



The Barlow RC High School
& Specialist Science College

Rewards Update

June 2019 – Mrs N Staniforth

“If you believe, you can achieve!”

Our School's Mission Statement:

' We value our God-given gifts, talents and abilities. Our aim is to bring out the best in everyone, within a safe and happy environment.

Everyone should know that we are followers of God by what we do, not just by what we say. '

"If you believe, you can achieve!"

Our Overarching Aim:

At The Barlow RC High we aim to **encourage** and **support** all pupils to reach their full personal and academic potential and this is underpinned by a **fair** and **consistent** system of sanctions and rewards.

“If you believe, you can achieve!”

Key Actions – Academic Year 2018-19:

1. Introduction of Class Charts behaviour management toolkit September 2018 to track positive and negative behaviour of all pupils.
- **SPAR points introduced as whole-school reward mechanism.**

SPAR Points



Good progress



Good work



Kindness



On task



Perseverance



Creativity



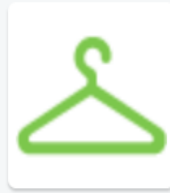
Engagement



Enthusiasm for a task



Excellent contribution to the lesson



Excellent uniform standards



Helping others



Leadership



Star Student



Positive phone call home



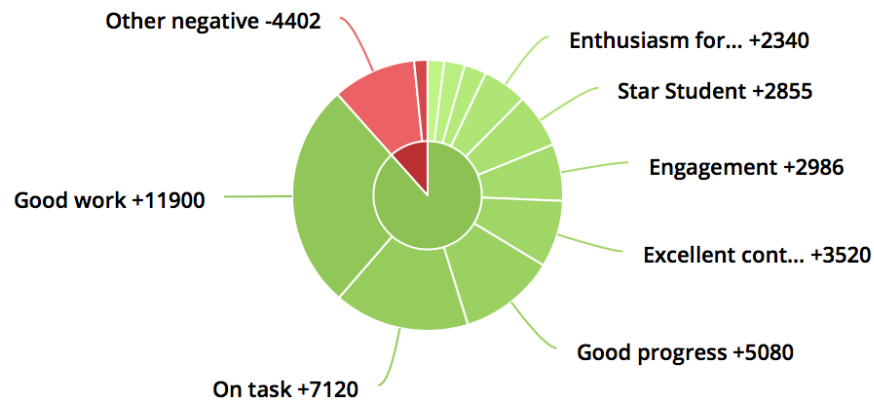
Positive post card home

“If you believe, you can achieve!”

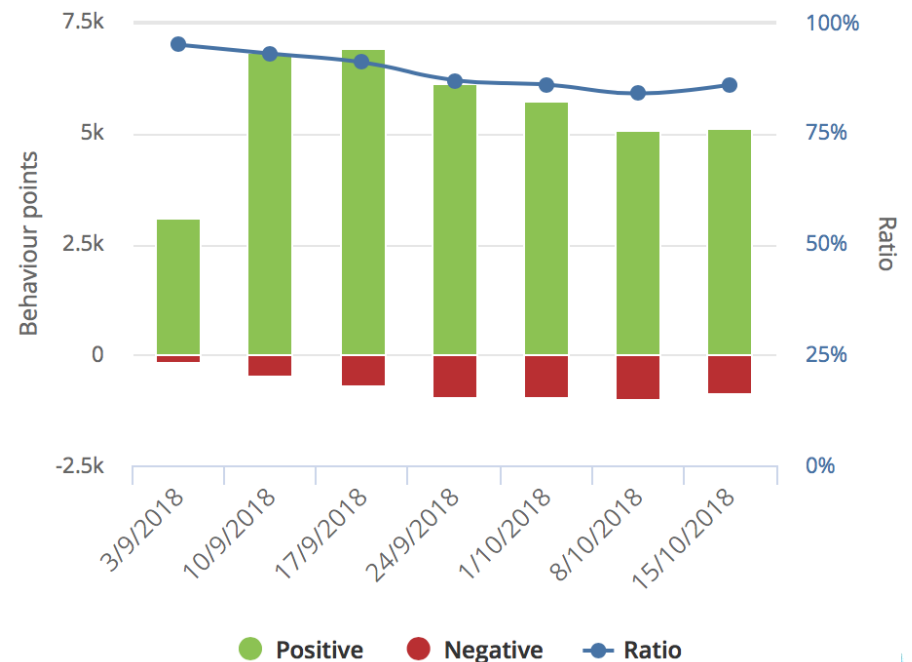
HT1 – Whole School Behaviour Breakdown

3/9/2018 - 15/10/2018

Behaviour score breakdown



Weekly Behaviour Breakdown



88% of whole school behaviour was positive 😊 HT1

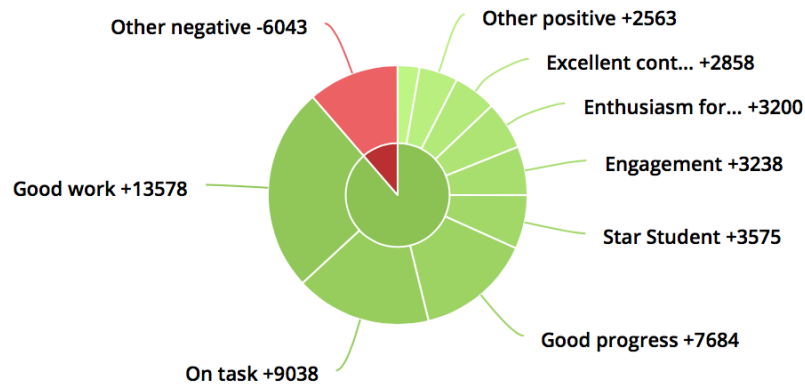
“If you believe, you can achieve!”



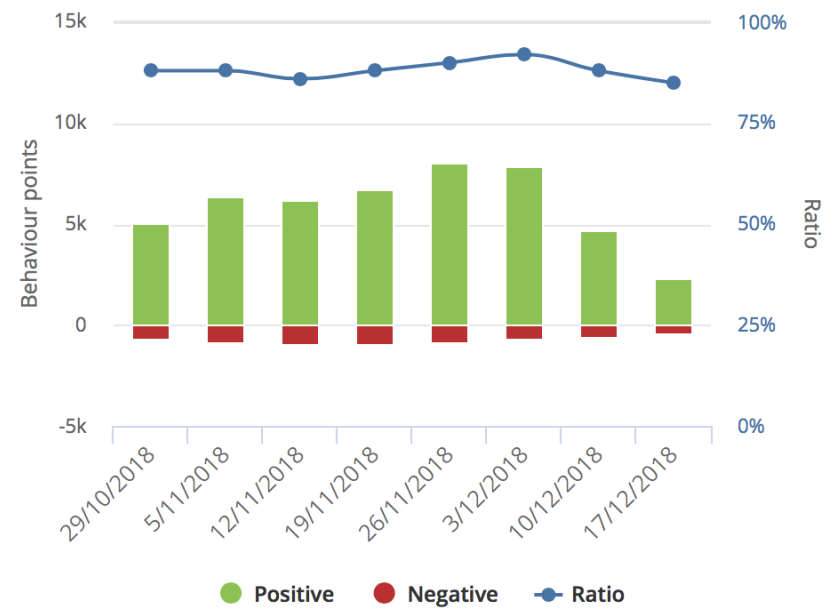
HT2 – Whole School Behaviour Breakdown

📅 29/10/2018 - 21/12/2018 ▾

Behaviour score breakdown



Weekly Behaviour Breakdown



89% of whole school behaviour was positive 😊 HT2

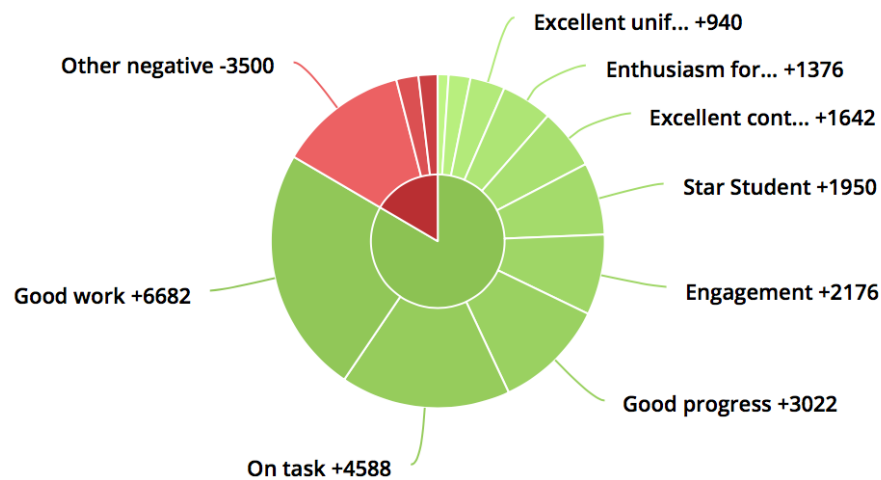
“If you believe, you can achieve!”



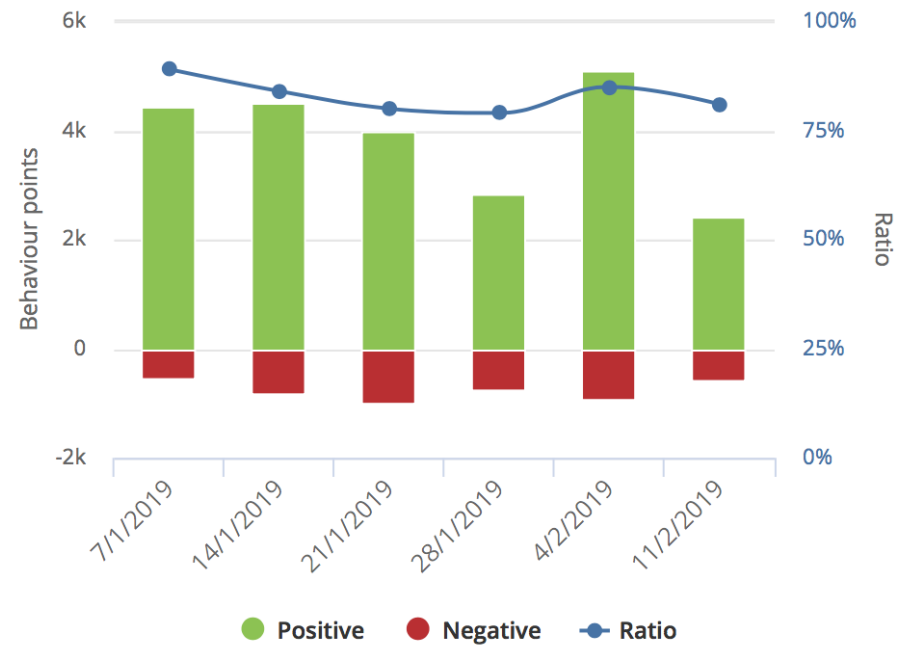
HT3 – Whole School Behaviour Breakdown

7/1/2019 - 15/2/2019

Behaviour score breakdown



Weekly Behaviour Breakdown



83% of whole school behaviour was positive 😊 HT3

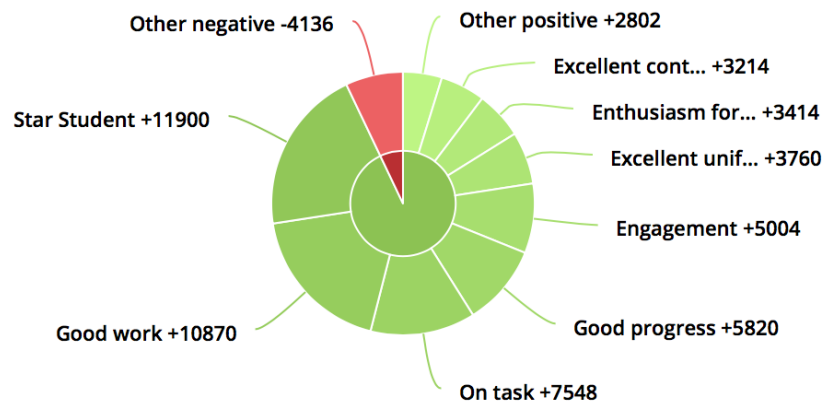
"If you believe, you can achieve!"



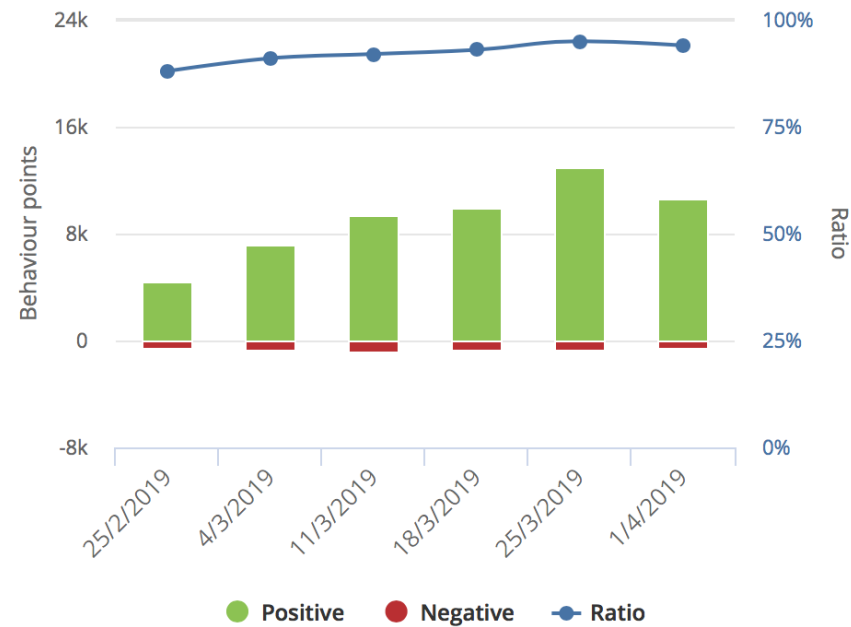
HT4 – Whole School Behaviour Breakdown

📅 25/2/2019 - 5/4/2019 ▾

Behaviour score breakdown



Weekly Behaviour Breakdown



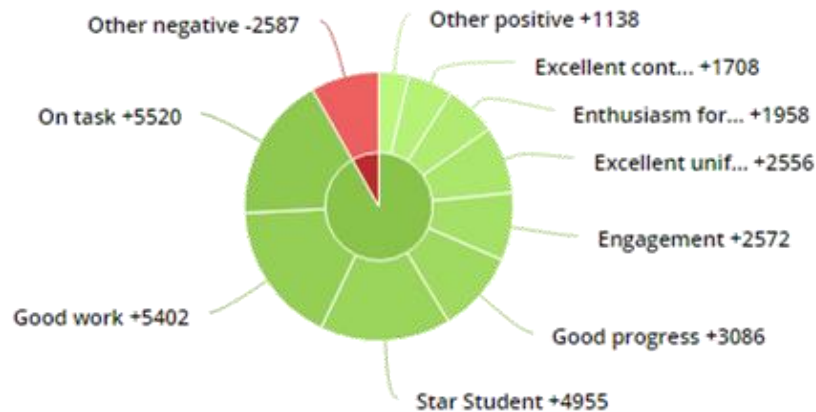
93% of whole school behaviour was positive 😊 HT4

“If you believe, you can achieve!”



HT5 – Whole School Behaviour Breakdown

Behaviour score breakdown



Weekly Behaviour Breakdown



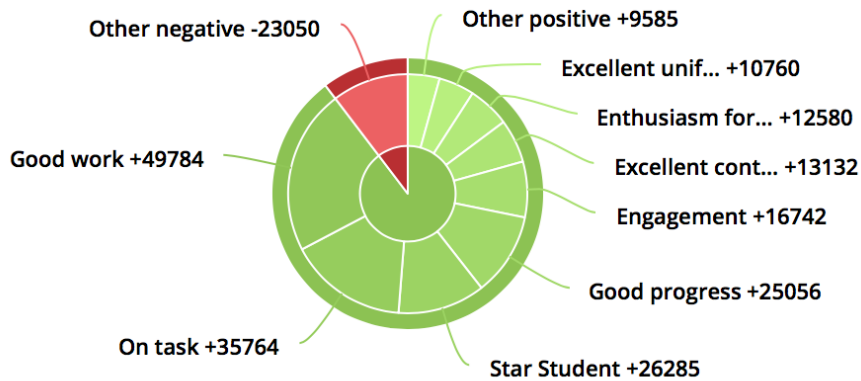
92% of whole school behaviour was positive 😊 HT5

“If you believe, you can achieve!”

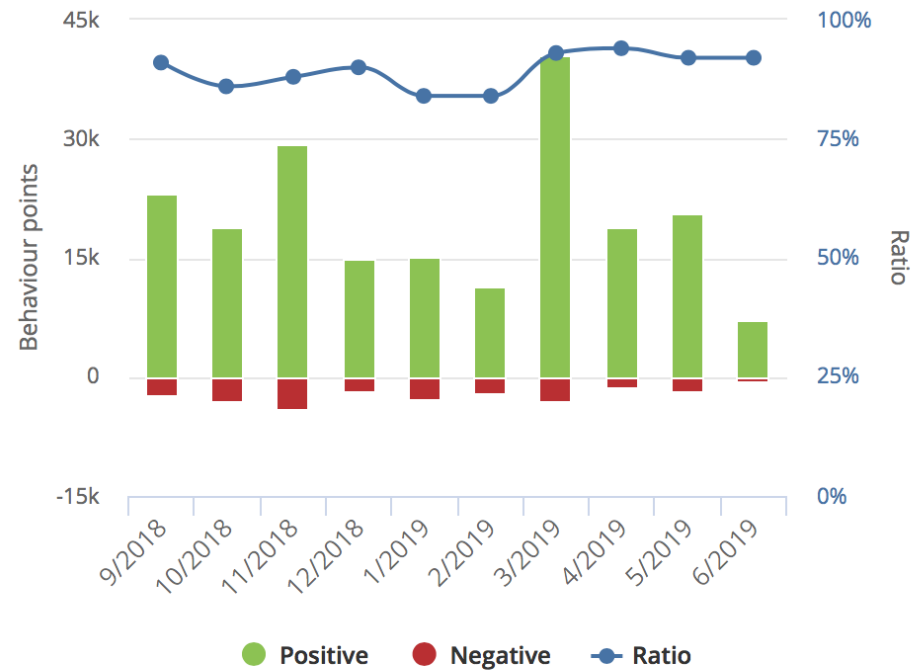


Whole School Behaviour Breakdown to date:

Behaviour score breakdown



Monthly Behaviour Breakdown



90% of whole school behaviour has been positive to date 😊

"If you believe, you can achieve!"



Overall Positive Behaviour Breakdown to date:

A grand total of 199,688 😊 SPAR points have been awarded so far this academic year:

- 35,764 points awarded for positive **'On task' behaviour** in class
- 49,784 points awarded for **Good work** in class
- 26,285 points awarded for **Star student** in class
- 25,056 points awarded for **Good progress** in class
- 16,742 points awarded for **Positive Engagement** in class
- 10,760 points awarded for **Excellent uniform standards**
- 12,580 points awarded for **Enthusiasm for a task** in class
- 13,132 points awarded for **Excellent contribution** in class
- 9,585 points awarded for **other positive behaviours**



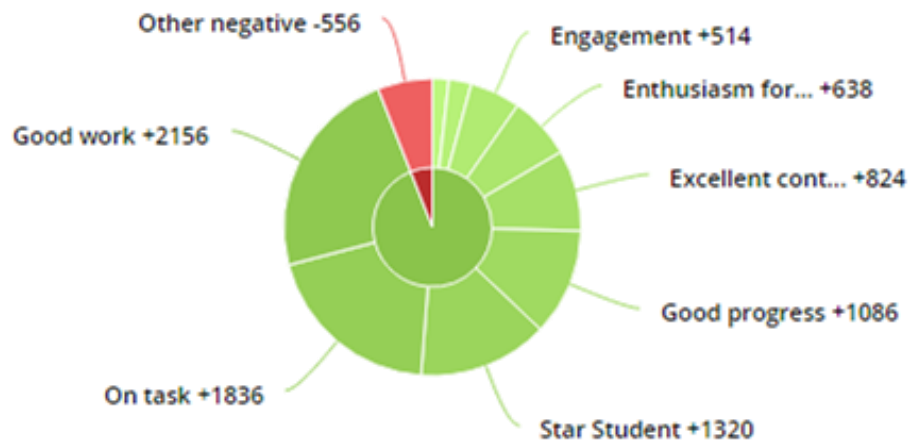
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Key Actions – Academic Year 2018-19:

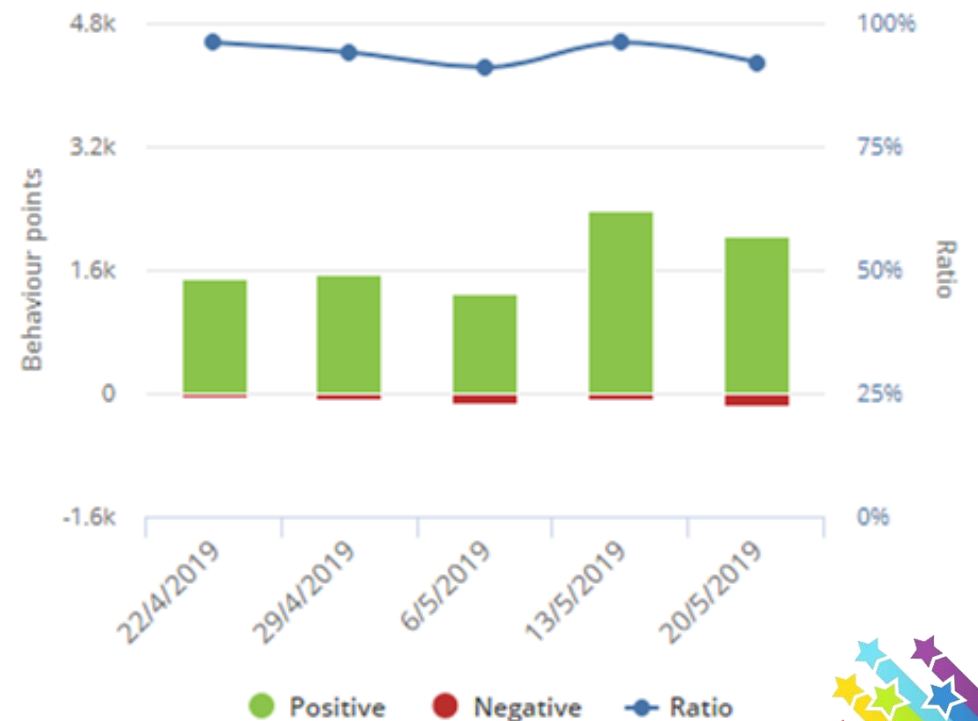
2. **Pupil Voice re rewards - gathered via Student Council in Autumn term, which called for the following actions:**
 - Weekly ‘Treat Friday’ to be awarded by FT
 - More ‘instant’ rewards made available – e.g. vouchers, raffle prizes, lunch passes etc.
 - A local annual reward trip offer for pupils
 - Greater recognition for consistently outstanding behaviour.

HT5 Year 7 Behaviour Breakdown

Behaviour score breakdown



Weekly Behaviour Breakdown



94% of Year 7 behaviour was positive 😊 in HT5

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Year 7 Top 5 SPAR Point Winners HT5

Number	Pupil	SPAR points
1	Pupil A	117
2	Pupil B	111
3	Pupil C	109
4	Pupil D	108
5	Pupil E	106

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Year 7-11 SPAR Points HT5

Year Group	Total Number of SPAR Points
Year 7	8768
Year 8	6155
Year 9	6518
Year 10	6239
Year 11	1215
TOTAL SPAR points achieved in Week 5 HT5	28,891



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The Rewards Trip - Friday 3rd May 2019

Rewards Assembly 2 took place the week commencing the 18th March

Certificates were awarded for:

- 1. 96% attendance (from the start of the year)**
- 2. 0 N3 or N4 referrals from the start of the year**
- 3. 200+ SPAR points**
- 4. A Faculty Award Certificate**

* A 4 week monitoring period took place for pupils with specific attendance or behavioural concerns.

The logo for Cineworld Cinemas, featuring a red star icon to the left of the text "cineworld" in a white, lowercase, sans-serif font, with "CINEMAS" in a smaller, uppercase font below it.

cineworld
CINEMAS

“If you believe, you can achieve!”

Rewarding Success at The Barlow

Short Term Rewards:

1. Weekly HOY/FT Reward for family group achieving most SPAR points.
2. Weekly Reward for family group achieving 100% attendance.
3. Weekly Barlow Star receives Treat Friday via family tutor for going the 'extra Barlow mile'.
4. Introduction of weekly Top 5 SPAR point pupils Spring Term – shared in assembly and entered in to a half-termly prize draw.

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Rewarding Success at The Barlow

Medium Term Rewards:

1. Half-termly rewards for Top 5 SPAR point pupils – prizes for Top 3 and Top 5 attend a half-termly VIP breakfast with Head Teacher.
2. Each term pupils can earn one of the following awards:
 - Bronze award
 - Silver award
 - Gold award
 - Platinum award
 - Attendance awards for pupils with 96%+
3. 100% Attendance badges awarded to eligible pupils each term – bronze, silver, gold
4. Subject awards given twice per year – via school Rewards assembly and at annual Awards Ceremony at Stockport Town Hall.

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Rewarding Success at The Barlow

Long Term Rewards:

1. Invitation to Annual Reward trip based on fixed criteria for Attendance, Behaviour and SPAR points –
 - 2019 – 477 eligible pupils
 - 2018 – 320 pupils eligible
 - 2017 – 280 pupils eligible
 - 2016 – 268 pupils eligible
2. Annual Award Ceremony at Stockport Town Hall – Tuesday July 2nd.
3. Y8 Graduation Ceremony – Date TBC
4. End of Year ‘Barlow Brunch’ Celebration in recognition of consistently outstanding Behaviour and Attendance Ambassadors 2018-19 – Thursday 18th July

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Moving forward...

- Class Charts Account to be made available to parents and pupils
- Senior Pastoral Team exploring possibility of School Shop - linked to Class Charts where pupils would be able to exchange SPAR Points for rewards of their choice.