



# Classified Connection



## Rialto CSEA Chapter 203



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MARCH

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### CHAPTER 203 MEETINGS

Chapter Meetings are held via Zoom until further notice. Please read your RialtoUSD.org email for information and Zoom log ins. Please log in with your name or post in comments what name you are using and your real name so we can acknowledge your attendance.

Thank you!



Hello Chapter 203!

As we move into spring we can see the light at the end of the tunnel. It was a year ago that I spent a week in meetings at our District office. I am thankful the District Leadership included CSEA and REA in that week's activities as they began to figure out how to proceed. Here we are a year later and only a few Chapter members have contracted this virus from performing their duties. I can tell you other chapters in our state have not been so blessed. We have successfully negotiated four MOUs that have kept us all safe while maintaining services to our students. Also, there have been no members laid off! Again, other CSEA members were not so lucky. While the pandemic has demanded most of our attention, your Executive Board have not let the normal Chapter business fall. We have grieved a violation in our nutrition department and won! Those employees will be getting their shoe allowance per our contract with retro! Negotiations have started on our classification study. This chapter has a lot to be proud of and I am excited to transition with this team back to regular day –to-day Chapter activity. As COVID numbers drop in our district, things will slowly get back to normal. Our district has done an extraordinary job getting vaccinations out. However this has brought out some serious negativity amongst members,; BULLYING! It is shameful that in a District that is fighting bullying amongst our students, the adults are behaving this way. We are supposed to be the examples. I have received multiple complaints of bullying in the last few weeks pertaining to vaccinations. Your opinions of those who get, or don't get the vaccine, needs to be kept to yourself. Please be respectful of our brothers' and sisters' rights to make the choice. And realize you could find yourself in a disciplinary situation for berating others, or even asking about their medical choices. While the days passed have been stressful, we still have our work cut out for us moving forward. There will be new challenges to face as we transition to next school year. But as I have seen with my own eyes, we can, and will succeed!

*Chris Cordasco*



President , CSEA Chapter 203



**The next online Chapter Meeting will be April 8!! Watch emails for agenda and login info.**



# California School Employee Association

The Rancho Cucamonga Field Office is located at 10211 Trademark Pkwy, Rancho Cucamonga, CA 91730

(909) 466-2980



Be strong!!  
Be kind!!  
Be safe!!



## MEET A MEMBER!!



We have two lovely members in Honor of Women's Month!



### RUVISEL JAMES, Secretary at Curtis

**Where did you grow up:** I was born in Orange County and grew up in Santa Ana, CA until the age of 14 when my family decided to move and relocate to the Inland Empire (Fontana, CA).

**Family:** My family consists of 5 siblings in total- 4 sisters and 1 brother (lucky him :D). I am second to youngest. I also have a total of 8 nieces and nephews. I am very family oriented and love spending time with my big family, it makes any holiday that much more fun.

**Education:** I have graduated with a Bachelors degree in Business Administration and also am a high school graduate from A.B Miller HS (Fontana). I plan to continue to further my education and work towards becoming a teacher.

**Hobbies:** I enjoy the outdoors including hiking, beach days, and walks at the park. I am a proud dog mom, spending time with him occupies a lot of my time.

**How did you find RUSD:** During a time of transition when I no longer wanted to work within the medical field, I began to search for other opportunities I had. Due to the fact that I love working with children, I was led by a friend to try and look into becoming part of a school district. I applied and thankfully became part of an elementary school and the RUSD district in no time.

**Name two things you love about your job:** I love being able to have the chance every day to make a child/student's day better or happier, and I also love being able to do so with a smile. I love being a part of a work family that takes pride servicing the community and families around us.

**What is your motto or favorite quote:** "Never give up on the things that make you smile"





## MEET A MEMBER!!

We have two lovely members in Honor of Women's Month!



### MARGIE TAYLOR, Secretary at Kordyak

**Where did you grow up:** I was born in Chula Vista, California. I grew up in the Los Angeles area.

**Family:** I have three children. I have a daughter who is engaged to be married this year, and two sons of which one has a disability, Down Syndrome. I also have five fur babies that I can't imagine my life without.

**Education:** I attended college and I am still working on that degree.

**Hobbies:** Hiking and running.

**How did you find RUSD:** I had my own daycare business, and then decided to continue working with children at RUSD. I have worked at CWA, Hughbanks Elementary, Psychological Services, Area Directors and am now at Kordyak Elementary, which I helped open in 2010.

**Name two things you love about your job:** I enjoy coming to Kordyak and love seeing my current families, and getting to meet new ones.

**What is your motto or favorite quote:** May your standards be as high as your heels (wink).



### CHAPTER 203 UNION STEWARDS

#### \*JACKETED UNION STEWARDS

\*Chief Job Steward, Diana Silva—IT  
-820-6863 X 2620 or 909-578-9696

\*Cheryl Decker—Facilities 909-421-7555

\*Carol Bugg—Control Ctr. 909-820-6892

909



\*Lou Webb—Kucera 909-574-7044

\*Christine Acosta—Mail Services 909-873-4316

\*Wyatt Bareswill—IT 909-841-5885

Chris Cordasco—Maintenance 909-844-4377

\*Diana Cordero—Transportation 909-820-7862

Bill Prezler—Maintenance 909-820-7863





# Contract Corner



## ARTICLE XXIV: LAYOFF PROVISIONS

### LAYOFF

1. Classified employees shall be subject to layoff for lack of work or lack of funds. This includes any reduction in hours of employment or assignment to a class or grade lower than that in which the employee has permanence, voluntarily consented to by the employee, in order to avoid interruption by layoff. In the event of a layoff, the order of layoff within the class shall be determined by length of service. The employee who has been employed the shortest time in the class, plus higher classes, shall be considered to have the least seniority, and therefore, shall be laid off first. However, the employee may exercise bumping rights as specified in this Article. Employees who have been laid off shall have the right of preferential employment. Re-employment shall be in the reverse order of layoff.

2. Nothing in the Layoff Procedures shall be interpreted to diminish the Association's right to negotiate the effects of layoffs or the Association's right to negotiate the decision to reduce employee work hours, including the impact of such reductions.

### DETERMINATION OF SENIORITY

In determining seniority for layoff purposes, the following rules shall apply:

1. Seniority credits shall only be earned when an employee has served as a regular classified employee in a designated class. Time spent in a temporary duty assignment shall be credited to service in the regular class in which the unit member was serving prior to such assignment. Paid service performed prior to entering into a probationary status in the classified services shall not be credited toward seniority.

2. Effective January 1, 1988, the method of determining seniority for all employees shall be based on hire date instead of total number of hours in paid status.

3. Short-term summer school assignments which are not part of regular classified services shall not be included in computing seniority credits.

4. Time spent on approved leaves of absence with pay shall be included when computing seniority.

5. Time spent on the following authorized leaves of absence shall also be included when computing seniority:

Military leave of absence.  
Unpaid industrial accident and illness leaves of absence.  
Unpaid sick leaves of absence.

6. Time spent on all other unpaid leaves of absence shall not be credited toward seniority.

7. Permanent employees shall be credited with greater seniority than probationary employees in the same class, regardless of their length of service. Probationary employees shall be credited with seniority relative to other probationary employees in their class in accordance with Rule "b" of this section.

8. In the event two (2) or more employees have accumulated the same number of seniority credits, the employee having the earlier starting date in a regular classified position shall have greater seniority. If a tie still exists, a drawing of lots will be conducted by the District to establish seniority.

9. Time spent in any class before a break in a continuity of employment because of separation from service shall count toward seniority accrual only when the separation does not exceed thirty-nine (39) months.

10. When reclassification results in the separation of a class into two (2) or more classes, seniority rights of regular employees who are reclassified with their positions shall be computed from the date of their entrance into regular service in such former classes.

11. An employee transferred, reclassified or promoted from one class to another shall retain seniority credit in the former class. Seniority in the new class shall begin accumulating on the effective date of the transfer, reclassification (except in separation of classes as stated in #10) or promotion. In the event the former class no longer exists, the date of hire in the new class shall change to reflect the date of hire in the former class.

12. In the event regular classified employees are to be laid off from a classification(s) with the same number of hours per day and days per year, the least senior unit member(s) shall receive layoff notice(s). Thereafter, the District may involuntarily transfer unit members to sites where the positions are funded.



# CalPERS Before You Retire:

We recommend you take the following steps before applying online:  
Use the Retirement Estimate Calculator to generate estimates of your monthly benefit.

Read Planning Your Service Retirement (PUB 1) (PDF) Opens in a new window,  
Service Retirement Election Application (PUB 43) (PDF) Opens in a new window and other helpful pre-retirement publications to educate yourself.

Take a retirement planning class. Classes are available both online and in person.  
Schedule an Appointment with a CalPERS Counselor who can help if you need information or assistance.  
Get a formal estimate of your monthly retirement benefit. You can receive two estimates per calendar year.  
Fill out and mail the Retirement Allowance Estimate Request (PDF) Opens in a new window form.  
Check with your employer about your **separation date**. This is provided by your employer, but if we don't have it on file at the time of your retirement, it may jeopardize your eligibility to receive health coverage as a retiree.  
Check with your employer about **unused sick leave** and **educational leave** hours. These factors may also affect your retirement benefit.  
If you plan to work as a retired annuitant, refer to A Guide to CalPERS Employment After Retirement (PDF) Opens in a new window.

**Hours:** Monday - Friday, 8:00 a.m. to 5:00 p.m.

**Phone:** 888 CalPERS (or 888-225-7377)

**TTY:** (877) 249-7442

**Fax:** (800) 959-6545

We're closed on state holidays. Regional Offices  
are **closed to in-person appointments** due to COVID-19.



## YOUR CalPERS Information is IMPORTANT!!

One of the great benefits of working "full time" is having the Cal-PERS Retirement. The District pays in almost double what we pay in. The decision to retire is a big one!! Retirement is an individual thing. No matter if you are retiring this year or in ten or twenty years, go to [CalPERS.ca.gov/](http://CalPERS.ca.gov/) The CalPERS website will let you calculate your retirement based on your wages and your age and years of service. The most important thing to do, though, is to right now, add a survivor and fill out a Special Power of Attorney, get it witnessed or notarized and send it to CalPERS!! This ensures that your family will get your retirement money. Without it, your money may be lost in the system if something happens to you!! So, take care of your retirement, no matter what age you are! Get a Special Power of Attorney and a Survivor or Beneficiary. Be smart about your future!

[CalPERS.ca.gov/](http://CalPERS.ca.gov/)

**Hours:** Monday - Friday, 8:00 a.m. to 5:00 p.m.

**Phone:** 888 CalPERS (or 888-225-7377)

**TTY:** (877) 249-7442

**Fax:** (800) 959-6545

**International Calls:** +1 916-795-3000

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are **closed to in-person appointments** due to COVID-19.





**We are family**

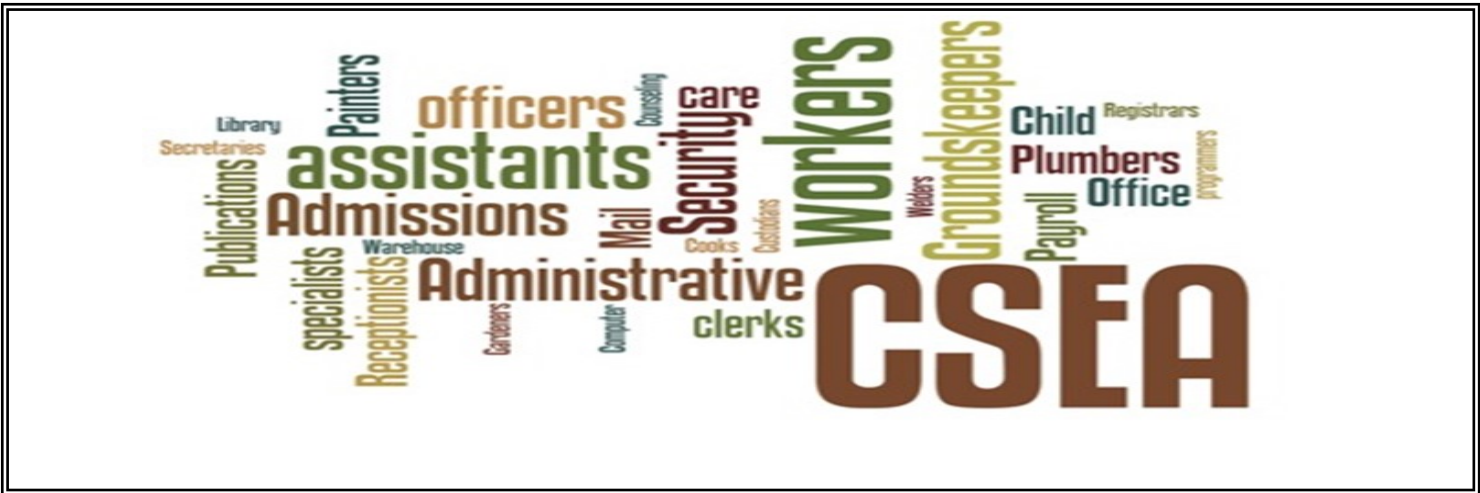
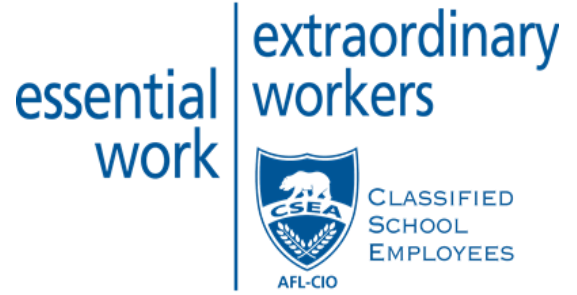
### Disaster Assistance available for members affected by fires, etc.

CSEA members who have been impacted can apply for up to \$1,000 in emergency assistance.

Call CSEA Member Benefits at 1-866-ITS-CSEA (487-2732) or visit : [csea.com/bjork](http://csea.com/bjork)

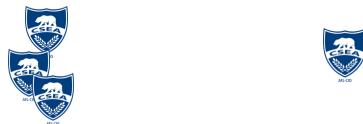
for applications and forms.


Member donations are badly needed following the Paradise Fire. Many of our members lost homes or suffered damage. Much of the Dorothy Bjork fund went to helping them out. We hope the fund is restored before another disaster strikes.



### ONLINE SCHOOL BOARD MEETINGS

- April 7, 2021
- April 21, 2021
- May 6, 2021
- May 19, 2021
- June 9, 2021
- June 23, 2021



 **Classified Connection is a published newsletter just for the Members of Rialto Chapter 203.**

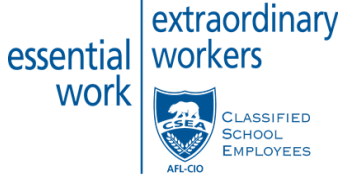
Questions, comments or suggestions for improvement are always welcome. The Publish deadline is on the 20th: of each month.

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**Concerns? Questions?**

**Email the Chapter Executive Board at**

**[CSEA.RIALTO@GMAIL.COM](mailto:CSEA.RIALTO@GMAIL.COM)**

