

Jaipur Engineering College & Research Centre, Jaipur



Session 2019-2020

In the wake of the COVID-19 situation, the Training & Placement Cell of JECRC has taken an initiative that emphasizes on bringing the senior HR Leaders from the Indian & International corporate world. Working with our corporate partners, T&P cell brought interactive online sessions that are designed to enrich student's industry acumen & to drive innovative solutions for post-pandemic hiring problems. Discover new ways of thinking about leadership and hiring patterns and developing the new skill set to gain a deeper understanding of how you think and present after this pandemic.

### Summary of Keynote Sessions:

<b>Sr. No.</b>	<b>Keynote Topic</b>	<b>Speaker Name</b>	<b>Designation</b>
1	Let's Say, Dil Se	Dr. Haresh Chaturvedi	VP, HR Reliance Industries Ltd.
2	A Paradigm Shift in Corporate Hiring	Mr. Amalraj Yetkuri	Country Head HR, Cognizant, India
3	A Paradigm Shift in Corporate Hiring	Dr. Moorthy K. Uppaluri	President and CEO Global Business Centre and a Passionate Technologist
4	A Paradigm Shift in Corporate Hiring	Mr. Debashish Ghosh	VP and India HR Head at Berkadia
5	Paradigm Shift in Hiring Pattern and Skillset required Post- Pandemic	Mr. Alexendar Rinku	Director (HR)-Oracle certified Executive & Life Coach
6	Paradigm Shift in Corporate Hirings in Post COVID-19 Era	Mr. Atul Sahgal	Vice President- Talent Acquisition Infosys Ltd.
7	Unique Perspective & Interpretation of the Industry Post-Pandemic	Mr. Meetul Patel	Executive Director-Strategic Growth, Microsoft India

8	Paradigm Shift in Hiring Patterns Post-Pandemic	Mr. Pragathi Kumar Achanta	Director HR India at AT &T
9	Importance of Professional Networking  The Thriving Career	Mr. Ashutosh Gupta	Corporate Manager, India at LinkedIn
10	Covid 19 Pandemic- Business Response and New Normal	Ms. Ekta Bhardwaj	Head HR Nissan Motor India Pvt Ltd.
11	Broaden Your Perspective to Expand Career Otions	Mr. Dattatreya Gaur	VP and Head of BU at Robert Bosch Engineering and Business Solutions Pvt Ltd.
12	How to Proceed for International Internship & Education Post Pandemic	Prof. Bernard Baeyens	Former President, IAESTE
13	Future of Hospitality and Tourism After Covid-19	Mr. Uday Nayak	Director of Human Resources at JW Marriot Maldives
14	Planning Hospitality Career in the Digital Age and after Covid-19	Dr. Sudhir Andrews	Father of hospitality education in India
15	Paradigm shift in corporate Hiring Post Covid-19 Era	Mr Rajnesh Singh	HR Head Vodaphone, Mumbai India
16	A paradigm shift in corporate hiring post Covid 19	Mr. Rakesh K Ranjan	VP - HR - Vodafone Services Ltd.
17	Indian Fashion Industry gone Global	Mr. Raghavendra Rathore	Leading Indian Fashion Designer.

18	Paradigm Shift Role of Cooperate Lawyer, Roadmap of Recovery, Post Covid-19	Dr. G. Venkatesh Rao	Senior Counsel at the Supreme Court of India
19	Digitalization and Innovation	Mr Rajesh Padmanabhan	6 by 6 matrix global professional and have done six roles in six different industries.

## Keynote Session-1

**Topic:** "Let's Say, Dil Se"

**Speaker:** Dr. Haresh Chaturvedi, VP, HR Reliance Industries Ltd.

Dr. Haresh Chaturvedi discussed about session "Let's say, Dil Se", From his story, he explained how one can always find out ways to groom & how one honed one's skill set according to the given situation & how one can prepare for the best of their corporate future.

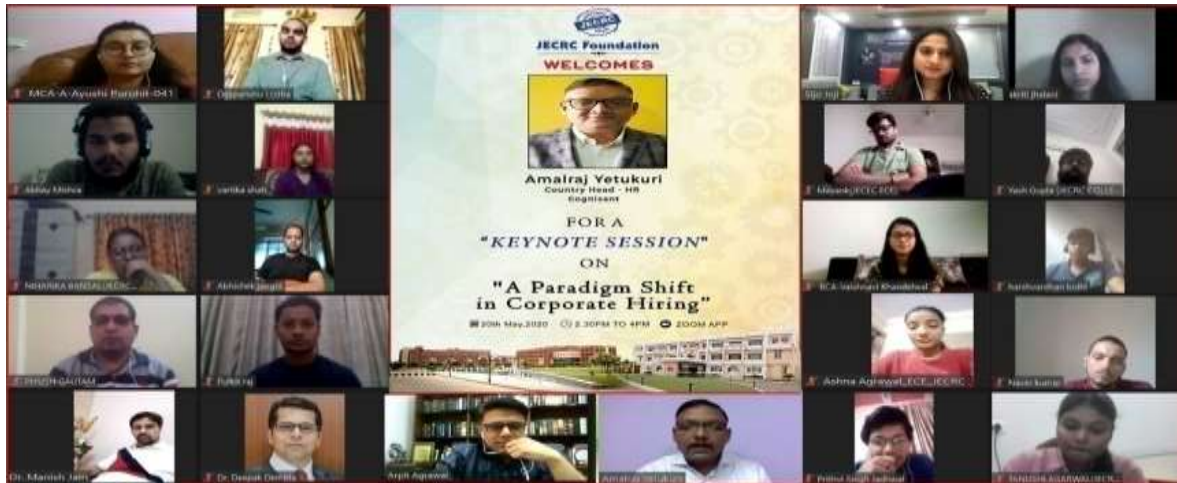


# Keynote Session-2

**Topic:** "A Paradigm Shift in Corporate Hiring"

**Speaker:** Mr. Amalraj Yetkuri, Country Head HR, Cognizant, India

Mr. Amalraj Yetkuri has over twenty five years of experience in HR. He has travelled globally on work and has rich experience in global HR practices. He is one of the most connected HR persons in the world among the HR fraternity. An experienced Human Resources Director with a demonstrated history of working in the information technology and services industry. Skilled in HR Consulting, Deferred Compensation, Technical Recruiting, HR Policies, and Sourcing. An empathetic human resource professional qualified with a master's degree in Personnel Management & Industrial Relations from Loyola College, Chennai.



# Keynote Session-3

**Topic:** "A Paradigm Shift in Corporate Hiring"

**Speaker:** Dr. Moorthy K. Uppaluri, President and CEO Global Business Centre and a Passionate Technologist

Dr. Moorthy K. Uppaluri Doctorate in Philosophy from the University of Hyderabad, Masters in Industrial Management from North Illinois University, MBA from Spring Hill College and B Tech in Mechanical Engineering from Osmania University, Dr. Uppaluri is also a certified Six Sigma Master Black Belt. In his address, he emphasized the students to keep an open mind about a variety of options and to realign their abilities and knowledge as per the requirements of the growing sectors.



# Keynote Session-4

**Topic:** " A Paradigm Shift in Corporate Hiring "

**Speaker:** Mr. Debashish Ghosh, VP and India HR Head at Berkadia

Mr. Debashish Ghosh is a senior Human Resources professional with over 18 years of experience in managing end-to-end functions in HR. He has been awarded two of the most respected HR credentials in the world. Senior Certified Professional from Society of Human Resources Management (SHRM- SCP®), and Global Talent Management Leader (GTMLT) from Talent Management Institute.





# Keynote Session-5

**Topic:** " Paradigm Shift in Hiring Pattern and Skillset required Post- Pandemic "

**Speaker:** Mr. Alexendar Rinku, India Head HR, ORACLE

Mr. Alexander Rinku, is known for his extensive experience in the EMEA & JAPAC regions. He is a Marshall Goldsmith Certified Coach, Korn Ferry PDI, Gallup Strengths Finder Coach (Neuro Leadership Institute) and Certified Life Coach. Alex is serving Oracle from the past 12 years and efficiently handling all the Global Business Units of Oracle. This multilingual dynamic personality is honored with Armstrong Award by PeopleSoft, Best HR Manager Award by Oracle, Influential HR Leaders Award by Times Ascent, and Living the Vision Award by Oracle. He explained the students thoroughly about top skills one should possess to survive in today's competitive era.





# Keynote Session-6

**Topic:** "Paradigm Shift in Corporate Hirings in Post COVID-19 Era"

**Speaker:** Mr. Atul Sehgal, Vice President- Talent Acquisition INFOSYS LTD.

Mr Atul Sahgal holds an experience of 20 years, in which he has given 17+ years to the Talent Acquisition vertical at Infosys. His core expertise includes planning, designing and implementing the hiring strategies and continuous recruitment process improvements. He is at the center of the process which handles the recruitments of almost 20 thousand graduates every year and since his joining at Infosys he has recruited more than 3,00,000 graduates. Mr Atul commenced the session with his success mantra "Never Give up". He denoted this pandemic as a golden period for the students as they have plenty of time to work on their skillsets, mental health, and core strength.



# Keynote Session-7

**Topic:** "Unique Perspective & Interpretation of the Industry Post-Pandemic"

**Speaker:** Mr. Meetul Patel, Executive Director-Strategic Growth, Microsoft India

Mr. Meetul Patel, has served as General Manager at Small and Midmarket Solutions & Partners. His journey also includes the designation of Vice President of Capgemini Consultant at Oliver Wyman and Accenture. He began his session on 'Unique Perspective & Interpretation of the Industry Post-Pandemic' by mentioning how excited it is for him to be in the era of technology where everything is digital and engaged in technology. He told the students that now it will be must for all of us to adapt the technology as a decade later, everything will be mechanized.



# Keynote Session-8

**Topic:** "Paradigm Shift in Hiring Patterns Post-Pandemic"

**Speaker:** Mr. Pragathi Kumar Achanta, Director HR India at AT &T

Mr. Pragathi Kumar Achanta, has served in India Army for more than two decades as Lieutenant Colonel. He has been selected to the NDA with all India rank of 3 after going through India's most comprehensive selection process. At AT&T Mobiles, he takes the responsibility of Regional HR leader supervising HR advisory, and he does the case management, including geographical HR support for all employees and managers based in India. He suggested students for being more attentive in the online lectures as the knowledge acquired through it will develop conceptual clarity and a right attitude which will go a long way to shape their future.

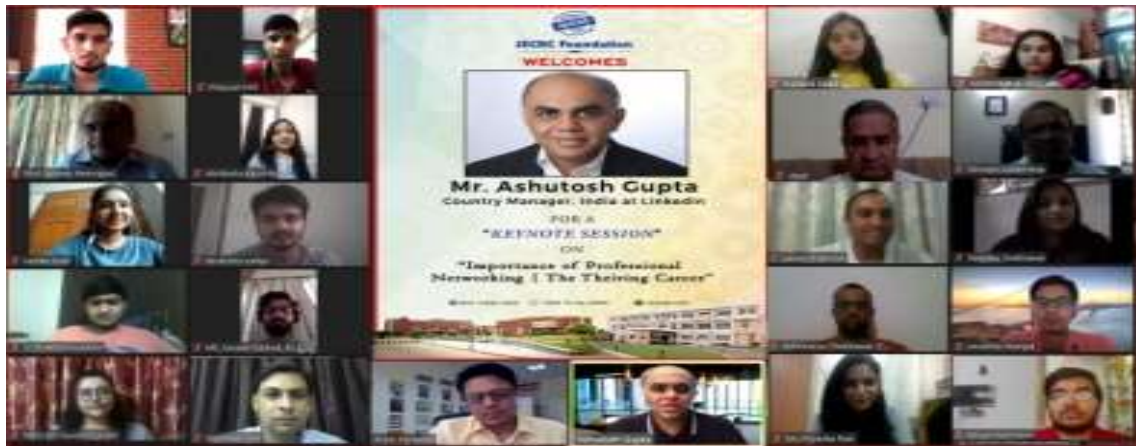


## Keynote Session-9

**Topic:** "Importance of Professional Networking| The Thriving Career"

**Speaker:** Mr. Ashutosh Gupta, Corporate Manager, India at LinkedIn

Mr. Ashutosh Gupta has defined networking and enlightened how it can help in the advancement of our career also he offered tips for networking effectively. He guided students on how they can build a strong professional network and connect with the world's professionals more productive and successful. He briefed the various approaches of LinkedIn for entrepreneurs. He advised the students to develop soft skills, i.e. Creativity, Collaboration, Persuasion, arability, and Emotional intelligence as in the near future, Soft Skills will get far in an AI-driven world.



# Keynote Session-10

**Topic:** "Covid 19 Pandemic-Business Response and New Normal"

**Speaker:** Ms. Ekta Bhardwaj, Head HR Nissan Motor India Pvt Ltd.

Ms. Ekta Bhardwaj has a deep passion for partnering with the business to achieve business goals through formidable people strategies and talent management. She has put some light on the industrial and economic behavior during COVID-19. In addition to this, she discussed how industries are managing the supply and demand in unlock and what Potential Recovery Scenario. She briefly explained the future of workplace and workforce along with the prosperous sectors available for students.





# Keynote Session-11

**Topic:** "Broaden your perspective to expand career options"

**Speaker:** Mr. Dattatreya Gaur, VP and Head of BU at Robert Bosch Engineering and Business Solutions Pvt Ltd.

Mr. Dattatreya Gaur is veteran in Product Engineering and development in a wide range of domains automotive electronics, steering systems, diagnostics, Industrial drives and Control, Security, HVAC and energy management. He has been associated with Bosch for more than 25 years. He enlightens the students about IoT, its importance, and its demand in the era of digitalization. He also discussed how innovation and technology is the solution for problems nowadays, which is leading to the new digital business model.



## Keynote Session-12

**Topic:** “How to Proceed for International Internship & Education Post Pandemic”

**Speaker:** Prof. Bernard Baeyens, Former President, IAESTE

Prof. Bernard Baeyens, Former President at International Association for Exchange of Students for Technical Experience IAESTE Asbl. In the four decades of working experience Bernard has worked as an Attache at Weten- schapsbeleid Diensten eerste Minister, Engineer at Ministeries van het Brussels Gewest, Professor at Universidad de Iba- gué, Asesor at Alcadia de Ibague. He discuss about the challenges faced by the universities in operating and functioning post-COVID and briefly talked about the soft skills, and hard skill students should have and how they can improve it during the global pandemic.





# Keynote Session-13

**Topic:** "Future of Hospitality and Tourism After Covid-19"

**Speaker:** Mr Uday Nayak, Director of Human resources, JW Marriot, Maldives

Mr. Uday Nayak, is a talented and hardworking Human Resource Management professional with an exceptional track record of initiating, implementing, sustaining and managing functions of Human Resources. He explained the changes going to happen in the industry, although the students and the industry have to adapt these changes and model accordingly. He also discussed the new norms and hygiene protocol for the hospitality and tourism industry.



# Keynote Session-14

**Topic:** “Planning Hospitality Career in the Digital Age and after Covid-19”

**Speaker:** Dr Sudhir Andrew, Father of hospitality education in India

Dr. Sudhir Andrews Distinguished Professor at Auro University and Management at Skill Maker Consultancy. He has been conferred a Doctor of Literature (Honoris Causa) by the Open International University. He has 40 years of immense experience in Education, Training & Development, and Corporate HR Management experience. He is the author of 11 Hospitality books published by Tata-Mc Graw-Hill Publishing. He urged students for brainstorming and curating innovative ideas to fight with this global pandemic. He even discussed various segment available for jobs and entrepreneur in hospitality and hotel management industry post-COVID-19.



# Keynote Session-15

**Topic:** "Paradigm shift in corporate Hiring Post Covid-19 Era"

**Speaker:** Mr. Rajneesh Singh, HR Head Vodaphone, Mumbai India

Mr. Rajneesh Singh discussed about how the outbreak of COVID-19 across the world has reconfigured social norms and compelled governments and corporations to reorient themselves to a new way of working - the remote working model. He suggested ways to deal with student anxiety, nervousness, and panic attacks. Meanwhile, he asserted how journalism has shifted to digital. He also illuminated the significance of corporate social responsibility.



# Keynote Session-16

**Topic:** "A paradigm shift in corporate hiring post Covid 19"

**Speaker:** Mr. Rakesh K Ranjan, VP-HR,Vodaphone Ltd.

Mr. Rakesh K Ranjan, VP - HR - Vodafone Services Ltd. "Continuous learning is the key to tackle every changing situation". He delivered to the JERCians. Amid pandemic Mr. Ranjan guided the students to foster the leadership skills and to unleash the opportunities hidden in the future for all of us.



## Keynote Session-17

**Topic:** "Indian Fashion Industry gone Global"

**Speaker:** Mr. Raghavendra Rathore, Leading Indian fashion designer

Mr. Raghavendra Rathore born and brought up in the epicenter of heritage & culture. After completing his formal education from the Parsons School of Design. He worked in Manhattan under Oscar de la Renta and Donna Karan, before launching his own label in 1994. In 2011, he was honored the Chief Minister's award for excellence by the government of Rajasthan



## Keynote Session-18

**Topic:** "Paradigm Shift Role of Cooperate Lawyer, Roadmap of Recovery, Post Covid-19"

**Speaker:** Dr. G. Venkatesh Rao Senior Counsel at the Supreme Court of India.

Dr. G. Venkatesh Rao, 3 decades of his career, he has performed about 3500 cases in the Supreme Court, having over 5,500 appearances, given 2000 legal opinions, & drafted 500 Spl Leave Petitions. He is honored by LL. D and D.Litt and is also bestowed by many honors such as best citizen of India, Bharat Gaurav, Protector of Democracy Award, and many more. He enlightened the students about how technology is helping in law activities in this present era of modernization and also stated that in the future computers and internet will dominate legal space as well.





## Keynote Session-19

**Topic:** “Digitalization and Innovation”

**Speaker:** Mr Rajesh Padmanabhan, who has a 6 by 6 matrix global professional and have done six roles in six different industries.

Mr Rajesh Padmanabhan is a highly accomplished professional who follows his life mantra that we live only once, and we should take the risk at least once in our life to check our potential. In this motivating session, he encouraged students to face the conflict between mind and heart, as eventually, we will learn to control it. He concluded the session with his perception of “Don’t forget to follow your passion.”

