Social-Emotional Learning (SEL)

Dr. Lindsay Orme Specialist, Social-Emotional Learning

Welcome!

Guiding Questions

What is SEL?

Why does SEL matter?

How can schools promote **SEL** for students?

What are your hopes & dreams for your child? For the children in your community?



What is Social-Emotional Learning? (SEL)

What is possible with SEL?





SEL is...

The process through which children and adults acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.



What are the SEL Competencies and skill sets?

SELF-

AWARENESS

SOCIAL

AWARENESS

Social and

Emotional

Learning

(SEL)

RELATIONSHIP

SKILLS

- Identifying emotions
- Self-perception/Identity
- Recognizing strengths
- Sense of self-confidence
- Self-efficacy

- Perspective-taking
- Empathy
- Appreciating diversity
- Respect for others



SELE-

MANAGEMENT

RESPONSIBLE

DECISION-

MAKING

- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Perseverance
- **Goal-setting**
- Organizational skills

- Communication
- Social engagement
- **Building relationships**
- Working cooperatively
- **Resolving conflicts**
- Helping/Seeking help



- Analyzing situations
- Solving problems
- **Evaluating**
- Reflecting
- Ethical responsibility



Self-Awareness

The ability to accurately recognize one's own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one's strengths and limitations, with a well-grounded sense of confidence, optimism, and a "growth mindset."



- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-confidence
- Self-efficacy
 Watch to learn more:

VIDEO LINK

Self-Management

The ability to successfully regulate one's emotions, thoughts, and behaviors in different situations effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.



- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills
- VIDEO LINK

Social Awareness

The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.



- Perspective-taking
- Empathy
- Appreciating diversity
- Respect for others
- VIDEO LINK

Relationship Skills

The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek and offer help when needed.



- Communication
- Social engagement
- Relationship-building
- Teamwork
- VIDEO LINK

Responsible Decision-Making

The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.



- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility
- VIDEO LINK



Why SEL?

SEL Works: National Evidence

SEL works:

Compelling national evidence

Science Links SEL to Student Gains:



- Better social-emotional skills
- Improved attitudes about self, others, and school
- · Positive classroom behavior
- 11 percentile-point gain on standardized achievement tests



- · Fewer conduct problems
- · Less emotional stress
- Lower drug use

...and adults benefit too



Teachers who possess social and emotional competencies are more likely to stay in the classroom longer because they're able to work more effectively with challenging students—one of the main causes of burnout.



Statistically significant associations between measured socialemotional skills in kindergarten and key young adult outcomes across multiple domains of education, employment, criminal activity, substance use, and mental health.

- * Academics
- **★** Behavior
- **★** Emotional Distress
- **★** Drug Use
- **★** 11:1 Return on Investment
- **★** Can Help Reduce Poverty, Improve Economic Mobility
- **★** Improve Lifetime Outcomes

We know it works!



Demand is at an all-time high in every sector



public

Most important factor in school quality: teach cooperation, respect, problem solving

PDK Poll, 2017



employers

growth in jobs that require mastery of SEL skills outpaced growth of all other jobs

National Bureau of Economic Research, 2015



district personnel

strong consensus among school/district administrators: SEL skills are important & should be taught in schools to all students



principals

95% are committed to developing students' social and emotional skills in their schools

Ready to Lead survey, 2017

Ready to Lead survey, 2017



teachers

93% of teachers want a greater focus on social and emotional learning

Missing Piece survey, 2013



parents

3 out of 5 give greater importance to their children being happy & not overly stressed, than doing well in school

Learning Heroes Parent Survey, 2017



students

The majority of high school and recent grads agree that going to a school that focuses on developing SEL skills would help better prepare them for life after high school

Respected Survey, 2018

Employers value SEL



Of surveyed executives say skills such as problemsolving and communicating clearly are equally or more important than technical skills

National Bureau of Economic Research, 2015

The Top 10 skills identified by the World Economic Forum all involve social and emotional competence.

- 1. Complex problem solving
- 2. Critical thinking
- 3. Creativity
- 4. People management
- 5. Coordinating with others









- 6. Emotional intelligence
- 7. Judgment and decision-making
- 8. Service orientation
- 9. Negotiation
- 10. Cognitive flexibility

And research shows that social and emotional skills and attitudes also contribute to the other skills such as critical thinking.



- 1. Self-Management
- 2. Social Awareness,
 Self-Management, &
 Responsible Decision
 Making
- 3. Relationship Skills
- 4. Self-Awareness & Social Awareness
- 5. Social-Awareness
- 6. Relationship Skills & Responsible Decision Making
- 7. Self-Awareness & Self-Management

WORKPLACE READINESS SKILLS for the Commonwealth

Personal Qualities and People Skills

1. POSITIVE WORK ETHIC:

Comes to work every day on time, is willing to take direction, and is motivated to accomplish the task at hand

2. INTEGRITY:

Abides by workplace policies and laws and demonstrates honesty and reliability

3. TEAMWORK:

Contributes to the success of the team, assists others, and requests help when needed

4. SELF-REPRESENTATION:

Dresses appropriately and uses language and manners suitable for the workplace

5. DIVERSITY AWARENESS:

Works well with all customers and coworkers

6. CONFLICT RESOLUTION:

Negotiates diplomatic solutions to interpersonal and workplace issues

7. CREATIVITY AND RESOURCEFULNESS: Contributes new ideas and works with initiative

Professional Knowledge and Skills

8. SPEAKING AND LISTENING:

Follows directions and communicates effectively with customers and fellow employees

9. READING AND WRITING:

Reads and interprets workplace documents and writes clearly

CRITICAL THINKING AND PROBLEM SOLVING: Analyzes and resolves problems that arise in completing assigned tasks

11. HEALTH AND SAFETY:

Follows safety guidelines and manages personal health

ORGANIZATIONS, SYSTEMS, AND CLIMATES: Identifies "big picture" issues and his or her role in fulfilling the mission of the workplace

13. LIFELONG LEARNING:

Continually acquires new inclustry-related information and improves professional skills

14. JOB ACQUISITION AND ADVANCEMENT: Prepares to apply for a job and to seek promotion

15. TIME, TASK, AND RESOURCE MANAGEMENT:
Organizes and implements a productive plan of work

16. MATHEMATICS:

Uses mathematical reasoning to accomplish tasks

17. CUSTOMER SERVICE:

Identifies and addresses the needs of all customers, providing helpful, courteous, and knowledgeable service

Needs Identified by Virginia Employers

Technology Knowledge and Skills

18. JOB-SPECIFIC TECHNOLOGIES:

Selects and safely uses technological resources to accomplish work responsibilities in a productive manner

19. INFORMATION TECHNOLOGY:

Uses computers, file management techniques, and software/programs effectively

20. INTERNET USE AND SECURITY:

Uses the Internet appropriately for work

21. TELECOMMUNICATIONS:

Selects and uses appropriate devices, services, and applications



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Wantplace Readiness Skills for the Commonwealth was developed by the Viriginia Department of Education's Office of Career & Technical Education, the University of Viriginia's Weldon Cooper Center for Public Service, the Career and Technical Education Consortium of States, and Virginia's CTE Resource Centes.

How is LCPS supporting SEL?

Steps for LCPS Implementation of SEL

March 2019: Gathered input from Gifted & Talented and SEAC representatives

April 2019: Interest inventory administered to school leaders

June 2019: Social Emotional Learning Curriculum established, resulting in a unanimous decision to select Second Step as the Tier 1/Universal Curriculum

*33 schools as part of Cohort 1 with varying levels of grade implementation

Grade level SEL leads assigned at all participating schools. Aug 2019:

Administrator Training (7/30), Lead Teacher Training (8/1 & 13), School

Counselors (8/19), SPED Staff (8/20) Sept 2019: Training- DPS Administrators,

Psychologists Oct 2019: SIFs/DIFs, Social Workers, Parents Nov 19:

Parents

LCPS Vision for Social-Emotional Learning

All elementary schools will implement an evidenced-based social emotional learning curriculum to promote student skill development in the areas of social awareness, self awareness, selfregulation, relationship skills, and responsible decision making.

2019-2020 - 33 Elementary

2020-2021 - 45 Elementary

2021-2022 - All Elementary

Cohort 1 Elementary Schools

ALDIE - ALGONKIAN - ARCOLA - ASHBURN - BALL'S BLUFF -BELMONT STATION - BUFFALO TRAIL - CATOCTIN - CEDAR LANE - COOL SPRING - COUNTRYSIDE - DISCOVERY - FOREST GROVE - FREDERICK DOUGLASS - GOSHEN POST - GUILFORD - HILLSIDE - HORIZON - KENNETH CULBERT - LEESBURG -LOVETTSVILLE - LOWES ISLAND - LUCKETTS - MOOREFIELD STATION - MOUNTAIN VIEW - ROSA LEE CARTER - ROUND HILL - STERLING - SUGARLAND - SULLY - SYCOLIN CREEK -**TOLBERT - WATERFORD**

SECOND STEP SEL (K-5)

- ★ Evidence-based curriculum
- ★ Engaging materials & activities
- ★ Weekly Lessons to support SEL each day
- ★ Weekly home-links to keep families connected



Program Materials: K-3 Kits



Principal Toolkits!

Program Materials: 4–5 Kits



Program Skills and Topics: K-3

Unit 1: Skills for Learning

• Listening • Focusing attention • Using self-talk • Being assertive

Unit 2: Empathy

- Identifying one's own and others' feelings •Taking others' perspectives
 - Showing care and concern for others

Unit 3: Emotion Management

- \bullet Understanding strong feelings $\,\bullet$ Identifying and managing strong feelings
 - Calming down strong feelings

Unit 4: Friendship Skills and Problem Solving

Making and keeping friends
 Calming down and using Problem-Solving Steps



Program Skills and Topics: 4–5

Unit 1: Empathy and Skills for Learning

- · Using self-regulation skills to succeed in school
 - Developing the ability to have empathy
 - Expressing compassion

Unit 2: Emotion Management

- · Identifying and managing strong feelings
- Using strategies to calm down strong feelings

Unit 3: Problem Solving

• Solving problems on one's own



Sample Week for Kindergarten

UNIT 1: Lesson 1- Learning to Listen (Unit Description Card)

Monday	Tuesday	Wednesday	Thursday	Friday
Teach the Lesson (Lesson Card)	Daily Practice: Play the Listening Rules Game again. Introduce "The Learner	Daily Practice: Play Follow, Follow, Version 1. Listen to "The	Daily Practice: Play Follow, Follow, Version 1. Use additional	Daily Practice: Have students draw a picture of themselves
Email or send home copies of Lesson 1 Home Link. (Teacher Materials or Dashboard)	Song" & have children cup their ear with their hand when they hear the word "listen".	Learner Song" & have children touch their ears & eyes when they hear those body parts named.	challenges as appropriate. Listen to "The Learner Song" & have children touch their hands to their heads when they	following the Listening Rules. Have them dictate or write one or more of the Listening Rules.
, ,	Streaming Lesson Media (Dashboard) or CD	Teaching Materials, pg. 18.	hear the word "brain".	
Following Through: Anticipate, Reinforce, Reflect on Listening Rules				

What would it look like, feel like, sound like if your district created the type of schools you'd want for your children?



SEL in the Classroom

- ★ Supportive Classroom Environment
- ★ Explicit SEL Instruction (Second Step)
- ★ Integrations of SEL and Instruction







Weekly Lessons

What Does SEL Look Like

ln...

CLASSROOM

Supportive Classroom Climate

Explicit Instruction

Daily Practice & Reinforcement

Morning Meeting

Restorative Circles

Integration into Academic
Instruction (Ex. PBL, Writer's
Workshop, science investigations)

SCHOOL

Schoolwide SEL Integrated into the MTSS framework

Alignment with

- RTI
- o PBIS
- Restorative Practices
- Trauma-Informed Practices in Schools
- Academic Standards
- ASCA (School Counseling)
- Common Language
- Discipline Policies & Procedures Promoting SEL
- School Leadership Reinforcement

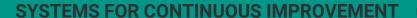
FAMILY & COMMUNITY

Educating the Community on SEL

Linking SEL in School to Home

Authentic Family Partnerships

Aligned Community
Partnerships

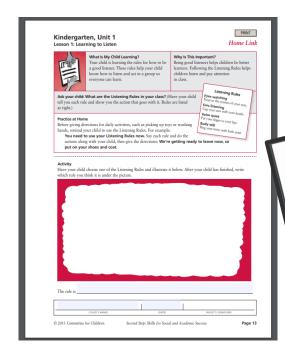




4 CORE PROGRAM COMPONENTS

- 1. Lessons
- 2. Daily Practice
- 3. Skills Reinforcement
- 4. Family Engagement

What Parents Can Look For at Home





HOME LINKS

- Sent home weekly
- What your child is learning and why it's important
- Suggested questions to ask your child
- Activities for practicing at home

Home Link Example: Kindergarten - Handling Waiting (Unit 3/L-15)

What Is My Child Learning? how to calm down & choose something quiet to do to make waiting easier.

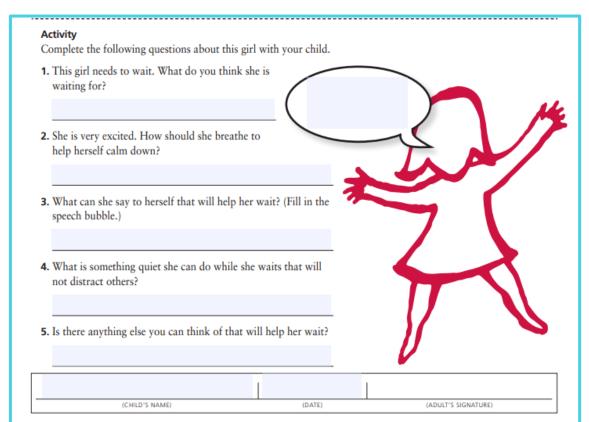
Why Is This Important? Children who have good waiting skills tend to do better at school and have better social skills than those who do not.

Ask your child: What can you do to make waiting easier for you? Possible answers: Take some belly breaths. Count. Use self-talk ("I can wait." "Stay still." "Be patient.") Do something quiet that will not distract others (tap fingers together, count everyone in line, hum a song quietly)

Practice at Home During daily activities that require waiting, such as waiting for you to finish a phone call, waiting for dinner, or waiting for a friend to visit, remind your child to use one of the ways to make waiting easier learned in class.

For example: I am going to make a phone call. I need you to wait very patiently while I finish the call. What can you do to help you wait? Wait and let your child respond. Offer suggestions if needed, such as belly breathing, counting, using self-talk, or doing something quiet that will not distract others.

Complete activity with your child at home.

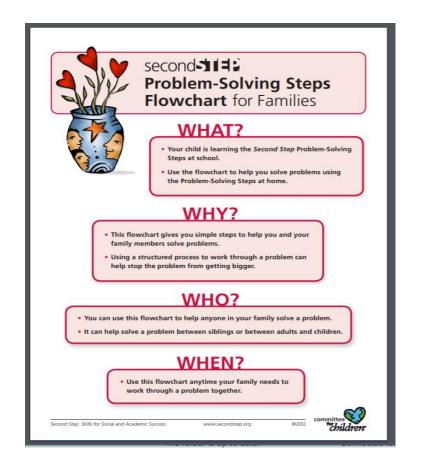


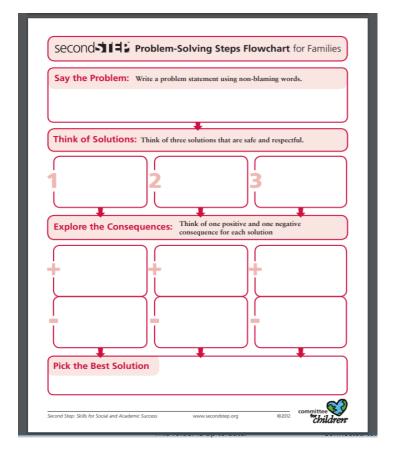
© 2011 Committee for Children

Second Step: Skills for Social and Academic Success

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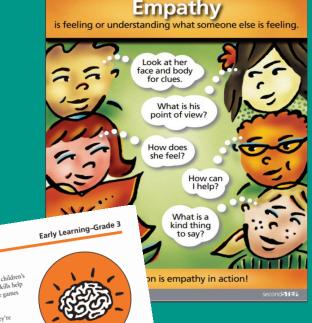
Practice Problem-Solving





Additional Parent Resources

- **★** Teachers with Second Step have an Activation Key for parents - access to online resources
- ★ Book Lists for children & adults
- **★** Brain Builder Games directions & videos through parent online resource
- **★** Song lyrics & sheet music
- **★** Visuals mini posters



second-1142

These simple and fun brain-building games are designed to boost children's skills for paying attention and controlling their behavior. These skills help children do better in school and get along with others. Play these games with your children to help them strengthen their ability to:

- Pay attention to the game leader, the rules, and how they're
- Remember and apply game rules that change or get harder Courtellines was apply genue times time strategy or get timeset
 Control their behavior, for example, by starting or stopping an action in order to follow game rules

Brain builders can be made easier or harder to match your children's needs. It's a good idea to make the game bram builders can be made easier or harder to match your children's needs. It's a good idea to make the game harder as children get better at playing it. The Brain Builder directions list different levels of challenge for the game.

It's important to tell children that these games make their brains grow stronger. Children learn that when playing it's important to ten chaoren that these games make their brains grow stronger. Uniquen learn that when plated the games, they are building their brains' ability to focus attention, remember and follow rules, and control

the games, they are building their brains' ability to locus attention, remember and toilow, behavior. Understanding this is important for children to get the most out of the games.

Warch your children while you are playing the game, and note which parts they find most challenging. Focus on these areas the next time you play the game.

SEL Voices

Parent shared this story about how SEL is impacting at home.

Setting- Dinner Table

Student: I'm self-talking in my head right now.

Mom: Oh really, what about? Is it something you can tell me or do you keep it to yourself?

Student: Yes, I can tell you. Could you please help me cut up my food?

Mom says to teacher: Wow! Love this program and how it is helping my son!





QUESTIONS



Optimistic Closure

"I am curious about..."

Think & Write

Let's Stay Connected!

@LCPS_MTSS

@OrmeLindsay

MTSS/SEL Website

SEL for Parents (video from CASEL)

Second Step YouTube Channel

