



SKOOKUM

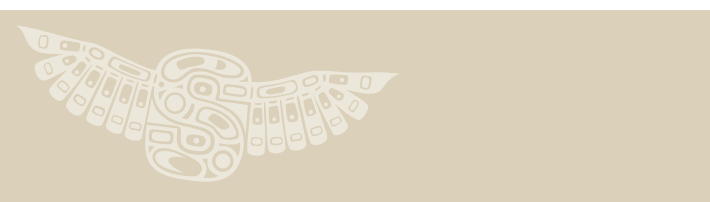
Skoop

JULY
2017



Check out our
spotlight on
FORT MEADE

The first in a series
of articles featuring
each site



"America was not built on fear. America was built on courage, on imagination and an unbeatable determination to do the job at hand."
-President Harry S. Truman

FEATURED SITE: FORT MEADE, MD



Named after General George G. Meade, Fort Meade first became an active Army installation in 1917. 5,067 acres make up the post and in 1917 they were purchased for \$37 a piece. Fort Meade trained 400,000 soldiers during WWI and collected over 22,000 horses and mules. During WWII, Fort Meade was used by over 3 million men as a training center. It was also home to the only tank-riding dog, Old Joe, who was the official pet of the 66th Infantry.

Today, Fort Meade has 52,000 employees, making it the largest employer in the state of Maryland and the 3rd largest workforce of any Army base in the United States. It is located between Washington D.C. and Baltimore.

Skookum has been on post since 2011. Led by **Jeff Iafrazi** and **Reggie Pickett**, our 43 employees are responsible for the Logistics Readiness Center Base Operations. This includes Transportation Motor Pool, Supply Support Activity (SSA) Management, Warehouse Operations, Central Travel Office, and much more. Our team handles HAZMAT shipments, Packing and Crating, as well as local freight operations.

Skookum also does Fleet Management at Fort Meade. We maintain a variety of vehicles including all post firetrucks and support Heavy Equipment Maintenance for Public Works.

Three of the buildings Skookum operates out of are the last of the 100-year-old buildings on Fort Meade. "We have had retired veterans and civil service workers just pop in to see the buildings and share a story of what their job was when they worked in the buildings years ago."



Our Fort Meade Team also enjoys giving back to their community. Every year we participate in Retirement Appreciation Day on post by volunteering time to shuttle our Honorable Retired Veterans to the day's festivities. Skookum has also become close friends with the Fort Meade Museum staff over the past six years. Employees have volunteered time repairing some of the outside static displays which include WWII Tanks, both American and German. Skookum has also restored a WWI Howitzer that is used on the Parade field sounding the end of each work day. We also purchase automotive supplies for the old Jeeps and Tanks that are used during parades and special events.



One of the many ways our Fort Meade division maintains Skookum culture is holding an annual Employee Appreciation Day. Mr. Iafrazi understands that recognition and appreciation are key motivational factors in the workplace. On this day, our employees enjoy a variety of fun activities and comradery.

We will be featuring each site in similar articles throughout the year so stay tuned!

SKOOKUM SANITATION

Since the last article that was written in March we've managed to stay busy at JBLM, setting up approximately 1,950 latrines and service about 5,500 of them. **Greg Seitz** was able to take a well-deserved vacation, that meant that **Terry Richardson** did double duty. Of course he had help with some folks from JBLM, thank you **Arrray Minceny**, **Doug Miclette** and **Curtis Lake**. That being said, when they were gone **Ken Crouse** and **Patrick Tigie** handled JBLM. There is an extremely large training exercise going on at Yakima Training Center, this is possibly the largest amount of units there at one time.



Our sub-contractor, Valley Septic, has done a great job in keeping up with all the requests that come in. The requests come in through our office and once they are inputted into our database, they are sent to Valley Septic from **Vicky Stuffelbeam** and **Jessica Sablan**, while it only takes a few words to describe the action, it takes hours and numerous phone calls to get everything handled. We have received new requirements that are expected for McChord Airfield, the Warrior Forge event. This event is not as big as the previous one, but it is an event that has been absent for years. We are happy to see it return.

Bob Ratliff | Project Manager | JBLM, WA

You are invited to join us in Gig Harbor, WA on Sunday, September 24th!

RACE FOR A SOLDIER

Skookum is pleased to announce our continued support and participation with **Race for a Soldier**

this September. Funds raised by this event are contributed toward helping soldiers and their families recover from war and readjust to life back home. Run or walk the Half Marathon or 5K; a Kid's Dash is also available.

Please Register
Online using
coupon code:
SKOOKUM17

<https://runsignup.com/Race/WA/GigHarbor/RaceForASoldierHalf>

Don't Live in Washington State but want to participate? Do the **Virtual Run!** You can run and join the cause where you live. This does not register you for the official race in Gig Harbor, but you will receive an official shirt and finisher medal so you can look the part. This is a great opportunity for all Skookum sites to participate and come together as a team! See your site Wellness Champion or Site Lead for more information. Skookum will cover the registration fee for employees and one guest per employee. Please register online using promo code SKOOKUM17, and be sure to select "**Add Another Registrant**" to sign up your guest.



Frank Stratman
PSNS Janitorial, WA
Nominated by: Wayne Roper, Janitor,
PSNS, WA

Frank always strives for excellence in every detail. He leaves no stone unturned and takes great pride in his work. He is a shining example to all his coworkers here in Bremerton WA. It is a honor to work with him. He does his job and beyond and never asks for anything in return. He is a US NAVY veteran and served for over 20 years.

Gail Nakahara
Janitorial, JBLM, WA
Nominated by: Darlene Wood, GS-11 IT
Specialist, JBLM LRC, WA

I would like to express our appreciation for the hard work and professionalism Gail Nakahara gives us everyday. Her attention to detail and commitment to do a good job and her kindness to everyone is so appreciated. We hope she will know how much we love having her work in our offices. She leaves our offices in perfect condition which makes our day so much better.

Rodney Cooper
Stock Clerk, Fort Hood, TX
Nominated by: Damaris Perez,
Stock Clerk
Fort Hood, TX

Mr. Cooper has a very kind heart. He has a professional partnership with fellow employees. He always seems to be positive towards life no matter how bad it seems and is committed to helping others first.

Mr. Cooper is Retired Army and has been working at the CIF for a few years now and is very accepting to the diversity in the new generation of the Army and making everyone at work feel comfortable to call him a friend. Rodney is a quiet, respectful man that will help another worker with no questions and go beyond giving great customer service to Soldiers.

He is a very hard worker that goes beyond making sure safety is #1 and also to make sure everyone around him is having a great day.

Mary Griffin
Stock Clerk, Fort Eustis, VA
Nominated by: Joshua Howe, Supply Tech, Fort
Eustis, VA

Mary Griffin is a valued employee. With 28 years of CIF experience she has shown all of us what it takes to give soldiers the best customer care possible which starts the second they walk thru the door.

Mary works hard every day ensuring soldiers have a smooth transition process whether it be changing duty stations or leaving the military she does everything she can to keep the customer satisfied. Trust me, this can be a challenge at times. As a former customer of Mary's, I can say soldiers look at CIF negatively and Mary changes that perception.

She is a dedicated senior member of our team and I believe should be recognized for her many years of greatness and dedication to the Army, Skookum, and contracts before her.

JULY PRESIDENT'S EXCELLENCE AWARD WINNERS

Marcus Kouth
Janitorial, JBLM, WA
Nominated by: Bill Doucette,
Janitorial Day Lead,
JBLM, WA

I would like to recognize Marcus Kouth for his outstanding commitment and dedication to Skookum. During the past 2 years since Marcus has been working on McChord AFB, I have received numerous Kudo's from his customers saying how Marcus is an outstanding worker and how he is always giving the "200%" effort in all that he does. One customer stated: "Marcus is all heart and is so much appreciated in all that he does."

I appreciate the fact that Marcus is very flexible and knowledgeable of the buildings here on McChord. There have been many times I would have to move Marcus around on various routes due to call outs, to ensure that route's buildings were being serviced. I also appreciate Marcus' commitment by helping with our laundry. Marcus comes in early each morning and ensures that the washer is started and that all the linens in the dryer are folded. MARCUS! Thank you for your outstanding work. Great job!

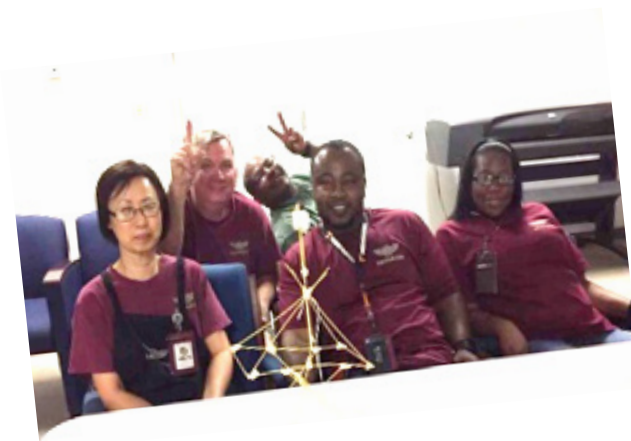
FORT HOOD UPDATE

We are so fortunate at Skookum to have a training program that allows us to strengthen our skills. **Dennis Funk** and **Fred Doehle** have jointly developed a curriculum that brings all of us to a higher level, so that collectively we all produce parallel skills and knowledge. At Fort Hood, **Quintara Middlebrooks**, our Vocational Specialist, and **Rich Jelks**, our Quality/Safety Manager, do a great job with the on-site training.

Our most recent session incorporated training on three very important topics: self-care, de-escalation, and successful stress. It was a great training, that all enjoyed immensely. The highpoint of the training was a team-building activity called the Marshmallow Challenge. The idea came from **Christina Silva**, CIF Operations Manager, who completed it at a Junior Leadership Seminar at the Home Office. After completing the activity, we had a better awareness, of not only our own strengths, weaknesses, and interests, but our team's as well. We all left the training session with a better knowledge of how we can better work together which will improve the success of the Central Issue Facility-Fort Hood.

It's summertime here at Fort Hood. What better way to celebrate the Official First Day of Summer, than with a Texas Style BBQ? What a feast it was! All of us here at the Central Issue Facility Fort Hood were treated to an Ole Fashion Texas BBQ in recognition for our impeccable safety record in 2016. At Fort Hood, we strive for good customer service and productivity and we've managed to incorporate safety into our daily routine. Our safety program is well tuned and we have one of the most extensive 40-hour Forklift Certification Courses on Fort Hood. We all contribute to building a safe culture at Fort Hood. Safety is truly our number one priority. Thanks so much for lunch...everyone enjoyed it.

Quintara Middlebrooks | Vocational Specialist/Admin Assistant | Fort Hood, TX



JBLM FLEET

Since March, we have completed a couple of our missions, the 189th that had 23 total services and repairs that were completed before the due date. 194th was a reset mission, 27 vehicles were serviced and repaired to 10/20, meaning all the bells and whistles were repaired or replaced. This was also completed ahead of schedule. While everyone works extremely hard at bldg. 9570 there has got to be someone that takes care of the shop, we'd like to welcome aboard Auto Helper, **Alex Horton!!** Alex has been around the block, he started at Fleet years ago, went to Janitorial and then ended up back at Fleet, where he was sorely missed! Alex has completed and learned some marvelous task's lately, not only has he learned so much from **Leamon Woodley**, (who I might mention is HAZ-MAT certified as well as a supply guru) but has taken control of the environmental side of that shop, completing the HAZ-1 And HAZ-2 classes, therefore Alex is now HAZ-MAT certified! Nice job Alex and a huge welcome back!



Over at 17th FIRS we've increased our foot print by four autoworkers and two warehouse clerks. We welcome autoworkers **Ron Gardner, Sean Kean** and **Howard Reiland**. Our two new GCSS certified clerks are **Josh Haigh** and **Kurt Anderson**.

At 542nd, **Shylinn Guches**, the daughter of **Herbert Guches**, Shop Lead, is furthering her Education at Washington State University in the fall of 2017! While his mind is on that, he has done a great job assisting the unit, not only keeping services and repairs ahead of schedule but also having their first Haz-Mat inspection. The Unit passed with a commendable rating, the inspector was impressed with Skookum's professionalism and dedication to the mission. A special thanks to: **Walter Kelly, Randell Rollis, Rolland Bailey** and **Herb Guches** for their workethic and dedication to the mission! Not only is Herb overseeing that mission but looking out for **Anthony Bass** and **Darius McGhee** over at 4/6th aviation as well, those two have it under controll, shop cleanliness is looking good, right AB?

Bob Ratliff | Project Manager | JBLM, WA

SKOOKUM SCHOLARSHIP PROGRAM

We'd like to give a **HUGE** Skookum Congratulations to this year's Scholarship Recipients!

Bryan Abejon
Danyell Bartholomew
Valerie Flores
William Pollard
Isaiah Stith

Madelynn Allison
Marcus Carr
Ryan Kirby
Gabriel Priddy
Jordan Valdez

Brittney Anderson
Nathan Durham
Quintara Middlebrooks
Makeda Roberts



Thank you to all of our appicants. The Skookum Scholarship application is open every spring. Good luck next year!



Sun Safety

July is UV Safety awareness month. Skin cancer is the most common type of cancer in the US. Ultra violet (UV) rays are the main cause of skin cancer. UV rays also cause eye cancer, and cataracts. People with fair skin, blue or green eyes are more sensitive to the damaging rays of the sun. Keep in mind no matter your completion you can get skin cancer. Always check any medication you are taking as they also can make your skin more sensitive to the sun. Reflective UV Rays can be just as damaging as direct UV rays. This would include water (reflects 100%), snow (reflects 85%), dry sand and concrete (reflect 25%), and grass (reflects 25%).

Five ways to be safe and have fun while being out in the sun!

1. **Clothing**– Cover up! Clothing can offers protection against UV rays. When possible, wear long sleeves, pants and skirts. Tightly woven fabrics, darker colors and dry clothes offer more protection too.
2. **Sunscreen**– Use a broad spectrum sunscreen. It will protect from both UVA & UVB rays. Apply sunscreen 30 minutes before going outside and reapply every 2 hours. Look for water resistant and use a SPF 30 or higher.
3. **Hats** -Help to protect your scalp, face, and eyes. Choose a wide brimmed one for more protection
4. **Sunglasses**- When buying sunglasses, always check for a tag or sticker that says 100% UV blocking. The more coverage from sunglasses, the less sun damage inflicted on the eyes. Consider buying oversized glasses or wraparound-style glasses, which help cut down on UV entering the eye from the side.
5. **Shade**– Seek Shade! Especially when the UV rays are the strongest between 10am and 4pm. Tree’s, umbrellas, covered areas are a great way to enjoy the sun without getting burned.

Skookum Wellness

Disclaimer: The contents on our website are for informational purposes only, and are not intended to diagnose any medical condition, replace the advice of a healthcare professional, or provide any medical advice, diagnosis, or treatment.

JBLM CIF NEWS

We never slow down here at JBLM CIF. We are smack in the middle of the Army's Permanent Change of Station (PCS) season. It has been nonstop at the issue counter to newly arriving Soldiers and nonstop turn in counter for those leaving JBLM. All is good though, we love supporting our Soldiers!

We have many parents of military personnel working here at CIF. **Gordon McCulley's** son, CPT Jason McCulley USAF was promoted to Major 1 July 2017. He and his family are stationed at Barksdale AFB Louisiana. **Justin Seagrove's**, son, Jacob, enlisted in the US Army in September 2016 as a Tanker and is currently stationed at Fort Bliss, Texas. **Joel Nededog's** son, Joel JR, enlisted in the US Air Force in April of this year and is currently conducting his Technical School training for Bomb Inspector at Sheppard AFB, Texas. A huge congratulations to all of you and thank you for your Service.



Our family has grown yet again. **Joshua Taylor**, Issue Turn in Clerk, and mom, Tamara Fogel were blessed with a beautiful baby boy. Zayden Kai was born Sunday, June 4th at 2:08 am. He weighed 6 lbs. 10 oz. and was 20.25 inches long. We are all so happy for you both.



We are happy to welcome two new Issue Turn in Clerks, **Heriberto (Pedro) Rosado** and **Casey Kirby**. We are very fortunate to also have **Gerald Stavee** here with us from Janitorial. He is holding the position of General Clerk 1 and is a great asset to us. We welcome the three of you to our awesome Division. We have also had to say farewell to a few folks as well. **Brandon Holmes** left CIF to pursue his career as a Sales and Service Manager for another company. Brandon was our site Wellness Champion but we are handing that torch to Casey and we are certain she will excel! **Chi Hun (John) Park** left CIF but stayed with Skookum and is doing what he enjoys. He is now with Fleet as an Auto Worker. **Chad Wise** is also leaving to work as a carpenter. We wish you all the best in everything you do!

This spring we presented 5 year pins to **Joshua Taylor**, **Chad Wise**, **Maota Greenwood** and **Joel Nededog**. It is truly amazing how fast time goes by, but we are grateful to have had this great group of folks working here and hope they hang with us for many years to come.

We were awarded the President's Sterling Safety Award for 2016. Since we couldn't close the shop down to celebrate, we held a BBQ right here at CIF to celebrate the award and continued to take care of the customers. As always, the fabulous cooks we have prepared their favorite dishes and no one was disappointed.



Shelly Johnson | Operations Manager | JBLM, WA



SKOOKUM

Inspiring Better Health

Open Enrollment for 2018 isn't too far away!

If you are a full-time employee and enrolled in one of Skookum's Medical Plans and want to maintain your current Health Reimbursement Account (HRA) with Skookum for 2018, or if you missed out this past year because you forgot to complete one of the requirements below, you still have until December 31, 2017, to complete the items listed below:

Receive an annual physical or preventive care exam and one dental exam by December 31, 2017.



Take a Health Risk Assessment on-line through Skookum's Wellness Portal

www.WellnessWebTools.com/TPSC



If you are a tobacco user; you still have time to enroll and complete a tobacco cessation program by December 31, 2017. You must be tobacco free for at least 6 months.

To sign up for Skookum's free tobacco cessation program call (877) 749-6996.



For more details about the Wellness/HRA Program, please contact Skookum's Benefits Dept.
(360) 475-0756 x613 or via e-mail: benefits@skookum.org

NOMINATE SOMEONE EXCEPTIONAL TODAY

SKOOKUM *Contract Services*

OUR CORE VALUES

PARTNERSHIPS

We believe in Partnerships that create long term relationships with our customers.

DIVERSITY

We value the Diversity each one of us brings to the team

INTEGRITY

We have the Integrity to do what is right

QUALITY

We are passionate about Quality

COMMITMENT

We have Commitment to our employees, customers and fellow team.

Exceptional Results with Extraordinary People

The Skookum President's Excellence Award is given to an employee who has demonstrated excellence in one or more of our Core Values or exceptional commitment to Skookum's Safety culture. Four winners are chosen every month and awarded with a \$100 prize along with a Skookum Excellence Pin. Winners are announced in the Skookum Skoop Newsletter. Anyone is welcome to nominate a Skookum employee for this award: customers, supervisors, employees, peers, managers, etc.