

June 21, 2017

(I presented to the Rotary Club of Beaumont)

American Dream

is Alive at LIT



June 5, 2019

(714 days later; I'm here to give an Update that...)

American Dream

is Alive at LIT

*↑
'Still'*



The **American Dream**

‘A Better Life’

In 1931, James Adams said every US citizen, with hard work, determination, and training, they should have an opportunity for ***a better life.***



James Truslow Adams
“*The Epic of America*”





The
New York
Times



SkillsUSA®



AEI AMERICAN
ENTERPRISE
INSTITUTE

Since June 2017

Updates: **2018 & 2019**



In **24-months**, LIT has
become **a powerhouse**.

We're [still] giving
students opportunities *for*
a better life.



TEA
Texas Education Agency



2018 BEST
COLLEGES
NICHE



BEAUMONT
ENTERPRISE
2018
readers'
CHOICE

Updates since 2017

- 2019 Lamar LINK for transferring students.
- 2019 first 2-year college to participate in 'Texas Signing Day.' LIT was recognized on the Texas House Floor.
- 2019 BISD NextGen (starting 11 LIT/BISD programs).
- 2019 strategic plan called 'Shared Vision; new Master Plan.
- 2019 LIT, SFA, and 6-ISDs signed MOU'S (including Jasper).
- 2019 hired first-ever EVP/Provost.
- 2018 AEI Institute recognized LIT for 3 programs (\$1M RoI).
- 2018 one of the best colleges for online associate degree.
- 2018 Beaumont Enterprise for Reader's Choice Award.
- 2018 Best Community Colleges in Texas.
- 2018 first TSUS Teaching & Learning Center.
- enrollment up every long semester...Summer nearly 12%.

“The College”



Other Updates since 2017

- 2019 LIT Spring Commencement. Most students of color in the history of the college.
- 2019 scholarships are increasing. The endowment is growing.
- 2019 students are getting Jobs...**92.8%** placement rate.
- 2019 **10-in-10**; full implementation (goal of enrolling 10,000 students by 2018).
- 2019 ACUE; student focused teaching (faculty development).
- 2019 Will have a real live mascot in costume (an eagle).
- 2019 completion of the 'Eagles' Nest.' Will be a state-of-the-art building for student services.
- 2018 continue to offer President's Scholarship (**now \$5,000**).
- 2018 decreased 3-yr. student loan default rates from 29.1% to 20.5%.
- 2018 continue to control tuition costs to students by institutional efficiencies.

“The Students”



Other Updates since 2017

- **30-Hr. work week** (on campus) for faculty.
- more time off; summer hours, admin days.
- **2019 one time pay raise and help cover health insurance increases.**
- 2019 improved facilities including new buildings
- **2019 employee 'Innovation' stipend.**
- 2019 new discount with Salata's at Parkdale Mall.
- **2019 flex time to help with picking up kids.**
- 2019 increased the minimum salary and raised adjunct instructor **pay to \$45 per hour.**
- 2018 flex-scheduling year-round for all staff.
- **2018 taking courses during business hours and we pay for the course.**
- 2018 faculty phased-In retirement.
- **2016- Job Shadowing President/Lunch is on Lonnie.**
- 2018 Parties in the Quad.

"Our Employees"



American Dream

Jobs!

\$46,700

LIT Graduate Avg. Salary



Questions

Answers

