

National Irish Safety Organisation

# Update!



*NISO is a not-for-profit voluntary body,  
dedicated to the promotion of health  
and safety in Irish workplaces*

AUTUMN 2014

# SAFETY AWARD WINNERS 2014

**Special 8-page  
Safety Awards  
Feature**

**NISO / HSA National  
Conference 2014  
Feature**



National Irish Safety Organisation

# Update!

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# NISO President Reflects on 2014 Conference and Awards



*Paucic Corrigan, president, National Irish Safety Organisation*

The Health and Safety Authority joined with NISO to co-host a National Conference in Mullingar, Co. Westmeath, on October 2 and 3 last to celebrate 25 years since its establishment in 1989. The HSA was launched at the NISO Annual Conference in Limerick, following its establishment under the terms of the Health, Safety and Welfare at Work Act of 1989. This collaboration demonstrates how the statutory and voluntary bodies continue to work jointly in promoting best practice in occupational health, safety and welfare. This year's conference was a resounding success for all involved.

It was to both NISO and the HSA's great honour that President Michael D Higgins opened this year's joint conference. President Higgins addressed the conference delegates with an insightful and informative discourse on health and safety issues in Ireland, past and present.

NISO wishes to acknowledge those who participated in and attended our conference. The feedback from our conference evaluation

forms has been very positive and the panel of speakers were well received by those in attendance. Likewise, the number of submissions to the annual NISO / NISG Safety Awards increased on the previous year's as did the number of companies attending the awards dinner. The awards were co-presented by our guest of honour, Mairead McGuinness, M.E.P.; Jimmy Fenton from Northern Ireland Safety Group (NISG); Dermot Carey from Construction Industry Federation (CIF) and NISO President Paucic Corrigan.

This year saw the introduction of a new award, the Occupational Health Award, which recognises the organisation that demonstrated a proactive approach to the management of employee's health. This award was jointly sponsored by the Health and Safety Authority and the Northern Ireland Health and Safety Executive. The award, which is a perpetual trophy, was jointly won by an organisation from Northern Ireland, Montupet (UK) Ltd., and a Republic of Ireland

organisation, The Lisheen Mine, who will share the award. It is important that companies show a proactive approach to protecting not only the safety of employees but also their health and welfare in keeping with the 1989 Act.

I would like to take this opportunity to thank all the organisations that prepared submissions for our awards. They should be extremely proud of what they have achieved and NISO looks forward to receiving their submissions in 2015. Please do share your success in your place of work as this is an award that reflects on the whole of the organisation that made the submission.

As President, on behalf of NISO, fellow officers, executive committee members, NISG, the HSA and the staff at head office who helped with the successful running of our conference and awards, I would like to extend a sincere thank you to all delegates, speakers and chairpersons.

**Paucic Corrigan, NISO President.**

## Mairead McGuinness addresses the health and safety crisis on Irish farms

Speaking at the Annual NISO / NISG Safety Awards Ceremony in Mullingar on 3 October, Guest of Honour Mairead McGuinness, M.E.P., highlighted the prevalence of an undeniable 'safety problem on Irish farms'. Ms McGuinness emphasised the need to change the current 'mindset' within the farming and agricultural industries: 'The record this year is so severe with the loss of over 22 lives already. It is time to look more deeply at how we change the current mindset on Irish farms,' she said.



Mairead McGuinness, M.E.P.

Ms McGuinness suggested that the family farming structure may be part of the safety problem, stating that 'currently we do not treat [the family farm] like we do other workplaces in terms of health and safety, with an inclination towards less rigidity in terms of procedures, processes and training'.

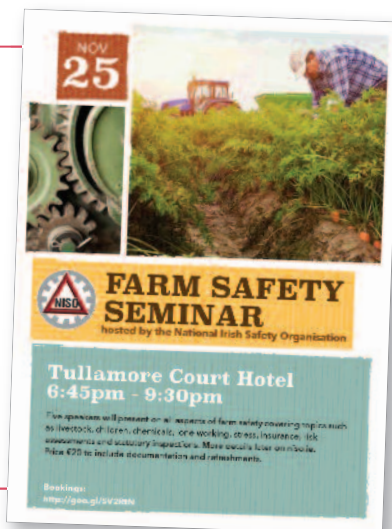
In concluding her address at the Awards Ceremony, Ms McGuinness commended the 'excellent and essential work' being done by NISO and NISG, stating that the All Ireland Safety Awards 'mark the achievement' of health and safety personnel.

**Date: Tuesday, 25 November 2014**

**Venue: Tullamore Court Hotel,  
Tullamore, Co Offaly**

**Time: Registration at 18:45hrs.  
Seminar commences at 19:00hrs.  
Seminar closes 21:30hrs.**

**Information & Bookings:  
<http://goo.gl/ZAM5aB>**



## The NISO / NISG All Ireland Safety Quiz 2015

### Why Enter?

Organisations are encouraged to participate in what is an entertaining and sociable event while at the same time participants who enter are more likely to retain more information on health and safety than from other sources. Participants tend to bring back and heighten the safety awareness culture within their own organisations.

### Competition Categories

- Novice Category - for beginners!
- Previous Entrants Category - for the more experienced!

### Quiz Format

The Annual All Ireland Safety Table Quiz will be held as a table quiz [no individual questions] at both Regional / NI and All Ireland levels.

### Regional Safety Quiz Format:

The Annual All Ireland Safety Table Quiz will comprise of teams of up to 4 persons. The winning team from both the Novice and Previous Entrants categories proceed to the All Ireland Finals on Saturday, 18 April 2015, Belfast, Co. Antrim.

For more information on the upcoming All Ireland Safety Quiz 2015, please contact NISO on 01 465 9760 / email [info@niso.ie](mailto:info@niso.ie) or contact NISG on 0044 28 9336 8928 / email [www.nisg.org.uk](http://www.nisg.org.uk). Also, please see [niso.ie/events/all-ireland-safety-quiz/](http://niso.ie/events/all-ireland-safety-quiz/)

## Up to 1,000 lives saved and an overall improved attitude to health and safety since the establishment of the Health and Safety Authority in 1989

A recurring theme throughout the opening of the NISO / HSA National Conference 2014 was of the huge achievements in the area of health and safety at work since 1989 but also of the urgent need to accomplish more.

In his welcome address at the conference in Mullingar on 2 October, Pauric Corrigan, president, NISO, remarked on how the HSA has 'worked hard on its remit to promote real and meaningful consultation between workers and employers on safety and health issues'. Mr. Corrigan also stated that 'there is a general acceptance that organisations that take the safety, health and welfare of their employees seriously are more productive and successful'.

President Michael D Higgins, in his opening address at the conference, noted the improved attitude towards health and safety amongst the Irish workforce since the introduction of the Health, Safety and Welfare at Work Act in 1989: 'Today, the majority of Irish workers have a vastly increased knowledge of the dangers and hazards that exist in their areas of work' he said.

In concluding the opening address, Martin O'Halloran, chief executive, HSA, praised the 'huge improvements' in health and safety standards since the HSA's formation in 1989. Reflecting on the HSA's contribution to health and safety over the past 25 years, Mr. O'Halloran stated that 'standards and practices that were previously considered acceptable would, rightly, not be tolerated today'.

For in depth coverage of the NISO / HSA National Conference 2014, please see the Conference Feature on pages 5-7.



President Michael D Higgins speaking during the opening address of the NISO / HSA National Conference in Mullingar.



# HSA publications

## Labelling and Packaging requirements for Detergents & Biocidal Detergent Products Information Sheet

The Detergent Regulations cover the:

- manufacture,
- placing,
- making available on the market and
- use of detergent products.

In addition, detergents with a biocidal action are also regulated by the Biocidal Products Regulation (BPR) which includes disinfectants, sanitisers,



antimicrobials, antibacterials and any detergents with biocidal activity. This information sheet covers the packaging and labelling requirements of detergents and biocidal detergents.

## Essential Tractor Safety Checks

New HSA poster produced jointly with the Road Safety Authority and An Garda Síochána in an effort to improve and increase safety awareness around tractors.

The leaflet has been designed to provide tractor users with a series of simple visual checks that should be undertaken regularly. These checks are easy to carry out and, if done properly, will help to protect the driver, passengers and anyone in the vicinity of the tractor, whether on the road or on the farm.



## Controlling Waste Anaesthetic Gases in Healthcare Settings

For many years there has been concern about the possible harmful effects of repeated exposure to Waste Anaesthetic Gases (WAGs). A responsible approach to worker health and safety therefore dictates that any exposure to WAGs should be kept to the lowest practical level.

The purpose of this guide is to provide general information and guidance about WAGs and healthcare workplace exposures. It highlights the main control measures required to prevent potentially harmful WAGs exposure.



# Do you use LPG Cylinders at work?

Accidents involving gas cylinders can cause serious injury or even death. This Safety Alert provides simple practical advice on eliminating or reducing the risks associated with using gas cylinders.

## Storage and Use of LPG Gas Cylinders

LPG Gas cylinders should be securely stored in a well-ventilated area, preferably outside.

- You must store gas cylinders away from:
- Flammable and combustible material,
  - Sources of ignition,
  - Unprotected electrical equipment,
  - Motor vehicles,
  - Flammable liquids; corrosive, toxic or oxidising materials,
  - Unconnected full or empty cylinders.



## Ventilation and Access:

- The storage area must be well ventilated, secure and accessible to relevant persons only.
- The storage facility should be sited on a smooth, level surface, which is well drained and non-flammable.
- Do not allow any building development, storage of goods or activity that would restrict access to or restrict air circulation or ventilation of the area around the cylinder.

## Maintenance:

- Regularly check LPG gas cylinders and storage area for signs of damage.

- Look for signs of corrosion on the cylinder and check hoses and seals for signs of cracking and deterioration.
- Have a certified safety inspection completed on the installation, at least annually, by a competent person and keep a record of the certificate.

For further information on these alerts, visit the Health and Safety Authority website: [www.hsa.ie](http://www.hsa.ie).

# President sets the tone as conference hears 'Safety is a Mindset'

Herbert Mulligan, editor, *Health & Safety Review*, recounts the highlights of the 2-day NISO / HSA National Conference 2014 in Mullingar.



President Michael D Higgins addressing delegates at the NISO / HSA National Conference 2014.

Saying that health and safety is an ethical issue, President Michael D Higgins, who opened the National Irish Safety Organisation and Health and Safety Authority's jointly hosted National Health and Safety Conference 2014, set the tone for a very successful two-day conference at which speakers addressed the proposition that 'Safety is a Mindset'.

The President, in an address which showed an instinctive understanding of the proposition, spoke about the changed landscape for health and safety since the HSA was established 25 years ago following the Barrington Commission Report and the enactment of the Safety, Health and Welfare at Work Act 1989 (SHWW Act 1989).

Drawing on his personal experience as a young sociologist, he recalled that in 1969 he studied the work and lives of dockers, 'people who had been badly injured in the loading and unloading of ships'. He spoke of how dockers subsidised the income of friends who were injured at work and about the casualisation of work.

Turning to the present he noted that today we 'face a vastly changed

landscape'. Significant and fundamental reformation of Irish health and safety law, proposed by Barrington, was brought into force by the Safety, Health and Welfare at Work Act 1989. This Act, which also established the HSA, saw a new approach which had at its heart engagement involving key stakeholders and, most importantly, changing attitudes in order to achieve a long-term change in behaviour.

Throughout its 25-year history, President Higgins said, the HSA, alongside enforcement, has promoted health and safety, educated employers and employees, and provided information and guidance remarking that 'the achievements of the Authority are impressive'. NISO, which celebrated its 50th anniversary in 2013, has a rich and varied history as leaders in the long journey to the vastly improved environment in which most workers operate today.

Returning to an issue he raised when he spoke of his study of dock workers, the President said the protection of the life and health of workers are 'issues of an ethical nature'. President Higgins, who referred to his 'Ethics Initiative', which

aims to stimulate a national conversation about ethical values, said that 'within a context of economic instability, casualisation of labour and the expansion of precarious employment, many workers remain vulnerable and your work remains vital'.

## O'Halloran warns gains must not be lost

Taking his cue from the President, HSA chief executive Martin O'Halloran said the SHWW Act 1989 'started a process of improvement that has continued for 25 years'. Recalling the work of his predecessors Tom Walsh and Tom Beegan and their senior colleagues he said 'the improvement was not easy nor a foregone conclusion, but it has happened'. Today, the work-related death rate is less than half of what it was in 1989 when the Authority was established.

Mr O'Halloran posed the question that, while the fatality rate has been halved, is half of what was then a very high death rate good enough? In the 25 years since the Authority was established over 1,400 workplace fatalities have been reported to the HSA – incidents that were foreseeable and preventable.



The Authority estimates that more than 350,000 people were injured or became ill through their work over the last 25 years. While we must not lose sight of that enormous loss and suffering, Mr O'Halloran said, we must also look at the economic cost. Based on the Indecon report which estimated that poor health and safety cost the Irish economy €3.1 billion in 2007, he applied the Indecon methodology stating that if we recalculate on 2013 GNP the cost is €2.8 billion, with 1.8 million work days lost arising from health and safety incidents, compared to 8,500 from workplace accidents and illnesses.

Setting out the Authority's vision of a country where worker health and safety is central to successful enterprise, he said the HSA has cut the cost of regulatory compliance with tools such as BeSMART (which now has over 20,000 users). He called on safety practitioners to show leadership and give good advice grounded in the doctrine of reasonably practicable by: not over-interpreting legislation, attacking 'myths' at birth and differentiating between industrial relations and safety and health.

Saying that we must not lose sight of the gains made in reducing fatalities, injuries and illnesses he spoke of the Authority's concerns for the future. One of the biggest downsides of the economic upturn (which he welcomed) is the risk of increasing accident rates, with new recruits coming into an industry or workplace at increased risk of injury.

Adding to the risks for the future is the fact that the Authority's staff has been reduced by 25% and its non-budget payroll by 40%. While the Authority is doing things more efficiently, there have, he said, inevitably had to be reductions in the level of services provided and that 'inspection numbers have fallen' from over 18,000 at their peak to 11,000. Expressing his concern that the Authority may not be able to continue to deliver on the sustained downward reduction in fatalities and injuries, he said research by Professor Simon Wilson and a colleague from Trinity College Dublin, which will be published soon (following peer review), has found a very strong correlation between HSA staffing levels and fatality levels. Research by the Economic and Social Research Council, which will also be published shortly (following peer review), found a very strong correlation between the levels of workplace

inspections and the levels of accidents and illnesses in the workforce.

### The future of health and safety in Irish workplaces

An innovative and, as it turned out, welcomed initiative was the conference forum: a discussion with a member panel on the future of health and safety in Irish workplaces chaired by the broadcaster Keelin Shanley.

Opening the discussion TEEU general secretary, Eamon Devoy, said that the TEEU had been a member of NISO since its formation in 1963. Saying that the union has 30,000 members who are highly risk aware, he said we 'lose at least one member a year' because of workplace health and safety failures.

Looking to the future, Mr Devoy said he is 'more concerned than optimistic'. Citing Interanational Labour Organisation (ILO) figures, he said 2.3 million people die each year from occupational accidents and diseases. Mr Devoy also mentioned a report prepared for the European Commission which found that depression is costing €617 million a year. None of this, he said 'augurs well' for the future of health and safety in Ireland. Saying that a lot had been done by the HSA, employers and trade unions, he said there are 'no statistics on disease in Ireland'.

Attacking the cuts to the HSA's budget grant – down from €24 million to €17 million – he said these cuts were 'driven by a neo-liberal agenda'. The Authority's staff numbers, he said, have been reduced from 197 to 158 and inspections are down from 16,000 to 11,000. Expressing his concern

at the fall in the number of inspections, Mr Devoy said 'without inspection there would be no health and safety'.

Offering a vision for the future, Anne Drummond, a senior lecturer in health and safety at UCD, said she wanted to see health and safety fully integrated in the curriculum at all levels from junior infants upwards. She also suggested the need to rebrand health and safety so that it is not looked at as a problem.

Michael Gillen, a senior executive with the IBEC member organisation PharmaChemical Ireland, suggested that instead of focusing on the negative, with health and safety being seen as a reason for not doing something, we need to 'focus on the positive'.

Rounding off the discussion the chairman of the Institution of Occupational Safety and Health (IOSH) Ireland Branch, Liam Howe, speaking from the safety practitioner's perspective, said safety needs to be integrated into the management of business, not looked on as an extra. He said professional safety managers have the ability to inspire.

### New Minister for health and safety

Bringing the first day of the conference to a close, the newly appointed Minister for Business and Employment, Ged Nash, T.D., who is taking on responsibility for health and safety, spoke of his keen personal interest in health and safety stating that he is anxious to play a full role.

Praising the HSA and NISO for organising the conference, Minister Nash said the Authority is to be commended for



L to R: Eamon Devoy, general secretary, TEEU; Anne Drummond, senior lecturer, UCD; Michael Gillen, senior executive, PharmaChemical Ireland; Liam Howe, chairman, IOSH Ireland Branch; Keelin Shanley, broadcaster and journalist.

‘enforcing health and safety law effectively and efficiently’.

Expressing concern that so far this year 39 people have died in work-related accidents (as of 2 October) he highlighted that 23 of these deaths occurred in the agricultural sector.

Looking ahead, the Minister said he will be asking the HSA for advice on how best to mark Workers’ Memorial Day, which falls on 28 April each year.

**Policy perspectives**

Speaking about the Northern View, Keith Morrison, the chief executive of the Health and Safety Executive Northern Ireland (HSENI) spoke about the challenges facing health and safety in Northern Ireland. He listed the three biggest challenges as:

- Farming, waste and construction sectors
- Budget cuts: (the HSENI is facing significant cuts)
- Economic recovery, with the warning signs already apparent

Speaking on the first day of the conference, Paula Gough, a programme manager with the HSA, looked at the policy influences that will influence legislation over the years up to 2019. She said the EU programmes that will affect the landscape over the next five years are: the High Level Stoiber Group looking at how administrative burdens on small businesses can be reduced; the Regulatory Fitness and Reform (REFIT) programme, which is looking at how to ‘cut through red tape and simplify legislation’; and the Commission’s review of the implementation of health and safety legislation at national level.

Eddie Moreland, the chief executive of the Health and Safety Laboratory (the research arm of the Health and Safety Executive United Kingdom [HSEUK]), said that the background to the approach of the HSEUK to policy is ‘goal based’: it is progressive, proportionate, flexible and holistic. There are, he said, the four Ps: place, process, plant and people, and that safety is about the combination of these



*Paucic Corrigan, president, NISO, presenting speaker Michael Gillen, senior executive, PharmaChemical Ireland, with a specially commissioned piece from Mullingar Pewter.*

elements. Asserting that goal-based safety is working, he said ‘people make it happen’.

**Safety is a mindset**

On the second day of the conference Gavin Pattison, associated director of EHS and security with Alkermes Pharma Ireland, spoke about how the company went about developing a sustainable culture of ‘CaRE’. The programme is built around the ‘brother’s keeper’ philosophy. A key element of the programme is the ‘good save’ and since the introduction of the programme there have been over 4,000 good saves.

Speaking after Mr Pattison, Michael Gillen said a mindset is a ‘fixed mental attitude or outlook that predetermines how people interpret situations and respond to them’. Mindsets, he said, drive behaviours and ‘behaviour starts with one person’ and it starts with ‘one step’.

John McCarthy, HSE manager with Phillips 66 Ireland, who run the Whitegate Oil Refinery, spoke about emergency response management and the Irish Framework for Emergency Management.

Neil O’Carroll of Sandymount Resources Limited and a stalwart supporter of NISO over many years spoke about a ‘career

chasing zeros’. Speaking about his 43-year career in the oil industry he told delegates ‘you all buy oil products because of their ability to burn’; in a refinery, workers are dealing with 10,000 tonnes of oil every day. He said in an industry where safety is the number one priority, ‘there is a great tradition of sharing knowledge’. Safety, he said, needs to be sustainable and it needs to be subject to regular review.

Accredited counsellor and EAP practitioner, Kathleen Bonar, spoke about Employee Assistance Programmes (EAP) as a ‘tool in the safety practitioner’s toolkit’. She said that the purpose of an EAP is to help resolve problems affecting work performance.

Kieran Devenish, director, Dandelion Risk Management, who carried out research to find out if better safety outcomes could be achieved if workers who flout workplace safety rules were held accountable for their wrongful behaviour for a Master’s thesis, asked if ‘the policy of the HSA is not to prosecute workers’. Noting that of the 54,104 accidents over the three-year period from 2010 to 2012, he said that just one employee had been prosecuted during this time. During the discussion that followed, HSA chief executive, Martin O’Halloran, responded saying that it is the Authority’s policy to prosecute duty holders (employers, employees or others) who breach health and safety regulations and listed a number of prosecutions of employees during the period 2010—2012.

Delivering the concluding presentation, Herbert Mulligan, the editor of *Health & Safety Review*, looked at the influence of employer liability claims and HSA prosecutions on the development of health and safety over the last 25 years. Saying that everyone would have their own list, among the cases he mentioned were the prosecution of Zoe Developments, the prosecution of the Clare County Council engineer Michael Scully, the Shanley and Sligo County Council and the Quigley and Complex Tooling bullying cases, the Fletcher worried well asbestos case, the legal challenges taken against the HSA by the Cork and Donegal County Councils over road works and the P J Carey case on the reversal of the onus of proof.

*Conference Sponsors:*



*Awards Supported by:*



# Safety Award Winners 2014

The National Irish Safety Organisation (NISO) wish to congratulate all organisations who received a Safety Award this year for their achievements in the area of health and safety.



**Cold Chon Galway Ltd. (Chemoran) was presented with the highest honour, the Supreme Safety Award.**

The winner of the Supreme Safety Award is an organisation that shows consistency in safety performance over a number of years and an outstanding contribution to occupational health and safety throughout the current year.

*L to R: Pauric Corrigan, president, NISO; Dave Austin, lead executive, Phillips 66 Ireland Ltd.; Liam Henry, director, Cold Chon Galway Ltd. (Chemoran); Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Helsinn Birex Pharmaceuticals winner of the Gold Award.**



*L to R: Pauric Corrigan, president, NISO; Tomás Hopkins, EHS manager, Helsinn Birex Pharmaceuticals; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Abbott Ireland Diagnostics Division winner of the Silver Award.**



*L to R: Pauric Corrigan, president, NISO; Veronica Reilly, EHS manager, Abbott Ireland Diagnostics Division Longford; Aoife Conway, EHS Manager, Abbott Ireland Diagnostics Division Sligo; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Sierra Support Services Group winner of the Bronze Award.**

*L to R: Pauric Corrigan, president, NISO; Willie Ryan, health, safety and environmental director, Sierra Support Services Group; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Towercom Ltd., winner of the NISO Small / Sub Contractor Safety Innovation Award 2014 in association with Construction Safety Partnership.**



*L to R: Pauric Corrigan, president, NISO; Morag Pollock, general manager, Towercom Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Allergan Pharmaceutical, winner of the President's Award Chemical / Pharmaceutical.**



*L to R: Pauric Corrigan, president, NISO; Lorraine Rabbette, health and safety officer, Allergan Pharmaceutical; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Kilcawley Construction, winner of the President's Award Construction.**



*L to R: Pauric Corrigan, president, NISO; Lisa O'Donnell, health, safety and environmental manager, Kilcawley Construction; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**PM Group, winner of the President's Award Large Size Organisation.**



*L to R: Pauric Corrigan, president, NISO; Jonathan Cuthbert, group head of health and safety, PM Group; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Road Maintenance Services Ltd., winner of the President's Award Medium Size Organisation.**



*L to R: Pauric Corrigan, president, NISO; Tom Walsh, director, Road Maintenance Services Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Cold Chon (Galway) Ltd. Sligo, winner of the Presidents Award Small Size Organisation.**



*L to R: Pauric Corrigan, president, NISO; Catherine Hession, health and safety officer, Cold Chon Galway Ltd. (Chemoran); Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

## AWARDS FEATURE

Organisation	Award	High Achiever
Cold Chon (Galway) Ltd. (Chemoran)	Supreme Award	✓
Helsinn Birex Pharmaceuticals	Gold Award	✓
Abbott Ireland Diagnostics Division	Silver Award	✓
Sierra Support Services Group	Bronze Award	✓
Allergan Pharmaceutical	President's Award: Chemical/Pharmaceutical	✓
Kilcawley Construction	President's Award: Construction	✓
PM Group	President's Award: Large Size Organisation	✓
Road Maintenance Services Ltd.	President's Award: Medium Size Organisation	
Cold Chon (Galway) Ltd. Sligo	President's Award: Small Size Organisation	
Lagan Construction Group Holdings Ltd.	President's Award: Overall Regional/Northern Ireland Award	
Siemens Ltd.	President's Award: New Entrant	
GE Healthcare	Platinum Award	✓
Rockmount Vehicle Maintenance Limited	Transport & Vehicle Maintenance Award	
Tipperary Fire and Rescue Service	Public Service Award	
PWA International	Mechanical Engineering / Manufacturing / Assembly Award	
Bon Secours Hospital Galway	Medical Services Award	
Dairygold Quality Feeds	Agricultural Produce Award	
Cork City Council	Local Authority / Council Award	
Musgrave Wholesale Partners	Retail / Wholesale Award	
K Leisure	Sport / Leisure Award	
Glanbia Ingredients Ireland Limited, Ballyragget	Food / Drink Award	
Central Bank of Ireland	Financial / Insurance Award	
Veolia – Energy Solutions	Facilities Management and Services Award	
Bord Gáis Energy - Boiler Services	Service Award	
Eirgrid Group	Utilities / Telecoms Providers Award	
Sky Handling Partner Ltd.	Transport / Distribution / Storage Award	
Lake Region Medical Limited	Medical Devices Award	
RehabCare	Voluntary, Social and Community Award	
Thermo King, Galway	Manufacturing Award	

Organisation	Award	High Achiever
Eli Lilly S.A. – Irish Branch	Chemical/Pharmaceutical – Pharmaceuticals [Active Pharmaceutical Ingredients]	
AbbVie Ireland NL B.V.	Chemical/Pharmaceutical – Speciality Chemicals	
O'Connor Sutton Cronin	Construction – Consulting Engineers Award	
BAM Civil Ltd.	Construction – Civil Engineering Award	
Winthrop Engineering Ltd.	Construction – Building Services Award	
Obelisk Group	Construction – Utility Services Award	
SIAC Roofing & Cladding Ltd.	Construction – Specialist Contractor Award	
Walls Construction Limited	Construction – Industrial / Commercial Award	
Northstone Materials	Construction – Mineral Extraction / Quarrying / Concrete Product Manufacturing Award	✓
TAL Ltd.	Construction – House Building Award	
Graham Construction	Northern Ireland Award	
Wexford County Council	Regional Award (South East)	
EMR Integrated Solutions	Regional Award (North East)	
Kirby Group Engineering Ltd.	Regional Award (Mid West)	
L. Lynch & Co Ltd.	Regional Award (East)	
Pfizer, Little Island	Regional Award (South)	
Alkermes Pharma Ireland Ltd.	Regional Award (Midlands)	
MJ Conroy Construction	Regional Award (West)	
Glan Agua Ltd.	Best New Entry – Small Sized Organisation Award	
The Lisheen Mine	Best New Entry – Large Size Organisation Award	
Harrington Concrete & Quarries	Best New Entry – Medium Size Organisation Award	
Belfast Health & Social Care Trust	Distinction	
Railway Procurement Agency	Distinction	
P&D Lydon	Distinction	
Jones Engineering Group	Distinction	
Merit Medical Ireland Ltd.	Distinction	
Glenline Construction Ltd.	Distinction	
Mardyke Arena UCC	Distinction	
Univar Ireland Ltd.	Distinction	
Acacia Facilities Management Ltd.	Distinction	



Organisation	Award	High Achiever
Xerox Technology	Distinction	✓
Covidien	Distinction	
Irwin Electrical Services Ltd.	Distinction	
Whitemountain Quarries Limited	Distinction	
TLI Group	Distinction	
Mercury Engineering	Distinction	
M+W High Tech Projects Ireland Ltd.	Distinction	
Adman Civil Projects Ltd.	Distinction	
GMC Utilities Group Ltd.	Distinction	
Irish Bulk Liquid Storage Ltd.	Distinction	
Richard Nolan Civil Engineering Ltd.	Distinction	
John Paul Construction	Distinction	
FAB 24 Base Build Project	Distinction	
Cagney Contract Cleaning	Distinction	
BD Penel Ltd.	Distinction	
Coffey Water Ltd.	Distinction	
Morrison Mainline Ltd.	Distinction	
Bilfinger Ireland	Distinction	
BAM Building Ltd.	Distinction	
Bon Secours Hospital Dublin	Distinction	
Roankabin Manufacturing	Distinction	
Honeywell Aerospace Ireland Limited	Distinction	
Montupet (UK) Ltd.	Distinction	
W & H Alexander Limited	Distinction	
Serco Services Ireland	Distinction	
Aura	Distinction	
Lynskey Engineering Limited	Distinction	
KTL	Distinction	
Walsh Mechanical Engineering Ltd.	Distinction	
Zimmer Orthopaedics Manufacturing Limited	Distinction	
Intel Ireland Limited in conjunction with Jones Engineering Group	Distinction	
Roadbridge	Distinction	✓
Designer Group Engineering Contractors	Distinction	✓
Arup	Distinction	
Fingal County Council	Distinction	
H & J Martin Ltd.	Distinction	

Organisation	Award	High Achiever
MEIC Ltd.	Distinction	
Honeywell Transportation Ireland Limited	Distinction	
Hertel Ireland Ltd.	Distinction	
John Sisk & Son Holdings Ltd.	Distinction	
Hertz Europe Service Centre	Distinction	
Bon Secours Hospital Tralee	Distinction	
Gridpower Ltd.	Highly Commended	
Coffey Northumbrian Ltd.	Highly Commended	
William Coates Ltd.	Highly Commended	
ISS Facility Services	Highly Commended	
Office Depot	Highly Commended	
Commission for Communications Regulation	Highly Commended	
Mythen Construction Ltd.	Highly Commended	
Monaghan Mushrooms	Highly Commended	
Lloyds Pharmacy	Highly Commended	
King & Moffatt Group	Highly Commended	
Maveric Contractors	Highly Commended	
Element Six Ltd.	Highly Commended	
Aramark Food Services	Highly Commended	
John Cradock Ltd.	Highly Commended	
Lake Region Medical International Research and Development Centre	Highly Commended	
Denis Moriarty The Kerries Ltd.	Highly Commended	
Compass Group Ireland	Highly Commended	
Towercom Limited	Highly Commended	
UPC	Highly Commended	
Abbey Theatre	Commended	
SF	Commended	
Skyway Safe Access Equipment Ltd.	Commended	
KD Group	Commended	

*The NISO/NISG Occupational Health Award, supported by the Health and Safety Authority (HSA) and the Health Services Executive for Northern Ireland (HSENI), was won jointly by Montupet (UK) Ltd. and The Lisheen Mine.*

*The Small / Sub Contractor, Safety Innovation Award 2014, in association with the Construction Safety Partnership (CSP), was awarded to Towercom Ltd.*

*The award winners are sorted randomly within their respective award categories.*



**Lagan Construction Group Holdings Ltd., winner of the President's Award Overall Regional / Northern Ireland Award.**



L to R: Pauric Corrigan, president, NISO; Nicola McCracken, health and safety manager, Lagan Construction Group Holdings Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

**Siemens Ltd., winner of the President's Award New Entrant.**



L to R: Pauric Corrigan, president, NISO; Áine Higgins, head of environment quality health and safety, Siemens Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

**GE Healthcare, winner of the Platinum Award.**



L to R: Pauric Corrigan, president, NISO; Francis Hackett, EHS manager, GE Healthcare; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

**Wexford County Council, winner of the Regional Award (South East).**



L to R: Pauric Corrigan, president, NISO; Cllr. Oliver Walsh, Wexford County Council; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

**Glan Agua Ltd., winner of the Best New Entry - Small Sized Organisation Award.**



L to R: Pauric Corrigan, president, NISO; Áine Healy, QEHS manager, Glan Agua Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

**Eli Lilly S.A. Irish Branch, winner of the Chemical / Pharmaceutical - Pharmaceuticals [Active Pharmaceutical Ingredients] Award.**



L to R: Pauric Corrigan, president, NISO; Colette Reliham, EHS team leader, Eli Lilly S.A. Irish Branch; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.



**RehabCare, winner of the Voluntary, Social and Community Award.**



*L to R: Pauric Corrigan, president, NISO; Yvonne Fallon, health and safety manager, RehabCare; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Lake Region Medical Limited, winner of the Medical Devices Award.**



*L to R: Pauric Corrigan, president, NISO; Roisin Millar, EH&S manager, Lake Region Medical Limited; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Central Bank of Ireland, winner of the Financial / Insurance Award.**



*L to R: Pauric Corrigan, president, NISO; Pat O'Leary, EHS engineer, Central Bank of Ireland; Liam McMunn, EHS officer, Central Bank of Ireland; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Thermo King, Galway, winner of the Manufacturing Award.**



*L to R: Pauric Corrigan, president, NISO; Michelle Nolan, health and safety officer, Thermo King, Galway; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Dairygold Quality Feeds, winner of the Agricultural Produce Award.**



*L to R: Pauric Corrigan, president, NISO; Liam Griffin, safety officer, Dairygold Quality Feeds; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

**Bon Secours Hospital Galway, winner of the Medical Services Award.**



*L to R: Pauric Corrigan, president, NISO; Lorcan Gill, facilities management health and safety officer, Bon Secours Hospital Galway; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



## AWARDS FEATURE

Tipperary Fire and Rescue Service, winner of the Public Service Award.



L to R: Pauric Corrigan, president, NISO; Cllr Michael Fitzgerald, Tipperary County Council; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

BAM Civil Ltd., winner of the Construction Civil Engineering Award.



L to R: Pauric Corrigan, president, NISO; Kathy O'Leary, HSE manager, BAM Civil Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

Winthrop Engineering Ltd., winner of the Construction Building Services Award.



L to R: Pauric Corrigan, president, NISO; Joe McGivney, construction manager, Winthrop Engineering Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

Walsh Mechanical Engineering Limited was awarded with a Distinction.



L to R: Pauric Corrigan, president, NISO; David Connolly, safety officer, Walsh Mechanical Engineering Limited; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

Hertel Ireland Ltd. was awarded with a Distinction.



L to R: Pauric Corrigan, president, NISO; Philip Purcell, HSEQ manager, Hertel Ireland Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.

Mercury Engineering was awarded with a Distinction.



L to R: Pauric Corrigan, president, NISO; Michael O'Connor, QEHS manager, Mercury Engineering; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.





**Acacia Facilities Management Ltd. was awarded with a Distinction.**

*L to R: Pauric Corrigan, president, NISO; Joe Fox, EHS manager, Acacia Facilities Management Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Jones Engineering Group was awarded with a Distinction.**

*L to R: Pauric Corrigan, president, NISO; Declan Grady, EHS manager, Jones Engineering Group; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Railway Procurement Agency was awarded with a Distinction.**

*L to R: Pauric Corrigan, president, NISO; Mairead D'Arcy, safety, health and welfare at work advisor, Railway Procurement Agency; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Cagney Contract Cleaning was awarded with a Distinction.**

*L to R: Pauric Corrigan, president, NISO; Gregory O'Keeffe, health and safety manager, Cagney Contract Cleaning; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Merit Medical Ireland Ltd. was awarded with a Distinction.**

*L to R: Pauric Corrigan, president, NISO; Aoife Fenton, EHS specialist, Merit Medical Ireland Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**UPC was Highly Commended.**

*L to R: Pauric Corrigan, president, NISO; Shane Durkan, health and safety officer, UPC; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Aramark Food Services was Highly Commended.**

*L to R: Pauric Corrigan, president, NISO; Frank Gleeson, managing director food services, Aramark Food Services; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Commission for Communications Regulation was Highly Commended.**

*L to R: Pauric Corrigan, president, NISO; Sharon Ward, HR manager, Commission for Communications Regulations; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Lloyds Pharmacy was Highly Commended.**

*L to R: Pauric Corrigan, president, NISO; Natalie Smith, health and safety officer, Lloyds Pharmacy; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*



**Coffey Northumbrian Ltd. was Highly Commended.**

*L to R: Pauric Corrigan, president, NISO; Paul Daly, health and safety manager, Coffey Northumbrian Ltd.; Mairead McGuinness, M.E.P.; Jimmy Fenton, chairperson, NISG.*

# Effectively Managing Psychosocial Risks in Your Organisation

Patricia Murray, Organisational Psychologist with the Health and Safety Authority, writes about psychosocial risks and the HSA's 'Work Positive' initiative

Psychosocial risks are those aspects of the work environment, physical and/or social, which affect us psychologically. The extent to which they have the capacity to influence us may differ, and a risk assessment should assess the degree to which they can influence the average person, either positively or negatively.

One psychosocial risk which we are all familiar with is bullying. It is a known stressor (a cause of stress, which is a harmful psychological state) which comes from the social environment. Exposure to violence is another potential psychosocial risk. It is threatening to a person's wellbeing, even if they are not physically hurt. Violent behaviour or the threat of it are both hazardous to our physical and psychological wellbeing.

Deadlines, shift work patterns, high demands (in terms of hours worked or quantity of work output) are also psychosocial hazards. For more information on psychosocial hazards, the HSA has developed their Work Positive Profile – an online tool to assess what employee's perceive to be current potential hazards.

## Work Positive Profile

Brought to you by the HSA, the Work Positive Profile is an easy-to-use online survey tool that provides instant feedback on the health and wellbeing of your workforce. The Work Positive Profile is a key tool which can be used in any organisational health and wellbeing strategy. Using the tool allows you to:

- identify psychosocial risk areas across your workforce,
- comply with current health and safety legislation,
- develop effective health and wellbeing strategies and initiatives,
- create a happy, healthy and productive culture amongst your employees.

It is both easy to administer and cost effective. Confidential management reports identify risk areas and ways to improve employee wellbeing, enabling focused action to be taken. This can lead to high impact results, such as reductions in sickness absence and increased employee motivation.

Workplace Stressors		
Stressor	Description	Score
Demands	Employees often become overloaded if they cannot cope with the amount of work or type of work they are asked to do. This management standard includes issues such as workload, work patterns, and the work environment.	2.1 - Requires Urgent Attention
Control	Employees can feel disaffected and perform poorly if they have no say over how and when they do their work. This management standard looks at how much say the employee has in the way they do their work.	3.2 - Requires Improvement
Manager-Support	This section investigates the level of support employees feel they receive from their work colleagues.	3.8 - Requires Improvement
Peer-Support	Poor working relationships can lead to problems related to discipline, grievances and bullying. This management standard investigates employees relationships at work.	3.8 - Requires Improvement
Relationships	Role conflict, role ambiguity and role overload can all lead to an employee feeling stressed. This management standard assess how well employees understand their role within the organisation.	2.3 - Requires Urgent Attention
Change	Organisational change (large or small) can have a destabilising and demoralising effect on the workforce. This management standard investigates how change is managed and communicated within your organisation.	4 - No Action Required
Role	Role conflict, role ambiguity and role overload can all lead to an employee feeling stressed. This management standard assess how well employees understand their role within the organisation.	2.8 - Requires Urgent Attention

Example of Workplace Stressors. To download example, please visit <http://goo.gl/pkYtVM>

The survey is completely confidential. There is no software to download and takes about five minutes to complete. You can access results anywhere and the standard survey is completely free!

The Work Positive Profile produces two types of reports: risk of workplace stressors and employee wellbeing. The risk of workplace stressors report highlights seven key areas of work design that, if not properly managed, are associated with poor health and wellbeing, lower productivity and increased sickness absence.

The Work Positive Profile uses benchmark scores, comparing your company scores with over 6,000 Irish employees and 30 organisations that have taken the Work Positive Profile to date. These benchmark scores are colour coded to enable you to easily identify opportunities for improvement and set performance targets. Additional guidance provided alongside these scores enables focused action to be taken.

The employee wellbeing reports provide information on the percentage of respondents whose wellbeing may be at risk according to the World Health Organisation's WHO-5 Well Being Index.

## European Campaign

The theme of the 2014/15 EU Healthy Workplaces campaign is 'Healthy Workplaces Manage Stress'. Each year, more than 5,500 people across the EU

lose their lives as a result of workplace accidents (Eurostat). Last year in Ireland 47 workplace deaths were reported to the HSA with many thousands suffering injuries. Aside from the physical injuries and harm workers can suffer in work-related accidents, there are also very serious psychosocial issues which must also be considered and addressed.

Effectively tackling psychosocial risks creates a healthy work environment in which workers feel valued and the workplace culture is more positive, and, consequently, business performance improves. Although many factors contribute to workers' mental health and wellbeing, there is evidence that the workplace environment makes a significant contribution. In a positive psychosocial environment, work can be very beneficial for workers' mental health providing workers with a greater sense of social inclusion, identity and status, opportunities for development and increased confidence. See [www.healthy-workplaces.eu](http://www.healthy-workplaces.eu) for more information on the EU campaign.

For further information about the Work Positive initiative or on how to effectively manage psychosocial risks in your workplace visit [www.hsa.ie](http://www.hsa.ie) or call the Health and Safety Authority 1890 289 389. The Work Positive Profile online tool can be found at [www.workpositiveprofile.com](http://www.workpositiveprofile.com).



# Liam Howe, chair, Institution of Occupational Safety and Health (IOSH) Ireland Branch, discusses the future of health and safety in Irish workplaces



## The IOSH vision is of a world of work that is safe, healthy and sustainable

Over the last 25 years the Safety, Health and Welfare at Work Act has taken steps towards achieving this goal, but there is still much to do.

Forty seven people died in work-related accidents in Ireland in 2013, with almost half occurring in the agriculture and fisheries sectors. Tragically, the number of deaths in agriculture alone so far in 2014 is already higher than the 16 people who were killed in the industry last year.

The safety of our workers, whatever their career path, continues to be of pressing concern. As the chartered body for health and safety professionals, IOSH, its Ireland Branch and its professional members play a significant role in the education of workers up and down the land.

But what does the future hold for our nation's health and safety practitioners?

Well, I feel that now, more than ever, is the time for our accredited safety professionals to shine. It is their job to spell out to their employers what we all know – that good health and safety management saves money as well as lives.

IOSH launched a campaign called Life€ Savings Ireland at Dublin Castle in February 2014 to showcase just this message.

The fact is that the Irish economy is losing around €3 billion and 1 million working days a year because of workplace injury and ill health. That is the cost of failings in health and safety. We want to help businesses in Ireland get the most out of health and safety management so they can save money, keep their workforce safe and stay on the right side of the law.

Companies have already started making savings by putting health and safety at the heart of their business management, boosting productivity and efficiencies as a result. One Irish company – Janssen Pharmaceutical – saved €2 million in just one year with a new health and safety initiative.

We urge businesses across Ireland to follow in these footsteps.

My hope for the future? I want to see safety being built into the general management of businesses across Ireland, and not something that is seen as an offshoot.

We need integration and inclusivity of safety, welfare and team management in business, and not for this to be regarded as a bolt in the management of organisations. Professional safety managers, properly accredited by IOSH, have the ability to inspire true leadership within their management team. If more employers recognise the benefit of having accredited health and safety managers in their organisation, the better we will be.



Liam Howe, chair, Institution of Occupational Safety and Health Ireland Branch.

IOSH is keen to hear from companies that are reaping the rewards of having put health and safety at the heart of their business.

Any firm that has implemented a health and safety initiative, which has resulted in financial savings, that would like to tell their story as part of the Life€ Savings Ireland campaign, can let IOSH know by emailing [campaigns@iosh.co.uk](mailto:campaigns@iosh.co.uk) or by calling 1800 331 331.

If you need a hand in spreading the word and making a difference, IOSH has also produced a host of free campaign materials to help. You'll find detailed case studies, a guide and engagement tools, including an interactive quiz, all at [www.iosh.co.uk/lifesavingsireland](http://www.iosh.co.uk/lifesavingsireland).

You can also visit the IOSH Ireland Branch's office in Calmount Park, Dublin, for face-to-face advice on playing your part in Life€ Savings Ireland, the latest information about the branch's activities, and to take part in IPD and CPD sessions.

Whichever way you choose to communicate your story, your example can inspire others to do the same.



# Help on organisational safety culture



## NISO answers members' queries.

### QUESTION

I am the appointed safety officer in a factory and in my opinion there are several unsafe work practices taking place. There are many older workers in the factory who say this is the method of work that they have used for many years and there has never been an accident. I want to create a safety culture in my workplace and change the attitude of certain individuals but I do not know where to start.

### ANSWER

As defined by the Health and Safety Executive in the UK, 'the safety culture of an organisation is the product of individual and group values, attitudes, perceptions, competencies, and patterns of behaviour that determine the commitment to, and the style and proficiency of, an organisation's health and safety management. Organisations with a positive safety culture are characterised by communications founded on mutual trust, by shared perceptions of the importance of safety and by confidence in the efficacy of preventive measures'.

### Key aspects of an effective culture include:

**Management Commitment:** The active involvement of senior management in the health and safety system is very important in order to produce higher

levels of motivation and concern for health and safety.

**Visible management:** Good managers appear regularly on the 'shop floor', talk about health and safety and visibly demonstrate their commitment by their actions – such as stopping production to resolve issues.

**Good communications between all levels of employee:** Health and safety should be part of everyday work conversations. Management should listen actively to what they are being told by employees, and take what they hear seriously.

**Employee participation:** Active employee participation in safety is important to build ownership of safety at all levels and exploit the unique knowledge that employees have of their own work.

In relation to changing the attitude/behaviour of some workers, there is a tendency to focus on the individual and to exclude other factors relating to the job, the workplace environment and the safety climate. However, all of these aspects play a role in determining motivation, attitudes, and health and safety related behaviour at work.

### Means of influencing safe behaviour at work include:

**Education and training:** Beliefs and knowledge are important determinants

of safe behaviour. People need to know what the safe behaviour is. The views of managers and co-workers on risk rating may be an important component of this training.

**Improved ergonomic design:** Changing the method of working to make it easier to work safely or reducing any 'barriers' to safe behaviour are important.

**Introducing a goal-setting and feedback programme:** These programmes are often referred to as behavioural safety management systems. Typically they identify unsafe behaviours associated with previous accidents. Typical targets for such programmes include the use of personal protective equipment, general housekeeping, access to heights, lifting and bending.

For further information on implementing a safety culture and influencing behaviour, please view the Health and Safety Authority (HSA) document entitled *Workplace Safety and Health Management*, available to download from the HSA website: [www.hsa.ie](http://www.hsa.ie). The Health and Safety Executive (HSE) in the UK also have useful documents on the topic called *Successful health and safety management*, *HSG 65* and *Reducing error and influencing behaviour*, *HSG48*. These documents can be downloaded from the HSE website: [www.hse.gov.uk](http://www.hse.gov.uk).





# Irish legislation update

## Statutory Instruments

### European Union (Batteries and Accumulators) Regulations 2014 [S.I. No. 283/2014]

These Regulations are designed to promote the recycling of waste batteries. They will facilitate in particular the achievement of the targets for the collection, treatment, recycling and disposal of waste batteries in an environmentally sound manner established by European Parliament and Council Directive 2006/66/EC on batteries and waste batteries and repealing Directive 91/157/EEC.

The Regulations impose obligations on persons who supply batteries to the Irish market, whether as retailers, importers or manufacturers. An exemption from these obligations is available to persons who participate in a scheme for the collection, treatment, recycling and disposal of waste batteries in an environmentally sound manner operated by an approved body.

### Road Transport Operator Licensing (Fees) Regulations 2014 [S.I. No. 291/2014]

The purpose of these Regulations is to amend fees for on-line and paper based road transport operator licences and related issues including applications to the Chartered Institute of Logistics and Transport in Ireland for examinations and certificates.

### Medicinal Products (Prescription and Control of Supply) (Amendment) Regulations 2014 [S.I. No. 300/2014]

The purpose of these Regulations is:

- (a) to update the list of medicinal products that the

profession of optometrists can be supplied with, and hold a small stock of, and then to administer these products directly to patients in the course of a patient consultation, and

- (b) to update the list of medicinal products that may be supplied to the various grades of ambulance personnel (i.e. advanced paramedics, paramedics and emergency medical technicians) for use in the course of their work in pre-hospital emergency care.

These Regulations amend the Medicinal Products (Prescription and Control of Supply) Regulations 2003. These Regulations may be cited as the Medicinal Products

(Prescription and Control of Supply) (Amendment) Regulations 2014.

### Private Security (Licensing and Standards) (Event Security) Regulations 2014 [S.I. No. 302/2014]

The Private Security (Licensing and Standards) (Event Security) Regulations 2014 provides for the Private Security Authority (PSA) to commence licensing all contractors working in the event security industry from 1 November 2014. These regulations prescribe the standards which security contractors will need to comply with when providing security at events such as concerts, sporting occasions and other gatherings, i.e PSA Licensing Requirements — Event

Security: 2014. Regulation 4 of the Private Security (Licensing and Standards) Regulations 2012 ( S.I. No. 144 of 2012 ) is also amended by these Regulations.

### Waste Management (Facility Permit and Registration) (Amendment) Regulations 2014 [S.I. No. 320/2014]

These Regulations amend the Waste Management (Facility Permit and Registration) Regulations 2007 ( S.I. No 821 of 2007 ) by strengthening conditions in relation to traceability of material being recovered or recycled by, in particular, putting an onus on proof of ownership and full traceability for material purchased at permitted waste facilities.

## Latest Statistics

### Fatal workplace injuries by economic sector 2008-2014 (NACE Revision 2)

ECONOMIC SECTOR	2008	2009	2010	2011	2012	2013	2014
A - Agriculture, forestry and fishing							
Crop and animal production, hunting and related service activities	20	10	22	22	20	16	22
Forestry and logging	1	1	3	0	1	0	0
Fishing and aquaculture	1	2	4	5	7	5	1
B - Mining and quarrying	1	2	0	1	1	2	0
C - Manufacturing	6	1	2	2	0	1	2
D - Electricity; gas, steam and air conditioning supply	0	0	0	0	0	1	1
E - Water supply, sewerage, waste management and remediation activities	2	0	2	3	4	1	0
F - Construction	15	10	6	6	8	11	7
G - Wholesale and retail trade; repair of motor vehicles and personal goods	3	2	4	2	3	3	2
H - Transportation and storage	3	6	3	7	1	4	1
I - Accommodation and food service activities	0	1	0	1	0	0	0
J - Information and communication	0	0	0	0	0	0	0
K - Financial and insurance activities	0	0	0	0	0	0	0
L - Real estate activities	0	0	0	0	0	0	0
M - Professional, scientific and technical activities	1	1	0	2	1	1	1
N - Administrative and support service activities	0	1	0	0	1	0	2
O - Public administration and defence; compulsory social security	1	2	0	1	0	0	0
P - Education	0	2	0	0	0	1	0
Q - Human health and social work activities	0	1	1	1	1	0	0
R - Arts, entertainment and recreation	1	0	1	1	0	0	0
S - Other service activities	2	1	0	0	0	1	0
<b>Total</b>	<b>57</b>	<b>43</b>	<b>48</b>	<b>54</b>	<b>48</b>	<b>47</b>	<b>39</b>

(Updated 1st October 2014) Source: www.hsa.ie

# National Irish Safety Organisation Events Diary



Please keep an eye on our website: [www.niso.ie](http://www.niso.ie) for forthcoming courses in 2014/2015.

## 1. Courses scheduled at NISO Training Centre, Ballymount, Dublin 12

### Safe Pass Course, on Fridays

(Course Length: 1 day)  
31 October  
7, 21, 28 November  
5, 12, 19 December

### Basic Manual Handling Course

(Course Length: Half day)  
7 November

### Manual Handling Instructor & Assessor Course, \*FETAC Level 6

(Course length: 5 days; 3  
days Week 1 and 2 days  
week 2)  
3-5 & 10-11 November

**Occupational First Aid Re-  
Certification; \*FETAC Level 5**  
(Course Length: 1 day)  
14 November

**Occupational First Aid,  
5N1207; \*FETAC Level 5**  
(Course Length: 3 days)  
19-21 November

**VDU/DSE Assessors Course**  
(Course Length: 1 day)  
28 November

\*FETAC now known as QQI

## 2. Courses and events in the regions

### EAST REGION

**Annual General Meeting**  
Date: 4 December 2014  
Venue: Dublin

**Safety Quiz**  
Date: 26 February 2015  
Venue: Dublin

### WEST REGION

**Annual General Meeting**  
Date: 1 December 2014  
Venue: Galway

**Safety Quiz**  
Date: 5 February 2015,  
20.00hrs  
Venue: Galway

### MIDLAND REGION

**Farm Safety Seminar**  
Date: 25 November 2014;  
18.45hrs – 22.00hrs  
Venue: Tullamore Court  
Hotel, Tullamore, Co. Offaly

**Course: NISO Introduction  
to Occupational Health and  
Safety**  
Venue: Athlone Institute of  
Technology  
(Course length: 13 weeks, 2  
hours per week)  
Commencing: Spring 2015  
Contact: [midland@niso.ie](mailto:midland@niso.ie)

**Annual General Meeting**  
Date: 11 December 2014  
Venue: The Creggan Court  
Hotel, Athlone

**Safety Quiz**  
Date: 10 March 2015  
Venue: Tullamore

### MIDWEST REGION

**Course: NISO Introduction  
to Occupational Health  
and Safety**  
Venue: Limerick Institute of  
Technology  
(Course length: 13 weeks, 2  
hours per week)  
Commencing: Spring 2015  
Contact: [FFLimerick@lit.ie](mailto:FFLimerick@lit.ie)

**Annual General Meeting**  
Date: 10 December 2014  
Venue: Greenhills Hotel,  
Limerick

### Safety Quiz

Date: 12 March 2015, 20.00  
hrs  
Venue: Greenhills Hotel,  
Limerick

### NORTH WEST REGION

**Annual General Meeting**  
Date: 17 November 2014  
Venue: Millpark Hotel,  
Donegal

**Safety Quiz**  
Date: 12 March 2015  
Venue: Sligo

### NORTH EAST REGION

**Annual General Meeting**  
Date: 10 December 2014  
Venue: Dundalk

**Safety Quiz**  
Date: 25 March 2015  
Venue: Dundalk

### SOUTH REGION

**CLP Regulations Seminar**  
Date: November / December  
2014  
Venue: Cork

**Annual General  
Meeting**  
Date: 27  
November 2014  
Venue: Cork

**Hand Protection  
Seminar**  
Date: December  
2014/January  
2015  
Venue: Cork

**Safety Quiz**  
Date: 26 March  
2015  
Venue: Cork

### SOUTH EAST REGION

**Annual General Meeting**  
Date: TBC  
Venue: Waterford

**Safety Quiz**  
Date: TBC  
Venue: Waterford

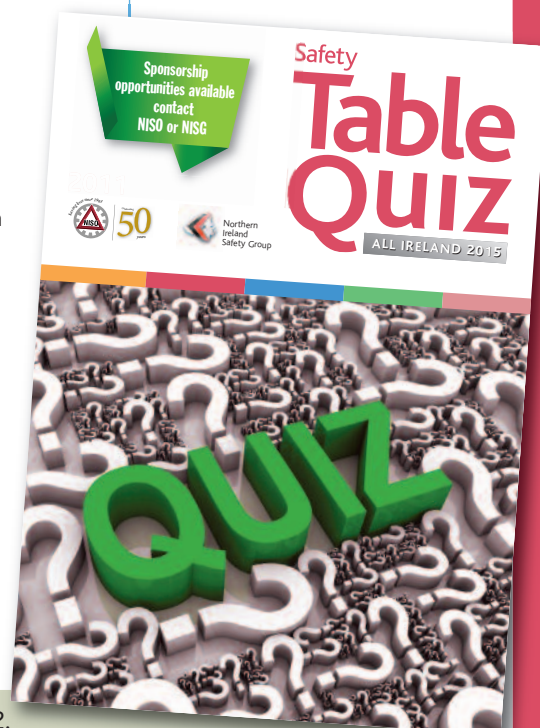
### NORTHERN IRELAND

**Safety Quiz**  
Date: 6 March 2015  
Venue: Belfast

## 3. National/All Ireland events

**All Ireland Safety Quiz  
Finals**  
Date: 18 April 2015  
Venue: Belfast

**National Annual General  
Meeting**  
Date: 23 April 2015  
Venue: The Gresham Hotel,  
Dublin



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