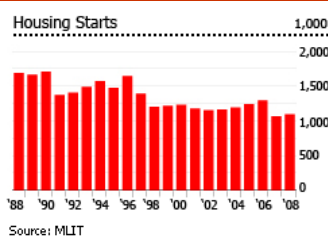


NUTS & BOLTS

JULY 2016



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SAFETY

Resources, seminars and more to keep you & your jobsite safe p. 12

HOUSING STARTS

Your resource for locally relevant economic data p. 13

EDUCATION

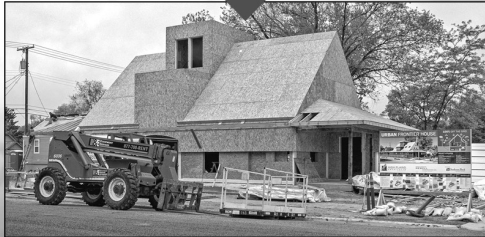
Changes to the housing industry effects more than just builders p. 6, p. 17

EVENTS

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EUGEN GRAF ELECTED A LIFE DIRECTOR OF MBIA



The board of directors of the Montana Building Industry Association (MBIA) and the Southwest Montana Building Industry Association (SWMBIA) have elected Eugen Graf of EG Construction LLC of Bozeman, to be a life director at recent Association Board of Directors meetings. In order to be eligible for election as a life director, NAHB builder and associate members must have served as a voting director for more than 10 years, have attended at least two board meetings each year, and be recommended by their local and state associations.

CONGRATULATIONS, EUGEN!!!

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NEWSLETTER JUNE 2016

Parade of Homes Builders to date:

Bridger Peak Construction
Constructive Solutions, Inc.

CT Construction

Fishcamp Custom LLC

Higher Standard Homes

Keith Fraser Construction (2 entries)

Kirchhoff Construction

Norton Ranch Home

Pioneer Crossing

Trimbach Builders LLC

ZM Construction



September 10, 11, 16, 17, 18, 2016

The Best of What's New!

25th Parade of Homes KICK-OFF PARTY

Tuesday, September 6th 2016
Cocktails 5:30pm Dinner 6:30pm

Riverside Country Club

MAKE YOUR RESERVATION TODAY!

*Meet the Parade of Homes Builders,
that have created the best of what's
new!*

4 PRESIDENT'S LETTER

Chairman Brian Popiel shares his thoughts on current association happenings and relevant industry issues.

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The true champions of NAHB! Check out our current member spike ranking and see how you stack up with your fellow members!

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See what is happening here in Bozeman!



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We want YOU on the radio!

Each Monday, SWMBIA is on KMMS 1450AM from 7:30am-8am.

This is a great opportunity to briefly share your business and services, your thoughts on issues facing the industry and much, much more.

Call the Office at 585-8181 to be on the radio!



BRIAN POPIEL
ARETE BUILDERS/
RESOURCE SITE
SERVICES

PRESIDENT'S LETTER

UPDATE

Get Ready: International Builders' Show Registration Opens Aug. 1

The month of August typically involves summer vacations, barbecues and pool parties. This year, it's also when registration opens for the NAHB International Builders' Show. I can't encourage everyone enough to sign-up and attend the IBS. You will learn so much that applies specifically to your business—and also have a great time!

Incredible savings are available to NAHB members who register in August to attend the 2017 Show, which will take place in Orlando Jan. 10-12, 2017.

The industry's premier event is the best opportunity for members to

see the latest building products, gain expertise and meet key business partners.



Here's the deal for August registrants:

A free IBS expo pass. Your ticket to explore the products of 1,400+ top manufacturers and suppliers on the building industry's largest exhibit floor.

Pay \$275 for IBS full registration.

The expo pass plus more than 120 IBS education sessions covering eight industry tracks.

FREE spouse registration. This deal includes the same show

access as the primary registrant.

Mark your calendars, set your alarms and be ready to press that registration button.

These exclusive deals are only offered in the month of August.



SPIKES

By recruiting, involving and retaining members, SPIKES strengthen and build our Association.

Statesmen (500-1000)

Tim Dean 533 Spikes

Super Spike (250-500)

Eugene Graf IV 257 Spikes

Royal Spike (150-249)

Byron Anderson 212 Spikes

John Miller 211 Spikes

Dennis Cattin 184 Spikes

Clair W. Daines 181 Spikes

David Andreassi 160 Spikes

Jim Syth 158 Spikes

Anders Lewendal 152 Spikes

Red Spike (100-149)

Kevin Click 137 Spikes

Bill Fiedler 124 Spikes

Greg Vidmar 119 Spikes

Rob Evans 115 Spikes

Eric Roset 113 Spikes

David Graham 105 Spikes

Beth Zeman 104 Spikes

Eugene Graf III 103 Spikes

Richard Smith 103 Spikes

Green Spike (50-99)

Chuck Graden 96 Spikes

J.D. Engle 92 Spikes

Nathan Albrecht 92 Spikes

Loren Olsen 77 Spikes

Frank Armknecht 64 Spikes

Guy Graham 59 Spikes

Steve Armknecht 57 Spikes

Ken Vidar 51 Spikes

Life Spike (25-49)

Adrian Vaughn 49 Spikes

Jon Moullet 48 Spikes

Keith Fraser 44 Spikes

Sally Hickey 40 Spikes

Ron Hinds 37 Spikes

Mike Thompson 29 Spikes

Dean Derby 28 Spikes

Blue Spikes (6-24)

Ken Eiden 16 Spikes

Leif Sundeen 16 Spikes

Jeri Norris 11 Spikes

Darryl Seymour 10 Spikes

Tim Rote 8 Spikes

Erica Renslow 8 Spikes

Brian Popiel 8 Spikes

RENEWING MEMBERS

BUILDERS:

Fishcamp Custom

John Miller Construction

ASSOCIATES:

*Davis Cabinetry

Keller Williams Montana Realty

Little Bear Interiors

Customers visiting Little Bear Interiors are often heard saying, "we always bring our company from out-of-state here – it's so interesting!" and "Little Bear is the only store my husband will actually come in and shop at" and "This place is huge – it goes on and on" and "Where do you find all of these unusual things?" Little Bear Interiors has amazing furniture, but they also have ready-made art, lamps, antler chandeliers, bedding, permanent floral stems and garland, pillows, rugs and antique cabinets. All of these items are also available in a huge assortment of customized choices. Whether your home or business is in need of a cozy dinette table or a huge conference room table, Little Bear Interiors can assist you with any furnishing needs. If you are interested in rustic elegance, transitional or traditional furnishings – or you just want the latest and greatest mountain contemporary – you must see Little Bear Interiors. Like dealing with a full-service company that says "yes, we can"? Then you will not want to miss the experience of Little Bear Interiors at 81630 Gallatin Road – just ¼ mile south of the light at Four Corners on Highway 191.

Monarch Heating & Cooling

Midwest Welding & Machine

Northwestern Energy

Sanderson Stewart

US Bank National Association

AFFILIATES:

Distinctive Lighting – Crystal Fiedler

Distinctive Lighting – Nicole Paarmann

Mazzella Construction – David Griff

Windermere Bozeman Real Estate – Scott Krushensky



EDUCATION OPPORTUNITIES FROM PROSPERA AND MONTANA WOMEN'S BUSINESS CENTER

7/26 Liens: Keys to Getting Your Money on Time
6:30 – 9 PM on Tuesday, July 26 Montana Women's Business Center presents Liens: Keys to Getting Your Money on Time. Featuring Carl Schweitzer of Northwest Notice Service, discussing all aspects of Liens. Montana Manufacturing Center at MSU, 2310 University Way, Building 2. \$20. Register at www.prosperabusinessnetwork.org

8/10 Think Big: Small Business Marketing on a Budget
9 AM – 12 PM on Wednesday, August 10 Montana Women's Business Center presents Think Big: Small Business Marketing on a Budget. Featuring Rachel Anderson, President of Markouture, this training will discuss how to effectively market while on a budget. Montana Manufacturing Center at MSU, 2310 University Way, Building 2. \$20. Register at www.prosperabusinessnetwork.org

8/23 Leadership Mentoring Series:
Kathy Stark, Starky's
2:30 - 5:00 PM on Tuesday, August 23 Montana Women's Business Center presents Leadership Mentoring Series. Featured Women Entrepreneur is Kathy Stark, owner of Starky's Restaurant. Located in the Baxter Hotel, Mezzanine Ballroom, 105 W Main Street, Bozeman. Networking Social after at Taco Del Sol. Registration is \$20, includes heavy hors d'oeuvres. Register at www.prosperabusinessnetwork.org

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MEMBERS OF THE MONTH GOLF TOURNAMENT COMMITTEE

Thank you to our respected team of committee members who once again created an amazing Golf Tournament event!

Adrian and Kathleen Vaughn work together



as owners of Von Construction, and Kathleen is a Realtor with Coldwell Banker. This husband and wife team is brimming with great energy! Adrian is a SWMBIA past president, and he and Kathleen have co-chaired the Golf Tournament for several

years. Kathleen has also participated in committees such as Parade of Homes. There was a solid turnout of 33 teams this year and many supportive sponsors. Adrian and Kathleen both want to express to everyone who participated, "we thank our members for making this a successful golf outing, and really appreciate Linda and Gay for their continued support."

The Golf Tournament committee and the SWMBIA staff would like to thank all the volunteers who got out of bed early to help with registration and lunch buffet set up:

Katy Reasoner—Rocky Mountain Bank
Bill & Crystal Fiedler—Distinctive Lighting
Jeff Owens—Advanced Water Solutions
Clay Thompson—Montana Marketing
Holly & Hannah Hathaway (daughters of Allan Hathaway)

Thank you all very much!!!!!!



Along with their busy schedules, Adrian and Kathleen have a passion for outdoor activities such as surfing, hiking, biking and camping.

Mike Thompson is the General Manager of Kenyon Noble Lumber & Hardware-Bozeman. He is a member of the SWMBIA Executive



Committee and also worked closely with Adrian, Kathleen and the committee in planning for the golf tournament. Mike contributed success to the team by gaining even more sponsorships - he is a natural in this process as he juggles planning of both SWMBIA and

Kenyon Noble golf tournaments which are on the same weekend!

SWMBIA Golf Tournament
Friday, June 17th 2016 ♦ Bridger Creek Golf Course

Many thanks to our Golf Tournament Sponsors!

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your putt one time.
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7:00am
Check-In &
Breakfast
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Advanced registration
required
(does not include
Mulligans &
Extenda-Putts)

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8:30am
Shotgun Start

BREAKFAST SPONSOR



PUTTING GREEN SPONSOR



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Rocky Mountain Bank
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Thank you golf committee members: Adrian Vaughn, Kathleen Vaughn, & Mike Thompson



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Playhouse Corner

Most children dream of having a fun place to escape to in their back yard. That secret place where 'No Girls are allowed' (or No Boys!), where Pirates hail the windy seas and where we dress up and have our friends for an afternoon tea party. But Playhouses are no longer just for childhood dreams, they are becoming a more popular trend with adults in the form of green houses and even the much coveted 'She-Cave'. Regardless of your gender or your age, a playhouse can be a fun and whimsical getaway close to home.

The Playhouses on Parade have been a part of SWMBIA for more than 15 years. Originally a fundraiser in conjunction with Eagle Mount, the Playhouses have since grown to be recognized as an annual tradition in the Gallatin Valley and an opportunity for young and old alike to be one step closer to adding that secret hideout to their own back yard.

SWMBIA is blessed with many talented and giving builders. Builder participants design and build the playhouses to be raffled off at the Spring Home Expo. Builders work with many of our generous suppliers and sub-contractors who donate materials and time to the completion of the tiny houses.

In recent years we have seen mighty Pirate Ships, a Princess' Castle, a Covered Wagon, a Jailhouse, and many other imaginative Tiny Houses. The creativity of

our membership never disappoints. Each year, Builders are asked to commit by late summer so that the Playhouses Committee can begin the planning of the upcoming years' event. Playhouses must be completed by early February and are on display at the Gallatin Valley Mall for a month before moving to the annual Home Expo. Tens of thousands of tickets have been sold over the years at participating locations. The drawings are done on the last day of the Expo announcing the lucky winners of each of the little dream houses.

In just the past nine years, SWMBIA's Playhouses On Parade have contributed more than \$47,000 to Gallatin Valley charities including United Way, YMCA, Bozeman Schools Foundation, Belgrade Schools, Monforton School, Habitat for Humanity and many others.

Watch your mailbox for information about the 2017 Playhouses on Parade. We are currently looking for Builders and Associates to commit to contributing playhouses for the 2017 event. **Builder commitments are requested by November 1st** with Playhouse renderings due January 6th.

The Committee will be reviewing requests from Charitable Partners as well. Interested non-profits should submit their request for participation to SWMBIA by August 1st.

We're hoping to renew the excitement in the Playhouses for 2017 and will be looking for member partners to help us. If you have questions or ideas for our committee, please contact Gina Marshall at 406-522-3293 or the SWMBIA office.

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SWMBIA Sporting Clays Shoot



Portion Proceeds
benefits SWMBIA
Scholarship Fund

Friday,
July 22nd 2016

Logan Shooting Range

1pm Registration

2pm Start

Includes 50 Rounds, BBQ Dinner & Complimentary Refreshments
Prizes awarded to top team score, top individual prizes for Builder & Associate

\$150.⁰⁰ / Member per shooter

\$200 Non-Member

**To register for the SWMBIA Sporting
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call the SWMBIA Office at (406) 585-8181.**

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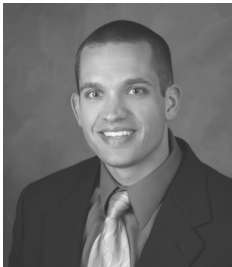


GRIP SAFETY



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Sean Lawler & Mike Rocchio
GRIP Safety Specialists

OSHA penalties to be adjusted for inflation after August 1

Maximum penalties for OSHA violations are set to increase for the first time since 1990 as part of overall federal penalty adjustments mandated by Congress last year. The increases were announced Thursday by the Department of Labor, which issued two interim rules covering penalty adjustments for several DOL agencies, including OSHA, the Mine Safety and Health Administration and Wage and Hour Division.

OSHA's new penalty levels will take effect after Aug. 1, when the maximum penalty for serious violations will rise from \$7,000 to \$12,471. The maximum penalty for willful or repeated violations will increase from \$70,000 to \$124,709. Any citations issued by OSHA after Aug. 1 will be subject to the new penalties if the related violations occurred after November 2, 2015. OSHA will provide guidance to field staff on the implementation of the new penalties by Aug. 1.

Training available by request:

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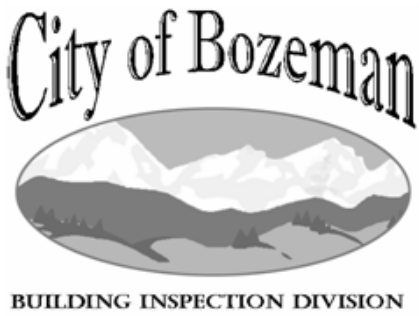

 The logo for Apex Asphalt features the word "APEX" in large, bold, sans-serif letters, followed by "Asphalt" in a slightly smaller, similar font. Above the text is a stylized starburst or sunburst graphic.

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 A black and white photograph of a cracked asphalt road. Overlaid on the image is the text "Say NO to Crack!" in a large, stylized, 3D font. The word "NO" is particularly large and bold.



HOUSING STARTS

www.bozeman.net

Winter Newsletter is here!

If you can't find the Building Division's most recent newsletter at www.bozeman.net, never fear, SWMBIA always shares the information at www.swmbia.org and to our FaceBook page. Of course, you can also give us a call and we'll try to round up the info you are looking for.

Figures are for June-16	Housing Starts			Remodels & Additions (includes fences, garages & reroofs)		
	Permits	Valuation	Sq Footage		#	Valuation
Single Family Residence	28	6,214,996.00	63,668	Residential	38	1,942,199.00
Duplex - 6 Units	3	1,326,480.00	14,320	Commercial	27	6,157,902.00
Multi-Plex - 94 Units	11	11,484,687.00	114,715		COMMERCIAL STARTS	
Townhome	4	847,929.00	9,476		Bldgs	Valuation
Other	4	131,899.00	2,812			Sq Footage
				CITY	10	874,001.00
Total New:	50	20,005,991	204,991			
Total Fiscal Year:	358	106,719,052.00	1,112,401	Fiscal Total	35	44,942,821.00
						86,357

For those of you going on a road trip this summer, here are some interesting facts about our Interstate Highway System in general and our own I-90 in particular.

Sixty years ago, President Dwight D. Eisenhower signed the US Interstate Highway System into law. Expected to take 12 years to complete, it officially took 35. Since 1956, the number of miles traveled/year has grown from 625 billion to 3 trillion. While the 47,662-mile Interstate Highway System comprises 2.5% of the mile lanes, it carries 25% of the traffic. At 3,021 miles, I-90 is longest; at 18 miles, I-97 is shortest. I-90 was completed in September 1991 to become the final coast-to-coast Interstate Highway (Seattle, Washington to Boston, Massachusetts). The final segment was completed with the dedication of an elevated viaduct bypassing Wallace, Idaho. This section was delayed after residents forced the cancellation of the originally planned at-grade alignment that would have demolished much of downtown Wallace. The residents accomplished this feat by arranging for most of the downtown area to be declared a historic district and listed on the National Register of Historic Places; this succeeded in blocking the path of the original alignment. After the dedication residents held a mock funeral celebrating the removal of the last stoplight on a transcontinental Interstate Highway.



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PARADE OF HOMES MAGAZINE ADVERTISING

Twelve Month Marketing for Your Business!

Plans for the 25th Parade of Homes are well underway. We offer the opportunity to showcase your business in the 2016 Parade of Homes Magazine. The Magazine is a vital item and is utilized long after the Parade ends.

- The Parade Magazine is given to all Parade of Homes Visitors during the Parade.
- A complete Membership Directory is included with Parade Builder spotlights and Map to further enable the reader to easily locate members.
- Parade Magazines are provided to interested individuals inquiring about housing year-round, and to all prospective members that contact us.
- The Parade Magazine is front & center at the Gallatin Field Airport kiosk. We often go through 100s each month to interested parties.
- Magazines are also available to SWMBIA members to display & distribute to interested clients. People ask for copies year-round, many for copies from previous years!

It is a targeted market that the Magazine successfully reaches and the Parade Magazine is proving to be an effective marketing tool.

LIMITED SPACE AVAILABLE!!! DEADLINE FRIDAY, AUGUST 2ND

RATES & SIZES

FULL PAGE (Bleed—8 1/2" x 11", plus 1/4" on all sides for trim)	7 1/2" x 9 3/4" image area	\$1,500.00
HALF PAGE HORIZONTAL	7 1/2" x 4 3/4"	\$ 900.00
HALF PAGE VERTICAL	3 9/16" x 9 3/4"	\$ 900.00
BUILDER'S PAGE	7 1/2" x 3 5/8"	\$ 700.00
QUARTER PAGE	3 9/16" x 4 11/16"	\$ 575.00
1/8 PAGE (BUSINESS CARD)	2" x 3 1/2"	\$ 350.00

We hope you will consider advertising in the 25th Parade of Homes Magazine!



AD SPECIFICATIONS

FORMAT Press-ready PDF (300 dpi, CMYK) or MACINTOSH Adobe InDesign, Adobe Illustrator or Adobe Photoshop. (Quark Express is NOT acceptable) PC DOCUMENTS AND FONTS ARE NOT ACCEPTABLE. PC tiff or eps files with the fonts outlined or the image flattened are acceptable. Files must be CMYK and 300 dpi. Ads must be provided on a CD or emailed. ALL fonts must be converted to points/outlines. All images/scans must be CMYK and 300 dpi. A high resolution color proof or color laser proof of the file to be printed is required, if a proof is not provided, SWMBIA will not be responsible for the reproduction. All ads received digitally will be checked to ensure the files are suitable for offset printing. If additional work is necessary for proper output, production charges may apply. Client is responsible for supplying the ad at the exact size specified and purchased. In the instance SWMBIA must resize ad, production charges may apply and SWMBIA assumes no responsibility for final ad. Revisions: Changes requested on ads will be billed at \$100 per hour Advertising Responsibility: Businesses purchasing advertising assume all responsibility for the entire content of their advertisement. This includes responsibility for costs included in litigating any claims made against client or publisher for claims resulting from said advertisement. This includes, but is not limited to: liable, reproduction errors, plagiarism, and copyright infringement. Advertising Placement Ad space and placement is first come, first paid basis with all other placement at random.



2016 PARADE OF HOMES
September 10,11,16,17,18
"The Best of What's New"

CUT

YES! Reserve my _____ size advertisement in the 2016 Parade of Homes Magazine.

I have read the advertisement art specifications and have included a 50% payment.

Ad submissions should be at SWMBIA Office on or before Aug. **5th**

COMPANY NAME _____

CONTACT _____

PHONE _____ FAX _____ EMAIL _____

NEWS FROM MONTANA BUILDING INDUSTRY ASSOCIATION



My name is Steve Snezek, and I am proud and grateful to be your new Executive Director of MBIA. I come to you from the world of Government Relations and Association Management. I have worked for the Montana Association of Realtors, the National Association of Realtors, Pfizer, Xerox, MT Beer and Wine Distributors, Takeda Pharmaceuticals, to name a few. I was also Chief of Staff to Lt. Governor Karl Ohs in the Martz/Ohs Administration.

There's an old saying that it's very difficult to be the "guy" that comes after the "guy". Meaning that it's difficult to follow a legend. I feel the weight of this, following the incredible work of Dustin Stewart and Byron Roberts before him. Both have been invaluable in helping me with this transition, and I am very thankful to them for their assistance. Hopefully I can be like Steve Young following Joe Montana for the 49ers, or like Aaron Rodgers following Brett Favre for the Packers (as a Bears fan it kills me to use that analogy). Fortunately, we have a great staff already on board to help me. I look forward to working with Nancy, Sean and Mike.

A few notes on things that I would like to work on:

Expanded and Improved Government Relations, Advocacy and Legal presence. We are entering an exciting time in Montana politics, with the elections and with court cases to react to. I am looking forward to beefing up our presence in this space, and exploring options on how to expand this service in related areas.

Beefed up Social Media presences – both for member communication, member recruitments, and out-reach

to the General Public, and Advocacy. Social media is increasingly a tool in the toolbox of Association Communications. We will still communicate with our members in the way that they most like to receive information, whether that is letter, fax, email, text, phone, etc. But we will explore ways to utilize social media to our advantage for member communications, new ways to help target those that may be interested in membership as well as communication with the General Public and with our Advocacy efforts.

Enhanced relations with other Associations and Organizations, both within Montana and Nationally. MBIA has a great reputation as a supporter of private property rights and freedom. We will continue to work to reach out to like-minded organizations and ally with them. We will also build relationships with other groups that may be related to our mission, but may not currently be in our sphere of influence.

A little bit about me and my family, I played college football (not very well) at Wheaton College in Illinois. I am also a proud graduate of Montana State University. I am married to an incredible woman. My wife Marilyn works at Helena Middle School, and runs a small catering business here in Helena. We have 4 children – Gwyn just completed her 1st year at Montana State, our daughter Remington is entering her Junior year at Helena High, our son Jerry is 8 and just finished 2nd grade, and our son Rex will turn 6 in June and start Kindergarten in the fall. We are a football family. We have season tickets to the Bobcats, and never miss a game. I also volunteer coach the Offensive Line at Helena High.

I had a chance to meet some of you at the Board of Directors Meeting in Great Falls. I was excited to have my first official day on June 16, and I aim to get out to meet as many of you as possible, as soon as possible. If there is ever anything I can do for you, please let me know. My email is steve@montanabia.com and my cell is 406-431-0918. Thank you for this great opportunity!



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MORE EDUCATION OPPORTUNITIES.....

Altitude Training Associates upcoming training programs!

BMP 101 (Introduction to Storm Water – prerequisite for BMP 201) – August 29, 2016, Missoula

BMP 201 (Certified SWPPP Administrator) - August 30-31, 2016, Missoula

BMP 201R (Recertification for SWPPP Administrators) – October 6, 2016. In Bozeman. This class is required for certified SWPPP Administrators to keep their certification.

BMP 101 (Introduction to Storm Water) – October 3, 2016 in Billings

BMP 201 (Certified SWPPP Administrator) – October 4-5, 2016 in Billings

BMP 201R (Recertification for SWPPP Administrators) – October 6, 2016. In Billings. This class is required for certified SWPPP Administrators to keep their certification.

We will be offering a full series of classes in the first quarter of 2017 in Bozeman as well. You can get additional information including the class brochures and sign up for classes at www.altitudeta.com.



Altitude Training Associates, LLC



EXECUTIVE COMMITTEE

2016

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Second Vice Chair
Associate Vice Chair
Treasurer
Past Chairman

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Andy Rowe, Alpenglw Custom Builders
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Mike Thompson, Kenyon Noble Lumber
Tyleno Vitt, Rudd & Company
Nathan Albrecht, Pro Builders

2016

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2 Year Term 2017
2 Year Term 2017
2 Year Term 2016
2 Year Term 2016
2 Year Term 2016

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Andrew Mazzella
Craig Kirchhoff
Rob Evans
David Graham
Bryan Morrison

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2 Year Term 2016
2 Year Term 2017
2 Year Term 2017

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Crystal Fiedler
Clint Field

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Frank Armknecht, Tim Dean, Gene Graf, Richard Smith, Byron Anderson

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ELECTED

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ALTERNATE

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LIFE DIRECTORS

Tim Dean, Frank Armknecht, Jim Syth, Richard Smith, Byron Anderson

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Home Expo Committee Chair
Parade of Homes Committee Chair
Membership Committee Chairs
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David Graham
Eugene Graf IV
Anders Lewendal
Beth Zeman
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QUESTIONS ABOUT THIS PUBLICATION?

(406) 585-8181 ♦ www.swmbia.org

Register Today for SafetyFestMT: Bozeman 2016!

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Grantree Inn, 1325 N. 7th Ave

Classes are filling up, sign up for the classes you want to take in Bozeman today!

Topics include: Accident Investigation, Empowering Employees with Risk Assessment, Preventing Distracted Driving, AG/ATV Safety, Safety 101: Creating a Safety Culture From Scratch, Ergonomics, Job Safety Awareness, Self Defense and Awareness, Reasonable Suspicion Training for Supervisors, Public Sector Compliance Update, OSHA Update, Rigging Safety, Forklift Safety, How to Create a Fun and Effective Safety Meeting, OSHA 10-hour Training, The Montana Safety Culture Act, and much, much more. [Click here to see the full agenda.](#)

This is the first time SafetyFest is being held in Bozeman and there's something for everyone. Whether you can attend all day every day or just a quick session or two, with 35 classes on the agenda, there's a class that will meet your needs. These classes will give you the tools needed to stay safe in the workplace!

Registration closes August 7, 2016 at midnight. Please be aware that classes have a limited amount of space so [register](#) for the FREE training today!

Learn more about SafetyFestMT and register at
<http://safetyfestmt.com/>



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Who Are NAHB's Associate Members?

Every year since 2008, the NAHB has conducted a member census in order to better understand the composition and characteristics of the people who belong to its organization. In 2015, 68 percent of NAHB's members were associate members—those indirectly involved in home building. The remaining 32 percent were builder members—those directly involved in home building.

Of the 82,070 associate members, 40 percent are primarily subcontractor/specialty trade contractors, 13 percent have a professional specialty, 12 percent are retail dealerships or distributorships, 10 percent perform financial services, 5 percent are wholesale dealerships or distributorships, and 19 percent have some other type of primary activity (Exhibit 1).



In 2015, associate members had a median^[1] of 10 employees on payroll, one more than the median employee count recorded in 2014 and 2013. Seven percent of associate members had 1 employee, 17 percent 2 to 4 employees, 22 percent had 5 to 9, 35 percent had 10 to 49, 7 percent had 50 to 99 employees, and 11 percent had 100 or more paid employees. One percent had no payroll at all.

The median revenue of NAHB associate members reached its highest point yet since the launch of the NAHB Census. In 2015, median revenue was approximately \$2.5 million, compared to \$2 million in 2014, and \$1.8 million in 2013.

In 2015, the median age of NAHB associate members was 55, the highest since 2008. NAHB associate members have been NAHB members for a median of 10 years and half of associate members have at least a college degree.

For more details about NAHB associate members and a profile of each type of member, please visit housingeconomics.com.





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