1 Procedures	
	3.1.2 Subroutine Procedures	
	3.1.3 Scope of Variables	
	3.1.4 Function Procedures	
	3.1.5Randomize and RND	
	3.2 Strings and Numbers	
	3.2.1 Strings	10
	3.2.2 Formatting Numbers	10
	3.3 Message and Input Boxes	
	3.3.1 Message Box	
	3.3.2 Input Boxes	
	3.4 Dates and Times	
	3.4.1 Dates and Times	
	3.4.2 Splitting Up Dates and Times	
	3.4.3 Page Updates	
Unit 4	Handling Documents and Events	
<u></u>	4.1 The Document Object Model	
	4.1.1 What Does VBScript Manipulate?	
	4.1.2 History and Background of the DOM	
	4.1.3 Properties, Methods, Events and Collections	
	4.1.4 Internet Explorer 5.x DOM	10
	4.2 Event Handlers	
	4.2.1 Top-Down vs. Event-Driven Programming	
	4.2.2 Mouse Events	
	4.2.3 Keyboard Events	
	4.2.4 Validation and Error Handling	
Unit 5	Working With Database	
	5.1 Basic Database Connectivity(MS Access or MySQL)	
	5.1.1 Introduction to Basic Queries with Select,	08
	Insert, Update, Delete commands	
	5.1.2 Send and Retrieve Data through Forms	

Books:

- VBScript Programmer's Reference-Third Edition by Adrian Kingsley-Hughes, Kathie Kingsley-Hughes and Daniel Read ISBN-13 9788126514915, WROX-Wiley
- Microsoft VBScript: Step by Step Paperback by Bargain Price
- VBScript in a Nutshell, 2nd Edition, Paul Lomax, Matt Childs, Ron Petrusha, ISBN-13: 978-0596004880, Publication- O'Reilly Media

(Second Term) (RDBMS)

Objective:

You will learn how to create and access data using Structured Query Language (SQL), the programming language used by most relational database management systems.

<u>Sr. No</u> .	<u>Topic Name</u>	<u>No. of</u>
		Lectures
<u>Unit 1</u>	<u>Structured Query Language – I</u>	
	1.1 Introduction	
	1.2 What is RDBMS?	
	1.3 Introduction to SQL	10
	1.4 SQL Language Elements	10
	1.5 Classification of SQL commands	
	1.7 Creating and Managing Tables	
	1.8 Applying Constraints	
Unit 2	Structured Query Language – II	
	2.1 Introduction	
	2.2 Basic Data Retrieval	
	2.2.1 Column Aliases	
	2.2.2 Duplicate Rows	
	2.3 Restricting and Sorting Data	
	2.4 Dual Table	10
	2.5 Single Row Functions	10
	2.5.1 Numeric Functions	
	2.5.2 Character Functions	
	2.5.3 Date Time Functions	
	2.5.4 Conversion Functions	
	2.6 Joins	
Unit 3	Advanced Queries And Database Objects	
	3.1 Introduction	
	3.2 Aggregate Functions	
	3.3 Group by Having Clause	
	3.3.1 Comparing Having clause and where clause	
	3.4 Creating Other Database Objects	10
	3.4.1 Views	10
	3.4.2 Indexes	
	3.4.3 Sequences	
	3.4.4 Synonyms	
	3.5 Sub queries	
	3.5.1 Sub query in DDL and DML commands	
<u>Unit 4</u>	Security Privileges, SET	
	Operators & Datetime Functions	
	4.1 Introduction	10
	4.2 Enhancements to GROUP BY function	
	4.2.1 ROLLUP Operator	

	4.2.2 CUBE Operator 4.2.3 GROUPING Function 4.3 SET OPERATORS	
	4.3.1 INTERSECT Operator	
	4.3.2 UNION Operator	
	4.3.3 UNION ALL Operator	
	4.3.4 MINUS Operator	
	4.4 DATETIME FUNCTIONS	
	4.4.1 Parsing Date and Time	
	4.5 Controlling User Access	
	4.5.1 System privileges	
	4.5.2 Object Privileges	
	4.5.3 What a user can grant?	
	4.5.4 GRANT/REVOKE PRIVILEGES	
<u>Unit 5</u>	Advanced Subqueries	
	5.1 Introduction	
	5.2 Multiple Column Subqueries	
	5.2.1 Coding Subqueries in the FROM clause	
	5.3 Scalar Subqueries	08
	5.4 Correlated Subquery	
	5.5 WITH clause	
	5.5.1 Functions of the WITH clause	
	5.6 Hierarchical Queries	

Books:

- SQL: THE COMPLETE REFERENCE 3rd Edition Author: James Groff, Paul Weinberg, Andy Oppel Tata Mc-graw Hill Publishing Co.ltd.-New Delhi ISBN : 9781259003882
- SQL, PL/SQL: The Programming Language Of Oracle (With CD-ROM) 4th Revised Edition Author: Ivan Bayross BPB PUBLICATIONS ISBN-13 9788176569644
- Oracle Database 11G: The Complete Refere 1st Edition Author: KEVIN LONEY, Tata Mcgraw Hill Education Private Limited ISBN-13 9780070140790
- MySQL, The Complete Reference By Vikram Vaswani, ISBN 0-07-222477-0, Tata McGraw Hill
- The Complete Reference in Microsoft Access 2007, Andersen, ISBN13: 9780070222854
- Learning MySQL by O'reilly, Seyed M.M Tahaghogi, Hugh E. Williams, Oreilly Media

Revised Syllabi for Three - Year Integrated B.Com. Degree course (From June 2013)

1) INTRODUCTION

The revised syllabi for B.Com Degree Course will be introduced in the following order.

- ii) Second Year B.Com. 2014-2015
- iii) Third Year B.Com. 2015-2016

The B.Com. Degree Course (Revised Structure) will consist of three Years. The first year annual examination will be held at the end of the first year. The Second Year annual examination will be held at the end of the second year. The Third annual examination shall be held at the end of the third year.

2) ELIGIBILITY

- 1. No Candidates shall be admitted to enter the First Year of the B.Com. Degree Course (Revised Structure) unless he/she has passed the Higher Secondary School Certificate Examination of the Maharashtra State Board of Higher Secondary Education Board or equivalent or University with English as a passing subject.
- 2. No candidate shall be admitted to the annual examination of the First year B.Com. (Revised Structure) unless he/ she has satisfactorily kept two terms for the course at the college at the college affiliated to this University.
- 3. No candidate shall be admitted to the annual examination of the Second Year unless he/she has kept two terms satisfactorily for the course at the college affiliated to this University.
- 4. No candidate shall be admitted to the Third year of the B.Com. Degree Course (Revised Structure) unless he/she has passed in all the papers at the First Year B.Com. Examination and has passed in all the papers at the first Year B.Com. Examination and has satisfactorily kept terms for the second year and also two terms for the third year of B.Com. satisfactorily in a college affiliated to this University.

3) A.T.K.T. Rules :

As far as A.T.K.T. is concerned, a student who fails in two theories and one practical head of passing at F.Y.B.Com may be admitted to S.Y.B.Com. likewise a student who fails in the two theory and one practical head of passing at S.Y.B.Com may be admitted to T.Y.B.Com. But a student passing S.Y.B.Com but fails in any subject at F.Y.B.Com cannot be admitted to T.Y.B.Com.

	F.Y.B.Com. w.e.f. 2013-14
Sr. No.	Compulsory / Main Subjects
101	Compulsory English
102	Financial Accounting
103	Business Economics (Micro)
104 (A)	Business Mathematics and Statistics
	or
104 (B)	Computer Concepts and Applications
105	Optional Group (Any one of the following)
	a) Organizational Skill Development.
	b) Banking & Finance
	c) Commercial Geography
	d) Defense Organization and Management in India
	e) Co-Operation.
	f) Managerial Economics
106	Optional Group (Any one of the following)
	a) Essentials of E-Commerce
	b) Insurance & Transport
	c) Marketing & Salesmanship
	d) Consumer Protection & Business Ethics.
	e) Business Environment & Entrepreneurship
	f) Foundation Course in Commerce
107	(Any one of the language from the following groups)
	Modern Indian Languages (M.I.L.) -: Compulsory English / Marathi / Hindi /
	Gujarathi / Sindhi / Urdu / Persian.
	Modern European Languages (M.E.L.) -: French / German.
	Ancient Indian Languages (A.I.L.) -: Sanskrit.
	Arabic.

4) (A) Revised Structure of B.Com. Course.

	S.Y.B.Com. w.e.f. 2014-15			
Sr. No.	Compulsory / Main Subjects			
201	Business Communication.			
202	Corporate Accounting.			
203	Business Economics (Macro)			
204	Business Management			
205	Elements of Company Law			
206	Special Subject – Paper I			
	(Any one of the following)			
	a) Business Administration			
	b) Banking & Finance.			

c) Business Laws & Practices.
d) Co-operation & Rural Development.
e) Cost & Works Accounting.
f) Business Statistics.
g) Business Entrepreneurship.
h) Marketing Management.
i) Agricultural & Industrial Economics.
j) Defense Budgeting, Finance & Management.
k) Insurance, Transport & Tourism.
l) Computer Programming and Applications.

	T.Y. B.Com. w.e.f. 2015-16
Sr. No.	Compulsory / Main Subjects
301	Business Regulatory Framework (Mercantile Law)
302	Advanced Accounting.
303 (A)	Indian & Global Economic Development
	Or
303 (B)	International Economics
304	Auditing & Taxation
305	Special Subject – Paper II
	(Same special subject offered at S.Y. B.Com.)
	a) Business Administration
	b) Banking & Finance.
	c) Business Laws & Practices.
	d) Co-operation & Rural Development.
	e) Cost & Works Accounting.
	f) Business Statistics.
	g) Business Entrepreneurship.
	h) Marketing Management.
	i) Agricultural & Industrial Economics.
	j) Defense Budgeting, Finance & Management.
	k) Insurance, Transport & Tourism.
	1) Computer Programming and Applications.
306	Special Subject – Paper III
	(Same special subject offered at S.Y. B.Com.)
	a) Business Administration
	b) Banking & Finance.
	c) Business Laws & Practices.
	d) Co-operation & Rural Development.
	e) Cost & Works Accounting.
	f) Business Statistics.
	g) Business Entrepreneurship.
	h) Marketing Management.
	i) Agricultural & Industrial Economics.
	j) Defense Budgeting, Finance & Management.
	k) Insurance, Transport & Tourism.
	1) Computer Programming and Applications.

B) Subjects Carrying Practical's

There will be practical examination for the F.Y.B.Com. for the subject Financial Accounting. There will be practical and practical examinations for the special subjects at S.Y.B.Com. and T.Y.B.Com. levels. There will be Practical for the S.Y.B.Com level Compulsory subject Business Communication & for T.Y.B.Com Auditing & Taxation.

- (C) A Student must offer the same Special Subject at T.Y.B.Com. which he has offered at S.Y.B.Com.
- **(D)** In an exceptional cases, a student may change the subject chosen by him at second year during the first term of the third year provided he keeps the additional terms of the new subject at S.Y.B.Com.

4. EXTERNAL CANDIDATES

- **1)** The student who has registered his name as the external student will appear at the annual examination.
- **2)** The result of external student will be declared on the basis of Annual Examination of 80 marks for practical subjects by converting the same out of 100.
- 3) No foreign student shall be allowed to register as an External Student.

5. MEDIUM OF INSTRUCTION.

Medium of instruction for B.Com. degree course shall be either Marathi or English except languages.

The Medium of instructions for Business Communication (S.Y.B.Com) shall be English only.

6. WORKLOAD

The present norms of workload of lectures, tutorials and practicals per subject in respect of B.Com. Course shall continue.

7. UNIVERSITY TERMS

The dates for the commencement and conclusion of the first and the second terms shall be as determined by the University Authorities. The terms can be kept only by duly admitted students. The present relevant ordinances pertaining to grant of terms will be applicable.

8. VERIFICATION AND REVALUATION

The candidate may apply for verification and revaluation or result through Principal of the College which will be done by the University as per ordinance framed in that behalf.

9. EQUIVALENCE AND TRANSITORY PROVISION

The University will conduct examination of old course for next three academic years from the date of implementation of new course.

The candidate of old course will be given three chances to clear his subjects as per the old course and thereafter he will have to appear for the subjects under new course as per the equivalence given to old course.

10. RESTRUCTURING OF COURSES

This new revised structure shall be made applicable to the colleges implementing 'Restructured Programme' at the undergraduate level from June, 2004. The existing pattern of 'C', 'D', and 'E' Components shall be continued.

The Colleges under the Restructured Programme which has revised their structure in the light of the "2008 Pattern" shall be introduced with effect from academic year 2010-11.

11. SETTING OF QUESTION PAPERS

- 1. A candidate shall have the option of answering the question in any of the subjects either in Marathi or English except in languages.
- 2. The question papers shall be framed so as to ensure that no part of the syllabus is left out of study by a student.
- 3. The question paper shall be balanced in respect of various topics outlined in the syllabus.
- 4. The question papers shall have combination of long and short answer type question. As far as possible short answer type questions should not exceed 15 to 20 percent.
- 5. There shall be no overall option in the question paper, instead, there shall be internal options (such as either/ or and three short answers out of five etc.).
- 6. In case of question paper under the Special Subject (Paper No. III) one question carrying 10 marks will be set on current knowledge in relating subject in the academic year.

T.Y. B.Com.

Compulsory Paper

Subject Name -: Business Regulatory Framework (Mercantile Law) Course Code -: 301.

Objectives:-

- 1. To acquaint students with the basic concepts, terms & provisions of Mercantile and Business Laws.
- 2. To develop the awareness among the students regarding these laws affecting business, trade and commerce.

Unit No.	Торіс	Lectures
1	Law of Contract - General Principles.(Indian Contract Act, 1872)	20
	Definition, Concept and kinds of contract	
	Offer and Acceptance.	
	Capacity of parties.	
	Consideration.	
	Consent and free consent.	
	• Legality of object and consideration.	
	Void Agreements.	
	Discharge of contract.	
	• Breach of contract and remedies (Including damages, meaning,	
	kinds and rules for ascertaining damages)	
2	Law of Partnerships:	
	2.1. Indian Partnership Act 1932:	04
	Partnership; Definition and Characteristics, Types of Partners,	
	Rights, Duties and Liabilities of Partners, Dissolution of Partnership.	
	2.2. Limited Liability Partnership Act 2008:	
	Limited Liability Partnership (LLP); Concept, Nature and	05
	Advantages, Difference between LLP and Partnership Firm,	
	Difference between LLP and company, Partners and designated	
	partners, Incorporation of LLP, Partners and their relations, Liability	
	of LLP and Partners (Section 27). Financial Disclosure by LLP,	
	Contributions (Section 32), Assignments and Transfer of	
	Partnership Rights (Section 42)	
	Conversation to LLP (Section 55), Winding-up and dissolution	
	(Section 63 & 64)	
3	Sale of Goods.(Sale of Goods Act,1930)	14
	Contract of sale-Concept and Essentials.	
	Sale and agreement to sale.	
	Goods-Concept and kinds.	
	Conditions and warranties.	
	(Definition, Distinction, implied conditions and warranties)Transfer by	
	non-owners. Rights of Unpaid Seller and Remedial Measures.	
4	E-Contracts (E-Transactions/E-Commerce.):	05
	Significance of E-Transactions /E-Commerce.	
	 Nature. 	

Term I

	Formation.	
	 Legality. Becomition 	
	Recognition.	
	(Chapter 4.Sec.11-13 of I T Act,2000 relating to attribution,	
	acknowledgement, dispatch of E-Records)	
	• Digital Signatures –Meaning & functions, Digital Signature	
	certificates [Sections 35-39]	
	Legal issues involved in E-Contracts.	
	Term II	
5	The Consumer Protection Act, 1986	12
	• Salient features of the C.P. Act.	
	• Definitions-Consumer, Complainant, Services, Defect & Deficiency,	
	Complainant, unfair trade practice, restrictive trade practice.	
	Consumer Protection Councils.	
	• Procedure to file complaint & Procedure to deal with complaint &	
	Reliefs available to consumer.(Sec.12 to14)	
	 Consumer Disputes Redressal Agencies. (Composition, Jurisdiction, 	
	• Consumer Disputes Redressar Agencies. (Composition, Jurisdiction, Powers and Functions.)	
6	Intellectual Property Rights : (IPRs)	16
0		10
	• WIPO: Brief summary of objectives, organs, programmes& activities	
	of WIPO.TRIPS: As an agreement to protect IPR-Objectives &	
	categories of IPR covered by TRIPS.	
	• Definition and conceptual understanding of following IPRs under	
	the relevant Indian current statutes.	
	• Patent: Definition & concept, Rights & obligation of Patentee, its	
	term.	
	Copyright: Characteristics & subject matter of copyright, Author &	
	his Rights, term.	
	• Trademark: Characteristics, functions, illustrations, various marks,	
	term, internet domain name- Rights of trademark holder.	
	• Design: Importance, characteristics, Rights of design holder.	
	Geographical Indications, Confidential Information & Trade Secrets,	
	Traditional knowledge—Meaning & scope of these IPRs.	
7	Negotiable Instruments Act, 1881:	14
	Concept of Negotiable Instruments: Characteristics, Meaning	
	Important relevant definitions under the Act	
	 Definitions, Essentials of promissory note, bill of exchange and 	
	cheque. Distinction between these instruments. Crossing of cheques	
	 It's meaning and types. 	
	Holder and holder in due course, Privileges of holder in due course.	
	Negotiation, endorsement, kinds of endorsement.	
	Liabilities of parties to negotiable instruments.	
	• Dishonour of N. I., kinds, law relating to notice of dishonour.	
	Dishonour of cheques.	
8	Arbitration & Conciliation:	06
	Concept of Arbitration & Conciliation.	
	Definition & Essentials of Arbitration Agreement.	

٠	Power	and	Duties	of	Arbitration.	Conciliation	proceeding.		
	(Provisi	ions of	f Arbitra	ion	& Conciliation	Act,1996 in n	utshell to be		
	covered	l.)							
							Total	48	

Recommended Books:

- 1) Business and Corporate Law :- Dr. Kaur Harpreet, Lexis Nexis (2013)
- 2) Laws for Business, Sulphey M.M.&Basheer, PHI Learning Pvt. Ltd., Delhi. (2013)
- 3) Business Laws :- Kuchhal M.C.&KuchhalVivek, Vikas Publishing House (2013)
- 4) Business and Commercial Laws:-Sen And Mitra
- 5) An Introduction to Mercantile Laws :- N.D.Kapoor
- 6) Business Laws :- N.M.Wechlekar
- 7) Company Law :-Avtar Singh
- 8) Business Law for Management :-Bulchandani K.R
- 9) Negotiable Instruments Act :- Khergamwala
- 10) Intellectual Property Law:-P.Narayan.
- 11) Cyber Laws :- Krishna Kumar
- 12) Consumer Protection Act In India :-Niraj Kumar
- 13) Consumer Grievance Redressal under CPA :-Deepa Sharma.
- 14) Business Law Dilip Shinde, Kiran Nerkar, Shantnu Jog, Anant Deshmukh

(Sai Jyoti Publication)

T.Y. B.Com. Compulsory Paper Subject Name -: Advanced Accounting. Course Code -: 302

Objectives:-

- To impart the knowledge of various accounting concepts
- To instill the knowledge about accounting procedures, methods and techniques.
- ✤ To acquaint them with practical approach to accounts writing by using software package.
 TERM I

No. Lectures Accounting Standards & Financial Reporting (Introduction to IFRS-Fair Value Accounting):- Introduction to IFRS-Fair Value Accounting Standard :- AS- 3, AS-7, AS-12, AS-15 AS-17 to AS-25 simple practical examples of application nature. 12 2. Final Accounts of Banking Companies :- * 12 * Introduction of Banking Company - Legal Provisions - Non Performing Assets (NPA) - Reserve Fund - Acceptance, Endorsements & Other Obligations - Bills for Collection - Rebate on Bills Discounted - Provision for Bad and Doubtful Debts - Preparation of Final Accounts in vertical form as per Banking Regulation Act 1949. 12 3. Insurance Claim Accounts :- A. Claim for Loss of Stock - Introduction - Procedure for Calculation - Average Clause - Treatment of abnormal items of goods - Under & Overvaluation of Stock. 12 B. Claim for Loss of Profit - Introduction - Indemnity under policy Some important terms - Procedure for ascertaining claims. 12 C. Claim for Loss of Fixed Assets - Introduction - Some important terms - Procedure for ascertaining claims. 12 4. Final Accounts of Co-operative Societies :- a. Credit Co-operative Societies :- b. Consumer Co-operative Societies :- b. Consumer Co-operative Societies :- 12 Societies and Consumer Co-operative Societies. 12 Total 48 12 Termi - II 50 Computerized acc		TERM - I	r
1. Accounting Standards & Financial Reporting (Introduction to IFRS-Fair Value Accounting):- 112 Brief Review of Indian Accounting Standard :- AS- 3, AS-7, AS-12, AS-15 AS-17 to AS-25 simple practical examples of application nature. 12 2. Final Accounts of Banking Companies :- * * Introduction of Banking Company - Legal Provisions - Non Performing Assets (NPA) - Reserve Fund - Acceptance, Endorsements & Other Obligations - Bills for Collection - Rebate on Bills Discounted - Provision for Bad and Doubtful Debts - Preparation of Final Accounts in vertical form as per Banking Regulation Act 1949. 12 3. Insurance Claim Accounts :- A. Claim for Loss of Stock - Introduction - Procedure for Calculation - Average Clause - Treatment of abnormal items of goods - Under & Overvaluation of Stock. 12 B. Claim for Loss of Profit - Introduction - Indemnity under policy - Some important terms - Procedure for ascertaining claims. 12 4. Final Accounts of Co-operative Societies :- a. Credit Co-operative Societies :- 12 b. Consumer Co-operative Societies :- b. Consumer Co-operative Societies :- 12 b. Counterized accounting practices:- A. VAT Report 12 Societies and Consumer Co-operative Societies: 12 b. Claim for Loss of Profit as per Maharashtra State Co-operative Societies :- 12 c. Cedit Co-operative Societies :- 12	Unit	Topic and Contents	No. of
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Including entries with the help of Accounting Software. (Demonstration and Hands Experience.)			
(Demonstration and Hands Experience.)			
	6.		
Stock and Debtors System :- Introduction - Types of Branches - Goods 12		Stock and Debtors System :- Introduction - Types of Branches - Goods	12
		supplied at Cost & Invoice Price.	

7.	Single Entry System :- Conversion of Single Entry into Double Entry :- Introduction - Preparation of Cash Book - Total Debtor Account - Total Creditor Account - Final Accounts.	12
8.	Analysis of Financial Statements :- Ratio Analysis :- Meaning - Objectives - Nature of Ratio analysis - Problems on Ratio Analysis restricted to the following Ratio only - *Gross Profit Ratio *Net Profit Ratio * Operating Ratio * Stock Turnover Ratio * Debtor Turnover Ratio * Current Ratio * Liquid Ratio * Debt to Equity Ratio.	12
	TOTAL	48

Allocation of Marks :-

Theory	:-	30%
Problems	:-	70%
Total	:-	100%

Recommended Books:-

- 1. 1. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co. Ltd. New Delhi)
- 2. 2. Advanced Accountancy: By S.P. Jain & K.N. Narang (Kalyani Publishers, New Delhi)
- 3. 3. Advanced Accountancy: By R.L.Gupta & M. Radhaswamy (Sultan Chand & Sons, New Delhi)
- 4. Advanced Accounting: By Dr. K.N. Jagtap, Dr. S. Zagade.
- 5. Student Guide to Accounting Standards : D.S. Rawat (Taxmann, New Delhi)
- 6. Accounting Standards : Sanjeev Singhal.
- 7. Principal of Management Accounting : Dr. S.N. Maheshwari.
- 8. Advanced Management Accounting : Ravi Kishor.

Journals:-

- 1. The Chartered Accountant: Journal of the Institute of Chartered Accountants of India.
- 2. The Accounting World : ICFAI Hyderabad

T.Y. B.Com.

Compulsory Paper

Subject Name -: Indian & Global Economic Development Course Code -: 303 (A)

Objectives:

- 1) To expose students to a new approach to the study of the Indian Economy.
- 2) To help the students in analyzing the present status of the Indian Economy.
- 3) To enable students to understand the process of integration of the Indian Economy with other economics of the world.
- 4) To acquaint students with the emerging issues in policies of India's foreign trade.

Unit No.		Торіс	Lectures
1	Introd	uction	12
	1.1	Basic Characteristics of the Indian Economy as an	
		emerging economy.	
	1.2	Comparison of the Indian Economy with developed	
		economies with respect to	
	1.2.1	National Income	
	1.2.2	Per-Capita Income	
	1.2.3	Agriculture	
	1.2.4	Industry	
	1.2.5	Service Sector	
2	Agricu	ltural Development in India Since Independence	12
	2.1	Place of Agriculture in Indian Economy	
	2.2	Constraints in Agricultural Development	
	2.3	Rural Indebtedness – Causes and measures	
	2.4	Agricultural Marketing – Problems and measures	
	2.5	Price Policy – Minimum Support Price (M.S.P.)	
3	Indust	rial Development in India Since 1991	12
	3.1	Role of Industrialization in Economic development	
	3.2	Role of Small, Medium and Large Scale Enterprises	
		(SMEs) – Problems & Prospects	
	3.3	New Industrial Policy 1991	
	3.4	Evaluation of Industrial Policy 1991	
4	Infrast	tructure in India Since 1991	12
	4.1	Role of Basic infrastructure in economic development of	
		India.	-
	4.2	Private v/s Public investment in infrastructure	
		development	
	4.3	Role of Private Sector in infrastructural development	
	4.4	Role of Public Sector in infrastructural development	
		TERM - II	
5	Human	n Resource Development	12
	5.1	Role of Human Resource in Economic Development	
	5.2	Concept of Human Development Index (HDI)	

Unit No.		Торіс	Lectures			
	5.3	Concept of Human Poverty Index				
	5.4	Concept of Gender – related development index				
	5.5	Gender Employment measures				
6	Global Economic Development and Foreign Capital					
	6.1	Meaning and Challenges of Liberalization, Privatization				
		& Globalization.				
	6.2	Meaning and Role of Foreign Capital				
	6.3	Need for Foreign Capital				
	6.4	Forms of foreign capital				
	6.5	Advantages & Disadvantages of Foreign Capital				
7	Foreig	n Trade and Balance of Payment	12			
	7.1	Importance of Foreign Trade in Economic Development.				
	7.2	Concept of Balance of Trade and Balance of Payment				
	7.3	India's Balance of Payment Position since 1991				
	7.4	Convertibility of Indian Rupee – Current & Capital				
		Account				
	7.5	Current Export – Import Policy (EXIM Policy)				
8	Regio	nal & International Economic co-operation Importance,	12			
	Object	ives, Structure and functions of -				
	8.1	South Asian Association for Regional co-operation				
		(SAARC)				
	8.2	International Monetary Fund (IMF)				
	8.3	World Bank or International Bank for Reconstruction				
		and Development (IBRD)				
	8.4	World Trade Organization (WTO)				
	8.5	BRICS – Introduction & Functions				

Recommended Books :

- 1) Indian Economy S.K.Misra and V.K.Puri, Himalaya Publishing House, Delhi.
- 2) International Business Environment Black and Sundaram, Prentice Hall India.
- 3) The Global Business Environment Tayebmonis H. Sage Publication, New Delhi.
- 4) International Business Competing in the Global Market place Charles Hill, Arun kumar Jain, Tata McGraw Hill.
- 5) International Economics M.L.Jhingan Vrinda Publications, Delhi.
- 6) Indian Economy Ruddar Datta and K.P.M. Sundaram S. Chand and Co. New Delhi.
- 7) Indian Economy Problems of Development and Planning A.N.Agarwal, New Age International Publishers.

Economic Survey – Government of India

UNDP, Human Development Report.

World Bank, World Development Report

Magazines / Journals

Reports, Web sites

T.Y. B.Com.

Compulsory Paper

Subject Name -: International Economics Course Code -: 303 (B)

Objectives:

- 1) To study the theories of International Trade.
- 2) To highlight the trends and challenges faced by nations in a challenging global environment.

	1	TERM-I	
Unit No.		Торіс	Lectures
1	Introd	uction	12
	1.1	Meaning and Scope of International Economics.	
	1.2	Importance of International Trade	
	1.3	Domestic Trade Vs International Trade	
	1.4	Role of International Trade in Economic Growth	
2	Theori	ies of International Trade	12
	2.1	Theory of absolute cost advantage	
	2.2	Theory of comparative cost advantage	
	2.3	Theory of factor endowment (Hecksher-ohlin Theory,	
		Leontief Paradox)	
	2.4	Intra Industrial Trade	
3	Terms	of Trade	12
	3.1	Concept of Terms of Trade	
		A) Gross Barter Terms of Trade	
		B) Net Barter Terms of Trade	
		C) Income Terms of Trade and Trade Policy	
		D) Single Factorial Terms of Trade	
		E) Double Factorial Terms of Trade	
	3.2	Factors affecting on Terms of Trade	
	3.3	Free Trade Policy – Meaning, Arguments for and against	
	3.4	Protection Policy – Meaning, Arguments for and against	
4	Region	nal and International Economic Co-operation	12
	4.1	Regional Co-operation – European Union (E.U)	
	4.2	South Asian Association for Regional co-operation	
		(SAARC)	
	4.3	Concept of Trade Blocks and Economic Integration	
	4.3.1	South American Preferential Trading Arrangement	
		(SAPTA)	
	4.3.2	North Atlantic free Trade Agreement (NAFTA)	
	4.4	BRICS – Introduction & Functions	
		TERM – II	
5	Balanc	ce of Payment	12
	5.1	Concept of Balance of Trade and Balance of Payments	
	5.2	Balance of Payment on current Account and Capital	
		Account	
	5.3	Measures to correct disequilibrium of Balance of Payment	
	5.4	Causes of disequilibrium of Balance of Payment	

TERM-I

Unit No.		Торіс	Lectures
	5.5	Convertibility of Rupee on Current and Capital Account.	
6	Foreig	12	
	6.1	Meaning of Foreign exchange rate	
	6.2	Fixed v/s flexible exchange rate	
	6.3	Theories of Exchange Rate	
	6.3.1	Purchasing Power Parity Theory	
	6.3.2	Balance of Payments Theory	
7	Foreig	n Exchange Market	12
	7.1	Structure of foreign exchange market	
	7.2	Management of Foreign Exchange -inflow and outflow of	
		foreign capital.	
	7.3	Euro Dollar Market – Nature and Scope	
	7.4	Advantages & Disadvantages of Foreign Exchange Market.	
8	Factor	12	
	8.1	Foreign Capital – Meaning of Foreign Direct Investment	
		and Foreign Institutional Investments	
	8.2	Role of Multi National Corporations (MNC's)	
	8.3	Motives and effects of International Labour Migration	
	8.4	India's Foreign Trade Policy since 1991 Features, Trends and Evaluation.	

Recommended Books :

- 1) Dr.D.M.Mithani International Economics (Himalaya Publishing house ltd)
- 2) Z.M.Jhingan : International Economics (Vrinda Publication)
- 3) Dr.Mrs.Nirmal Bhalerao & S.S.M.Desai International Economics (Himalaya Publishing house ltd)
- 4) Deminic Salvatove International Economics
- 5) Francis Cherulliom International Economics (Prentice hall)
- 6) L.M.Bhole Financial Institutions Markets (Tata McGraw Hill)
- 7) H.R.Macharaju International Financial Markets and India (Wheeler Publication)
- 8) RBI Report on Currency Finance

Magazines / Journals , Reports, Websites

T.Y. B.Com. Compulsory Paper Subject Name -: Auditing & Taxation Course Code -: 304

Objectives -: The Study of Various Components of this course will enable the students:

- 1. To acquaint themselves about the concept and principles of Auditing, Audit process, Assurance Standards, Tax Audit, and Audit of computerized Systems.
- 2. To get knowledge about preparation of Audit report.
- 3. To understand the basic concepts and to acquire knowledge about Computation of Income, Submission of Income Tax Return, Advance Tax, and Tax deducted at Source, Tax Collection Authorities under the Income Tax Act, 1961.

Term I Section Section- I Auditing

Unit No.	Topic	Lectures
	-	
1.	Introduction to Principles of Auditing and Audit Process.	12
	Definition, Nature-objects-Advantages of Auditing-Types of errors	
	and frauds Various Classes of Audit. Audit programme, Audit Note	
	Book, Working Papers, Internal Control-Internal Check-Internal Audit	
2.	Checking, Vouching and Audit Report	12
	Test checking-Vouching of Cash Book-Verification and Valuation of	
	Assets and Liabilities. Qualified and Clean Audit Report-Audit	
	Certificate-Difference between Audit Report and Audit Certificate.	
	Auditing and Assurance Standards. (AAS- 1,2,3,4,5,28,29)	
3.	Company Auditor	08
	Qualification, Disqualifications, Appointment, Removal, Rights, Duties	
	and liabilities.	
4.	Tax Audit	08
	Definition of Accountant-Scope of Auditor's Role under Income Tax	
	Act Compulsory Tax Audit- Certification for Claiming exemptions-	
	Selective Tax Audit Tax Consultancy and Representation- Proforma of	
	Computerized Systems.	
5.	Audit of Computerized Systems	08
	Auditing in an EDP environment-planning an audit in a computer	
	Environment - problems encountered in an EDP environment-	
	General EDP Control – EDP Application Control- System	
	Development- Data transfer- Audit practice in relation to	
	computerized systems-Computer Assisted Audit Techniques (Factors	
	and Preparation of CAAT)	
	Total	48

Term II Section - II Income Tax

Unit No.	Торіс	Lectures
1.	Important Concepts and Definitions under Income Tax Act-1961.	08
	Income, Person, Assessee, Assessment year, Pervious year, Agricultural Income, Exempted Income, Residential Status of an Assessee, PAN, TAN	

2.	Computation of Taxable Income under the different Heads of	
	Income	08
	a. Income from Salary –	
	Meaning of salary, Salient features of salary	
	Allowances and tax Liability-	
	Perquisites and their Valuation-	
	Deductions from salary.	
	(Theory and Problems)	04
	b. Income from House Property	
	Basis of Chargeability	
	Annual Value	
	Self occupied and let out property	
	Deductions allowed	
	(Theory and Problems)	08
	c. Profits and Gains of Business and Professions	
	Definitions, Deductions expressly allowed and disallowed (Theory	
	And Problems)	
	d. Capital Gains	04
	Chargeability-definitions-Cost of Improvement, Short term and long	
	term Capital gains (Theory only)	
	e. Income from other sources- Chargeability - deductions -	
	Amounts not deductible.(Theory only)	
3.	Computation of Total Taxable Income of an Individual	08
	Gross total Income-deductions u/s-80C, 80ccc to 80 U – Income Tax	
	calculation- (Rates applicable for respective Assessment year)	
	Education cess	
4.	Miscellaneous	04
	Tax deducted at source-Return of Income-Advance payment of Tax-	
	methods of payment of tax-Forms of Return-Refund of Tax. (Theory)	
5.	Income Tax Authorities	
	Structure, Functions and powers of various Income Tax Authorities.	
	(Administrative and Judicial), Central Board of Direct Taxes.	04
	Total	48

List of Practical

Sr. No.	Торіс	Particulars	Mode of Practical
1.	Audit & Auditing	Study of Meaning, Definition, Nature,	Library Assignment/
	process	objectives , Auditing process	Guest lecture
2.	Audit Report	Meaning , Qualified & Clean Audit	Library Assignment/
	Audit Report	Report, Forms of Audit Report	Guest lecture
3.	Tax Audit	Scope Auditor`s Role under Tax Audit	Library Assignment/
	Tax Auult	Scope Additor's Role under Tax Addit	Guest lecture
4.	Audit of	Auditing in an EDP Environment, Audit	Visit to Tax
	Computerized	Practice in relation to computerized	Consultant
	System	system	
5.	Income from	Meaning of salary, Allowance & Tax	Visit to Assessee
	Salary	liability, perquisites & valuation	
6.	Income from	Basis of chargeability, Important points	Visit to let out

	House Property	regarding Income from house property,	Property owner/
		Determination of gross annual value of	Guest lecture
		self occupied property,	
7.	Profits & Gains of	Meaning of business & profession,	Visit to Business
	Business &	procedure for computing taxable profit	Firm
	Profession	of business and profession	
8.	Deduction Under		Visit to Tax
	Sec.80 C to 80 U	Deduction Under Sec.80 C to 80 U	Consultant/
	Sec.00 C 10 00 0		Guest lecture
9.	Income Tax		Visit to Tax
	Returns – Form 16,	Filling and colleting the Form No. 16,	Consultant/
	ITR – I,II, III,IV	Filling and collecting ITRs	Guest lecture

Recommended Books

- 1. Practical Auditing -: Spicer and Peglar
- 2. Auditing Principles -: Jagadish Prasad
- 3. A Handbook of Practical Auditing -: B.N. Tondon
- 4. Auditing assurance standards- -: The Institute of Chartered Accountants of India
- 5. Indian Income Tax -: Dr.Vinod Singhania
- 6. Income Tax- -: Ahuja and Gupta
- 7. Income Tax Act -: R.N.Lakhotia
- 8. Indian Income Tax Act -: H.C.Malhotra
- 9. Income Tax -: Manoharem
- 10. Student guide to Income Tax -: Dr.Vinod Singhania

T.Y. B.Com. Business Administration Special Paper II Subject Name -: Business Administration Course Code -: 305 – a.

Objective -:

To acquaint the students with basic concepts & functions of HRD and nature of Marketing functions of a business enterprise.

Unit No.	Content	Lectures
1.	Human Resource function	14
	1.1 Meaning, Objectives of Human Resource Function, Difference	
	between H.R.M. and H.R.D.	
	1.2 Organization, Scope and functions of Human Resource Department	
	in Modern Business.	
	1.3 Human Resource Planning – Nature and Scope, Job analysis - Job	
	description - Job specification.	
	1.4 Emerging Concept of H.R.D. – Quality Circles –Kaizen - Voluntary	
	Retirement Schemes.	
2.	Recruitment and Training	10
	2.1 Methods or sources of Recruitment of manpower, Role of	
	Recruitment Agencies- Selection Process.	
	2.2 Types of Interviews- Interview Techniques.	
	2.3 Objectives and importance of Training and Development.	
	2.4 Types and Methods of Training Programmes.	
3.	Employee Career and Succession planning	12
	3.1 Aims and objectives of career planning.	
	3.2 Career Planning Process – Career Planning Structure.	
	3.3 Succession Planning - Meaning Need and importance.	
	3.4 Types of Career Opportunities	
	A) Public Sector:- State and Local Government level - Personnel	
	officer, Purchasing officer, secretary, Director of Administration	
	Accountant etc.	
	B) Private sector:-Marketing and Sales, Production and Material	
	Management, Financial sector, Management as a profession, Insurance	
	Industry, Accounting and Management Information System.	
4.	Performance Appraisal Management.	12
	4.1 Concept and Importance.	
	4.2 Performance Appraisal Process.	
	4.3 Methods and Techniques.	
	4.4 Merits and limitations of performance appraisal.	
	Total	48

Term I -:	Human	Resource	Develo	opment.
I CI III I	mannan	nesource	DUVUIU	pmenu

Term II -: Marketing Functions.

Unit No.	Content	Lectures
1.	Introduction	10
	1.1 Meaning and scope of Marketing.	
	1.2 Objectives of Marketing.	

	1.3 Classification of marketing.	
	1.4 Functions of Marketing.	
2.	Marketing Mix	13
	2.1 Meaning and Importance of Product, Product mix, product life	
	cycle.	
	New product development- Types of new product, Branding,	
	Packaging, Labeling.	
	2.2 Price – Meaning, Factors affecting Pricing Decisions, Methods of	
	Pricing.	
	2.3 Place – Functions of distribution channels, Types of distribution	
	channels, Impact of technology on Distribution.	
	2.4 Promotion – Meaning of sales promotion, Importance, Methods and	
	New techniques of sales promotion.	
3.	Advertising	13
	3.1Advertising- Meaning, Scope, Importance, Role of advertising in	
	modern business, Criticism on Advertising practices.	
	3.2 Advertising media – Different medias of advertising, Selection of	
	advertising media.	
	3.3 Ethics in advertising- Ethics and appeals in Advertising, Advertising	
	Standards Council of India.	
	3.4 Future of advertising – Advertising in depression and crisis,	
	Employment opportunities in advertising field.	
4.	Modern Marketing Trends	12
	4.1 Global marketing – Meaning, Scope, Importance, International	
	marketing Challenges and Problems.	
	4.2 Marketing Research- Meaning, Scope and Methods of Marketing	
	research.	
	4.3 Retailing- Meaning, New Trends in Marketing, Direct Marketing,	
	Malls, Franchising.	
	4.4 Recent Trends in Marketing-	
	i) E-Marketing	
	ii) Telemarketing	
	iii) Internet Marketing	
	iv) M-Marketing.	
	Total	48

Recommended Books

- 1. Personnel and Human Resource Management A M Sharm(Himalaya Publishing House)
- 2. Personnel Management and Industrial Relations- R S Davar (Vikas Publishing House)
- 3. Human Resource Development and Management- Biswanath Ghosh (Vikas Publishing House)
- 4. Personnel Management C.B. Mamaria, S V Gankar (Himalaya Publishing House)
- 5. Human Resource Management AShwathappa
- 6. Basics of Marketing- Cannon
- 7. Marketing Management, Philips, Kotler
- 8. Marketing Gandhi
- 9. Principles of Marketing Sherlekar S.A.
- 10. International Marketing- P. Saravanavel (Himalaya Publishing House)
- 11. Modern Marketing Management- R.S. Davar

T.Y. B.Com.

Banking & Finance Special Paper II Subject Name -: Financial Markets and Institutions in India. Course Code -: 305 – b.

Objectives :

- 1. To acquaint the students with Financial Markets and its various segments.
- 2. To give the students and understanding of the operations and developments in financial markets in India.
- 3. To enable them to gain an insight into the functioning and role of financial institutions in the Indian Economy.

Unit No.	Торіс	Lectures
1	Indian Financial System :	
	A) Financial Institutions - Regulatory, Intermediary and Non-	
	Intermediaries.	
	B) Financial Markets - Money and Capital Markets.	12
	C) Financial Instruments	
	D) Indicators of Financial Development	
	E) Role of Financial System in Economic Development	
2	Indian Money Market	
	2.1 Meaning and Scope of Indian Money Market	
	2.2 Structure and Characteristics of Money Market	
	2.3 Functions of Indian Money Market	12
	2.4 Institutions in the Money Market	
	2.5 Deficiencies of Indian Money Market.	
	2.6 Reforms in Indian Money Market after 1991	
3	Indian Capital Market	
	3.1 Meaning and Scope of Indian Capital Market.	
	3.2 Characteristics of Capital Market.	
	3.3 Participants of Capital Market	
	BSE - Bombay Stock Exchange	12
	NSE -National Stock Exchange	
	OTCEI - Over the Counter Exchange of India.	
	3.4 Primary and Secondary Markets : its working	
	3.5 Reforms in Indian Capital Market after 1991.	
4	Foreign Exchange Market	
	1. Meaning, Segments, Participants.	
	2. Spot, Forward Market	
	3. Basics of Exchange Rate Determination	12
	4. Rate Quotations	
	5. Methods of Foreign Exchange	
	6. Exchange Risk Management	
		48

Term - I

TERM - II		
5	NBFIs	
	(Non-Banking Financial Institutions	
	5.1 Meaning and Types of NBFIs	

		5.2 Distinction between Bank And NBFIs	
		5.3 Functions of Following :	
		1. Lease Financing	12
		2. Mutual Funds	12
		3. Factoring	
		4. Housing Finance	
		5. Venture Capital	
		6. Merchant Bank	
	6	Development Financial Institutions (DFIs)	
	0	Working and Progress of :	
		1. IFCI - Industrial Finance Corporation of India	
		 SIDBI - Small Industries Development Bank of India 	
		3. SFCs - State Finance Corporations.	12
		4. NSSIDC - National Small Scale Industrial Development Corporation	12
		5. Mudra Bank	
		6. Bharatiya Mahila Bank	
	7	Investment Institutions in India	
		Organization, Working & Functions of	
		7.1 UTI - Unit Trust of India.	
		7.2 Life Insurance Companies - Public & Private.	12
		7.3Non Life Insurance Companies - Public & Private.	
		7.4 Post office Savings Schemes	
		7.5 Provident Funds	
		7.6 Pension Funds	
	8	Regulatory Institutions In Market : Organization Functions & Working	
		of	12
		8.1 SEBI - Security Exchange Board of India	
		8.2 IRDA - Insurance Regulatory & Development Authority.	
		7.3 PFRDA - Provident Fund Regulatory Development Authority.	
			48
		Recommended Books	
1.	Financial	Institution and Market : L. M. Bhole	
2.	Financial	market and institutions of India : Dr. MukundMahajan, NiraliPrakashan	
3.		anking System : Dr. B. R. Sangale, Success Publication, Pune.	
4.		Finance and Financial Services : Dr. MukundKohok	
5.		nancial System : Dr. M. Y. Khan	
6.	Investme	nt and Securities Markets in India : V. A. Avadhani	
7.	Economi	c Reforms and Capital Markets in India : Anand Mittal	
8.	Bharatiya	aVittaBajar : Dr. Shinde S. G., Success Publication, Pune.	
	Fii	nancial Market and Institutions in India :Dr. Sunil Shete, Succes Publication	1.

T.Y. B.Com. Business Laws & Practices Special Paper II Subject Name -: Business Laws & Practices. Course Code -: 305 – c.

Objectives -

- 1) To impart the students with the knowledge and understanding of important business Laws including labour laws.
- 2) To acquaint the students with certain provisions of Company law and its governance.

,	Term I		
Unit No.	Торіс		
1	The Factories Act, 1948 (Sections 1-20)	12	
	Objects and Definitions, Approval, Licensing and Registration of Factories, The Inspecting Staff, Provisions Regarding Worker's Health,		
	Provisions Regarding Safety and Welfare of Workers.		
2	The Payment of Wages Act, 1936 (Sections 1 to 12,12a, 12b,13,13a	08	
	&20)		
	Introduction, Definitions, Rules for Payment of Wages, Deductions from Wages, Administration of Payment of Wages Act.		
3	The Trade Union Act, 1926 (Sections 1 to 27)	10	
	Object and Definitions, Registration of Trade Union, Privileges of a		
	Registered Trade Union, Change of Name, Amalgamation, Dissolution.		
4.	The Payment of Bonus Act, 1965 (Sections 1to3,8 to 12,20 to 25	08	
	and29)		
	Introduction - Application of the Act, Definitions, Minimum and		
	Maximum Bonus, Eligibility for Bonus, Available Surplus, Time Limit for		
5.	Payment of Bonus.	10	
5.	The Employees Provident funds and Miscellaneous Provisions Act, 1952	10	
	Object and scope of the Act, Applicability and Constitutional validity of		
	the Act., Definitions, Employees' Provident Fund Scheme, Employees'		
	pension scheme and Employees Deposit Linked Insurance scheme		
	Authorities - Under the Act, and their workings, penalties, offences and protection.		
	Term II	48	
6.	Historical Development of Company Law in India :	10	
	Development of various concepts and trends in company law – Social		
	responsibilities of companies – Development of company law		
	administration.		
7.	Prevention of Oppression and Mismanagement.	12	
	Meaning of oppression, who can apply to court, Rule of Majority,		
	protection of minority interest, remedies and rights of minority		
	shareholders, Prevention of oppression and mismanagement, powers		
0	of the court	10	
8	Inspection and Investigations: Inspection and investigation suo-moto - Investigation by Government -	10	
	inspection and investigation sub-moto - mivestigation by dovernment -		

	Rights and duties of Inspector - Report by an Inspector.	
9	Compromise and Arrangement:	10
	Schemes for Compromise and Arrangement - Persons entitled to apply	
	for sanction of court - Powers of court - Conditions for sanction of	
	compromise - Effect of sanction	
10.	Rules of Corporate Governance :	06
	History, Concept of corporate Governance – Cadbury Committee Report	
	- Principles of Morality and business ethics -Code of conduct for	
	professionals.	
		48

Recommended Books :-

- 1. Mercantile Law P.L. Malik
- 2. Industrial Law P.L. Malik
- 3. Labour and Industrial Law M.N. Mishra (Central Publication Allahabad)
- 4. Company Law Avtar singh (Eastern Book Comp. Lucknow)
- 5. Secretarial Practice M.C. Kuchhal
- 6. Company Law A.K.Mujumdar (Taxmann Publication Pvt.Ltd.)
- 7. Corporate Law Dilip Shinde, Kiran Nerkar, Abhishek Sahu

(Sai Jyoti Publication)

T.Y. B.Com.

Co-operation and Rural Development Special Paper II Subject Name -: Co-operation and Rural Development. Course Code -: 305 – d.

Objectives:-

- 1. To acquaint students with the Co-operative Management.
- 2. To study the Co-operative Organization and Management.

Sr. No.Identify Introduction to Co-operative ManagementLectures1.1 Meaning, Nature and Scope of Co-operative Management.1.01.2 Objectives of Co-operative Management.1.2 Objectives of Co-operative Management.1.3 Principles of Co-operative Management.1.4 Functions of Co-operative Management.1.4 Functions of Co-operative Management.102.1 Evaluation of Co-operative Management102.1 Evaluation of Co-operative Management102.2 Levels of Management.2.2 Levels of Management.2.3 Board of Directors and Executives Duties, Responsibilities and Role in Co-operative Management.102.4 Professionalisation of Management- Need and Significance.103.1 Human Resource Management in Co-operative.103.2 Co-operative Philosophy and H.R.D.3.3 Recruitment3.3 Recruitment3.4 Training and Managerial Development3.5 Appraisal and Evaluation104.1 Decision Making in Co-operative Management104.1 Decision Making in Co-operative Management104.3 Measures to overcome the defects in Co-operative Management.104.3 Measures to overcome the defects in Co-operative Management.104.4 Trends in Co-operative Management in Global Scenario.101015Co-operative Administration085.1 Organizational structure of Co-operative Department in Maharashtra.085.2 Powers, Functions and Responsibilities of Registrar.2.2 Powers, Functions and Responsibilities of Registrar.5.3 Problems of Co-operative Administration in Maharashtra.48 <th></th> <th>Term I</th> <th></th>		Term I	
1.1 Meaning, Nature and Scope of Co-operative Management.1.2 Objectives of Co-operative Management.1.3 Principles of Co-operative Management.1.4 Functions of Co-operative Management.1.4 Functions of Co-operative Management.2.1 Evaluation of Co-operative Management2.2 Levels of Management.2.3 Board of Directors and Executives Duties, Responsibilities and Role in Co-operative Management-2.4 Professionalisation of Management- Need and Significance.Unit 3Human Resource Management in Co-operative3.2 Co-operative Philosophy and H.R.D.3.3 Recruitment3.4 Training and Managerial Development3.5 Appraisal and EvaluationUnit 4Decision Making in Co-operative Management4.4 Trends in Co-operative Management in Global Scenario.Unit 5Co-operative Management in Global Scenario.Unit 5Co-operative Management in Global Scenario.Unit 5Co-operative Administration085.1 Organizational structure of Co-operative Department in Maharashtra.5.2 Powers, Functions and Responsibilities of Registrar.5.3 Problems of Co-operative Administration in Maharashtra.	Sr. No.	Topics	Lectures
1.2 Objectives of Co-operative Management.1.3 Principles of Co-operative Management.1.4 Functions of Co-operative Management.1.4 Functions of Co-operative Management2.1 Evaluation of Co-operative Management2.2 Levels of Management.2.3 Board of Directors and Executives Duties, Responsibilities and Role in Co-operative Management-2.4 Professionalisation of Management- Need and Significance.Unit 3Human Resource Management in Co-operative3.2 Co-operative Philosophy and H.R.D.3.3 Recruitment3.4 Training and Managerial Development3.5 Appraisal and EvaluationUnit 4Decision Making in Co-operative Management4.1 Decision Making - Meaning and Importance's.4.2 Decision Making Process - Steps Involved4.3 Measures to overcome the defects in Co-operative Management.4.4 Trends in Co-operative Management in Global Scenario.Unit 5Co-operative Administration5.1 Organizational structure of Co-operative Department in Maharashtra.5.2 Powers, Functions and Responsibilities of Registrar.5.3 Problems of Co-operative Administration in Maharashtra.	Unit 1	Introduction to Co-operative Management	10
1.3 Principles of Co-operative Management.1.4 Functions of Co-operative ManagementUnit 2Management and it's Role2.1 Evaluation of Co-operative Management2.2 Levels of Management.2.3 Board of Directors and Executives Duties, Responsibilities and Role in Co-operative Management.2.4 Professionalisation of Management- Need and Significance.Unit 3Human Resource Management in Co-operative3.1 Human Relationship in Co-operative.3.2 Co-operative Philosophy and H.R.D.3.3 Recruitment3.4 Training and Managerial Development3.5 Appraisal and EvaluationUnit 4Decision Making in Co-operative Management4.1 Decision Making - Meaning and Importance's.4.2 Decision Making Process - Steps Involved4.3 Measures to overcome the defects in Co-operative Management.4.4 Trends in Co-operative Management in Global Scenario.Unit 5Co-operative Administration5.1 Organizational structure of Co-operative Department in Maharashtra.5.2 Powers, Functions and Responsibilities of Registrar.5.3 Problems of Co-operative Administration in Maharashtra.		1.1 Meaning, Nature and Scope of Co-operative Management.	
1.4 Functions of Co-operative ManagementUnit 2Management and it's Role102.1 Evaluation of Co-operative Management102.2 Levels of Management.2.3 Board of Directors and Executives Duties, Responsibilities and Role in Co-operative Management.102.4 Professionalisation of Management- Need and Significance.10Unit 3Human Resource Management in Co-operative. 3.2 Co-operative Philosophy and H.R.D. 3.3 Recruitment 3.4 Training and Managerial Development 3.5 Appraisal and Evaluation10Unit 4Decision Making in Co-operative Management 4.1 Decision Making – Meaning and Importance's. 4.2 Decision Making Process – Steps Involved 4.3 Measures to overcome the defects in Co-operative Management. 4.4 Trends in Co-operative Management in Global Scenario.08Unit 5Co-operative Administration 5.1 Organizational structure of Co-operative Department in Maharashtra. 5.2 Powers, Functions and Responsibilities of Registrar. 5.3 Problems of Co-operative Administration in Maharashtra.08		1.2 Objectives of Co-operative Management.	
Unit 2Management and it's Role102.1 Evaluation of Co-operative Management2.2 Levels of Management.102.2 Levels of Management.2.3 Board of Directors and Executives Duties, Responsibilities and Role in Co-operative Management.102.4 Professionalisation of Management- Need and Significance.10Unit 3Human Resource Management in Co-operative. 3.1 Human Relationship in Co-operative. 3.2 Co-operative Philosophy and H.R.D. 3.3 Recruitment 3.4 Training and Managerial Development 3.5 Appraisal and Evaluation10Unit 4Decision Making in Co-operative Management 4.1 Decision Making – Meaning and Importance's. 4.2 Decision Making Process – Steps Involved 4.3 Measures to overcome the defects in Co-operative Management. 4.4 Trends in Co-operative Management in Global Scenario.08Unit 5Co-operative Administration 5.1 Organizational structure of Co-operative Department in Maharashtra. 5.2 Powers, Functions and Responsibilities of Registrar. 5.3 Problems of Co-operative Administration in Maharashtra.08		1.3 Principles of Co-operative Management.	
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3.3 Recruitment3.4 Training and Managerial Development3.5 Appraisal and Evaluation10Unit 4Decision Making in Co-operative Management104.1 Decision Making – Meaning and Importance's.4.2 Decision Making Process – Steps Involved4.3 Measures to overcome the defects in Co-operative Management.4.4 Trends in Co-operative Management in Global Scenario.Unit 5Co-operative Administration085.1 Organizational structure of Co-operative Department in Maharashtra.085.2 Powers, Functions and Responsibilities of Registrar.5.3 Problems of Co-operative Administration in Maharashtra.		3.1 Human Relationship in Co-operative.	
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5.3 Problems of Co-operative Administration in Maharashtra.		Maharashtra.	
		5.2 Powers, Functions and Responsibilities of Registrar.	
Total 48		5.3 Problems of Co-operative Administration in Maharashtra.	
		Total	48

Term	II
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Sr. No.	Topics	Lectures
Unit 6	Financial Management of Co-operatives	10
	6.1 Meaning, Nature and Importance of Financial Management.	
	6.2 Sources of Finance to Co-operative.	
	6.3 Distinction between Corporate Finance and Co-operative Finance.	
	6.4 Significance of financial Management in Co-operatives.	
Unit 7	Financial Planning	10
	7.1 Meaning and Characteristic	

	7.2 Estimation of Financial Requirement.	
	7.3 Capital and Funds of Co-operatives and their raising.	
	7.4 Budget and Accounting of Co-operatives.	
Unit 8	Financial Control	08
	8.1 Meaning and Need	
	8.2 Proper utilization of Funds and Capital.	
	8.3 Investment Policy- Profitability and Security.	
	8.4 Operating Expenditure and Cost Control	
Unit 9	Co-operative Audit	10
	9.1 Meaning, Definition and Nature of Co-operative Audit	
	9.2 Objectives and Significance of Co-operative Audit.	
	9.3 Provisions of co-operative law related to Audit.	
	9.4Types of Audit – Statutory Audit, Re-Audit, Test Audit and Internal	
	Audit.	
Unit	Co-operative Auditor	08
10	10.1 Powers and Duties of Auditor	
	10.2 Audit Report and Rectification.	
	10.3 Importance of Audit Report.	
	Total	48

Recommended Books :

- 1) G.S.Kamat –New Dimensions of Co-operative management-Himalaya Publication House, Mumbai
- 2) Dr.Nakkiran S.A.- Co-operative Management principals and techniques Himalaya Publication House, Mumbai
- 3) Ram Krishna Y.- Management of Co-operatives Jaico Publishing Home, New Delhi.
- 4) Goel B.B- Co-operative Management and Administration, Deep and Deep Publication, New Delhi.
- 5) Kulandaiswamy V. Principles and Practice of Co-operative Management -Rainbow Publications, Coimbatore.
- 6) Taimani K.K. Managing the Co-operative Enterprise, Minerva Associates, Calcutta.
- 7) G.S.Kamat Cases in Co-operative Management.
- 8) Jagdish Killol- The Maharashtra Co-operative Societies Rules 1961-Amended up to 2014.

T.Y. B.Com. Cost and Works Accounting Special Paper II Subject Name -: Cost and Works Accounting. Course Code -: 305 – e.

Objectives -:

- 1. To provide Knowledge about the concepts and principles application of Overheads
- 2. To provide also understanding various methods of costing and their applications.

Level of Knowledge -: Basic Knowledge.

	Term I		
Unit No.	Торіс		No. of Lectures
1.	Overheads:		6
	1.1.Meaning and definition of overheads.		
	1.2.Classification of overheads		
2.	Accounting of Overheads (Part-I)		14
	2.1 Collection and Allocation of overheads.		
	2.2 Apportionment and Re-apportionment of overheads		
3.	Accounting of Overheads (Part-II)		20
	3.1 Absorption - Meaning , Methods of Overhead Absorption		
	3.4 Under and Over Absorption of overheads- Meaning,		
	Reasons and Accounting treatment		
4.	Activity Based Costing		8
	4.1 Definitions-Stages in Activity Based Costing		
	4.2 Purpose and Benefits of Activity Based Costing		
	4.3 Cost Drivers		
	4.4 Problems on Activity Based Costing [Simple Problems only]		
		Total	48

Term II

Unit	Торіс	Lecture
No.		
5.	Methods of Costing:	08
	5.1 Introduction to Methods of Costing.	
	5.2 Job Costing- Meaning, Features, Advantages and	
	Limitations	
6.	Contract Costing:	16
	6.1 Meaning and Features of Contract Costing	
	6.2 Work Certified and Uncertified, Escalation clause,	
	Cost Plus contract, work-in- progress	
	6.3 Profit on incomplete contract	
7.	Process Costing	14
	7.1 Meaning and features of process costing	
	7.2 Preparation of process accounts including normal	
	and abnormal loss/gain	
	7.3 Joint Products and By Products [Theory Only]	
8.	Service Costing:	10

 8.1 Meaning, Features and Applications. 8.2 Cost Unit-Simple and composite 8.3 Cost Sheet for Motor transport service 8.4 Cost Statement for Hospital and Hotel Organization 	
Total	48

Note -: Allocation of Marks -:

- a) 50 % for Theory.
- b) 50% for Practical Problems.

Areas of Practical Problems

- Accounting & Control of Overhead. [Part I]5
 Primary Distribution of Overheads, Repeated & Simultaneous equation methods only.
- > Accounting & Control of Overhead. [Part II]
 - Problems on Machine Hour Rate Only.
- Contract Costing Preparation of Contract Account & Contractive Account [without B/s]Simple Problem without Escalation clause
- > Process Costing Simple Problems on Process Costing [Where there is no work in process].
- Service Costing Cost Sheet for Motor Transport and Hotel and hospital industry Service.

	Books Journals and Websites Recommended for Cost and Works Accounting
	Paper I, II and III
1.	Prof. Subhash jagtap -: Practice in Advanced costing and Management Accounting. Nirali
	Prakashan, Pune
2.	Ravi Kishor -: Advanced Cost Accounting and Cost Systems Taxman's Allied Service Pvt.
	Ltd., New Delhi.
3.	S.P. Lyengar -: Cost Accounting Principles and Practice, Sultan Chand & Sons Accounting,
	Taxman's, New Delhi.
4.	Ravi Kishor -: Students Guide to Cost Accounting Taxman's, New Delhi.
5.	M.N. Arora -: Cost Accounting Principles and Practice Vikas Publishing House Pvt. Ltd.,
	New Delhi
6.	S.N. Maheshwari and S.N. Mittal -: Cost Accounting, Theory and Problems, Mahavir book
	Depot, New Delhi.
7.	B.L. Lall and G.L. Sharma -: Theory and Techniques of Cost Accounting. Himalaya
	Publishing House, New Delhi.
8.	V.K. Saxena and Vashista -: Cost Accounting – Text book. Sultan Chand and Sons, New
	Delhi
9.	V.K. Saxena and Vashista -: Cost Audit and Management Audit. Sultan Chand and Sons,
	New Delhi
10.	Jain and Narang -: Cost Accounting Principles and Practice. Kalyani Publishers
11.	N.K. Prasad -: Principles and Practice of Cost Accounting Book Syndicate Pvt. Ltd.,
	Calcutta.
12.	N.K. Prasad -: Advanced Cost Accounting Syndicae Pvt Ltd., Calcutta.
13.	R.K. Motwani -: Practical Costing. Pointer Publisher, Jaipur
14.	R.S.N. Pillai and V. Bhagavati -: Cost Accounting.

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- 15. Hornefgrain and Datar -: Cost Accounting and Managerial Emphasis.
- 16. Dr.J.P.Bhosale -: Management Accounting, Vision Publication
- 17. Prof.Jagtap, Nare & Pagar -: Cost & Works Accounting, Paper-II
- 18. Journal -: Cost Accounting Standards issued by ICWAI, Kolkata
- 19. Journal -: Management Accountant Issued by ICWA of India, Calcutta.
- 20. Website -: www.icwai.org& www.aicmas.com.

T.Y. B.Com. Business Statistics Special Paper II Subject Name -: Business Statistics. Course Code -: 305 – f.

Objectives:

- 1. To distinguish between random and non-random experiments.
- 2. To find probabilities of events.
- 3. To apply standard distribution to different situations.
- 4. To test the hypotheses.

Sr. No.	Торіс	No. of Lectures
	Term 1	
Unit 1	Introduction to Probability:	12
	Definitions of : Permutation, Combination, Sample Space, Event,	
	different types of events, Probability of an event, Conditional	
	Probability, Independence of two events, Partition of sample	
	space. Bayes Theorem (statement only). Examples and problems.	
Unit 2	Uni-variate Discrete Probability Distribution:	12
	Definitions of : random variable, discrete random variable,	
	probability distribution of discrete random variable, Probability	
	mass function (p.m.f.), Cumulative distribution function, mean,	
	variance and standard deviation. Properties of distribution	
	function. Examples and problems.	
Unit 3	Some Standard Discrete Probability Distributions :	12
	1. Bernoulli: p.m.f., mean and variance. (statement only)	
	2.Binomial: p.m.f., mean, variance and additive property.	
	(statement only) real life situation.	
	3.Poisson: p.m.f., mean, variance and additive	
	property.(statement only) real life situation.	
	Examples and problems.	
Unit 4	Bi-variate Discrete Probability Distribution:	12
	Bivariate discrete random variable, Joint probability	
	distributionof bivariate discrete random variable, marginal and	
	conditionaldistribution and independence of two variables.	
	Examples and problems.	
	Term 2	
Unit 5	Normal Distribution:	14
	Normal Distribution :Definition, p.d.f. curve, properties of normal	
	distribution, state mean and variance, standard normal variate,	
	problems to evaluate probabilities(using statistical table and	
	excel), additive property for two variables (statement only).	
	Fitting of normal distribution using Excel.Examples and	
	problems.	
Unit 6	Test Of Hypothesis-I:	18
	1.Definitions of :Hypothesis, Null hypothesis, Alternating	
	hypothesis, Critical region, Types of Errors, Level of significance,	

	-	
	P-value.	
	2.Test for Population Mean(for large and exact sample): Describe	
	test procedure for testing	
	i. $H_0:\mu=\mu_0$ against $H_1: \mu \neq \mu_0$ and	
	ii. H_0 : $\mu_1 = \mu_2$ against H_1 : $\mu_1 \neq \mu_2$. If population variance is	
	known.	
	3.Test for Population Mean: Describe test procedure for testing	
	i. $H_0: \mu = \mu_0$ against $H_1: \mu \neq \mu_0$ and	
	ii. H_0 : $\mu_1 = \mu_2$ against H_1 : $\mu_1 \neq \mu_2$. If population variance is	
	unknown.	
	4.Describe the test procedure for paired t-test.	
	5.Test for population proportion : Describe test procedures for	
	testing	
	i. $H_0: P = P_0$ against $H_1: P \neq P_0$ and	
	ii. $H_0: P_1 = P_2$ against $H_1: P_1 \neq P_2$.	
Unit 7	Test Of Hypothesis-II:	8
	1.Describe Chi-square test for testing	
	i. Goodness of fit.	
	ii. Independence of attributes.	
	2. Describe test procedure for testing H_0 : $\sigma_{1^2} = \sigma_{2^2}$ against	
	$H_1: \sigma_1^2 \neq \sigma_2^2$ (test based on F-distribution)	
Unit 8	Non-parametric Tests :	8
	Introduction , sign test, run test, Kolmogrove – Smirnove test,	
	Mann whitney test.	

List of Practicals

Sr. No.	Name of Experiment
1	Applications of Binomial and Poisson Distribution.
2	Bi-variate Probability Distribution.
3	Applications of Normal disrtrbution.
4	Testing of Population means and proportions.
5	Test based on Chi-square and F distributions.
6	Non parametric test.

Books Recommended:

- 1. Fundamentals of Mathematical Statistics: Gupta, Kapoor V.K.
- 2. Fundamentals of Statistics: S.C. Gupta
- 3. Business Statistics : Gupta Indra
- 4. Fundamentals of Statistics: D.N. Elhance
- 5. Statistical Methods: S.P.Gupta

T.Y. B.Com. Business Entrepreneurship Special Paper II Subject Name -: Business Entrepreneurship. Course Code -: 305 – g.

Objective : To enable students to understand the basic concepts of entrepreneurship and preparing a business plan to start a small industry.

- 1. To Develop Knowledge and understanding in creating and managing new venture.
- 2. To Equip students with necessary tools and techniques to set up their own business venture.
- 3. To Help students to bring out their own business plan.
- 4. To make students aware about business crises and sickness.

Term I

Unit Topic		Lectures
	Торіс	Lectures
No		10.11
1	SMALL SCALE INDUSTRIES	12 Hrs
	Definition - Meaning - Product Range - Capital Investment -	
	Meaning and importance of Tiny Industries, Ancillary Industries,	
	Cottage Industries. Role played by SSI in the development of Indian	
	Economy. Problems faced by SSI's and the steps taken to solve the	
	problems - Policies Governing SSI's.	
2	FORMATION OF SMALL SCALE INDUSTRY	12 Hrs
	Business opportunity, scanning the environment for opportunities,	
	evaluation of alternatives and selection based on personal	
	competencies. Steps involved in the formation of a small business	
	venture: location, clearances and permits required, formalities,	
	licensing and registration procedure.	
3	BUSINESS PLAN PREPARATION :	14 Hrs
	Meaning and importance - objectives - Selection of suitable from of	
	organisation - Precautions to be taken by an entrepreneur while	
	preparing	
	Business Plan.	
	Project Appraisal - Break - even Analysis and Ratio Analysis :	
	Debt : Service Coverage Ratio - Gross Profit : Net Profit Ratio and	
	Return on Investment (ROI), Project Audit	
4	PROJECT ASSISTANCE	10 Hrs
	Financial assistance through SFC's, SIDBI, Commercial Banks, IFCI -	
	Non-financial assistance from DIC, SISI, KVIC - Financial incentives	
	for SSI's and <i>Tax</i> Concessions - Assistance for obtaining Raw	
	Material, Machinery, Land and Building, Venture Capital and	
	Technical Assistance	
	Total	48 Hrs

Term II

Unit No	Торіс	Lectures
5	BUSINESS PLAN (BP) IMPLEMENTATION	12 Hrs

	Total	48 Hr
	Documents required for Registration of SSI	40.11
	Success stories of Entrepreneurs in the region. (Any Two) Deguments required for Degistration of SSI	
	Chart showing tax concessions to SSI both direct and indirect.	
	of interest	
	Chart showing financial assistance available to SSI along with rates of interact	
	located	
	• A Report on the survey of SSI units in the region where college is	
	Format of a business plan.	
	SSP Unit (You propose to start).	
	• Preparing a letter to the concerned authority-seeking license to the	
	Preparation of a Project report to start a SSI Unit.	
8	SKILL DEVELOPMENT	12 Hr
	Strategies, Revival Schemes of Sickness,	
	Sickness : Meaning and Definition, Symptoms, Causes, Turnaround	
	Succession Crises,	
	Crisies, Leadership Crises, Financial Crises, Prosperity Crises,	
	Types of Business Crises, Starting crises, Cash crises, Delegation	
7	BUSINESS CRISES AND SICKNESS :	12 Hr
	Growth phase Management,	
	Stability Phase Management,	
	Creativity and Innovation,	
	Avoiding failure – Problem-Solving,	
	team -	
	Start up phase Management: Difference of opinion with in promoting	
	Logical v/s Creative Approach	
	Structured v/s Flexible Approach	
	Functional v/s Integrated Approach	
	(As Distinct from corporate sector management)	
6	SMALL ENTERPRISE MANAGEMENT :	12 Hr
	of a Business Plan.	
	aspects of Business Plan. Common pitfalls to be avoided in preparation	
	Marketing aspects, Human Resource aspects, Technical aspects, Social	

Recommended Books

- 1. Desai Vasant -: "Management of Small Scale Industries" Himalaya Publishing House.
- 2. Khanka S.S. -: "Entrepreneurial Development" S.Chand.
- 3. Gupta S.S. -: "Entrepreneurial Development" Sultan Chand & Sons.
- Taneja Satish and Gupta S.L. "Entrepreneurship Development New Venture Creation" Gaigotia Publishing Company, New Delhi.
- 5. Chandra P. 'Project Preparation, Appraisal and Implementation' Tata McGraw Hill, New Delhi.
- 6. Jain P.C. (ed.) 'Handbook for New Entrepreneurs' Entrepreneurship Development Institute of India, Ahmedabad.

- 7. Pandey G.N. 'A Complete Guide to Successful Entrepreneurship' Vikas Publishing House PvL Ltd.
- 8. Maharashtra Centre for Entrepreneurship Development 'Project Profile', 'Profile for SSI Projects.'
- 9. Edward D. Boao 'Opportunities'.
- 10. Prof. John Mullins 'The New Business Road Tests' Pearson.
- 11. Prof. Rajeev Roy 'Entrepreneurship' Oxford University Press.
- 12. Rashmi Bansal 'Stay Hunary Stay Foolish' CIIFIIM, Ahmedabad.
- 13. Dr.Patel V.G. 'When The Going Gets Tough' Tata McGraw Hill, New Delhi.

14. dovakr yaaoigaraja Á]VaogasaMQaI Á SaaoQaa mhNajao saapDola – ka^inTnaonTla p`kaSana, puNao

- 15. rSmaI bansala Á sTo hMga`I sTo fUilaSa ³marazI Anauvaad Á ivadulaa Taokokr'
- 16. Mark. J. Dollinger, Entrepreneurship Strategies and Resources, Pearson Edition.
- 17. Udai Pareek and T.V. Rao, Developing Entrepreneurship
- 18. S.V.S. Sharma, Developing Entrepreneurship, Issues and Problems
- 19. Srivastava, A Practical Guide to Industrial Entrepreneurs
- 20. Anil Kumar: Small Business and Entrepreneurship I.K. International Publishers
- 21. Government of India, Report of the committee on Development of small and medium entrepreneurs, 1975
- 22. Bharusali, Entrepreneur Development
- 23 Vidya Hattangadi : Entrepreneurial
- 24. Dr. Venkataramanappa : : Entrepreneurship Development
- 25. B. Janakiraman, Rizwana M: Entrepreneurship Development
- 26. N.V.R Naidu : Entrepreneurship Development, I.K. International Publishers
- 27. Business Entrepreneurship Dr. M. B. Sonawane
- 28. Business Entrepreneurship Dr. Sudhakar Jadhavar (Dean Commerce Faculty)
- 29. Business Entrepreneurship Dr. S. L. Shirgave.

T.Y. B.Com. Marketing Management Special Paper II Subject Name -: Marketing Management. Course Code -: 305 – h.

Objectives of the Paper

- I. To understand the concept and functioning of marketing planning and sales management
- II. To know marketing strategies and organization
- III. To inform various facets of marketing with regulatory aspects
- IV. To understand marketing in globalize scenario

<u>First Term</u>

<u>Unit I</u>

Marketing Planning and Sales Forecasting

Meaning of Marketing Planning Importance of Marketing Planning Types of Marketing Plan Elements of a Marketing Plan Process of Preparing a Marketing Plan Meaning of Sales Forecast, Sales Budgets and Sales Quota Sales Forecasting Methods Forecasting Techniques (12 Periods)

<u>Unit 2</u>

Social Marketing:

Meaning and Objectives of Social Marketing Social Responsibility of Marketing Manager Impact of Marketing on Society and Other Business Social Criticism of Marketing Recent Trends in Social Marketing (16 Periods)

<u>Unit 3</u>

Marketing Organisations

Meaning of Marketing Organisation Changing role of Marketing Organisation Factors affecting on Marketing Organisation Essentials of an effective Marketing Organisation Types of Marketing Organisation (10 Periods)

<u>Unit 4</u>

Marketing Strategies

Concept of Strategy Characteristics of Strategy Meaning of Marketing Strategy Competitive Marketing Strategies

T.Y. B.Com. w.e.f. 2015-16

Competitive Strategies in Global Environment Benchmarking – A total for effective Marketing Strategy – meaning, process and advantages of Benchmarking (10 Periods)

Second Term

<u>Unit 5</u>

Agricultural marketing

Meaning of Agriculture Marketing Types of Agri-Products Features of Agri-Products Types of Markets – Defects of Agri- marketing and remedies Marketing Intelligence System and Agriculture Marketing Distinction between manufacture goods marketing and Agriculture goods marketing (14 Periods)

<u>Unit 6</u>

International Marketing

Meaning, nature, need and importance of International Marketing International Marketing Vs Domestic Marketing Problems and Challenges in International Marketing Mode of entry in International Market Scope of International Marketing (12 Periods)

<u>Unit 7</u>

Marketing Regulations

Importance of Marketing Regulations in Marketing. Relevance and importance of following Acts in the Context Marketing Management Consumer Protection Acts, 1986 Trade Mark Acts, 1999 Competition Acts, 2002 Indian Patent (amendment) Acts, 2005 Bureau of Indian Standards Act (12 Periods)

<u>Unit 8</u>

Globalization and Marketing

Meaning of Globalization Features of Globalization Marketing in 21st Century Impact of Globalization on marketing Benefits and limitation of Globalization Case study related to Global Marketing (10 Periods)

Recommended: Books:

T.Y. B.Com. w.e.f. 2015-16

Philip Kotler	Marketing Management
David Carson	International Marketing: A Comparative System Approach, Wiley, New
	York
Steven M. Bungess	The New Marketing
	Halfway House, Zebra Press, South Africa
David J. Schwartz	Marketing Today: A Basic Approach
	Harcourt Brace Jovanovich, New York
Thomas V. Boroma	The Marketing Edge: Making Strategic Work
	The Free Press, New York
Peter Doyle	Value-based Marketing: Marketing Strategies for
	Corporate Growth and Shareholder value
	John Wiley, Crichester, England
E. Jenome McCarthy	Basic Marketing: A Managerial Approach
	Irwin, Homewood, Illinois

Suggested mode of conducting practical

- 1. Guest lecture
- 2. Library assignment
- 3. Case study
- 4. Field visit
- 5. Conducting Survey
- 6. Presentation

Agricultural and Industrial Economics Special Paper II Subject Name -: Agricultural and Industrial Economics. Course Code -: 305 – i.

Objectives -

- 1. To study the agricultural development in India.
- 2. To analyze the importance of industrial development in India

	Term I – Agricultural Development in India	
Unit	Торіс	Lectures
1.	Agriculture :-	10
	1.1 Role of Agriculture in Indian Economy	
	1.2 Progress of Agriculture since 1991.	
	1.3 Concept & Problems of Productivity	
	1.4 Causes of law Productivity in Indian Agriculture	
	1.5 Measures adopted in improve the productivity	
	1.6 Causes and its effects on sub-division and fragmentation of	
	land holding	
2.	Land Reforms :-	08
	2.1 Technological & Institutional Reforms	
	2.2 Evaluation of Land Reforms.	
3.	Agriculture Labour :-	10
	3.1 Types of Agriculture Labour.	
	3.2 Causes of increase Agriculture Labour.	
	3.3 Government Policy Measures : EGS/MGNREGA	
4.	Problems of Farming :-	12
	4.1 Seasonal changes and farming	
	4.2 Minimum support price of crops.	
	4.3 Purchasing of foods by Government	
	4.4 Role of Government in natural calamities	
	4.5 Problems of Farmers Suicide.	
	4.6 Land Acquisition	
5.	Agricultural Processing :-	08
	5.1 Role of Agricultural Processing in India	
	5.2 Scope & Importance of Agricultural Processing.	
	5.3 Problems & remedial measures of Agricultural Processing.	
		Total 48
TT *•	Term II – Industrial Development	T a -+
Unit	Topic	Lectures
6.	Industry & Economic Development :-	10
	6.1 Role of Industry in India	
	6.2 Highlights of Industrial growth Since 1991	
	6.3 Ownership of Industry	
	6.4 Pattern of Ownership of Indian Industries	
	6.5 Public & Private Sector.	
	6.6 Role of Small Scale Industries.	

	6.7 Problems & Policy measures adopted to their developments.	
7.	Major Industries in India :-	10
	7.1 Sugar & Textile.	
	7.2 Iron & Steel.	
	7.3 Power Generation.	
8.	Industrial Labour :-	08
	8.1 Government wage policy	
	8.2 Industrial Dispute – Causes and Measures	
	8.3 Social Security & Welfare Measures.	
9.	Industrial Finance :-	10
	9.1 Problems of Industrial Finance	
	9.2 Sources of Industrial Finance	
	9.3 IDBI, IFCI, ICICI, SFC.	
10.	Public Enterprises :-	
	10.1 Government policy of Public Enterprises.	
	10.2 Problems of Public Enterprises	
	10.3 Arguments against Privatization of Public Enterprises	

Recommended Books :

- 1. S.K.Misra and V.K.Puri : Indian Economy Himalaya Publishing House, Delhi.
- 2. Khedkar B.D. : Indian Economy, Success Publication, Pune
- 3. Sundaram & Black : The International Business Environment, New Delhi
- 4. Agrrawal A.N. Indian Economy Vikas Publication
- 5. Khem Farooq A. Business and society, S.Chand Delhi
- 6. Dutt R & Sundaram K.P.M Indian Economy, s.chand delhi
- 7. Dutt Rudder : Economic Reforms in India A Critique S Chand, New Delhi
- 8. Hedge: Environmental Economics, MaMillan

K.V. Srivyya and V.R.M. Das : Indian Industrial Economy, Chand & Com.New Delhi 1977.

Defense Budgeting, Finance & Management Special Paper II Subject Name -: Defense Budgeting, Finance & Management. Course Code -: 305 – j.

Aim of the paper

One of the crying needs of the hour is to ensure that the National Security objectives are met-in a cost effective manner. Against such backdrop, the aim can be achieved by educating the students and disseminating the information and by giving the planners, decision makers and administrators all the information they need in an easily understandable form. By studying this paper students will understand all the financial aspects of budgetary and defence production in India.

Unit No.	Торіс	Lectures
1.	Rationale of Defence Production in India.	12
	a. Economic aspects of Defence Production.	
	b. Political aspects of Defence Production.	
2.	Defence and Development.	12
	a. Concept of Defence v/s Development.	
	b. Evaluation of the Debate.	
	c. Future prospects of the debate	
3.	Government Policies towards Defence Production in India.	12
	a. Industrial Policy Resolution of the Government 1947-48, 1956-	
	57, Since1991 onwards.	
	b. Weapons Procurement Policies in India since 1947.	
4.	Structure of Defence Production.	12
	a. Department of Defence Production in the Ministry of Defence	
	b. Structure and Functions.	
	c. Defence Public Sector Undertakings - Basic Aims and	
	Objectives.	
	d. Information & role of Defence Public Sector Undertakings.	
	Total	48

Term II

Unit No.	Торіс	Lectures
5.	Role of Private Sector in Defence Production.	12
	a. Status of Indigenous arms production in India.	
	b. Problems of prospectus of arms production in India.	
6.	Defence Management.	12
	a. Nature, Scope, Function and Principles of Management.	
	b. Principles and Types of Organisation, Military and Non Military	
	Organisations.	
7.	Decision making in Armed Forces.	12
	a. Organisational aspects of Decision Making.	
	b. Decision making process in India.	
8.	Logistics Management for Indian Defence.	12
	a. An understanding of Logistics management - meaning and	
	concept.	

с.	Significance and Historical Evaluation. Scope of Logistics management. Principles of Logistics Management.		
e.	Logistics Planning for Indian Defence.		
	Tota	al	48

Recommended	Books

- 1. Raju G.C. Thomas, "The Defence of India: A Budgetary Perspective" (MacMillan Publication, New Delhi, 1978)
- 2. Subramanyam K., "India's Security Perspective Policy and Planning", (Lancer Books, New Delhi, 1991).
- 3. Nanda Ravi, "National Security Perspective, Policy and Planning", (Lancer Books, New Delhi, 1991).
- 4. Khanna D. D. and Malhotra P. N., "Defence vs. Development: A Case Study of India", (Indus Publication Company, New Delhi, 1993).
- 5. Kennedy Gavin, "Defence Economics", (Gerald Duckworth & Co. Ltd, 1983).
- 6. Ghosh Amiya, "India's Defence Budget & Expenditure Management in Wider Context", (Lancer Publication and Span Tech, Delhi, 1996).
- 7. Dutta Meena and Sharma Jai Narayan, "Defence Economics", (Deep and Deep Publication, New Delhi)
- 8. Deger S. & Sen S. "Military Expenditure in the Third World Countries: The Economic Effects", (Routlet & Kegan Paul, 1986).
- 9. Agarwal Rajesh K., "Defence Production and Development", (Gulab Vazirani for Arnold Heinermann Publishers, 1978).
- 10. Thomas Raju G. C., "Indian Security Policy", (Princeton, New Jersey, University Press, 1988).
- 11. Robert Loony and David Winterford, "Economic Causes and Consequences of Defence Expenditure in the Middle East and South Asia", (University Press, 1995).
- 12. Shrinivas V. N., "Budgeting for Indian Defence: Issues of Contemporary Relevance", (KW Publishers Pvt., Ltd., New Delhi 2008).
- 13. Annual Report, Ministry of Defence, Government of India.
- 14. Report of the Finance Commission, Government of India.

Insurance Transport and Clearance Special Paper II Subject Name -: Insurance Transport and Clearance Course Code -: 305 – k.

Objectives:

- 1) To know the fundamentals of Life Insurance & General Insurance.
- 2) To create the awareness of Insurance Business & practices.
- 3) To know the knowledge about laws & regulations relating to Life Insurance & General Insurance.

Term I

Unit	Торіс	Lect	tures
1	Insurance Management		12
	Life Insurance, Claim Settlements ,Maturity Claims – Meaning , Procedure for claims ,survival benefits ,Death claims , early claims , required documents & fo		types of
2	Nomination & assignments of policies Difference between Nominations & assignments , policy conditions ,loans & su policies, post maturity claims	urrend	12 ler of
3	Privatization & Insurance Business Effect of privatization on Insurance Business, Comparative study of private co government companies, Malhotra committee report, current trends in global is business.	-	
4	 Laws relating with Insurance Business 1) Commentaries on Insurance Act 1938 2) Life Insurance corporation Act 1956 3) Insurance Regulatory & Development Act 1991 4) Overview of Income Tax Act 		12
	Tot	al-	48

Term II

1 Insurance Management General Insurance

Maturity Claims – Meaning ,Procedure for claim , Types of claims, survival benefits ,Death claims , early claims, required documents & forms, Accidental benefits & disability benefits, various conditions in the policy , permanent disability benefits, post maturity claims, payments, importance of timely payment, due dates of payment, methods & rules of payment , current trends of General Insurance in Global Business

2Premium Payments12Importance of timely payment, due date of payment

Surrender values – Meaning & Conditions, Lapse of policy, forfeiture & revival of policies, special revival scheme, Installment revival scheme, loan cum revival scheme

12

3	 Laws related to General Insurance Business 1) Insurance Act 1938 2) Insurance Amendment Act 2002 3) IRDA Regulations 2002 	12
4	Insurance Business & Saving Plans	12
	1) Financial planning & Taxation	
	2) Mutual Funds & shares	
	3) Unit Trust & Unit based policies	
	Record Keeping & performance for insurancAgents	
	5) Business Targets & Incentives	
		Total-48
	Recommended Books	
	1) Principles and Practices of Insurance- Dr. P. Periaswamy	
	Himalaya Publishing House, Mumbai	
	2) Theory and Practice of Insurance Business- M. Ariff Khan	
	2) Marketing and Life Insurance Business- P.K. Biswas Roy Discovery Publishing House, New Delhi	
	4) Travel and Tourism Business Management – Dr.S.K.Wadekar Shanti Prakashan, Ahemadabad (Gujrat)	
	5) Life Insurance Administration, Insurance Institute of India	
	6) Manual for Agents- LIC India	

Computer Programming and Application Special Paper II Subject Name -: Computer Networking and Cyber Security. Course Code -: 305 – l.

Course Objectives:

- 1. To know about computer network.
- 2. To understand different topologies used in networking
- 3. To learn different types of network.
- 4. To understanding the use of connecting device used in network.

Term-I

Unit No.	Name of the Topic	No. of Lectures	Ref. Books
	Chapter 1: Computer Networks. 1.Introduction		
	Computer Network, Topology, Types of Networks		
1	2.Communication Types	14	100
1	Serial, Parallel 3.Modes of Communication :	14	1,2,3
	Simplex, Half Duplex, full Duplex, Server Based LANs		
	&Peer-to-Peer LANs, Comparison of both		
	4.Protocols and Standards		
	Chapter 2 : Network Models		
	1.Design issues of the layer		
	2. Protocol Hierarchy		
	3.ISO-OSI Reference Model : Layers in the OSI Model,		
	Functions of each layer		
2	4. Terminology : SAP, Connection Oriented services,	10	100
2	connectionless services, Peer Entities	12	1,2,3
	5. Internet Model (TCP/IP)		
	6. Comparison of ISO-OSI & TCP/IP Model		
	7. Addressing : Physical Addresses, Logical Addresses, Port		
	Addresses		
	8. IP Addressing : Classfull addressing, Classless addressing		
	Chapter 3 :Transmission Media		
	1.Guided Media (Wired) :		
	Coaxial Cable:- Physical Structure, standards, BNC		
	Connector, Applications,		
	Twisted Pair: Physical Structure, UTP vs STP, Connectors,		
	Applications, Fiber Optics Cable: Physical Structure, Propagation Modes		
	(Single Mode & Multimode), Connectors, Applications.		
3	Configie Mode & Multimode J, Connectors, Applications.	12	1,2,3
	2. Unguided Media(Wireless)		
	Electromagnetic Spectrum For Wireless Communication,		
	Propagation Methods(Ground, Sky, Line-Of-		
	Sight),Wireless Transmission(Radio Waves, Infra-Red,		

	Micro- Wave)		
	Chapter 4 : Wired LANs : Ethernet		
	1. IEEE Standards		
	2.Standard Ethernet(MAC Sublayer, Physical layer)		
4	3 .Fast Ethernet(MAC Sublayer, Physical layer)	10	1,2,3
	4. Gigabit Ethernet(MAC Sublayer, Physical layer)		
	5 .Network Interface Cards (NIC), Components of NIC,		
	Functions of NIC, Types of NIC.		
Total No	o of Lectures	48	

Term-II

Unit No.	Торіс	No. of Lectures	Ref. Books
	Chapter 5 : Wireless LANs	Lettures	DUUKS
5.	 IEEE802.11 (Architecture, MAC Sub layer, Frame Format, Frame Types, Addressing Mechanism) Bluetooth (Architecture Piconet and Scatternet Applications) 	10	1,2,3
	Chapter 6 : Information Security Concepts		
6.	 Information Security Overview: Background and Current Scenario Types of Attacks Goals for Security E-commerce Security Computer Forensics Steganography 	10	1,2,3
	Chapter 7: Security Threats and Vulnerabilities		
7	 Overview of Security threats Weak / Strong Passwords and Password Cracking Insecure Network connections Malicious Code Programming Bugs 	10	
	Chapter 8 : Cryptography / Encryption		
8.	 Introduction to Cryptography / Encryption Digital Signatures Public Key infrastructure Applications of Cryptography Tools and techniques of Cryptography 	10	
	Chapter 9: Wireless Networks and Security		
9.	 Components of wireless networks Security issues in wireless 	08	
Total No.	Lectures	48	

Recommended Books:

1) Computer Networks - Andrew Tanenbaum (III Edition)

- 2) Data Communications & Networking Behrouz Ferouzan (III Edition)
- 3) Complete Guide to Networking Peter Norton

T.Y. B.Com. Business Administration Special Paper III Subject Name -: Business Administration Course Code -: 306 – a.

Objective -:

To acquaint the students with the basic concepts in finance and production functions of a business enterprise.

	Term I	
Unit	Finance	Lectures
No.	content	
1	Finance -:	10
	1.1 Money and Finance, Need, Nature and Importance of Finance.	
	1.2 Finance Functions, Objectives of Financial Management, Functions of	
	Finance Manager.	
	1.3 Financial need of a modern business organization.	
2	Financial Planning -:	12
	2.1 Meaning, Nature and characteristics of financial planning. Scope, Importance, Advantages, Limitations, of Financial Planning.	
	2.2 Steps in financial planning.	
	2.3 Methods of estimating financial requirements.	
3	Capitalization and Capital Structure -:	12
0	3.1 Capitalization – Concept, Factors governing capitalization, over and	
	under capitalization - Causes and effects, Fair Capitalization.	
	3.2 Capital Structure- Meaning, Concept and Principles of capital structure,	
	Factors influencing the pattern of capital structure.	
	3.3 Trading on equity- Concepts and effects.	
4	Management of Capital -:	14
	4.1 Types of capital- Fixed capital and working capital, owned and	
	borrowed capital, Short and Long term Capital.	
	4.2 Need, Importance, Factors governing fixed and working capital	
	requirement.	
	4.3 Sources of capital - Shares, Debentures, Public Deposits, Ploughing	
	back of profits, Loans from Bank and Financial Institutions, Trade creditors,	
	Installment credit etc.	
	Total	48

Term II (Production, Operations Functions)

Unit	Production, Operations Functions Le	ctures
No.	content	
1	Production management Functions -:	14
	1.1 Meaning, Definition, Functions of Production Management, Responsibilities of	
	Production manager .	
	1.2 Production Planning - Objectives, Importance, levels of planning.	
	1.3 Routing & Scheduling - Meaning, Route Sheets, Scheduling, Master and	
	sequential scheduling, scheduling devices.	

	1.4 Production control- Definition and meaning, Necessity, objectives, factors and	
	techniques of production control	
2	Plant Location and Plant Layout	10
	2.1 Introduction, importance, factors responsible for plant location.	
	2.2 Plant Layout- Meaning, Definition, Importance of good layout, factors relevant for choice of layout, Line, Process and Product layout.	
	2.3 Plant Layout - Advantages, disadvantages and techniques.	
3	Inventory management	10
	3.1 Inventory management - Introduction, methods, and Norms.	
	3.2 EOQ, Use of Computers in Inventory Management,	
	3.3 Material Requisition Planning (MRP) , Just In Time (JIT),ABC Analysis.	
4	Material Handling and supply chain management	14
	4.1 Meaning, function of material handling, principles of material handling.	
	4.2 Common material handling devices fork lift truck, platform truck, straddle	
	carrier, chain hoist, roller and belt conveyor, bridge crane, crawler crane.	
	4.3 Supply chain management- Theory, Principles, Implications, Factors affecting	
	supply chain management.	
	Total	48

Recommended Books
1. Fundamentals of Business Finance- Dr. R. M. Shrivastav
2. Corporate Finance- S C Kuchhal
3. Industrial Finance- M C Kuchhal
4. Corporate Finance- Dr. P V Kulkarni
5. Financial Management- Dr. Prasanna Chandra
6. Production, Operations Management - Dr.B.S. Goel (Pragati Prakashan Meerut)
7. Operations Management- Norman Gaither, Greg Frazaier (Sengage Learning)
8. Production Management - Chunawalla

T.Y. B.Com. Banking & Finance Special Paper III Subject Name -: Banking Law and Practices in India. Course Code -: 306 - b.

Objectives:

- 1. To acquaint the students with Banking Law and Practice in relation to the Banking system in India
- 2. To understand the legal aspects of Banking transactions and its implications as Banker and Customer.
- 3. To make the Students aware of the Banking Law and Practice in India

Unit No.	Торіс	Lectures
1.	LAWS RELATING TO BANKING IN INDIA	14
	Provisions of The Banking Regulation Act, 1949, with reference to the	
	following: Definition - Capital - Reserve Fund - Cash Reserve for Non	
	Schedule Banks	
	Liquid Assets – Licensing - Branch Licensing - Management	
	Profit and Loss Account and Balance Sheet – Sec. 10, 29 & 30	
	Powers of the Reserve Bank of India – Sec. 35 & 36	
	Voluntary Amalgamation – Sec. 44A	
	Compulsory Amalgamation – Sec. 45	
	Liquidation – Sec. 45	
	Banking Regulation Act as applicable to Co-operative Banks.	
2.	NEGOTIABLE INSTRUMENTS ACT, 1881	14
	Definition, Characteristics and Presumptions of Negotiable Instruments.	
	Promissory Note, Bills of Exchange and Cheque – Definition and	
	Features	
	Parties to Negotiable Instruments	
	Negotiation	
	Presentment	
	Notice of Dishonor	
	Noting and Protesting	
3.	PAYING BANKER Precautions in Payment of Customers' Cheques	10
	Paying Banker's Duties and Rights	
	Statutory Protection to Paying Banker	
	Payment of forged Cheque	
	Return of cheques	
4.	COLLECTING BANKER	10
	Precautions in collecting Customer's Cheques	
	Collecting Banker's - Duties and Rights	
	Statutory Protection to Collecting Banker	
	Dishonor of Cheques by Non-Acceptance and Non-Payment	
	Total	48

	Term II	
Unit No.	Торіс	Lectures
5	RELATIONSHIP BETWEEN BANKER AND CUSTOMER	14
	-	

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	Total	48
	financial Assets and enforcement of Security Interest Act, 2003	
	Recovery System – Recovery under Securitisation and Reconstruction of	
	Recovery Camps – Recovering through Self Help Groups.	
	ii) Non Legal Measures: Follow up action – One time settlement –	
	Debt	
	i) Legal Measures: Debt Recovery Tribunal – LokAdalat – Corporate	
	B) Recovery Measures:	
	Operational and Financial Aspects.	
	A) Steps in Project Appraisal - Economic, Technical, Managerial,	
8.	PROJECT APPRAISAL & RECOVERY MEASURES	14
	Precautions to be taken by Bankers while creating and recording charge	
	Mortgages and types of Mortgages,	
	Lien , Pledge , Hypothecation	10
7.	MODES OF CREATING CHARGE:	10
	h. Agricultural Produce	
	g. Shares	
	f. Life Insurance Policy	
	e. Supply Bills	
	d. Bullion	
	c. Fixed Deposit Receipt	
	b. Real Estate	
	Precautions to be taken by the banker while advancing against: a. Documents of title to Goods	
	Principles of Secured Advances	
0		10
6	Termination of Relationship SECURITIES FOR ADVANCES:	10
	Garnishee Order	
	Bankers Obligation to honourCheques	
	Disclosure permitted by the Banker's Practices and Usage	
	Right of Set Off	
	Banker's Lien	
	Banker's Obligation of Secrecy of Accounts	
	Banker as Agent	
	Banker as Trustee	
	Relationship as Debtor and Creditor	

Recommended Books

1. Practice of Law and Banking -: G.S. Gill

2. Banking Law and Practice -: P.N. Varshney

3. Banking Theory and Law Practice -: E. Gordon, K. Natarajan

4. Banking Law and Practice in India -: M.L. Tannan

5. Banking Law and Practice in India -: Maheshwari

6. Law and Practice of Banking -: Prof. Mugli

7. Banking Theory and Practice -: K.C. Shekar

8. Law and Practice of Banking -: B.M. Lall and Nigam

9. Banking Law & Practices Shri. PrakashMisal, Success Publication.

T.Y. B.Com. Business Laws & Practices Special Paper III Subject Name -: Business Laws & Practices. Course Code -: 306 – c.

Objectives -

- 1) To impart the students with the knowledge and understanding of important business Laws including tax related laws.
- 2) To acquaint the students with Company law & Secretarial Practice.

	Term I	
Unit No.	Торіс	Lectures
1	Central Excise Act 1944 Meaning and object of Excise - Definitions- Goods, Manufacture, Production, Excisable Goods - Registration Procedure and Documentation - Valuation - Transaction Value, Valuation under MRP, Tariff Value, Valuation under Central Excise Valuation Rules. Simple Problems on valuation - Daily Stock Account (DSA), Invoicing and Periodical returns, Assessment - Payment of Duty - Method, manner and mode of duty, payment, Account Current and TR – 6 – Challan - CENVAT - Definition of INPUT, CAPITAL GOODS, Manner and availment of CENVAT - SSI Unit - Records, Documents to be maintained, Benefits for SSI Units - SSI Units and Manufacture of Branded goods - SSI Unite and job work	10
2	 Service Tax - 1. Meaning, object and scope of the service tax. 2. Taxable Services - Stock Broking. – Advertising – Courier - Tour Operator - Photography Services - Online information and data base access and/or retrieval - services - Value of taxable service 3. Procedure of Registration, Payment of Service Tax, Refund of Service Tax. 4. Return of Service Tax, Assessment and Penalties. 	10
3	 CUSTOM ACT 1962. , Meaning object and scope, Definitions - Customs Area, Customs Port / Air Port / Station /Water - Prohibited goods - smuggling - Shipping Bill - Entry - Bill of Entry-Bill of Export - Costal Goods. Levy and exemption from Custom duty - Valuation of goods for purpose of assessment. Clearance of Imported and Exported goods - Confiscations of goods and conveyances and imposition of penalty. 	10
4	 CENTRAL SALES TAX ACT 1956 1. Definitions - Sale, inter-state sales, intra-state sales, sales during import sales, export, goods, dealer, appropriate state, declared goods. 2. Persons liable to pay CST, Rate of CST, Practical Problems on Calculation of CST payable. 3. Registration under CST Act 	10
5	Law of patent & Trade Mark	08

Patent Act 1970 - Important Definitions, Inventions Net Partner, Application for patents,, Opposition to Grant of Patent, Grant and sealing of patents, Suit concerning infringement of patents, Surrender and revocation of patents, penalties. Trade Mark Act 1999 - Important definitions, procedure of Registration, Duration, Renewal etc. of registration - infringement of Trade Mark -Penalties. Kole of company secretary Origin & concept - Definition of secretary - Importance of company secretary - Duties, Liabilities & Rights of company secretary - Qualification of Company secretary 7 Borrowing Powers and Methods of Borrowing Statutory Provisions - Unauthorized Borrowings - Security for borrowings - Mortgage – Pledge – Hypothecation – Charge - Fixed Mortgage and Charge - Registration of Charges Method of borrowings - Short-term Borrowings - Loan From Banks - Public Deposits - Company Law Board • Income Tax on Company Deposits • Regulation by RBI • Long and Medium Term Borrowings Debentures : Meaning, Kinds - Procedure for Issue of Debentures -	
sealing of patents, Suit concerning infringement of patents, Surrender and revocation of patents, penalties. Trade Mark Act 1999 - Important definitions, procedure of Registration, Duration, Renewal etc. of registration - infringement of Trade Mark -Penalties. 4 Term II 4 6 Role of company secretary Origin & concept - Definition of secretary - Importance of company secretary - Qualification of Company secretary 12 7 Borrowing Powers and Methods of Borrowing Statutory Provisions - Unauthorized Borrowings - Security for borrowings - Mortgage - Pledge - Hypothecation - Charge - Fixed Mortgage and Charge - Registration of Charges Method of borrowings - Short-term Borrowings - Loan From Banks - Public Deposits - Companies Acceptance of Deposits Rule 1975 - Repayment of Deposit and Powers of Company 08 9 Company Law Board Income Tax on Company Deposits Regulation by RBI 9 Long and Medium Term Borrowings Income Tax on Company Deposits Income Tax on Company Deposits	
and revocation of patents, penalties. Trade Mark Act 1999 - Important definitions, procedure of Registration, Duration, Renewal etc. of registration - infringement of Trade Mark -Penalties. 4 Term II 6 Role of company secretary 12 Origin & concept - Definition of secretary - Importance of company secretary - Qualification of Company secretary 0 7 Borrowing Powers and Methods of Borrowing 08 7 Borrowings - Unauthorized Borrowings - Security for borrowings - Mortgage - Pledge - Hypothecation - Charge - Fixed Mortgage and Charge - Registration of Charges Method of borrowings - Short-term Borrowings - Loan From Banks - Public Deposits - Companies Acceptance of Deposits Rule 1975 - Repayment of Deposit and Powers of Company 0 • Company Law Board Income Tax on Company Deposits Income Tax on Company Deposits • Regulation by RBI Long and Medium Term Borrowings Image: Provision Provis	
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Regulation by RBILong and Medium Term Borrowings	
Long and Medium Term Borrowings	
Depentures · Meaning Kinds - Procedure for Issue of Depentures -	
Debentures : Meaning, Kinds Trocedure for issue of Debentures	
Guidelines for Issue of Debentures - Rights of Debenture holders -	
Liabilities of Trustees - Transfer and Transmission of Debentures -	
Redemption - Reissue of Redeemed Debentures	
Appointment of a Receiver and Its Registration	
Inter-Company Loans and Investments	
8 Dividend, Interest & Bonus Shares 14	
Dividend	
Meaning, Statutory Provisions - Conditions under which Dividend	
may not be paid - Declaration of Dividend - Dividend paid out of	
Reserves - Unpaid or Unclaimed Dividend Transfer to Central Govt	
Procedure for Payment of Dividend - Dividend Mandates / Authority -	
Interim Dividend - Loss of Dividend Warrants - Payment of Interest	
out of Capital - Dividend and Income Tax	
Interest –	
Meaning and Distinction from Dividend - Procedure of paying Interest	
on Debentures	
Bonus Shares –	
Bonus Shares or Capitalization of Profits - Statutory Provisions /	
Guidelines for Issue of bonus shares, Procedure for Issue of Bonus	
Shares - Forms of Issue of Bonus Shares - Effects of Issue of Bonus	
Shares - Advantages of the Issue of Bonus Shares - Limitations of the	

	Issue of Bonus Shares	
9	Accounts, Statutory Books & Registers	04
	Accounts : Books of Accounts - Annual Accounts - Balance Sheet of a	
	Holding Company - Annual Return - Statutory Books and Registers -	
	Statistical Books	
10	Company Audit	10
	Appointment of Auditors - Special Audit - Audit of Cost Accounts -	
	Removal of Auditors - Remuneration and Expenses of an Auditor -	
	Qualifications and Disqualifications of an Auditor - Rights, Powers	
	and Duties of an Auditor - Auditor's Report - Liabilities of Auditor	
		48

Recommended Books :-

- 1. Company Law A.K.Mujumdar (Taxmann Publication Pvt.Ltd.)
- 2. Company Law Avtar singh (Eastern Book Comp. Lucknow)
- 3. Secretarial Practice M.C. Kuchhal
- 4. Indirect Taxes V.S.Datey (Taxmann Publication Pvt.Ltd.)
- 5. Indirect Taxes- S.C. Mehrotra (Sahitya Bhavan Publication, Agra)
- 6. Corporate Law Dilip Shinde, Kiran Nerkar, Abhishek Sahu

(Sai Jyoti Publication)

Co-operation and Rural Development Special Paper III Subject Name -: Co-operation and Rural Development. Course Code -: 306 – d.

Objectives -:

- 1. To acquaint students with the co-operative marketing
- 2. To develop the capability of students for knowing different types Marketing.
- 3. To aware the role of National Agricultural Co-operative Marketing Federation (NAFED)

Term	I
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Unit No.	Торіс	Lectures
1	Introduction to Marketing	10
	1.1 Meaning and definition	
	1.2 Elements	
	1.3 Objectives	
	1.4 Importance	
	1.5 Evaluation of marketing	
	1.6 Scope of marketing	
	1.7 Classification of markets - Local, Regional, National and Global	
	markets	
2	Co-operative Marketing	10
	2.1 Basic concepts and features.	
	2.2 Structure of cooperative marketing	
	2.3 Primary Co-operatives Marketing Societies-objects, Functions and	
	Progress.	
	2.4 District and State Co-operatives marketing societies / Federation	
	- objects, Functions and Progress.	
	2.5 Development and Evaluation.	
3	Consumer Co-operatives	10
	3.1 Meaning, Need and Importance	
	3.2 Structure.	
	3.2.1 Primary Co-operative Consumer Stores, Student Consumer	
	Stores.	
	3.2.2 Wholesale Co-operative Stores	
	3.2.3 Super markets	
	3.2.4 State Co-operative Consumer Federation	
	3.2.5 National Co-operative Consumer Federation	
	3.2.6 Problems of consumer co-operatives	
	3.3 Evaluation and development	
4	Other Co-operative and It's Marketing	5
	4.1 Dairy Co-operatives	
	4.2 Poultry Co-operatives	
	4.3 Sugar Co-operatives.	
	4.4 Cotton processing (Ginning, Spinning Mills)	
5	Pricing	8
	5.1 Meaning and Objectives of Pricing	
	5.2 Competitive and Co-operative Pricing	
	5.3 Agricultural Cost and Price Commission (ACPC)	

	5.4 Mechanism of estimating of Minimum Support Price (MSP) by	
	ACPC	
	5.5 Problems related to MSP	
6	Marketing Research	5
	6.1 Concept and Scope	
	6.2 Steps involved in marketing research	
	6.3 Globalization and marketing research	
	6.4 Need and practice of marketing research in co-operatives	
	Total	48

Term-II
I CI III II

Unit No.	Торіс	Lectures
6.	Marketing Strategy for Co-operatives	12
	6.1 Meaning and definition	
	6.2 Importance of marketing strategy in co-operatives	
	6.3 Factors influencing marketing strategy of co-operatives	
	6.4 Marketing strategy followed by	
	6.4.1 Agricultural Cooperative Processing.	
	6.4.2 Co-operative produce Marketing.	
	6.4.3 Co-operative Service Marketing.	
	6.5 Strategy for Exporting Agricultural Produce.	
7.	National Agricultural Co-operative Marketing Federation	8
	(NAFED) of India limited.	
	7.1 Objectives	
	7.2 Organizational Set-up	
	7.3 Functions	
	7.4 Performance and evaluation of NAFED.	
8.	Agricultural Produce Market Committee	10
	8.1 Organizational Set-up	
	8.2 Functions	
	8.3 Progress and Problems	
9.	Agricultural Produce Market (Regulation) Act, 1963	8
	9.1 Background for Enactment	
	9.2 Objectives	
	9.3 Feature of the Act	
	9.4 Main Provisions.	
10.	The Agricultural Produce Marketing (Development & Regulation)	10
	Act, 2003 (Model Act)	
	10.1 Objectives	
	10.2 Basic features.	
	10.3 Main provisions	
	10.4 Impact on Agricultural Marketing	
	Total	48

Recommended Books

Dr. Mukund Tapkir-: Sahakar ,Nirali Prakashan, Pune Dr G.H.Barhate, Dr.J.R.Bhor and, Prof. L.P.Wakale--Sahakar ,Seth Publication , Mumbai. G.S.Kamat.- Cases in Co-operative management. K.K.Taimani.- Co-operative Organization and Management. G.S.Kamat.- New Dimensions of Co-operative Management. Dr G.H.Barhate, Prof.B.G.Sahane and Prof, L.P.Wakale---Sahakar vikas , Seth Publication, Mumbai. Vasant Desai—Fundamentals of Rural Development. Dr.Dandekar and Rath- Poverty in India. Dr.P.R.Dubhashi- Rural Development and Administration in India. V.Reddy- Rural Development in India S.K.Gopal- Co-operative Farming in India. I.C.A--State and Co-operative Movement. K.K.Taimani.- Co-operative Organization and Management. Dr.D.M.Gujrathi and Prof.A.D.Divekar, Patsansthace Vishwat

T.Y. B.Com. Cost and Works Accounting Special Paper III Subject Name -: Cost and Works Accounting. Course Code -: 306 – e.

Objectives -:

- 1 To impart knowledge regarding costing techniques.
- 2 To provide training as regards concepts, procedures and legal Provisions of cost audit.

Level of Knowledge -: Basic Knowledge.

Term I		
Unit No.	Торіс	Lectures
1.	Marginal Costing:	18
	1.1 Meaning and concepts- Fixed cost, Variable costs,	
	Contribution, Profit-volume Ratio, Break-Even Point	
	& Margin of Safety.	
	1.2 Cost-Profit-Volume Analysis- Assumptions and limitations of cost volume analysis	
	1.3 Application of Marginal Costing Technique:- Make or buy	
	decision, Acceptance of export order & Limiting factors.	
2.	Budgetary Control:	12
	2.1 Definition and Meaning of Budget & Budgetary control	
	2.2 Objectives of Budgetary control	
	2.3 Procedure of Budgetary control	
	2.4 Essentials of Budgetary control	
	2.5 Advantages and Limitations of Budgetary control	
	2.6 Types of Budgets.	
3.	Uniform costing and Inter-firm Comparison	08
	3.1 Meaning and ,objectives	
	3.2 Advantages and disadvantages.	
4.	Introduction to management information system in Costing	10
	4.1 Meaning , objectives and Advantages	
	4.2 Procedure of MIS	
	Total	48

Term II

Unit No.	Торіс	Lecture
5.	Standard Costing	16
	5.1 Definition and meaning of standard cost & standard Costing.	
	5.2 Types of standards, setting up of Material & Labour Standards	
	5.3 Difference between Standard Costing & Budgetary Control.	
	5.4 Advantages and Limitations of standard costing	
	5.5 Variance Analysis & its Significance	
	5.6. 1 Meaning, Types and Causes of Material & Labour variances.	
	5.6. 2 Problems on Material & Labour variances.	
6	Farm Costing	10
	6.1 Meaning and Features of Farm Costing	
	6.2 Advantages & Limitations of Farm Costing	
	6.3 Practical Problems	

7	Cost Accounting Record Rules & Cost Audit:	12
	7.1 Introduction to cost accounting record u/s 148 of the companies	
	Act 2013	
	7.2 Cost records and Verification of Cost Records	
	7.3 Cost auditor – Appointment- Rights and duties	
8	Cost Audit (Legal Provisions):	10
	8.1 Cost Audit - Meaning, Scope, objectives & advantages of	
	Cost Audit.	
	8.2 Cost Audit Report and Annexure to cost Audit Report.	
	8.3 Introduction to Cost Accounting Standards issued by Institute	
	of Cost and Management of India .	
	8.4 Generally accepted Cost Accounting principles.	
	Total	48

Note -:

Allocation of Marks-

- a) 50% For Theory.
- b) 50% For Practical Problems.

Areas of Practical Problems:

Marginal Costing [problems on P/V Ratio BEP, M/S Angle of incidence Budgetary Control-[Sales Budget, Cash Budget, Flexible budget . Standard Costing-Material & Labour Variances only. [Simple problem] Farm Costing [Farm Cost sheet]

Books Journals and Websites Recommended for Cost and Works Accounting		
Paper I, II and III		
1.	Prof. Subhash jagtap -: Practice in Advanced costing and Management Accounting. Nirali	
	Prakashan, Pune	
2.	Ravi Kishor -: Advanced Cost Accounting and Cost Systems Taxman's Allied Service Pvt.Ltd.,	
	New Delhi.	
3.	S.P. Lyengar -: Cost Accounting Principles and Practice, Sultan Chand & Sons Accounting	
	Taxman's, New Delhi.	
4.	Ravi Kishor -: Students Guide to Cost Accounting Taxman's, New Delhi.	
5.	M.N. Arora -: Cost Accounting Principles and Practice Vikas Publishing House Pvt. Ltd., New	
	Delhi.	
6.	S.N. Maheshwari and S.N. Mittal -: Cost Accounting, Theory and Problems, Mahavir book	
	Depot, New Delhi.	
7.	B.L. Lall and G.L. Sharma -: Theory and Techniques of Cost Accounting. Himalaya Publishing	
	House, New Delhi.	
8.	V.K. Saxena and Vashista -: Cost Accounting – Text book. Sultan Chand and Sons, New Delhi	
9.	V.K. Saxena and Vashista -: Cost Audit and Management Audit. Sultan Chand and Sons, New	
	Delhi	
10.	Jain and Narang -: Cost Accounting Principles and Practice. Kalyani Publishers	
11.	N.K. Prasad -: Principles and Practice of Cost Accounting Book Syndicate Pvt. Ltd., Calcutta.	
12.	N.K. Prasad -: Advanced Cost Accounting Syndicae Pvt. Ltd., Calcutta.	
13.	R.K. Motwani -: Practical Costing. Pointer Publisher, Jaipur.	
14.	R.S.N. Pillai and V. Bhagavati -: Cost Accounting.	
15.	Hornefgrain and Datar -: Cost Accounting and Managerial Emphasis.	
16.	Dr.J.P.Bhosale -: Management Accounting, Vision Publication	

T.Y. B.Com. Business Statistics Special Paper III Subject Name -: Business Statistics. Course Code -: 306 – f.

Objectives:

- 1. To study different optimization techniques.
- 2. To study different charts.
- 3. To study simulation.

Sr. No.	Торіс	No. of Lectures
	Term 1	
Unit 1	Game Theory:	10
	Meaning, two person zero-sum game, pure and mix strategies, Pay off	
	tables, saddle points, minimax and maximin principles, Dominance	
	principles. Examples and problems.	
Unit 2	Statistical Decision Theory:	16
	Introduction, acts, states of nature, pay off, regret,	
	Decision Making Under Risk, Expected Opportunity Loss (EOL) Criterion	
	and Expected Monetary Value (EMV) Criterion. Decision Making Under	
	Uncertainty, Maximin Criterion, Maximax , Minimax Regret Criterion,	
	Laplace Criterion, Hurvitz Criterion,	
	Examples and problems.	
Unit 3	Replacement Problem:	6
	Introduction, replacement of Item that deteriorates with time when value	
	of money remains same during the period.	
Unit 4	Statistical Quality Control :	16
	Introduction, Chance and assignable Causes of variation, Uses of SQC,	
	Control limits, specification limits, Tolerance limits Process and product	
	control,Control charts for mean, range, P-Chart, C-Chart ,Process	
	Capability study , Interpretation of capability index C_{p} and C_{pk}	
	Term 2	
Unit 5	CPM/PERT:	16
	Meaning and scope, activity, event, node, network, path, critical path,	
	slack, float (total, free, independent), forward pass and backward pass	
	methods.	
	Pessimistic, Most likely and Optimistic times in PERT, mean and variance	
	for each activity, expected duration of project, probability of completion	
	of project, Examples and problems.	
Unit 6	Simulation:	10
	Meaning and scope, Advantages and disadvantages of simulations,	
	Examples and problems, step wise procedure of drawing model sample	
	using EXCEL from i) uniform distribution andii) normal distribution using	
	Box-Muller transformation.	
Unit 7	Queuing Theory:	10
	Meaning, calling population, queue discipline, inter arrival rate, service	

	rate, traffic intensity, single channel Poisson arrival with exponential service rate, average waiting time in i)queueand ii)system, average length of i)queue and ii)system. Examples and problems.	
Unit 8	Application of derivative in Business: Algebraic Function: Cost function, Profit function, Revenue function. Derivative and double derivative of some simple algebraic functions and its meaning in computation of maxima and minima of a function.Concept of average cost,marginal cost, variable cost and fixed cost.Examples and problems.	12

Sr. No.	Name of Experiment
1	Game Theory
2	Statistical Decision Theory
3	Statistical Quality Control
4	CPM/PERT
5	Simulation Using Excel
6	Queuing Theory

List of Practicals

Books Recommended:

- 1. Operations Research : Harmdy, Taha
- 2. Operations Research: Kantiswroop, Gupta
- 3. Business Mathematics : J. K. Sharma
- 4. Statistical Quality Control: Montgomery
- 5. Fundamentals of Mathematical Statistics: Gupta, Kapoor V.K.
- 6. Fundamentals of Statistics: S.C. Gupta

Pattern of Question Paper (Annual Exam)

Max. Marks:80	Time : 3 hours
Question No.	Max. Marks
Q 1 Attempt any five of the following (2x5)	10
Q 2 Attempt any four of the following (5x4)	20
Q 3 Attempt any four of the following (5x4)	20
Q 4 Attempt any two of the following $(15x2)$	30

T.Y. B.Com. Business Entrepreneurship Special Paper III Subject Name -: Business Entrepreneurship. Course Code -: 306 – g.

Objectives:-

- 1) To develop the Knowledge and understanding of behavioral aspects of entrepreneurship.
- 2) To acquaint students with the behavioral aspects of members of the team or employees

Unit No.	Term I Topic	Lectures
1.	Organizational Behavior:	12
	Organization; Meaning, Definitions, Goals, Approaches. Organizational	
	Behavior – Meaning, Definitions, Need. Nature. Importance & Scope	
	Historical roots of OB. Organizational Behavior Models.	
2.	Individual Behavior and Personality:	12
	Determinats of individual behavior –	
	Personality: Meaning, Definitions, Determinants of Personality,	
	Personality Traits, Personality Development, Emotional Intelligence,	
	Entrepreneurial Personality.	
3.	The study of Autobiographies of following Entrepreneurs:	12
	(1) Dr. Nilakantha Kalyani	
	(2) Shri. D.S. Kulkarni	
	(3) Mr.Aditya Vikram Birla	
	(4) hri. Dilip Narayan Borawake	
	(5) Mrs.Jyoti Naik (Ejjat Ki Lajjat, Shri Mahila Gruh Udyog, Lijjat	
	Papad)	
	(6) Shri Ramesh J. Chavan-Thundered Unbottled	
4.	Group and Group Dynamics:	12
	Meaning and Definitions of group, Classification of group, Group task	
	Group size – Group formation process. Group Structure.	
	Group Dynamics: Influence in Group	
	Group Cohesion – Helping Behavior, Co – Operation and Competition	
	Improved Work group.	
	Total	48

Term	Π

Unit No.	Торіс	Lectures
5.	Team Building:	12
	Team - Meaning and Definitions	
	Team v/s Group	
	Types of team	
	Creating high performance team	
	Managing team	
6.	Stress and Conflict Management:	12
	Stress – Meaning and Definitions. Types	
	Sources and Consequences of stress	
	Stress management – Personal and Organizational approach	

	Conflict Management:	
	Meaning and nature of Conflicts. Types	
	Causes of Conflicts. Remedies to overcome the Conflicts	
7.	Motivation:	12
	Motivation at work place – Meaning and Definitions. Need & Types of	
	Motivation	
	Job description & Job analysis	
	Management by Objects (MBO)– Job rotation – Job enrichment –	
	Employee	
	Involvement Programme	
8.	Organizational Change and Development:	12
	Meaning and Definitions	
	Causes of Change	
	A Change Model	
	Resistance to Change	
	Strategies of Change and Development	
	Total	48

Recommended Books		
1) Tosi H.L., Rizzo J.R., Carrol S.J. 'Handbook of Organizational Behaviour' – Infinity Books,		
New Delhi.		

- 2) Robbins Stephen 'Organizational Behaviour' Prentice Hall of India, New Delhi.
- 3) Ghandekar (Dr.) Anjali 'Organisational Behaviour' Everest Publishing House.
- 4) Journal: Shri. Ram Centre for Industrial Relations and Human Resources 'Indian Journal of Industrial Relations' New Delhi.
- 5) Vyavsay Udhojyakata-Dr.Sudhakar Jadhavar Success Publication Pune
- 6) Udhojyakanchi Kartutvagatha-Dr.P,C,Shejwalkar

Marketing Management Special Paper III

Subject Name -: Marketing Management.

Course Code -: 306 - h.

Objectives of the Paper

- 1. To know detailing of Marketing Research
- 2. To understand the role Brand and Distribution Management in marketing
- 3. To inform about Marketing and Economic Development
- 4. To Know of the importance of control on marketing activities

<u>First Term</u>

<u>Unit 1</u>

Advertising I

a) Fundamentals of Advertising

- 1. Conceptual framework, Nature, Scope and Scope and Functions of Advertising
- 2. Role of Advertising in Modern Business
- 3. Advertising Objectives Types, Benefits and Limitations
- 4. Ethics in Advertising

b) Advertising Media

- 1. Definitions Classifications and Characteristics of Different Media
- 2. Comparative Study of Advertising Media
- 3. Selection of Media-Factors Affecting Selection of Media
- 4. Media Mix-Geographical selective-Media Scheduling
- 5. E-Advertising (14 periods)

<u>Unit 2</u>

<u>Advertising II</u>

Appeals and Approaches in Advertisement

- 1. Introduction- Different Appeals and their Significance
- 2. Advertising Message
- 3. Direct and Indirect Appeal
- 4. Relation between Advertising Appeal and Buying Motive
- 5. Positive and Negative Emotional Approaches
 - (12 periods)

<u>Unit 3</u>

Brand management

- a) Introduction of Branding
- b) Brand identity
- c) Advertising and Branding
- d) Brand Extension
- e) Identity Sources symbols, logos, trademarks (10 Periods)

<u>Unit 4</u> Industrial Marketing

- a) Introduction to Industrial Marketing
- b) Types of Industrial Goods
- c) Difference between Industrial and Consumer Marketing
- d) Purchasing practices of Industrial customers (12 Periods)

Second Term

<u>Unit 5</u>

Marketing Research

- a) Meaning, nature and scope of Marketing Research
- b) Marketing Research process
- c) Types of Research
- d) Types of Data
- e) Types of Questionnaire (14 Periods)

<u>Unit 6</u>

Distribution Management

- a) Warehousing and Transport decisions
- b) Logistics meaning, nature
- c) Logistics Function
- d) Warehousing need, functions
- e) Transportation modes, factors affecting transportation costs (10 Periods)

<u>Unit 7</u>

Target Marketing

- a) Meaning, nature, importance
- b) Market Targeting
- c) Selection of Target Segment
- d) Targeting Strategies (10 Periods)

<u>Unit 8</u>

Marketing Control

- a) Meaning, objectives of Marketing Control
- b) Benefits of Marketing Control: essential of an effective Marketing Control System
- c) Techniques of Marketing Control
- d) Process of Marketing Control
- e) Marketing Audit meaning, characteristics, objectives, process of Marketing Audit (14 Periods)

Recommended Books:

Philip Kotler	Marketing Management
David Carson	International Marketing: A Comparative System Approach, Wiley, New
David Carson	York
Stoven M. Rungess	The New Marketing
Steven M. Bungess	Halfway House, Zebra Press, South Africa
David J. Schwartz	Marketing Today: A Basic Approach
Daviu J. Schwartz	Harcourt Brace Jovanovich, New York
Thomas V. Boroma	The Marketing Edge: Making Strategic Work
Thomas V. Doronna	The Free Press, New York
	Value-based Marketing: Marketing Strategies for
Peter Doyle	Corporate Growth and Shareholder value
	John Wiley, Crichester, England
E. Jenome McCarthy	Basic Marketing: A Managerial Approach
E. Jenome McCartny	Irwin, Homewood, Illinois
Bert Rosenbloom	Marketing Channels: A Management View
	Dryden, Hinsdale, Illinois
Edward L. Nash	Direct Marketing: Strategy, Planning, Execution
Luwalu L. Masii	McGraw Hill, New York

Suggested mode of conducting practical

- 1. Guest lecture
- 2. Library assignment
- 3. Case study
- 4. Field visit
- 5. Conducting Survey
- 6. Presentation

T.Y. B.Com.

Agricultural and Industrial Economics Special Paper III Subject Name -: Agricultural and Industrial Economics. Course Code -: 306 – i.

Objectives -

- 1. To study the agricultural development in India.
- 2. To understand the role of industries in India in the light of globalization.

Term I – Agriculture and Rural Development		
Unit	Торіс	Lectures
1.	Rural Economy of India	08
	1.1 Features of Rural Economy.	
	1.2 Recent Trends in Agriculture Economy – Horticulture &	
	Sericulture	
2.	Irrigation and Agricultural Inputs	10
	2.1 Types of Irrigation.	
	2.2 Modern Changes in Irrigation.	
	2.3 Plant Analysis and Soil Analysis Methods	
3.	Rural Credit :-	10
	3.1 Need &Types of Rural Credit.	
	3.2 Role of cooperative credit.	
	3.3 Role of NABARD	
4.	Rural Development Programs :-	10
	4.1 Community Development Programme.	
	4.2 Intensive Agricultural Area Programme.	
	4.3 Small Farmers Development Agency.	
5.	Co-Operation in India :- Functions, Growth and Weaknesses of	10
	5.1 Dairy Cooperatives.	
	5.2 Poultry Cooperatives.	
	5.3 Service Cooperatives.	
		Total 4

Term II – Industrial Development		
Unit	Торіс	Lectures
6.	Industrial Policy	08
	6.1 Importance of Industrial Policy	
	6.2 Impact of Industrial Policy since 1991	
7.	Industrial Imbalance	08
	7.1 Meaning of Industrial Imbalance.	
	7.2 Need for balance Regional Development in Indian Industry	
	7.3 Causes & Measure of Industrial Imbalance in India.	
8.	Globalization & Industrialization :-	12
	8.1 Concept of Multinational Corporations (MNC's) in India.	
	8.2 Multinational Corporations & Industrial Development.	
	8.3 Role of Multinational Corporations in Indian Economy	
	8.4 Impact of Multinational Corporations in India	

9.	Special Economic Zones (SEZ's) in India :-	08
	9.1 Role of Government in SEZ.	
	9.2 Impact of SEZ in India	
10	Infrastructural Development in India	12
	10.1 Importance of Infrastructural Development in Economic	
	Development	
	10.2 Role of Private Investment in Infrastructural Development.	
	10.3 Problems of Public Sector Investment in Infrastructural	
	Development.	
		Total 48

Recommended Books :

- 1. S.K.Misra and V.K.Puri : Indian Economy Himalaya Publishing House, Delhi.
- 2. Khedkar B.D. : Indian Economy, Success Publication, Pune
- 3. Sundaram & Black : The International Business Environment, New Delhi
- 4. Agrrawal A.N. Indian Economy Vikas Publication
- 5. Khem Farooq A. Business and society, S.Chand Delhi
- 6. Dutt R & Sundaram K.P.M Indian Economy, s.chand delhi
- 7. Dutt Rudder : Economic Reforms in India A Critique S Chand, New Delhi.
- 8. Hedge: Environmental Economics, MaMillan.
- 9. K.V. Srivyya and V.R.M. Das : Indian Industrial Economy, Chand & Com.New Delhi 1977

T.Y. B.Com.

Defense Budgeting, Finance & Management Special Paper III Subject Name -: Defense Budgeting, Finance & Management. Course Code -: 306 – j.

Aim of the paper

One of the crying needs of the hour is to ensure that the National Security objectives are met-in a cost effective manner. Against such backdrop, the aim can be achieved by educating the students and disseminating the information and by giving the planners, decision makers and administrators all the information they need in an easily understandable form. By studying this paper students will understand all the financial aspects of budgetary and management systems in India.

Unit No.	Торіс	Lectures
1.	Financial Management.	10
	a. Purpose, Planning, Control and Need.	
	b. Salient Features of India's Economic System.	
2.	Economic Theories of Defence.	10
	a. Concept of Public Good.	
	b. Defence and Development.	
	c. Basic Macro – Economic Concept.	
3.	Government Financial System.	
	a. Introduction - Principles, Structure Ministry of Finance, Parliament,	
	Controller and Auditor General.	
4.	Defence Budget Structure.	08
	a. Preparation.	
	b. Allocation and Execution of Defence Budget.	
5.	Financial Administration in Defence Services.	10
	a. Role of Financial Advisor.	
	b. Defence Accounts Department.	
	c. Structure of the Five Year Defence Plan and its Formulation, Approval	
	and Execution.	
	Total	48

Term I

Term II

Unit No.	Торіс	Lectures
6.	New Trends in India's Defence Expenditure.	12
	a. Understanding of the Defence Budget.	
	b. Analysis of India's Defence Expenditure Since 1998.	
	c. Impact of Expenditure on Defence Forces.	
7.	Elements of War Potential.	12
	a. Economic Elements.	
	b. Natural Resources and Raw Material.	
	c. Manpower and its utility.	
	d. Industrial Capacity.	
	e. Foreign Aid as a Contributory Element.	

8.	Effects of War.	12
	a. Economic Structure.	
	b. Industry.	
	c. Post War Problem.	
9.	Challenges in Defence and Financial Management.	12
	a. System of Financial Management in Defence.	
	b. Linkages between Planning and Budget.	
	c. Arm Impacts vs. Indigenisation: Progress, Pitfalls and Impact on	
	Defence Budget.	
	Total	48

Recommended Books

- Raju G.C. Thomas, "The Defence of India: A Budgetary Perspective" (MacMillan Publication, New Delhi, 1978)
 Subramanyam K., "India's Security Perspective – Policy and Planning", (Lancer Books, New Delhi, 1991).
 Nanda Ravi, "National Security Perspective, Policy and Planning", (Lancer Books, New Delhi, 1991).
 Khanna D. D. and Malhotra P. N., "Defence vs. Development: A Case Study of India", (Indus Publication Company, New Delhi, 1993).
 Kennedy Gavin, "Defence Economics", (Gerald Duckworth & Co. Ltd, 1983).
 Ghosh Amiya, "India's Defence Budget & Expenditure Management in Wider Context", (Lancer Publication and Span Tech, Delhi, 1996).
 - 7. Dutta Meena and Sharma Jai Narayan, "Defence Economics", (Deep and Deep Publication, New Delhi)
 - 8. Deger S. & Sen S. "Military Expenditure in the Third World Countries: The Economic Effects", (Routlet & Kegan Paul, 1986).
 - 9. Agarwal Rajesh K., "Defence Production and Development", (Gulab Vazirani for Arnold Heinermann Publishers, 1978).
 - 10. Thomas Raju G. C., "Indian Security Policy", (Princeton, New Jersey, University Press, 1988).
 - 11. Robert Loony and David Winterford, "Economic Causes and Consequences of Defence Expenditure in the Middle East and South Asia", (University Press, 1995).
 - 12. Shrinivas V. N., "Budgeting for Indian Defence: Issues of Contemporary Relevance", (KW Publishers Pvt., Ltd., New Delhi 2008).
 - 13. Annual Report, Ministry of Defence, Government of India.
 - 14. Report of the Finance Commission, Government of India.

T.Y. B.Com.

Insurance Transport and Clearance Special Paper III Subject Name -: Insurance Transport and Clearance Course Code -: 306 - k.

Objectives:

- 1) To understand the importance of travel and tourism industry.
- 2) To study the functions and working of various Travel Organizations.
- 3) To understand the marketing mix and recent trends of Global Tourism and Transport Business.

Term I

Unit	Topic Le	ctures
1	Development of Tourism	12
	Planning for International Tour, Factors considers to travel and tourism busines	s nlanni

Planning for International Tour, Factors considers to travel and tourism business, planning for tour, Reservation, Group Tours, Currency ticket arraignment, Hotel Reservations

2 **Functions and Working of Travel Organizations**

IATA (International Air Travel Agency) WTO (World Tourism Organization) IUTO (International Union of Travel Organization) TAAI (Travel Agents Association of India) PATA (Pacific Air Travel Association)

3 **Tour Planning**

Requirement documents for foreign tour-Passport, Visa, Health clearance, reading of maps, Role of Embassy, City Guides, Whether conditions, comparative study of tourism in India and Other Countries.

4 **Transport Means**

Current scenario of Railway, Road, Water and Air transport in India Significance of Transport in Indian Economy, Role of Air and water transport in global trade.

Logistic Management- Elements, Features, Important of logistics management in Business and Industry

Term II

1 **Development of Tourism**

Role of Tour and Travel Agents-

Advertisement, Publicity, Marketing of group tours, Knowledge of employer packages, schemes, LTC facility to employee, Designing of Package tours suitable to employees.

2 **Tourism Knowledge of Popular Countries**

Thailand And Malaysia, Gulf and Dubai, Singapore and Hong Kong, U.K., Europe.

12

12

12

Total- 48

12

12

T.Y. B.Com. w.e.f. 2015-16

3 Reservation and Accommodation

Holiday Homes, Campus, Rest Houses, Hotels, Hostels, motels, Clubs, Availability of Food and Catering Services at various sites

4 Qualities Required for Tourism Business

- a. Product Knowledge
- b. Customer Orientation
- c. Communication skills
- d. Analytical, ability skills
- e. Motivation and Behavioral skills
- f. Presentation skills
- g. Personality Development and Behavioral Aspects

Total 48

Recommended Books

1) Travel and Tourism Management – Foster Dougals, Macmillan Londan.

2) Service Marketing – Jha S.M., Himalaya Publishing House, Mumbai

3) Tourism and Travel Management – Bishwanath Ghosh, Vikash Publishing House

4) Tourism Management- Wahab & Salah, Tourism International Press, Londan.

5) Travel and Tourism Business Management – Dr.S.K.Wadekar Shanti Prakashan, Ahemadabad (Gujrat) 12

12

T.Y. B.Com.

Computer Programming and Application Special Paper III Subject Name -: Software Engineering. Course Code -: 306 – l.

Objective:

- a. To understand the different system concepts used in Software Engineering.
- b. To learn the different types applications of Software Engineering.
- c. To know the facts about Software Development.

Term-I				
Unit	Name of the Topic	Number of	Reference	
No.		lectures	Book	
	Introduction to System Concepts			
	1 Definition , Elements of System			
1	2 Characteristics of System	10	Book1	
	3 Types of System			
	4 System Concepts			
	Requirement Analysis			
	1 Definition of System Analysis			
	2 Requirement Anticipation		Book1	
2	3 Knowledge and Qualities of System Analyst	14		
L	4 Role of a System Analyst	14		
	5 Feasibility Study And It's Types			
	6 Fact Gathering Techniques			
	7 SRS(System Requirement Specification)			
	Introduction to Software Engineering			
3	1 Definition Need for software Engineering	10	Book2	
3	2 Software Characteristics	10	DUUKZ	
	3 Software Qualities (McCall's Quality Factors			
	Software Development Methodologies			
	1 SDLC (System Development Life Cycle)			
4	2 Waterfall Model	14	Book2	
4	3 Spiral Model	14	DUUKZ	
	4 Prototyping Model			
	5 RAD MODEL			
	Total Lectures	48		

Term-I

Term-II

Unit	Name of the Topic	Number of	Reference
No.		lectures	Book

	Analysis and Design Tools		
	1 Entity-Relationship Diagrams		
	2 Decision Tree and Decision Table		
			Book1, Book2
	3 Data Flow Diagrams (DFD)		
5	4 Data Dictionary	16	
	Elements of DD, Advantage of DD		
	5 Pseudo code		
	6 Input And Output Design		
	7 CASE STUDIES (Based on Above Topic solve min.5 case		
	studies)		
	Structured System Design		
	1 Modules Concepts and Types of Modules		Book1 and Book2
	2 Structured Chart	14	
6	3 Qualities of Good Design		
	Coupling, Types of Coupling, Cohesion, Types of Cohesion		
	4 CASE STUDIES (Based on Above Topic solve min.5 case		
	studies)		
	Software Testing		
	1 Definition, Test characteristics		
	2 Types of testing		
7	Black-Box Testing, White-Box Testing,	10	Book1 and Book2
	Unit testing, Integration testing		
	3 Validation		
	4 Verification		
	5 Testing Tools		
	Risk Management		
0	1 Software risk	08	Decl-1
8	2 Risk identification		Book1
	3 Risk projection		
	Total Lectures	48	

Recommended Books:

1) Software Engineering - Roger s. Pressman.

2) SADSE (System Analysis Design) - Prof. Khalkar and Prof. Parthasarathy.

Revised Syllabi for Three - Year Integrated B.Com. Degree course (From June 2013)

1) INTRODUCTION

The revised syllabi for B.Com Degree Course will be introduced in the following order.

- ii) Second Year B.Com. 2014-2015
- iii) Third Year B.Com. 2015-2016

The B.Com. Degree Course (Revised Structure) will consist of three Years. The first year annual examination will be held at the end of the first year. The Second Year annual examination will be held at the end of the second year. The Third annual examination shall be held at the end of the third year.

2) ELIGIBILITY

- 1. No Candidates shall be admitted to enter the First Year of the B.Com. Degree Course (Revised Structure) unless he/she has passed the Higher Secondary School Certificate Examination of the Maharashtra State Board of Higher Secondary Education Board or equivalent or University with English as a passing subject.
- 2. No candidate shall be admitted to the annual examination of the First year B.Com. (Revised Structure) unless he/ she has satisfactorily kept two terms for the course at the college at the college affiliated to this University.
- 3. No candidate shall be admitted to the annual examination of the Second Year unless he/she has kept two terms satisfactorily for the course at the college affiliated to this University.
- 4. No candidate shall be admitted to the Third year of the B.Com. Degree Course (Revised Structure) unless he/she has passed in all the papers at the First Year B.Com. Examination and has passed in all the papers at the first Year B.Com. Examination and has satisfactorily kept terms for the second year and also two terms for the third year of B.Com. satisfactorily in a college affiliated to this University.

3) A.T.K.T. Rules :

As far as A.T.K.T. is concerned, a student who fails in two theories and one practical head of passing at F.Y.B.Com may be admitted to S.Y.B.Com. likewise a student who fails in the two theory and one practical head of passing at S.Y.B.Com may be admitted to T.Y.B.Com. But a student passing S.Y.B.Com but fails in any subject at F.Y.B.Com cannot be admitted to T.Y.B.Com.

	F.Y.B.Com. w.e.f. 2013-14		
Sr. No.	Compulsory / Main Subjects		
101	Compulsory English		
102	Financial Accounting		
103	Business Economics (Micro)		
104 (A)	Business Mathematics and Statistics		
	or		
104 (B)	Computer Concepts and Applications		
105	Optional Group (Any one of the following)		
	a) Organizational Skill Development.		
	b) Banking & Finance		
	c) Commercial Geography		
	d) Defense Organization and Management in India		
	e) Co-Operation.		
	f) Managerial Economics		
106	Optional Group (Any one of the following)		
	a) Essentials of E-Commerce		
	b) Insurance & Transport		
	c) Marketing & Salesmanship		
	d) Consumer Protection & Business Ethics.		
	e) Business Environment & Entrepreneurship		
	f) Foundation Course in Commerce		
107	(Any one of the language from the following groups)		
	Modern Indian Languages (M.I.L.) -: Compulsory English / Marathi / Hindi /		
	Gujarathi / Sindhi / Urdu / Persian.		
	Modern European Languages (M.E.L.) -: French / German.		
	Ancient Indian Languages (A.I.L.) -: Sanskrit.		
	Arabic.		

4) (A) Revised Structure of B.Com. Course.

S.Y.B.Com. w.e.f. 2014-15		
Sr. No.	Compulsory / Main Subjects	
201	Business Communication.	
202	Corporate Accounting.	
203	Business Economics (Macro)	
204	Business Management	
205	Elements of Company Law	
206	Special Subject – Paper I	
	(Any one of the following)	
	a) Business Administration	
	b) Banking & Finance.	
	c) Business Laws & Practices.	

d) Co-operation & Rural Development.
e) Cost & Works Accounting.
f) Business Statistics.
g) Business Entrepreneurship.
h) Marketing Management.
i) Agricultural & Industrial Economics.
j) Defense Budgeting, Finance & Management.
k) Insurance, Transport & Tourism.
1) Computer Programming and Applications.

1) Computer Programming and Applications.

	T.Y. B.Com. w.e.f. 2015-16
Sr. No.	Compulsory / Main Subjects
301	Business Regulatory Framework (Mercantile Law)
302	Advanced Accounting.
303 (A)	Indian & Global Economic Development
	Or
303 (B)	International Economics
304	Auditing & Taxation
305	Special Subject – Paper II
	(Same special subject offered at S.Y. B.Com.)
	a) Business Administration
	b) Banking & Finance.
	c) Business Laws & Practices.
	d) Co-operation & Rural Development.
	e) Cost & Works Accounting.
	f) Business Statistics.
	g) Business Entrepreneurship.
	h) Marketing Management.
	i) Agricultural & Industrial Economics.
	j) Defense Budgeting, Finance & Management.
	k) Insurance, Transport & Tourism.
	1) Computer Programming and Applications.
306	Special Subject – Paper III
	(Same special subject offered at S.Y. B.Com.)
	a) Business Administration
	b) Banking & Finance.
	c) Business Laws & Practices.
	d) Co-operation & Rural Development.
	e) Cost & Works Accounting.
	f) Business Statistics.
	g) Business Entrepreneurship.
	h) Marketing Management.
	i) Agricultural & Industrial Economics.
	j) Defense Budgeting, Finance & Management.
	k) Insurance, Transport & Tourism.
	1) Computer Programming and Applications.

B) Subjects Carrying Practical's

There will be practical examination for the F.Y.B.Com. for the subject Financial Accounting. There will be practical and practical examinations for the special subjects at S.Y.B.Com. and T.Y.B.Com. levels. There will be Practical for the S.Y.B.Com level Compulsory subject Business Communication & for T.Y.B.Com Auditing & Taxation.

- (C) A Student must offer the same Special Subject at T.Y.B.Com. which he has offered at S.Y.B.Com.
- (D) In an exceptional cases, a student may change the subject chosen by him at second year during the first term of the third year provided he keeps the additional terms of the new subject at S.Y.B.Com.

4. EXTERNAL CANDIDATES

- 1) The student who has registered his name as the external student will appear at the annual examination.
- 2) The result of external student will be declared on the basis of Annual Examination of 80 marks for practical subjects by converting the same out of 100.
- 3) No foreign student shall be allowed to register as an External Student.

5. MEDIUM OF INSTRUCTION.

Medium of instruction for B.Com. degree course shall be either Marathi or English except languages.

The Medium of instructions for Business Communication (S.Y.B.Com) shall be English only.

6. WORKLOAD

The present norms of workload of lectures, tutorials and practicals per subject in respect of B.Com. Course shall continue.

7. UNIVERSITY TERMS

The dates for the commencement and conclusion of the first and the second terms shall be as determined by the University Authorities. The terms can be kept only by duly admitted students. The present relevant ordinances pertaining to grant of terms will be applicable.

8. VERIFICATION AND REVALUATION

The candidate may apply for verification and revaluation or result through Principal of the College which will be done by the University as per ordinance framed in that behalf.

9. EQUIVALENCE AND TRANSITORY PROVISION

The University will conduct examination of old course for next three academic years from the date of implementation of new course.

The candidate of old course will be given three chances to clear his subjects as per the old course and thereafter he will have to appear for the subjects under new course as per the equivalence given to old course.

10. RESTRUCTURING OF COURSES

This new revised structure shall be made applicable to the colleges implementing 'Restructured Programme' at the undergraduate level from June, 2004. The existing pattern of 'C', 'D', and 'E' Components shall be continued.

The Colleges under the Restructured Programme which has revised their structure in the light of the "2008 Pattern" shall be introduced with effect from academic year 2010-11.

11. SETTING OF QUESTION PAPERS

- 1. A candidate shall have the option of answering the question in any of the subjects either in Marathi or English except in languages.
- 2. The question papers shall be framed so as to ensure that no part of the syllabus is left out of study by a student.
- 3. The question paper shall be balanced in respect of various topics outlined in the syllabus.
- 4. The question papers shall have combination of long and short answer type question. As far as possible short answer type questions should not exceed 15 to 20 percent.
- 5. There shall be no overall option in the question paper, instead, there shall be internal options (such as either/ or and three short answers out of five etc.).
- 6. In case of question paper under the Special Subject (Paper No. III) one question carrying 10 marks will be set on current knowledge in relating subject in the academic year.

F.Y. B.Com. Compulsory Paper Subject Name -: Financial Accounting. Course Code -: 102

Objectives

-:

- 1. To impart the knowledge of various accounting concepts
- 2. To instill the knowledge about accounting procedures, methods and techniques.
- 3. To acquaint them with practical approach to accounts writing by using software package.

Unit No.	Торіс	No. of Lectures
1.	Piecemeal Distribution of Cash	12
	Meaning and Introduction, Surplus Capital Method and Maximum Loss Method	
2.	Amalgamation of Partnership Firms:-	12
	Meaning and Introduction, Objectives, Methods of accounting	
3.	Conversion of a partnership firm into a limited company	12
	Meaning and introduction, objectives, effects, methods of calculation of purchase	
	consideration (Net Asset and Net Payment method), accounting procedure in the	
	books of the firm and balance sheet of new company	
4.	Computerized Accounting Environment	12
	Meaning and Introduction, application of accounting software package, Voucher	
	entry through software package.	
	Total	48

Term I

Term II

Unit No.	Торіс	No. of Lectures
5.	Introduction and Relevance of Accounting Standards	10
	Overview of Accounting Standards in India-Concept, Need, Scope and	
	Importance. Study of AS-1, AS-2, AS-4 and AS-9	
6.	Royalty Accounts [excluding sub-lease]:	12
	Royalty, Minimum Rent, Short Workings, Recoupment of Short	
	Working, Lapse of Short Working. Journal Entries and Ledger Accounts in the	
	Books of Landlord and Lessee.	
7.	Hire Purchase and Installment System:[Excluding H. P. Trading]	16
	Basic Concepts and Distinction, Calculation of Interest and Cash Price, Journal	
	Entries And Ledger Accounts in The Books of Purchaser and Seller.	
8.	Departmental Accounts	
	Meaning and Introduction, Methods and Techniques, Allocation of expenses, Inter	10
	Departmental Transfers, Provision for unrealized profits	
	Total	48

Notes:-

University of Pune, F.Y. B.Com.

Question Paper for Term and Annual Examination should consist of : Theory Questions: -30% Problems:- 70%

- 2. There will be minimum two practicals.
- 3. Accounting practical be conducted in Computer or Commerce Laboratory only.
- 4. Students are expected to study and practice the application of accounting software packages.
- 5. Colleges are expected to use only licensed copy of software.
- 6. Practical examination need to be conducted in the computer laboratory.
- 7. Each student should be given separate set of transactions for practical examination.
- 8. For practical examination, internal and external examiner shall be appointed by the college.

Recommended Books

- 1. Financial Accounting: By P. C. Tulsian (Tata McGraw-Hill Publishing Co. Ltd. New Delhi)
- 2. Financial Accounting: By A. Mukharji & M. Hanif (Tata McGraw-Hill Publishing Co. Ltd. New Delhi)
- 3. Financial Accounting: By S.N. Maheshwari & S.K. Maheshwari (Vikas Publishing House Pvt. Ltd)
- 4. Financial Accounting: By Dr. K.N. Jagtap, Dr. S. Zagade & Dr. A.H. Gaikwad (Success Publications, Pune)
- 5. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co. Ltd. New Delhi)
- 6. Advanced Accountancy: By S.P. Jain & K.N. Narang (Kalyani Publishers, New Delhi)
- 7. Advanced Accountancy: By R.L.Gupta & M. Radhaswamy (Sultan Chand & Sons, New Delhi)

Journals:-

- 1. The Chartered Accountant: Journal of the Institute of Chartered Accountants of India.
- 2. The Accounting World : ICFAI Hyderabad

F.Y. B.Com.

Compulsory Paper

Subject Name -: Business Economics (Micro)

Course Code -: 103

Objectives

-:

- 1. To expose Students of Commerce to basic micro economic concepts and inculcate an analytical approach to the subject matter.
- 2. To stimulate the student interest by showing the relevance and use of various economic theories.
- 3. To apply economic reasoning to problems of business.

Unit	Торіс	No. of
No.		Lectures
1.	INTRODUCTION.	12
	1.1 Meaning, Nature and Scope of Business Economics- (Micro)	
	1.2 Difference between Micro and Macro Economics.	
	1.3 Tools for Analysis	
	a. Functional Relationships	
	b. Schedules	
	c. Graphs	
	d. Equations	
	1.4 Goals of firms	
	a) Economic Goals of Firms	
	1. Profit Maximization	
	2. Shareholders Wealth Maximization	
	3. Management Reward Maximization	
	4. Growth of the firm	
	5. Sales maximization	
	6. Long run survival	
	b) Non-Economic goals	
	1. Political power, Prestige	
	2. Social responsibility and welfare	
	3. Goodwill of employees	
2.	DEMAND ANALYSIS	20
	2.1 Elasticity of Demand, Types of Elasticity, Price Elasticity, Income Elasticity	
	and Cross Elasticity.	
	2.2 Consumer Behaviour	
	a) Marginal Utility Approach	
	- Limitations	
	b) Indifference Curve Analysis	
	- Concept	
	- Characteristics	
	- Consumer Equilibrium	
	2.3 Demand Forecasting and Estimation	
	a) Meaning and objectives of Demand Forecasting	
	b) Methods of Demand Forecasting	
	c) Descriptive Analysis of	

Term I

	Total	48
	2) In the Long Run	
	1) In the Short Run	
	b) Behaviour of Cost Curves	
	4) Opportunity cost	
	3) Marginal Cost	
	2) Average Cost	
	1) Total cost	
	a) Types of Costs	
	3.5 Cost Analysis – Types of Costs	
	3.4 Economies and Diseconomies of Scale – Internal and External	
	3.3 Law of Returns to Scale - The Three Stages	
	3.2 Law of Variable Proportions - The Three Stages	
	3.1 Production Function – Meaning	10
3.	PRODUCTION AND COST ANALYSIS	16
	 Simple correlation Trend Projections 	
	ii) Indirect Methods	
	4) Controlled Market Experiments	
	3) Simulating market situation	
	2) Expert opinion	
	1) Consumer Survey	
	i) Direct Methods	

Unit	Tonia	No. of
No.	Торіс	Lectures
4.	REVENUE BEHAVIOUR	8
	4.1 Meaning and Importance of Revenue Concepts	
	4.2 Total Revenue (TR), Average Revenue (AR)	
	Marginal Revenue (MR).	
	4.3 Relationship between Total Revenue, Average Revenue and Marginal	
	Revenue	
5.	PRICING UNDER VARIOUS MARKET CONDITIONS	20
	5.1 Perfect Competition – Features and equilibrium	
	5.2 Monopoly – Features and equilibrium, Price Discrimination	
	5.3 Monopolistic competition - Features and equilibrium	
	5.4 Oligopoly – Features	
6.	FACTOR PRICING	20
	6.1 Marginal Productivity theory of Distribution.	
	6.2 Rent	
	a) Theories of Rent	
	i) Ricardian Theory of Rent	
	ii) Modern Theory of Rent	

•	Total	48
iii) Risk and Uncertainty Theory of Profit		
ii) Innovation Theory of Profit		
i) Dynamic Theory of Profits		
a) Theories of Profit –		
6.5 PROFIT -		
if) Keynes Elquidity meletence fileory of interest		
ii) Keynes Liquidity Preference Theory of Interest		
i) Loanable Fund Theory of Interest		
a) Theories of Interest –		
6.4 INTEREST -		
ii) Collective Bargaining & Trade Unions		
of Labour.		
i) Backward sloping Supply curve		
6.3 WAGES -		

Recommended Books

- 1. Economics Samuelson P. A. and Nordhaus W. D. TataMcgrew Hill Publishing Co. Ltd. N.Delhi.
- 2. A text Book of Economic Theory Stonier A. W. and Hague D. C. Longman Green and Co. London
- 3. Business Economics V. G. Mankar, Macmillan India Ltd. N. Delhi.
- 4. Vyavasaik Arth Shastra (Sukshm) Dr. T. G. Gite, Atharv Publication. Pune
- 5. Modern Micro Economics Theory and Applications H.L. Ahujna S. Chand and Co Ltd. N Delhi.
- 6. Business Economics Dr. Girija Shankar Atharv Publication, Pune.
- 7. Principals of Economics N.Gregory Mankiw 6th edition 2012 Cengage learning india pvt ltd Delhi
- 8. Understanding Microeconomics- Robert L. Helibroner and Lester C. Thurow. Prentice Hall International Inc. London.
- 9. Micro Economic Theory An Analytical Approach J M Joshi and R. Joshi Wishwa Prakashan (Division of Wiley Eastern Limited) N. Delhi.
- 10. Business & Managerial Economics (in the global Context) Sampat Mukherjee. New Central Book Agency, Calcutta.
- 11. Micro Economics Theory and Application D.N.Dwivedi Second Edition PEARSON.

F.Y. B.Com.

Optional Paper

Subject Name -: Business Mathematics and Statistics Course Code -: 104 (A)

Objectives

-:

- 1. To prepare for competitive examinations
- 2. To understand the concept of Simple interest, compound interest and the concept of EMI.
- 3. To understand the concept of shares and to calculate Dividend
- 4. To understand the concept of population and sample.
- 5. To use frequency distribution to make decision.
- 6. To understand and to calculate various types of averages and variations.
- 7. To understand the concept and application of profit and loss in business.
- 8. To solve LPP to maximize the profit and to minimize the cost.
- 9. To use correlation and regression analysis to estimate the relationship between two variables.
- 10. To understand the concept and techniques of different types of index numbers.

FIRST TRM

Medium for this subject shall be ENGLISH only	
(For objective type questions only)	(10)

Unit 1. Pre-requisites (For objective type questions only) 1. Natural Numbers and Integers

- 2. H.C.F and L.C.M.
- 3. Fractions- addition, subtraction multiplication and division of two or more fractions
- 4. Laws of Indices
- 5. Ratio and Percentage
- 6. Proportion and partnership

Unit 2. Interest

- 1. Simple Interest
- Compound interest (nominal and effective rate of interest) 2.
 - Equated Monthly Installments (EMI)
- (Reducing and flat rate of interest)
- 4. Examples

3.

Unit 3. **Shares and dividends**

- 1. Concept of Shares, face value, market value, Net Asset Value
- 2. Equity Shares and Preference shares
- 3. Dividend
- 4. Bonus Shares
- 5. Examples
 - **Total** [24] _____

(08)

(06)

Unit 4.	Population and Sample	(08)
	1. Definition and concept of Statistics	
	2. Scope of Statistics in Economics, Management Science	and Industry
	3. Concept of Population and Sample	
	4. Methods of Sampling: Simple Random Sampling and S	tratified
	Random Sampling (Description of procedures only)	
Unit 5.	Measures of central tendency	(16)
	1. Variables Qualitative and Quantitative, Raw data, Class	ification of
	data,	
	2. Frequency distribution, cumulative frequency distributi	
	3. Histogram (finding mode graphically) Ogive curves and	
	4. Measures of central tendency: Mean, Median for ungroup	bed and
	Grouped data.	
	5. Examples	
		Total [48]
	SECOND TERM	
Unit 6.	Profit and Loss	(12)
	1. Concept of Cost Price, Marked Price and Selling Price	(1-)
	2. Trade Discount and Cash Discount	
	3. Commission and Brokerage	
	4. Examples	
Unit 7.	Linear Programming Problems (For two Variables only)	(12)
	1. Definition and terms in a L.L.P.	
	2. Formulation of L.L.P.	
	3. Solution by Graphical Method	
	4. Examples	
Unit 8.		Total [24]
	Measures of dispersion	Total [24] (08)
	1. Concept of Dispersion	(08)
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard 	(08)
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data 	(08) Deviation
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and 	(08) Deviation
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation 	(08) Deviation
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples 	(08) Deviation
Unit 9.	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples Correlation and Regression 	(08) Deviation d coefficient (08)
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples Correlation and Regression Concept of Bivariate data, correlation using scatter diag 	(08) Deviation d coefficient (08) gram
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples Correlation and Regression Concept of Bivariate data, correlation using scatter diag Karl Pearson's Coefficient correlation for ungrouped data 	(08) Deviation d coefficient (08) gram
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples Correlation and Regression Concept of Bivariate data, correlation using scatter diag Karl Pearson's Coefficient correlation for ungrouped data Spearman's Rank correlation coefficient 	(08) Deviation d coefficient (08) gram
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples Correlation and Regression Concept of Bivariate data, correlation using scatter diag Karl Pearson's Coefficient correlation for ungrouped data Spearman's Rank correlation coefficient Concept of regression, lines of regression 	(08) Deviation d coefficient (08) gram
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples Correlation and Regression Concept of Bivariate data, correlation using scatter diag Karl Pearson's Coefficient correlation for ungrouped data Spearman's Rank correlation coefficient Concept of regression, lines of regression Regression as prediction Model 	(08) Deviation d coefficient (08) gram
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples Correlation and Regression Concept of Bivariate data, correlation using scatter diag Karl Pearson's Coefficient correlation for ungrouped data Spearman's Rank correlation coefficient Concept of regression, lines of regression 	(08) Deviation d coefficient (08) gram
	 Concept of Dispersion Measures of Dispersion – Range, Variance and Standard (S.D.) for Grouped and ungrouped data Measures of relative dispersion- Coefficient of range and of Variation Examples Correlation and Regression Concept of Bivariate data, correlation using scatter diag Karl Pearson's Coefficient correlation for ungrouped data Spearman's Rank correlation coefficient Concept of regression, lines of regression Regression as prediction Model 	(08) Deviation d coefficient (08) gram

Unit 10. Index number

1. Concept of Index Number

(08)

- 2. Construction of Price Index Number
- 3. Laspeyre's, Paasche's and Fisher's Method
- 4. Family Budget and Aggregate Expenditure Method
- 5. Concept of Cost of Living /Consumer Price Index Number, SENSEX and NIFTHY

6. Examples ----- Total [24] Grand Total [48]

Recommended Books:

- 1. Practical Business Mathematics by S.A.Bari (New Literature Publishing Company)
- 2. Business Mathematics by V.K.Kapoor (Sultan Chand And Sons)
- 3. Fundamentals of Statistics by S.C.Gupta (Himalaya Publishing House)
- 4. Basic Statistics by B.L.Agrawal (New Age International Publishers)
- 5. Statistical Methods by S.P.Gupta (Sultan Chand And Sons)

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Optional Paper

Subject Name -: Computer Fundamentals Course Code -: 104 (B)

Objective:

- 1. To make the students familiar with Computer environment.
- 2. To make the students familiar with the basics of Operating System and business communication tools.
- 3. To make the students familiar with basics of Network, Internet and related concepts.
- 4. To make awareness among students about applications of Internet in Commerce.
- 5. To enable students to develop their own web site.

Term - I

Unit No.	Торіс	Lectures
1.	Introduction to Computer Fundamentals	[10]
	Introduction to Computer	
	Computer System Hardware	
	Computer Memory	
	Input and Output Devices	
	Interaction between User and Computer	
	Introduction to Free and Open Source Software	
	Definition of Computer Virus, Types of Viruses, Use of Antivirus software	
2.	Basics of Operating System	[12]
	Definition of Operating System	
	Objectives, types, and functions of Operating Systems	
	Working with Windows Operating System: Introduction, The Desktop, Structure	
	of Windows, Windows Explorer, File and Folder Operations, The Search, The	
	Recycle Bin, Configuring the Screen, Adding or Removing New Programs using	
	Control Panel, Applications in windows (Paint, Notepad, WordPad, Calculator)	
3.	Introduction to Business Communication Tools	[12]
	MS-Word: Introduction, Starting MS-Word, MS-Word Screen and its	
	Components, Elementary Working with MS-Word	
	MS-Excel: Introduction, Starting MS-Excel, Basics of Spreadsheet, MS-Excel	
	Screen and Its Components, Elementary Working with MS-Excel	
	MS-Powerpoint: Introduction, Starting MS-PowerPoint, Basics of PowerPoint,	
	MS-PowerPoint Screen and Its Components, Elementary Working with MS-	
	PowerPoint	
4.	Introduction to Computer Network	[06]
	Introduction	
	Importance of Networking	
	Computer Network (LAN, WAN, MAN)	
	Network Components (Hub, Switch, Bridge, Gateway, Router, Modem)	
	Network Topology, Wireless Networks	
5.	Use of Computer in Commerce	[08]

Data Processing, Files and Records, File Organization (Sequential,
Direct/Random, Index)
Computer Applications in Business – Need and Scope
Computer Applications in various fields of Commerce: Personnel Administration,
Accounting, Cost and Budgetary Management, Purchasing, Banking, Insurance
and Stock-broking, e-governance
Introduction to E-Commerce, Evolution of E-Commerce, Role of E-Commerce,
E-Commerce Framework, E-Commerce Categories

Term -	Π
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Unit No.	Торіс	Lectures
1.	Internet and Internet application	[08]
	Introduction, Internet evolution	
	Working of Internet, Use of Internet	
	Overview of World Wide Web (Web Server and Client)	
	Introduction to Search engine and Searching the Web	
	Downloading files	
	Introduction to Web Browsers	
	Working with E-mail (creation and use of the same)	
2.	Electronic Data Interchange	[04]
	Introduction to EDI	
	EDI Architecture	
	Financial EDI	
	Overview of the technology involved in EDI	
3.	Electronic Payment System	[08]
	Introduction to EPS	
	Introduction to EFT (Electronic Fund Transfer)	
	Introduction to SET (Secure Electronic Transaction)	
	Business requirement addressed by SET	
	Introduction to Digital Signature and Digital Certificates, Stages of SET	
	Types of Payment System: Digital Cash, Electronic Cheque, Smart Card,	
	Credit/Debit Card	
4	Introduction to HTML.	[10]
	Introduction to HTML. Working of HTML	
	Creating and loading HTML page, tags	
	Structure of on HTML, Document, Stand Alone Tags	
	Formatting text, Adding Images	
	Creating hyper Links, Tables	
	Sending E-mails through Web Page	
	Sample web pages	
5.	Introduction To Web page Design	[07]
	Introduction to Web design, Types of Web Pages	
	Web design Pyramid	
	Building web sites	

	Web development process model	
6.	Designing The web pages	[08]
	Page size, Page type, Page margin, Entrance page	
	Exit page, Graphics in Webpage design	
	Animation Effect, Sound Effect	
	Color Effect	
	Uploading the web site (Web space, Domain Name, Hosting the web site)	
7.	Internet Security	[03]
	Security, Privacy	
	Ethical Issues & Cyber Law	

Reference Books

- 1. Computer Fundamentals by: Anita Goel, Pearson Education India ISBN: 9788131742136
- 2. Connecting with Computer Science, by Greg Anderson, David Ferro, Robert Hilton, Course Technology, Cengage Learning, ISBN:9781439080351
- 3. Fundamentals of Computer : For undergraduate courses in commerce and management, ITL Education Solutions Limited, Pearson Education, ISBN:9788131733349
- 4. Introduction to Computer Science, 2/e, ITL Education Solutions Limited, Pearson Education, ISBN:9788131760307
- 5. Frontiers of Electronic Commerce, Ravi Kalakota, Andrew B. Whinston, Pearson Education, ISBN:9788177583922
- 6. Internet: The Complete Reference, Margaret Levine Young, Tata McGraw Hill Education Private Limited, ISBN: 9780070486997
- 7. Murach's HTML, XHTML and CSS: Training & Reference, Anne Boehm, Shroff/Murachs Publication, ISBN-9789350230954
- 8. On the Way to the Web: The Secret History of the Internet and Its Founders, A. Banks, Apress Publication, ISBN: 9781430208693
- Computers and Commerce: A Study of Technology and Management at Eckert-Mauchly Computer Company, Engineering Research Associates, and Remingto, Arthur L. Norberg, MIT Press (MA), ISBN:9780262140904

Guidelines for Examination:

- Term End Exam (20 Marks): To be conducted by college as per rules provided by University of Pune.
- Annual Exam (80 Marks): To be conducted by University of Pune at the end of the academic year. Passing marks for the course are 40 (Out of which **minimum 32** marks are compulsory in Annual Examination).

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Optional Paper

Subject Name -: Organizational Skill Development.

Course Code -: 105 – a.

Objective:

- 1. To orient the students towards the concept of Organization and Modern Office.
- 2. To acquaint the students with the role of and Functions of Office Manager.
- 3. To develop the insights regarding Organizational Skills for Office Managers.
- 4. To know the functioning of Modern office appliances equipments and e- format records

Unit		Taria	No. of
No.		Торіс	Lectures
1.	Modern (Dffice	12
	1.1	Introduction, Definition, Characteristics,	
		Importance and Functions	
	1.2	Traditional and Modern Concepts of	
		Office	
	1.3	Office Location	
		Meaning, Objectives, Principles of Office Location	
		Office Layout – Meaning, Objectives, Principles and Layout	
		,Modular and Structured Furniture	
	1.4	Factors of Good Ambience	
		Office Lighting, ventilation. Temperature, Sanitation, Interior	
		Decoration, Noise and Cleanliness.	
2.	Office Or	ganization	12
	1.1	Definition, Importance of office organization,	
	1.2	Principles, Steps.	
	1.3	Types of Organization	
	1.4	Concept and Functions of Office Administrator.	
3.	Office Ma	anager and Organizational Skills	12
	3.1	Office Manager – Role, duties and responsibilities	
	3.2	Qualification, Qualities and skills of an office manager	
	3.3	Time Management -Definition, Need, Principles, advantages and	
		Disadvantages, Time Management techniques.	
	3.4	Goal Setting-Concept of goal-setting - Importance of goals,	
		SMART(Specific, Measurable, Achievable, Realistic, Time-bound)	
		goals, Do's and Don'ts about goals.	
4.	Office ser	vices	12
	4.1	Mail Routine, Courier Services its need and Importance	
	4.2	Office Forms - objectives, advantages and types of office forms	
		E-forms – advantages.	
	4.3	Organizational Web Page - Contents, advantages, Internet/Web	
		basedapplications of office activities.	
	4.4	Office Stationary and Supplies - Importance of stationary, Essentials of	

Term I

a good system of regulating stationary, purchases, storage, Record of stationary,	
Total	48

Unit No.		Торіс	No. of Lectures
5.	Office Re	ecords Management	12
	5.1	Introduction - Need - Objectives - Kinds of Records.	
	5.2	Organization of records department.	
	5.3	Classifying and Indexing of Records and Files. Principles - Retention	
		and disposition of records.	
	5.4	Digitalization of Records: Meaning, advantages, process, utility and	
		feasibility.	
6.	Office Co	ommunications	12
	6.1	Meaning and Elements of Office Communications,	
	6.2	Channels of Communication – Internal and External	
	6.3	Significance and barriers to effective communications	
	6.4	Recent trends in modern communications such as Fax - E-Mail,	
		Internet, Intranet, www (World Wide Web), Tele conferencing, Video	
		Conferencingas means of Communication	
7.	Public R	Relations :	12
	7.1	Definition, nature, Scope of PR with customers, investors , employees,	
		government offices and others	
	7.2	Objectives, importance and functions	
	7.3	Role of Public Relation Officer in Modern Office	
	7.4	- Modern methods of Public Relations	
8	Office Au	utomation	12
	8.1	Office Automation – meaning, scope, feasibility, and advantages	
	8.2	Different types of modern appliances and machines used in Offices.	
	8.3	Computerization of office activities - LAN – WAN	
	8.4	Accounting Packages, Payroll Accounting, Inventory statements, -	
		Vouchers - Invoices - Salary - Maintenance of records and Accounting	
		Books and preparation of financial Report, Leave accounting,	
		Attendance.	
		Total	48

Term II

Recommended Books

- 1. Office Organization and Management By S. P. Arora
- 2. Office Methods By M. L. Basu
- 3. Office Automation By G. R. Terry
- 4. Office Management & Control By G. R. Terry
- 5. Office Management By P. K. Ghosh
- 6. Files and Record Management By Pophan
- 7. A text book of Office Management By William II & Leffingwell& Robinson
- 8. Office Administration and Management by Dr. KhorshedMadon. and Dr.Homai M. Dowell, Vikas Publishing House , Delhi

F.Y. B.Com. Optional Paper Subject Name -: Banking and Finance [Fundamentals of Banking] Course Code -: 105 – b.

Objective:

- 1. To acquaint the students with the fundamentals of banking.
- 2. To develop the capability of students for knowing banking concepts and operations.
- 3. To make the students aware of banking business and practices.
- 4. To give thorough knowledge of banking operations.
- 5. To enlighten the students regarding the new concepts introduced in the banking system.

Unit	Торіс	No. of
No.	Торіс	Lectures
1.	Evolution of banking	06
	1.1 Origin, Meaning and Definition of 'Bank'	
	1.2 Evolution of banking- Europe, USA & Asia	
	1.3 Evolution of banking in India.	
	1.4 Structure of Indian Banking System	
2.	Functions of Bank	14
	2.1 Primary functions:	
	A) Accepting deposits: Demand deposits: Current and Savings; No Frills	
	Account, Time deposits-Recurring and Fixed deposits, Flexi Deposits	
	(Auto Sweep)	
	B) Granting Loans and Advances- Term Loan, Short term credit, Overdraft,	
	Cash Credit, Purchasing, Discounting of bills,	
	2.2 Secondary functions:	
	A) Agency Functions- Payment and Collection of Cheques, Bills and	
	Promissory notes, Execution	
	of standing instructions, Acting as a Trustee, Executor.	
	B) General Utility Functions: Safe Custody, Safe deposit vaults, Remittances	
	of funds, Pension Payments, Acting as a dealer in foreign exchange.	
3.	Procedure for opening and operating of deposit account	14
	3.1 Procedure for Opening of Deposit Account: Know Your Customer- Needs	
	and Norms (KYC Norms), Application form, Introduction, Proof of	
	residence, Specimen signature and Nomination: Their Importance	
	3.2 Procedure for Operating Deposit Account: Pay-in-slips, Withdrawal slips,	
	Issue of pass book, (Current Savings or Recurring deposits), Issue of	
	Cheque book, Issue of fixed deposit receipt, Premature encashment of	
	fixed deposits and loan against fixed deposit. Recurring deposits:	
	Premature encashment and loan against recurring deposit.	
	3.3 a) Closure of accounts	
	b) Transfer of accounts to other branches/Banks	
	3.4 Types of account holders	
	a) Individual account holders- Single or joint, Illiterate, Minor, Married	

Term I

	woman, Pardahnashin woman, Non resident accounts b) Institutional account holders- Sole proprietorship, Partnership firm, Joint stock company, Hindu undivided family, Clubs, Associations and Societies and Trusts.	
4.	Methods of Remittances	14
	4.1 Demand drafts, bankers' Cheques and Truncated Cheques	
	4.2 Mail transfer, Telegraphic transfer,	
	4.3 Electronic Funds Transfer- RTGS, NEFT and SWIFT	
	Total	48

Term II

Unit No.	Торіс	No. of Lectures
5.	Lending principles, Credit Creation and Balance Sheet of a bank	16
	5.1 Safety, Liquidity, Profitability, Diversification of risks	
	Conflict between liquidity and profitability	
	5.2 Multiple Credit Creation: Process and Limitations	
	5.3 Balance sheet of a commercial bank.	
6.	Negotiable Instruments	16
	6.1 Definition, meaning and characteristics of Promissory note, Bill of	
	Exchange and Cheque	
	6.2 Types of Cheques- Bearer, Order and Crossed	
	6.3 Types of Crossing- General and Special.	
7.	Endorsement	08
	7.1 Definition and meaning of endorsement	
	7.2 Types of endorsement- Blank, Full or Special, Restrictive, Partial,	
	Conditional, Sans Recourse, Facultative.	
8	Technology in Banking	08
	8.1 Need and importance of technology in banking	
	8.2 E-Banking: ATM, Credit card, Debit card, Tele Banking, Mobile Banking,	
	Net Banking, SWIFT (Society for Worldwide Inter-bank Financial	
	Telecommunication)	
	8.3 Concept and benefits of Core Banking Solution.	
	Total	48

Recommended Books

- 1. Practice and Law of Banking- G.S.GiII
- 2. Banking: Law and Practice- P.N. Varshney
- 3. Banking: Theory and practice- E.Gordon, K. Talraj
- 4. Banking: Law and practice in India- Tannan
- 5. Banking: Law and practice in India- Maheshwari
- 6. Fundamentals of Banking- Dr. G.V.Kayandepatil, Prof. B.R.Sangle, Dr.
- 7. G.T.Sangle, Prof. N.C.Pawar
- 8. Banking: Law and Practice- Prof. Mugle
- 9. Banking and financial system Vasant Desai
- 10. Banking theory and practice- K.C.Shekhar
- 11. Fundamentals of banking'- Dr. R.S.S.Swami
- 12. Annual Report on trends and progress of banking in India- R.B.I.
- 13. Toor N. S., Handbook of Banking Informatioh

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Optional Paper

Subject Name -: Defense Organization and Management in India Course Code -: 105 – d.

Objective:

- 1. To understand the role of Armed Forces for maintaining national security of the country.
- 2. To understand Higher Defense Mechanism, Role of Intelligence and Management Technique in Decision making at Strategic & Tactical Level

Unit No.	Торіс	No. of Lectures
1.	Principles of Defense Organization	12
	1.1 Reconstruction of Indian Armed Forces since 1947	
	1.1.1 Development of the Army after Independence	
	1.1.2 Development of the Navy after Independence	
	1.1.3 Development of the Air Force after Independence	
2.	Higher Defense Organization in India	12
	2.1. Powers of the President in relation to the Armed Forces	
	2.2. Defense Committee of the Cabinet.	
	2.3. Ministry of Defense – its organization & function	
	2.4. National Security Council	
3.	Defense Mechanism of the Indian Armed Forces	12
	3.1 Chief of Staff Committee	
	3.2 Organization of Army, Naval & Air Headquarters.	
	3.3 Organization of Army, Naval & Air Commands.	
4.	Second Line of Defense	12
	4.1. Border Security Force	
	4.2. Coast Guard	
	4.3. Territorial Army	
	4.4. Home Guard	
	4.5. Civil Defense	
	4.6. National Cadet Corps (N.C.C)	
	4.7. Central Reserve Police Force	
	4.8. State Reserve Police Force	
	Tot	al 48

Term	T

Term II

Unit No.	Торіс	No. of Lectures
5.	Intelligence	12
	5.1. History & Types of Intelligence	
	5.2. Process & Principles of Intelligence	
	5.3. Devices for Collecting Intelligence	
	5.4. Role of Intelligence	
	5.5. Counter Intelligence	
	5.6. Indian Intelligence Organization	

6.	The Combat Branches	12
	6.1. Infantry	
	6.1.1. Characteristic, Role & Limitations.	
	6.1.2. Division & Battalion Organization.	
	6.2. Armoured Crops	
	6.2.1. Characteristics, Role & Limitations	
	6.3. Supporting Arms	
	6.3.1. Artillery – Characteristics, Role & Limitations	
	6.3.2. Engineers - Characteristics, Role & Limitations	
	6.3.3. Signal Corps - Characteristics, Role & Limitations means of	
	signals	
7.	The Administrative Services	12
	7.1 Army Service Crops	
	7.2 Army Ordnance Crops	
	7.3 Electrical & Medical Engineers.	
	7.4 Army Medical Crops – its role in Peace & War time	
8	Indian Navy & Indian Air Force	12
	8.1. Characteristic, Role & Limitations Navy & Air Force	
	8.2. Various Types of Battle Ships in Indian Navy	
	8.3. Various Types of Aircrafts in Indian Air Force	
	Total	48

Recommended Books

- 1. Ron Mathews "Defence Production in India" ABC New Delhi
- Raju G. C. Thomas "The Defence of India A Budgetary perspective of strategy & politics", Mac Millan Publication, New Delhi – 1978
- 3. Sam-C-Sarkesian "The Military Industrial Complex A Reassessment", Sage Publication, 1972
- 4. Maj. Gen. Pratap Narain (Retd.) "India's Arms Bazaar" Shilpa Publication, New Delhi 1998
- 5. Y. Lakshmi, "Trends in India's Defence Expenditure" ABC, New Delhi 1998.
- 6. Lt. Gen. R.K. Jasbir Singh, "India's Defence Year Books", Natraj Publication, Dehradun 1999
- 7. Annual Report, Ministry of Defence, Government of India
- 8. Venkateshwaram A.L. "Defence organisation in India"
- 9. Nagendra Singh "Defence Mechanism of Modern State".
- 10. Lt. Col. Abhyankar M. G. "Defence Principle & Organisation".
- 11. U. C. Jain, Jeevan Nair "Indian Defence & Security", Pointer Publishers, Jaipur, 2000
- 12. D.C.Pathak, "Intelligence: A Security Weapon", Manas Publication, New Delhi, 2003
- Stephen Peter Rosen, "Societies & Military Power India & its Armies", Oxford University Press, New Delhi, 1996
- 14. Maj. K.C. Praval, "Indian Army after Independence", Lancer International, New Delhi, 1990
- 15. H. B. Mishra, "Defence Programmes of India" Author Press New Delhi 2000
- 16. Maj. Udaya Chandar, "The Art of Military Leadership", Jaico Publishing House, Mumbai 1979

F.Y. B.Com. Optional Paper

Subject Name -: Co-operation Course Code -: 105 – e.

Objectives:

- 1. To acquaint the students with the concept of co-operation and its movement.
- 2. To introduce the scope of Co-operation.
- 3. To make students build their career in the field of Co-operation and Rural Development.

Unit No.	Торіс	No. of Lectures
1	Concept of Co-operation-	12
	➢ Meaning & Definitions	
	> Objectives	
	Nature and Scope of Co-operation.	
2	Principles of Co-operation- Evaluation of Co-operative principles and	12
	modifications there in from time to time.	
	International Co-operative Alliance (I.C.A) Committee-1937	
	International Co-operative Alliance (I.C.A.) Commission-1966	
	 International Co-operative Alliance (I.C.A.) Commission-1995 	
3	History of Indian Co-operative Movement – Origin of Co-operative	12
	movement in India.	
	Sir Fedrick Nicholson Report 1904	
	Maclagen Commiittee Report 1912	
	 Gorewala Committee Report 1954 	
	 Vaidyanathan Commiittee Report 2005 	
4	Contribution to the development of Co-operative Movement in	12
	India of:	
	Dr. Dhananjay Gadgil	
	Padmashri. Vaikuntbhai Mehta	
	Padmashri. Vitthalrao Vikhe Patil	
	Dr. Verghese Kurien	
	 Karmaveer Bhausaheb Hiray 	
	Total	48

Term I

Term II

Unit No.	Торіс	No. of Lectures
5	Different Types of Co-operative:	12
	Rural Co-operative and Urban Co-operative	
	Agriculture Co-operative and Non Agriculture Co-operative.	
	Credit Co-operative and Non Credit Co-operative.	

	Weaker Sections Co-operatives.	
	Federation of Co-operatives.	
6	Government and Co-operative movement:	12
	Role of Central Government	
	Role of State Government	
7	Achievement of Co-operative movement:	12
	Strength and Weakness	
	 Future Trends of Co-operative Movement in India. 	
8	Co-operative Education and Training:	12
	Objectives of Co-operative Education and Training.	
	Training arrangement in India.	
	Evaluation of education and training programmes.	
	Problems and suggestions.	
	Total	48

Recommended Books

- 1. Co-operation- Principles and Practice- Dr. D.G. Karve
- 2. Co-operation in India- Dr. B.S. Mathur
- 3. Theory, History and Practice of Co-operation- Dr. R.D. Beddy
- 4. Co-operationin India- Dr. C. B. Memoriya and R.D. Saxena
- 5. Theory and Pracice and Co-operation in India and Abroad- Prof. R.K. Kulkarni
- 6. Bhartiya Sahkari Chadvad- Tatve va Vyavhar (Marathi)- Prof. Jagdish Killol; Prof. Arvind Bondre; Prof. A. C. Bhavsar
- 7. Sahkari Chalval 1904-2004 (Marathi) Prof. K. L. Fale

F.Y. B.Com. Optional Paper Subject Name -: Managerial Economics Course Code -: 105 – f.

Objectives:

- 1. To enable students of Commerce to apply economic theory and analysis, practices of business firms.
- 2. To use tools and techniques of economic analysis to develop managerial decision making
- 3. To apply economic analysis in the formulation of business policies.

Unit No.	nit No. Topic	No. of
Cint 110.		
1	INTRODUCTION	13
	1.1 Definition, Nature & Scope and Characteristics of Managerial Economics.	
	1.2 Theories of the Firm	
	1.3 Objectives of the Firm –	
	a. Profit Maximization	
	b. Security Objective	
	c. Profit Satisfying Objective	
	d. Sales maximization	
	e. Utility Maximization	
	f. Growth Maximization	
2	DEMAND ANALYSIS	
	2.1 Law of Demand	
	2.2 Determinants of Demand	
	2.3 Elasticity of Demand – Concept and Measurement of –	
	2.3.1 Price Elasticity of Demand	20
	2.3.2 Income Elasticity of Demand	
	2.3.3 Cross Elasticity of Demand	
	2.4 Importance of Elasticity of Demand in business decision making.	
	2.5 Business or Economic Forecasting -	
	2.5.1 Objectives	
	2.5.2 Methods of Business Forecasting	
	2.6 Theory of Supply	
3	PRODUCTION AND COST ANALYSIS	
	3.1 Production Function – Meaning & Nature	
	3.2 Law of Variable-the three stages.	15
	3.3 Law of Returns to scale - the three stages.	
	3.4 Cost Analysis –	
	3.4.1 In the short run	
	3.4.3 In the long run	
	Total	48

Term I

Term	II
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Unit No.	Торіс	No. of Lectures
4	PRICING AND INVESTMENT DECISIONS	
	4.1 Pricing Practices -Objectives	
	4.2 Investment Decisions –	
	4.2.1 Concept and Types –	
	a. For Expansion	
	b. For Replacement	
	c. For Modernization	
	d. For Diversification	
	e. For Research and Development.	
	4.2.2 Aids to Investment Decisions –	
	a. Capital Budgeting – Meaning and Usefulness.	
	4.2.3 Methods of Investment Decision – Concept and Descriptive	
	analysis of –	
	a. Payback period.	
	b. Average Rate of Return	
5	COST – BENEFIT ANALYSIS	13
	5.1 Meaning	
	5.2 Use	
	5.3 Limitations	
6	MACRO ECONOMIC ENVIRONMENT	15
	6.1 Business Trends in India –	
	6.2 Overview of Economic Reforms and Business.	
	6.3 Role of Multinational Corporations (MNCs)	
	6.4 Acquisitions and Mergers	
	Total	48

- 1. Dean Joel managerial Economics. Prentice Hill India Pvt. Ltd. New Delhi.
- 2. Gupta G.S. Managerial Economics. Tata Mcgrew Hill, New Delhi.
- Mithani D.M. Managerial Economics Theory and Applications. Himalaya Publishing House, N. Delhi.
- 4. Mmankar V.G. Business Economics, Macmillan India Ltd. N. Delhi.
- 5. Varshney and Maheshwari Managerial Economics.Sultan Chand and sons, N. Delhi.
- 6. Dr. T. G. Gite Vyavasaik Arthshstra (Sukshma) Atharve Publication, Pune.
- 7. Salvatore Dominick Managerial Economics in a Global Economy. Mcgraw Hill N. York.
- 8. Dr.Girija Shankar: Micro Economics Atharva Publication.
- 9. H. Craig Peterson, W. Cris Lewis Managerial Economics. Prentice Hill of India Ltd. New Delhi.
- 10. Dwivedi D. N. Managerial Economics; Tata Mcgrew Hill, New Delhi

F.Y. B.Com. Optional Paper Subject Name -: Essentials of E-Commerce Course Code -: 106 – a.

Objective:

To make a student familiar with the mechanism of conducting business transactions through electronic media. Learning Outcomes: After completing this course, a student is expected to be able to

- explain various components of e-commerce,
- > understand the dynamics of e-commerce,
- > appreciate the Internet technology and its utility in commercial activities,
- > understand the methodology of online business dealings using e-commerce infrastructure.

Unit No.	Торіс	No. of
	Ĩ	Lectures
1.	Overview of Electronic Commerce (EC):	10
	Concept, features, and functions of e-commerce, e-commerce practices v/s	
	traditional practices, scope and limitations of e-commerce.	
2.	Fundamental of e-commerce:	12
	Definition and types of e-commerce: B2B, B2C, C2C, and P2P, B2B service	
	provider, e-distributor, procurement and just-in-time delivery.	
3.	Infrastructure:	10
3.		10
	Internet and its role in e-commerce, procedure of registering Internet domain,	
	establishing connectivity to Internet, tools and services of Internet.	
4.	E-Payment:	06
	Transactions through Internet, requirements of e-payment systems,	
	functioning of debit and credit cards, pre and post payment services.	
5.	Electronic Data Interchange:	10
	Evolution, uses, Benefits, Working of EDI,EDI	
	Standards(includes variable length EDI standards),Cost Benefit Analysis of	
	EDI, Electronic Trading Networks, EDI Components, File Types ,EDI	
	Services, EDI Software	
	······, · ······	
	Total	48

Term I

Term II

Unit No.	Торіс	No. of Lectures
6.	Digital economy:	08
	Major characteristics, economic rules, impact on trading and intermediaries,	
	impact on business processes and functional areas in banking, financial and	
	insurance organizations.	

	Total	48
	digital signature and other security measures.	
	Setting up Internet security, maintaining secure in Formation, encryption,	
11	Security in e-commerce:	08
	Commerce.	
	India, legal issues, Social and Ethical Issues, future of e-commerce, Mobile	
	State of e-commerce in India, problems and opportunities in e-commerce in	
10	E-Commerce in India:	08
	and religious places, hotels and entertainment industry.	
	Online booking systems, online booking procedure of railways, airlines, tourist	
9.	E-Ticketing:	08
	importance and advantages of e-trading, operational aspects of e-trading.	
	Areas of e-finance, e-banking, traditional v/s e-banking, trading v/s e-trading,	
8.	E-Finance:	08
	issues in e-marketing, direct marketing, one-to-one marketing.	
	Market place v/s Market space, impact of e-commerce on market, marketing	
7.	E-Marketing:	08

Reference Books:

- 1. Daniel Amor, E Business R(Evolution), Pearson Edude.
- 2. Krishnamurthy, E-Commerce Management, Vikas Publishing House.
- 3. David Whiteley, E-Commerce: Strategy, Technologies and Applications, Tata McGraw Hill.
- 4. P. T. Joseph, E-Commerce: A managerial Perspectives, Tata McGraw Hill.
- 5. Doing Business on the Internet E-COMMERCE (Electronic Commerce for Business): S. Jaiswal, Galgotia Publications.
- 6. C.S.V.Murthy: E-Commerce-Concepts, Models & Strategies, Himalaya Publishing.
- 7. Kamalesh K Bajaj & Debjani Nag: E-Commerce, the Cutting Edge of Business- Tata McGraw-Hill, New Delhi.

Optional Paper

Subject Name -: Insurance and Transport Course Code -: 106 – b.

Objectives -:

- 1. To acquaint students with the concept of Insurance and Transport.
- 2. To introduce the scope of Insurance including Life & General Insurance and Transport including Travel & Tourism.
- 3. To make the students aware of carrier opportunities in the field of Insurance & Transport and impart appropriate skills.

Marks: 100

Term I - INSURANCE

No. of Lectures 48

Unit No.	Торіс	Lectures
1.	Concept of Insurance	12
	Risk : Meaning, Definition & Scope Types: Human & Business Types of	
	Business Risk.	
	Insurance : Meaning, Definition, Need & Scope -Insurance Contract: Meaning,	
	Components.	
2.	Life Insurance	12
	Meaning, Definition, Need, Scope & Principles of Life Insurance.	
	Types of Life Insurance PoliciesCarrier Options in Life insurance Business.	
3.	General Insurance	12
	Meaning, Definition, Need, Scope & Principles of General Insurance.	
	Types of General Insurance Carrier Options in General Insurance Business.	
4.	Role of Insurance in Logistics	12
	Meaning and significance of logistics – Need for social security – Procedure for	
	claim settlement – Role of Insurance in Logistics in the Global age and challenges.	
	Total	48

Term II - TRANSPORT

Unit No.	Торіс	Lectures
5.	Concept & Role of Transport	12
	Meaning, Need & Scope of Transport Transport being a primary mode of	
	Service TradeRole of Transport in Indian economy Existing problems & suggestions.	
6.	Modes of Transport	12
	Types of Transportations in India Meaning, Need, Scope & Advantages.	
	Road Transport & Rail Transport in India – Their Suitability and Limitations.	
7.	Other means of Transports	12
	Water Transport : Meaning, Scope, Advantages & Limitations. Air Transport :	
	Meaning, Scope, Advantages and Limitations Choice of Transport Mode : Cost,	
	Speed & Flexibility.	
8.	Travel & Tourism	12
	Meaning & Scope - Role and contribution to Economic Development Means of	
	Travel & Tourism in India. – Career Options in Travel, Tourism and Hospitability	
	Management.	
	Total	48

Recommended List of Reference Books

Insurance

- 1. Insurance -- Principles & Practices of Insurance -- By : G.S. Pande
- 2. Theory & Practice of Life Insurance By : Mitra
- Insurance Principles & Practice
 By : M.N.Mishra & S.B. Mishra (S. Chand Publication)
- 4. Insurance & Risk Management By : P.K.Gupta (Himalaya Publication)

Transport

- 1. Economics of Transport By : S.K. Shrivastava
- 2. Transport in Modern India By : P.P. Bhatnagar
- 3. Rail & Road Transport in India By : M.D. Mathur
- 4. Transportation System & Policy Analysis - By : S. Sriraman (Himalaya Publication)
- 5. Challenges To Transportation By : Rupenthal Karl M. (ASRC Hyderabad)

Tourism

- 1. Introduction to Tourism By : M.A. Khan
- 2. Tourism Management By Seth P.N. (Sterling Publishers, Delhi)
- 3. Tourism & Travel : Concepts & Principles
- By : Negi Jagmohan (Gitanjalee Publishers, Delhi)
- 4. Tourism in India : Trends & Issues By : Dharmarajan S & Seth Rabindra (Har-Anand Publishers, Delhi)

Optional Paper

Subject Name -: Marketing and Salesmanship

[Fundamentals of Marketing]

Course Code -: 106 - c.

Objectives -:

1) General Objective of the Paper.

- a) To create awareness about market and marketing.
- b) To establish link between commerce/Business and marketing.

2) Core Objectives of the paper.

- a) To understand the basic concept of marketing.
- b) To understand marketing philosophy and generating ideas for marketing research.
- c) To know the relevance of marketing in modern competitive world.
- d) To develop an analytical ability to plan for various marketing strategy.

Unit No.		Торіс	No. of Lectures
1	Basics of	of marketing	
	1.1)	Market – Marketing – Introduction, Meaning, Definition, Scope,	
		Types and Significance.	
	1.2)	Marketing Management – Introduction, Meaning, Definition, Scope,	
		and Significance.	
	1.3)	Functions of Marketing – Basic Functions, Functions of Exchanges,	
		and Subsidiary Functions.	
	1.4)	Marketing Mix - Introduction, Meaning, Definition, Scope, and	
		Significance.	
2		ting Environment	
	2.1)	Introduction – Definition and Nature.	
	2.2)	Factors Constituting Marketing Environment. Micro and Macro Environment.	
	2.3) 2.4)	Impact of Marketing Environment on Marketing Decisions.	
	2.4)	impact of Marketing Environment of Marketing Decisions.	
3	Buver I	Behaviour and Market Segmentation	
-	3.1)	Introduction – Meaning, Definition, Scope and Significance of Buyer	
	, í	Behavior.	
	3.2)	Determinants of Buyer Behaviour, Stages of Buyer Behaviour -	
		Buying Process	
	3.3)	Introduction, Meaning, Importance of Market Segmentation.	
	3.4)	Bases for Segmentation – Qualities of Good Segmentation.	
4	Produc	t and Pricing Decision	
7	4.1)	Concept of Product – Product Classification.	
	4.2)	Factors Considered For Product Management – Role of Product	
		Manager.	
	4.3)	Factors Affecting Pricing Decisions – Pricing Objectives.	
	4.4)	Pricing and Product Life Cycle – Pricing Methods.	
		Total	48

Term I

Term	II
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Unit No.	Торіс	No. of Lecture
5	Logistics and Supply Chain Management –	
	5.1) Introduction – Definition – Objectives – Scope and Significance	
	5.2) Market Logistics Decisions – Channel Structure.	
	5.3) Designing Distribution Channels.	
	5.4) Types of Marketing Channels.	
6	Market Promotion Mix –	
	6.1) Promotion Mix – Meaning, Scope and Significance.	
	6.2) Factors Affecting Market Promotion Mix	
	6.3) Advertisement and sales Promotion – Meaning and Definition. Means and Methods of Sales Promotion.	5
	6.4) Advertising Meaning and Goals – Advertising Media– Meaning, Types, Advantages and Limitations.	,
7	Rural Marketing–	
	7.1) Introduction – Meaning – Definition – Features – Importance –	
	7.2) Rural Marketing Mix – Importance, Elements, Scope	
	7.3) Present Scenario of Rural Market –	
	7.4) Problems And Challenges of Rural Market –	
8	Services Marketing –	
	8.1) Introduction – Meaning – Definition – Features – Importance of Services – Significance of Services in Marketing.	f
	8.2) Classification of Services – Marketing of Industrial Goods Services,	,
	Marketing of Consumer Goods Services.	
	8.3) Marketing Mix for Services	
	8.4) Services Marketing And Economy – Scope of Services Marketing in	1
	Generation of Job Opportunity, Role of Services in Economy, Services Quality	
	Total	1 48

Sr. No.	Name of the Book	Publisher	Author
1	Marketing Management	Macmillan Publication	V.S.Ramaswamy S. Namakumari
2	Principals of Marketing	Prentice- Hall of India Pvt. Ltd.	Philip Kotler Gary Aramstrong
3	Rural Marketing	Dorling Kindersley (India) Pvt.Ltd.Pearson	Pradeep Kashyap
4	Marketing Management	Himalaya Publishing House	Dr.K.Karuna Karan
5	Marketing in India	Vikas Publishing House	S. Neelamegham
6	Basics of Marketing Management	S. Chand	Dr.R.B.Rudani
7	Services Marketing	Himalaya Publishing House	V. Venugopal Raghu V.N.

Optional Paper

Subject Name -: Consumer Protection and Business Ethics Course Code -: 106 – d.

Objectives:

- 1) To acquaint the students with consumer and consumer movement.
- 2) To make the students aware about consumer rights, duties and mechanism for resolving their disputes.
- 3) To make students aware about role of united nations and consumers' associations in protection of consumers.
- 4) To make the students aware about laws relating to consumers.
- 5) To acquaint the students with role of Business Ethics in various functional areas.

First Term			
Unit – I	Consumer and Consumerism:		
	1. 1. Consumer: Concept, Meaning, Definition and Features		
	1. 2. Problems of consumers: Rural and urban, Its Nature and Types		
	 Consumerism – Meaning, objectives, Benefits-Consumerism in India 		
	1. 4. Rights, Duties and Responsibilities of Consumers.		
	1. 5. Consumer Movement-Meaning-Definition-Importance, Scope and Features		
	1. 6. Development of Consumer Movement in India- Problems and Prospects.		
Unit – II	Voluntary Consumer Organizations (VCO) and Consumer Protection:	[06]	
	2. 1. VCO: Origin, Importance, Functions and Limitations		
	2. 2. Challenges before VCOs		
	2. 3. Role of Voluntary Consumer Organization in Consumer Protection in the area of marketing & Advertisements.		
	2. 4. Consumer Education-Meaning-Definition-Objectives		
Unit - III	I United Nations Guidelines for Consumer Protection:		
	3. 1. United Nations and Consumer Protection		
	3. 2. United Nations Guidelines for Consumer protection, 1985.		
	3.2.1. Objectives.		
	3.2.2. General principles.		
	3.2.3. Guidelines		
	a) Physical Safety		
	b) Promotion and protection of consumers' economic interests		
	c) Standards for the safety and quality of consumer		

	goods and services	
	d) Education and Information Programme	
	e) Promotion of Sustainable Consumption	
Unit - IV	Consumer Protection Act, 1986:	
	4. 1. Background – Need-Scope and Features	
	 4. 2. Definitions- Consumer-Goods-Services- Complaints, Complainant- Defect in Goods- Deficiency in Services, Unfair Trade Practices, Restricted Trade Practices. 4. 3. Consumer Protection Councils-Composition-Working-and Objectives of: 	
	a) District Consumer Protection Council	
	b) State Consumer Protection Council	
	c) National Consumer Protection Council	
	4. 4. Mechanism for Redressal-Composition and working of- Consumer Disputes Redressal Agencies:	
	a) District Consumer Disputes Redressal Forum	
	b) State Consumer Disputes Redressal Commission	
	c) National Consumer Disputes Redressal Commission	
	4. 5. Procedure of filing complaints	
	Second Term	
Unit - V	An overview of various Laws for the Protection of Consumers:	[18]
	5. 1. The Bureau of Indian Standards Act, 1986 (Sections - 1,10,11,14,33)	
	5. 2. The Competition Act, 2002 (Sections – 1, 3 to 6)	
	5. 3. Right to Information Act, 2005 (Sections – 1 to 11, 18, 19 and 20)	
	5. 4. Food Safety and Standards Act, 2006 (Sections-1to 3, 18 to 28)	
Unit - VI	Protection of Consumer against Standard Form of Contract:	[04]
	6.1. Nature and Relevance of Standard Form of Contract	_
	6.2. Judicial Response to Standard Form of Contract in India and abroad	
	6. 3. Legislative Reforms	
Unit - VII	Conceptual Framework of Business Ethics:	[08]
	7.1. Concept of Ethics: Its Meaning and Nature	
	7. 2. Definition importance and Scope of Business Ethics	
	7. 3. Types of Business Ethics; viz:-	
	i. Professional business ethics	

	ii. Ethics of accounting information	
	iii. Ethics of Production	
	iv. Ethics of intellectual property skill, knowledge etc.	
Unit - VIII	Business Ethics in Modern Times:	[10]
	8. 1. Social Responsibilities of Business	
	8. 2. Business Ethics and Environmental Issues: Indian and International level - Green initiatives	
	8.3. Management and Ethics	
	i. Ethical Issues in Marketing	
	ii. Ethical Issues in Human Resource Management	

- 1. Law of Consumer Protection in India- P.K. Majumdar (2011), Orient Publishing Co. New Delhi.
- 2. Practical Guide to Consumer Protection Law, Anup K. Kaushal (2006), Universal Law Publishing Co, New Delhi.
- 3. Consumer Protection Laws, Prof. RakeshKhanna, (2005) Central Law Agency, Alahabad.

4. Business Ethics and Corporate Governance, S.K. Bhatia 92005),

5. Consumer Protection Law, Dr. S. R. Myneni,(2010), Asia Law House, Hyderabad.

6. Law of Consumer Protection, Dr. Gurbax Singh, Bharat Law Publication, Jaipur.

Optional Paper

Subject Name -: Business Environment & Entrepreneurship Course Code -: 106 – e.

Objectives :

- 1. To make the students aware about the Business Environment.
- 2. To create entrepreneurial awareness among students,
- 3. To motivate students lo make their mind set for taking up entrepreneurship as career.

Unit No.	Name of the Topic Period	
1	Business Environment - Concept- Importance - Inter relationship	
	between environment and entrepreneur, Types of Environment- Natural,	
	Economic - Political - Social - Technical - Cultural - Educational - Legal -	
	Cross-cultural – Geographical etc.	
2	Environment Issues	12
	Protecting the Natural Environment – prevention of pollution and	
	depletion of natural resources; conservation of natural resources,	
	Opportunites in Environment.	
3	Problems of growth Relevance to entrepreneurship -Unemployment-	12
	Poverty-Regional imbalance- Social injustice-Inflation - Parallel	
	Economy- Lack of Technical knowledge and information.	
4	The Entrepreneur- Evolution of the term entrepreneur-" Competencies of	12
	an entrepreneur - Distinction between entrepreneur and manager-	
	Entrepreneur and enterprise -Entrepreneur and Intrapreneur. Entrepreneur	
	and Entrepreneurship.	

FIRST TERM

SECOND TERM

Unit No.	Name of the Topic	Periods
1	Entrepreneurial Behaviour - Comparison between	
	entrepreneurial and non-entrepreneurial Personality-Habits of	
	Entrepreneurs - Dynamics of Motivation	
2	Entrepreneurship	12
	Importance of Entrepreneurship - Economic Development and	
	Industrialization, Entrepreneurship in Economic Theory- Role of	
	Entrepreneurship ~ Entrepreneur as a catalyst.	
3	National Level Training Organizations in promoting entrepreneurship (1)	12
	Entrepreneurship Development Institute of India (EDII)	
	State Level Training Organizations in promoting entrepreneurship	
	(1) MCED	
	(2) DIC	
	(3) Maratha Chamber of Commerce and their role.	
	(4) Local NGO's and their roles.	
4	Biographical study of entrepreneurs	12
	i) Narayan R. Murthy	
	ii) Cyruas Poonawala	
	iii) Any successful Entrepreneur from your area (Milind Kamble)	

Recommended Books & Journals

Recommended Books

- 1. Dynamics of Entrepreneurship Development and Management Desai Vasant Himalaya Publishing House
- 2. Crusade ShirkeB.G. Ameya Prakashan
- 3. Entrepreneurship Robert D. Histrith Tata McGraw Hill Publishing Co.
- 4. Entrepreneurial Development Khanka S. Chand.
- 5. Entrepreneurial Development Gupta, Shrinivasan S. Chand.
- 6. Essentials of Business Environment K. Aswathappa Himalaya Publishing House
- 7. Indian Economy Dutta Sundaram -
- 8. A complete guide to successful Entrepreneurship Pandya G. N. Vikas Publishing House
- 9. Trainers Manuals NIESBUD, New Delhi.
- 10. Trainers Manuals NIMID, Mumbai,
- 11. Business Environment Francis Cherunilam Himalaya Publishing House.
- 12. Business Environment Tandon B C.
- 13. Udyog Udyog Sanchalaya, Mumbai.
- 14. Environmental Studies basic concepts U. K. Ahluwalia
- 15. Environmental Pollution & Health U. K. Ahluwalia

Recommended Journal

- 1. The Journal of Entrepreneurship EDI Ahemadabad.
- 2. Udyojak M.C.E.D.
- 3. Government of Maharashtra Website
- 4. Government of India Website

Optional Paper

Subject Name -: Foundation Course in Commerce. Course Code -: 106 – f.

Objective :

- 1. To Study the forms of Business Organization.
- 2. To understand the basic concepts and recent trends in Commerce & Business Practices.
- 3. To Understand the functioning of Stock Exchange, Commodity exchange, Trade. Associations and Chamber of Commerce.

Unit No.	Name of the Topic			
1	Organization - Meaning, Importance			
	Forms of business organizations; Proprietary - Partnership firms- Limited			
	Liability			
	Partnership (LLP) -Joint Ventures and Business Alliances, Organizational			
	structures,			
	Functional areas of business and their operations, Formal & informal			
	organizations: principles of organizations, Criteria for grouping			
2	Economic Sector - Role and challenges of Public sector, Co operative	12		
	Sector, Joint Sector (Public and Private). Corporate Sector and Non			
	Government organizations.			
	Industrial Policy, Foreign Investment Policy, Current Foreign Policy, Joint			
	ventures, drafting of agreement			
3	Business Practices and Government Policies - Importance - Role of Trade.	12		
	Commerce & Industry, Outsourcing - franchising -Turn key Management			
	- Important Features of current labour policy.			
	Indian joint ventures abroad & Indian experiences.			
4	Recent Trends in Service Sector, Banking Sector - ATM Debit & Credit	12		
	Cards			
	Internet Banking etc.			
	Insurance Sector - Malhotra Committee Report - Opening of insurance			
	sector for private players.			
	Logistics - Net working – Importance - Challenges.			

FIRST TERM

SECOND TERM

Unit No.	Name of the Topic	Periods
1	Security Market	12
	Stock Exchange –Introduction of stock exchanges in India, Online	
	Trading, Working of Stock Exchange, Trading through NSDL,	
	Role of SEBI, Protection & Education of Investors.	
	SEBI & Its Guidelines.	
2	Commodity Exchange & its working - History & overview, terms used of	12
	Commodity Market - working & procedure followed in commodity	
	exchanges, future of commodity exchanges. Study of regional / local	
	commodity market.	
3	Business Ethics	12

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	Nature, purpose of ethics and morals for organizational interests; ethics		
	and conflicts of interests; ethical and social implications of business		
	policies and decisions; Corporate Social Responsibility; ethical issues in		
	Corporate Governance.		
	Ethics in Accounting and Finance		
4	Basic Concepts in Commerce	12	
	Study of following terms & concepts used in recent field of commerce		

Sr. No.	Terms / Concepts	Meaning
1	Affidavit	A declaration in writing made on oath.
2	Automation	Use of automatic machinery in industries / organizations.
3	Assimilation	Joining the culture of two or more activities / organizations.
4	Agmark	A mark showing standard / quality of agriculture produce.
5	BPO	Business Process Outsourcing
6	Benchmarking	A level or standard in a scale against which performance can be evaluated. It is a method of job evaluation
7	Body Shopping	A consultancy supplying people at work contract basis.
8	Brand Equity	Goodwill attached to name
		It is the rate at which the central bank of a country grants credit to the
9	Bank rate	other banks.
10	Capital Intensive	Those industrial activities where the preparation of fixed capital is more than the other factors of production like land, labour, etc.
11	Consortium	A combination of large number of bidder to fulfill the contract deal.
12	Consumer Delight	Consumer's complete satisfaction.
13	Credit rating	Assessment of credit worthiness of an organization by external agency.
14	Credit squeeze	It is state's interference to regulate the level of economic activity by reducing the money supply. In other words, it is an effort of marking credit more expensive through controls on bank.
15	Corporate Governance	Accountability of the managers / directors of a company. The recent provision about the listed companies required them to comply with the through annual accounts & reports.
16	Consumerism	A materialistic attitude of consumers of consuming maximum without any consideration of future.
17	Dis-Investment	A policy of the government of gradually withdrawing the investments of public funds from a public sector unit.
18	Distributive negotiation	A term used in personal management of a trade unions approach for solving disputes.
19	Dumping & antidumping	A policy of capturing slice of market by pouring a huge stock a policy of the government of prohibiting the capturing of market by way of dumping.
20	Depository	A system whereby the shares can be lodged physically & need not be handled in the course of each transaction.
21	EXIM	Policy regarding import & exports.
22	E-Commerce	Commercial activities with help of electronic devices.
23	Factoring	Taking responsibility of collecting accounts receivable.

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24	Franchise	An agency given for distribution of manufactured products.
25	Fringe benefit	A reward beyond the basic day for the job.
26	Globalization	A process of world market open to local markets.
		The informal communication of an organization many times more
27	Grapevine	effective than the formal one.
28	Hacking	The unauthorized breaking into data base of a computer.
20	Hedging	Protecting oneself against the financial loss.
2)	Ticuging	One department with in an organization becoming customer of
30	Internal customer	another.
31	Entrepreneurship	Entrepreneurship is developed from a particular organization.
31	ISO	International Organization of Standard's.
33	ISI	Indian Standard Institute.
33	Internet Banking	Banking activities with the help of internet service.
	Just in Time	
35		A system of procuring inventory as & when required.
36	Knowledge worker	A worker working in modern society with lost of areas of knowledge.
37	Kaizen	The Japanese concept of continuous improvement.
38	Labour intensive	An organization or an activity mainly relying on labour force as it's
	. .	investment / capital.
39	Learning	An organization where the worker's are always wanting to learn.
	organization	
40	Liberalization	An economic policy of allowing foreign players to enter the local
		markets in competition with the indigenous ones.
41	Logistics	A term originally used in military organizations, for moving of troops
41		& equipments, it refer to the detailed planning of the process of
40	M (15 1	distribution or redistribution.
42	Mutual Funds	A method of raising finance for investing in some other capital issues.
43	Mission	An organization goal / objective behind it's establishment.
44	Market niche	A unique place of gap in the market for a given product.
		Mergers in a combination of two or more business to share risk &
45	Mergers &	rewards no one party to obtain control over the other . Acquisition is
	Acquisitions	the acquiring of share of a company by another by paying purchase
		consideration as a fair value.
46	Non performing	An asset created but not showing any results (a banking asset created
47	assets	by way of loans / advances now becoming unrecoverable.
47	Niche strategy	A marketing strategy adopted for a small segment.
48	Negotiable	An instrument in commercial transactions recognized by the
	Instrument	Negotiable Instrument Act.
49	Organizational	A branch of personal management considering interperson &
	Behave our	behavioral aspects.
50	1	A policy of an organization of depending on external agency for a
	Outsourcing	
	Outsourcing	functional area.
51	Organizational	functional area.
	-	functional area. Efforts made for the development of human factor in an organization.
51	Organizational Development	functional area.Efforts made for the development of human factor in an organization.A right on a product or invention claiming it's originality or know-
	Organizational	functional area. Efforts made for the development of human factor in an organization. A right on a product or invention claiming it's originality or know- how.
51 52	Organizational Development Patent	functional area. Efforts made for the development of human factor in an organization. A right on a product or invention claiming it's originality or know- how. The Market where the first sale of securities is made by way of an
51	Organizational Development	functional area. Efforts made for the development of human factor in an organization. A right on a product or invention claiming it's originality or know- how.

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	Management	organization.
55	Public Relations	Efforts made by an organization of establishing report with the stake
55		holders & the general public.
56	Drivetization	A policy of the state of disinvestments in the public sector
	Privatization	organization by offering its shares to the public at latge.
57	Quality circle	A small group of individuals of an organization, trying to solve there practical problems.
58	Recession	A phase in an economy when there is sharp decline of demand for goods & services.
59	Sensex	Sensitive index number of a stock market.
60	Subsidy	A financial support provided by the government.
61	Security market	A market where the corporate securities i.e. shares are bought & sold.
62	Surrender value	It is the left our value that the insurance company is expected to pay.
63	Speed capital	It is the initial amount of capital required for any business to invested by the owner.
64	Service Organization	An organization establish for rendering service is support of trade.
65	SWOT analysis	An analysis of an individual or organization about the strength, weaknesses, opportunities & Threads.
66	TQM	Total Quality Management.
67	Trade Cycle	A recurring sequence of changes in business activity, indicating period of prosperity, decline, depression etc.
68	Trade mark	A mark / logo of an organization treated as official seal.
69	Technology transfer	The transfer of a technology from an area in which it had been successfully applied to an area, which it has not yet been tried.
70	Tele Conferencing	A discussion of participants, geographically scattered
71	Underwrite	To ensure or guarantee to purchase the stock of shares.
72	Value Addition	Increase in the value of an item by adding inputs on it.
73	WTO	World Trade Organization established in 1995.
74	Yellow page	A pace reserved for commercial advertisers.
75	Zero based budgeting	The use of budgets which starts from a present base of zero and regard all items as being new rather than in continuation of existing ones. In practice, this means a budget has to justify each of expenditure every year.

RECOMMENDED BOOKS AND PERIODICALS.

- 1. Financial Management I. M. Pandey.
- 2. Financial Management Theory & practical Prasanna Chandra
- 3. Financial Management S. C. Kuchhal
- 4. Public Sector in India Laxmi Nariyan
- 5. Indian Economy Rudder Datt
- 6. Indian Economy KPM Sundaram
- 7. Law & practice of banking S. R. Davar
- 8. Chamber of Commerce and Trade Association in India Dr. B. R. Sabade & M. V. Namjoshi
- 9. The Indian Financial System Vasant Desai
- 10. Business Administration Dr. Y. K. Bhushan
- 11. Stock exchange Official Directory The Bombay Stock exchange Publication

Journals & Periodicals

- 1. World of Business and –The Maharashtra Chamber Of Commerce, Industries & Agriculture, Pune
- 2. Sampada Chamber patrika The Maharashtra Chamber of Commerce & Industries, Mumbai
- 3. Vanijya Vishwa Pune Merchants Chamber, Pune