

# Saru Jayaraman

## Curriculum Vitae

January 2020

### I. Personal Data

Name: Sarumathi Jayaraman

Address: 7510 Hillmont Drive, Oakland, CA 94605

### II. Higher Education

Degrees:

<i>Institution</i>	<i>Dates Attended</i>	<i>Degree and Major</i>	<i>Date Conferred</i>
Simmons College		Honorary Doctorate	5/16
Yale University	9/95-5/96, 9/98-5/00	J.D.	5/00
Harvard University	9/96-5/98	M.P.P.	5/98
University of California at Los Angeles	9/91-6/95	B.A., Political Science, B.A., Development Studies	6/95

### III. Employment

One Fair Wage, October 2019-Present  
*Co-Founder and President (Voluntary Position)*

Restaurant Opportunities Centers United; April 2002-September 2019  
*Co-Founder and President (Voluntary Position)*

University of California, Berkeley; September 2012-Present  
*Director, Food Labor Research Center*  
*Lecturer, Goldman School of Public Policy*

Brooklyn College, City University of New York  
*Assistant Professor, Political Science Department; September 2007-August 2011*  
*Adjunct Instructor, Political Science Department, September 2001-May 2007*

The Workplace Project, New York; January 2000-September 2001  
*Organizer/Attorney*

New York University; 2000-2001  
*Adjunct Instructor, Gallatin School of Individualized Study*

Queens College; 2000-2005  
*Adjunct Instructor, Urban Studies Master's Degree Program*

## IV. Awards and Honors

### . Fellowships:

- Athena Fellowship, Barnard College (Fellowship not in residence – to be pursued in CA), 2016-2017
- Wolfe Fellowship in the Humanities. Brooklyn College (Fellowship not in residence – pursued in CA). New York, 2009-2010
- Rockefeller Foundation Fellow at the Bellagio Study Center. Bellagio, Italy, 2006
- Schell Fellowship, Yale Law School. New Haven, 2000
- Mary McCarthy Fellowship, Yale Law School. New Haven, 1996
- Harry S. Truman National Fellowship. St. Louis, 1994.

### C. Honors and Awards:

- Invited to serve as Commissioner on CA Governor Newsom's Future of Work Commission
- Visionary of the Year, San Francisco Chronicle, 2019
- Annual Honoree, National Women's Law Center, 2015
- Leadership Award, James Beard Foundation, 2015
- Paul Wellstone Award, Campaign for America's Future, 2015
- Champion of Change, White House, May 2014
- Women of Vision, CNN, Spring 2014
- Champion of Justice, Employment Justice Center, September 2013
- Woman of Action Award, National Organization for Women (NOW) July 2013
- Champion of Justice, Equal Rights Advocates, June 2013
- Gloria Award: A Salute to Women of Vision, Ms. Foundation. New York, May 2013
- Ashoka Fellowship. New York, May 2013
- Gamechanger Award, Restaurant Opportunities Center of New York, September 2012
- Emerging Leader Award, Asian American Bar Association of New York, April 2012
- Prime Mover's Award. Hunt Alternatives Fund. Cambridge, MA 2011. (Previous winners include Geoffrey Canada, Majora Carter, Van Jones).
- Featured Expert of the Month, Insight CCED Closing the Racial Wealth Gap Initiative, 2010
- Cindy Morano Innovations in Sector Partnerships Award, National Network of Sector Partners, 2010
- 1010 WINS "Newsmaker of the Year." New York, 2009
- Crain's Business Weekly "40 Under 40." New York, 2008
- Annual Honoree, New York Committee on Occupational Safety & Health. New York, 2007
- Annual Honoree, Workshop in Business Opportunity. New York, 2007
- Named one of the 11 Most Influential People in Food, *New York Magazine's* "Influentials" Issue. New York, 2007
- Immigrant Leadership Award for New York City, Mayor Bloomberg. New York, 2006
- Profiled as a New York Times "Public Life." New York, 2005
- Union Square Award winner. New York, 2003
- Harvard Foundation "Road to Success" honoree. Cambridge, 2002.
- Dean's Award for Excellence in Student Teaching, Harvard University. Cambridge, 1998
- Annual Service Award, Harvard University John F. Kennedy School of Government. Cambridge, 1997.
- USA Today All-USA Academic First Team. Washington, DC, 1995.
- Special Recognition by President Clinton as one of top 3 students in America. Los Angeles, 1995
- Most Outstanding Senior, Chancellor's Service Award, University of California at Los Angeles. Los Angeles, 1995.

## IV. Scholarly and Creative Activity

## A. Publications

*Using as many pages as may be necessary, please list your publications in reverse chronological order under the subject headings provided below.*

### 1. Refereed Books

Jayaraman, Saru, and Kathryn De Master, 2020. *Bite Back: People Taking on Corporate Food and Winning*. University of California Press.

Jayaraman, Saru, 2016. *Forked: A New Standard for American Dining*. Oxford University Press.

Jayaraman, Saru. 2013. *Behind the Kitchen Door: The People Who Make and Serve Your Food*. Cornell University Press.

Jayaraman, Saru, and Immanuel Ness (eds.), 2005. *The New Urban Immigrant Workforce*. ME Sharpe. New York, NY.

### 2. Refereed Journal Articles

Jayaraman, Saru. 2020. "Building Power Through Crisis," *Agriculture and Human Values*, 37, 663-664.

Jayaraman, Saru, and Hyun Kim, Saru Jayaraman, Paul Landsbergis, Steven Markowitz, SeungSup Kim, Jonathan Dropkin. 2013. "Perceived discrimination from management and musculoskeletal symptoms among New York City restaurant workers," *Journal of Social Science Medicine*.

Jayaraman, Saru, and Steven Markowitz. 2011. "Dangerous Dining: Occupational Safety and Health of New York City Restaurant Workers," *Journal of Occupational & Environmental Medicine*.

Jayaraman, Saru. 2011. "From Triangle Shirtwaist to Windows on the World: Restaurants as the New Sweatshop," *New York University Journal of Legislation and Public Policy*, Special Issue on Triangle Shirtwaist Factory Fire, December 2011.

Jayaraman, Saru. 2011. "Restaurants and Race," *Race, Poverty & the Environment: A Journal for Social & Environmental Justice*. Vol. 18, No.1: 6.

Bendick, Marc, Rekha Eanni, and Saru Jayaraman. 2009. "Race Ethnic Employment Discrimination in Upscale Resaturants: Evidence from Paired Comparison Testing." *The Social Science Journal*. Vol. 39, Issue 10: 895-911. (Spring 2009).

Jayaraman, Saru, and Aarti Shahani. 2008. "Collective Prosperity: The Power of a Multi-Ethnic Agenda, A New York Model," *Harvard Journal of Hispanic Policy*, Vol. 20, Issue 10: 15-20. (2007-2008).

Jayaraman, Saru. 2006. "Communities of Color and New Models of Organizing Labor," *Berkeley Journal of Employment and Labor Law*, Vol. 27, Issue 1: 223-225.

Jayaraman, Saru. 2005. "Communities of Color and New Models of Organizing Labor," *Berkeley La Raza Law Journal*, Vol. 16, Issue 2: 177-180.

Jayaraman, Saru. 2002. "Power and Participation Among Latina/o Immigrant Workers," *New York University Law School Review of Law and Social Change*. Vol. 27, Number 1: 103-109.

#### B. Other Evidence of Scholarly or Creative Activity

*Using as many pages as may be necessary, please list your other scholarly or creative activity in reverse chronological order under the subject headings provided below.*

##### 1. Invited Presentations (talks, lecture series, exhibits, performance, etc.)

#### **2013-2019**

From 2013 to 2019 I conducted two book tours and was invited to give over 400 presentations, too numerous to list here. Some examples are listed below.

#### **2019**

Jayaraman, Saru 2019 (July) Panelist, *10<sup>th</sup> Biennial Childhood Obesity Conference*, Anaheim, CA

Jayaraman, Saru 2019 (August) Guest Speaker, *Pitchfork Economics Podcast*

Jayaraman, Saru 2019 (September) Keynote Presentation, *Viola Women's Summit, Levi Strauss & Co.*, San Francisco, CA

Jayaraman, Saru 2019 (September) Panelist, *TakeRoot Justice Launch to Independence*, NY, NY

Jayaraman, Saru 2019 (October) Guest Speaker, *Tideman SoCap Luncheon*, San Francisco, CA

Jayaraman, Saru 2019 (October) Panelist, *Transforming Advocacy in the Digital Age*, Digital Event

Jayaraman, Saru 2020 (January) Invited Speaker, *Women's March San Francisco*, San Francisco, CA

Jayaraman, Saru 2020 (January) Guest Speaker, *Copper and Heat Podcast*

Jayaraman, Saru 2020 (January) Panelist, *MERGE LEFT: Fusing Race and Class, Winning Elections, and Saving America*, Oakland, CA

Jayaraman, Saru 2020 (January) Guest Speaker, *Let's Hear it Podcast*

Jayaraman, Saru 2020 (January) Moderator, *Women Lit – Bay Area Book Festival*, San Francisco, CA

Jayaraman Saru 2020 (March) Guest Speaker, *The Michelle Meow Show Podcast*

Jayaraman, Saru 2020 (March), Guest Speaker, *House of Beautiful Business: The Future of Work Revisited*, Digital Event

Jayaraman, Saru 2020 (April) Invited Guest Speaker, *Intersectionality Matters with Kimberle Crenshaw* (Podcast)

Jayaraman, Saru 2020 (April), Guest Speaker, *CUNY (Virtual) Urban Food Policy Forum: Taking Back the Food System: A Call to Action*, Digital Event

Jayaraman Saru 2020 (May) Presenter, *Harness Gathering "May Day 2020: COVID-19 and Low Wage Workers"*

Jayaraman, Saru 2020 (May) Panelist, *Nevertheless Virtual Screening and Panel*, Digital Event

Jayaraman, Saru 2020 (May) Moderator *Supporting Service Workers in Crisis: A conversation with Hilary Rodham Clinton*

Jayaraman, Saru 2020 (May), Guest Speaker, *PA Stands Up: Worker Struggles and COVID*

Jayaraman, Saru 2020 (May) Moderator, *DC Labor Film Fest*

Jayaraman, Saru 2020 (May), Guest Speaker, *Commonwealth Club, Destination Health: Addressing Societal Trauma*

Jayaraman, Saru 2020 (May) Guest Speaker, Seattle Town Hall, Digital Event

Jayaraman, Saru 2020 (June), Panelist, *Recipe for Action: Building Food Security in Insecure Times (Post Carbon Institute Digital Event)*

Jayaraman, Saru 2020 (June) Panelist, *The Aspen Institute: Open to Good Jobs*, Webinar

Jayaraman, Saru 2020 (June), Guest Speaker, *What Could Possibly Go Wrong?* Post Carbon Institute Podcast

Jayaraman, Saru 2020 (June) Presenter, *Reimagining Racial Equity in Restaurants*

Jayaraman, Saru 2020 (July) Guest Speaker, *Belabored* Podcast

Jayaraman, Saru 2020 (July) Panelist, *Bay Area Book Festival : Food for Thought: Will Restaurants Survive*, Digital Event

## **2016**

Jayaraman, Saru 2016 (June) Featured Speaker, *Forked: A New Standard for American Dining*, TownHall, Seattle, Washington

Jayaraman, Saru 2016 (June) Featured Speaker, *Forked: A New Standard for American Dining*, Irvine Foundation and San Francisco Foundation, San Francisco, California

Jayaraman, Saru 2016 (June) Featured Speaker, *Forked: A New Standard for American Dining*, Carter Library, Atlanta, Georgia

Jayaraman, Saru 2016 (June) Invited Panelist, “From Grassroots to Global: Breaking Cycles of Violence,” United State of Women Summit, Washington, DC

Jayaraman, Saru 2016 (June) Featured Speaker, *Forked: A New Standard for American Dining*, The Culinary Institute of America, Hyde Park, New York

Jayaraman, Saru 2016 (June) Featured Speaker, *Forked: A New Standard for American Dining*, Free Library of Philadelphia Culinary Literacy Center, Philadelphia, Pennsylvania

Jayaraman, Saru 2016 (June) Featured Speaker, *Forked: A New Standard for American Dining*, YWCA of San Francisco and Marin, San Francisco, California

Jayaraman, Saru 2016 (May) Invited Panelist, “In Search of Lost Solidarities”, OuiShare Fest, Paris, France

Jayaraman, Saru 2016 (May) Keynote Speaker, Capital Area Food Bank Hunger Summit, Washington, DC

Jayaraman, Saru 2016 (April) Keynote Speaker, May Day Brunch, Cincinnati, Ohio

Jayaraman, Saru 2016 (April) Featured Speaker, *Forked: A New Standard for American Dining*, United for a Fair Economy, Durham, North Carolina

Jayaraman, Saru 2016 (April) Keynote Speaker, American Constitution Society Gala, San Francisco, California

Jayaraman, Saru 2016 (April) Keynote Speaker, New Story of Work Conference, Pacific School of Religion, Berkeley, California

Jayaraman, Saru 2016 (April) Invited Panelist, True Cost of American Food Conference, San Francisco, California

Jayaraman, Saru 2016 (April) Featured Speaker, *Forked: A New Standard for American Dining*, Florida Avenue Grill, Washington, DC

Jayaraman, Saru 2016 (March) Featured Speaker, *Forked: A New Standard for American Dining*, University Press Books, Berkeley, California

Jayaraman, Saru 2016 (March) Featured Speaker, *Forked: A New Standard for American Dining*, Tulane University, New Orleans, Louisiana

Jayaraman, Saru 2016 (March) Featured Speaker, *Forked: A New Standard for American Dining*, Public Welfare Foundation, Washington, DC

Jayaraman, Saru 2016 (February) Featured Speaker, *Forked: A New Standard for American Dining*, Busboys and Poets, Washington, DC

Jayaraman, Saru 2016 (January) Keynote Speaker, *Forked: A New Standard for American Dining* Book Launch, Ford Foundation, New York, New York

## **2015**

Jayaraman, Saru 2015 (December) Invited Panelist, “Movement Building: A Day of Learning”, Robert Wood Johnson Foundation, Princeton, New Jersey

Jayaraman, Saru 2015 (November) Featured Honoree, National Women’s Law Center Awards Dinner, Washington, DC

Jayaraman, Saru 2015 (November) Invited Panelist, “The Intersection of Exploitations Facing Vulnerable Workers”, Futures Without Violence, New York, New York

Jayaraman, Saru 2015 (September) Invited Panelist, “How Bay Area Game Changers Are Working to Achieve Equity in the Region” at the Bay Area Bold Festival, San Francisco Foundation, San Francisco, California

## **2014**

Jayaraman, Saru 2014 (March) Featured Speaker, TedX Manhattan, New York, New York

## **2013**

Jayaraman, Saru 2013 (October) Featured Speaker, *Behind the Kitchen Door*, Oakes Learning Center, UC Santa Cruz, California

Jayaraman, Saru 2013 (October) Keynote Plenary, Yale Food Systems Symposium, New Haven, Connecticut

Jayaraman, Saru 2013 (September) Featured Speaker, *Behind the Kitchen Door*, Enoch Pratt Free Library's Writers LIVE! series, Central Library, Baltimore, Maryland

Jayaraman, Saru 2013 (September) Featured Speaker, *Behind the Kitchen Door*, Unitarian Church of Pittsburgh, Pittsburgh, Pennsylvania

Jayaraman, Saru 2013 (September) Keynote Speaker at Community Alliance for Global Justice's 'Strengthening Local Economies Everywhere' Dinner<sup>[L]<sub>SEP</sub>]</sup>, Seattle, Washington

Jayaraman, Saru 2013 (June) Invited Panelist, Food Justice Weekend, Cincinnati, Ohio

Jayaraman, Saru 2013 (June) Featured Speaker, *Behind the Kitchen Door*, Boswell Book Company, Milwaukee, Wisconsin

Jayaraman, Saru 2013 (May) Featured Speaker, *Behind the Kitchen Door*, Carter Presidential Library & Museum Theater, Atlanta, Georgia

Jayaraman, Saru 2013 (May) Featured Speaker, *Behind the Kitchen Door*, Hub Oakland, Oakland, California

Jayaraman, Saru 2013 (May) Featured Speaker, *Behind the Kitchen Door*, Food Book Fair, Brooklyn, New York

Jayaraman, Saru 2013 (May) Featured Speaker, *Behind the Kitchen Door*, Bell Street Chapel, Providence, Rhode Island

Jayaraman, Saru 2013 (April) Featured Speaker, *Behind the Kitchen Door*, Back Pages Books, Waltham, Massachusetts

Jayaraman, Saru 2013 (April) Featured Speaker, *Behind the Kitchen Door*, John Hopkins University—Barnes & Noble, Baltimore, Maryland

Jayaraman, Saru 2013 (April) Featured Speaker, *Behind the Kitchen Door*, Modern Times Book Store Collective, San Francisco, California

Jayaraman, Saru 2013 (April) Featured Speaker, *Behind the Kitchen Door*, First Unitarian Church of Albuquerque, Albuquerque, New Mexico

Jayaraman, Saru 2013 (April) Featured Speaker, *Behind the Kitchen Door*, Wichcraft, San Francisco, California,

Jayaraman, Saru 2013 (April) Featured Speaker, *Behind the Kitchen Door*, Kansas City Public Library, Kansas City, Missouri <sup>[L]<sub>SEP</sub>]</sup>

Jayaraman, Saru 2013 (March) Featured Speaker, *Behind the Kitchen Door*, Chicago Public Library Harold Washington Branch, Chicago, Illinois

Jayaraman, Saru 2013 (March) Featured Speaker, *Behind the Kitchen Door*, Northwest Arkansas Worker's Justice Center, Arkansas

Jayaraman, Saru 2013 (March) Featured Speaker, *Behind the Kitchen Door*, SoleSpace, Oakland, California

Jayaraman, Saru 2013 (March) Featured Speaker, *Behind the Kitchen Door*, Boulder Bookstore, Boulder, Colorado

Jayaraman, Saru 2013 (February) Featured Speaker, *Behind the Kitchen Door*, Busboys and Poets, Washington,

## DC

- Jayaraman, Saru 2013 (February) Featured Speaker, *Behind the Kitchen Door*, Public Welfare Foundation, Washington, DC
- Jayaraman, Saru 2013 (February) Featured Speaker, *Behind the Kitchen Door*, Philadelphia Free Library, Philadelphia, Pennsylvania
- Jayaraman, Saru 2013 (February) Featured Speaker, *Behind the Kitchen Door*, COLORS Restaurant, Detroit, Michigan
- Jayaraman, Saru 2013 (February) Featured Speaker, *Behind the Kitchen*, Elliott Bay Book Company, Seattle Washington

## 2011

- Jayaraman, Saru 2011 (October) Invited Panelist for Grantmakers Income Security Taskforce, Washington, DC
- Jayaraman, Saru 2011 (October) Invited Panelist for Take Back the American Dream Conference, Washington, DC
- Jayaraman, Saru 2011 (October) Invited Guest, Free Speech TV
- Jayaraman, Saru 2011 (July) Invited Panelist at Radcliffe Exploratory Seminar organized by Lani Guinier and Gerald Torres, "Race, Criminal Justice and Immigration"
- Jayaraman, Saru 2011 (June) "New Orleans Low-wage Workers," presented at Tulane University Labor History Conference
- Jayaraman, Saru 2011 (June) Featured Speaker at Chicago Funder Briefing, "Sectoral Workforce Development Innovations," Sponsored by the Ford and Public Welfare Foundations
- Jayaraman, Saru 2011 (May) Closing Keynote Speaker, U.S. Department of Labor Forum on Workplace Flexibility, Washington, DC
- Jayaraman, Saru 2011 (May) Invited Panelist for CUNY Grad Center Conference on Precarious Work
- Jayaraman, Saru 2011 (May) Invited Presenter at Low-Wage Work Conference, Ford Foundation
- Jayaraman, Saru 2011 (April) Invited Presenter at Center for American Progress Funder Briefing on Minimum Wage, sponsored by the Ford Foundation and the National Employment Law Project
- Jayaraman, Saru 2011 (March) Invited Panelist for Neighborhood Funders Group Conference, Public Welfare Foundation, Washington D.C.
- Jayaraman, Saru 2011 (February) Invited Guest, KPFF Los Angeles, "From the Frontlines"
- Jayaraman, Saru 2011 (February 14) Invited Panelist for Los Angeles Restaurant Industry Summit. Los Angeles, California

## 2010

- Jayaraman, Saru 2010 (September) Featured Speaker at U.S. Congressional Briefing, "Serving While Sick," sponsored by the Restaurant Opportunities Centers United and the National Partnership for Women and Families
- Jayaraman, Saru 2010 (Various) Invited Guest, GRIT TV with Laura Flanders



Jayaraman, Saru 2010 (June 10) Invited Panelist for U.S. Social Forum. Detroit, Michigan.

Jayaraman, Saru 2010 (February) Invited Guest, WBAI New York, “Building Bridges”

## **2009**

Jayaraman, Saru 2010 (October) Invited Panelist at Neighborhood Funders Group National Conference. New Orleans, LA.

Jayaraman, Saru 2010 (September) Keynote Speaker at Culinary Institute of America. New York.

Jayaraman, Saru 2010 (September) Plenary Speaker at National Employment Law Project Conference. Washington, DC

Jayaraman, Saru 2009 (May) Keynote speaker for UCLA Labor Studies and Los Angeles Bar Association. Los Angeles, California.

Jayaraman, Saru 2009 (June) Invited Panelist for International Forum on Migration. Athens, Greece.

Jayaraman, Saru 2009 (April) Invited panelist for Oxfam America Conference on Racial Equity in Post-Katrina New Orleans. New Orleans, Louisiana.

Jayaraman, Saru 2009 (February) Featured Speaker at U.S. Congressional Briefing on the Tipped Minimum Wage, sponsored by the National Employment Law Project and Congresswoman Donna Edwards (D-MD)

## **2007**

Jayaraman, Saru 2007 (April). Keynote speaker for Regional Conference on Sustainability. Ascoli Piceno, Marche, Italy

Jayaraman, Saru 2007 (March) Invited presenter to New York City Council. New York City, New York.

## **2005**

Jayaraman, Saru 2005 (April) Keynote speaker for University of California Berkeley Boalt Law School Labor and Employment Conference. Berkeley, California.

Jayaraman, Saru 2005 (March). Invited presenter to New York City Council. New York City, New York.

Jayaraman, Saru 2005 (January 25) Keynote speaker for New York City Restaurant Industry Summit. New York City, New York.

## **2. Other Creative Work and Scholarly Activity**

### **a. Selected Essays and Journalism**

Jayaraman, Saru. “The minimum we owe these workers: Restaurant employees deserve the same base wage as everyone else”. 2020. NY Daily News. Retrieved from <https://www.nydailynews.com/opinion/ny-oped-minimum-owe-restaurant-workers-20200728-zti46z6htjholffzpi24sezxsu-story.html>

Jayaraman, Saru and Aiyer, Vikrum . “Tipping, fairness and the new economy: The real way to attack economic injustice is to end the tip credit”. 2019. NY Daily News. Retrieved from

<https://www.nydailynews.com/opinion/ny-oped-tipping-fairness-and-the-new-economy-20190731-uvjq16qj7jhrvjthakyaebpjfi-story.html>

Jayaraman, Saru. "Time for one fair wage for all: Gov. Cuomo and New York must now uplift restaurant workers too". 2020. NY Daily News. Retrieved from <https://www.nydailynews.com/opinion/ny-oped-time-for-one-fair-wage-for-all-20200101-tnoajyhs7vaxrgb2ysptk577vy-story.html>

Jayaraman, Saru. "A Service Industry Where Every Worker Thrives". 2020. *Yes Magazine*. Retrieved from <https://www.yesmagazine.org/opinion/2020/05/27/coronavirus-service-industry/>

Jayaraman, Saru and Barber, J William II. "American Democracy Can Not Breathe". 2020. *The Appeal*. <https://theappeal.org/american-democracy-cannot-breathe/>

Jayaraman, Saru and Meyer, Danny. "The Coronavirus Pandemic Has Decimated the Restaurant Industry. Here's How Workers Can Return to a Fairer Workplace". 2020. *Time*. [https://time.com/5868773/coronavirus-restaurant-industry/?utm\\_source=twitter&utm\\_medium=social&utm\\_campaign=editorial&utm\\_term=ideas\\_covid-19&linkId=94575545](https://time.com/5868773/coronavirus-restaurant-industry/?utm_source=twitter&utm_medium=social&utm_campaign=editorial&utm_term=ideas_covid-19&linkId=94575545)

Jayaraman, Saru. 2009. "Justice is Served: Restaurant Worker Organizing in the United States and Around the World." *Peacework Magazine*. February. (p.10-12).

#### **b. Technical Reports**

One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. "A Persistent Legacy of Slavery: Ending the Subminimum Wage for Tipped Workers as a Racial Equity Measure".

One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. "A Persistent Legacy of Slavery: Ending the Subminimum Wage for Tipped Workers in Illinois as a Racial Equity Measure".

One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. "A Persistent Legacy of Slavery: Ending the Subminimum Wage for Tipped Workers in Massachusetts as a Racial Equity Measure".

One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. "A Persistent Legacy of Slavery: Ending the Subminimum Wage for Tipped Workers in New York as a Racial Equity Measure".

One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. "Locked out by Low Wages: New York Service Workers' Challenges with Accessing Unemployment Insurance During COVID-19".

One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. "Roadmap to Reimagine Restaurants: A New Path Forward After COVID-19".

One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. "Locked out by Low Wages: Service Workers' Challenges with Accessing Unemployment Insurance During COVID-19".

One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. "Locked out by Low Wages: Michigan Service Workers' Challenges with Accessing Unemployment Insurance During COVID-19".

- One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. “Locked out by Low Wages: DC Service Workers’ Challenges with Accessing Unemployment Insurance During COVID-19”.
- One Fair Wage and the Food Labor Research Center, UC Berkeley. 2020. “Worker Misclassification and One Fair Wage A White Paper on the Perils of Replicating AB 5 in Two Tiered Wage States”.
- Restaurant Opportunities Centers United and the Food Labor Research Center, UC Berkeley. 2019. “Looming Recession Will Not Stop Restaurant Growth but Could Hurt Workforce”.
- Food Labor Research Center, UC Berkeley, Food Chain Workers Alliance, and Dr. Chris Benner, UC Davis. 2012. “A Dime A Day: The Impact of the Miller/Harkin Minimum Wage Proposal on the Price of Food.”
- Food Chain Workers Alliance, Food Labor Research Center, UC Berkeley. 2012. “The Hands That Feed Us: Challenges and Opportunities for Workers Along the Food Chain.”
- Restaurant Opportunities Centers United. 2011. “Behind the Kitchen Door: A Multi-Site Survey of the Restaurant Industry.” Featured in Washington Post.
- Restaurant Opportunities Centers United. 2011. “Behind the Kitchen Door” Reports Los Angeles, Miami, and Washington, DC. Featured in Los Angeles Times, Miami Herald.
- Restaurant Opportunities Centers United. 2010. “Serving While Sick: High Risks and Low Benefits for the Nation’s Restaurant Workforce, and Their Impact on the Consumer.” Featured on CBS Evening News.
- Restaurant Opportunities Centers United. 2010. “Behind the Kitchen Door” Reports Chicago, Detroit, and New Orleans. Featured on cover of Chicago Tribune, Detroit Free Press, Times-Picayune.
- Restaurant Opportunities Center of New York. 2009. “The Great Service Divide: Occupational Segregation and Discrimination in New York City’s Thriving Restaurant Industry.” Restaurant Opportunities Center of New York and the New York City Restaurant Industry Coalition. Featured in New York Times online.
- Restaurant Opportunities Center of New York and Restaurant Opportunities Centers United, 2009. “Burned: High Risks and Low Benefits for New York City’s Restaurant Workers.”
- Restaurant Opportunities Center of New York. 2005. “Behind the Kitchen Door: Pervasive Inequality in New York’s Thriving Restaurant Industry.” Restaurant Opportunities Center of New York and the New York City Restaurant Industry Coalition. Featured in New York Times.

## **V. Grants**

*Please list in reverse chronological order and be certain to provide the inclusive date for each grant listed.*

- Principal Investigator. Employment Practices and Turnover in the U.S. Restaurant Industry. (\$150,000). Ford Foundation, 2011.
- Co-Principal Investigator (with Darrin Browder). Occupational Segregation and Discrimination in the New Orleans Restaurant Industry. (\$20,000). Sociological Initiatives Foundation. 2011.
- Principal Investigator. Occupational Segregation and Discrimination in the Restaurant Industry; Career Ladders in the Food System. (\$650,000). Ford Foundation. 2010.
- Principal Investigator. Occupational Injury and Illness and Lack of Benefits in the Restaurant Industry. (\$150,000). Public Welfare Foundation, 2010.

Co-Principal Investigator (with Veronica Avila). Sexual Harassment and Gender Discrimination in the Chicago Restaurant Industry. Chicago Foundation for Women, 2010. (\$5000).

Principal Investigator. Occupational Segregation and Discrimination in the Restaurant Industry. (\$325,000). Ford Foundation, 2009.

Principal Investigator. Health Care Needs of Low-wage and Undocumented Restaurant Workers. (\$125,000). Rockefeller Foundation. 2009.

Principal Investigator. Wages and Working Conditions in the Michigan Restaurant Industry. (\$20,000). Sociological Initiatives Foundation. 2009.

Principal Investigator. Wages and Working Conditions in the Chicago Restaurant Industry. (\$50,000). Chicago Community Trust. 2009.

Principal Investigator. Wages and Working Conditions in the Miami Restaurant Industry. (\$5,000). Alleghany Franciscan Ministries of South Florida. 2009

Principal Investigator. Occupational Safety and Health of New York City Restaurant Workers. (\$1,000,000). National Institute for Occupational Safety and Health, National Institute for Health. 2005-2009.

Principal Investigator. Wages and Working Conditions in the New Orleans Restaurant Industry. (\$100,000). W.K. Kellogg Foundation. 2008.

Principal Investigator. Diversity in the New York Restaurant Industry. PSC-CUNY Diversity Grant. (\$5000).

Co-Principal Investigator (with Rekha Eanni). Occupational Segregation and Discrimination in the New York City Restaurant Industry. (\$20,000). Sociological Initiatives Foundation, 2008.