

CRESTVIEW AREA CHAMBER OF COMMERCE

FOCUS

SEPTEMBER 2016

UPCOMING EVENTS

SEPTEMBER 1ST

7:00am

Monthly Chamber Breakfast meeting
@ the Crestview Community Center

SEPTEMBER 8TH

5:30-6:30pm

Business After Hours hosted by Elegant
Vue Event Center & Main Street Association

SEPTEMBER 14TH

8:30am

Government Issues Committee Meeting
@ the Crestview Chamber

SEPTEMBER 28TH

8:30am

Ambassador Committee Meeting
@ Stay Suites of America

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OFFICERS

Dawn Mann (Legacy Insurance)
Chairman of the Board

Christie Cadenhead (Community Bank)
Chairman-Elect

Marian McBryde
Past Chairman of the Board

Tom Moody (Old Warrior Ranch)
Chairman Emeritus

Craig Shaw (Shaw Moving and Storage)
Treasurer

Ryan Mabry (Pearl Mabry School of Music)
Vice Chair Membership

Alicia Booker (North Okaloosa Medical Center)
Vice Chair Strategic Development

Dino Sinopoli (Re/Max Agency One)
Vice Chair Events

Yvonne Shanklin (Edward Jones)
Vice Chair Community

**BOARD OF DIRECTORS
CLASS OF 2019**

Robyn Helt (Elite Real Estate Services of NWFL, LLC)

Derek Lott (CCB Community Bank)

Laurin Wheelock (Trustmark National Bank)

Mark Clark (Okaloosa Gas)

Anne Shaffield (CareerSource Okaloosa Walton)

Destin Cobb (Carr, Riggs & Ingram)

**BOARD OF DIRECTORS
CLASS OF 2018**

Ashley McCallum (Embry Riddle University)

David Gaillard (Air Care A/C & Heating Services, Inc.)

Betsy Roy (City of Crestview)

Amy Herf (Rodan and Fields Consultant)

Ashley Rogers (Chesser & Barr, PA)

Alison Broxson (Shoal Creek Rehabilitation Center)

**BOARD OF DIRECTORS
CLASS OF 2017**

Rita Smith (CareerSource Okaloosa Walton)

Dale Henderson (Lee Buick GMC)

Dale Rice (First NBC)

April Meier (Pawsitively Scrumptious Bark Bakery & Boutique)

Mike Roy (Bryan Pest Control)

Sherrell Compton (New Life International Worship Center)

STAFF

Valerie Lott - President & CEO

Jennifer Pierson - Executive Assistant

Sandra Wilson - Membership & Events Coordinator

PUBLISHING INFORMATION

FOCUS is a publication of the Crestview Area Chamber of Commerce, 1447 Commerce Drive, Crestview, FL 32539, (850) 682 3212 • Fax (850) 682 7413

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www.red8creative.com

— FROM THE CHAIRMAN OF THE BOARD —

by Dawn Mann

YOUR Officers and Board of Directors



Dawn Mann

How well do you know your Officers and Board of Directors? You read that sentence correctly. "YOUR Officers and Board of Directors."

The Crestview Area Chamber of Commerce is a member based organization with a mission statement as follows:

Mission Statement:

We are the premier business advocate in the Crestview area community, providing membership services and proactive leadership to promote responsible economic development, business success and a high quality of life.

The Officers and Board of Directors are all civic leaders, community involved- business minded people. This vast group of people, all from our area, is passionate about making the Crestview Area Chamber of Commerce the best place to network and build your business. So who are these leaders? You might know their name if you heard it, but do you know where they work? Do you know that these Officers and Directors can help build your business? They are a wealth of information! They are not only knowledgeable in their own field of employment but they know A LOT about this community. They know where to go, who to see, and how to keep the business local AND with a Chamber Member.

I encourage you to read the names to the left of this column. I am pretty sure that there are a few people on that list that you don't know. They might even share a hobby or an interest the same as you.

I know off the top of my head we have a : cross-fitter, horse lover, dancer, runner, prayer warrior, volleyball mom, piano

“ Good order is the foundation of all good things. ”

~ Edmund Burke

player/coffee drinker, fabulous peanut butter dessert maker, proud grandmothers, proud grandfather, baby squirrel nurse, Auburn fan, Alabama fan, dog loving –park building volunteer, stage set designer, world traveler and many golfers. Can you pick out who is who?

Take time this month to reach out to an Officer/Board of Director, all their contact information is on the Chamber of Commerce website. And remember, your MEMBERSHIP with the Crestview Area Chamber of Commerce is what YOU make it.

Dawn Mann, AIAM

Legacy Insurance 682-2519
Chairman of the Board

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IF YOUR BUSINESS IS INTERESTED IN SPONSORING THE FOCUS, PLEASE CONTACT THE CHAMBER STAFF (850) 682-3212.

THANKS TO OUR 2016 CORPORATE SPONSORS

NORTHWEST FLORIDA
Daily
News

CRESTVIEW
News Bulletin

FROM THE CHAIRMAN ELECT

by Christie Cadenhead

Meet Your Executive Assistant



Christie Cadenhead

If you have ever been inside the Chamber of Commerce building, you have probably met Jennifer Pierson. (If you have not, you simply MUST go in for a tour as soon as possible! It's a beautiful building.) Jennifer sits at the desk right in front of the door and is always there with a smile to greet our members and guests. She's a real asset to this Chamber and this community.

Jennifer is the Executive Assistant at the Chamber, and has been with us since May of 2009. She has been married for almost 20 years and has three beautiful children. She is the go-to person for all of our scheduling needs, meeting minutes, fast blasts, Facebook photos, and even puts together this FOCUS publication. Her list of duties is actually pretty long, but most of what she does is behind the scenes and doesn't get recognized. I recently asked her a few questions so we could all get the chance to get to know her a little better.

What is your favorite part about your job?

"Getting the opportunity to meet and network with the leaders of our community."

What kind of work did you do before coming to the Chamber?

"Before we moved to Florida from Canada, I worked in a group home that served the severely mentally and physically disabled."

What are some of your hobbies outside of the Chamber?

"I enjoy travelling, spending time at beach & on the water, camping and time with my family and friends."



What is something that most people do NOT know about the Chamber?

"Even though we are not affiliated with the city, we get a lot of foot traffic through the door with families, retirees and military personnel moving into our area. The Chamber is one of the first stops they make to get information on real estate, utilities, schools, churches and of course a map."

If you have not met Jennifer yet, I encourage you to stop by the office some time and introduce yourself. All of our Chamber staff are ready to assist you with your business in any way that they can. The office is open Monday – Thursday 8:00am to 5:00pm and Friday from 9:00am to 2:00pm. On the day of the monthly breakfast meeting, the office closes at 2:00pm. The address is 1447 Commerce Dr. in Crestview, right across from the public library.

As always, if there is anything I can assist you with, don't hesitate to ask! I hope to see you real soon!

Christie Cadenhead

Community Bank
Assistant Vice President, Loan Officer
NMLS # 1413107
(850) 683-8822
Christie.Cadenhead@CommunityBank.net

BUSINESS SPOTLIGHT:

Advanced Aerial Operations LLC

We present quality that you admire! Advanced Aerial Operations LLC is a professional UAS (Drone) company. Highly specialized in aerial images of any kind you demand. We offer aerial Photography, Videography, 3D Mapping and inspection services by using professional quality drone and camera equipment. Our mission is to lead your expectations and capture your different perspectives from entirely diverse angles. Everything we do is visual so check out the gallery on our website AAOLLC.com



Who we are:

Advanced Aerial Operations was founded by Mario Werth in 2015 after realizing that helicopters were not being as utilized in the aerial photo and video industry as they had been. After looking into drones, also known as UAS, he realized the massive potential. "Today we are reading books from our previous generation exploring the limits and possibilities of helicopters during the Vietnam conflict. I believe our generation will write books about the possibilities and limitation of UAS."

"Opening a UAS company during the start of the integration of UAS into the NAS, National Airspace System, is not an easy task. There are a lot of regulations that are still being worked out" Due to Mario's background as a pilot and knowledge of the airspace

and regulations, he was able to work closely with the FAA in order to obtain a section 333 and COA to make his business a full fledged UAS Operation. Advanced Aerial Operations also consults with other UAS companies to make them safe and efficient operators. Due to that consulting, Advanced Aerial Operations has built a network of companies to make any UAS mission possible and widen the horizon of possibilities.

Mario Werth Owner/Pilot

Born and raised in Baden-Baden, Germany. At the age of 15, Mario went to boarding school in the UK where he completed his Bachelor Degree in Chemistry. Realizing he did not want to be stuck in a lab, he came to the USA to pursue Aviation. After finishing helicopter flight training in Hillsboro, OR, he moved around the USA with his wife Rebecca and finally settled down in the Florida panhandle.

Mario holds an FAA Commercial helicopter rating and flight instructor certificate with privileges of private pilot airplane. He has thousands of hours under his belt and has also been published in different magazines around the world.



NEW AND RENEWED

THANK YOU MEMBERSHIP RENEWALS

Choctawhatchee Electric Cooperative (CHELCO), Inc.

Dr. David A. Herf, MD

Shaw Moving & Storage

Consolidated Ace Hardware & Supply Co.

Copy Products Company

Eglin Federal Credit Union

Emerald Coast Crime Stoppers

Friends of the Crestview Library

Senator Don Gaetz

Buffalo Rock/Pepsi

CareerSource Okaloosa/ Walton

Casey Electric, Inc.

Common Ground Community Garden of Crestview

CTAP

ERA American Realty

Marquis Cinema 10

North Okaloosa Medical Center

Pattison Professional Counseling Center, Inc

Sons of Italy Richard A Capozzola Lodge #2865

BBVA Compass

Bayou Mechanical

Crestview News Bulletin

Dr. Richard Thomas, DDS

Horizons of Okaloosa County

Okaloosa Gas District

Pat Hollarn

United Way

Waterfront Rescue Mission, Inc.

Crestview Chiropractic Clinic

Day's Tire & Service Center

Dr. Micheal G. Foley, MD, PA

City of Crestview

Coldwell Banker Residential Real Estate

Crestview City Clerk

Crestview Mayor

Crestview Rehabilitation Center

Gordon Air Conditioning

Perfect Fit 24-7

Rocky Bayou Christian School

The UPS Store #6577

First NBC Bank

Wayne Harris

Auburn Water System

Bay Area Awards & Engraving, Inc.

Dr. Steven C. Barry, DMD

North Okaloosa Physician Group, Pediatric Specialists

North Okaloosa Physician Group, Women's Health Specialist

RE/MAX Agency One

Embry-Riddle Aeronautical University

North Florida Financial Corp.

WELCOME NEW MEMBERS

Amy Herf Rodan and Fields Consultant
amyherf.myrandf.com

Rollin EZ Tobacco
Christine Albert
301 N Main St
rollinez.com

Marian McBryde

David's Catfish House
Bill Spurlin
davidscatfish.com

USAA

Lori Barnes
usaa.com/RealEstateRewards

Waffle House
Brenda DiStasi
wafflehouse.com

TIME TO RENEW

Crestview Kiwanis Club
Elizabeth Roy

Allergy Partners of the Emerald Coast
Yolanda Martillo

Leavins Automotive, Inc.
Kathryn Leavins

Okaloosa Cardiology PA
Barbara Sierra

Orthopedic & Sports Physical Therapy Center
Lori Holmes

RE/MAX Agency One, Inc.
Dino Sinopoli

Elite Real Estate Services of NWFL, LLC
Robyn Helt

Mia's Italian Restaurant
Chris Quimby

Sacred Heart Medical Group
Mary Bishop

Okaloosa Correctional Institution
John Willis

Bluewater Orthopedics, PA
Terri Markowski

Emerald Coast Dermatology & Skin Surgery Center PA
Sabrina Leshner

Cornerstone Financial, Inc
Jamil Harris

BBVA Compass
Katie Sharon

Azteca
Enrique Ramirez

Lee's Lawn Care INC
Darrell Smith

Starr Health LLC
Jay Carter

Arirang
Jack Fuller

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SEPTEMBER 2016 CALENDAR OF EVENTS

FOR ADDITIONAL INFORMATION ABOUT THE EVENTS LISTED, PLEASE VISIT WWW.CRESTVIEWCHAMBER.COM

SEPTEMBER CHAMBER MEETINGS & EVENTS

- SEPTEMBER 1ST** *Monthly Chamber Breakfast meeting 7:00am*
@ the Crestview Community Center
- SEPTEMBER 5TH** *Crestview Chamber closed in observance of Labour Day*
- SEPTEMBER 8TH** *Ambassadors "Let's do Lunch" 11:30am*
@ Arirang 172 E Woodruff Ave
- SEPTEMBER 8TH** *Business After Hours hosted by Elegant Vue Event Center & Main Street Association 5:30-6:30pm*
- SEPTEMBER 13TH** *Foy Shaw Memorial Scholarship Committee meeting 8:30am*
@ the Crestview Chamber
- SEPTEMBER 13TH** *Military Affairs Committee Meeting 11:00am*
@ Samuel's Roadhouse
- SEPTEMBER 14TH** *Government Issues Committee Meeting 8:30am*
@ the Crestview Chamber
- SEPTEMBER 15TH** *PILOT Committee Meeting 12:00pm @ Azteca*
- SEPTEMBER 15TH** *Executive Committee Meeting 4:00pm @ the Crestview Chamber*
- SEPTEMBER 21ST** *Health & Wellness Committee Meeting 8:30am*
@ the Crestview Chamber
- SEPTEMBER 22ND** *Board of Directors Meeting 4:00pm*
@ the Crestview Chamber
- SEPTEMBER 28TH** *Ambassador Committee Meeting 8:30am*
@ Stay Suites of America



For additional information about the events listed, please visit our website
crestviewchamber.com

SEPTEMBER COMMUNITY MEETINGS & EVENTS

- SEPTEMBER 6TH** *Introduction to Essential Oils 10:30am*
@ the Crestview Public Library
- SEPTEMBER 6TH** *Carver Hill Museum Meeting 5:30pm*
@ 895 McClelland Street
- SEPTEMBER 7TH** *Crestview Kiwanis & Rotary Meeting 12:00pm*
@ Samuel's Roadhouse
- SEPTEMBER 12TH** *City of Crestview Council Meeting 6:00pm @ City Hall*
- SEPTEMBER 13TH** *GFWC Woman's Club of Crestview 9:30-10:30am*
@ 150 Woodlawn
- SEPTEMBER 13TH** *Poetry and Music Jam 6:00pm*
@ the Crestview Public Library
- SEPTEMBER 14TH** *Crestview Kiwanis & Rotary Meeting 12:00pm*
@ Samuel's Roadhouse
- SEPTEMBER 15TH** *Crestview Main Street Association meeting 6:00pm*
@ the Crestview City Chambers
- SEPTEMBER 21ST** *Crestview Kiwanis & Rotary Meeting 12:00pm*
@ Samuel's Roadhouse
- SEPTEMBER 21ST** *RA Capozzola Lodge Sons of Italy Meeting 6:00pm*
@ Foxwood Country
- SEPTEMBER 24TH** *Sip, Savor & Celebrate for Habitat for Humanity in Okaloosa County 3:00-5:00pm @ the Twisted Grape in Shalimar*
- SEPTEMBER 26TH** *City of Crestview Council Meeting 6:00pm @ City Hall*
- SEPTEMBER 26TH** *Crestview Writers group 6:00pm*
@ the Crestview Public Library
- SEPTEMBER 26TH** *Let your light Shine 6:00-10:00pm*
@ the Museum of Commerce in Pensacola
- SEPTEMBER 28TH** *Crestview Kiwanis & Rotary Meeting 12:00pm*
@ Samuel's Roadhouse

BUSINESS SPOTLIGHT:
**Advanced Aerial
 Operations LLC**
Continued from PAGE 2

What we do:

Photography & Videography:

- Real Estate
- Real Property
- Construction & Development
- Infrastructure
- Marketing & Advertising

Survey & Mapping:

- Image Overlays (GeoTIFF, KMZ, KML)
- Geo-referenced Mapping
- Volume Calculations
- Architectural & Landscape Planning
- Site Documentation & Preservation
- 3D Modeling

Search & Rescue:

- Warrant Investigation
- Crime Scene & Forensics
- Search & Rescue/Recovery
- Fire Pre-Plans
- Accident Reconstruction

Inspections:

- Power lines
- Pipelines
- Roofing
- Water towers
- Wind turbines
- Construction Sites
- Cellular Towers

Training and Sales:

- Part 107 Training and test preparation
- equipment sales including DJI and FLIR products.
- new equipment Training.
- Helicopter Flight training.

The future:

November first Advanced Aerial Operations will be offering introductory flights and helicopter flight training in a Bell 47 out of the Crestview airport.

10th Annual

Health &
Wellness



EXPO

January 14, 2017

8am-12:30pm



Crestview Community Center

We are now accepting sponsors for the
 10th Annual Health & Wellness Expo.
 For more information please visit
crestviewchamber.com/community-health-fair or call 850.682.3212

Thank you!

**We would like to thank Community Bank for their support
 at the 60th Annual Installation & Awards Banquet.**



COMMUNITY BANK

MEMBER ARTICLE MATTHEWS & JONES (CRESTVIEW)

All about the Fair Labor Standards Act

Significant changes to the Federal overtime rules will mean more employees may be entitled to overtime pay. This is the result of changes to the so-called “white collar” overtime exemption regulations under the Fair Labor Standards Act (FLSA). These changes will go into effect on December 1, 2016.

The FLSA ensures a minimum wage and overtime for many employees. However, the FLSA allows employers to treat certain employees as “overtime exempt” if the employee: (1) is paid on a salary basis not subject to reduction because of quality or quantity of work performed, (2) receives a salary that meets or exceeds a specified amount (minimum salary level threshold), and (3) performs job duties that primarily involve work associated with executive, administrative, or professional duties. All three criteria must be satisfied to properly claim the exemption. This exemption is often referred to as the “white collar” exemption.

The minimum salary level threshold required to claim the “white collar” exemption, currently \$455 per week (\$23,660 per year), will significantly increase to \$913 per week (\$47,476 per year) as of December 1, 2016. This means that an employee who does not earn at least \$913 per week will not be eligible for the “white collar” exemption.

The above is just an overview of some of the changes. Some other changes include: changing the minimum salary level threshold, the new rule permits employers to use non-discretionary bonuses and incentive payments (including commissions) to satisfy up to 10% of the new minimum salary level threshold; providing that the minimum salary level threshold will be automatically updated every three years; and changing the

highly compensated employee exemption. Notably, the new rules do not make any changes to the job duties that an exempt employee must perform in order to be exempt.

Compliance with the FLSA rules is a business necessity, but can be confusing to even seasoned business people. So, what can you do? First, you should evaluate your salary and compensation plans for all exempt employees and make any necessary adjustments to assure your continued compliance with the FLSA regulations regarding your employees’ entitlement to overtime pay. Second, if you are uncertain or confused about FLSA compliance or what these changes mean for your business, you should seek professional guidance from a law firm familiar with the new rules.

S. Thomas Peavey Hoffer, Esq.

Managing Attorney – Matthews & Jones (Crestview)

596 N. Ferdon Blvd

Crestview, FL 32536

850.682.6211

thoffer@destinlaw.com

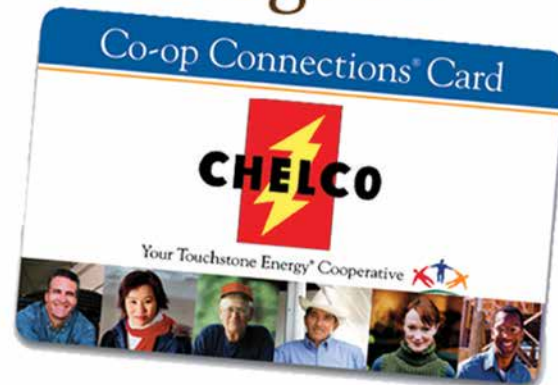
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We deliver services according to a plan of treatment developed by you, your family, your physician and our home care staff to maximize independent functioning. Our in-home care allows you to remain safe in familiar surroundings and is provided with the involvement of family members and caregivers.

Whether helping to address a serious illness, manage a chronic disease or recuperate from surgery, our nurses, therapists, social workers and aids deliver home health services in the comfortable surroundings of your home.

We are honored to be recognized as one of the few 4-star agencies in the country providing patient care. But most importantly our focus remains on our patients, our outcomes and how we can help our referrals sources and our community.

Our services include: Skilled nursing, home health aide services, physical therapy, occupational therapy, speech therapy and medical social work.

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CHEERS & TEARS

Thank you to the following businesses for providing door prizes at the August breakfast meeting:

- Carr, Riggs & Ingram, LLC
- Casbah Coffee Company
- Consolidated Ace Hardware & Supply Co
- Crestview Public Library
- K&R Cuts Lawn and Landscaping, Inc
- Main Street Crestview Association
- North Okaloosa Medical Center
- Okaloosa Habitat for Humanity ReStore Crestview
- Pawsitively Scrumptious
- Bark Bakery & Boutique
- RE/MAX Agency One, Inc | Dino Sinopoli

CHEERS!

50/50 | \$50

Karen Donaldson

Coastal Bank & Trust

TEARS!

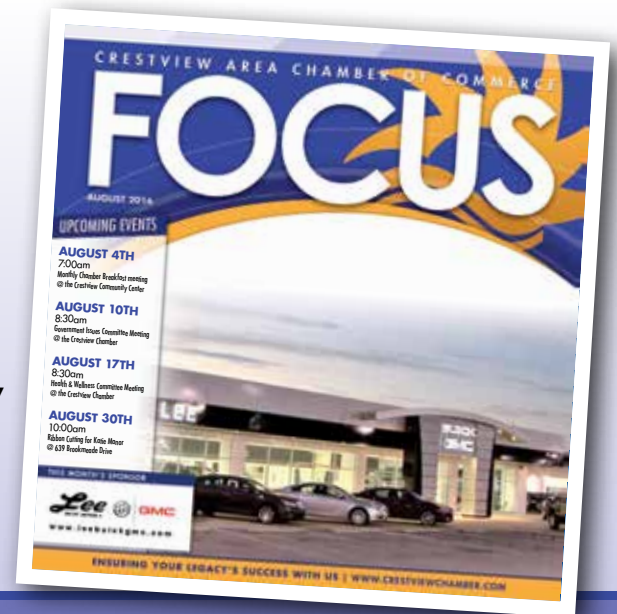
Let it Ride | \$2,000

Mayor David Cadle

City of Crestview

Please join us for our Monthly Chamber Breakfast on **THURSDAY, SEPTEMBER 1ST**, at the Crestview Community Center @ 7:30am. Breakfast is Catered by Uncle Bill's Family Restaurant.

We are now offering **"BREAKFAST CLUB CARDS."** This card allows you to pre-pay the entry fee for the year! If you would like more information, please contact the Chamber Staff, 682-3212 or info@crestviewchamber.com



HIGHLIGHTS FROM AUGUST'S CHAMBER BREAKFAST



FROM THE MEMBERSHIP & EVENTS COORDINATOR



Sandra Wilson

Sandra B Wilson
 Membership and Events Coordinator
 1447 Commerce Drive
 Crestview, FL 32536
 (850)682-3212 Ext. 102
 www.crestviewchamber.com
 swilson@crestviewchamber.com

CRESTVIEW AREA CHAMBER Get involved!



AMBASSADOR'S COMMITTEE

This highly visible committee provides an excellent opportunity to personally **network your company** while welcoming new business into the community.

Ribbon Cuttings, Ground Breaking Ceremonies, Grand Openings, and many other events offer a plethora of occasions to meet new people and **promote your services**.

*Monthly Meetings are our **Ambassador Let's do Lunch** every second Thursday of the Month @ 11:30 am and our **Ambassador Committee Meeting** every last Wednesday of the Month @ 8:30am.*

The Committee meets at a different local member business each month and **Meeting Locations** will be announced on our Event Calendar on www.crestviewchamber.com, per email and on Facebook at www.facebook.com/CrestviewAreaChamber.

Ambassador Committee Chairs:

Kristen Howard



Richard Harless



ambassadors@crestviewchamber.com

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CHAMBER AMBASSADORS



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Elizabeth M. (Betsy) Roy
City Clerk

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P.O. Drawer 1209
Crestview, FL 32536
elizabethroy@cityofcrestview.org


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Fax: (850) 682-8077





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Christie Cadenhead
ASSISTANT VICE PRESIDENT, LOAN OFFICER
NMLS #1413107
christie.cadenhead@communitybank.net

CommunityBank.net



Crestview Area Chamber
CENTENIAL AFTER HOURS
SPONSORED BY
MAIN STREET CRESTVIEW
AND ELEGANT VUE EVENT CENTER
Thursday, September 8, 2016
At the
ELEGANT VUE EVENT CENTER
544 N Main Street in Crestview
5:30 PM to 7:30 PM

Come join us for Food and Fun!




Richard Harless
Mortgage Loan Originator
NMLS #440223



office 850.682.9930
cell 850.428.0721
fax 850.682.9940 • toll free 888.864.2946
richardh@beachcommunitymortgage.com
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Jamil Harris



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**The 30-Minutes-Or-Less E.R. Service Pledge plus Fast Track service –
only at North Okaloosa Medical Center.**

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 **NORTH OKALOOSA
MEDICAL CENTER**

*Medical professionals may include physicians, physician assistants and nurse practitioners. • If you are experiencing a medical emergency, call 911. • North Okaloosa Medical Center is owned in part by physicians.