Selective Service Teams with VA for Vets

To assist veterans seeking employment, the Selective Service System (SSS) joined other federal agencies committed to taking extra steps to hire them through the Department of Veterans Affairs' (VA's) VA for Vets program. This program aligns with President Obama's executive order establishing an interagency council on veterans' employment promote opportunities veterans and meet the federal government's staffing needs for highly skilled individuals.

"I am proud that Selective Service and VA have joined together in advancing VA for

Vets. VA's leadership of this effort across government is making it easier for more agencies to hire veterans – this is the right thing to do. I applaud Secretary Shinseki, Assistant Secretary Farrisee, and the entire VA team for their commitment to this important effort," said Selective Service System Chief of Staff Joel C. Spangenberg.

Mr. Spangenberg and Associate Director for Public and Intergovernmental Affairs Richard S. Flahavan joined Department of Veterans Affairs' Assistant Secretary for Human Resources and Administration Gina Farrisee and Special Assistant for the Veteran Employment Services Office Dadrian Brown in signing a memorandum of understanding (MOU) between the two agencies on January 8, 2014.

This understanding seals Selective Service's partnership with VA in supporting their VA for Vets federal platform for promoting veteran employment opportunities available throughout the federal government and non-



Joel C. Spangenberg, Chief of Staff of the Selective Service System, signs the MOU supporting VA for Vets with Gina Farrisee, Assistant Secretary for Human Resources and Administration, Department of Veterans Affairs, January 8, 2014

Agency News	1
Milestones	7
Contributors	13

profit organizations. The MOU defines its purpose as forming a cooperative and collaborative relationship with VA to efficiently and effectively use VA for Vets services to increase the number of veterans employed at Selective Service.

Currently, over 45 percent of Selective Service's full-time civilian workforce is composed of veterans. This workforce works in concert with the Reserve Force Officer cadre that drills with Selective Service across the country. As an independent government agency under the Executive Branch, Selective Service remains as a strategic source of manpower backing up the Department of Defense's Active and Reserve components.

Veterans and transitioning military service members can access the VA for Vets website, which offers assistance in helping them to begin or continue federal or non-profit careers. The VA for Vets Career Center provides the means to translate military skills, build federal resumes, and search and apply for open positions. VA for Vets

is the flagship initiative of the Veteran Employment Services Office (VESO).

Selective Service now has the opportunity to leverage VA's VESO network and VA for Vets program in hiring skilled veterans to meet the agency's staffing needs. VESO fulfills its goals in increasing the number of veterans employed by the federal government. Veterans also have access to a unified resource to successfully find employment opportunities.

VESO supports veteran recruitment, retention, and reintegration through the development and implementation of the innovative VA for Vets program. The program offers the most advanced online integrated military skills translator and career assessment tool on the market; a resume builder that tailors resumes so veterans can more easily compete for open positions; and avatar-based technology that connects deployed military service members back to VA during their operational missions. For more information on VA for Vets, please visit their website: www.vaforvets.va.gov.

Director Romo Addresses LULAC



Mr. Romo was invited to speak at the League of United Latin American Citizens (LULAC) conference in Puerto Rico this past January. The Director told the attendees. "The Selective Service System is an inexpensive insurance policy with its program of draft registration for America's 18-year old men, ensuring that any future draft, if needed,

would be fair and equitable. Since 1980, our Nation's young men have overwhelmingly complied with the requirement to register. At least 92% of men 18 through 25 are registering. 6,500 young men a day turn 18 years old in our Country. By law, we register all young men, to include undocumented, and legal residents and U.S. citizens. With the close of the war in Iraq and the planned draw-down of our standing military, the need to preserve this historic link between the all-volunteer military and society-at-large becomes more important. On a daily basis, the Selective Service System directly supports the all-volunteer recruiting effort of our military as a part of its draft registration program by informing young men that they can serve America today in the

US Armed Forces." Mr. Romo asked LULAC for their help in ensuring a high compliance registration rate for Puerto Rico. He asked the attendees to please help get the word out for all young men to register whether undocumented, carrying green card or a citizen. Mr. Romo explained that Selective Service does not collect any information which would indicate whether or not males are undocumented. He wants to protect males for future U.S. citizenship and other government benefits and programs by registering with Selective Service.



Mr. Romo, Director SSS and Honorable Pedro Pierluisi, Resident Commissioner of Puerto Rico, U.S. House of Representatives

IMIS Deployment

Selective Service System's IT office deployed the new Integrated Mobilization Information System (IMIS) during February 2014 to replace the old IMIS "Band Aid" system in use for that last six years. The new IMIS returns the Agency to a fully functional system used to manage the Agency's mission of supporting local boards, RFOs, and state directors. IT staff, Irina Dikasova, Laigun Mao, and Robin Shaw worked tirelessly to replace the old system, and the team is to be commended for its efforts to update this critical support system. As most users know, the old "band aid" system had limited functionality; however, the new IMIS restores full capability to this vital part of the Agency's infrastructure needed to manage a possible military draft. The new system was developed completely in-house with government employees doing the programming. "This accomplishment demonstrates what government employees are capable of doing", said Jerry Klotz, CIO. "Earlier, we requested a bid for proposal from a number of private contractors, and those bids came in at around \$4 million dollars. The in-house team accomplished the work for considerably less."

For the rest of February, the team will continue to support the new system while improvements are implemented post-rollout. After that, the team will tackle the remainder of the Central Registrant Processing Portal (CRPP), which provides needed post-mobilization support. That work is currently scheduled to be completed by the end of FY2014. "The IT department would like to thank all those who assisted during testing of the new system. It could not have been done without the help of the Region HQ staff and all those who helped us develop the new system", added Klotz.





Irina Dikasova



Laigun Mao



Robin Shaw

Region II New Officer State Director Training and Distinguished Guests

Region II's final FY 2013 New Officer State Director Training (NOSD), to include an Initial Board Member Training (IBMT) session, for FY 2013 was held at the RII Headquarters in Smyrna, Georgia on

November 16, 2013. Members of Georgia Detachment 2-7 conducted NOSD for newly-assigned National Guard and Reserve Force Officers from throughout Region II and attendees from National and Region Headquarters included Director Romo, Region I Director Thomas Kenney, Region III Director John Wilber, Matthew Tittmann from PIA, Vince McClure and Danae Tuley from Operations. At the conclusion of the NOSD training, an IBMT session was held for four newly-appointed Board Members from within the state. We are honored to have these new Board Members serving on local boards in the State of Georgia.





From Left to Right: Region II Director Keith Scragg, Director Lawrence Romo, Georgia State Director Larry Stewart, and newly-appointed Georgia Board Members: Floyd Alves, Roger Smith, Ramona Walasek, and William McGlamery.

Board Member Receives Medal

SSS Board Member Mark Eutsler from Linden, IN, was awarded the Agency's 20-years of service certificate and medal. Brig. Gen. J. Stewart Goodwin presided over the ceremony at the Indiana War Memorial on October 31, 2013. In attendance were representatives from Senator Donnelley's and Senator Coats' offices, Mr. Eutsler's wife, Therese Eutsler, son Andrew and daughter Abigail. Congratulations and thank you Mr. Eutsler for all of your work and dedication!



General Goodwin Reading the Certificate of Appreciation for Mark Eutsler's 20 Years Service to the Selective Service System Board, Therese, Andrew, and Abigail Eutsler Listen.

Board Member Recruitment

Det. PA 1-14 Commander MAJ Drew Techner with Region I did a tour of duty in Allentown, PA for Board Member recruitment at the VFW American Legion Post 576.



From Left to Right: Commander MAJ Techner and Commander Melvin T. Deisenroth

Captain Brent Taylor Newly Elected Mayor

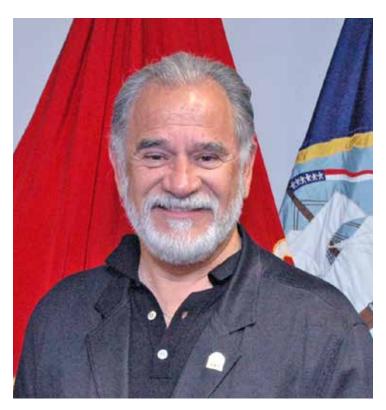
Captain Brent Taylor, Utah Army National Guard, Detachment Commander UT3, was elected Mayor of North Ogden, Utah in November, 2013 beating his opponent handily with 57% of the vote.

He has a history of public service as a City Councilman and Iraq and Afghanistan war veteran. He is a Bronze Star and Purple Heart recipient. In his civilian life, he is an office manager at IXL Premium Lubricants Incorporated in Roy, Utah. He lives in North Ogden with his wife Jennie and their children.



Captain Taylor Briefing Fellow New Officer State Director Students in Denver, CO During the July 2013 NO/SD Class

Mayor Garcia Appointed to Council



SSS Board Member and Mayor of Brea, California, Ron Garcia has been appointed Vice Chair of the Military Communities Council, National League of Cities 2014 Leadership Team. Mr. Ron Garcia continues to actively work for the passage of Driver's License Legislation in California. Congratulations Mayor Garcia and thank you for your continued service to our Nation.



Mayor Garcia

California Driver's License Registration Update

Assemblymember Rocky Chavez is drafting legislation to make California the 41st State to link registration to Driver's License Applications. This is especially good news because California suffers from the highest number of non-registrants. The Agency receives thousands of Status Information Letter requests annually from Californians trying to reclaim benefits they lost by not registering. If enacted, this bill will help ensure California men have access to loans for higher education, Cal Grants, job training, federal jobs, and other positions. Importantly, it will open pathways to many immigrants to become citizens and it will bring millions of dollars to the state and its supporting institutions. Finally, it will help ensure that the nation's emergency response capability achieves its highest level.

Note: We have received inquiries from organizations and individuals to find out how they may support this initiative. Letters of support for <u>California Driver's License Legislation</u> may be addressed to:

The Honorable Rocky Chavez State Capitol, Room2170 Sacramento, CA 94249

Fax 916-319-2176 or

Email attention: lyndsay.mitchell@ASM.CA.Gov

These letters should have a full name, address of the organization or individual, and must not be completed during work, government time, or use equipment. If you have questions call PIA at 703-605-4103

Julie Lynn Named SSS California State Director

Ms. Julie Lynn has been named California State Director for the Selective Service System. State Director Lynn is an airline pilot with a major commercial air carrier. She has extensive military experience with varied positions including as Director, Air Force Academy Admissions Liaison, Area 54, Northern California; Deputy Director, Area 54; Admissions Liaison Officer; KC-10 Flight Examiner; KC-10 Instructor Pilot, Training Officer; KC-10 Squadron Mission Controller; Chief Scheduler; 19ARW Executive Officer; 19ARW Public Affairs Officer; C-130 Aerospace Engineer.

Ms. Lynn's military decorations, civic service and awards include Region V, USAF Academy Liaison Officer Director of the Year '12, USAF Academy; Area 54, Deputy Director of the Year '07, ALO of the Year '04, '05; 9th Air Refueling Squadron CGO of the Year '98; AFROTC Distinguished Graduate; MSM, 3 OLC; Air Medal, 4 OLC Aerial Achievement Medal, 1 OLC; AF Commendation Medal, 1 OLC; AF Achievement Medal; Combat Readiness Medal, 1 OLC; National Defense Service Medal, 1 OLC; Armed Forces Expeditionary Medal; Global War on Terrorism Expeditionary Medal; Global War on Terrorism Service Medal; Armed Forces

Service Medal; Military Outstanding Volunteer Service Medal E M T, Emergency Medical Technician: National/ California State certified; Firefighter I Certification: American Red Cross Volunteer, Logistics: Oiled Wildlife Center Network. Rescue responder; American Humane Red Star Emergency Responder



State Director Lynn has a Master's Degree in Logistics Management from Georgia College; and a BS Degree, Aerospace Engineering, San Diego State University; Air Command & Staff College, USAF.

Welcome to the SSS team Ms. Lynn!

Mike Gomski Retires



The DMC's Mr. Mike Gomski has retired after working years and 5 months the Federal sector. He worked as a Management Analyst at the DMC since March 1984. Mike landed his first civil service job in July 1974 the Veterans Administration Downey Hospital in North Chicago,

IL. He worked there for six years, holding positions as Messenger, Special Messenger, Mail Clerk, and Accounting Technician. He transferred to the Veterans Administration Data Processing Center in Hines, IL where he worked in various positions until 1984 as a Management Assistant, Administrative Officer, and

Chief, Records, Security, and Micrographics Section. In 1984, the Data Management Center hired Mike as a Management Analyst.

While at the DMC, Mike assisted in evaluating and improving internal controls, and coordinated many high profile projects. It is there, where he met his wife Tabra. Mike leaves the Agency with the intent to continue working. He also plans to remain active in his congregation, Beautiful Savior Lutheran Church in Antioch, IL. Mike's main interest is reading and studying the Holy Bible, including the research of ancient Middle Eastern culture and history.

Mike Gomski and his wife Tabra have two children, Vicky age 21 and Adam age 19. We wish Mike continued health and happiness as he starts this new chapter of his life. We will miss him.

Theresa R. Wood Retires



Mrs. Theresa Wood, born in Washington, DC, began her federal government career with the General Services Administration. In the early 1970's, fresh into her career as contract specialist, Theresa was responsible for the ground-breaking purchase of the very first paraplegic vehicle for disabled veterans for the veterans administration. She undertook the responsibility to research and contract with a vendor who could design a motor vehicle that would allow a paraplegic the ability to drive and continue a life of independence. This initiated government procurement activities for severely disabled veterans vehicles.

Theresa began working for the Selective Service System in September 2002 as a contract specialist. She had "cradle to grave" purchasing responsibility for the agency. She was responsible for inspecting and purchasing services and supplies requested by each directorate and office within the agency. Also included was the processing of purchase orders for all SSS regions and the Data Management Center. In all that she did, she always exemplified outstanding customer service.

Theresa had experience and professional training as an EEO counselor, Chief Union Steward, and office manager with the government and private industry. All of these positions helped Theresa to excel as a leader, co-worker, and confidente while at SSS.

Theresa has been married for 37 years to Robert P. Wood, and they have a daughter, Robyn Wood, who is currently engaged to be married later this year. She intends on dedicating her time to planning her daughter's wedding, continuing to volunteer for various organizations in her church, and maintaining her active social life. We will all miss Theresa and wish her and her family continued health and happiness!

Charles Plummer Joins IT

Mr. Charles Plummer joins SSS as an IT specialist at NHQ. Charles comes from the Raytheon Corporation with twenty-eight years of IT experience in the military and the civilian sector. Originally from Dublin, GA, he has a BA degree in Criminal Justice from Fort Valley State University and an Associate Degree from Strayer University in Computer Information Systems. Hobbies include running, working with computers, and traveling; and he retired from the Army Reserves as a LTC in 2010. He's been married for over thirty years to his wife Rhonda, and they have three adult children, Charles, Ebony, and Jasmine. We are happy to have Charles join the SSS family!



Karen Gill Joins Logistics Staff



Ms. Karen Gill was born in Pensacola, Florida and earned a Bachelor of Science degree in Information Systems Management/Computer Science from the University of Maryland where she graduated with a GPA of 3.9. Prior to that, she practiced as a licensed nurse for 12+ years and served in the United States Navy where she received several Good Conduct Medals, Meritorious Service Medals, the National Defense Service Medal and an Honorable Discharge in 2002. She started her career as a Contract Specialist at the Naval Sea Systems Command's Supervisor of Shipbuilding, Conversion and Repair (SUPSHIP) at the Washington Navy Yard through the Naval Acquisition Internship Program. NAVSEA awards multi-ship, multi-

option contracts that allow the Navy and contractors to establish long term relations between the ship and the contractor that help to maximize public/private partnerships, industrial efficiency and fleet readiness. Karen also worked as a Contract Specialist for the Navy Engineering Logistics Office and the Defense Advanced Research Projects Agency (DARPA). She served as a Contract Specialist at the U.S. Army Contracting Command (ITEC-4) where she was tasked with providing direct support to Afghanistan and where she specialized in telecommunications systems, services, and IT supplies and services. Karen held a Disaster Contracting Officer's Warrant at the Federal Emergency Management Agency where she was also the recipient of the 2010 Department of Homeland Security, Federal Emergency Management Agency Acquisition Management Division, GEM (Going the Extra Mile) Award in recognition of extraordinary work. Most recently, she served as a Contracting Officer at the United States Institute of Peace where she was credited with signatory authority for the majority of the contract work accomplished by the Institute. She was responsible for over 800 other contract actions including BPA's, Firm Fixed Priced Contracts, Time and Materials Contracts and modifications to contracts. Karen developed a revised Procurement Guide for USIP and initiated, developed, and institutionalized the Contracting Officer's Representative Program and Handbook for USIP. We welcome Karen to the SSS family!

Travis Marcus Joins SSS Team

Mr. Travis Marcus, Program Support Specialist, was recently hired in the National Headquarter's Logistics office. Travis is a native of Atlanta, GA. He comes to SSS from Department of Commerce where he interned in the Office of the Secretary directly supporting the Assistant Secretary of Administration as his Confidential Assistant. He has over 12 years of Federal service with various agencies. We welcome Travis to the SSS Family!



SSS Welcomes New Human Resource Officer

Ms. Vernetta M. Fields possesses over 20 years of human capital management and military personnel expertise. She has an excellent track record of organizing, managing, and implementing human capital programs to improve the quality and efficiency of work products and services.

Vernetta has worked for multiple Federal agencies as a Manager of Human Resources. She started her military career as an enlisted Personnel Management Specialist and retired as a Chief Warrant Officer – Military Personnel Technician in 2004.

Vernetta holds a Bachelor of Science degree in Business Management from the University of Maryland University College, and is currently pursuing a Master of Business Administration (MBA) at Webster University. We are happy to welcome Vernetta to the SSS family!



Cassandra Williams Joins SSS

Williams ioined the National Ms. Cassandra Headquarters of the Selective Service System, Arlington, Virginia as the Human Resources Specialist in December of 2013. She has a combined total of 20+ years of federal government service with various agencies including the Civilian Human Resource Agency in Aberdeen, MD and in Fort Detrick, MD and the United States Army Medical Command, Fort Jackson SC. Cassandra attended Coker College and earned a bachelor's degree in Sociology. In 2006 she graduated from Webster University with a dual Master's degree in Human Resources Management and Human Resources Development and in 2009 she graduated with her Master in Business Administration (MBA) from Webster University. In her spare time she enjoys reading, traveling and spending time with the family. Cassandra is married with four daughters and one sonin-law. We welcome Cassandra to the SSS family!



Region II Welcomes New Administrative Officer Ryan Stewart

Region II Headquarters welcomes Mr. Ryan Stewart as the new Administrative Officer. Ryan is a native of Talladega, Alabama and joined the United States Marine Corps in 1990 as an enlisted service member. In 2003, Ryan was selected as a Warrant Officer and retired in 2012 as a Chief Warrant Officer 3, serving honorably for 22+ years. He briefly worked with the Federal Aviation Administration as an Administrative Officer prior to joining the Selective Service System. Region II welcomes Ryan as part of our team!



Region II Welcomes New Operations Program Assistant Angelica Curry

Region II Headquarters welcomes Angelica "Angie" Curry as the new Operations Program Assistant. Angie comes to Region II from the Internal Revenue Service and has previously worked with other federal agencies, such as the Federal Aviation Administration. She has a daughter, Aubry, who is five, and keeps her busy outside of work. Region II is very excited to have Angie as part of our team!





In Memorium - Colonel (Ret) James A. Klynstra



Michigan State Director, Colonel (Ret) James A. Klynstra, the youngest of five children, died 31 January, 2014 from kidney failure.

Colonel Klynstra, Michigan State Director and National Guard (Retired) was a quiet, soft-spoken man. He grew up on his family's farm In North Blendon, played varsity baseball at Hudsonville High School, and worked at Herman Miller Office Furniture assembling chairs. He especially enjoyed attending Michigan State Women's sporting events with Joyce, his wife of 49 years. James and his wife Joyce had a son Alan and a daughter Laura.

Klynstra's greatest happiness in life was his five grandchildren. Alan had four children - Joseph, Megan , Matthew, and Levi; and Laura had one son - Leo. They called him "POPEYE" when he romped on the floor with them. They loved this playtime and loved and admired him.

Klynstra began his military career in 1964. He retired from the Michigan National Guard in 1994. He served his country well during his 30 years with the National Guard. He chose to continue his service to the State of Michigan and to its citizens on February 24, 2002, when then President of the United States, George W. Bush, appointed him the Michigan State Director for Selective Service.

Klynstra was a leader. He had two Selective Service military training detachments under his command made up of National Guard and Reserve officers, they worked as a team to accomplish their mission. His leadership and mentoring skills extended to these assigned officers leading to their promotion and continued success in

their services. With his leadership and mission focus, they maintained a 100% District Appeal Board Member assigned rate and a 93% assigned rate for Local Board Members surpassing the National averages.

As a seasoned State Director, Klynstra worked with the Michigan Governor's office and the state legislature to write, introduce and pass Drivers License Legislation into law on December 14, 2006. This law directly increased and sustained the registration rate among draft eligible males in the state of Michigan.

His relationship with the governor's office was also essential in order to get board member nomination letters.

Klynstra's leadership and visionary administration will be remembered from his over 13 years with the Selective Service System.



Contributors

Many Thanks to:

Jennifer Burke Mario Campos Mark Eutsler Vernetta Fields Dick Flahavan Karen Fraley Ron Garcia Karen Gill Mike Gomski Thomas J. Kenney Jerry Klotz **Travis Marcus** Ron Meilstrup Charles Plummer Joel Spangenberg **Brent Taylor** Rene' Thompson Matt Tittmann Rob Vaccarella **Brett Williams** Cassandra Williams Theresa Wood



The Register is an unofficial publication of the Selective Service System, National Headquarters, Arlington, VA 22209

Viewpoints herein do not represent official policy.

Editor: Betty Lou Wingo

Design and Layout: Art-Z Graphics Inc.

The Register welcomes any news of interest to the Selective Service System employees. Send article submissions to Editor, The Register, Selective Service System, National Headquarters, Arlington, VA 22209-2425