

SELINGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – SEPTEMBER 10, 2018

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, September 10, 2018, at 7:00 p.m. in the Multi-Purpose Room of the Selingsgrove Area Middle School, 401 N. Eighteenth Street, Selingsgrove, PA 17870.

The meeting was called to order at 7:00 p.m. by the President, Mr. Larry D. Augustine.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Larry D. Augustine, Mr. Thomas A. Badman, Ms. Mary E. Bannon, Mr. William L. Bechtel, Jr., Mr. Andrew V. Paladino, Mrs. Amelia G. Stauffer, Mr. Kenneth B. Teats, Jr., and non-voting member, Dr. Chad L. Cohrs, Superintendent. Mr. John Molitoris and Mr. Dennis R. Wolfe, Board Members, were absent.

Others present were:

Mr. Troy Beaver, Mr. John Bohle, Dr. Lisa Conrad, Mr. Matthew Conrad, Ms. Michelle Garman, Dr. Frank Jankowski, Mr. Christopher Morrison, Mr. Kevin Oswald, Mr. Brian Parise, Mr. Paul Roman, Mr. Jason Schmucker, Brian Bluth, Esq., Ms. Claudia Beaver, Scott Womer, Marie Nichols, Glenda Nichols, Sherry Spriggle, Tosha Varner, Tracy Foor, Wendy Steiner, James Wright, Heather Hackenberg, Ashley Kolak, Joy Hahn, Anthony Worrall (Reynolds Construction Co.), Mike Rhodes (All Inspect, LLC), and Bob Garrett (Chamber of Commerce)

Consent Agenda:

Motion by Badman and seconded by Paladino to approve minutes, reports and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

Mr. Teats inquired regarding a bill for repairs made to an elevator due to water damage. Mr. Beaver responded that the damage occurred to an elevator shaft at the High School.

Mr. Teats noted that because his previously raised questions about the bidding process for the football stadium were not yet answered, he would vote against approving bills for the stadium. Mr. Hummel explained that the bills have already been paid. Mr. Teats indicated that he would like it to be known that he was opposed to the way it was bid.

On roll call vote: 7 yes, 0 no, 2 absent

Announcements:

Mr. Augustine announced that the next regular monthly meeting is scheduled for Tuesday, October 9, 2018. He called attention to an addendum to the agenda which included several additional personnel matters. Mr. Augustine also announced that an executive session regarding personnel matters was held prior to the meeting and that one will be held following adjournment.

Opportunity for Public Comment:

Mr. Bob Garrett, President and CEO of the Chamber of Commerce, addressed the Board regarding a request to extend the terms of a previous KOZ (Keystone Opportunity Zone) at Pawling Station resolution. He noted that the existing terms are set to expire in December of 2019. Mr. Garrett explained that a company is in the process of an agreement of sale of purchasing the largest piece of property in the Pawling Station Business Park. The term of the extended resolution would be for a period of ten years commencing on the date the Commonwealth approves the establishment of KOEZ. During the term of the agreement, the company would make a financial support payment in the amount of \$4,039.95 for each tax year that the resolution is in effect, in lieu of real estate property

taxes. Mr. Teats expressed concerns regarding extension of the resolution, and commented that the district continues to take care of corporate America and not the mom and pop businesses and tax-payers of the district. Discussion was held regarding the benefits of the Act, which included it being an economic development tool thus stimulating existing businesses employment as well as creating new employment.

ADMINISTRATOR REPORTS

Superintendent:

Dr. Cohrs reported on the issue of mold at both the Intermediate and Middle Schools. Due to the extent of the mold at the Intermediate School, all students and staff were relocated to other buildings. Mold was found initially in the Middle School Auditorium and then the music suite area. Dr. Cohrs explained the steps taken to remediate the mold, which included contracting with Reynolds Remediation Company to assess the situation and begin the cleanup process. He reported that a local firm, All-Inspect, conducted pre-remediation air testing which determined that the mold had not become airborne, thus making the cleanup process easier. He added that air testing was also conducted at both the high school and the elementary school as a precautionary measure. Dr. Cohrs announced that post-remediation air tests for both the intermediate and middle schools were received earlier that day and both test results were good; therefore, we are able to begin to reoccupy those spaces and buildings. Discussion was held regarding the unique factors that played into the mold as well as the steps that will be taken to hopefully prevent this from occurring again in the future.

Dr. Cohrs reported that a staff active shooter safety training was held during a recent in-service day. He noted that the revised All Hazards Plan will be on the October agenda for Board approval. Dr. Cohrs also noted that approval of two individuals for the School Police Officer positions is listed on the agenda for consideration. Additionally, he announced that the PA Commission on Crime and Delinquency has released the safety grant and the application process is now open.

Business Manager:

Mr. Hummel reported that the 2017-2018 budget has been closed out and that the auditors began working in the district that day to close out those books. He noted that this will take approximately three weeks. Mr. Hummel indicated that a Budget and Finance Committee will be scheduled in early October to review the final numbers.

COMMITTEE REPORTS

Budget and Finance: No report.

Buildings and Grounds: Mr. Badman, Chair, reviewed the minutes of the committee meeting held on September 4, 2018. (a copy of the minutes to be attached and made a part of the official minutes)

A roll call vote was taken to consider the recommendation of the committee to make the following improvements to the middle school auditorium through Illuminated Integration (state contract pricing) (funds from the capital projects account):

- a. Rigging for lights - \$13,438.00
- b. Curtains for stage - \$60,097.00
- c. Sound/video - \$109,331.22

On roll call vote: 7 yes, 0 no, 2 absent

Policy and Education: No report.

Extracurricular: Mr. Bechtel, Chair, reported that committee members met on August 22, 2018, to hold the spring coaches review meeting. He reported that an official report from this meeting will be forthcoming.

Personnel/Meet and Discuss: Mr. Augustine, Chair, noted that election of Bob Kruskie as a district volunteer should be removed from the agenda at this time.

Motion by Teats and seconded by Badman to consider the recommendation of the Personnel Committee to approve the following personnel matters:

Staff Resignations: Lisa R. Conrad as Director of Special Education, effective September 14, 2018; Tabbetha VanHorn-Price as Reading Tutor at the Intermediate School, effective August 22, 2018; Jennyfer Varner as Food Service Cook/Cashier at the Selinsgrove Area Elementary School, effective September 15, 2018; and, Eric Elliott as Gr. 7 Boys' Basketball Coach, effective immediately

Staff Elections: Troy A. Hickman as a School Police Officer, effective date to be determined, at an hourly rate of \$26.00 (25 hrs./week) (pending receipt of required paperwork); Kevin A. Romansik as a School Police Officer, effective date to be determined, at an hourly rate of \$26.00 (25 hrs./week) (pending receipt of required paperwork); Brett A. Reinard as a Full-Time Second Shift Custodian at the Middle School, effective August 22, 2018, at an hourly rate of \$11.00 (due to the resignation of Daniel Edmiston); Victoria E. Dupuis as a Special Education Paraprofessional at the Intermediate School, effective August 22, 2018, at an hourly rate of \$9.50 (due to the resignation of Patricia Bingaman); Dana L. Brandt as a Predictable Long-Term Substitute Grade 4 Teacher, effective September 12, 2018 through November 20, 2018 (during the leave of employee #000-00-1432); Susan M. Lipsey as a Director of Special Education, effective date to be determined, at a prorated starting salary of \$96,500 (due to the resignation of Lisa Conrad); Anthony C. Beaver as a Crossing Guard, effective September 6, 2018, at an hourly rate of \$15.11 (pending receipt of required paperwork);

Teacher Mentors for 2018-2019 New Professional Staff Induction: Stacy Gasteiger, Dianne Longwell, Brenda Folio, Christina Briggs, Steve Sees, Lacey Winder, and Lisa Nava;

2018-2019 District Volunteers: Katarina Keller, Susan Kinney, Jason Mercer, Penny Neidig, and Marcia Romig (without salary, benefits, or expectation of any other compensation); and,

2018-2019 Volunteer Coaches: Jason Klock and Cody Bigger (without salary, benefits, or expectation of any other compensation)

Leave of Absence: Employee #000-00-2186 for a child rearing/child bearing leave of absence, tentatively effective January 3, 2019 through March 29, 2019

Substitutes: Guest Teachers – Amy Caron, Brittany Gardner, Amanda Jones, Erin Kloostra, Tara McKinney, Cara Morningstar, Erin Paternostro, Laura Swarey, Thad Swinehart (pending receipt of required paperwork); Food Service – Jamie Bowersox; and, Custodian – Roxanna Griffith (pending receipt of required paperwork)

Other Matters: Entering into Professional Contracts with Daniel DiCola, Molly McCabe, Taylor Montesinos, Colton Moyer, and Taylor Moyer for successfully completing three (3) years of teaching, effective August 17, 2018.

On roll call vote: 7 yes, 0 no, 2 absent

Transportation: Mr. Badman and Mr. Augustine expressed thanks and appreciation to all of the district's van and bus drivers, as well as the bus contractors, for their flexibility and willingness to accommodate the district's transportation needs during the relocation of Intermediate School students to three other buildings, due to the mold issue.

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: Mr. Teats, Representative, recognized that the tenth grade students will be visiting the technical school on October 24th. He suggested that the district look at expanding those visits to our eighth grade students, as was done in the past. He cited a number of reasons why this would be beneficial and also noted that most of the sending districts begin visiting at the eighth grade level. Mr. Augustine asked that those building level administrators involved consider Mr. Teats' suggestion and include him in any discussion/meetings that may be held.

CSIU Board of Directors: Mr. Augustine, Representative, referred to the highlights of the meeting held in August and noted that the next meeting is scheduled for Wednesday, September 19, 2018. He reported that the CSIU will be scheduling, and inviting local districts, to be participate in Regional School Safety and Security Personnel Networking Meetings. Mr. Augustine also commented on the grant money available for school districts to apply for use in the area of safety and whatever specific need is determined by the district.

PSBA: Mr. Augustine, Liaison, reported that they are busy preparing the annual October convention to be held in Hershey.

NEW BUSINESS

Business Matters:

Motion by Bechtel and seconded by Badman to consider approving a list of requests for tax exoneration as presented and recommended by the Business Manager. (a copy of the list to be attached and made a part of the official minutes)

The motion was unanimously carried.

Extended Day Field Trip:

Motion by Teats and seconded by Paladino to consider approving the request of the High School Principal for an extended day field trip on behalf of the HS Marching Band to travel to Montreal, Canada, October 7 – 9, 2018. (Departure on 10/7 at 5 a.m. with return on 10/9 at 7 p.m.)

The motion was unanimously carried.

Residence Rights to Free School Privileges:

Motion by Bannon and seconded by Badman to consider approving the following requests for residence rights to free school privileges: Kaleah Davis, Grade 4, in the home of Amy Smerlick and Anthony Sanutti, effective June of 2018; and, Naudia Cassidy, Grade 9, in the home of Eva Crishock, effective August 15, 2018.

The motion was unanimously carried.

Textbook Purchase Approval:

Motion by Teats and seconded by Stauffer to consider a request from the Assistant Superintendent for approval to purchase the following textbooks: ISBN 978-1-11154-279-5 *Introduction to Veterinary Science Textbook*, James Lawhead and Meecee Baker (25 copies @ \$74.97 each); ISBN 978-1-631226-245-6 *Horticulture Today Textbook*, Jodi Songer Riedel and Elizabeth Driscoll (20 copies @ \$93.00 each); and ISBN 978-1-61960-889-4 *Principles of Floral Design Textbook*, Pat Diehl Scafe and James M. DelPrince (25 copies @ \$74.97 each).

The motion was unanimously carried.

KOZ (Keystone Opportunity Zone) Resolution:

Motion by Bechtel and seconded by Teats to consider approving a resolution extension of the KOZ at Pawling Station and accompanying financial support agreement, as presented. (a copy of the resolution and financial support agreement to be attached and made a part of the official minutes)

On roll call vote: 7 yes, 0 no, 2 absent

Adjournment:

Mr. Teats questioned the status of the new Middle School Cyber Learning Program. Dr. Cohrs responded that enrollment is up to six students. Mr. Bohle noted that the students come into the district twice a cycle or more, based on the individual student needs.

Mr. Augustine reminded Board members that an executive session regarding personnel matters would be held immediately following adjournment.

With no further business before the Board, the meeting was adjourned at 7:58 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

cab/min 2018-09-10