

Robert K. Christensen

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APPOINTMENTS

- Associate Professor. Department of Public Administration and Policy. School of Public and International Affairs. University of Georgia, 2013-.
- Assistant Professor. Department of Public Administration and Policy. School of Public and International Affairs. University of Georgia, 2010- .
- Assistant Professor. Department of Political Science. University of North Carolina Charlotte, 2006-2010.
- Instructor. School of Public and Environmental Affairs. Indiana University. 2003-2006.

EDUCATION

- Ph.D. (2007). Indiana University. School of Public and Environmental Affairs. Degree concentrations: public management, public policy
- J.D. (2000). Brigham Young University. J. Reuben Clark Law School. Cum laude.
Editor in Chief, BYU Education Law Journal
- M.P.A. (2000) Brigham Young University. Marriott School of Management.
- B.A. (1997). Brigham Young University. Degree concentrations: Russian, economics

HONORS & AWARDS

- Lilly Teaching Fellow. University of Georgia. (2012-2014).
- Graduate School Outstanding Mentor Award Nominee. (2013).
- Sarah Moss Fellowship. University of Georgia. (2012).
- Best Conference Paper, Academy of Management, Public & Nonprofit Division. (2012)
- Best Conference Paper, Association for Research on Nonprofits and Voluntary Action (2011)
- Best Dissertation Award. Academy of Management, Public & Nonprofit Division. (2008)
- Spencer Dissertation Fellowship for Research Related to Education. Spencer Foundation. (2006)
- John A. Rohr Scholarship in Public Administration and Law. American Society for Public Administration, Section on Public Law and Administration. (2006)
- School of Public and Environmental Affairs Award for Excellence in Doctoral Research. (2006)
- Wells Graduate Fellow recognizing academic and service achievement. Awarded by Indiana University Graduate School, \$30,000 award. (2004-2005)
- Best Doctoral Student Conference Paper, Academy of Management. (2003).
- Emerging Scholar Award, Association for Research on Nonprofit Organizations and Voluntary Action. (2002)

BOOKS

- Laurence J. O'Toole, Jr. and Robert K. Christensen. (2012). [American Intergovernmental Relations](#), 5th edition. CQ Press.

REFEREED JOURNAL ARTICLES

- Wright, Bradley E., Robert K. Christensen, and Kimberly R. Isett. (Forthcoming). "Motivated to Adapt? The Role of Public Service Motivation as Employees Face Organizational Change." *Public Administration Review*.
- ** Stritch, Justin and Robert K. Christensen. (Forthcoming). "Looking at a job's social impact through PSM tinted lenses: Probing the motivation – perception relationship." *Public Administration*.
- **Kreis, Anthony and Christensen, Robert K. (Forthcoming). "Law and Public Policy." *Policy Studies Journal*.
- **Christensen, Robert K., Whiting, Steven, Im, Tobin, Rho, Eunju, Stritch, Justin, Park, Jung Ho. (Forthcoming). Public Service Motivation, Task, and Nontask Behavior: A Performance Appraisal Experiment with Korean MPA and MBA Students. *International Public Management Journal*.
- Wright, Bradley E., Christensen, Robert K., and Pandey, Sanjay K. (Forthcoming). "Measuring Public Service Motivation: Exploring the Equivalency of Existing Global Measures." *International Public Management Journal*.
- Clerkin, Richard, Paarlberg, Laurie, Christensen, Robert K., Nesbit, Rebecca, Tschirhart, Mary (2013). "[Place, Time, and Philanthropy: Exploring geographic mobility and philanthropic engagement.](#)" *Public Administration Review*, 73(1), 97-106.
- Duncan, Michael and Christensen, Robert K. (2013). "[An exploratory institutional analysis of park-and-ride provision at light rail stations in the US.](#)" *Transport Policy*, 25, 148-157.
- Sangmook Kim, Wouter Vandenabeele, Bradley E. Wright, Lotte B. Andersen, Francesco Paolo Cerase, Robert K. Christensen, Maria Koumenta, Peter Leisink, Bangcheng Liu, Jolanta Palidauskaite, Lene H. Pedersen, James L. Perry, Jeannette Taylor, Paola De Vivo. (2013). "[Investigating the Meaning and Structure of Public Service Motivation across Populations: Developing an International Instrument and Addressing Issues of Measurement Invariance.](#)" *Journal of Public Administration Research and Theory*, 23(1), 79-102.
- Szmer, John, Christensen, Robert K., Kuersten, Ashlyn. (2012). "[The Efficiency of Federal Appellate Decisions: An Examination of Published and Unpublished Opinions.](#)" *Justice System Journal*, 33(3), 318-338.
- ** Christensen, Robert K., Szmer, John, Stritch, Justin. (2012). "[Race and gender bias in three administrative contexts: Impact on work assignments in state supreme courts.](#)" *Journal of Public Administration Research and Theory*, 22(4), 625-648. **Lead Article**
- Included as part of the National Center for State Courts [Appellate Procedure Resource Guide](#).
- Christensen, Robert K., Gossett, Loril, Nesbit, Rebecca. (2012). "[Charitable Giving in the Public Workplace: A Framework to Understand Employees' Philanthropic Performance.](#)" *Public Performance & Management Review*, 35(3), 449-474.
- Christensen, Robert K. & Szmer, John. (2012). "[Examining the Efficiency of the U.S. Courts of Appeals: Pathologies and Prescriptions.](#)" *International Review of Law and Economics*, 32(1), 30-37.
- Agypt, Brett, Christensen, Robert K., Nesbit, Rebecca. (2012). "[A Tale of Two Charitable Campaigns: Longitudinal Analysis of Employee Giving at a Public University.](#)" *Nonprofit and Voluntary Sector Quarterly*, 41(5), 802-825.
- Christensen, Robert K. & Wright, Bradley E. (2011). "[The Effects of Public Service Motivation on Job Choice Decisions: Disentangling the Contributions of Person-Organization Fit and Person-Job Fit.](#)" *Journal of Public Administration Research and Theory*, 21(4), 723-743.

** entry involves graduate student.

- Christensen, Robert K., Goerdel, Holly T., Nicholson-Crotty, Sean. (2011). "[Management, Law and the Pursuit of the Public Good in Public Administration](#)." *Journal of Public Administration Research and Theory*, 21(supp), 125-140.
- Wright, Bradley E. & Christensen, Robert K. (2010). "[Public Service Motivation: A Test of the Job Attraction-Selection-Attrition Model](#)." *International Public Management Journal*, 13(2), 155-176.
- Christensen, Robert K. & Wise, Charles R. (2009) "[Dead or Alive? The Federalism Revolution and Its Meaning for Public Administration](#)." *Public Administration Review*, 69(5), 943-955.
- Christensen, Robert K. (2009). "[Running the Constitution: Framing Public Administration](#)." *Public Performance & Management Review*, 32(4), 604-609.
- Christensen, Robert K. and Whiting, Steven. (2009). Employee Performance Evaluations in the Public Sector: Public Service Motivation, Task, and Citizenship Behaviors. *The Korean Journal of Policy Studies*, 24(2), 41-56.
- Christensen, Robert K., Clerkin, Richard, Nesbit, Becky & Paarlberg, Laurie. (2009). "[Light and Dark Sides of Nonprofit Activities and the Rules to Manage Them: The Case of Charitable Bingo](#)." *Administration & Society*, 41(2), 213-234.
- Christensen, Robert K. & Gazley, Beth. (2008). "[Capacity for Public Administration: Analysis of Meaning and Measurement](#)." *Public Administration and Development*, 28(4), 265-279.
- Christensen, Robert K. (2006). "[International Nongovernmental Organizations: Globalization, Policy Learning, and the Nation-State](#)." *International Journal of Public Administration*, 29(4-6), 281-303.
- Wise, Charles R. & Christensen, Robert K. (2005). "[A Full and Fair Capacity: Federal Courts Managing State Policy Programs](#)." *Administration & Society*, 37(5) 576-610.
- Christensen, Robert K., Perry, James L. & Littlepage, Laura. (2005). "Making a Difference in a Day: An Assessment of Join Hands Day." *The Journal of Volunteer Administration*, 23(4), 23-30.
Reprinted (2008) as "[Making a Difference in a Day: An Assessment of Join Hands Day](#)." *International Journal of Volunteer Administration*, 25(3).
- Tschirhart, Mary, Christensen, Robert K. & Perry, James L. (2005). "[The Paradox of Branding and Collaboration](#)." *Public Performance & Management Review*, 29(1), 67-84.
- Christensen, Robert K., Rakhimkulov, Edward & Charles Wise. (2005). "[The Ukrainian Orange Revolution Brought More Than a New President: What Kind of Democracy Will the Institutional Changes Bring?](#)" *Communist and Post-Communist Studies*, 38(2), 207-230.
Reprinted (2007) as "The Ukrainian Orange Revolution Brought More Than a New President: What Kind of Democracy Will the Institutional Changes Bring?" pp. 117-148. Chapter in P. J. D'Anieri & T. Kuzio (Eds.) *Democratization and elections in post-communist Ukraine*, A Volume in Aspects of the orange Revolution I. Stuttgart: Ibidem-Verlag.
- Paarlberg, Laurie, Nesbit, Becky, Clerkin, Richard & Christensen, Robert K. (2005). "[Charitable Gaming: Bingo's Boon and Bane](#)." *Nonprofit Management & Leadership*, 15(4), 433-448.

LAW REVIEWS

- Christensen, Robert K. (2002). "[Getting to Peace by Reconciling Notions of Justice: The Importance of Considering Discrepancies between Civil and Common Legal Systems in the Formation of the International Criminal Court](#)" *UCLA Journal of International Law and Foreign Affairs*, 6(2), 391-423.
- Wise, Charles R. & Christensen, Robert K. (2001). "[Sorting out Federal and State Judicial Roles in State Institutional Reform: Abstention's Potential Role](#)," *Fordham Urban Law Journal*, 29(1), 387.

Christensen, Robert K. (2000). "[At the Helm of the MDP Issue after the ABA's Recommendation: States Finding Solutions By Taking Stock in European Harmonization To Preserve Their Sovereignty in Regulating the Legal Profession.](#)" *Brigham Young University Law Review*, vol. 2000 (1), 375.

BOOK CHAPTERS

- Christensen, Robert K. & Tschirhart, Mary. (2011). "Governance and Organization Theory." Chapter in Mark Bevir (Ed.) [The Handbook of Governance](#). London: Sage.
- Christensen, Robert K. & Perry, James L. (2008). "Fraternal involvement in volunteering: The membership impact of Join Hands Day." Chapter in Matthew Liao-Troth (Ed.), [Challenges in Volunteer Management](#), A Volume in Research in Public Management, Series Editors Lawrence R. Jones and Nancy C. Roberts. Information Age Publishing Inc.
- Christensen, Robert K. & Wise, Charles R. (2007). "Law and Management: Comparatively Assessing the Reach of Judicialization." In Jos Raadschelders, Theo A.J. Toonen, Frits M. Van der Meer (Eds.), [The Civil Service in the 21st Century](#), 185-200 Palgrave Press.
- Christensen, Robert K. (2006). "The Global Path: Soft Law and Non-sovereigns Formalizing the Potency of the Informal Sector." Chapter in Basudeb Guha-Khasnobis, Ravi Kanbur and Elinor Ostrom (Eds.), pp. 36-57. [Linking the Formal and Informal Economy: Concepts and Policies](#). Oxford University Press.

OTHER OUTLETS

- ** Christensen, Robert K., Nesbit, Becky, Gamsey, Brian, Stritch, Justin (2012). The role of organizational identity and public service motivation in workplace giving decisions. The Academy of Management Best Paper Proceedings.
- Christensen, Robert K. & He, Jiang. (2007). "[Courts and Policy in the United States](#)" in Encyclopedia of Public Administration and Public Policy, Second Edition, edited by Jack Rabin. Taylor & Francis Group.
- Wise, Charles R. & Christensen, Robert K. (2003). "Recent Supreme Court Cases Affecting Local Government." In The Municipal Yearbook, 2003. Washington, D.C.: International City/County Management Association (ICMA).
- Christensen, Robert K. (2003). "[Tocquevillian Theoretics: Rightly Understanding Trust in Government and the Disaffected Volunteer.](#)" The Academy of Management Best Paper Proceedings.

GRANT ACTIVITY

- Shaker, Genevieve and Robert K. Christensen. Amount: \$12,000. Workplace philanthropy 2.0: Comparing influence of workplace setting, establishing what we know and charting where to go in research and practice. Indiana University School of Philanthropy Faculty Research Fund. Status: Applied Spring, 2013. Granted: \$4,000.
- Christensen, Robert K. Amount: \$5,000. Dean's Summer Research Grant . University of Georgia. Status: Awarded Spring, 2013.
- Christensen, Robert K. Amount: \$1,000. Travel Grant from the Provost's Office. University of Georgia. Awarded Fall, 2012.
- Christensen, Robert K. and Brian Williams. Amount: \$235,085. Police performance appraisals and identification of promotion potential: Examining the role of nontask behaviors, visible and nonvisible diversity. National Institute of Justice. Status: Applied Summer 2012. Denied: Fall 2012.
- Williams, Brian and Christensen, Robert K. Amount: \$2,000. "Diversity and extra-role behavior in police administration." Research in Diversity Seed Grant (RIDSG). Office of the Vice

- President for Research; Office of Institutional Diversity. University of Georgia. Status: Awarded Summer, 2012.
- Christensen, Robert K. Amount: \$1,800. "Representative bureaucracy: Diversity in the Federal Senior Executive Service." Research in Diversity Seed Grant (RIDSG). Office of the Vice President for Research; Office of Institutional Diversity. University of Georgia. Status: Rejected Summer, 2012.
- Christensen, Robert K. Amount: \$10,000. "The demand and supply of nonprofit organizations: particularism, duplication, and a theory of the nonprofit firm." RGK Center-ARNOVA Presidents Award. RGK Center for Philanthropy and Community Service at the University of Texas at Austin and the Association for Research on Nonprofit Organizations and Voluntary Action. Status: Rejected Summer 2012.
- Christensen, Robert K. Amount: \$5,000. Dean's Summer Research Grant . University of Georgia. Status: Awarded Spring, 2012.
- Duncan, Mike (principal) & Christensen, Robert K. (2011). Amount \$47,300. Sustainable Environments-Transportation and Smart Growth. Surdna Foundation. Status: Rejected Spring 2012.
- Christensen, Robert K. Amount: \$1,300. Travel Grant from the Provost's Office. University of Georgia. Awarded Fall, 2011.
- Duncan, Mike & Christensen, Robert K. (2011). Amount \$149,000. Can Fitness Follow Form? Municipal Precursors of Policy Commitment to Physical Health. Robert Wood Johnson, Public Health Services and Systems Research (PHSSR). Status: Rejected 8-2011
- Christensen, Robert K. (2007-2009). Amount: \$6,000. UNCC Faculty Research Grant. "The Choice to Serve: Attorneys and Public Service Motivation." Status: Awarded
- Christensen, Robert K. (June 2006). Amount \$20,000. "When Courts Manage: Judicial "Rowing" in Desegregation Governance." Spencer Foundation Dissertation Fellowship. Grant #200700018. Status: Awarded

TEACHING

graduate

- Public Administration and Democracy (PADP 6910). Master Student Class. Department of Public Administration and Policy. University of Georgia. Fall, 2010. Fall, 2011. Fall, 2012.
- Intergovernmental Relations. (PADP 9200). Master Student Class. Department of Public Administration and Policy. University of Georgia. Spring, 2011. Spring 2012. Spring 2013.
- State and Local Government Law and Policy (PADP 9200). Graduate Student Class. Department of Public Administration and Policy. University of Georgia. Fall, 2011. Summer, 2012.
- Nonprofits in a Global Perspective. (PADP 8240). Master Student Class. Department of Public Administration and Policy. University of Georgia. Spring, 2010. Spring 2012. Fall 2012.
- Nonprofit Governance: Nonprofit Law. (PADP 7220). Master Student Class. Department of Public Administration and Policy. University of Georgia. Spring, 2013.
- Administrative Law (MPAD 6143). Master Student Class. Department of Political Science. University of North Carolina at Charlotte. Spring, 2007. Spring 2009 (4.67/4.53/5.00).*
- Foundations in Public Administration (MPAD 6102). Master Student Class. Department of Political Science. University of North Carolina at Charlotte. Fall, 2006 (4.40/4.37/5.00). Fall, 2008 (4.93/4.39/5.00). Fall, 2009 (4.77/4.43/5.00).
- Law and Public Management (PPOL 8617). Doctoral Seminar. Department of Political Science. University of North Carolina at Charlotte. Fall, 2006. Spring, 2008.
- Law, Public Policy & Public Management (SPEA V640). Master and Doctoral Student Seminar. School of Public and Environmental Affairs, Indiana University-Bloomington. Spring, 2006.

* Score on "Overall, this instructor was effective"/ Dept. average for that level / Total possible

Research Applications, Capstone (MPAD 6188). Master Student Class. Department of Political Science. University of North Carolina at Charlotte. Spring, 2007. Summer, 2007. Spring, 2008 (4.80/4.47/5.00). Spring, 2009. Fall, 2009. Spring, 2010 (4.88/4.46/5.00)

undergraduate

Administrative Behavior (POLS 3126). Department of Political Science. University of North Carolina at Charlotte. Summer, 2008 (online delivery). Fall, 2008 (4.85/4.35/5.00). Summer, 2009 (online). Spring, 2010 (4.56/4.33/5.00).

Civil Rights and Liberties (POLS 3115). Department of Political Science. University of North Carolina at Charlotte. Fall, 2008 (guest instructor, exam writer).

Law and Public Policy (SPEA V376). Junior/Senior Undergraduate Seminar. School of Public and Environmental Affairs, Indiana University. Fall, 2003 (3.52/NA/4.00).

teaching development

Lilly Teaching Fellowship Program. University of Georgia. 2012-2014.

Enrolled in A Holistic Approach to Charting the Online Course Waters. Office of Distance Education Faculty Development Seminar. University of North Carolina at Charlotte. Summer, 2008.

Enrolled in Diversity: Encouraging Change. Summer Institute Course focusing on curricular and pedagogical efforts aimed at encouraging diversity in higher education. University of North Carolina at Charlotte. Spring, 2007.

INVITED PRESENTATIONS, SYMPOSIA, MEDIA INTERVIEWS, & LECTURES

Christensen, Robert K. "Why Bureaucrat isn't a Bad Word." Lily Teaching Group.

Christensen, Robert K. "Role of NGOs in Improving the Human Condition." Panel discussant at UGA screening of *Girl Rising*. April 3, 2013 (other discussants: Moll, Amanda; Cotton, Carol; Jepkorir Rose Chepyator-Thomson).

Christensen, Robert K. and Szmer, John. "Courting Diversity: The Impacts of Judge Diversity and Conflict on Swift, Impartial Justice." School of Government, University of North Carolina Chapel Hill. February 1, 2013.

Christensen, Robert K. and Wright, Bradley. Organizers and Conveners. "Symposium Panel: Private and public differences? Examining the meaning of sector in motivation and leadership." Academy of Management Conference, Boston, MA. August 3-7.

Media coverage related to Christensen, Robert K., Szmer, John, Stritch, Justin. (2012). Race and gender bias in three administrative contexts: Impact on work assignments in state supreme courts. *Journal of Public Administration and Theory*.

- *National Affairs Blog*, Nov 13, 2012. "Level Playing Field."
- *UGA Research Magazine*, Fall 2012, p 7: "Study shows bias in state supreme court assignments."
- Radio interview with Connie Cummings. Atlanta 106.7 WYAY-FM. June 7, 2012
- Athens Banner-Herald. Report: Ga.'s top court balanced between pro-consumer and pro-biz, Walter C. Jones. June 3, 2012.
- The Florida Times-Union/Jacksonville.com. Georgia Supreme Court wavers, study insists, Walter C. Jones. June 2, 2012.
- Rome News Tribune. Report: Ga.'s top court balanced between pro-consumer and pro-biz, Walter C. Jones. June 1, 2012.
- The Red and Black, UGA News Service. UGA study: Bias found in state supreme courts. June 1, 2012.
- The Red and Black, UGA News Service. Bias found in state supreme courts. June 1, 2012.
- ScienceNewsline. Bias found in state supreme courts, according to UGA study. May 31st, 2012.

Christensen, Robert K. Public Service Motivation: Impact on Discretionary Work Behaviors. Seoul National University. May 29, 2012.

Christensen, Robert K. News interview. Debate on top spot in DeKalb: CEO system under scrutiny for efficiency. Atlanta Journal Constitution. Sunday, September 25, 2011, B1, B7.

Christensen, Robert K. Guest Blog Editor. Do Personality Traits Influence Job Choice. Empirical Legal Studies Blog, May 25, 2011.

- Christensen, Robert K. Lecture: NGOs Role In Public Health. Public Health (PBHL) 3100. College of Public Health, University of Georgia, April 6, 2011.
- Christensen, Robert K. Participant in the Symposium on Future Directions for Research on the U.S. Courts of Appeals. Athens, GA. March 23, 2011.
- Christensen, Robert K. News interview. A Place in the Global Community by Lauren Mitchell. <http://www.abridgedathens.com/volunteering.html>
- Clerkin, Richard and Christensen, Robert K. Big Questions of the Nonprofit Sector. North Carolina Nonprofit Consortium Conference. Bald Head Island, NC. April 23-24, 2010.
- Christensen, Robert K. and John Szmer. "Organizational Process and Efficiency Outcomes of Small Group Diversity: A Study of the US Appellate Courts." Paper invited at the Efficiency and the Judiciary: Law and Economics Perspectives Conference. Sponsored by the International Programme in Institutions, Economics, and Law. Collegio Carlo Alberto, Torino, Italy. December 2009.
- Christensen, Robert K. "Governance by Land and by Sea: A Study of Courts and Public Schools." School of Public Affairs, University of Colorado Denver. December 2008.
- Christensen, Robert K. Speaker & discussant. International Conference III, Graduate School of Public Administration, Seoul National University. Seoul, Korea. November 26-27, 2008.
- Christensen, Robert K., David Swindell, Scott Broyles. "Ordinary Justice vs. Social Justice." Charlotte Talks, radio interview. WFAE. September 9, 2008. http://www.wfae.org/wfae/18_93_0.cfm?do=detail&id=8668
- Christensen, Robert K. "When Courts Manage." Presentation given at the Central Piedmont Chapter of the American Society for Public Administration, March 8, 2007 meeting. Charlotte, NC.

RESEARCH PRESENTED AT PROFESSIONAL CONFERENCES

- Christensen, Robert K., Brent Never, Brenda Bushouse. (2012). The Ostrows and Nonprofit Studies: Reflections and Future Directions. Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Indianapolis, Indiana, November 15-17.
- Christensen, Robert K., Richard Clerkin (2012). Public Service Motivation in Philanthropic Communities. Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Indianapolis, Indiana, November 15-17.
- Christensen, Robert K., Nesbit, Becky & Justin Bullock. (2012). Too Many or Too Few? Longitudinal Analysis of the Supply and Demand of Nonprofit Organizations. Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Indianapolis, Indiana, November 15-17.
- Nesbit, Becky, Christensen, Robert K. & Brudney, Jeffrey. (2012). "No Longer Unmeasurable: A Framework for Assessing Volunteer Program Effectiveness. ." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Indianapolis, Indiana, November 15-17.
- Christensen, Robert K., Szmer, John, & Songer, Donald. (2012). Diversity, Conflict, and Performance: Observational Analysis from the Supreme Court of Canada, 1976 – 2005. The 34th Annual Conference of the European Group for Public Administration, PSG III: Public Personnel Policies. Bergen, Norway, September 5-8, 2012.
- ** Christensen, Robert K., Nesbit, Becky, Gamsey, Brian, Stritch, Justin (2012). The role of organizational identity and public service motivation in workplace giving decisions. Academy of Management Conference, Boston, MA. August 3-7.
- Whiting, Steven, and Christensen, Robert K. (2012). "Taking another look at the performance appraisal process: The role of sector, manager motivation and employee extrarole behavior." Academy of Management Conference, Boston, MA. August 3-7.
- Szmer, John, Christensen, Robert K, Johnson, Susan. (2012). "Supreme Court of Canada Majority Opinion Assignment." Midwest Political Science Association. Chicago, IL. April 12-55.
- Christensen, Robert K. and Wright, Bradley. (2012). "Does the pool of narcissus reflect public service motivation? Evidence from municipal employees participating in organizational change" International Research Society for Public Management, Rome, Italy. April 11-13

- ** Kellough, Edward, Christensen, Robert K., Stritch, Justin, Brewer, Gene. (2012) "Emergent public service motivation among university students" International Research Society for Public Management, Rome, Italy. April 11-13.
- Nesbit, Becky, Christensen, Robert K. & Brudney, Jeffrey. (2011). "The Limits of Volunteerism? Substituting Volunteer Labor for Paid in Public Service Delivery." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Toronto, Canada, November 17-19.
- Dula, Lauren, Paarlberg, Laurie E., Richard Clerkin, Rebecca Nesbit, Robert K. Christensen, Stephen Meinhold, Darlene Rodriguez, and Mary Tschirhart. (2011). Panel of papers presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Toronto, Canada, November 17-19. Papers include:
- "Moving, Social Networks, and Philanthropy: Pathways to Creating Community Connections"
 - "Managing Philanthropic Mobility: An Organizational Analysis of Donor Residency and Giving Patterns"
 - "Place, Time, and Philanthropy: The impact of relocation on the geographic distributions of Philanthropy." *Best Conference Paper, Association for Research on Nonprofits and Voluntary Action (2011)*
- Christensen, Robert K., Nesbit, Becky & Agypt, Brett. (2011). "To Give or Not to Give: Longitudinal Predictors of Donation Decisions in Workplace Giving Campaigns." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Toronto, Canada, November 17-19.
- Christensen, Robert K., Duncan, Mike, Reinagel, Tyler P. (2011). Form of Government and Tools Of Sustainable Management: Municipal Infill Development Incentives and Impact Fees. 2nd International Conference on Government Performance Management and Leadership. Portland State University. October 1st-2nd. In absentia
- Whiting, Steven, and Robert K. Christensen. (2011). The Impact of Voice, Helping, and Liking on Managerial Performance Appraisals. Academy of Management Conference, San Antonio, TX. August 12-16.
- Paarlberg, Laurie E., Richard Clerkin, Rebecca Nesbit, Robert K. Christensen, Stephen Meinhold, Darlene Rodriguez, and Mary Tschirhart. (2011). Place, Time, and Philanthropy: Managing Geographic Mobility and Philanthropic Engagement. Academy of Management Conference, San Antonio, TX. August 12-16.
- Wright, Bradley E., Christensen, Robert K., & Kimberly R. Isett. (2011). Motivated to Adapt? The Role of Public Service Motivation as Employees Face Organizational Change. 11th Public Management Research Association Conference. Syracuse, New York. June 2-4.
- Szmer, John, Christensen, Robert K. & Kaheny, Erin B. (2011). Majority Opinion Assignment in the State Supreme Courts. Paper at 69th Annual Midwest Political Science Association. Chicago, IL. March 31-April 3. In absentia
- Christensen, Robert K., Clerkin, Richard M., Nesbit, Becky, & Paarlberg, Laurie. (2010). "The Price of Partnership: Assessing Parent Teacher Groups' Financial Support of Public Schools." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Alexandria, VA, November 18-20.
- Agypt, Brett, Christensen, Robert K., & Nesbit, Becky. (2010). "A Tale of Two Campaigns: The Effects of Sociodemographic and Dyadic Factors on Workplace Giving Using Longitudinal Data." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Alexandria, VA, November 18-20.
- Christensen, Robert K., Szmer, John, & Stritch, Justin. (2010). Bias in randomized administrative processes: Staff assignment of majority opinions in state supreme courts. Paper at 1st PMRA/IRSPM Asia Conference. The University of Hong Kong, October 14-16th.
- Christensen, Robert K., Nesbit, Rebecca. (2010). Employed to Serve, Asked to Give: Gratitude and Public Service Motivation in Public Workplace Giving Campaigns. Paper at 1st PMRA/IRSPM Asia Conference. The University of Hong Kong, October 14-16th.
- Nesbit, Rebecca, Joanne Carman, Robert K. Christensen, Richard Clerkin, Stephen Meinhold, Laurie Paarlberg, Darlene Rodriguez, and Mary Tschirhart. (2010). Transplant Philanthropy

- in North Carolina. Panel at the Southeastern Conference for Public Administration (SECOA). Wilmington, NC. Oct. 13-16. In absentia
- Kim, Sangmook, Wouter Vandenabeele, Lotte B. Andersen, Francesco Paolo Cerase, Robert K. Christensen, Maria Koumenta, Peter Leisink, Bangcheng Liu, Jolanta Palidaukaite, Lene H. Pedersen, James L. Perry, Jeannette Taylor, Paola De Vivo, and Bradley E. Wright. (2010). Measuring Public Service Motivation: Developing an Instrument for International Use. Paper at the Annual conference of the European Group for Public Administration, Toulouse, France, September 8-10. In absentia
- Wright, Bradley E., Christensen, Robert K., Pandey, Sanjay K. (2010). Measuring Public Service Motivation: Exploring Antecedents, Consequences and the Equivalency of Existing Measures. Paper at Public Service Motivation and Public Performance in a Globalized World, Huazhong University of Science & Technology Xi'An Jiaotong University, July 15-19. In absentia
- Mostardo, Nicholas A., Songer, Donald, Szmer, John, & Christensen, Robert K. (2010). Status Characteristics and Opinion Assignments on the US Courts of Appeals. Paper at 68th Annual Midwest Political Science Association. Chicago, IL. April 22-25. In absentia
- Christensen, Robert K. & Szmer, John. (2010). Diversity and dissensus on state supreme courts: Toward a more comprehensive model of individual, intersectional, group and institutional determinants. Paper at 68th Annual Midwest Political Science Association Conference. Chicago, IL. April 22-25. In absentia
- Szmer, John, Songer, Donald, Christensen, Robert K. & Johnson, Susan. (2010). Gender Diversity and Dissensus: A Cross-National Perspective. Southern Political Science Association. Atlanta, GA January 7-9. In absentia
- Christensen, Robert K., Clerkin, Richard M., Nesbit, Becky, & Paarlberg, Laurie. (2009). "The Changing Roles of Parent-Teacher Associations in School Governance During Economic Recessions." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Cleveland, OH, November 19-21.
- Nesbit, Rebecca, Christensen Robert, and Gossett, Loril, (2009). "Organizational Communication and Employee Philanthropy: Exploring Formal Workplace Giving Campaigns." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Cleveland, OH, November 19-21.
- Christensen, Robert K. & Szmer, John. (2009). "Experiential Diversity and Performance in Public Organizations: Efficiency Evidence form U.S. Appellate Judge Panels." Paper presented at the Tenth Public Management Research Association Conference, Ohio State University, Columbus, OH. October 1-3.
- Christensen, Robert K. & Wright, Bradley E. (2009). "The Effects of Public Service Motivation on Job Choice Decisions." Paper presented at the Tenth Public Management Research Association Conference, Ohio State University, Columbus, OH. October 1-3.
- Wright, Bradley E. & Christensen, Robert K. (2009). "Public Service Motivation: Testing Measures, Antecedents and Consequences." Paper presented at the International Public Service Motivation Research Conference. June 7-9. Indiana University, Bloomington, IN.
- Christensen, Robert K. & Steven Whiting. (2009). "The Role of Task Performance and Organizational Citizenship Behavior in Performance Appraisals Across Sectors: Exploring the Role of Public Service Motivation. Paper presented at the International Public Service Motivation Research Conference. June 7-9. Indiana University, Bloomington, IN.
- Szmer, John, Christensen, Robert K., Wemlinger, Elizabeth. (2009). "Diversity and Judicial Efficiency: An Examination of Federal Appellate Court Decisions." Paper at 67th Annual Midwest Political Science Association Conference. Chicago, IL. April 2-5. In absentia
- Szmer, John, Christensen, Robert K. and Wemlinger, Elizabeth. (2009). "Diversity, Conflict, and Judicial Efficiency in the U.S. Court of Appeals." Paper presented at the 38th Annual Conference, North Carolina Political Science Association. Feb. 27. Greensboro, NC. In absentia
- Christensen, Robert K. & Steven Whiting. (2008). "Employee Performance Evaluations in the Public Sector: Public Service Motivation, Task, and Citizenship Behaviors." International Conference III, Graduate School of Public Administration, Seoul National University. Seoul, Korea. November 26-27.

- Christensen, Robert K. (2008). "Running the Constitution: Framing Public Administration." Minnowbrook III Conference for New Scholars. Syracuse University Minnowbrook Conference Center, Blue Mountain Lake, NY. September 3-5.
- Christensen, Robert K. & Steven Whiting. (2008) "The Impact of Organizational Citizenship Behaviors and Public Service Motivation on Performance Appraisals." Academy of Management Conference, Anaheim, CA. August 8-13.
- Gazley, Beth & Christensen, Robert K. (2007). "Learning from the Nonprofit Sector: Finding Meaning in Capacity." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Atlanta, GA, November 15-17.
- Christensen, Robert K., Clerkin, Richard M., Nesbit, Becky, & Paarlberg, Laurie. (2007). "The Challenges of Volunteer Led Programs: The Case of Charitable Bingo." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference, Atlanta, GA, November 15-17.
- Wright, Bradley E. & Christensen, Robert K. (2007). "Public Service Motivation: Longitudinal Analysis of Job Selection and Satisfaction." Paper presented at the Ninth Public Management Research Association Conference, University of Arizona, Tucson, AZ. October 25-27.
- Gazley, Beth & Christensen, Robert K. (2007). "Salvaging Capacity's Usefulness: Analysis of Meaning and Measurement." Paper presented at the Ninth Public Management Research Association Conference, University of Arizona, Tucson, AZ. October 25-27.
- Christensen, Robert K. & Steven Whiting. (2007). "The Impact of Organizational Citizenship Behaviors and Public Service Motivation on Performance Appraisals." Paper presented at the Annual Conference of the Southeast Chapter, Institute for Operations Research and the Management Sciences (SEINFORMS), Myrtle Beach, SC. October 4-5.
- Christensen, Robert K. & Gazley, Beth. (2006). "What's Capacity Got to Do With It? A Review of the Capacity and Performance Research." Paper presented at the 2nd Determinants of Performance in Public Organizations Conference. University of Hong Kong, Hong Kong, December 7-10.
- Christensen, Robert K., Clerkin, Richard, Nesbit, Becky, Paarlberg, Laurie. (2006). "Nonprofit Strategy in the Competitive Market Place: The Case of Charitable Bingo." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL. Nov. 16-18.
- Witesman, Eva, Nesbit, Becky, Stephanie Moulton, Helen Liu, Christensen, Robert K. (2006). "Capacity and Performance: Indiana's Community Housing and Development Organizations." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL. Nov. 16-18.
- Christensen, Robert K. & Gazley, Beth. (2006). "Measuring Management: A Review of Performance and Capacity in the Public Management and Nonprofit Literature." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Chicago, IL. Nov. 16-18.
- Christensen, Robert K. & Wise, Charles R. (2005). "Law and Management: Comparatively Assessing the Reach of Judicialization." Paper presented at the Comparing Civil Service Systems Conference. Blacksburg, Virginia, October. In absentia
- Christensen, Robert K. & Wise, Charles R. "Judicial "Rowing" in Desegregation Governance: Contextualizing Missouri v. Jenkins." (2005). Paper presented at the 8th National Public Management Research Conference. Los Angeles, California, October.
- Christensen, Robert K. (2005). "Managing Desegregation from 1970-1990: The Implications and Effectiveness of an Intervening Federal Judiciary." Paper presented at the American Society of Public Administration Conference. Milwaukee, Wisconsin, April.
- Christensen, Robert K. & Wise, Charles R. (2004). "Comparative Judicialization in the 21st Century: Are EU and US Judiciaries Comparable Policy Potentates?" Paper Presented at the American Political Science Association, 100th Annual Conference. Chicago, Illinois, Sept. 2-5.
- Christensen, Robert K. (2004). "Non-sovereigns Formalizing the Potency of the Informal Sector? Institutional Analysis of Nongovernmental Organizations Prescribing, Invoking, Monitoring, Applying, & Enforcing Policy." Paper presented at the Unlocking Human Potential: Linking

- the Informal and Formal Sectors Conference, sponsored by the Expert Group on Development Issues (EGDI) & United Nations University World Institute for Development Economics Research (WIDER). Helsinki, Finland, September 17-18.
- Clerkin, Richard, Nesbit, Becky, Paarlberg, Laurie & Christensen, Robert K. "Charitable Bingo: Policy and Practice." (2004). Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Los Angeles, California, Nov. 18-20. In absentia
- Littlepage, Laura, Christensen, Robert K. & Perry, James L. (2004). "Making a Difference in a Day: Best Practices and Outcomes of Intergenerational Service." Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Conference. Los Angeles, California, Nov. 18-20. In absentia
- Paarlberg, Laurie, Nesbit, Becky, Richard M. Clerkin, & Christensen, Robert K. (2003). "Charitable Bingo in Indiana: Framing the Issues for Understanding a Paradox" Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA) Annual Conference. Denver, Colorado, Nov. 18-20. In absentia
- Wise, Charles R. & Christensen, Robert K. (2003). "Judicial Supervision of State and Local Programs: Is a More Effective Intergovernmental Judicial Management System Achievable?" Paper presented at the 7th National Public Management Research Conference. Georgetown, Washington, D.C., October.
- Christensen, Robert K. (2003). "Tocquevillian Theoretics: Rightly Understanding Trust in Government and the Disaffected Volunteer." Paper presented at the Academy of Management Conference. Seattle, Washington, August.
- Wise, Charles R. & Christensen, Robert K. (2003). "A Full and Fair Capacity: Federal Courts Managing State Policy Programs." Paper presented at the Founders' Forum, American Society of Public Administration Conference. Washington, D.C., March.
- Christensen, Robert K. (2002). "Trust in Government and the Cynical Volunteer: Tocquevillian Theoretics and a Closer Look at Moving Towards the Common Weal." Paper presented at the Mini-Conference hosted by the Workshop in Political Theory and Policy Analysis at Indiana University, Elinor Ostrom, Convener. Bloomington, Indiana, December.
- Christensen, Robert K. (2002). "Failing Westphalia? Conceptualizing the Impacts and Implications of International NGOs." Christensen, Robert K. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Montreal, Canada, November.
- Tschirhart, Mary, Christensen, Robert K., & Perry, James L. (2002). "The Paradox of Branding and Collaboration." Paper presented at the Academy of Management Annual Conference. Denver, Colorado, August.
- Christensen, Robert K. (2002). "Law and Public Management: Possibility in Paradox." Paper presented at the Academy of Management Annual Conference. Denver, Colorado, August.
- Tschirhart, Mary, Christensen, Robert K., & Perry, James L. (2001). "Branding and Collaboration: Forces for Solving Social Problems or a Policy Paradox?" Paper presented at the 6th National Public Management Research Conference. Bloomington, Indiana, October.

PROFESSIONAL EXPERIENCE

- Consultant. "Diversity and Minority Human Resource Management in Mecklenburg Law Firms." Mecklenburg County Bar, North Carolina. Fall 2009.
- Member & Analyst. School Leadership Team. David Cox Road Elementary. Charlotte, NC. 2008-present.
- Principal Investigator. "The Choice to Serve: Attorneys and Public Service Motivation." UNCC Faculty Research Grant (\$6,000), 2007-2009.
- Principal Investigator. When Courts Manage: Judicial "Rowing" in Desegregation Governance. Spencer Foundation Dissertation Fellowship. Grant #200700018 (\$20,000), June 2006.
- Investigator. Nonprofit Gaming: An Indiana Bingo Case Study. Indiana University Research Study 03-8247. Funded by the Institute for Nonprofits, North Carolina State University, Fall 2005 – present.

University Relations Coordinator. Professional Staff. Research grant from United States Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine. Indiana University, Bloomington, IN. July 2005-July 2006.

Consultant. United Nations University, Helsinki, Finland. Obligation No. IK-2005-CTC-O-99953. Research funded in connection with work exploring the impact of non-sovereigns on economic & political development. 2005.

Project Associate. Research grant from United States Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine. Indiana University, Bloomington, IN. Jan 2004 to July 2005.

Project Associate. Research grant from Join Hands Day, Inc. (sponsored by Points of Light Foundation and America's Fraternal Benefit Societies) to the Center for Urban Policy and the Environment, Indiana University-Purdue University Indianapolis. Jan 2001 to Jan 2004.

Project Associate. Research grant from the Points of Light Foundation to the Center for Urban Policy and the Environment, Indiana University-Purdue University Indianapolis. Jan 2002 to Jan 2003.

Law Clerk. City Attorney's Office, Orem, UT. April 1999-December 2000. Extensive research and writing in various legal fields including: community development, election law, municipal gifts, emergency and law enforcement services, zoning, and human resources. Trial court practice (misdemeanors).

Editor-in-Chief. (1999-2000). BYU Education and Law Journal.

PROFESSIONAL REPORTS

Nesbit, Rebecca, Jennifer C. Duncan, Kathryn Thomas, Jeffrey L. Brudney, Robert K. Christensen. (2012). Mecklenburg Library: Volunteer Use Evaluation Project Final Report.

Christensen, Robert K. and Steven Whiting. (2011). Goal Incentive Structures & Employee Performance. Survey and performance results for McKesson Pharmaceuticals, ServiceFirst.

Christensen, Robert K. and Bradley E. Wright. (2010). City of Gastonia, North Carolina. Employee Opinion Survey Results.

Reedy, Kaitlin F., Robert K. Christensen, and Bradley E. Wright. (2009). Public Service Motivation and Legal Career Decisions: Report of 2008 Santa Clara University Law School Survey.

Reedy, Kaitlin F., Robert K. Christensen, and Bradley E. Wright. (2009). Public Service Motivation and Legal Career Decisions: Report of 2008 Brigham Young University Law School Survey.

Marella, Stephanie A., and Robert K. Christensen. (2009). Mecklenburg County Bar 2009 Diversity Benchmarking Report: Law Firm Signatories. Mecklenburg County Bar Association.

Christensen Robert, Nesbit, Rebecca, & Gossett, Loril, (2008). Fall 2008 SECC Survey: Preliminary Findings from the UNC Charlotte Community. Oral Report and presentation prepared for UNCC Campus Events.

Christensen, Robert K. (2006). "Voter Disenfranchisement: A Comparative Analysis." Technical report prepared for the Verkhovna Rada (Ukraine's Parliament) through a grant from the U.S. Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine.

Christensen, Robert K. (2005). "Potential Benefits, Steps, Challenges of Performance Measurement in Ukraine." Technical report prepared for the Verkhovna Rada (Ukraine's Parliament) through a grant from the U.S. Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine.

Christensen, Robert K. (2005). "Governmental Modernization: A Comparative Perspective." Technical report prepared for the Verkhovna Rada (Ukraine's Parliament) through a grant from the U.S. Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine.

Christensen, Robert K. (2004). "Comparative Freedom of Movement Analysis: Civil Registries and Resident Permits." Technical report prepared for the Verkhovna Rada (Ukraine's Parliament) through a grant from the U.S. Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine.

Christensen, Robert K. (2004). "Local Government: Municipal Police in Western and East European Democracies." Technical report prepared for the Verkhovna Rada (Ukraine's Parliament)

through a grant from the U.S. Agency for International Development (USAID) to the Parliamentary Development Project for Ukraine.

Christensen, Robert K., Littlepage, Laura, Perry, James L. & Linders, Kami. (2003). Join Hands Day 2003: Evaluation Report. Technical report prepared for Join Hands Day, Inc. (sponsored by Points of Light Foundation and America's Fraternal Benefit Societies) through a grant to the Center for Urban Policy and the Environment, Indiana University-Purdue University Indianapolis.

Littlepage, Laura, Perry, James L., Christensen, Robert K. (2002). "Validation of the Volunteer Center National Network Assessment Tool: A Report to the Outcomes Measures Taskforce." Technical report prepared for the Points of Light Foundation through a grant to the Center for Urban Policy and the Environment, Indiana University-Purdue University Indianapolis.

Littlepage, Laura, Jones, Dana, Perry, James L. & Christensen, Robert K. (2002). Join Hands Day 2002: Evaluation Report. Technical report prepared for Join Hands Day, Inc. (sponsored by Points of Light Foundation and America's Fraternal Benefit Societies) through a grant to the Center for Urban Policy and the Environment, Indiana University-Purdue University Indianapolis.

SERVICE

discipline

Journal Manuscript Reviewer: *Comparative Political Studies, International Public Management Journal, International Review of Administrative Sciences, Journal of Politics, Journal of Public Administration Research and Theory, Justice System Journal, Nonprofit Voluntary Sector Quarterly, Political Research Quarterly, Public Administration, Public Administration Review, Public Management Review, Public Performance and Management Review*

Conference Track Co-chair. (2013). Law and Policy Track. Association for Research on Nonprofits and Voluntary Action. (with Dana Reiser).

Best Book Award Selection Committee, Public and Nonprofit Division (2012). Academy of Management.

Conference Organizing Committee Member. (2011, 2012). Association for Research on Nonprofits and Voluntary Action.

Conference manuscript Reviewer. (2008-2010). Academy of Management, Public & Nonprofit Division,

Conference Moderator. (2010) Counterterrorism since 9/11: What Have We Learned? Charlotte, NC. January 29.

Book Prospectus Reviewer (2008). Oxford University Press: Jones & Bartlett Publishers.

Discussant. (2008). International Conference III, Graduate School of Public Administration, Seoul National University. Seoul, Korea. November 26-27.

Chair. (2008). Junior Faculty Consortium, Professional Development Workshop. Public and Nonprofit Division, Academy of Management Meetings

Panelist (2008). Doctoral Consortium, Professional Development Workshop. Public and Nonprofit Division, Academy of Management Meetings.

Discussant. (2007). Annual Conference of the Southeast Chapter, Institute for Operations Research and the Management Sciences (SEINFORMS).

Journal issue editor. Christensen, Robert K., Clerkin, Richard, Leah Davis, Shani Gray, Tina Nabatchi, Nesbit, Becky, Brent Never, Richard Twu, and Autumn Workman (Eds.). (2002). The Dark Side of Nonprofits, *ARNOVA Abstracts*, Vol. 25, No. 2. Association for Research on Nonprofits and Voluntary Action.

department/university

Committee member. MPA Program Committee. 2012-2013.

Committee member. Departmental Nonprofit Search Position, 2012-2013.

Mentor. Young Dawgs UGA. High school internship program designed to prepare high-achieving high school juniors and seniors for post-secondary education.

Committee member. Faculty Executive Council. 2012-2013.

Committee member. Nonprofit faculty search. Fall 2012.

Case consultant. MPA GSPA Policy Competition. Feb 2012.

Member. SPIA Council. (2011-2012).

Grader. MPA Comprehensive Program Exams. (Spring 2011).

Committee member. To evaluate and restructure Public Administration and Democracy, PADP 6910. (Spring 2011).

Doctoral Dissertation Committees:

- Sabrina Riles (2013)
- Derrick Anderson (2012)
- Tyler Reinagel (2012), successfully defended fall 2013.
- Jason Peek (2012), successfully defended fall 2012.
- Amber Sinclair (2011-2012), successfully defended summer 2012.