

## **SANDRA A. FOWLER-HILL, Ed.D.**

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### **Education:**

**Doctor of Education, Community College Leadership**  
Oregon State University, Corvallis, OR

**Master of Arts, Human Development Counseling**  
University of Illinois at Springfield, Springfield, IL

**Bachelor of Science, Applied Behavioral Science**  
George Williams College, Downers Grove, IL

### **Professional Experience:**

***Consultant, ACCT Search Services***

***2018 - present***

**Association of Community College Trustees (ACCT)**

National organization that specializes in educating community college boards, advocating on behalf of community colleges at the federal level, and advancing student success. Responsible for various professional, technical, and consulting services, tasks and assignments on behalf of ACCT including recruiting and references for presidential candidates across the country.

### **Portland Community College**

Portland Community College (PCC) is the largest institution of post-secondary education in Oregon, serving 80,000 students/26,632 ftes at four campuses and three centers across a 1,500 square mile district with a \$595,510,676 total annual budget; and two collective bargaining unions.

***Rock Creek Campus President***

***2014 - 2018***

The Rock Creek Campus is 12 miles west of Portland in Beaverton-Hillsboro area serving 7,241 ftes/21,811 headcount; 278 full-time and 400 part-time faculty and staff; \$35,496,098 annual operating budget in addition to \$63 million bond-funded construction projects. The 260 acre campus has a robust college transfer program and 13 career and technical programs in addition to Tualatin Hills Parks and Recreation's sports complex, Washington Co. Historical Museum and working farm.

### **Responsibilities:**

Areas of accountability included oversight of academic services, student development, campus personnel matters, budget development and strategic planning. Cultivated partnerships with business and local political leaders in Washington and Columbia counties, as well as a variety of community-based organizations; and provided leadership for the Hillsboro Education Center. Served on Oregon President's Council, PCC Cabinet, District Leadership Diversity Council, Budget Planning Advisory Committee, Facilities Planning Committee, Chaired Rock Creek President's Council, Co-chaired PCC Sustainability Leadership Team and Rock Creek Campus Diversity Council.

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**Accomplishments:**

- Collaborating with PCC Foundation established \$350,000 donor endowment adding to \$1m endowment for student scholarships at Rock Creek Campus
- Partnering with Multicultural Center, PCC Foundation, and Meyer Memorial Trust established DREAMer’s scholarship and opened first DREAMer Center in Oregon
- Recognized by Consulate of Mexico for supporting immigrant Mexican Community
- Recognized as Community Partner of the Year by Beaverton School District for Early College programs.
- Recognized as Outstanding Organization of the Year by Hillsboro 2035 Community Plan
- Collaborating with PCC Bond staff designed and broke ground for \$9m 7,200sq ft. campus child development center
- Selected by Energy Trust of Oregon to participate Strategic Energy Management Program resulting in over \$40,000 in incentive rewards for campus
- Implemented NWACC inter-collegiate men’s and women’s soccer program with PCC Athletics
- Co-champion for Open Education Resource Team achieving \$1m in textbook savings
- Co-lead Sustainability Leadership Team in Tree Campus and Bee Campus recognition.

**Everett Community College**

**2007 – 2014**

Comprehensive community college with main campus in Everett, WA; at the time 7,842 ftes/19,666 headcount; total budget \$51.4m; 121 fulltime and 304 associate faculty, 292 fulltime classified and exempt employees; and three collective bargaining unions.

*Executive Vice President of Instruction and Student Services*  
*Vice President of Instruction and Student Services*  
*Vice President of Instruction*

**2012 – 2014**  
**2010 – 2012**  
**2007 – 2010**

**Responsibilities:**

Chief Academic Officer, Chief Student Affairs Officer and Accreditation Liaison Officer reporting directly to the President; \$33m operating budget and \$10m grants/restricted funds; served on the President’s Leadership Team and served as Acting President in the absence of the President; negotiator for faculty bargaining agreement and classified contract administration committee; contributed to the development of the Board of Trustees meeting agendas, making regular presentations to the Board, coordinating presentations by faculty and staff and regularly participating in monthly Board Audit Review Committee meetings; and provided leadership for University Center of North Puget Sound.

**Accomplishments:**

- Partnering with faculty and grants department acquired \$9.7m in Department of Labor, NSF, Health and Human Services, and SBCTC grants to expand aerospace, manufacturing, and health care programs
- Provided leadership and advocacy for sustainability initiatives in the curriculum, alternate funding, and campus practices (Live Green, Learn Green, and Lead Green)
- Lead team that increased student completion through Title III grant strategies and mandating advising and orientation

- Collaborating with Nursing Faculty renewed partnerships with Providence Medical Center, UW-Bothell and St. Martin's University to expand ADN to BSN baccalaureate programs on campus
- Led expansion of International Program resulting in 400% increase of international students
- Expanded 21 high school partnerships increasing enrollments in College in High School, Running Start, Ocean Research College Academy and Youth Re-engagement programs.

**Cascadia Community College**

**2004 – 2007**

Co-located with University of Washington-Bothell and expanded at a rapid pace since opening in 2001; at the time 2,282 ftes/3,238 headcount; \$15m budget; 37 fulltime and 107 associate faculty, 85 additional employees; two collective bargaining unions; and League for Innovation Learning College.

*Executive Dean for Student Learning*  
*Dean for Student Learning*

**2006 – 2007**  
**2004 – 2006**

**Responsibilities:**

Instructional Dean reporting directly to the Vice President of Student Learning; managed \$2.5m operating budget, directly supervised 26 full-time faculty/ 80 associate faculty, and 6 instructional staff; directed transfer instructional division including Teaching and Learning Academy; and provided leadership for college-wide curriculum development, tenure review, faculty contracts, transfer articulation, scheduling and enrollment management.

**Accomplishments:**

- Collaborated with deans, faculty and staff to develop a culture of assessment and progress toward initial NWCCU accreditation
- Developed with faculty an annual Program Review process; web-based Instructor Evaluation; and ePortfolio to assess and document college-wide student learning outcomes
- Collaborated with faculty and student services staff to create a Faculty Advising Institute, improve waitlist procedures, and manage Running Start enrollments
- Partnered with University of Washington-Bothell to implement dual enrollment agreements
- Co-chaired Administrative Council and served on Student Learning Administrative Team, Global and Human Rights Alliance, Economic Development Task Force, Strategic Planning, Institutional Effectiveness, Enrollment Management, Human Participant Research Review Committees, and college liaison for statewide Assessment Group.

**Olympic College**

**1985 – 2004**

Comprehensive community college with three campuses located in Bremerton, Poulsbo, and Shelton, WA; at the time 5,751ftes/8,440 headcount; \$36m budget; 117 fulltime and 276 associate faculty, 214 additional employees; and two collective bargaining unions.

*Dean for Social Science and Humanities*

**2002 – 2004**

Responsible for \$3m budget; directly supervised 32 full-time faculty, 70 associate faculty, 6 instructional staff, and Tutoring Coordinator; directed instructional division including curriculum development, enrollment management, tenure review.

**Accomplishments:**

- Chaired Planning and Design Team for a new 80,000sq. ft. Humanities Building
- Collaborated with the faculty and staff to develop technology replacement plan
- Developed successful enrollment management plan for Running Start students
- Supported Jazz Band and Choir to organize performances in Thailand and Mexico
- Served on Instructional Administrators Management Team, Workforce Education Leadership Team, Instructional Scheduling Committee, Instructional Policies Council, and Distance Education Committee.

***Tenured Faculty***

***1998 – 2002 and 1989 – 1995***

Developed college-wide cooperative education, internship, and service learning programs; taught Human Relations, Interpersonal Communication, Instructional Design, and College Success.

**Accomplishments:**

- Recognized twice for teaching excellence by faculty peers
- Established model Cooperative Education and Student Internship Program (100+ ftes)
- Designed and taught student success course with cadre of faculty and student services staff
- Developed Human Relations in the Workplace course for apprentices using DACUM
- Collaborated with Career and Student Employment and Washington State Employment Security to implement one-stop career service center serving over 450 employers
- Served on Workforce Education Leadership Team, Multicultural Pluralism Committee, Strategic Planning, and Center for Teaching and Learning, Faculty Council, tenure committees, faculty union executive council and negotiating team.

**Other positions held at Olympic College:** Dean of Business, Engineering and Related Occupations (1996- 1997) and Program Manager, Office of Women’s Programs (1985 – 1988).

**Leadership Awards and Honors:**

- Carolyn Desjardins Leadership Award, AAWCC Oregon Chapter Woman of the Year, 2017
- Pacific Region Rep., AACC Presidents Academy Summer Institute (PASI), 2016-2018
- Commissioner, AACC Workforce and Economic Development Commission, 2015 – 2018
- Selected participant, Executive Education for Sustainability Leadership, Harvard Center for Health and the Global Environment, Cambridge, MA 2015
- Selected participant, Executive Leadership Institute, League for Innovation, AZ, 2011
- Selected participant, Washington Executive Leadership Academy (WELA), 2006 – 2007
- Selected participant, AACC Future Leaders Institute (FLI), Boston, MA, 2005
- Invited participant, AACC Leadership Summit on Community College STEM Faculty, Washington, DC, 2005
- Jennie Mae Moyer Award for Faculty Excellence, Olympic College, 2001
- John Findlay Award for Faculty Excellence, Olympic College, 1999
- Woman of Achievement Award, Olympic College, 1991

**Selected College Service:**

- Accreditation Evaluator and Team Chair, Northwest Commission on Colleges and Universities (NWCCU), 2002 – present

- Member, Oregon Presidents Council, 2014 - 2018
- Co-chair, PCC Sustainability Leadership Team, 2014 – 2018
- Member, PCC President’s Cabinet, 2014 – 2018
- Co-champion, PCC Open Educational Resource Committee, 2014 – 2018
- Member, PCC Budget and Policy Advisory Council, 2014 – 2018
- Member, PCC Facilities Planning Committee 2017 - 2018
- Mentor, Washington Executive Leadership Program (WELA), 2009 – 2014
- Member, President’s Circle, EvCC Foundation, 2007 – 2014
- Executive Committee Member, Washington State Community and Technical Colleges Instruction Commission, 2009 – 2011, member 2007 – 2014
- Member, Washington State Community and Technical Colleges Student Services Commission, 2010 – 2014
- Faculty, Community College Teaching Program, Central Washington University, 2009 – 2011
- Co-chair, Washington State Transfer Oversight Group (JAOG), 2007 – 2010
- Member, Washington Intercollegiate Relations Council (ICRC), 2004 – 2007
- Vice President, Olympic College Association for Higher Education (OCAHE Faculty Union), 1999 – 2002, Negotiating Team 1992, Member 1989 – 1995, 1998 – 2002
- National Board member, Region X Representative, American Association for Women in Community Colleges (AAWCC), 2002 – 2006

### **Selected Community Service:**

- Portland Community College Foundation Campaign Committee, 2019 - present
- Community college representative, Sustainable Systems for Accelerated Learning Work Group, Oregon State Chief Education Office, 2017-2018
- Board member, Vision Action Network, Beaverton, OR, 2014 – 2018
- Advisory Board, Partners for a Sustainable Washington County Community, 2014 – 2018
- Member, Washington County Economic Alliance, 2014 – 2018
- Ex-Officio Board member, Beaverton Chamber of Commerce, Beaverton, OR, 2014 - 2018
- Ex-Officio Board member, Hillsboro Chamber of Commerce, Hillsboro, OR, 2014 - 2018
- Advisory Committee member, Hillsboro 2035 Community Plan, 2015 - 2018
- Appointed member, Forest Grove Economic Development Commission, 2016 – 2018
- Board member, Columbia-Pacific Economic Development District, 2014 - 2018
- Member, Community Advisory Panel, Intel Oregon, 2016 - 2018
- Member, Washington County Human Rights Advisory Council, 2016 - 2018
- Executive Steering Committee, NWRESA, Northwest Promise, 2015 - 2018
- Advisory Council, Northwest Regional Achievement Collaborative (RAC), 2016 - 2018
- Trustee Advisory Committee, Willamette West Habitat for Humanity, 2015- 2018

### **Selected Publications and Presentations:**

Co-presenter with Dawn Liverman and Jeff Sherman, *OSU and PCC: A Partnership for Greater Transfer Student Success*, PDX NACADA Conference, Portland, OR 2018

Panelist, Oregon Council of Superintendents and Administrators Annual Retreat, *Equity Means Every Oregon Student Graduates with a Plan for their Future*, Seaside, OR 2017

Presenter, Everett Community College Annual Mentoring Conference, *A Guide by my Side: Reflections on Mentoring Throughout a Career*, Everett, WA 2017

Co-presenter with Jessica Howard, Lisa Avery and Karin Edwards, American Association of Women in Community and Technical Colleges Annual Conference, *Bridging the Leadership Gap: Challenges and Opportunities of Mentorship*, Portland, OR 2016

Presenter, *My Leadership Journey to O.I.L.D.* Oregon Summer Institute for Leadership Development, Silver Falls, OR 2015

Co-presenter with Jessica Howard, Lisa Avery and Karin Edwards, Oregon Community College Association Annual Conference, *From Affirmative Action to Critical Race Theory: One college's journey to creating a more socially just educational environment*, Newport, OR 2015

Presenter, *Collaborating with Faculty to Address Student Conduct Policies*, Institute for Student Conduct Officers, Washington State Community and Technical Colleges Student Services Commission, Everett, WA 2012

Keynote Speaker, Washington State Running Start Conference, Seattle, WA 2010

Guest Speaker, *Community College Transfer Mission*, Leadership Program, Seattle University, Seattle, WA 2008, 2009

Guest Speaker, *Maintaining the Integrity of the Transfer Degree*, Community College Credential Evaluator Workshop, Bothell, WA 2007

Reviewer, Houghton Mifflin, *Becoming a Master Student*, 10th Concise Edition, 2002

Presenter, *Full-time Faculty Recruitment and Selection Strategies Practiced by Learning-centered Community Colleges*, International Chair Academy Conference, Kansas City, MO 2002

### **Selected Professional Development:**

- American Association of Community Colleges National Conference 2015, 2016, 2017, 2018
- Reframing Racism, Center for Equity & Inclusion, Portland, OR 2017
- AACC Presidents Academy Summer Institute (PASI), 2015, 2016, 2017
- American Association of Community College Trustees Governance Conference 2015, 2017
- NWCCU Accreditation workshops, Seattle, WA 2001 – 2017
- Development for Deans and Academic Leaders, Council for Advancement and Support of Education, Ft. Meyers, FL 2017
- Creating Inclusive, Socially Just Campus Environments, Portland, OR 2015
- Executive Learning Series on Equity, Oregon Campus Compact, Portland, OR 2014-15
- Achieving the Dream Annual Meeting, 2012, 2013, 2014
- Incident Command System ICS-100 for Higher Education, FEMA, 2012
- Undoing Racism Training (People's Institute), Everett, WA 2008
- Resolving Conflict in the Workplace, Dispute Resolution Center, Everett, WA 2005
- Appreciative Inquiry Facilitator Training, Company of Experts, Bothell, WA 2004