



MEET THE COACHES



PAUL HEFFER



First Name: Paul
Last Name: Heffer
Title: Assistant Academy Director & International Academy Director

COACH BIOGRAPHY

- UEFA A License
- Former WHU Player – played alongside Bobby Moore on debut.
- FA Youth Modules 1, 2 and 3
- FA Youth Award | Academy Manager Certification
- West Ham United Coach Educator
- 35+ years at West Ham United as player & coach
- First Aid and Child Protection Best Practice Workshops
- Coached seven former England National Team Players as youth player at West Ham United, including: Frank Lampard, Jermaine Defoe, & Rio Ferdinand

IAN YUILL



First Name: Ian
Last Name: Yuill

COACH BIOGRAPHY

Ian founded Technical Soccer Coaching & delivers his technical syllabus 'The Circle of Technical Development' at the West Ham United Academy. A former West Ham United schoolboy & Youth team player, Ian is a dynamic & highly effective Academy Coach with extensive experience of identifying & developing elite youth football talent. A proven track record of implementing technical & tactical coaching programmes to a variety of age groups over a 10 year period.

Key Skills

- Individual Player Development (Technical/Tactical, Psychological, Social & Physical)
- UEFA A Licence
- FA Youth Modules 1, 2 and 3
- Talent ID Coaching Qualification
- First Aid and Child Protection Workshops
- FA Emergency First Aid

ROSS HENDERSON



First Name: Ross
Last Name: Henderson

COACH BIOGRAPHY

Ross, a former professional player & NCAA student athlete has worked under long standing Paul Heffer - West Ham Assistant academy manager over the past 2 years. Ross has also studied under Gareth Owen - former Stoke City first team player & current Lead Foundation Phase coach at the club.

- FA Youth Modules 1 and 2
- West Ham United International Academy Coach 2016-Present
- West Ham United Diploma certification 2016
- West Ham United Talent ID
- Stoke City FC Talent ID
- Competition Level FA cup
- Meulenstein Method staff coach
- USSF National E License

ADAM TIPPER



First Name: Adam
Last Name: Tipper

COACH BIOGRAPHY

- FA (England) Badge Level 1 & 2, FA Level 1 & 2 Goalkeeping Certification, and completion of the A1 Assessors License
- West Ham United Academy Diploma certificate
- West Ham United International Academy coach 2014- Present
- Adam played for Sutton Coldfield College while obtaining his licenses
- Degree in Sports Management - Derby University
- Derby County FC Academy coach
- Wolverhampton Wanderers FC Scout
- Manager of Wolverhampton Wanderers development centers



DAVID LEADER



First Name: David
Last Name: Leader

COACH BIOGRAPHY

- West Ham United Academy and Foundation Coach
- West Ham United Ladies Coach
- FA Level 2
- Youth Modules 1-3
- International Grassroots Recruiter
- Responsible for developing 65+ professional footballers
- Works with West Ham United's disability program

DANIEL RICE



First Name: Daniel
Last Name: Rice

COACH BIOGRAPHY

- West Ham United Academy Coach
- Current coach of the U-8s
- UEFA B License
- FA Level 1 in Talent Identification
- Youth Modules 1-3
- USSF D License



LITON ZAMAN



First Name: Liton
Last Name: Zaman

COACH BIOGRAPHY

- UEFA A License
- Youth award 1,2&3
- FA Talent ID 1 & 2
- FA Coach Mentor
- WHU Academy Coaching Diploma
- Emergency Aid
- Child Safeguarding
- Playing 15+ year non league
- FA CUP & FA Vase
- Budweiser open trials winner 2014

Currently working for
WHU Academy
WHU Foundation
The FA Coach Mentor since 2014



YACINE RABIA



First Name: Yacine
Last Name: Rabia

COACH BIOGRAPHY

- FA Level 3 (UEFA B) in Coaching Football
- FA Mentoring Adults Certificate
- 1st 4 Sport Level 2 Certificate in Coaching Football
- 1st 4 Sport Level 1 Certificate in Coaching Football
- Level 2 in Successful Project Management
- Certificate in Coaching Disabled Footballers
- UK Athletics Certificate
- FA Child Protection
- First Aid
- Fire Safety
- Junior Team Managers Certificate





ALFIE CRICKMAR



- First Name: Alfie
Last Name: Crickmar
- COACH BIOGRAPHY**
- UEFA B license
 - Level 2 coaches license
 - Youth award 1&2
 - Futsal level 1
 - Emergency aid trained
 - Child safeguarding
 - FA coaches club
 - In completion of coaching degree

Currently working with the U8s at West Ham's Academy & Foundation.
Previously coached the U15s

TREVOR LEWIN



- First Name: Trevor
Last Name: Lewin
Title: Academy Secretary

COACH BIOGRAPHY

- UEFA B License
- FA Youth Modules 1, 2, & 3
- 25+ years experience at West Ham United
- Worked under Paul Heffer & worked with players such as Mark Noble, James Tomkins, Anton Ferdinand
- Combines coaching with role of Academy Secretary, which duties include player registrations, fixtures, rules & regulations.
- Has been involved in the International programme since it first began.

TAYLOR TOMBIDES



- First Name: Taylor
Last Name: Tombides

COACH BIOGRAPHY

- UEFA B
- Level 2 Coaching Badge
- Former Professional Player: Two years at West Ham United; One year at Hull city
- First aid
- Child Safeguarding
- 15 caps for Australia national team under 17s

JOSEMAR SANTOS



- First Name: Josemar
Last Name: Santos

COACH BIOGRAPHY

Coach Josemar has been at West Ham United for over 10 years and is currently coaching the U9 Academy Teams and is a Sports Development Officer with the West Ham United Foundation. In addition, he coaches the U19s in the Learning Academy Program. Previously, he worked with the academies of Leyton Orient FC and Charlton Athletic.

Licenses:

- UEFA B
- FA Youth Modules 1-3
- FA Coaching Level 2
- FA Talent ID Level 2
- Level 1 Futsal
- FA Coach Mentoring



JOSHUA ODUKOYA



First Name: Joshua
Last Name: Odukoya
COACH BIOGRAPHY

- FA Level 2
- FA Youth Modules 1 & 2
- 20+ of playing experience
- 5+ years of coaching experience
- Emergency Aid
- Child Safeguarding

Currently at the West Ham United Foundation & Academy

HANNAH PAGE



First Name: Hannah
Last Name: Page

COACH BIOGRAPHY

Currently a West Ham Foundation & Development Centre Coach, and Lead Coach at Pro Sports Football. Captain of Hutton Ladies FC Women's Division One National Eastern League, who are the current two-time Women's Essex FA Plate Holders & Women's Essex FA Trophy Winners.

- FA Level 1 & 2
- FA Emergency First Aid
- Child Safeguarding
- Refereeing Module 1
- De-Escalation Certificate
- Currently Studying National Sports Science Degree
- National Sports Science and Exercise Diploma
- 14 Years Playing Women's Division One National Eastern League

TIMOTHY LUKWAGO



First Name: Timothy
Last Name: Lukwago

COACH BIOGRAPHY

- UEFA B Coaching Badge
- FA Youth Awards 1, 2 and 3
- First Aid and Safeguarding Certified
- West Ham United Talent ID
- Foundation Staff 11+ years

KOSTAS KYRIAZIS



First Name: Kostas
Last Name: Kyriazis

COACH BIOGRAPHY

Elite Player Development Coach with West Ham United. Assistant Coach with the West Ham Academy Second Chance Program which specializes in getting U17-U20 players back into the Academy who have aged out. Lead coach with the Premier League Kicks program to reach underprivileged youth in London.

- UEFA B License
- CPR/AED
- Former Head Coach of Aris FC Academy U13s
- Former professional player in Greece



ANDY HILL



First Name: Andy

Last Name: Hill

COACH BIOGRAPHY

- West Ham United Academy Coach
- West Ham United Foundation Coach
- UEFA B License Award
- FA Youth Award
- FA Affiliate Tutor
- Former West Ham United Ladies First team Coach

GERARD PRENDERVILLE



First Name: Gerard

Last Name: Prenderville

COACH BIOGRAPHY

- UEFA A license coach
- Head coach of the West Ham Academy U16s & 17s
- 12 years of English academy coaching experience
- Previous club include Dagenham & Redbridge, Watford & Tottenham

MICHAEL OSIGUWA



First Name: Michael

Last Name: Osiuguwa

COACH BIOGRAPHY

Coach Michael is the current U16s head coach for the West Ham United Girls Academy and is an assistant coach with the West Ham United Ladies 1st Team. Previous clubs include positions at Arsenal FC and Crystal Palace FC. Coach Michael has well established track record of developing girls and boys. Within the last 18 months, 5 boys he coached have joined Tottenham, Southampton & Arsenal Professional Academies. In the girls game Coach Michael has had multiple girls go on to play 1st Team Football at Crystal Palace, Millwall FC, AFC Wimbledon, and Gillingham FC.

- UEFA B Coaching License
- FA Youth Modules 1, 2, & 3
- FA Level 1 Goalkeeper
- FA Level 1 Futsal

JAMES ADCOCK



First Name: James

Last Name: Adcock

COACH BIOGRAPHY

- UEFA B licence
- UEFA A-Licence Prep

Current position:

Premier League Primary Stars & Development coach

Previous:

15 years coaching at Premier League clubs, working with players at development, elite & academy level

Coaching experience across the UK, Europe, Asia & USA



IAN BISHOP



COACH BIOGRAPHY

- 1998-01 | Player/Coach - Manchester City FC - UK Academy Players
- 2004 | Coach - New Orleans Shell Shockers U-20
- 2006-07 | Director of Coaching - Delray Beach Soccer Club U-11 to U-17
- 2007-2012 | Director of Coaching - BishBosh Soccer Academy U-11 to U-14 Elite
- 2008-2009 | Coach - Palm Beach Soccer Academy Men's Team FESL
- 2008-2011 | Director of Coaching - Parkland Predators U-11 to U-14 Boys
- 2011-2013 | Technical Director - FC Florida Academy Players
- 2013-Present | CEO - Bluemoon Intl. Consultants Academy Players
- 2015-Present | Technical Director - Evergreen FC U-10 to U-23

Former player of West Ham United FC & Manchester City FC

- West Ham United FC - 1989 - 1998
- Manchester City FC - 1998 - 2001